FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE						
Case	Date F	iled		_		
22-CD-252720	12	2	2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

			p			
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT		
International Union of Operating Engineers Local 825 and Heavy and General Construction Laborers' Union Local 472				During Representative to contact Lauren Bonaguro for Local 825 and Andrew Zazzali for Local 472		
c. Address (Street, city, state, and ZIP code) Local 825- 65 Springfield Ave., Springfield, NJ 07081 Local 472 - 700 Raymond Boulevard, Newark, NJ 07105			d. Tel. No. L.825; 20	13472250	e. Galltie. Tel. No L.472: 9736231822	
botal 472 - 700 Raymond Bodievard, Newark, 143 07103			azazzali@	Emril L.4 zazzali-law		
			g. e-mail lbonaguro	L. ようら @decotiisla	w.com	
h. The above-named labor organization has engaged in and is enga 8(b)(4)(i)(ii)(D) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	elations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Since on or about November 27, 2019, Local 825 and Local encourage individuals employed by Montana Construction "or an industry affecting commerce, to engage in a strike and transport, or otherwise handle or work on any goods, articles they, by their officers and agents have threatened, coerced of affecting commerce, in either case with an objective of forci jobsite from Local 472 to Local 825 or (in the event the disp	al 472 by th 'Montana" a l/or a refusa s, materials or restrained ing or requi	eir officers, agents and and individuals employ I in the course of their or commodities or to part Montana and other per ring Montana to assign	representated by other comployme perform an ersons engan construction.	atives, have or persons en ont to use, many y services, a ged in comme on work at i	gaged in commerce anufacture, process, and since such date, nerce or an industry its Lodi New Jersey	
3. Name of Employer 1) Montana Construction Corp., Inc. and 2) Crush It; as separentities	arate	4a. Assarbing Montana 973-530-2044	b. Gell-No . 201-470-0		c. Fax No.	
entines		d. e-mail rtobia@csglaw.com				
 5. Location of plant involved (street, city, state and ZIP code) 1) Montana -80 Contant Avenue, Lodi, NJ 07644 2) Crush it - 708 Amherst Drive, Washington Township, NJ 	07676		1) For Mo 973-530-2			
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify p Constructi	rincipal product or service on		9. Number of more than	of workers employed 10	
10. Full name of party filing charge 1) Montana Construction Corp., Inc. and 2) Crush It; as sep	parate entiti	es				
11. Address of party filing charge (street, city, state and ZIP code) 11. Montana - 80 Contant Avenue, Lodi, NJ (973) 530-2044				1 Crush-i+ 0559	c. Fax No.	
2) Crush It - 708 Amherst Drive, Washington d. e-mail rtobia@csglaw.com						
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the			Te l. No. (973) 530-20)44	
land the	-	d Tobia, Attorney		Cell No.		
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No.		
