

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		22-CB-247631	SEP 4, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 641		b. Union Representative to Contact Carlos Wong Business Representative	
c. Address 714 Rahway Avenue, Union, NJ 07083		d. Tel. No. (908)686-8898	e.e. Cell No.
		f. Fax No. (908)964-8898	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about a date within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) regarding their layoffs by the below-named Employer for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer ABM Parking Services		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (973)961-6425	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 70 Brewster Rd, Newark, NJ 07114		6. Employer representative to contact Robyn Burton HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Parking	9. Number of Workers employed About 92	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(signature of representative)		(b) (6), (b) (7)(C) an Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date:	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

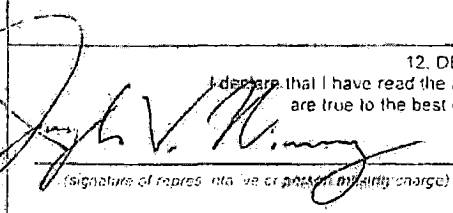
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NLRB-REGION 22
NEWARK, NJ

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CC-248062	Date Filed SEP 11, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 877		b. Union Representative to contact John Pajak, President	
c. Address (Street, city, state, and ZIP code) 411 A North Wood Avenue Linden, New Jersey 07036		d. Tel. No. (908) 482-8510	e. Cell No. (908) 482-8510
		f. Fax No. (908) 925-6788	
		g. e-mail pajak23@verizon.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4)(C)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See Attachment A.			
3. Name of Employer Phillips 66 Company - Bayway Refinery		4a. Tel. No. (908) 523-6107	b. Cell No.
		c. Fax No.	
		d. e-mail Joe.Manne@p66.com	
5. Location of plant involved (street, city, state and ZIP code) 1400 Park Avenue Linden, NJ 07036		6. Employer representative to contact Joe Manney, HRBP Bayway - Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Oil Refinery	8. Identify principal product or service Petroleum Refining	9. Number of workers employed 800	
10. Full name of party filing charge Glenn J. Smith, Counsel for Phillips 66 Company - Bayway Refinery			
11. Address of party filing charge (street, city, state and ZIP code) 620 Eighth Avenue, 31st Floor, New York, New York 10018		11a. Tel. No. (212) 218-3502	b. Cell No. (973) 615-8214
		c. Fax No.	
		d. e-mail gsmith@seylarth.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (908) 523-6107	
 (Signature of representative or person filing charge)		Cell No.	
		Fax No.	
		e-mail Joe.Manne@p66.com	
Address 1400 Park Avenue, Linden, New Jersey 07036		Date 8.29.2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Attachment A

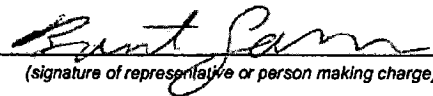
Section 8(b)(4) of the Act makes it unlawful for a labor organization to pursue a grievance that is objectively baseless and has an unlawful object. Similarly Section 8(b)(4) of the Act makes it unlawful for a labor organization to force or require any person or entity to cease doing business with any other person or entity.

Within the last six months and continuing through the present, Local 877 is unlawfully seeking to force the Company to cease doing business with a subcontractor that performs work within the Refinery, pursuant to the parties Refining CBA. In furtherance of its unlawful objections, Local 877 has, among other things, demanded arbitration of Grievance B-195-18 and is continuing to pursue information (including through the processing of unfair labor practice charge number 22-CA-237856) and matters which are permissive and outside any bargaining obligation of the Employer in that they relate to a subcontractor that operates in the Refinery. The unfair labor practice charge, the demand for arbitration, and the Union continuing conduct seeks to force the Company to cease doing business with said subcontractor.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-248181	Date Filed SEP 12, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Organization of Industrial Trade Unions (NOITU)		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 148-06 Hillside Avenue, Jamaica, NY 11435		d. Tel. No. (718) 291-3434	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(a) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) NOITU has accepted recognition and entered into a contract with a union security clause covering the employees at 110 Edison Place, Newark, NJ when it did not have uncoerced majority support and when the employer had not employed a substantial and representative complement of employees.			
3. Name of Employer Planned Companies		4a. Tel. No. 973 994-7500	b. Cell No.
		c. Fax No. 973 992-9125	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 110 Edison Pl. Newark NJ		6. Employer representative to contact Robert Francis, President	
7. Type of establishment (factory, mine, wholesaler, etc.) office building	8. Identify principal product or service janitorial, concierge and security services		9. Number of workers employed 8-10
10. Full name of party filing charge SEIU Local 32BJ			
11. Address of party filing charge (street, city, state and ZIP code) 494 Broad St., Newark NJ		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Brent Garren, Deputy General Counsel (Print/type name and title or office, if any)	
Address 25 W. 18th St. New York, NY 10019		Tel. No. 212 388-3943	
Date 9-12-2019		Cell No. 917 208-4287	
		Fax No. 212 388-2062	
		e-mail Bgarren@seiu32bj.org	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case
22-CB-248303Date Filed
SEP 16, 2019**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name IBT, Local 701	b. Union Representative to contact Ron Lake	
c. Address (Street, city, state, and ZIP code) 2003 Route 130 South, Suite B North Brunswick, NJ 08902	d. Tel. No. 732-297-2701	e. Cell No.
	f. Fax. No. 732-821-6233	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In about mid-to-late June 2019, the Union, by its (b) (6), (b) (7)(C) coerced and intimidated employees when (b) (6) ripped up contract proposal forms in front of unit employees and got in unit employees' faces after they complained to the Union about the (b) (6), (b) (7)(C) conduct.

