


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CD-252720	Date Filed 12/2/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local 825 and Heavy and General Construction Laborers' Union Local 472		b. Union Representative to contact Lauren Bonaguro for Local 825 and Andrew Zazzali for Local 472	
c. Address (Street, city, state, and ZIP code) Local 825- 65 Springfield Ave., Springfield, NJ 07081 Local 472 - 700 Raymond Boulevard, Newark, NJ 07105		d. Tel. No. L.825: 2013472250	e. Cell No. Tel. No. L.472: 9736231822
		f. Fax No. Email L.472 azazzali@zazzali-law.com	
		g. e-mail - L.825 lbonaguro@decotiislaw.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4)(i)(ii)(D) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about November 27, 2019, Local 825 and Local 472 by their officers, agents and representatives, have threatened to encourage individuals employed by Montana Construction "Montana" and individuals employed by other persons engaged in commerce or an industry affecting commerce, to engage in a strike and/or a refusal in the course of their employment to use, manufacture, process, transport, or otherwise handle or work on any goods, articles, materials or commodities or to perform any services, and since such date, they, by their officers and agents have threatened, coerced or restrained Montana and other persons engaged in commerce or an industry affecting commerce, in either case with an objective of forcing or requiring Montana to assign construction work at its Lodi New Jersey jobsite from Local 472 to Local 825 or (in the event the disputed work is given to Local 825) from Local 825 to Local 472.			
3. Name of Employer 1) Montana Construction Corp., Inc. and 2) Crush It; as separate entities		4a. Tel. No. Montana 973-530-2044	b. Cell No. Crush It 201-470-0559
		c. Fax No.	
		d. e-mail rtobia@csglaw.com	
5. Location of plant involved (street, city, state and ZIP code) 1) Montana -80 Contant Avenue, Lodi, NJ 07644 2) Crush it - 708 Amherst Drive, Washington Township, NJ 07676		6. Employer representative to contact 1) For Montana -Ronald Tobia 973-530-2044 /rtobia@csglaw.com 2) For Crush it- Domenic Santaite	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Construction		9. Number of workers employed more than 10
10. Full name of party filing charge 1) Montana Construction Corp., Inc. and 2) Crush It; as separate entities			
11. Address of party filing charge (street, city, state and ZIP code) 1) Montana - 80 Contant Avenue, Lodi, NJ 2) Crush It - 708 Amherst Drive, Washington township, NJ 07676		11a. Tel. No. Montana (973) 530-2044	b. Cell No. Crush it 201-470-0559
		c. Fax No.	
		d. e-mail rtobia@csglaw.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (973) 530-2044	
Ronald Tobia, Attorney (Print/type name and title or office, if any)		Cell No.	
		Fax No.	
Address One Boland Drive, West Orange, NJ 07052		e-mail rtobia@csglaw.com	
Date Dec 2, 2019			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Case	Date Filed
22-CB-252854	12/4/2019

(date) 11/17/00

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <i>22 CB 252950</i>	Date Filed <i>12/6/2019</i>

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name AFSCME District Council 52	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Telephone No. (201) 933-4062	d. Address (street, city, state and ZIP code) 1099 Wall Street West, Suite 396, Lyndhurst, NJ 07071

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months and continuing thereafter, it, through its officers, agents and representatives has coerced and restrained **(b) (6), (b) (7)(C)** in **(b) (6), (b) (7)(C)** rights guaranteed under Section 7 of the Act by failing to process **(b) (6), (b) (7)(C)** grievance regarding **(b) (6), (b) (7)(C)** Employer's failure to award **(b) (6), (b) (7)(C)** a position as a **(b) (6), (b) (7)(C)** at the Employer's Jersey City, NJ facility.

3. Name of Employer Jersey City Medical Center	4. Telephone No. 201-915-2000
5. Location of plant involved (street, city, state and ZIP code) 355 Grand Street, Jersey City, NJ 07302	6. Employer representative to contact Mary Cataudella, VP, Human Resources
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health care
9. Number of workers employed 1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	12. Telephone No. (b) (6), (b) (7)(C)

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Title An individual

Telephone No.

