

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 22-CB-237169	Date Filed MARCH 5, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Communication Workers of America, AFL-CIO, Local 1040	b. Union Representative to contact William Kauffman Title: Staff Representative	
c. Address (Street, city, state, and ZIP code) 230 Parkway Ave NJ Trenton 08618-2914	d. Tel. No. (609) 538-8899	e. Cell No.
	f. Fax No. (609) 538-8868	g. e-Mail cwalocal1040@aol.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer The Arc Mercer, Inc.	4a. Tel. No. (609) 406-0181	b. Cell No.
	c. Fax No. (609) 406-9258	d. e-Mail scook@ercmercer.org
5. Location of plant involved (street, city, state and ZIP code) 180 Ewingville Rd NJ Ewing 08638-	6. Employer representative to contact Steven Cook Title: Executive Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Care of developmentally disabled person	9. Number of workers employed 290
10. Full name of party filing charge (b) (6), (b) The Arc Mercer, Inc.	11a. Tel. No. (609) 406-0181	b. Cell No.
	c. Fax No. (609) 406-9258	d. e-Mail (b) @arcmercer.org
11. Address of party filing charge (street, city, state and ZIP code.) 180 Ewingville Road NJ Ewing 08638-		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Stephen Trimboli Stephen E Trimboli
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

268 South St
Morristown NJ 07960-
Address _____

(date) 03/5/2019 16:21:09

Tel. No. (973) 660-1095
Cell No.
Fax No. (973) 349-1307
e-Mail strimboli@trimprulaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

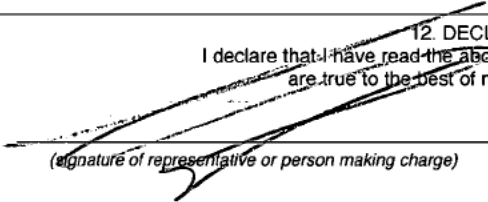
8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 22-CB-237293	Date Filed 3/6/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communications Workers of America, AFL-CIO, Local 1040		b. Union Representative to contact William Kauffman, Staff Representative	
c. Address (Street, city, state, and ZIP code) 230 Parkway Avenue, Trenton, New Jersey 08618-2914		d. Tel. No. 609.538.8899	e. Cell No. N/A
		f. Fax No. 609.538.8868	
		g. e-mail cwalocal1040@aol.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For the preceding six months and continuing to date, Respondent fails to bargain in good faith with the Charging Party over a successor to their CBA that expired on June 30, 2018. This bad faith bargaining includes, but is not limited to, Respondent: (1) conducting only two bargaining sessions over a successor agreement, (2) failing to designate a single lead negotiator with sufficient knowledge and preparation to engage in meaningful negotiations and prepare counterproposals, (3) appearing at the parties' negotiations session of Nov. 27, 2018, (only the second negotiations session), without having prepared or reviewed the Charging Party's written proposals, that had been submitted on August 17, 2018, (4) refusing to bargain over all salary issues, (5) refusing to respond to the Charging Party's information demands or meet agreed-upon deadlines for proposal exchanges, and (6) refusing to set new bargaining dates.			
3. Name of Employer The Arc Mercer, Inc.		4a. Tel. No. 609.406.0181	b. Cell No. N/A
		c. Fax No. 609.406.9258	
		d. e-mail (b) @arcmercer.org	
5. Location of plant involved (street, city, state and ZIP code) 180 Ewingville Road, Ewing, New Jersey 08638		6. Employer representative to contact Stephen E. Trimboli, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Non-profit	8. Identify principal product or service Care of developmentally disabled persons	9. Number of workers employed 290	
10. Full name of party filing charge Stephen E. Trimboli, Esq., Trimboli & Prusinowski, L.L.C.			
11. Address of party filing charge (street, city, state and ZIP code) 268 South Street, Morristown, NJ, 07960		11a. Tel. No. 973.660.1095	b. Cell No. N/A
		c. Fax No. 973.349.1307	
		d. e-mail strimboli@trimprulaw.com	
<div style="text-align: center;">12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Stephen E. Trimboli (Print/type name and title or office, if any)</div>		Tel. No. 973.660.1095	
		Cell No. N/A	
		Fax No. 973.349.1307	
		e-mail strimboli@trimprulaw.com	
Address 268 South Street, Morristown, NJ, 07960		Date 3.4.19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		22-CB-237312	3/7/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Ironworkers, Local 11		b. Union Representative to Contact Ray Woodall	
c. Address 1500 Broad Street Bloomfield, NJ 07003		d. Tel. No. 973-388-3777	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),(1)(a) subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since the past six months, the above-named Union, has discriminated against (b) (6), (b) (7) by failing to send (b) to long term jobs, because of (b) complaints to the International Union and requests to see the referral book.</p> <p>Since the past six months, the above-named Union has failed to operate a fair, non-discriminatory exclusive hiring hall by referring members to work before (b) (6), (b) (7)(C) who signed the referral book after (b) (6), because of (b) complaints to the International Union and requests to see the referral book.</p> <p>Since the past six months, the above-named Union has failed to provide information regarding referrals by failing to allow (b) (6), (b) (7) to copy information from the referral book and failing to allow (b) (6), (b) (7)(C) to see the requested union steward reports.</p>			
3. Name of Employer Various		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed 7
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) an individual			
(b) (6), (b) (7)(C) Printout name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: March 5, 2019	Fax No. (b) (6), (b) (7)(C)
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)
(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
22-CB-237532Date Filed
MARCH 12, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Keystone Mountain Lakes Council of Carpenters	b. Union Representative to contact William Waterkotte
c. Address (Street, city, state, and ZIP code) 650 Ridge Rd, Pittsburgh, PA 15205	d. Tel. No. 412-922-6200
	e. Cell No.
	f. Fax No. 412-922-6030
	g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Aforementioned "Council" (Union) has terminated existing centralized dispatch system wherein a union member could see ^{(b) (6)} place on an "out-of-work" list and now replaced it with a "referral" system wherein you can't see your place on this list. Union has also begun nationwide recruitment of young individuals, charging them union dues and promising them jobs they'll never be able to produce. They have also "mandated" union members to participate in a program called "Mandatory Union Participation" wherein you are required to participate in these bogus political activities and if a member doesn't fulfill his/her two (2) required appearances, he/she is fined \$125 for each non appearance. They have actually established "hotlines" for members to call to go to these inane activities and have sent me letters extolling the virtues of this complete sham

