FORM NLRB-508 (4-19)

(b) (6)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS	SPACE	
Case	Date Filed	
22-CB-245967	AUG 2.	2019

1. LABOR ORGANIZATION CI	R ITS AGENTS	AGAINST WHICH CHAP	RGE IS BROU	GHT	
a. Name United Government Security Officers of America, Local	315		b. Union Re (b) (6), (b)	epresentative (7)(C)	to contact
c. Address (Street, city, state, and ZIP code) P.O. Box 14	/		d. Tel. No.		e. Cell No. 908-416-1155
Elizabeth, NJ 07201			f. Fax. No.	** ***	
			g. e-mail UGSOAld	ocal315@ya	ahoo.com
h. The above-named labor organization has engaged in and is e $(1)(A)$ practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Nati	onal Labor Re	lations Act, a	and these unfair labor
During the last six month, the above-referenced Union, to the last six month, the last six month six months are six months and the last six months are six months and the last six months are six months and the last six months are	by its agents and led and refuse	d to secure (b) (6), (b) (reinstati	ment pursua	ant to a (b) (6), (b) (7)(C)
3. Name of Employer CoreCivic		4a. Tel. No.	b. Cell No. c. Fax No.		I a Familia
		908-352-3776	D. Cell No.		C. Fax No.
		908-352-3776 d. e-mail			c. rax no.
CoreCivic		908-352-3776	vic.com	-	ive to contact
5. Location of plant involved (street, city, state and ZIP code) 652 Evans Street	1 .	908-352-3776 d. e-mail	vic.com 6. Employe Orlando F	Rodriguez	
5. Location of plant involved (street, city, state and ZIP code) 652 Evans Street Elizabeth, NJ 07201 7. Type of establishment (factory, mine, wholesaler, etc.) Prison 10. Full name of party filing charge	1 .	908-352-3776 d. e-mail o.rodriguez@coreci	vic.com 6. Employe Orlando F	Rodriguez 9. Number	ive to contact
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ARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	ON OR ITS	00 00 007004	ALICHET A 2010
AGENTS		22-CB-227394	AUGUST 2, 2019
NSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Regional	Director of the region in wh	nich the alleged unfair labor practice
	N OR ITS AGENTS A	GAINST WHICH CHARGE IS E	BROUGHT
a, Name		b. Union Representative	
LIUNA, Local 55		Wayne Richardso	on, President
c. Address		d. Tel. No.	e.e. Cell No.
59 Wall Street, Suite 202B, Newark, NJ 07	105	973-589-5500	
		f. Fax No.	g. e-Mail
		973-589-5550	
On or about (b) (c) (b) (7)(C) and refused unfair labor practice charges against the Ur	to allow (0)(6),(0) to to	ake a CPR class at the	(7)(C) , refused to Union because ^{b)(6)} had filed
3. Name of Employer		4a. Tel. No.	4b. Cell No.
BMC Construction		973-830-7689	973-830-7689
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representati	ive to contact
50 S. Center St. #5, Orange, NJ 07050	,	Gwen Motley, O	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod		9. Number of Workers employed
Contractor	Residential	Construction	About 23
10. Full name of party filing charge		11a, Tel. No.	11b, Cell No.
(b) (6), (b) $(7)(C)$			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
		I IC. FAX NO.	
1. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLAR	ATION	-
I declare that I have read the above charge as	nd that the statemen	nts therein are true to the bo	est of my knowledge and belief.
			Tel No.
o) (6). (b) (7)(C)			
	i		(b) (6) (b) (7)(0)

Print/type name and title or office, if any

Date:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

e-Mail

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C)

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

king charge)

(b) (6), (b) (7)(C)