Date 12-6-19

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)**

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		22-CB-253114	12/9/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name	b. Union Representative to Contact		
Ironworkers, Local 11	Roy Woodall		
c. Address	d. Tel. No.	e.e. Cell No.	
1500 Broad Street, Bloomfield, NJ 07003	(973) 388-3777		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about September 2019, the Union, by its agents, officers and representatives, has failed to refer (b) (6), (b) (7)(C) based on (b) (6), (b) (7)(C) position in the Referral Book, including by referring registrants who registered after (b) (6), (b) (7)(C) and by referring (b) (6), (b) (7)(C) to jobs that require more than the welding classification for which (b) (6), (b) (7)(C) registers.</p> <p>Since about (b) (6), (b) (7)(C) 2019, the Union has limited (b) (6), (b) (7)(C) access to the Referral Book.</p>			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Various			
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
Northern NJ			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
Construction	Ironwork	100	
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
	11c. Fax No.	11d. e-Mail	
	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print type name and title or office, if any	(b) (6), (b) (7)(C)	
Address:	(b) (6), (b) (7)(C)	Cell No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	12/9/2019	e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 22-CB-253172 Date Filed 12/9/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 177	b. Union Representative to contact Mike Irving Title:
c. Address (Street, city, state, and ZIP code) 282 hillside ave NJ Hillside 07205-_____	d. Tel. No. (973) 923-7070 e. Cell No. f. Fax No. g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer United parcel service Inc.	4a. Tel. No. c. Fax No.	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 303 water valley road NJ Budd lake 07828-_____	6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No.	b. Cell No. d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

Address (b) (6), (b) (7)(C) (date) 12/9/2019 14:21:47

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 22-CB-253242	Date filed 12/12/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 97		b. Union Representative to Contact Carl Watson Business Agent	
c. Address/ Send Charges to both Addresses 1. 136 Central Ave., Clark, NJ 07066 2. Ian Gold (202-624-8700) International Brotherhood of Teamsters 25 Louisiana Ave. NW Washington, DC 20001		d. Tel. No.	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1a of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) concerning monies (b) (6), (b) (7)(C) is owed from a suit the Union filed and won against the Employer White Rose for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer White Rose (currently closed)		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 380 Middlesex Road, Carteret, NJ 07008		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Warehouse Distribution	8. Principal product or service Food		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature or representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any An individual	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 12/12/19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		22-CB-253274	12/12/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 100 UNITE HERE, AFL-CIO		b. Union Representative to Contact Daniel Gillespie Organizer	
c. Address 60 Park Place, Newark 07102		d. Tel. No. (973)623-3200	e.e. Cell No. (973)207-3966
		f. Fax No.	g. e-Mail dgillespie@100.unitehere.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1 a of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) 2019 termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Dynamic HR Service LLC (Manager of Qodoba Restaurant in Terminal A of the Newark Airport)		4a. Tel. No. 734-727-0055	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3201 University Drive, 4th Floor, Auburn Hills, MI 48326		6. Employer representative to contact Jeff Walsh Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Qodoba Restaurant in Terminal A of Newark Airport	8. Principal product or service Food		9. Number of Workers employed 8 to 10
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No.
(signature of representative or person making charge)	Printtype name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 12/12/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		22-CA-253288	12/12/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 1233 ILA		b. Union Representative to Contact Herbie Hall	
c. Address 19 Fenwick Street, Newark, NJ 07114		d. Tel. No. (973)824-7322	e.e. Cell No.
		f. Fax No. (973)824-5020	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1a subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to rehear, as promised, the pending grievances of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Maher Terminal		4a. Tel. No. 908-527-8200	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1210 Corbin Street, Elizabeth, NJ 07202		6. Employer representative to contact Bobby Smith, Foreman	
7. Type of Establishment (factory, mine, wholesaler) Shipping Container Company	8. Principal product or service Containers		9. Number of Workers employed 3000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), (b) (6), (b) (7)(C)	Tel No.
(signature)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 12/12/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

22-CB-253515

Date Filed

12/16/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

SEIU 32BJ

b. Union Representative to contact

Carla Thomas-Brown

c. Address (Street, city, state, and ZIP code)

494 Broad St, 3rd FL
Newark, NJ 07102

d. Tel. No.

973-733-9070 Ext. 2256

e. Cell No.

f. Fax No.

g. e-Mail

cthomas@seiu32bj.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since (b) (6), (b) (7)(C) 2019, the above named labor organization refuses to process my grievance regarding my termination.