3. Name of Employer	4a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

c. Fax No.

d. e-mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

Cell No.

Fax No.

e-mail

Address

Date

03/06/2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
22-CB-238085Date Filed
MARCH 20, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name NORTH JERSEY AREA LOCAL	b. Union Representative to contact BARBARA QUIGLEY
c. Address (Street, city, state, and ZIP code) 1080 US HIGHWAY 46 CLITON, NJ 07013	d. Tel. No. 973-471-5800
	e. Cell No.
	f. Fax No.
	g. e-mail Northjerseyarealocal@aol.com

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) section 8(B) subsection 5-2 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

AS A DUES PAYING MEMBER, THE UNION HAS BEEN ENGAGED IN HOSTILE ACTIONS TOWARDS ME SPECIFICALLY BY TRYING TO HAVE ME REMOVED FROM MY BID BECAUSE I AM AN (b) (6), (b) (7)(C) AS ALLOWED BY THE NATIONAL AGREEMENT. THE UNION CAN NOT PICK AND CHOOSE WHAT PARTS OF THE CBA IT HONORS WHILE EXPECTING THE USPS MANAGEMENT TO HONOR ALL PARTS OF IT.

3. Name of Employer US POSTAL SERVICE	4a. Tel. No. 201-375-4142	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. 201-375-4179
	d. e-mail (b) (6), (b) (7)(C)		

5. Location of plant involved (street, city, state and ZIP code) NNJ METRO P&DC 200 INDUSTRIAL AVE TETERBORO, NJ 07699	6. Employer representative to contact ANDRIY LUTSAK
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7. Type of establishment (factory, mine, wholesaler, etc.) (b) (6), (b) (7)(C)	8. Identify principal product or service MAIL PROCESSING	9. Number of workers employed APPROX 600
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. 201-375-4179
	d. e-mail (b) (6), (b) (7)(C)		

(b) (6), (b) (7)(C)	12. DECLARATION I have read the above charge and that the statements are true to the best of my knowledge and belief (b) (6), (b) (7)(C) (Print name) (b) (6), (b) (7)(C) (Signature) (b) (6), (b) (7)(C)	Tel. No. 201-375-4142
		Cell No. (b) (6), (b) (7)(C)
		Fax No. 201-375-4179
		e-mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	Date 3-19-2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
22-CB-238117Date Filed
MARCH 20, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name NORTH JERSEY AREA LOCAL	b. Union Representative to contact BARBARA QUIGLEY
c. Address (Street, city, state, and ZIP code) 1080 US HIGHWAY 46 CLITON, NJ 07013	d. Tel. No. 973-471-5800
	e. Cell No.
	f. Fax No.
	g. e-mail Northjerseyarealocal@aol.com

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) section 8(B) subsection 5-2 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

AS A DUES PAYING MEMBER, THE UNION HAS BEEN ENGAGED IN HOSTILE ACTIONS TOWARDS ME SPECIFICALLY BY TRYING TO HAVE ME REMOVED FROM MY BID BECAUSE I AM AN (b) (6), (b) (7)(C) AS ALLOWED BY THE NATIONAL AGREEMENT. THE UNION CAN NOT PICK AND CHOOSE WHAT PARTS OF THE CBA IT HONORS WHILE EXPECTING THE USPS MANAGEMENT TO HONOR ALL PARTS OF IT.