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
22-CB-246044	AUG 5, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS	AGAINST WHICH CHAR	GE IS BROI	JGHT	
a. Name CWA Local 1040			b. Union R	epresentative	to contact
CWA Local 1040			William	Kauffman	
c. Address (Street, city, state, and ZIP code) 230 Parkway Ave			d. Tel. No 609-538-		e. Cell No.
Trenton, NJ 08618			f. Fax. No		
			I. Pax. NO	•	
			g. e-mail		
h. The charge around labor constitution has account in and in		a lab as a marable as a vita in the		forether B/h)	and think out and the sail and
h. The above-named labor organization has engaged in and is engaged.	aging in untai		_		and (list subsections) nd these unfair labor
practices are practices affecting commerce within the meaning of	f the Act, or th	nese unfair labor practices	s affecting c	ommerce with	n the meaning of
the Act and the Postal Reorganization Act.		 			
2. Basis of the Charge (set forth a clear and concise statement of the Breach of contract	ne facts const	ituting the alleged unfair l	abor practic	es)	
Failure to follow grievance policy Breaching duty of fair representation					
2.000					
•					
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.
ARC Mercer		609-406-0181			
		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code)		L.,	6. Employe	er representati	ve to contact
180 Ewingville Rd Ewing, NJ 08638			Joanne B	arlow	
0.			<u> </u>		
7. Type of establishment (factory, mine, wholesalcr, etc.)	8. Identify p	rincipal product or service		9. Number o	of workers employed
		· · · · · · · · · · · · · · · · · · ·		<u> </u>	
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No		c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail	(5) (5), (5) (.,,(5)	
		(b) (6), (b) (7)(C)			
12. DECLARATION		-1-1		Tel. No.	
(b) (6), (b) $(7)(C)^{ ext{above charge}}$ of my knowled			L	Cell No.	
		(b) (6), (b) (7)(C)	0	b) (6), (b) (7)(0	
,	(Print/type na	me and title or office, if any)	一	Fax No.	_
Address (b) (6), (b) (7)(C)	·	Date 08/05/2019		e-mail (b) (6), (b) (7)(C)
·					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