3. Name of Employer

Gateway Security, Inc.

4a. Tel. No.

973-405-8006

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

604-603 Market St, Newark, NJ 07105

6. Employer representative to contact

Michael Walker
Manager

7. Type of establishment (factory, mine, wholesaler, etc.)

8. Identify principal product or service

9. Number of workers employed

10. Full name of party filing charge

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

12. DECLARATION

I declare that the above charge and that the statements therein are true to the best of my knowledge and belief.

By

(Signature of representative) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

Address (date) 12-16-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

22-CP-253651

12/20/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name N.J. MID-State Area Local, APWU		b. Union Representative to contact Gary Dalton Title: Vice President	
c. Address (Street, city, state, and ZIP code) P.O. Box 7098 NJ Watching 07069-_____		d. Tel. No. (908) 561-1011	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer USPS		4a. Tel. No. (732) 671-1365	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1601 HWY 35 NJ Middletown 07748-_____			6. Employer representative to contact Jon Kofsky Title: Postmaster
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Stamps/ packages/ mail	9. Number of workers employed 46	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address _____ (date) 12/18/2019 15:36:58

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	Nov 26 th, 2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 02-CP-253846	Date Filed 12-27-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name HPAE Local 5629		b. Union Representative to contact Debbie White Title: President	
c. Address (Street, city, state, and ZIP code) 110 Kinderkamack Rd # 1A NJ Emerson 07630-____		d. Tel. No. (201) 262-5005	e. Cell No. (201) 262-5005
		f. Fax No.	g. e-Mail dwhite@hpa.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Sunrise House		4a. Tel. No. (973) 862-4820	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 37 Sunset Inn Road NJ Lafayette 07848-____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service		9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		(Print/type name and title or office, if any)	
		Title:	
(b) (6), (b) (7)(C)			
Address		(date) 12/19/2019 15:38:01	
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	11/01/2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

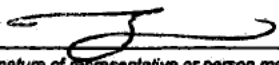
8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <u>02-cb-253638</u>	Date Filed <u>12/20/19</u>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 750, United Workers of America		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 367 Long Beach Road #147 Island Park, NY 11558		d. Tel. No. 888-666-1974	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about September 2019, the above-referenced labor organization, by its representative, was recognized as the collective bargaining representative of Action Carting bargaining unit employees when it did not represent a majority of employees and solely based on a purported "assignment" of representative rights from UWA, Local 621. On or about September 2019, the above-referenced labor organization, by (b) (6), (b) (7)(C) and others, coerced bargaining unit employees to sign UWA, Local 750 authorization cards by telling employees that they were "already" represented by Local 750, by threatening that employees would lose their health insurance, and that they would work without a union contract if they did not sign.			
3. Name of Employer Action Environmental Services	4a. Tel. No. 866-270-9900	b. Cell No.	c. Fax No.
	d. e-mail robb@actioncarting.com		
5. Location of plant involved (street, city, state and ZIP code) 375 U.S. Route 1&9 South Truck Jersey City, NJ 07304		6. Employer representative to contact Ron Bergamini, CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Waste Management Services	8. Identify principal product or service Waste Removal		9. Number of workers employed 140
10. Full name of party filing charge IBT, Local 813			
11. Address of party filing charge (street, city, state and ZIP code) 48-18 Van Dam Street, Long Island City, NY 11101		11a. Tel. No. 202-236-7259	b. Cell No.
		c. Fax No.	
		d. e-mail rickbial@gmail.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Same as 11 Address _____			Tel. No. Same as 11a Cell No. Fax No. e-mail Same as 11d
Richard Bialczak (Print/type name and title or office, if any)			Date <u>12/18/19</u>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-253862	12/27-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers Union Local 1529	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 8205 Macon Rd., Cordova, TN 38018	d. Tel. No. (901)758-1529	e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's failure to pay (b) (6), (b) (7)(C) at the (b) (6), (b) (7)(C) pay rate for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kroger		4a. Tel. No. (901)272-8630	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1759 Union Ave., Memphis, TN 38107		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Grocery store	8. Principal product or service groceries		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), (b) (6), (b) (7)(C)		Tel. No.
(signature of representative or person making charge)	Printtype name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 12/24/19	Fax No.	
		e-Mail: (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)