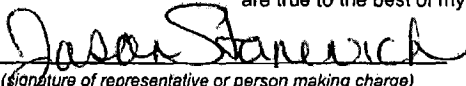


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-249791	Date Filed OCT 11, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Newspaper Mail Deliverers' Union		b. Union Representative to contact Thomas Bentvena, President	
c. Address (Street, city, state, and ZIP code) 1501 Broadway, Suite 1728 New York, NY 10036		d. Tel. No. 646-380-8521	e. Cell No.
		f. Fax No. 646-757-4591	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached Addendum.			
3. Name of Employer Hudson News Distributors, LLC		4a. Tel. No. 201-867-3600	b. Cell No.
		c. Fax No. 973-386-0426	
		d. e-mail rfalisi@hudsonnews.com	
5. Location of plant involved (street, city, state and ZIP code) 701 Jefferson Rd., Parsippany, NJ 07054		6. Employer representative to contact Ross Falisi	
7. Type of establishment (factory, mine, wholesaler, etc.) Distribution	8. Identify principal product or service Press distribution		9. Number of workers employed 45
10. Full name of party filing charge Ross Falisi			
11. Address of party filing charge (street, city, state and ZIP code) 701 Jefferson Rd., Parsippany, NJ 07054		11a. Tel. No. 201-867-3600	b. Cell No.
		c. Fax No. 973-386-0426	
		d. e-mail rfalisi@hudsonrpm.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Address <u>265 Church St., Suite 300, New Haven, CT 06510</u>		Tel. No. 203-974-8700	
		Cell No.	
		Fax No. 203-654-7243	
		e-mail jstanevich@littler.com	
		Date <u>Oct 11, 2019</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of Charge:

Hudson News Distributors, LLC (Hudson) distributes newspapers and other publications in several northeast states. Newspaper Mail Deliverers Union (Union) represents a portion of Hudson's work force. The collective bargaining agreement between Hudson and the Union contains a "Most Favored Treatment" clause permitting Hudson to seek improvement in its contract terms to match more favorable terms in collective bargaining agreements that the Union has entered into with other distributors. Pursuant to that clause Hudson has requested that the Union provide it with copies of the Union's contracts with two specific distributors. The Union has failed and refused to provide such copies.

On September 5, 2018, Hudson delivered to the Union a letter concerning its desire to apply the Most Favored Treatment clause to a collective bargaining agreement that the Union had reportedly entered into with Liberty News. Hudson notified the Union that it wished to implement procedures outlined in the Most Favored Treatment clause for resolving "more favorable" conditions between the Union's two wholesaler contracts. The letter referred to the contractual provision stating that if an amicable solution could not be reached between the parties, the matter would then be brought to a Joint Standing Committee and be subject to the arbitration procedure outlined in the agreement.

Having received no response from the Union to its September 5, 2018 letter, on January 16, 2019 Hudson delivered to the Union a formal request for information. The request sought copies of both the Union's collective bargaining agreement with Liberty News and its collective bargaining agreement with National Distribution Alliance, another news distributor. The Union did not respond to the requests for information or communicate with Hudson concerning it in any way. The September 5, 2018 letter and the January 16, 2019 request are submitted herewith as Exhibit A.

On September 3, 2019, counsel for Hudson sent an email to counsel for the Union reiterating the requests for information and asking that the Union comply with them. Having received no response, on September 7, 2019 Hudson's counsel sent another email to counsel for the Union, asking for a response. Counsel for the Union responded that he had sent counsel's September 3, 2019 e-mail to the Union (b) (6), (b) (7)(C) to review and that counsel would respond after hearing back from the (b) (6), (b) (7)(C). Having received no further communication from the Union or its counsel, on September 18, 2019, counsel for Hudson followed up with the Union's counsel again about the requests for information. Counsel for the Union responded to other issues raised in the e-mail but did not respond regarding the requests for information. Counsel for the Union has not communicated further with Hudson about the information requests. To date the requested information has not been provided. The e-mails between counsel for Hudson and counsel for the Union are submitted herewith as Exhibit B.

The information sought by Hudson is presumptively relevant to collective bargaining between the parties and to the obligations of both parties to comply with the collective bargaining agreement. Hudson referenced in its first letter concerning these matters the contractual procedure that allows Hudson to request a meeting to resolve applicability to Hudson of "more favorable" conditions that the Union has agreed to in collective bargaining agreements with other

news distributors. Hudson is clearly entitled to obtain the requested documents. The union has failed to provide the documents or even to respond to Hudson's requests. The union has therefore violated Section 8(b)(3) of the National Labor Relations Act by refusing to bargain in good faith in that it has failed continuously and in an ongoing course of conduct to provide presumptively relevant information to the employer since at least January 16, 2019.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 22-CB-249866	Date Filed OCT 15, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Government Security Officers of America, Local 315	b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 625 Evans Street NJ Elizabeth 07201-_____	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Core Civic		4a. Tel. No. (908) 659-3150	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 625 Evans Street NJ Elizabeth 07201-_____		6. Employer representative to contact Vicky Hampton Title: Human Resource Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Retention	9. Number of workers employed 125	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address _____ (date) 10/13/2019 20:53:28