Address One Boland Drive, West Orange, NJ 07052 Date Dec 2, 2019				e-mail rtobia@csglaw.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TORNI EXEMIT TONDER 44 0.3.C 3312
	TE IN THIS SPACE (
Case 12-CB-252854	Date Filed 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 148	OR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	1 CHARGE IS BRO	NIGHT		
a. Name		NO THE POPULATION		entative to contact		
Local #177	7	, ARGI	MICH	Alm .		
LOCAL # 1//	Transfer at 18 16	neg war	naso W.	- 10 M	na	
	LEANISTEN.	s same	MANE	10	110	
c. Addess (Street, city, state, and ZIP co		11/10 -100	da Tel Nom	e. Cell No	BIN KOK	
282 BUSINE	ALENUEIN	LUSTINGAUS	972982	1010 472	792 5718	
2.70	100011000	OTAN	f. Fax No.	g. e-Mail	400-	
		01003	912782	NO 1	1111	
 h. The above-named organization(s) or it subsection(s) (list subsections) 	s agants has (have) engaged i	n and is (are) engaging in un	nfair labor practices	within the meaning	of section 8(b), infair labor practices	
are unfair practices affecting commercial	e within the meaning of the Ac	t, or these unfair labor pract	tices are unfair prac	ctices affecting corr	merce within the	
meaning of the Act and the Postal Red						
2. Basis of the Charge (set forth a clear	and concise states (6) (6) (6) (7)(6)	facts constituting the allege	ed unfair labor prac	tices)	10-17000	2
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concluded By	and atten	ng 1 10 don 26	CV FASI	e accosi	STEARS DAD	7
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THUSE THIVESTAGET	or retails	D WENTH 110	Supported	Q27 0	EN POLISIE) F
		EV.	Laenn	al south	(JEACONE)	
Name of Employer			20135126	1998 On 12	SUCKON!	
· 0			c. Fax No.	d. e-Mail	16787	
			NIA	- bi	0	
Location of plant involved (street, cit.)	state and ZIP code)	à ENEL	1119	Employer represe	ntative to contact	
5. Location of plant involved (sizect, ch.	, state and zin coocy	CEMEN		Suproyer represent	a	
1200 VAILEY Brook V	2. ChroHallo I.	NY 17071		$\sim n/k$		
7. Type of establishment (factory, mine	, wholesaler etc.)	8. (dentify principal produc	ct or service 9	. Number oftworke	employed	
William House		* BCKAGE	174111111	1007	40>	
(b) (6), (b) (7)(C) aree	(1.) (7.)(0.)		(b) (6), (b) (7	(b	(6), (b) (7)(C)	
(b) (b)	, (b) (7)(C)		-			
			c. Fax No.	(b) (6), (b) (7)(C)	
b) (6), (b) (7)(C)	(b) (6).	(b) (7)(C)	I N/F			
b) (0), (b) (1)(0)	(-7 (-7))) ((6), (b) (7)(C)			
	# \		ſel. No	(b) (6), (b) (7)(C) (b) (6), (b) (7)	(c) (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	ents ther (b) (6), (b	(b) (6), (b) (7)(C)			
			Cell No	AME OF	PRO N	
	arge)		Fax No	AME OS	BUNE	
				M/#1		
taur of in	And we	7.4.1	17/201), (b) (7)(C)		
Address SOME AS A	20VE	(date)_ \bar{\bar{k}}	II/our			
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PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXE	MPT_UNDER_44 U.S.C. 3512
DO NOT WRITE	IN THIS SPACE
Case	Date Filed
22-06-252950	12/6/2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization	on, each local, and each individual named
in item 1 with the NLRB Regional Director of the region in which the alleged unfair lab	

