# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
	Date Filed
22-CB-238932	APRIL 3, 2019

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  a. Name  North Jersey Area Liped  c. Address (Street, city, state and ZIP code)  1080 us highway 46 Clifton NJ 07013  6. Fax. No.  g. e-mail monthjersey arealocal@sol.com  in the habove-nemed let or organization has engaged in and is engaging in unfeir labor practices within the meaning of the National Labor Relations Act, and these the Act and the Posts Reorganization Act.  2. Basis of the Charge (let forth a clear and concise statement of the facts constituting the alleged unfair labor practices) the union has engaged in hostile actions against me by trying to have me removed from my bid. i am (b) (6). (b) (7)(C) as all national agreement. as a union member the union should not single me out and what parts of the agreement it honors and extension of plant involved (street, city, state and ZIP code)  3. Name of Employer as postal service  4a. Tet. No.  (b) (6). (b) (7)(C)  (c) Fax:  (d) G. Employer representative to contact the contact of plant involved (street, city, state and ZIP code)  Andrry Lutsak  Teterboro N j 07699	no.  In lices (1) and a unfair labor seaning of
Morth Jersey Area Local  Berhare Quigley10  d. Tel. No. [973]471-5800  f. Fax. No.  g. e-mail northjerseyarealocal@sol.com  h. The above-remed lator organization has engaged in and is engaging in unlief rabor practices within the meaning of section 8(b), subsections) practices are practices affecting commerce within the meaning of the Act, or these untair labor practices affecting commerce within the meaning of the Act and the Posta Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair lebor practices) the union has engaged in hostite actions against me by trying to have me removed from my bid: i am (b) (6), (b) (7)(C) as all national agreement, as a union member the union should not single me out and what parts of the agreement it honors and eximanagement to hono it all.  3. Name of Employer  us postal service  4a. Tel. No. (b) (6), (b) (7)(C)  d e-mail (b) (6), (b) (7)(C)  5. Location of plant involved (street, city, state and ZIP code)  nnj metro p&dc  200 industrial ave	no.  In lices (1) and a unfair labor seaning of
c. Address (Street, city, state, and ZIP code)  d. Tel. No.  [973]471-5800  f. Fax. No.  g. e-mail northjerseyarealocal@sol.cor  h. The above-nemed lator organization has engaged in and is engaging in untell labor practices within the meaning of section 8(b), subsections)  practices are practices effecting commerce within the meaning of the Act, or these untail labor practices affecting commerce within the meaning of the Act, or these untail labor practices affecting commerce within the mether Act and the Postal Reorganization Act.  Basis of the Charge (set forth a clear and concise statement of the texts constituting the alleged untair labor practices)  the union has engaged in hostite actions against me by trying to have me removed from my bid. i am (b) (6), (b) (7)(C) as all national agreement, as a union member the union should not single me out and what parts of the agreement it honors and ex management to honor it all.  3. Name of Employer  us postal service  4. Tel. No.  (b) (a), (b) (7)(C)  4. Tel. No.  (c) Fax (b), (d), (d), (d), (d), (d), (d), (d), (d	ions (1) and a unfair labor saning of
1080 us highway 46 Clifton NJ 07013  [973]471-5800  [973]471-5800  [98-mail northjerseyarealocal@sol.com [98	ions (1) and a unfair labor saning of
Clifton NJ 07013  f. Fax. No.  g. e-mail northjerseyarealocal@sol.cor  h. The above-nemed labor organization has engaged in and is engaging in untilit labor practices within the meaning of section 8(b), subsections of the National Labor Relations Act, and these practices affecting commerce within the meaning of the Act, or these untain labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  the union has engaged in hostile actions against me by trying to have me removed from my bid: i am (b) (6). (b) (7)(C) as all national agreement, as a union member the union should not single me out and what parts of the agreement it honors and ex management to honor it all.  3. Name of Employer  us postal service  4a. Tel. No.  (b) (6), (b) (7)(C)  4a. Tel. No.  (b) (6), (b) (7)(C)  5. Location of plant involved (street, city, state and ZIP code)  nnj metro p&dc  200 industrial ave	ions (1) and a unfair labor eaning of
