

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		22-CB-251258	NOV 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 813 IBT		b. Union Representative to Contact Sean T. Campbell President	
c. Address 48-18 Vandam St, Ste 201, Long Island City, NY 11101		d. Tel. No. (718)937-7010	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about dates within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge and suggested to the Employer ways to terminate (b) (6), (b) (7)(C) employment for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Liberty Contracting Corp.		4a. Tel. No. (201)868-7500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 25-31 94th St, North Bergen, NJ 07047		6. Employer representative to contact George Fotiadis owner	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Demolition	9. Number of Workers employed 400+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	Print type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 22-CB-251315	Date Filed NOV 6, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name View local 827		b. Union Representative to contact Carmine Mattia Title:	
c. Address (Street, city, state, and ZIP code) 263 ward st NJ East Windsor 08520-____		d. Tel. No. (609) 443-4100	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Verizon communications		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) One Verizon way NJ Basking ridge 07920-____		6. Employer representative to contact Mary Rogers Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/6/2019 14:03:42		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 22-CB-251531	Date Filed NOV 12, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name United Government Security Officers of America, Local 315		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 625 Evans Street NJ Elizabeth 07201-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Core Civic		4a. Tel. No. (908) 659-3102	b. Cell No.
		c. Fax No.	d. e-Mail maria.heredia@corecivic.com
5. Location of plant involved (street, city, state and ZIP code) 625 Evans Street NJ Elizabeth 07201-_____		6. Employer representative to contact Maria Heredia Title: Human Resource Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Retention	9. Number of workers employed 140	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/11/2019 18:05:30		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

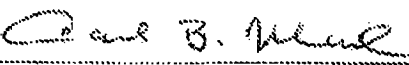
**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		22-CB-251982	11/14/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name	b. Union Representative to Contact		
SEIU, Local 32bj	Brent Garren Deputy General Counsel		
c. Address	d. Tel. No.	e. Cell No.	
494 Broad Street, Newark, NJ 07102	(212)388-3943	(917)208-4287	
	f. Fax No.	g. e-Mail	
		bgarren@seiu32bj.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On June 11, 2019 and November 7, 2019, the above-named labor organization engaged in an unauthorized strike without providing the Employer the 48-hours notice required under the collective bargaining agreement. Since about October 17, 2019, the above-named labor organization has refused to bargain collectively and in good faith with 3H Service System by excluding them from negotiations with the employer association.			
Dispute location: Brookdale Community College, Lincroft NJ			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
3H Service System			
		4c. Fax No.	4d. e-Mail
			3hqc@3-3h.com
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
1700 Cumberland Point Dr, Suite 16, Marietta, GA 30067		Carl Mack Quality Assurance Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed
Janitorial services	cleaning		32
10. Full name of party filing charge	11a. Tel. No.	11b. Cell No.	
3H Service System Quality	(404)441-9483		
	11c. Fax No.	11d. e-Mail	
		3hqc@3-3h.com	
11. Address of party filing charge (street, city, state, and ZIP code)			
1700 Cumberland Point Dr, Suite 16, Marietta, GA 30067			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 		Tel. No.	
(signature of representative or person making charge)		3H Service System Quality Assurance Manager Print/type name and title or office, if any	
		(404)441-9483	
Address:		Date:	
1700 Cumberland Point Dr, Suite 16, Marietta, GA 30067		11/12/19	
		Fax No.	
		e-Mail	
		3hqc@3-3h.com	

WHILE FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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1-26(054)46



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

22- CB-252084

Date Filed

11/18/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <i>APNU - New York Metro Area</i>	b. Union Representative to contact
c. Address (Street, city, state, and ZIP code) <i>350 W. 31<sup>st</sup> Street, NY, NY 10001</i>	d. Tel. No. <i>212.563.7553</i> e. Cell No. f. Fax No. g. e-Mail
h. The above-named organization(s) or its agent(s) has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <i>(1)(A)</i> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

*Since on or about (b) (6), (b) (7)(C) 2019, the above-referenced labor organization, by its officials, breached its duty of fair representation by failing to pursue (b) (6), (b) (7)(C) subsequent removal Notice of Proposed Removal and (b) (6), (b) (7)(C) from the USPS.*