		which the alleged unfair labor practice of	
1. LABOR	R ORGANIZATION OR	ITS AGENTS AGAINST WHICH CHARGE	IS BROUGHT
a. Name		•	b. Union Representative to contact
AFSCME District Council 52			(b) (6), (b) (7)(C)
c. Telephone No.	d Address (street c	ity, state and ZIP code)	
(201) 933-4062	· ·	-	11 07071
(201) 933-4002	1099 wall Stree	et West, Suite 396, Lyndhurst, N	NJ 0/0/1
e. The above-named organization(s) or	its agents has (have)	engaged in and is (are) engaging in unfair la	bor practices within the
		nal Labor Relations Act, and these unfair la	
practices affecting commerce within	the meaning of the Ac	t.	-
		t of the facts constituting the alleged unfair	labor practices)
		. or the ladie containing the analysis and	abo. p. ao. soo,
Within the last six months and or	ontinuing thereafte	or it through its officers agents an	d representatives has coerced and
Within the last six months and co	Jimmung mereane	ar, it, tillough its officers, agents an	d representatives has coerced and
restrained (b) (b), (b) (7)(c) in	unts guaranteed u	nder Section 7 of the Act by failing	to process grievance regarding
employer's failure to award	position as a	at the Employer's Jersey (City, NJ facility.
	, poottion alo	an me ampieyer e cores,	,
			/
			, '
O Maria of Paralassa			4 Telephone No.
Name of Employer			4. Telephone No.
Jersey City Medical Center			201-915-2000
5. Location of plant involved (street, city	, state and ZIP code)		Employer representative to contact
355 Grand Street, Jersey City,			Mary Cataudella, VP, Human
555 Grand Gireet, Jersey City,	140 07002		
			Resources
7. Type of establishment (factory, mine,	wholesaler, etc.)	Identify principal product or service	Number of workers employed
Hospital			1000+
Hospital		Health care	1
		L	<u></u>
10. Full name of party filing charge			
(b) (6), (b) (7)(C)			
11. Address of party filing charge (stree	t city state and ZID or	ode)	12. Telephone No.
	t, city, state and ZiP Co	oue)	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		6. DECLARATION	
I declare that I have read the a	hove charge and the	at the statements therein are true to the	hest of my knowledge and belief
i deciare that i have read the a	bove charge and the	at the statements therein are true to the	boot of my knowledge and bollen.
(6) (b) (7)(C)			
(6), (b) (7)(C)			
		Tit	le An individual
		Tolophana Na	Data 40.6.40
		Telephone No.	Date 12-6-19
		_	