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

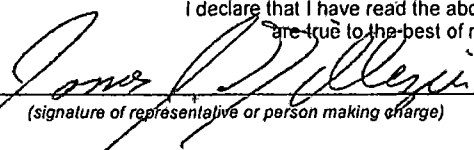
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-250087	Date Filed OCT 15, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name AFSCME New Jersey Council 63		b. Union Representative to contact Paul Kleinbaum, Esq.		
c. Address (Street, city, state, and ZIP code) 2653A Whitehorse-Hamilton Square Road Hamilton, NJ 08690		d. Tel. No. 973-623-1822	e. Cell No.	
		f. Fax No. 973-623-2209		
		g. e-mail pkleinbaum@zazzali.law.com		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (l) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within six months prior to filing its RC petition in Case No. 22-RC-249495, AFSCME NJ Council 63 used supervisors of the Employer to solicit employee signatures on authorization cards and/or petitions used to support its RC petition.				
3. Name of Employer SERV Centers of New Jersey, Inc.		4a. Tel. No.	b. Cell No.	c. Fax No.
		d. e-mail		
5. Location of plant involved (street, city, state and ZIP code) 20 Scotch Road Ewing, NJ 08628		6. Employer representative to contact James J. Gillespie, Esq.		
7. Type of establishment (factory, mine, wholesaler, etc.) Not-For-Profit Behavioral Health Provider		8. Identify principal product or service Behavioral Health Care		9. Number of workers employed 400+
10. Full name of party filing charge SERV Centers of New Jersey, Inc.				
11. Address of party filing charge (street, city, state and ZIP code) 200 Connell Drive, Suite 2000, Berkeley Heights, NJ 07922		11a. Tel. No. 908-795-5201	b. Cell No.	c. Fax No. 908-464-2614
		d. e-mail James.Gillespie@jacksonlewis.com		
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) James J. Gillespie (Print/type name and title or office, if any) 200 Connell Drive, Suite 2000, Berkeley Heights, NJ Address 07922 Date 10/15/2019			Tel. No. 908-795-5201	
			Cell No.	
			Fax No. 908-464-2614	
			e-mail James.Gillespie@jacksonlewis.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-250259	Date Filed OCT 17, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 827		b. Union Representative to contact Bob Spear	
c. Address (Street, city, state, and ZIP code) 263 Ward Street East Windsor, NJ 08520		d. Tel. No. 609-443-4100	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2019, the above-named Union failed to represent me fairly by giving me inconsistent reasons for failing to proceed with my discharge grievance. The conduct of the Union was arbitrary and in bad faith, including its failure to take my case to arbitration.			
3. Name of Employer Verizon		4a. Tel. No. 201-270-9806	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 100 Cedar Lane, Englewood, NJ 07631		6. Employer representative to contact John Gallagher	
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service Communication	9. Number of workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
I declare (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ON		Tel. No. above	
By (b) (6), (b) (7)(C) An individual		Cell No.	
(Person making charge) (Print name and title or office, if any)		Fax No.	
Address above		(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
(date) 10/17/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 22-CB-250504	Date filed OCT 22, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC Branch 42		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address PO Box 17342, Jersey City, NJ 07307		d. Tel. No.	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about dates within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to represent (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) regarding the removal of their routes by the below named Employer for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer USPS		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 369 Martin Luther King Drive, Jersey City, NJ 07305		6. Employer representative to contact Eric W Schmidt, Labor Relations Specialist	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail	9. Number of Workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

2019 OCT 22 PM 1:46
RECEIVED
NLRB-REGION 22
NEWARK, NJ

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case 22-CB-250762	Date Filed OCT 28, 2019
----------------------	----------------------------

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <i>UFCW, Local 312</i>	b. Union Representative to contact <i>Michael Russo, Business Agent</i>
c. Address (Street, city, state, and ZIP code) <i>400 State Route 34, Suite D Matawan, NJ 07747</i>	d. Tel. No. <i>732-549-1010</i> e. Cell No. <i>917-922-7268</i> f. Fax No. <i>732-549-9712</i> g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <i>(1)(A)</i> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about [REDACTED] 2019, the above referenced labor organization, by its representative, has breached its duty of fair dealing by failing to process [REDACTED] discharge grievance.