3. Name of Employer <i>USPS - Dominick V. Daniel P&amp;DC</i>	4a. Tel. No. <i>877.477.3273</i> b. Cell No. c. Fax No. d. e-Mail
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5. Location of plant involved (street, city, state and ZIP code) <i>850 Newark-Jersey City Turnpike, Kearny, NJ 07099</i>	6. Employer representative to contact <i>Bernard Gallagher</i>	
7. Type of establishment (factory, mine, wholesaler, etc.) <i>Mail Processing</i>	8. Identify principal product or service <i>Mail</i>	9. Number of workers employed <i>100+</i>

10. Full name of party filing charge <i>(b) (6), (b) (7)(C)</i>	11a. Tel. No. <i>(b) (6), (b) (7)(C)</i> b. Cell No. c. Fax No. d. e-Mail
11. Address of party (city, state and ZIP code) <i>(b) (6), (b) (7)(C)</i>	

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  
*(b) (6), (b) (7)(C)*  
B *An Individual*  
person making charge) (Print/type name and title or office, if any)

Address *Same as 11* (date) *11/18/19*

Tel. No. <i>Same as 11a</i>
Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
22-CB-252106	NOV 20, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local Union 35		b. Union Representative to contact  Daniel k Reiser  Title: President	
c. Address (Street, city, state, and ZIP code)  Route 130 NJ Robbinsville 08625-_____		d. Tel. No. (609) 585-8833	e. Cell No.
		f. Fax No.	g. e-Mail dkreiser@teamsters35.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Starr Transit		4a. Tel. No. (609) 586-0660	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2561 e. state extention NJ trenton 08610-_____			6. Employer representative to contact alan glickman Title: CEO
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service tour bus	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/20/2019 10:00:39		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-252161	Date Filed Nov 20, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 1262 Union 4FLW Local 1262		b. Union Representative to contact Bonnie Flowers 973-777-3700	
c. Address (Street, city, state, and ZIP code) 1389 Broad Street Clifton, NJ 07013		d. Tel. No. 973-777-3700	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) My grievance regarding this Union 1262 and the employee below Super Foodtown of Bloomfield is still pending and not resolved after several attempts and phone calls to resolve the grievance. Which who represented who submitted grievance to (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
3. Name of Employer Super Foodtown of Bloomfield		4a. Tel. No. 973-259-9900	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 246 Glenwood Ave Bloomfield, NJ 07003		6. Employer representative to contact Debbie	
7. Type of establishment (factory, mine, wholesaler, etc.) Supermarket		8. Number of workers employed Unknown	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	
12. DECLARATION I declare (b) (6), (b) (7)(C) represents the (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) B (b) (6), (b) (7)(C) charge, (b) (6), (b) (7)(C) name and title or office, if any (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) (date) 11-13-2019 (b) (6), (b) (7)(C)		c. Fax No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case  
22-CB-252415Date Filed  
NOV 22, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Plumbers and Pipefitters, Local 9 and United Association, Union of Plumbers, Fitters, Welders & Service Techs	b. Union Representative to contact Michael Maloney, Secretary-Treasurer, Local 9
c. Address (Street, city, state, and ZIP code) 2 Iron Ore Road Englishtown, NJ 07726 and Three Park Place Annapolis, MD 21401 (Mark McManus, General President; Telephone (410) 269-2000)	d. Tel. No. (732) 792-0999 e. Cell No. f. Fax No. (732) 792-1999 g. e-mail

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices).  
The Union is violating its duty of fair representation with respect to money collected from members who work on union projects. The Union is also coercing and restraining union members who complain about how this money is being used and is infringing on members' right to free speech. The International is refusing to act upon members' complaints about what the Local is doing.

3. Name of Employer Various Contractors	4a. Tel. No.	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
--	---------------------------------------

7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)
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11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

(b) (6), (b) (7)(C) DECLARATION above charge and that the statements of my knowledge and belief. Individual (Print/type name and title or office, if any) Address Same as above Date 11/21/19	Tel. No.
	Cell No.
	Fax No.
	e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 22-CB-252517	Date filed Nov 26, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ SEIU		b. Union Representative to Contact Rocio Perez	
c. Address 494 Broad Street, 3rd Floor, Newark, NJ 07102		d. Tel. No. (973)824-3225	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) against the below named Employer for work hour reduction for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Eastern Janitorial Services		4a. Tel. No. (908) 298-8120	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 170 Route 206 South, Hillsborough, NJ 08844		6. Employer representative to contact Jorge Marulanda Manager	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Cleaning		9. Number of Workers employed 10+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		Tel No.	
(signature or representative or person making charge)		Printtype name and title or office, if any (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11/26/2019	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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