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ORITS	22-CB-2531	14 12/9/2019
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.	eNLRB Regional (Director of the region in which	ch the alleged unfair labor practice
LABOR ORGANIZATION Name	ORITS AGENTS A	GAINST WHICH CHARGE IS B b. Union Representative t	
Ironworkers, Local 11		Roy Woodall	
Address		d. Tel. No.	e.e. Cell No.
1500 Broad Street, Bloomfield, NJ 07003		(973) 388-3777 f. Fax No.	g. e-Mail
 The above-named labor organization or its agents have subsection(s) (1)(A), (2) of the National Labor Relations meaning of the Act, or are unfair practices affecting core Basis of the Charge (set forth a dear and concise states 	Act, and these unformerce within the m	air labor practices are unfair p neaning of the Act and the Pos	ractices affecting commerce within the stal Reorganization Act.
Since about September 2019, the Union, by it osition in the Referral retenting (b) (6), (b) (7)(C) to jobs that require in	i Book, includin	g by referring registrants	who existered after a find by
Since about (b) (6), (b) (7)(C)2019, the Union ha	as limited ^{(b) (6}	i), (b) (7)(C) _{access to th}	ne Referral Book.
3. Name of Employer		4a. Tel. No.	4b. Cell No.
3. Name of Employer Various		4a. Tel. No.	4b. Cell No.
Various 5. Location of Plant involved (street, city, state, and ZIP co	0 <i>0</i> (a)	4a. Tel. No. 6. Employer representativ	
Various Location of Plant involved (<i>street, city, state, and ZIP co</i> Northern NJ	o <i>d</i> a) 8. Principal produ	6. Employer representativ	
5. Location of Plant involved (street, city, state, and ZIP co	•	6. Employer representativ	re to contact
Various Location of Plant involved (<i>street, city, state, and ZIP co</i> Northern NJ Type of Establishment (<i>factory, mine, wholesalet</i>) Construction Construction Rull name of party filing charge	8. Principal produ	 Employer representativuct or service 	re to contact 9. Number of Workers employed 100
Various 5. Location of Plant involved (<i>street, city, state, and ZIP co</i> Northern NJ 7. Type of Establishment (<i>factory, mine, wholesalet</i>) Construction	8. Principal produ	Employer representativ uct or service 11a. Tel. No.	re to contact 9. Number of Workers employed 100
Various 5. Location of Plant involved (<i>street, city, state, and ZIP co</i> Northern NJ 7. Type of Establishment (<i>factory, mine, wholesalet</i>) Construction 10. Full name of party filing charge	8. Principal produ	6. Employer representativuct or service 11a. Tel. No. (b) (6), (b) (7)(C)	9. Number of Workers employed 100 11b. Cell No.
Various 5. Location of Plant involved (<i>street, city, state, and ZIP co</i> Northern NJ 7. Type of Establishment (<i>factory, mine, wholesalet</i>) Construction 10. Full name of party filing charge b) (6), (b) (7)(C)	8. Principal produ	6. Employer representativuct or service 11a. Tel. No. (b) (6), (b) (7)(C)	9. Number of Workers employed 100 11b. Cell No.
Various 5. Location of Plant involved (<i>street, city, state, and ZIP co</i> Northern NJ 7. Type of Establishment (<i>factory, mine, wholesalet</i>) Construction 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and ZI</i> (b) (6), (b) (7)(C)	8. Principal produ Ironwork IP code) 12. DECLAR	6. Employer representative act or service 11a. Tel. No. (b) (6), (b) (7)(C) 1 rc. Fax No. (b) (6), (b) (7)(C)	9. Number of Workers employed 100 11b. Cell No. 11d. e-Mall (b) (6), (b) (7)(C)
Various 5. Location of Plant involved (<i>street, city, state, and ZIP co</i> Northern NJ 7. Type of Establishment (<i>factory, mine, wholesaler</i>) Construction 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and ZI</i> (b) (6), (b) (7)(C)	8. Principal production of the statement of the statemen	6. Employer representative cut or service 11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No. (b) (6), (b) (7)(C)	9. Number of Workers employed 100 11b. Cell No. 11d. e-Mall (b) (6), (b) (7)(C) st of my knowledge and belief. Tel No.
Various 5. Location of Plant involved (<i>street, city, state, and ZIP co</i> Northern NJ 7. Type of Establishment (<i>factory, mine, wholesalet</i>) Construction 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and ZI</i> (b) (6), (b) (7)(C) I declare that I have read the above charge and sy. (<i>signature of representative or person making charge</i>)	8. Principal productionwork P code 12. DECLAR that the statement (b) (6), (b) Principal productions (b) (7), (6)	6. Employer representative act or service 11a. Tel. No. (b) (6), (b) (7)(C) 1 c. Fax No. (b) (6), (b) (7)(C) ATION ats therein are true to the best of the part of the p	9. Number of Workers employed 100 11b. Cell No. 11d. e-Mall (b) (6), (b) (7)(C)
Various 5. Location of Plant involved (<i>street, city, state, and ZIP co</i> Northern NJ 7. Type of Establishment (<i>factory, mine, wholesalet</i>) Construction 10. Full name of party filing charge b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, city, state, and ZI</i> (b) (6), (b) (7)(C) I declare that I have read the above charge and sy. (<i>signature of representative or person making charge</i>)	8. Principal produ Ironwork P code) 12. DECLAR that the statemen	6. Employer representative act or service 11a. Tel. No. (b) (6), (b) (7)(C) 1 c. Fax No. (b) (6), (b) (7)(C) ATION ats therein are true to the best of the part of the p	se to contact 9. Number of Workers employed 100 11b. Cell No. 11d. e-Mall (b) (6), (b) (7)(C) st of my knowledge and belief. Tel No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CANBE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA ' NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