	-,	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION	ON OR ITS		
AGENTS		22-CB-246122	AUG 6, 2019
INSTRUCTIONS: File an original of this charge with in occurred or is occurring.	the NLRB Regional [Director of the region in wh	nich the alleged unfair labor practice
1. LABOR ORGANIZATIO	N OR ITS AGENTS AG	AINST WHICH CHARGE IS E	ROUGHT
a. Name		b. Union Representative	
International Iron Workers Local 11		Ray Woodall	
		}	
c. Address		d. Tel. No.	e.e. Cell No.
1500 Bioomfield Avenue, Bloomfield, NJ 07	003	(973)338-3777	0.0.
		f. Fax No.	g. e-Mail
	. , , , , , , , , , , , , , , , , , , ,	<u> </u>	
 The above-named labor organization or its agents ha 8(b), subsection(s) 1(A) of the National Labor Relation 	ve engaged in and are	e engaging in unfair labor pro	actices within the meaning of section
meaning of the Act, or are unfair practices affecting of	ns Act, and these unit ommerce within the m	air labor practices are untair leaning of the Act and the Pr	practices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise state			
		mentaling the uneget aman	220. pradilodo,
Over the last six months, the above-named	labor organization	n, by its agents, officer	s and representatives, has
restrained and coerced employees in the ex	_		
the grievances of (b) (6), (b) (7)(c) regarding IEW			
			pay on about
(b) (6), (b) (7)(C), 2019 discharge, for arbitrary or	discriminatory rea	isons or in bad taith.	
0.11	,		
3. Name of Employer		4a. Tel. No.	4b. Cell No.
IEW Construction Group			I
		do Foy No	dd o Moil
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP)	code)		
Location of Plant involved (street, city, state, and ZIP Sculptors Way, Trenton, N.I.08619	code)	6. Employer representati	ve to contact
75 Sculptors Way, Trenton, NJ 08619		Employer representati Joe Acuso Superii	ve to contact ntendent
75 Sculptors Way, Trenton, NJ 08619 7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	Employer representati Joe Acuso Superii	ve to contact ntendent 9. Number of Workers employed
75 Sculptors Way, Trenton, NJ 08619 7 Type of Establishment (factory, mine, wholesaler) Construction		6. Employer representati Joe Acuso Superior or service	ve to contact ntendent 9. Number of Workers employed 25
75 Sculptors Way, Trenton, NJ 08619 7 Type of Establishment (factory, mine, wholesaler) Construction 10 Full name of party filing charge	8. Principal produ	6. Employer representati Joe Acuso Superil ct or service	ve to contact ntendent 9. Number of Workers employed
75 Sculptors Way, Trenton, NJ 08619 7 Type of Establishment (factory, mine, wholesaler) Construction	8. Principal produ	6. Employer representati Joe Acuso Superior or service	ve to contact ntendent 9. Number of Workers employed 25 11b. Cell No.
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75 Sculptors Way, Trenton, NJ 08619 7. Type of Establishment (factory, mine, wholesaler) Construction 10. Full name of party filing charge (b) (6), (b) (7)(c) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Principal produ construction	6. Employer representati Joe Acuso Superior or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	ve to contact ntendent 9. Number of Workers employed 25 11b. Cell No.
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75 Sculptors Way, Trenton, NJ 08619 7 Type of Establishment (factory, mine, wholesaler) Construction 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) (b) (7)(C)	8. Principal produ construction ZIP code) 12. DECLARA	6. Employer representating Joe Acuso Superior or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	ve to contact ntendent 9. Number of Workers employed 25 11b. Cell No.
75 Sculptors Way, Trenton, NJ 08619 7 Type of Establishment (factory, mine, wholesaler) Construction 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) (b) (7)(C)	8. Principal produ construction ZIP code) 12. DECLARA	6. Employer representating Joe Acuso Superior or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	ve to contact ntendent 9. Number of Workers employed 25 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief.
75 Sculptors Way, Trenton, NJ 08619 7 Type of Establishment (factory, mine, wholesaler) Construction 10. Full name of party filing charge (b) (6), (b) (7)(c) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) (b) (7)(C)	8. Principal produ construction ZIP code) 12. DECLARA d that the statement	6. Employer representating Joe Acuso Superior or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	ve to contact ntendent 9. Number of Workers employed 25 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No.
