

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No 15-RC-249820	Date Filed October 11, 2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer STRATEGIC TECHNOLOGY INSTITUTE INC. (STI)		2b. Address(es) of Establishment(s) involved (street and number, city, state, zip code) BLDG 356 CMSGT WILLIAMS DRIVE, LITTLE ROCK, AFB, JACKSONVILLE, AR 72033	
3a. Employer Representative - Name and Title LINDA Y. FOX, MECH III/ SITE ASSISTANT		3b. Parent Company Address (if same as 2b - state same) 6000 EXECUTIVE BLVD., SUITE 205, ROCKVILLE, MD 20852	
3c. Tel. No. 501-987-3866	3d. Cell No.	3e. Fax No.	3d. E-Mail Address LINDA.FOX.1.CTR@US.AF.MIL
4a. Type of Establishment (Factory, mine, wholesaler, etc.) GARAGE/WORK BUILDING		4b. Principal product or service MAINTENANCE, REPAIR & OVERHAUL (MRO)	
5b. Description of Unit Involved Included: ALL FULL AND REGULAR PART TIME HOURLY EMPLOYEES TO INCLUDE: MECH I, MECH II QEC, MECH I, MECH II MOD SUPPORT, MECH I, MECH II A LINE/PROPS, MECH I, MECH II TEST CELL, MECH I SHEETMETAL, TEST CELL CERTIFIED, AEROSPACE STR'L WELDER, AGE MECH I, SUPPLY TSI, AIRCRAFT MECH II (INSP), AIRCRAFT MECH I (ENG0, AIRCRAFT MECH I (SM) AEROSPACE STR WELDER, SUPPLY TECHNICIAN, PRODUCTION SPECIALIST. Excluded: OFFICE CLERICAL EMPLOYEES, PROFESSIONAL EMPLOYEES, MANAGERIAL EMPLOYEES, GUARDS, AND SUPERVISORS, AS DEFINED IN THE ACT.		5a. City and State where unit is located: LITTLE ROCK, AFB, JACKSONVILLE, AR	
		6a. No. of Employees in Unit: 56	
		6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	

Check One:
☐ 7a. Request for recognition as Bargaining Representative was made on Petition will serve as request for recognition and Employer declined recognition on or about _____ (date) (if no reply received, so state).
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (if none, so state). NONE		8b. Address N/A	
8c. Tel. No. N/A	8d. Cell No. N/A	8e. Fax No. N/A	8f. E-Mail Address N/A
8g. Affiliation, if any N/A		8h. Date of Recognition or Certification N/A	
		8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) N/A	

9. Is there now a strike or picketing at the Employer's establishment(s) involved? N/A If so, approximately how many employees are participating? _____
(Name of labor organization) _____ has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in Item 5b above. (if none, so state) **NONE**

10a. Name N/A	10b. Address N/A	10c. Tel. No. N/A	10d. Cell No. N/A
		10e. Fax No. N/A	10f. E-Mail Address N/A

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.
11a. Election Type:
☒ Manual ☐ Mail ☐ Mixed Manual/Mail

11b. Election Date(s): NOVEMBER 1, 2019	11c. Election Time(s): 6:00 AM - 7:00 AM & 3:00 PM - 4:00 PM	11d. Election Location(s): BLDG 356 CMSGT WILLIAMS DRIVE, LITTLE ROCK, AFB, JACKSONVILLE, AR 72033
12a. Full Name of Petitioner (including local name and number) IAMAW, AFL-CIO		12b. Address (street and number, city, state, and ZIP code) 690 E. LAMAR BLVD., SUITE 580, ARLINGTON, TX 76011


12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state)
INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO

12d. Tel. No. 817-505-0100	12e. Cell No.	12f. Fax No. 817-459-0107	12g. E-Mail Address
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title RAMON A. GARCIA - GRAND LODGE SPECIAL REPRESENTATIVE		13b. Address (street and number, city, state, and ZIP code) 690 E. LAMAR BLVD, SUITE 580, ARLINGTON, TX 76011	
13c. Tel. No. 817-505-0100	13d. Cell No. 904-803-9996	13e. Fax No. 817-459-0107	13d. E-Mail Address RGARCIA@IAMAW.ORG

I declare that I have read the above Petition and that the statements are true to the best of my knowledge and belief.

Name (Print) RAMON A. GARCIA	Signature 	Title GRAND LODGE REPRESENTATIVE	DATE 10/11/2019
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solidation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
RC PETITION

DO NOT WRITE IN THIS SPACE

Case No.
15-RC-250213

Date Filed
October 21, 2019

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer Trane Distribution Center		2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 5200 Tradeport Drive Memphis, TN 38141	
3a. Employer Representative - Name and Title Erica Walton Douglas Director of DC Operations		3b. Address (If same as 2b - state same) same as above	
3c. Tel. No. 901-620-4751	3d. Cell No. 901-604-9550	3e. Fax No.	3f. E-Mail Address Erica.WaltonDouglas@irc.com
4a. Type of Establishment (Factory, mine, wholesaler, etc.) warehouse		4b. Principal product or service HVAC parts	
5a. City and State where unit is located: same as above		5b. Description of Unit Involved Included: All Full time warehouse and maintenance employees Excluded: Temporary, and Office clerical employees, professionals and supervisors as define by the Act	

6a. No. of Employees in Unit:
130
6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes ☒ No ☐

Check One: ☒ 7a. Request for recognition as Bargaining Representative was made on (Date) by Petition and Employer declined recognition on or about no reply (Date) (If no reply received, so state).
☐ 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).		8b. Address	
8c. Tel No.	8d. Cell No.	8e. Fax No.	8f. E-Mail Address
8g. Affiliation, if any		8h. Date of Recognition or Certification	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? NO If so, approximately how many employees are participating? _____
(Name of labor organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11b. Election Date(s): October 26th 2019	11c. Election Time(s): TBD	11d. Election Location(s): breakroom
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12a. Full Name of Petitioner (including local name and number) United Steel, Paper, and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Union AFL-CIO-CLC	12b. Address (street and number, city, state, and ZIP code) 5338 Peters Creek Road, Roanoke, Va 24019
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (If none, so state)
United Steel, Paper, and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers Union AFL-CIO-CLC

12d. Tel No. 640-583-5022	12e. Cell No. 804-519-4640	12f. Fax No. 540-563-5150	12g. E-Mail Address bbrandon@usw.org
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13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title Benjamin Brandon USW Int. Organizer	13b. Address (street and number, city, state, and ZIP code)
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13c. Tel No. 540-563-5022	13d. Cell No. 804-519-4640	13e. Fax No. 540-563-5150	13f. E-Mail Address bbrandon@usw.org
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) Benjamin Brandon	Signature <i>Benjamin Brandon</i>	Title USW Int. Organizer	Date 10/17/2019
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.