•				
DO NOT WRIT	E IN THIS	SP	ACE	
	Date File		1	
22-08-253172	12	9	2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged up	nfair labor pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Representative to contact			
Local 177		Mike Irving			
		Title:			
c. Address (Street, city, state, and ZIP code)	1-1-	d. Tel. No.	•	e. Cell No.	
282 hillside ave		(973) 923-70	070		
NJ Hillside 07205		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Lahor Re	lations Act	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor j	oractices)		
See additional page		,		*	
3. Name of Employer		4a. Tel. No.		b. Cell No.	
United parcel service Inc.		a Facilia		d a Mail	
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
303 water valley road NJ Budd lake 07828			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	er of workers employed	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
(b) (8), (b) (7)(C)		(b) (6), (b) (7) c. Fax No.	(C)	d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel	. No. (b) (6), (b) (7)(C)	
(b) (8), (b) (7)(C)	(b) (6), (b) (7)(C)	Cel	l No.		
(signature of representative or person making charge) (Print/type	name and title or office, if an Title:		No.		
(b) (6), (b) (7)(C) Address	(date)(date		/ail (b) (6),	(b) (7)(C)	
	WOLLED BY FINE AND WAR	ICONIACNIT (16 6005	TITLE 40 SECTION 4004\	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS	22-(13-253242			
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	ne NLRB Regional Di	rector of the region in which	ch the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WHICH CHARGE IS BE		
a. Name		b. Union Representative to	o Contact	
Teamsters Local 97		Carl Watson	1	
		Business Agent		
c. Address/ Send Charges to both Addresses		d. Tel. No.	e.e. Cell No.	
1. 136 Central Ave., Clark, NJ 07066		f. Fax No.	- a Mail	
2 In Cold (202 624 2702)		T. Fax No.	g. e-Mail	
2.lan Gold (202-624-8700)				
International Brotherhood of Teamsters				
25 Louisiana Ave. NW				
Washington, DC 20001		L		
h. The above-named labor organization or its agents have 8(b), 1a of the National Labor Relations Act, and these				
Act, or are unfair practices affecting commerce within t	the meaning of the Act	t and the Postal Reorganizat	ion Act.	
Basis of the Charge (set forth a clear and concise state				
Since about the previous six months, the abo		-	· ·	
the exercise of rights protected by Section 7		- ,		
concerning monies is owed from a suit the	•			
	e Onion filed and	won against the Emplo	yer write Rose for arbitrary or	
discriminatory reasons or in bad faith.				
Name of Employer		4a. Tel. No.	4b. Cell No.	
White Rose (currently closed)				
		4c. Fax No.	4d. e-Mail	
Location of Plant involved (street, city, state, and ZIP or	ode)	Employer representative	e to contact	
380 Middlesex Road, Carteret, NJ 07008				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed	
Warehouse Distribution	Food		500	
10. Full name of party filing charge	1 000	11a, Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		114. 10. 110.	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
(b) (b), (b) (7)(c) By:			(b) (6), (b) (7)(C)	
<i>5</i> ₃ .	(b) (6), (b) (7	7)(C)		
(signature or representative or person making charge)	Print/type nan	ne and title or office, if any	Cell No.	
	An individual		(b) (6), (b) (7)(C)	
Address:	_	Date:	Fax No.	
(b) (6), (b) (7)(C)		liana		
		12/12/19	e-Mail	
			(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION O AGENTS	RITS	22-CB-253274	12/12/2019				
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice							
	occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name	b. Union Representative to						
Local 100 UNITE HERE, AFL-CIO		Daniel Gillespie	oonido.				
LOGGI TOO STATE TIERLE, 74 E GIO		Organizer					
		Organizei					
c. Address	d. Tel. No.	e.e. Cell No.					
60 Park Place, Newark 07102		(973)623-3200	(973)207-3966				
		f. Fax No.	g. e-Mail				
			dgillespie@100.unitehere.				
			org				
h. The above-named labor organization or its agents have en	gaged in and are	engaging in unfair labor prac					
8(b), 1 a of the National Labor Relations Act, and these un							
Act, or are unfair practices affecting commerce within the n							
2. Basis of the Charge (set forth a clear and concise statemen	nt of the facts cons	stituting the alleged unfair lab	or practices)				
Since about (b) (6), (b) (7)(C)2019, the above-name	d labor organiz	ation has restrained ar	id coerced employees in the				
exercise of rights protected by Section 7 of the A							
(b) (c) (d) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	adition and a	io process the grievan	in had faith				
regarding (b) (6), (b) (7)(C) 2019 termination for a	arpitrary or disc	criminatory reasons or i	n bad faith.				
Name of Employer		4a. Tel. No.	4b. Cell No.				
Dynamic HR Service LLC		734-727-0055					
(Manager of Qodoba Restaurant in Terminal A of	of the	4c. Fax No.	4d. e-Mail				
Newark Airport)							
Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact				
3201 University Drive, 4th Floor, Auburn Hills, N		Jeff Walsh Human F					
	Principal product		Number of Workers employed				
		or service	1				
	Food		8 to 10				
Newark Airport							
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.				
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail				
		TIC. T ax No.	(b) (6), (b) (7)(C)				
11. Address of party filing charge (street, city, state, and ZIP of		·	(b) (b), (b) (1)(c)				
	buc)						
(b) (6), (b) (7)(C)	40 0501 4045						
	12. DECLARAT	ION					
I declare that I have read the above charge and tha	t the statements	therein are true to the best					
(b) (b) (b) (7)(0)			Tel No.				
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)							
By:							
	(b) (6), (b) (7)((C)					
(signature of representative or person making charge)	Print/type nam	ne and title or office, if any	Cell No.				
		•	(b) (6), (b) (7)(C)				
Address:		Date:	Fax No.				
(b) (6), (b) (7)(C)		34.5					
(b) (b) (1)(b)		12/12/19	e-Mail				
		12/12/13	(b) (6), (b) (7)(C)				
			(b) (b), (b) (1)(c)				