3. Name of Employer

<i>499 & 521 Pine Brook Operating, LLC</i>	4a. Tel. No. <i>973 696 3300</i> b. Cell No. c. Fax No. d. e-Mail
--	---

5. Location of plant involved (street, city, state and ZIP code)

<i>499-523 Pinebrook Road, Lincoln Park, NJ 07035</i>	6. Employer representative to contact <i>Patricia, Dir of Housekeeping</i>
7. Type of establishment (factory, mine, wholesaler, etc.) <i>Nursing Home</i>	8. Identify principal product or service <i>Nursing</i> 9. Number of workers employed <i>25+</i>

10. Full name of party

<i>(b) (6), (b) (7)(C)</i>	<i>(b) (6), (b) (7)(C)</i>	Cell No.
<i>(b) (6), (b) (7)(C)</i>	<i>(b) (6), (b) (7)(C)</i>	c. Fax No.
<i>(b) (6), (b) (7)(C)</i>	<i>(b) (6), (b) (7)(C)</i>	d. e-Mail

11. Address of party

<i>(b) (6), (b) (7)(C)</i>	<i>(b) (6), (b) (7)(C)</i>	<i>(b) (6), (b) (7)(C)</i>
----------------------------	----------------------------	----------------------------

I declare *(b) (6), (b) (7)(C)* statements therein are true to the best of my knowledge and belief.

By *An Individual* (Signature of representative) (Print/type name and title or office, if any)

Address *Dane as 11* (date) *10/28/19*

Tel. No. <i>Dane as 11a</i>
Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

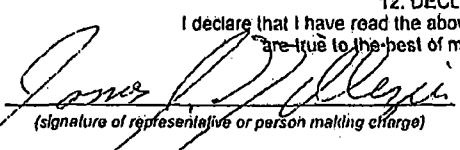
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-250835	Date Filed OCT 28, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AFSCME New Jersey Council 63		b. Union Representative to contact Paul Kleinbaum, Esq.	
c. Address (Street, city, state, and ZIP code) 2653A Whitehorse-Hamilton Square Road Hamilton, NJ 08690		d. Tel. No. 973-623-1822	e. Cell No.
		f. Fax No. 973-623-2209	
		g. e-mail pkleinbaum@zazzali.law.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Sec. 8(b)(1)(A)			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within six months prior to filing its RC petition in Case No. 22-RC-24945, AFSCME NJ Council 63 used supervisors of the Employer to solicit employee signatures on authorization cards and/or petitions used to support its RC petition. 250428			
3. Name of Employer SERV Centers of New Jersey, Inc.		4a. Tel. No.	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code) 20 Scotch Road Ewing, NJ 08628		6. Employer representative to contact James J. Gillespie, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Not-For-Profit Behavioral Health Provider	8. Identify principal product or service Behavioral Health Care	9. Number of workers employed 400+	
10. Full name of party filing charge SERV Centers of New Jersey, Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 200 Connell Drive, Suite 2000, Berkeley Heights, NJ 07922		11a. Tel. No. 908-795-5201	b. Cell No.
		d. e-mail James.Gillespie@jacksonlewis.com	c. Fax No. 908-464-2614
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 908-795-5201	
James J. Gillespie (Print/Type name and title or office, if any)		Cell No.	
200 Connell Drive, Suite 2000, Berkeley Heights, NJ Address 07922		Fax No. 908-464-2614	
Date 10/28/2019		e-mail James.Gillespie@jacksonlewis.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 22-CB-250768	Date Filed OCT 28, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Local 750, United Workers of America	b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 367 Long Beach Road #147 NY Island Park 11558-____	d. Tel. No. (888) 666-1974	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Action Carting	4a. Tel. No. (866) 270-9900	b. Cell No.
	c. Fax No.	d. e-Mail ronb@actioncarting.com
5. Location of plant involved (street, city, state and ZIP code) 375 U.S. Rt. 1 & 9 South Truck Rt. NJ Jersey City 07304-____	6. Employer representative to contact Ron Bergamini Title: CEO	
7. Type of establishment (factory, mine, wholesaler, etc.) Waste Management Services	8. Identify principal product or service Waste Removal	9. Number of workers employed 140
10. Full name of party filing charge Richard Bialczak Local 813, IBT	11a. Tel. No. (202) 236-7259	b. Cell No.
	c. Fax No.	d. e-Mail rickbial@gmail.com
11. Address of party filing charge (street, city, state and ZIP code.) 48-18 Van Dam Street, 2nd Floor NY Long Island City 11101-____		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Richard Bialczak Richard Bialczak
(signature of representative or person making charge) (Print/type name and title or office, if any)
Title: Counsel

48-18 Van Dam Street
Address Long Island City NY 11101-____

(date) 10/28/2019 20:18:01

Tel. No. (202) 236-7259
Cell No.
Fax No.
e-Mail rickbial@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	October 2019