3. Name of Employer Wrist Ship Supply	4a. Tel. No. 908-286-1130	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 755 Central Avenue New Providence, New Jersey 07974	6. Employer representative to contact James Bauer
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7. Type of establishment (factory, mine, wholesaler, etc.) Warehouse	8. Identify principal product or service Ship Supply	9. Number of workers employed 8
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10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Sam (b) (6), (b) (7)(C)

Address

Date

9/16/19

Tel. No.

Same as above

Cell No.

Fax No.

e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 22-CB-248409	Date Filed SEP 17, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name 32BJ SEIU		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 397 Passaic Ave NJ Lodi 07644-_____		d. Tel. No. (973) 773-9982	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Parsons		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 31 Princeton Pike #2b NJ Lawrenceville 08648-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 09/17/2019 21:48:58		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-248487	Date Filed SEP 18, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Plumbers and Pipefitters, Local 9 and United Association, Union of Plumbers, Fitters, Welders & Service Techs		b. Union Representative to contact Michael Maloney, Secretary-Treasurer, Local 9	
c. Address (Street, city, state, and ZIP code) 2 Iron Ore Road Englishtown, NJ 07726 and Three Park Place Annapolis, MD 21401 [Mark McManus, General President; Telephone (410) 269-2000]		d. Tel. No. (732) 792-0999	e. Cell No.
		f. Fax No. (732) 792-1999	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union is violating its duty of fair representation with respect to money collected from members who work on union projects. The Union is also coercing and restraining union members who complain about how this money is being used and is infringing on members' right to free speech. The International is refusing to act upon members' complaints about what the Local is doing.			
3. Name of Employer Various Contractors		4a. Tel. No.	b. Cell No.
		d. e-mail	c. Fax No.
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction		8. Identify principal product or service	
		9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		d. e-mail (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Individual (signature of representative or person making charge) (Print/type name and title or office, if any) Address Same as above Date Sep 18, 2019		Tel. No.	
		Cell No.	
		Fax No.	
		e-mail	

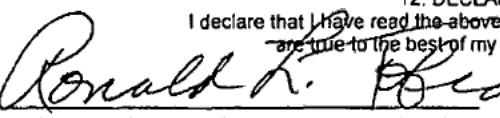
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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-248511	Date Filed SEP 18, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Painters and Allied Trades, District Council 711		b. Union Representative to contact Vincent M. Lane, Business Manager/ Secretary-Treasurer	
c. Address (Street, city, state, and ZIP code) 1629 Route 88, Brick, NJ 08724 (T: 732-774-0932 / F: 732-774-5078) 9 Fadem Rd., Springfield, NJ 07081 (T: 973-258-1601 / F: 973-258-1615)		d. Tel. No. 732-774-0932	e. Cell No.
		f. Fax No. 732-774-5078	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). Since on or about 9/18/2019, and at all times thereafter, the above named labor organization, by its Anka (b) (6), (b) (7)(C) and its officers, agents, representatives and members restrained and coerced the employees of Anka Painting Co., Inc. ("Anka") in the exercise of the rights guaranteed in Section 7 of the Act. Further, the above named labor organization, by its officers, agents representatives and members, has refused and continues to refuse to bargain collectively in good faith with employer, Anka.			
3. Name of Employer Anka Painting Co., Inc.		4a. Tel. No. 973-530-2044	b. Cell No. 973-568-5800
		c. Fax No. 973-530-2244	
		d. e-mail rtobia@csglaw.com	
5. Location of plant involved (street, city, state and ZIP code) 29 Fairview Street Palisades Park, NJ 07650		6. Employer representative to contact Ronald L. Tobia, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Industrial painting contractor	8. Identify principal product or service Bridge Painting	9. Number of workers employed 25	
10. Full name of party filing charge Anka Painting Co., Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 29 Fairview Street Palisades Park, NJ 07650		11a. Tel. No. 973-530-2044	b. Cell No. 973-568-5800
		c. Fax No. 973-530-2244	
		d. e-mail rtobia@csglaw.com	
12. DECLARATION  (signature of representative or person making charge) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. RONALD L. TOBIA, LEGAL COUNSEL (Print/type name and title or office, if any)		Tel. No. 973-530-2044	
		Cell No. 973-568-5800	
		Fax No. 973-530-2244	
		e-mail rtobia@csglaw.com	
Address One Boland Dr., West Orange, NJ 07052		Date 9/18/2019	