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	22-CA-253288	12/12/2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name	b. Union Representative to	Contact			
Local 1233 ILA	Herbie Hall				
c. Address	d. Tel. No.	e.e. Cell No.			
19 Fenwick Street, Newark, NJ 07114	(973)824-7322				
, , , , , , , , , , , , , , , , , , , ,	f. Fax No.	g. e-Mail			
	(973)824-5020	3			
h. The above-named labor organization or its agents have engaged in and are 8(b), 1a subsection(s) of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices affecting commerce within the me	engaging in unfair labor pract labor practices are unfair prac	tices affecting commerce within the			
2. Básis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)					
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organiz	ation has restrained and	d coerced employees in the			
exercise of rights protected by Section 7 of the Act by refusing	to rehear, as promised	, the pending grievances of			
(b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad	faith.				
3. Name of Employer	4a. Tel. No.	4b. Cell No.			
Maher Terminal	908-527-8200				
	4c. Fax No.	4d. e-Mail			
	1				

Name of Employer		4a. Tel. No.	4b. Cell No.		
Maher Terminal		908-527-8200			
		4c. Fax No.	4d. e-Mail		
			<u> </u>		
5. Location of Plant involved (street, city, state, and ZIP of	rode)	Employer representative to contact			
1210 Corbin Street, Elizabeth, NJ 07202		Bobby Smith, Forer	nan		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed		
Shipping Container Company	Containers		3000		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	IP code)				
(b) (6), (b) (7)(C)	_				
	12. DECLARAT	TION			
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.		
(b) (6), (b) (7)(C)			Tel No.		
(b) (6), (b) (7)(C)					
By:					
	(b) (6), (b) (7	(b) (6), (b) (7)(C)			
(signatur	Print/type nar	me and title or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		42/42/40			
		12/12/19	e-Mail		
		1	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	TE IN THIS SPACE
Case	Date Filed 12,116 17,019
22-CB-253515	12/16/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the all	eged umair labor practice occurred or is occurring.
LABOR ORGANIZATION OR ITS AGENTS AGAINST N	WHICH CHARGE IS BROUGHT
a. Name	b. Union Representative to contact
SEIU 3283	Carla Thomas-Brown
c. Address (Street, city, state, and ZIP code)	d. Tel. No. e. Cell No.
499 Broad St, 3rd FL	973-733-9670 Ex+ 22 f. Fax No. g. e-Mail
Newark NJ 07102	cthomas@sei
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engagin subsection(s) (list subsections) A of the are unfair practices affecting commerce within the meaning of the Act, or these unfair labor meaning of the Act and the Postal Reorganization Act.	ng in unfair labor practices within the meaning of section 8(b), the National Labor Relations Act, and these unfair labor practices or practices are unfair practices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the	alleged unfair labor practices)
Gince (b) (6), (b) (7)(C) 2019, the about organization refuses to pro	
regarding my termination.	
Name of Employer	4a. Tel. No. b. Cell No.
	973-405-8006
Gateway Security, Inc.	c. Fax No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)	Employer representative to contact
604-60B Market St, Newark, NJ	07-105 Michael Walker Manager
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal p	
10. Full name of party filing charge	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	c. Fax No. d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.).	. Tax No.
	(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)
(=) (=) (=) (=)	No.
1 dec (b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge (b) (6), (b) (6), (b) (7)(C)	and ballet.
\square (b) (c), (b) (1)(c)	
(signature or representative process and title or office	Fax No.
	e-Mail
Address (date)	12-16.19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

	TOTAL EXEMIT TOTALETT TO 0.0.0 00 12
DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
122-cb -253651	12/20/19

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name N.J. MID-State Area Local APWU Gary Dalton Title: Vice President d. Tel. No. e. Cell No. c. Address (Street, city, state, and ZIP code) (908) 561-1011 P.O. Box 7098 f. Fax No. g. e-Mail NJ Watching 07069h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--4a. Tel. No. b. Cell No. 3. Name of Employer (732) 671-1365 USPS c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact Jon Kofsky 1601 HWY 35 · i Title: Postmaster NJ Middletown 07748-9. Number of workers employed 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Stamps/ packages/ mail b. Cell No. 11a. Tel. No. Full name of party filing charge (b) (6), (b) (7)(C

(b) (6), (b) (7)(C) d. e-Mail c. Fax No. (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C

(signature of representative or person making charge) (Print/type name and title or office, if any)

12/18/2019 15:36:58

b) (6), (b) (7)(C) Cell No.

Fax No.

(b) (6), (b) (7)(C)

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	Nov 26 th, 2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case QQ-0 R- 253846	Date Filed 12 - 27 - 19			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	tice occurre	d or is occurring.	
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep	resentative t	o contact	
HPAE Local 5629	Debbie White				
		Title: Presi	dent		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (201) 262-50	05	e. Cell No. (201) 262-5005	
110 Kinderkamack Rd # 1A		f. Fax No.		g. e-Mail	
NJ Emerson 07630				dwhite@hpae.org	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rela	ations Act, a	nd these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
See additional page					
Name of Employer	<u> </u>	4a. Tel. No.		b. Cell No.	
Sunrise House		(973) 862-48	20		
		c. Fax No.		d. e-Mail	
Location of plant involved (street, city, state and ZIP code)		L	6. Employ	er representative to contact	
37 Sunset inn Road			'		
NJ Lafayette 07848			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	r of workers employed	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)	
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (o) (7)(C)	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell			
(signature of representative or person making charge) (Print/type name and title or office, if any)					
	Title:	Fax	No.		
(b) (6), (b) (7)(C) Address	(date)_12/19/201	e-M		(b) (7)(C)	
, worked	(uale)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	11/01/2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE	
Case	Date F	iled
00-68-253638	12	120/19