p. e-mail northjerseyarealocal@aol.com  h. The above-nemed lator organization has engaged in and is engaging in untel rizbor practices within the meaning of section 8(b), subsections) of the National Labor Relations Act, and these practices are practices affecting commerce within the meaning of the Act, or these untain labor practices affecting commerce within the meaning of the Act and the Posta Reorganization Act.  2. Basks of the Charge (et forth a clear and concise statement of the facts constituting the alleged untain tebor practices)  the union has engaged in hostile actions against merby trying to have meremoved from my bid. I am (b) (6), (b) (7)(C) as all national agreement, as a union member the union should not single merout and what parts of the agreement it honors and ex management to honor it all.  3. Name of Employer  us postal service  4.a. Tel. No.  (b) (6), (b) (7)(C)  (c) (b) (6), (b) (7)(C)  (do-mail (b) (6), (b) (7)(C)  (e) (6), (b) (7)(C)  (f) (6), (f) (7)(C)  (g) (6), (f)	ions (1) and a unfair labor eaning of
northjerseyarealocal@sol.com  h. The above-nemed latter organization has engaged in and is engaging in untell labor practices within the meaning of section 8(b), subsections (list subsections)  practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the mether Act and the Posta Reorganization Act.  2. Basks of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  the union has engaged in hostite actions against me by trying to have me removed from my bid: i am (b) (6), (b) (7)(C) as all national agreement, as a union member the union should not single me out and what parts of the agreement it honors and ex management to honor it all.  3. Name of Employer is all.  4a. Tel. No.  (b) (6), (b) (7)(C)  4a. Tel. No.  (b) (6), (b) (7)(C)  5. Location of plant involved (street, city, state and ZIP code)  Andriy f.utsak	ions (1) and a unfair labor eaning of
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the Act and the Posta  Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the tacts constituting the alleged unfair tabor practices)  the union has engaged in hostile actions against me by trying to have me removed from my bid: i am (b) (6). (b) (7)(C) as all national agreement, as a union member the union should not single me out and what parts of the agreement it honors and ex management to hono it all.  3. Name of Employer us postal service  4a. Tel. No.  (b) (6), (b) (7)(C)  (c) Fax (b) (6), (b) (7)(C)  (d) e-neil  (b) (6), (b) (7)(C)  5. Location of plant involved (street, city, state and ZIP code)  Andriy Lutsak	llowed by the
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the union has engaged in hostile actions against me by trying to have me removed from my bid: i am (b) (6), (b) (7)(C) as all national agreement, as a union member the union should not single me out and what parts of the agreement it honors and ex management to honor it all.  3. Name of Employer by postal service  4a. Tel. No. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  4a. Tel. No. (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C)  4b. Cell No. (c. Fax (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  4c. Tel. No. (b) (6), (b) (7)(C)  4c. Tel. No. (c. Fax (c) (b) (6), (b) (7)(C)  4c. Tel. No. (c. Fax (c) (b) (6), (b) (7)(C)  4c. Tel. No. (c. Fax (c)	
bs postal service  (b) (6), (b) (7)(c)  d e-mail  (b) (6), (b) (7)(c)  5. Location of plant involved (street, city, state and ZIP code)  nnj metro p&dc  200 industrial ave	
d e-mail (b) (6), (b) (7)(C)  5. Location of plant involved (street, city, state and ZIP code)  nnj metro p&dc 200 industrial ave	No.
d e-mail (b) (6), (b) (7)(C)  5. Location of plant involved (street, city, state and ZIP code)  nnj metro p&dc 200 industrial ave	(b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code)  nnj metro p&dc  200 industrial ave	
nnj metro p&dc 200 industrial ave	
200 industrial ave	ntact
200 industrial ave	
Teterboro Nj 07699	
7. Type of establishment (factory, mine, wholeseler, etc.) 8. Identity principal product or service 9. Number of worker	rs employed
mail processing mail processing 600	
10. Full name of party filling charge (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code)  11a. Tet. No. (b) (6), (b) (7)(C)  11a. Tet. No. (b) (6), (b) (7)(C)	No.
(b) (6), (b) (7)(C) (c) (d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION 12. DECLARATION 13. Declare that I have read the above charge and that the statements 15. Declare that I have read the above charge and that the statements 16. (b) (6), (b) (7)(C)	1
best of my knowledge and belief.	
(D) (O), (D) (7)(C)	
(Pfinthype name and title or office, if any)  Fax No.  (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)  Date 03/21/2019 (e-mail (b) (6), (b) (7)	')(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however fullure to supply the information may cause the NLRB to decline to invoke its processes.