3. Name of Employer US POSTAL SERVICE	4a. Tel. No. 201-375-4142	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. 201-375-4179
	d. e-mail (b) (6), (b) (7)(C)		

5. Location of plant involved (street, city, state and ZIP code) NNJ METRO P&DC 200 INDUSTRIAL AVE TETERBORO, NJ 07699	6. Employer representative to contact ANDRIY LUTSAK
---	--

7. Type of establishment (factory, mine, wholesaler, etc.) PROCESSING PLANT	8. Identify principal product or service MAIL PROCESSING	9. Number of workers employed APPROX 600
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. 201-375-4143	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. 201-375-4179
	d. e-mail (b) (6), (b) (7)(C)		

Address (b) (6), (b) (7)(C)	Date 3-19-2019	12. Signature of party filing charge and that the statements are true to the best of their knowledge (b) (6), (b) (7)(C) (Print type name and title or office, if any)	Tel. No. 201-375-4142
			Call No. (b) (6), (b) (7)(C)
			Fax No. 201-375-4179
			e-mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

22-CB-238225

Date Filed

3/21/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

APWU, LOCAL 190

b. Union Representative to contact

BARBARA QUIGLEY, PRESIDENT

c. Address (Street, city, state, and ZIP code)

1020 US-46 Clifton, New Jersey 07013

d. Tel. No.

(973) 471-5800

e. Cell No.

f. Fax No.

(973) 471-1841

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, and continuously, thereafter, the above-named labor organization, by its officers, agents, and representatives have failed to represent (b) (6), (b) (7) concerning the grievance of commingling funds. Specifically, the above-named labor organization has failed to investigate the grievance and led (b) (6), (b) (7) to believe that it has failed to represent (b) (6) for discriminatory and arbitrary reasons.

3. Name of Employer

United States Postal Service

4a. Tel. No.

(973) 478-0897

b. Cell No.

c. Fax No.

(650) 577-4407

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

254 Palisade Avenue, Garfield, NJ 07026

6. Employer representative to contact

Fred J Piela, MPO

7. Type of establishment (factory, mine, wholesaler, etc.)

Postal

8. Identify principal product or service

Mail Shipping and Relieving

9. Number of workers employed

30

10. Full name of party filing charge

(b) (6), (b) (7)

11a. Tel. No.

(b) (6), (b) (7)

(b) (6), (b) (7)(C)

c. Fax No.

d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

DECLARATION

Statements herein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) individual

(Print type name and title or office, if any)

Tel. No.

Same as 11a

Cell No.

Same as 11b

Fax No.

e-Mail Same as 11d

Address (date) 3/21/2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-238262	Date Filed MARCH 22, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU, LOCAL 300		b. Union Representative to contact Ray Bermudez, Branch President	
c. Address (Street, city, state, and ZIP code) VD P&DC, 850 Newark Turnpike Kearny, NJ 07099-9998		d. Tel. No. (201) 991-8180	e. Cell No.
		f. Fax No. (201) 991-6884	g. e-Mail raybermudez@hotmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, and continuously, thereafter, the above-named labor organization, by its officers, agents, and representatives have failed and refused to represent (b) (6), (b) concerning the processing of (b) grievance regarding (b) (6), (b) (7), 2018 termination.			
3. Name of Employer United States Postal Service		4a. Tel. No. (201) 955-9646	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) VD P&DC, 850 Newark Turnpike Kearny, NJ 07099-9998		6. Employer representative to contact Jacqueline Thomas, Senior Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal	8. Identify principal product or service Mail Shipping and Receiving	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I, (b) (6), (b) (7)(C) declare that the foregoing are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) individual (Print name and title or office, if any) Same as 11 Address (date) 3/22/2019		Tel. No. Same as 11a Cell No. Same as 11b Fax No. e-Mail Same as 11d	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
22-CB-238436	MARCH 27, 2019

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IBEW Local 94	b. Union Representative to contact Bob Schultz
c. Telephone No. & Fax No. ph: 609-426-9702 fax: 609-426-9709	d. Address (street, city, state and ZIP code) 219 Franklin St. Hightstown, NJ 08520