75 Sculptors Way, Trenton, NJ 08619 7 Type of Establishment (factory, mine, wholesaler) Construction 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) (b) (7)(C)	8. Principal produ construction ZIP code) 12. DECLARA	6. Employer representating Joe Acuso Superior or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	ve to contact ntendent 9. Number of Workers employed 25 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief.
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75 Sculptors Way, Trenton, NJ 08619 7 Type of Establishment (factory, mine, wholesaler) Construction 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) (c) (d) (e) (f) (ge an)	8. Principal produ construction ZIP code) 12. DECLARA d that the statement (b) (6), (b) (7)(6. Employer representating Joe Acuso Superior or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION s therein are true to the beautiful or service	ve to contact Intendent 9. Number of Workers employed 25 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
75 Sculptors Way, Trenton, NJ 08619 7 Type of Establishment (factory, mine, wholesaler) Construction 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) (c) (d) (e) (f) (ge an)	8. Principal produ construction ZIP code) 12. DECLARA d that the statement (b) (6), (b) (7)(6. Employer representating Joe Acuso Superior or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. ATION s therein are true to the beautiful or service	ve to contact Intendent 9. Number of Workers employed 25 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
75 Sculptors Way, Trenton, NJ 08619 7 Type of Establishment (factory, mine, wholesaler) Construction 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) (c) (d) (e) (e) (f) (f) (ge an)	8. Principal produ construction ZIP code) 12. DECLARA d that the statement (b) (6), (b) (7)(6. Employer representati Joe Acuso Superior or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. TION s therein are true to the beserved and title or office, if any	ve to contact ntendent 9. Number of Workers employed 25 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.
75 Sculptors Way, Trenton, NJ 08619 7 Type of Establishment (factory, mine, wholesaler) Construction 10. Full name of party filing charge (b) (6), (b) (7)(c) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C) (c) (d) (d) (e) (e) (f) (f) (ge an)	8. Principal produ construction ZIP code) 12. DECLARA d that the statement (b) (6), (b) (7)(6. Employer representati Joe Acuso Superior or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. TION s therein are true to the beserved and title or office, if any	ve to contact ntendent 9. Number of Workers employed 25 11b. Cell No. 11d e-Mail (b) (6), (b) (7)(C) est of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No.

NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	22-CB-246205	AUG 6, 2019	
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regiona	al Director of the region in v	which the alleged unfair labor practice	
occurred or is occurring.	OD ITS ACENTS	ACAINIST MUICH CHARCE IS	PROLICHT	
a. Name	OK IIS AGENIS	b. Union Representati		
American Postal Workers Union		(b) (6), (b) (7)(C)	ve to osmao.	
c. Address 1080 US Hwy 46, Ste 2, Clifton, NJ 07103		d. Tel. No. (973)471-5800	e.e. Cell No.	
		f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents hav 8(b) (1) (A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 	ese unfair labor p hin the meaning o	ractices are unfair practices of the Act and the Postal Reo	affecting commerce within the meaning of rganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts	constituting the alleged unfa	ir labor practices)	
employees in the exercise of rights protected grievance of (b) (6), (b) (7)(C) regarding ongo or in bad faith.	•			
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
USPS		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer represent	Employer representative to contact	
1130 W. Chestnut St., East Orange, NJ 070			<u> </u>	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	oduct or service	Number of Workers employed 25	
Post office 10. Full name of party filing charge	Postal delive	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		Tra. Tel. No.	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and a	ZIP code)			
(b) (6), (b) (7)(C)	12. DECLA	ARATION		
t do store that I have read the above absence any	d that the statem	ents therein are true to the	hest of my knowledge and belief.	
(b) (6), (b) (7)(C)	<u> </u>		Tel No.	
person making charge)		(b) (7)(C) e name and title or office, if a	Cell No. (b) (6), (b) (7)(C)	
Address		Date:	Fax No.	
Address: (b) (6), (b) (7)(C)		m		
		A. 1201	4 e-Mail	