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	FORM EXEMPT UNDER 44 U.S.C 3512
DO NOT WRITE	IN THIS SPACE

Case Date Filed

22-CB-239249

APRIL 8, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the			
LABOR ORGANIZATION OR IT:	S AGENTS AGAINST WHICH		
a. Name	I Aballa		l Es war
Laborer's International Union		1.	isiness Agent
America, Local Unic. Address (Street, city, state, and ZIP code)	m 55		1311KD /1900
59 Wall Street, Swite 202B		d. Tel. No. 1973-58	7-5500 (b) (6), (b) (7)
Newark, NJ 07105		f. Fax No.	g. e-Mail -5337 (b) (6), (b) (7)(C)
n. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (have) engaged are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	in and is (are)engaging in un of the Nati ct, or these unfair labor pract	nfair labor practice onal Labor Relati ices are unfair pra	es within the meaning of section 8(b), ons Act, and these unfair labor practices actices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the Since about Organization, by its age refused to process the	e facts constituting the alleger 19, the about hts and re Charains t	d unfair labor pra ve- no epresen Party's	med labor tatives, has grievance
regarding terminati	m.		
3. Name of Employer  BMC Construction	<del></del>	4à. Tel. No. 9773 – Q 7 c. Fax No.	7- 79 77 d. e-Maii
5. Location of plant involved (street, city, state and ZIP code) 50 South Center St., Orange	2,NJ		Employer representative to contact TWEH MOTTEY; Owne
7. Type of establishment (factory, mine, wholesaler, etc.) CONSTRUCTION	8. Identify principal product	or service S	Number of workers employed NUMD
(b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(
(b) (b), (b) (7)(C)		c. Fax No.	
(1) (0) (1) (7) (0)			(b) (6), (b) (7)
(b) (6), (b) (7)(C)			
$\frac{1}{\text{decla}}(b) (6), (b) (7)(C) = CLARATION (b) (6)$	(6) (b) (7	Tel. No	).
ву .	(b), (b) (1	八〇 (b)	(6), (b) (7)(C)
(b) (6), (b) (7)	name and title or office, if an	y) Fax Ivo	
		Q 1.	(0) (1) (7) (6)
Address <u>See 11.</u>	(date)	8-20g (b)	) (6), (b) (7)(C

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FURM EXEMPT UNDER 44 0.5.C 3312			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
22-CB-239422	APRIL 9, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File all original with NERO Regional Director for the				
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name     United Government Security Officers of America     Local 171		b. Union Re (b) (6), (b		to contact
c. Address (Street, city, state, and ZIP code)		d, Tel. No. (b) (6), (b) (	7)(C)	e. Cell No.
P.O. Box 22868		f. Fax No.		g. e-Mail
Newark, NJ 07101		I. PAX NO.		9. 0-1401
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Acmeaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act. a	and these unfair labor practices :
2. Basis of the Charge (set forth a clear and concise statement of the	a facts constituting the alleged	d unfair labor	practices)	
See ATTACHMENT 1				
See ATTACHWENT T				
				'
				;
		4a. Tel. No.		b. Cell No.
Name of Employer				b. Cell No.
Paragon Systems, Inc.		973-645-2	408	
-		c. Fax No.		d. e-Mail
		ł		}
				<u> </u>
5. Location of plant involved (street, city, state and ZIP code)				yer representative to contact
13655 Dulles Technology Drive, Suite 100			Ivan Ba	ptiste `
Herndon, VA 20171			1	
7. Type of establishment (factory, mine, wholesaler, etc.)	O late atife a size along a seed upt		Q. Numbe	er of workers employed
	8. Identify principal product	or service	1	si di workers employed
Federal Courthouse	Security	et.	90-100	
10. Full name of party filing charge		11a. Tel. No	).	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (	7)(C)	1.
(5) (5); (5) (1)(5)		c. Fax No.		d. e-Mail
		C. Pax No.		U. 6-141811
11. Address of party filing charge (street, city, state and ZIP code.)		1		}
(b) (6), (b) (7)(C)		L	<u>-</u>	
(=) (=); (=) (=)				
4 44 550 45470	<del></del>	Trai	No.	
I declare that have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	703-3	21-8510
	Scully, Attorney		No.	
(signature of representative or person making charge) (Print/type	name and title or office, if any		No.	
				321-9319
National Right to Work Legal Defense Foundation	ön	e-I	Mail	
Address 8001 Braddock Rd., Suite 600, Springfield, VA 2	22160 (date) 4/08/	19		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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## ATTACHMENT 1

