

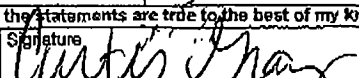
FORM NLRB-502 (RC)
(2-18)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.
15-RC-247722Date Filed
September 6, 2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer: Diversicare of Park Place		2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 100 Park Place Selma, AL 36701	
3a. Employer Representative - Name and Title: Dennis Davis II NHA, MPA Administrator		3b. Address (if same as 2b - state same): SAME	
3c. Tel. No. 334-872-3471	3d. Cell No.	3e. Fax No.	3f. E-Mail Address Dennis.Davis@DVCR.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) Nursing Home		4b. Principal Product or Service Living Assistance	5a. City and State where unit is located: Selma, AL
5b. Description of Unit Involved: Included: ALL LPN'S, CNA'S, HOUSEKEEPING, MAINTENANCE AND DIETARY Excluded: RN'S AND OFFICE PERSONNEL		6a. Number of Employees in Unit: 80	
Check One: <input checked="" type="checkbox"/> 7a. Request for recognition as Bargaining Representative was made on (Date) 9/5/2019 and Employer declined recognition on or about (Date) 9/5/2019 (If no reply received, so state).		8b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<input type="checkbox"/> 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.			
8a. Name of Recognized or Certified Bargaining Agent (if none, so state) Retail, Wholesale and Department Store Union		8b. Address: 1901 10th Avenue South Birmingham, AL 35205	
8c. Tel. No. 205-322-7462	8d. Cell No. 205-223-9921	8e. Fax No. 205-322-8447	8f. E-Mail Address bmurphree@rwdsumidsouth.org
8g. Affiliation, if any: None		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)
9. Is there now a strike or picketing at the Employer's establishment(s) involved? _____ If so, approximately how many employees are participating? _____ (Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____			
10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 6b above. (If none, so state)			
10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address
11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election:		11a. Election Type: <input type="checkbox"/> Manual <input type="checkbox"/> Mail <input type="checkbox"/> Mixed Manual/Mail	
11b. Election Date(s): 9/25/2019	11c. Election Time(s): 7:00 am until	11d. Election Location(s): 100 Park Place Selma, AL 36701	
12a. Full Name of Petitioner (including local name and number): Retail, Wholesale and Department Store Union Mid-South Council		12b. Address (street and number, city, State and ZIP code): 1901 10th Avenue South Birmingham, AL 35205	
12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): Retail, Wholesale and Department Store Union International			
12d. Tel. No. 212-684-5300	12e. Cell No.	12f. Fax No. 212-779-2809	12g. E-Mail Address
13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.			
13a. Name and Title: Curtis Gray, Union Representative		13b. Address (street and number, city, State and ZIP code): 1901 10th Avenue South Birmingham, AL 35205	
13c. Tel. No. 205-322-7462	13d. Cell No. 205-223-9921	13e. Fax No. 205-322-8447	13f. E-Mail Address bmurphree@rwdsumidsouth.org
I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.			
Name (Print) Curtis Gray	Signature 	Title Union Representative	Date 9/5/19

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.