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	ONWIENEMENT ONDER TO 0.0.0.000			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
22-CB-246452	AUG 12, 2019			

LABOR ORGANIZATION OR ITS				
	S AGENTS AGAINST WHICH			
a. Name	,	b. Union Rep	resentative	to contact
Hotel, Restaurant and Club Employees & Bartender UNITE-HERE	rs Union, Local 6,	Nicholas	Ruiz, Bu	isiness Agent
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
709 8th Ave		212 957 8	3000	e. Cell No.
New York, NY 10036		f. Fax No.		g. e-Mail
10030		212 957 3	418	nruiz@nyhtc.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
In violation of the above-named Union's duty of fai		-		2019, the Union
failed to file a grievance for monies owed to employ				
about May 29, 2019, the Union entered into a settle				
employees have received certain monies owed to the				
sick leave, holidays and vacation, but the employee				on then days ou los
sick leave, hordays and vacation, but the employee	s have not received in	icse mome	3.	
	······	. Tal Na		h Oall Ma
3. Name of Employer		4a. Tel. No. 973 824 4	400	b. Cell No.
Adamar Restaurant d/b/a Starlight Restaurant & Lo	odge	c. Fax No.	400	
		C. Tax NO.		d e-Mail
		ı		d. e-Mail
				d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				ver representative to contact
5. Location of plant involved (street, city, state and ZIP code) 248 Haynes Avenue, Route 1 & 9, Newark, NJ 071	114		6. Employ John M	ver representative to contact
	14			ver representative to contact
	8. Identify principal product	or service	John M	ver representative to contact
248 Haynes Avenue, Route 1 & 9, Newark, NJ 071		or service	John M	ver representative to contact calakos
248 Haynes Avenue, Route 1 & 9, Newark, NJ 0717. Type of establishment (factory, mine, wholesaler, etc.) service	Identify principal product	or service	John M 9. Numbe	rer representative to contact alakos er of workers employed b. Cell No.
248 Haynes Avenue, Route 1 & 9, Newark, NJ 0717. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product		John M 9. Numbe	ver representative to contact calakos
 248 Haynes Avenue, Route 1 & 9, Newark, NJ 071 7. Type of establishment (factory, mine, wholesaler, etc.) service 10. Full name of party filing charge 	Identify principal product		John M 9. Numbe	rer representative to contact alakos er of workers employed b. Cell No.
248 Haynes Avenue, Route 1 & 9, Newark, NJ 071 7. Type of establishment (factory, mine, wholesaler, etc.) service 10. Full name of party filing charge (b) (6), (b) (7)(C)	Identify principal product	11a. Tel. No.	John M 9. Numbe	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
248 Haynes Avenue, Route 1 & 9, Newark, NJ 071 7. Type of establishment (factory, mine, wholesaler, etc.) service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	Identify principal product	11a. Tel. No.	John M 9. Numbe	ter representative to contact alakos er of workers employed b. Cell No. (b) (6), (b) (7)(C)
248 Haynes Avenue, Route 1 & 9, Newark, NJ 071 7. Type of establishment (factory, mine, wholesaler, etc.) service 10. Full name of party filing charge (b) (6), (b) (7)(C)	Identify principal product	11a. Tel. No.	John M 9. Numbe	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
248 Haynes Avenue, Route 1 & 9, Newark, NJ 071 7. Type of establishment (factory, mine, wholesaler, etc.) service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	8. Identify principal product restaurant	11a. Tel. No.	9. Number 5	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
248 Haynes Avenue, Route 1 & 9, Newark, NJ 071 7. Type of establishment (factory, mine, wholesaler, etc.) service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ARATION ents therein are true to	Identify principal product restaurant the best of my knowledge and believed.	11a. Tel. No.	9. Number 5	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
248 Haynes Avenue, Route 1 & 9, Newark, NJ 071 7. Type of establishment (factory, mine, wholesaler, etc.) service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ARATION ents therein are true to An indiv	Identify principal product restaurant the best of my knowledge and believed.	c. Fax No.	9. Number 5	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
248 Haynes Avenue, Route 1 & 9, Newark, NJ 071 7. Type of establishment (factory, mine, wholesaler, etc.) service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ARATION ents therein are true to An indiv	8. Identify principal product restaurant the best of my knowledge and believidual	c. Fax No.	9. Number 5	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)
248 Haynes Avenue, Route 1 & 9, Newark, NJ 071 7. Type of establishment (factory, mine, wholesaler, etc.) service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ARATION ents therein are true to An indiv	8. Identify principal product restaurant the best of my knowledge and believidual	c. Fax No. Tel. Cell	9. Number 5	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·	DO NOT	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Ď.	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS			
AGENTS		22-CB-246555	AUG 13, 2019	
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional D	irector of the region in wh	ich the alleged unfair labor practice	
occurred or is occurring.				
1. LABOR ORGANIZATION a. Name	OR ITS AGENTS AG	AINST WHICH CHARGE IS E b. Union Representative		
	•	'	to Contact	
Ironworkers, Local 11	1	Roy Woodali		
	~		1:	
c. Address 1500 Broad Street, Bloomfield, NJ 07003		d. Tel. No. (973) 388-3777	e.e. Cell No.	
1300 Bload Street, Bloomheid, No 07003		f. Fax No.	g. e-Mail	
			g. 5 man	
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor pr	actices within the meaning of section	
8(b), subsection(s) (1)(A), (2) of the National Labor Re	• •		_	
within the meaning of the Act, or are unfair practices a				
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair l	abor practices)	
Over the last six months, the above named labor (b) (6), (b) (7)(c) in an arbitrary manner, including by	organization, by its	officers, agents and rep	resentatives, has treated member	
n an arbitrary manner, including by	discriminating aga	inst member (b) (b), (b) (r)	in its referral of to jobs.	
			_	
2 Name of Employee		4a. Tel. No.	4b. Cell No.	
Name of Employer Various		4a. Tel. NO.	4b. Cell No.	
Validus		4c. Fax No.	4d. e-Mail	
		10.12.110.	120 2 1120	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	Employer representative to contact		
	,			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
		A OF SCIVICE	1	
Contracting	Ironwork	127. -	100	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)				
(5), (5), (6) (1), (6)		(b) (6), (b) (7)(C)		
		11c. Fax No.	(b) (6), (b) (7)(C)	
			(D)(D), (D)(T)(C)	
11. Address of party filing charge (street, city, state, and 2	IP code)	,		
(b) (C) (b) (7)(C)				
(b) (6), (b) (7)(C)				
				