- 1. Charging Party is an employee of Paragon Systems, Inc.
- 2. The exclusive bargaining representative for Paragon is United Government Security Officers of America (International), Local 171 ("Union").
- 3. The Respondent Union made a demand for dues/fees while there was no collective bargaining agreement between the Union and Paragon and threatened with discharge unless paid the demanded fees.
- 4. is a nonmember *Beck* objector and the Union's demand for fees failed to comply with *California Saw*, 320 NLRB 224 (1995) and its progeny in that it failed to provide a breakdown of union expenses into chargeable and non-chargeable categories, failed to provide verification by an independent audit, failed to provide escrow to dispute the charges, and failed to provide an independent system to challenge the fees.
- 5. The actions of Respondent Union in demanding that similarly situated nonmembers pay a fee to the Union, under threat of discharge, while there was no "union security" agreement in effect, and pay without providing the protections provided by *California Saw*, breached the Union's duty of fair representation, interfered with Section 7 rights, and violated Section 8(b)(1)(A) of the Act.

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### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	LOURING EVERILL I PIADEM 44 0'2'C 3215			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
22-CB-239846	APRIL 17, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged u	infair labor practice occurr	ed or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name	b. Union Representative	to contact				
32BJ. SEIU	Emilio Ca	no				
c. Address (Street, city, state, and ZIP code) 570 Broad Street, 10th Floor Newark, N	d. Tel. No. 973-733-96 f. Fax No.	e. Gett No. 70 EXT. 2232 g. e-Mail				
h. The above-named organization(s) for its agents has (have) engaged in and is (are) engaging in ur subsection(s) (list subsections) of the Nati are unfair practices affecting commerce within the meaning of the Act, or these unfair labor pract meaning of the Act and the Postal Reorganization Act.		the meaning of section B(b), and these unfair labor practices ffecting commerce within the				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the allege The above-referenced labor organizations representatives, has refused to proceed representatives, has refused to proceed a party's grievance regarding a party's grievance regarding a party's grievance regarding a party's grievance regarding a party's grievance or work with the statement of the facts constituting the allege the statement of the statement of the facts constituting the allege the statement of the facts constitution of the statement of the facts constituting the allege the statement of the facts constitution of t	tion, by it	agents and arging on on be out				
3. Name of Employer ABM Janitorial Services	4a. Tel. No.	b. Cell No.				
	6. Employ	yer representative to contact				
7. Type of establishment (factory, mine, wholesaler, etc.) CRONING SERVICES  8. Identify principal product		er of workers employed				
(b) (6), (b) (7)(C)	c. Fax No.	(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)						
12. DECLARATION  I declare that I have not the above and the tipe statements therein are true to the best of my knowledge and believe that I have not the best of my knowledge and believe that	Cell Na.	106.				
Address See 1/ (date) 4-13	e-Mail					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### FORM EXEMPT LINDER 44 H.S.C. 3512