INSTRUCTIONS; File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS	AGAINST WHICH CHARG	E IS BROU	GHT			
				Inion Representative to contact (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) 367 Long Beach Road #147			d. Tel. No. 888-666-1		e. Cell No.		
Island Park, NY 11558			g. e-mail	Fax. No.			
			g. c. men				
h. The above-named labor organization has engaged in and is engaged (1)(A) and (2) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nai Labor Re	lations Act, a	nd these unfair labor		
 Basis of the Charge (set forth a clear and concise statement of the On or about September 2019, the above-referenced labor or representative of Action Carting bargaining unit employees of purported "assignment" of representative rights from UWA, I 	rganization, when it did r	by its representative, v	vas recogn	ized as the	collective bargaining ely based on a		
On or about September 2019, the above-referenced labor or sign UWA, Local 750 authorization cards by telling employee employees would lose their health insurance, and that they was a sign up to the control of the con	es that they	were already represe	ented by Lo	cal 750, by	ng unit employees to threatening that		
3. Name of Employer		4a. Tel. No. 866-270-9900	b. Cell No.	II No. c. Fax No.			
Action Environmental Services		d. e-mail robb@actioncarting.c	om				
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r representati	ve to contact		
375 U.S. Route 1&9 South Truck Jersey City, NJ 07304 Ron Bergamini, CEO							
7. Type of establishment (factory, mine, wholesaler, etc.) Waste Management Services	8. Identify pr Waste Rer	rincipal product or service moval	,	9. Number of	of workers employed		
10. Full name of party filing charge IBT, Local 813							
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. 202-236-7259			b. Cell No.		c. Fax No.		
48-18 Van Dam Street, Long Island City, NY 11101 d. e-mail rickbial@gmail.com							
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. Same as 11a			
Richard Bialczak				Cell No.			
(signature of representative or person making charge)	ing charge) (Print/type name and title or office, if any)			Fax No.			
Same as 11 Address Date _ [2/18/19				-mail Same as 11d	j		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD		Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OF AGENTS	RITS	22-68-253868	la la	27-19			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.							
LABOR ORGANIZATION OR IT	S AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT	1			
Name United Food and Commercial Workers Union Loc	(b) (6), (b) (7)(C)	Contact					
c. Address 8205 Macon Rd., Cordova, TN 38018		d. Tel. No. (901)758-1529	e.e. Cell No.				
		f. Fax No.	g. e-Mail				
h. The above-named labor organization or its agents have eng 8(b), subsection(s) 1(A) of the National Labor Relations Act, meaning of the Act or are unfair practices affecting commen	and these unfair	r labor practices are unfair pra	cdices affecting	commerce within the			
meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(c) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of the Employee's failure to pay that the (b) (6), (b) (7)(c) average (and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [3. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [4. Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [5. Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [6. Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [6. Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [7. Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [8. Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [8. Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [9. Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [9. Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) [9. Charge (set forth a clear and concise statement of t							
3. Name of Employer		4a. Tel. No. (901)272-8630	4b. Cell No.				
Kroger		4c. Fax No.	4d. e-Mail				
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	to contact				
1759 Union Ave., Memphis, TN 38107 7. Type of Establishment (factory, mine, wholesaler) 8. F	Principal product	or sendos	Q Number of	Vyorkers employed			
	roceries	O delvice	50				
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) ((7)(C)			
		11c. Fax No.	11d a-Mail (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP code (b) (6), (b) (7)(C)	de)						
	12. DECLARAT	TON		li			
I deciate that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.							
(b) (6), (b) (7)(C)	(b) (6), (b) (7)	(C) (b) (6), (b) (7)(C)	Tel No.				
(signature of representative or person making charge)	Printrype nar	ne and true or onice, if any	(b) (6), (b)	(7)(C)			
Address: (b) (6), (b) (7)(C)		Date;	Fax No.				
		12/24/19	(b) (6), (b)	(7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT