

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
22-CB-226763

Date Filed
SEP 4, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU, 32BJ	b. Union Representative to contact Luz Garate
c. Address (Street, city, state, and ZIP code) 703 McCarter Hwy Newark, NJ 07102	d. Tel. No. 973-733-9670 e. Cell No. 2249 f. Fax No. g. e-Mail
h. The above-named organization(s) or its agent(s) has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about **(b) (6), (b) (7)(C)** 2018, and dates thereafter, the labor organization, by its representatives, officials and agents, breached its duty of fair representation by failing to pursue **(b) (6), (b) (7)(C)** grievance.

3. Name of Employer C & W Services	4a. Tel. No. 877-464-5633 c. Fax No. 877-338-1617	b. Cell No. d. e-Mail HR-Benefits.Mo.Amer@cashwake.co
5. Location of plant involved (street, city, state and ZIP code) 55 Westport Plaza Drive, Suite 600, St. Louis, MO 63146	6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Cleaning	8. Identify principal product or service Cleaning Services	9. Number of workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No. 	b. Cell No. d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		
I declare (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. By An Individual (Signature) Print/type name and title or office, if any		
Address Same as 11 (date) 9/4/18		
Tel. No. Same as 11a. Cell No. Fax No. e-Mail		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
22-CB-226987 SEP	7, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 53, Bakery, Confectionary, Tobacco Workers and Grain Millers, AFL-CIO		b. Union Representative to contact Joyce Alston	
c. Address (Street, city, state, and ZIP code) 85 Orient Way, 2nd Floor Rutherford, NJ 07070		d. Tel. No. 201-933-4365	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last six months, the above-named labor organization, by its agents and representatives, has failed and refused to represent (b) (6), (b) (7)(C) in violation of Section 8(b)(1)(A) of the Act.			
3. Name of Employer Bimbo Bakeries USA, Inc.		4a. Tel. No. 347-245-0516	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 100 Riverview Drive Wayne, NJ 07470		6. Employer representative to contact Dan Cash	
7. Type of establishment (factory, mine, wholesaler, etc.) Warehouse	8. Identify principal product or service Baked goods		9. Number of workers employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) if representative or person making charge (Print/type name and title or office, if any)			Tel. No.
Address (b) (6), (b) (7)			Cell No. (b) (6), (b) (7)
Date 9/7/2018			Fax No.
			e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		22-CB-227139	SEP 11, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 863		b. Union Representative to Contact Luis Sanchez	
c. Address 219 Summit Rd, Mountainside, NJ 07092-2310		d. Tel. No. (908)654-6990	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Over the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Ac, including by refusing to process the grievance of (b) (6), (b) (7) regarding (b) discharge by FSI for arbitrary or discriminatory reasons or in bad faith.			
Work location: Shoprite Distribution Center, 505 Division St, Elizabeth, NJ 07201			

3. Name of Employer Freight Management Group Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 684, Syracuse, NY		6. Employer representative to contact (b) LNU	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service warehouse		9. Number of Workers employed 46
10. Full name of party filing charge (b) (6), (b) (7)		11a. Tel. No. (b) (6), (b) (7)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative of person making charge)		(b) (6), (b) (7) Print/type name and title or office, if any	(b) (6), (b) (7) Cell No.
Address: (b) (6), (b) (7)(C)		Date: 9/11/2018	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		22-CB-227150	SEP 11, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to Contact Brent Garren	
c. Address 25 West 18th Avenue, New York, NY		d. Tel. No. (212)388-3800	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge by Summit Security Services Inc. for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Summit Security Services Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2401 Morris Avenue, Union, NJ		6. Employer representative to contact Kevin O'Neill	
7. Type of Establishment (factory, mine, wholesaler) security	8. Principal product or service security	9. Number of Workers employed 35	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	
(signature of representative of person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 29.11.18	Fax No.
			e-Mail

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
22-CB-227163Date Filed
SEP 11, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 469		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 3400 Highway 35 Suite #7 Hazlet, New Jersey 07730		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last six months the above-named Union, by its agents and representatives, threatened (b) (6), (b) (7)(C) with job loss and and physical violence for refusing to support the Union.			
3. Name of Employer Student Transportation of America		4a. Tel. No. 973-428-4800	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 65 U.S. Highway 46 East Pinebrook, NJ 07058		6. Employer representative to contact KevinTorster	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service School bus transportation	9. Number of workers employed 180+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I charge and that the statements are true to my knowledge and belief. an individual (Print/type name and title or office, if any) same as above Address _____ Date 9/10/2108		Tel. No. same as above Cell No. Fax No. e-mail same as above	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 22-CB-227230	Date Filed SEP 11, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU New York Metro Area Postal Union and APWU		b. Union Representative to contact 1. Jonathan Smith, President 2. Joseph La Capria, National Rep.	
c. Address (Street, city, state, and ZIP code) 1. 350 West 31st Street, 3rd Floor, New York, NY 10001 2. 5 North Village Avenue, Suite 3, Rockville Center, NY 11570		d. Tel. No. 1.212-563-7553	e. Cell No. 2. 516.678.1327
		f. Fax No.	g. e-Mail 2. jlapria@apwu.o
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>8(b)(1)A</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about <u>(b) (6), (b) (7)</u> 2018, the above-named local and International Unions entered into a settlement of my removal grievance without my knowledge, and the settlement was not a fair disposition of my grievance.			
3. Name of Employer United States Postal Service Dominick V. Daniels Facility		4a. Tel. No. 201-955-9800	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 850 Newark Turnpike Kearny, NJ 07099-9998		6. Employer representative to contact Emad Soliman, Supervisor, Transporation Operations	
7. Type of establishment (factory, mine, wholesaler, etc.) service	8. Identify principal product or service postal	9. Number of workers employed several hundreds	
10. Full name of party filing charge (b) (6), (b) (7) (C)		11a. Tel. No. (b) (6), (b) (7) (C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7) (b) (6), (b) (7), (b) (6), (b) (7)(C)			
12. DECLARATION I dec (C) above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) An Individual (Print/type name and title or office, if any)		Tel. No. Cell No. (b) (C) Fax No. e-Mail	
Address _____ (date) 9/11/18			

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 22-CB-227442	Date Filed SEP 17, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Government Security Officers of America International Union United Government Security Officers of America, Local #171		b. Union Representative to contact Desiree Sullivan (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2879 Cranberry Highway, East Wareham, MA 02530 P.O. Box 22868, Newark, NJ 07101		d. Tel. No. see attachment 1	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See ATTACHMENT 2			
3. Name of Employer Paragon Systems, Inc 13655 Dulles Technology Drive-Suite100 Herndon, VA		4a. Tel. No. 973-645-2408	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 50 Walnut Street #4015 Newark, NJ 07102		6. Employer representative to contact Ivan Baptiste	
7. Type of establishment (factory, mine, wholesaler, etc.) Court House	8. Identify principal product or service Security	9. Number of workers employed 90-100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>John C. Scully</u> John C. Scully, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any) National Right to Work Legal Defense Foundation Address 8001 Braddock Rd., Suite 600, Springfield, VA 22160 (date) 9/7/2018		Tel. No. 703-321-8510 Cell No. Fax No. 703-321-9319 e-Mail	

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ATTACHMENT 2

1. Charging Party (b) (6), was an employee of Paragon Systems until approximately (b) (6), (b) (7)(C), 2018.
2. The exclusive bargaining representative for Paragon Systems is United Government Security Officers of America (International), Local 171 ("Union").
3. The Respondent Union local 171 made a demand for dues/fees while there was no collective bargaining agreement between the Union and Paragon. (b) (6), filed an unfair labor practice charge which was dismissed but is currently on appeal to the General Counsel.
4. In July the Respondent Local Union and the Respondent International Union made demands that (b) (6), pay the demanded dues/fees – even though the unfair labor practice charge was still before the Board on appeal.
5. (b) (6), is a non-member *Beck* objector and the demand for fees failed to comply with *California Saw*, 320 NLRB 224 (1995) and its progeny in that it failed to provide a breakdown of union expenses into chargeable and non-chargeable categories, failed to provide verification by an independent audit, failed to provide escrow to dispute the charges, and failed to provide an independent system to challenge the fee.
6. On or about (b) (6), (b) (7)(C), 2018, Attorney (b) (6), (b) (7)(C) sent (b) (6), a letter stating that (b) (6), was (b) (6), by Respondent Local Union and intended to sue (b) (6), for back dues without the *Beck* breakdown and also threatening to collect attorney fees from (b) (6), unless (b) (6), paid by (b) (6), (b) (7)(C), 2018. Other *Beck* objectors were not threatened.
7. The actions of Respondent local Union, threatening (b) (6), with a lawsuit and the collection of attorney fees while the unfair labor practice is still pending before the General Counsel of the NLRB, is an attempt to interfere with (b) (6), rights by retaliating against (b) (6), for filing an appealing an unfair labor practice charge.
8. The threat to sue violated the Act, since under the Act the sole remedy for collecting dues is discharge.

9. The actions of Respondent local Union in demanding that (b) (6), and similarly situated nonmembers pay a fee to the Union without a union security agreement, pay without providing the protections provided by *California Saw*, threatening a lawsuit while the previous charge is still before the General Counsel and the Actions of the International Union in demanding fees without providing the *California Saw* protections violated both Unions' duty of fair representation, interfered with (b) (6), 's Section 7 rights, and violated Section 8(b)(1)(A) of the Act.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
22-CB-227509

Date Filed
SEP 17, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

ILA Local 1235

b. Union Representative to contact

Richie Suarez, President

c. Address (Street, city, state, and ZIP code)

30 Hennessey St.
Newark, NJ 07105

d. Tel. No.

973 344 3060

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agent(s) has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (b)(6), (b)(7)(C) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b)(6), (b)(7)(C) 2018, the above-named Union discouraged me from filing a grievance concerning a no-show to work debit I received.
On or about (b)(6), (b)(7)(C) 2018, the above-named Union without just cause agreed to remove me from my gang.
For these reasons, the Union has breached its duty of fair representation owed to me.

3. Name of Employer

APM Terminals Elizabeth, LLC

4a. Tel. No.

908 558 6502

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)

5080 McLester Street PO Box 200
Elizabeth, NJ 07207

6. Employer representative to contact

Daniel Jones

7. Type of establishment (factory, mine, wholesaler, etc.)

service

8. Identify principal product or service

container handling

9. Number of workers employed

about 450

10. Full name of party filing charge

(b)(6), (b)(7)(C)

11a. Tel. No.

(b)(6), (b)(7)(C)

c. Fax No.

(b)(6), (b)(7)(C)

11. Address (b)(6), (b)(7)(C)

and ZIP code (b)(6), (b)(7)(C)

(b)(6), (b)(7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b)(6), (b)(7)(C) An individual
(charge) (Print/type name and title or office, if any)

Tel. No.

Cell No.

Fax No.

e-Mail

Address

above

(date)

9/17/18

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 22-CB-227612	Date filed SEP 18, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 312		b. Union Representative to Contact Michael Russo Business Agent	
c. Address 400 State Rd State Route 34, Ste D, Matawan, NJ 07747-2197		d. Tel. No. (732)549-1010	e. e. Cell No. (917)922-7268
		f. Fax No. (732)549-9712	g. e-Mail mrusso@ufcw312.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding the termination of (b) employment for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Lincoln Park Care Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 503 Pine Brook Rd, Lincoln Park, NJ 07035-1801		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Nursing Home	8. Principal product or service Health Care		9. Number of Workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C) (b)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)	
Address: (b) (6), (b) (7)(C)		Date: 2/18/Sept/18	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C) (b)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		22-CB-227879	SEP 20, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 32B-32J, SEIU		b. Union Representative to Contact Luz Garate	
c. Address 570 Broad St, Newark, NJ 07102-4509		d. Tel. No. (973)824-3225	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) employer's failure to honor (b) (6), (b) (7)(C) job bid request for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Collins Building Services, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) Court Square Place, 24-01 44th Road, Long Island City, NY 11101		6. Employer representative to contact Juan Gonzalez	
7. Type of Establishment (factory, mine, wholesaler) Building Services	8. Principal product or service Building maintenance	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that (b) (6), (b) (7)(C) read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature) (b) (6), (b) (7)(C) person making charge	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 9/20/2018	Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

RECEIVED
NLRB-REGION 22
NEWARK, NJ
2018 SEP 20 PM 12:27

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
22-CB-227980Date Filed
SEP 24, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union of Operating Engineers Local 68, AFL-CIO	b. Union Representative to contact Thomas P. Giblin	
c. Address (Street, city, state, and ZIP code) 11 Fairfield Place West Caldwell, NJ 07006	d. Tel. No. 973-244-5801	e. Cell No.
	f. Fax. No.	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last six months, the above-named union, by its agents and representatives, has failed and refused to process the grievances of (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) regard ISS Tri-Services' refusal to pay them the correct wage rates.

3. Name of Employer ISS Tri-Services, Inc.	4a. Tel. No. 973-740-0032	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 15 Willet Street Belleville, NJ 07109	6. Employer representative to contact William Guy
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7. Type of establishment (factory, mine, wholesaler, etc.) Cleaning Contractor	8. Identify principal product or service Janitorial Services	9. Number of workers employed 14
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail			

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (an individual) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.
same as above		Cell No. (b) (6), (b) (7)(C)
Address		Fax No.
Date 9/24/2018		e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 22-CB-228028	Date filed SEP 25, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC		b. Union Representative to Contact Larry Cirelli Business Agent	
c. Address 347 West 41st Street, New York, NY 10036		d. Tel. No. (212)868-0284	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), 28, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding being verbally assaulted by (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer USPS		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 25 Veterans Plaza, Bergenfield, NJ 07621		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail	9. Number of Workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of represent (b) (6), (b) (7)(C) making charge)		Cell No. (b) (6), (b) (7)	
Address: (b) (6), (b) (7)(C)		Date: 9/25/18	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

2018 SEP 25 PM 12:30
 RECEIVED
 NLRB-REGION 22
 NEWARK, NJ

DO NOT WRITE IN THIS SPACE

Date Filed
SEP 27, 2018

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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