	12. DECLARA	TION		
I declare that I have read the above charge and	I that the statements	therein are true to the h	est of my knowledge and belief	
	that the statements	s therein are true to the be	Tel No.	
(b) (6), (b) (7)(C)	<u> </u>		10110.	
By:	(b) (6), (b)) (7)(C)		
(signature of representative or person making charge)	Print/type na	ime and title or office, if any	Cell No	
(signature or representative or person making unarge)	1 miletype ne	and the or once, if any	(b) (6), (b) (7)(C)	
Address:	_	Date:	Fax No.	
(b) (6) (b) (7)(0)				
(b) (6), (b) (7)(C)		8-13-20	9 e-Mail	
		0-13-20	' 'I	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	1 ONW EXEM	7 1 0HDEN 44 0.0.0 0012			
DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
22-68-246602	8 4	2019			

LABOR ORGANIZATION OR ITS				d or is occurring.
.,	AGENTS AGAINST WHICH	CHARGE IS E	ROUGHT	
a. Name		b. Union Repr	esentative t	o contact
International Union of Painters and Allied Trades, District Council 711		Robert Wo	od	
		Title: Union	Renresent	ative
			, represent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
,		(732) 744-09	32	
1629 Route 88 NJ Brick 08724-		f. Fax No.		g. e-Mail
		(973) 258-16°	15	ļ
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	anal Lahor Rela	ations Act a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
Con additional ways				
See additional page				
				•
Name of Employer		4a. Tel. No.	<u> </u>	b. Cell No.
ANKA Painting Co.		(201) 944-30	UU	
i e e e e e e e e e e e e e e e e e e e		c Fay No		d e-Mail
		c. Fax No.		d. e-Mail
		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)		c. Fax No.	6. Employ	d. e-Mail
29 Fairview Street		c. Fax No.		
29 Fairview Street NJ Palisades Park 07650			Title:	er representative to contact
29 Fairview Street	Identify principal product		Title:	
29 Fairview Street NJ Palisades Park 07650	Identify principal product Bridge Painting	or service	Title:	er representative to contact
29 Fairview Street NJ Palisades Park 07650 7. Type of establishment (factory, mine, wholesaler, etc.)	1	or service	Title: 9. Numbe	er representative to contact
29 Fairview Street NJ Palisades Park 07650 7. Type of establishment (factory, mine, wholesaler, etc.) Others	1	or service 11a. Tel. No. (b) (6), (b) (7)(Title: 9. Numbe	er representative to contact or of workers employed b. Cell No.
29 Fairview Street NJ Palisades Park 07650 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge	1	or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	Title: 9. Numbe 20	er representative to contact or of workers employed b. Cell No. d. e-Mail
29 Fairview Street NJ Palisades Park 07650 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge	1	or service 11a. Tel. No. (b) (6), (b) (7)(Title: 9. Numbe 20	er representative to contact or of workers employed b. Cell No.
29 Fairview Street NJ Palisades Park 07650 7. Type of establishment (factory, mine, wholeseler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C)	1	or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No.	Title: 9. Numbe 20	er representative to contact or of workers employed b. Cell No. d. e-Mail
29 Fairview Street NJ Palisades Park 07650 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)	Bridge Painting	or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. (201) 672-03	Title: 9. Numbe 20 03	er representative to contact or of workers employed b. Cell No. d. e-Mail
29 Fairview Street NJ Palisades Park 07650 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By Christopher A. Errante	Bridge Painting the best of my knowledge and belie Christopher Errante	or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. (201) 672-03	Title: 9. Numbe 20 03 No. (201) 67	er representative to contact or of workers employed b. Cell No. d. e-Mail errantelawfirm@verizon.net
29 Fairview Street NJ Palisades Park 07650 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	Bridge Painting the best of my knowledge and belie Christopher Errante name and title or office, if an	or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. (201) 672-03	Title: 9. Number 20 03 No. (201) 65 No.	er representative to contact or of workers employed b. Cell No. d. e-Mail errantelawfirm@verizon.net
29 Fairview Street NJ Palisades Park 07650 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to By Christopher A. Errante	Bridge Painting the best of my knowledge and belie Christopher Errante	or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. (201) 672-03	Title: 9. Number 20 03 No. (201) 67 No. No.	er representative to contact or of workers employed b. Cell No. d. e-Mail errantelawfirm@verizon.net
29 Fairview Street NJ Palisades Park 07650 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to signature of representative or person making charge) (Print/type) 518 Stuyvesant Ave	Bridge Painting the best of my knowledge and belie Christopher Errante name and title or office, if an	or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. (201) 672-03 Tel. ef. Cell y) Fax e-M	Title: 9. Number 20 03 No. (201) 67 No. (201) 67 ail	er representative to contact or of workers employed b. Cell No. d. e-Mail errantelawfirm@verizon.net
29 Fairview Street NJ Palisades Park 07650 7. Type of establishment (factory, mine, wholeseler, etc.) Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to signature of representative or person making charge) (Print/type)	Bridge Painting the best of my knowledge and belie Christopher Errante name and title or office, if an	or service 11a. Tel. No. (b) (6), (b) (7)(c. Fax No. (201) 672-03 Tel. ef. Cell y) Fax e-M	Title: 9. Number 20 03 No. (201) 67 No. (201) 67 ail	b. Cell No. d. e-Mail errantelawfirm@verizon.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT**