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
22-CB-239848	APRIL 17, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH				
a. Name		b. Union Reg	presentative	to contact	
local 100		cheryl bra	ndon		
		Title: unio	n organizer		
			·		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
275 seventh ave 16th floor		(212) 541-43	226		
NY NY 10001		f. Fax No.		g. e-Mail	
		(212) 399-30	005	cbrandon@100.unitehere.org	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor p	oractices)		
• .		,	,		
See additional page					
		4a. Tel. No.		b. Cell No.	
3. Name of Employer		(973) 757-69	004	b. Cell No.	
Legends hospitality		c. Fax No.		d. e-Mail	
		(973) 757-69	ne	robert.lapene@legends.net	
		(373) 737-03			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
25 lafayette street			Robert la		
NJ Newark 07102			ritie: Hun	nan résource manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Beverages (Alcoholic)			1		
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
(b) (6). (b) (7)(C)		(b) (6), (b) (7)	(C)		
		c. Fax No.		d. e-Mail	
11. Address of nady filing charge (street site state and 710 and a l	B0 11			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)					
(b) (c), (b) (1)(c)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (l	o) (7)(C)	
By	(b) (6), (b) (7)(C)	Cell	No.		
(signature of representative or person making charge) (Print/type	name and title or office, if any	ī L		•	
,	Title:		No.		
(L) (C) (L) (7)(O)		L			
		1 - 4			
(b) (6), (b) (7)(C) Address	(date)_04/17/201	e-N		(b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case Date Filed			
22-CB-240051	APRIL 19, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS I	BROUGHT			
a. Name			b. Union Representative to contact			
teamsters local 125			ben hernandez			
		Title: coca-	-cola busine	ss agent		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (973) 790-83	300	e. Cell No. (b) (6), (b) (7)(C)		
585 hamburg turnpike		f. Fax No.		g. e-Mail		
NJ wayne 07470						
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.						
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)			
See additional page						
Name of Employer		4a. Tel. No.		b. Cell No.		
coca-cola		(732) 398-48	00			
		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)		l	6. Employ	er representative to contact		
60 deans halls rhodes		lou fonseca				
NJ monmouth junction 08852			Title: head	d HR manager		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed		
Trucking	truck drivers delivering soda	a products 500				
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	d o Moil		
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)						
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel. No.  (b) (6), (b) (7)(C)						
By						
(signature of representative or person making charge) (Print/type	name and title or office, if any	<i>n</i>	N.			
	Title:	Fax	NO.			
(b) (6), (b) (7)(C) Address	(date)_04/19/201	9 09:30:20		5), (b) (7)(C)		
The state of the s						

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 0.5.0 3512	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
22-CB-240195	ADDII 04 0040	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged	d unfair labor practice occurred or is occurring.
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHIC	CH CHARGE IS BROUGHT
a. Name	b. Union Representative to contact
32 BJ (SFIU	Luz Garate
c. Address (Street, city, state, and ZIP code)	d. Tel. No. 973-733-9670 ex 2249
494 Broad Street, 3rd FL	f. Fax No. g. e-Mail
Neware NJ 07102	1 logarate n. se i u 32 h
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in subsection(s) (list subsections) of the N are unfair practices affecting commerce within the meaning of the Act, or these unfair labor prameaning of the Act and the Postal Reorganization Act.	unfair labor practices within the meaning of section 8(b), ational Labor Relations Act, and these unfair labor practices actices are unfair practices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alle	ged unfair labor practices)
(b) (6), (b) (7)(c), 2019, th	e above named labor
organization has refused to proce	ss wh disauco
organization has refused to proce regarding my promotion in viola	ation of the contracts
seniority provisions.	
3. Name of Employer	4a. Tel. No. b. Cell No. 201 - 463-69
Collins Building Services, Inc.	c. Fax No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)	Employer representative to contact
	J Close Roldon
7. Type of establishment (factors Unine, wholesaler, etc.)  8. Identify principal prod	V) 07311
·	uct or service 9. Number of workers employed
cleaning	
10. Full name of party गोिंगालु charge	(b) (6), (b) $(7)(C(b)(6), (b)(7)(C)$
(b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.).	
(b) (6), (b) (7)(C)	
1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and (b) (6), (b) (7)(C)	belief.
(Signature or representative or person making charge)  (Print/type name and title or office, if	Cell No.
(algustate of representative of person making energy) (Philiptype name and title of office, if	Fax No.
	e-Mail
Address(date)_O	4-24-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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