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b) subsection(s) **(1)(A)** of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2019, the above-named Union, by its officers, agents and representatives, has failed and refused to process a grievance regarding the discharge of (b) (6), (b) (7)(C)

3. Name of Employer PM Contracting Services, LLC	4. Telephone No. & Fax No. 862-505-3078
5. Location of plant involved (street, city, state and ZIP code) 47 N Dell Ave. Kenvil, NJ 07847	6. Employer representative to contact Bill Leder
7. Type of establishment (factory, mine, wholesaler, etc.) contractor	8. Identify principal product or service Construction/landscaping
9. Number of workers employed Approx. 15	

(b) (6), (b) (7)(C) charge	12. Telephone No. & Fax No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (street, city, state and ZIP code)	

6. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)	Title An Individual
Signature of representative or person making charge (b) (6), (b) (7)(C)	
Address: Same as above	Telephone No. Same as above
	Date 3/27/19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
(U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-238637	Date Filed MARCH 28, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name American Postal Workers Union Local 190	b. Union Representative to contact Barbara Quigle
c. Address (Street, city, state, and ZIP code) 1080 Route 46 Clinton, NJ 07013	d. Tel. No. e. Cell No. 973-471-5800 f. Fax No. 973-471-1841 g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1A</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2019, the above named labor organization violated its duty of fair representation by reaching settlement with my employer about during an on-the-job injury compensation claim

3. Name of Employer United States Postal Service	4a. Tel. No. 201-375-4201 c. Fax No.	b. Cell No. 201 d. e-Mail andriy.lutsak@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 200 Industrial Ave Teterboro, NJ 07099	6. Employer representative to contact Andriy Lutsak	
7. Type of establishment (factory, mine, wholesaler, etc.) post office	8. Identify principal product or service	9. Number of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
state and ZIP code.)		c. Fax No. (b) (6), (b) (7)(C)
d. e-Mail (b) (6), (b) (7)(C)		
DECLARATION I, (b) (6), (b) (7)(C) an individual filing charge) (Print/type name and title or office, if any)		
Address (date) 03/28-2019		
Cell No.		
Fax No.		
e-Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

22-CB-238643

Date Filed

MARCH 28, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name APWU - Northern NJ Area Local AMERICAN POSTAL WORKERS UNION	b. Union Representative to contact BARBARA Quigley
c. Address (Street, city, state, and ZIP code) 1080 US Rte 46 CLIFTON, NJ 07013	d. Tel. No. 973 471-5800 e. Cell No. f. Fax No. g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1st subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

No Union Representation, Breach of contract, Union is trying to get me off my route instead of helping me keep 40/hes. week
I have a [REDACTED] union is NOT trying to keep me on my job.

3. Name of Employer USPS UNITED STATES Postal Service	4a. Tel. No. 201 375-4143 d. e-mail	b. Cell No.	c. Fax No.
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5. Location of plant involved (street, city, state and ZIP code) 200 INDUSTRIAL Ave Teterboro NJ 07608	6. Employer representative to contact CARLOS NUBIA
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7. Type of establishment (factory, mine, wholesaler, etc.) MAIL DISTRIBUTION center	8. Identify principal product or service MAIL SERVICE	9. Number of workers employed 400 - 600
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10. [REDACTED]

11. [REDACTED]	ZIP code)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	c. Fax No.
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(b) (6), (b) (7)(C)	d. e-mail
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(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
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12. DECLARATION
I declare that I have read the above charge and that the statements
(b) (6), (b) (7)(C) of my (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
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(b) (6), (b) (7)(C)	Fax No.
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Address	Date 3-28-19	(b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (44 U.S.C. 3512)
PRIVACY ACT STATEMENT

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2 out of 2

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 22-CB-238705	Date Filed MARCH 28, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name apwu	b. Union Representative to contact gary dalton Title: vice president	
c. Address (Street, city, state, and ZIP code) 475 watchung ave p o box 7098 NJ watchung 07069-_____	d. Tel. No. (908) 561-1011	e. Cell No.
	f. Fax No. (908) 561-3659	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer united state postal service	4a. Tel. No. (201) 867-2576	b. Cell No. (201) 867-0082
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 301 30th st NJ union city 07087-_____	6. Employer representative to contact carmen nieves Title: supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service postal service	9. Number of workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address (date) 03/28/2019 19:12:22

Tel. No.	(b) (6), (b) (7)(C)
Cell No.	(b) (6), (b) (7)(C)
Fax No.	
e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.