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS		Case	Date filed	
AGENTS	N OK 113	22-CB-246958	AUG 21. 2019	
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di		h the alleged unfair labor practice	
occurred or is occurring.	io manta regional ar	restor or the region in trine	The anogen aman labor practice	
LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT	
a. Name		 b. Union Representative to 	Contact	
APWU Local 190 - North Jersey Area		Barbara LNU		
		President		
c. Address		d. Tel. No.	e.e. Cell No.	
1080 ROUTE 46 WEST, Clifton, NJ 07013		(973)471-5800	e.e. Centro.	
1000110012 40 14201, 0411011, 140 07010		f. Fax No.	g. e-Mail	
		i. Fax No.	g. e-iviali	
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor pract	tices within the meaning of section	
8(b), subsection(s) 1(A) of the National Labor Relation				
meaning of the Act, or are unfair practices affecting co				
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con:	stituting the alleged unfair lab	or practices)	
Over the last six menths, the above named I	abor organization	has restrained and one	read(h) (6) (h) (7)(C) by failing	
Over the last six months, the above-named I				
to represent in in grievances regarding	retaliation agains	t and harassment of	by(b) (6), (b) (7)(C)	
(b)(0)(0)(7)(0) including the following adverse action	ns ^{©)6,6} has taken a	gainst and to [0](6),(6) cuttir	ng bis. b hours, shifting bis. c	
schedule, deleting rings, calling repe				
scrutiny and harassment both on and off the			,	
scruding and harassment both on and on the	JOD.			
•				
Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service				
		4c. Fax No.	4d. e-Mail	
,				
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	
6 Anderson Avenue, Fairview, NJ 07022		Sherwood English PostMaster		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed	
Post office	Postal servic		1000	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			1.12.5	
11. Address of party filing charge (street, city, state, and ZIP code)				
	=			
(b) (6), (b) (7)(C)	12. DECLARAT	TION		
I declare that I have read the above charge and	that the statements	therein are true to the best		
(1) (0) (1) (7) (0)			Tel No.	
(b) (6), (b) (7)(C)				
By: (15) (15) (15)				
	(b) (6), (b	o) (7)(C)		
(signature or representative or person making charge)		me and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		مالحاما		
		8/21/19	e-Mail	
F.		1 - 1 ' '	I .	

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THI	S SPACE	
Case 22- CB-247071	Date File	2019

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for th	e region in w	nich the alleged unfair lab	or practice	occurred or is	occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	SE IS BROU	JGHT	
			b. Union Representative to contact Robert Wood		
c. Address (Street, city, state, and ZIP code) 1629 Route 88			d. Tel. No 732-774-		e. Cell No.
Brick, New Jersey 08724			f. Fax. No		
			g. e-mail		
h. The above-named labor organization has engaged in and is engaged (b)(1)(a) & 8(b)(3) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor R	elations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the In 2004 ANKA painting became a union shop. I was named complaints. In 2019 Council 711 names a new Business Act me of my bargained for rights as union member and coerce (b)(b)(b)(7)(c) Documents were only in English and members. In (b)(6)(b)(7)(c) of 2019 I am removed from my position simply replaced by Council 711 in direct violation of the NI Council 711 made the change to a (b)(6)(b)(7)(c) Business Admi	dministrator, me out of m nd Spanish. on as ^(b) (6), (b LRA. I beli	The new BA engaged by position as shop stern Nothing was provided of (7)(C) No vote was conversely the stern No vote was conversely was not seen as no see	d in a patte ward. The beforehad onducted a notivated i	ern of behaving shop is pring to help the and I was given part due to	ior meant to deprive narily of the narily union union wen no notice. I was a my ethnicity.
3. Name of Employer ANKA Painting Co. 29 Fairview Street		4a. Tel. No. 201-944-3000	b. Cell No		c. Fax No.
Palisades Park, NJ 07650		d. e-mail			
5. Location of plant involved (street, city, state and ZIP code) 29 Fairview Street Palisades Park, NJ 07650			6. Employe	er representati	ve to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Bridge Painting Company	8. Identify populating se	rincipal product or service ervices		9. Number o	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	,	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No		c. Fax No.
		d. e-mail			
12. DECLARATION I declare that have read the above charge are true to the best of my knowled	and that the	statements f.		Tel. No. 201-672-020)2
Christopher A. Errante, Esq.			Cell No.		
(signature of representative or person making charge) (Print/type name and title or office, if any)			Fax No. 201-672-030)3	
Address 518 Stuyvesant Avenue, Lyndhurst, NJ 07071 Date 08/05/2019			e-mail errantelawfirm@verizon.net		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
22-CB-247203	AUG 26, 2019			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged to the company of the region in which the alleged to the company of the region in which the alleged to the company of the region in which the alleged to the company of the region in which the alleged to the company of the region in which the alleged to the region in the region in which the region is the region in the re		
a. Name	b Union Representative (b) (6), (b) (to contact
Local 3, LJUNA	o) (o), (b) (<i>(</i>)(C)
Address (Street, city, state, and ZIP code)	908 354 09 10	e. Cell No.
Mountain Side, N 07092	f. Fax No.	g. e-Mail
are unfair practices affecting commerce within the meaking of the Act, or these unfair labor practimeaning of the Act and the Postal Reorganization Act.	tices are unfair practices a	ffecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the allege	ed unfair labor practices)	1
During the past six months, t	he above-	namea
Union has Pailed to l'efer me t	to work	for no
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the allege During the past six months, the Union has failed to lefer me to apparent Valid reason.		
11		
	T	
3. Name of Employer	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
Location of plant involved (street, city, state and ZIP code)	6. Emple	oyer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal productions are constructed as a construction of the constructio	ct or service 9. Numb	per of workers employed
10. Full name of party filing charge	(b) (6), (b) (7)(C) ^{No.}
(b) (6), (b) (7)(C)	C. Fax No.	(b) (6), (b) (7)(C)
Address of party filing charge (street, city, state and ZIP code.)	(10	b) (6), (b) (1)(C)
(b)(6),(b)(7)(C)	Tel. No. (b) (6), (b) (7)(C)
bet (b) (6), (b) (7)	Cell No.	(b) (6), (b) (7)(C)
g charge) (Print/type name and title or office, if a	Fax No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) Address(date) 2	Lelia e-Mail	(b) (6), (b) (7)(C)
(dale) U I		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1901)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case 22-CB-247420	Bate Filed 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor	prac	tice occurre	d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE	IS E	ROUGHT	
a. Name		b. Union	Repr	esentative t	o contact
International Brotherhood of Teamsters, Local 877		John F	Pajak		
		Title: F	Presid	dent	
c. Address (Street, city, state, and ZIP code)		d. Tel. N (908) 48		10	e. Cell No.
411 A North Wood Avenue		f. Fax No	٥.		g. e-Mail
NJ Linden 07036					pajak23@verizon.net
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nnal Lahor	Rela	tions Act a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lat	or p	ractices)	
See additional page					
3. Name of Employer	<u> </u>	4a. Tel.	No.	1	b. Cell No.
Phillips 66 Company - Bayway Refinery		(908) 52	3-610	77	
Timips of Company Sayway Normary		c. Fax No.			d. e-Mail
				ľ	joe.manney@p66.com
5. Location of plant involved (street, city, state and ZIP code)	· - · · · · · · · · · · · · · · · · · ·			6. Employ	er representative to contact
1400 Park Avenue				Joe Mann	еу
NJ Linden 07036				Title: HRB	SP Bayway - Labor Relations
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		9. Numbe	r of workers employed
Oil & Gas Operations	Petroleum Refining			600	
10. Full name of party filing charge		11a. Tel.			b. Cell No.
Joe Manney		(908) 523 c. Fax N		07	d. e-Mail
Phillips 66 Company - Bayway Refinery		C. Pax N	υ.		Joe.Manney@p66.com
11. Address of party filing charge (street, city, state and ZIP code.)					,0,
1400 Park Avenue					
NJ Linden 07036 12. DECLARATION			Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie			(212) 21	8-3502
By Glenn Smith	Glenn Smith Glenn Smith Cell No.			5 0044	
(signature of representative or person making charge) (Print/type			Ė~··	(973) 61	J-0214
	Title: Counsel for Emp	oloyer	Fax	INU.	
620 Eighth Avenue 31st Floor		Ī	e-Ma		
Address New York NY 10018	(date)_08/29/201	9 15:53:48		gsmith(@seyfarth.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
22-CB-247490	AUG 29, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name American Postal Workers Union		b. Union Rep		to contact
American Custal Monters Onion		Dan Mullig	an	
		Title: Presi	dent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	14.4	e. Cell No.
475 Watchung Ave # 4		(908) 561-10		a e Mail
NJ Watchung 07069		f. Fax No.		g. e-Mail njmidstate@aol.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3)	of the Natio	onal Labor Rel	ations Act, a	he meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these untair labor practi	ces are untair	practices an	recting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
2.1			•	
Con additional name				
See additional page				
	. ,			
Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service		c. Fax No.		d. e-Mail
		I G. T BA ING.		u, c-Iviali
				
5. Location of plant involved (street, city, state and ZIP code)	,			er representative to contact
501 Benigno Blvd. NJ Bellmarw 08031-			Micheal J	nynes or Relations Specialist
	0 13-36-3			
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	l	r of workers employed
Retail (Specialty)	Mailing	44a T-1 No	1 1	h Call No
10. Full name of party filing charge	l	11a. Tel. No. (b) (6), (b) (7)		b. Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	<u> </u>	d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (l	p) (7)(C)
By (b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	Cell		
D)	name and title or office, if an		(b) (6), (l	0) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)	(date)_08/29/201	e-M		(b) (7)(C)
Address	(date)		(5) (5),	(-) (-)(-)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8	b١	(3)
v		

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.