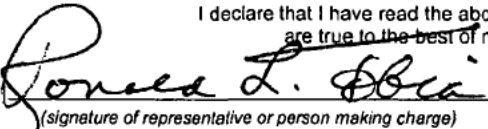
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
22-CB-248936	SEP 25, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 825, AFL-CIO		b. Union Representative to contact Kevin Young	
c. Address (Street, city, state, and ZIP code) 65 Springfield Avenue Springfield, NJ 07081		d. Tel. No. 973-671-6900	e. Cell No. 732-713-5049
		f. Fax No. (973) 671-9250	
		g. e-mail KYoung@iuoe825.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about 9/24/2019, and at all times thereafter, the above-named labor organization, by its officers, agents, representatives and members restrained and coerced the employees of P&A Construction and Utility Systems, a single employer, in the exercise of rights guaranteed in Section 7 of the Act by removing (b) (6), (b) (7)(C) year employee of Utility Systems and a member in good standing of IUOE Local 825, (b) (6), (b) (7)(C), from the employ of Utility Systems and dispatching (b) (6), (b) (7)(C) to a competitor. Further, the above-named labor organization, by its officers, agents, representatives and members, has refused and continues to refuse to bargain collectively in good faith with employers P&A Construction and Utility Systems.			
3. Name of Employer P&A CONSTRUCTION, INC., and UTILITY SYSTEMS, INC., a single employer 650 Leesville Ave., Rahway, New Jersey 07065-4822		4a. Tel. No. 973-530-2044	b. Cell No. 973-568-5800
		c. Fax No. 973-530-2244	
		d. e-mail rtobia@csglaw.com	
5. Location of plant involved (street, city, state and ZIP code) 650 Leesville Ave., Rahway, NJ 07065-4822		6. Employer representative to contact Ronald L. Tobia, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Construction	9. Number of workers employed 10	
10. Full name of party filing charge Ronald L. Tobia, Esq.			
11. Address of party filing charge (street, city, state and ZIP code) CSG, One Boland Drive, West Orange, NJ 07052		11a. Tel. No. 973-530-2044	b. Cell No. 973-568-5800
		c. Fax No. 973-530-2244	
		d. e-mail rtobia@csglaw.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 973-530-2044	
RONALD L. TOBIA, ESQ., Labor Counsel (Print/type name and title or office, if any)		Cell No. 973-568-5800	
		Fax No. 973-530-2244	
Address CSG, One Boland Drive, West Orange, NJ 07052		e-mail rtobia@csglaw.com	
Date 9/25/2019			

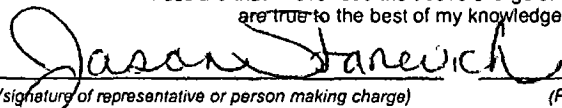
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 22-CB-249148	Date Filed SEP 30, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Newspaper Mail Deliverers' Union		b. Union Representative to contact Thomas Bentvna, President	
c. Address (Street, city, state, and ZIP code) 1501 Broadway, Suite 1728 New York, NY 10036		d. Tel. No. 646-380-8521	e. Cell No.
		f. Fax No. 646-757-4591	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(a)(5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached Addendum.			
3. Name of Employer Hudson News Distributors, LLC		4a. Tel. No. 201-867-3600	b. Cell No.
		c. Fax No. 973-386-0426	
		d. e-mail rfalisi@hudsonnews.com	
5. Location of plant involved (street, city, state and ZIP code) 701 Jefferson Rd., Parsippany, NJ 07054		6. Employer representative to contact Ross Falisi	
7. Type of establishment (factory, mine, wholesaler, etc.) Distribution	8. Identify principal product or service Press distribution		9. Number of workers employed 45
10. Full name of party filing charge Ross Falisi			
11. Address of party filing charge (street, city, state and ZIP code) 701 Jefferson Rd., Parsippany, NJ 07054		11a. Tel. No. 201-867-3600	b. Cell No.
		c. Fax No. 973-386-0426	
		d. e-mail rfalisi@hudsonrpm.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Jason Stanevich (Print/type name and title or office, if any)		Tel. No. 203-974-8700	
		Cell No.	
		Fax No. 203-654-7243	
		e-mail jstanevich@littler.com	
Address 265 Church St., Suite 300, New Haven, CT 06510		Date Sep 30, 2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of Charge:

Hudson News Distributors, LLC (Hudson) distributes newspapers and other publications in several northeast states. Newspaper Mail Deliverers Union (Union) represents a portion of Hudson's work force. The collective bargaining agreement between Hudson and the Union contains a "Most Favored Treatment" clause permitting Hudson to seek improvement in its contract terms to match more favorable terms in collective bargaining agreements that the Union has entered into with other distributors. Pursuant to that clause Hudson has requested that the Union provide it with copies of the Union's contracts with two specific distributors. The Union has failed and refused to provide such copies.

On September 5, 2018, Hudson delivered to the Union a letter concerning its desire to apply the Most Favored Treatment clause to a collective bargaining agreement that the Union had reportedly entered into with Liberty News. Hudson notified the Union that it wished to implement procedures outlined in the Most Favored Treatment clause for resolving "more favorable" conditions between the Union's two wholesaler contracts. The letter referred to the contractual provision stating that if an amicable solution could not be reached between the parties, the matter would then be brought to a Joint Standing Committee and be subject to the arbitration procedure outlined in the agreement.

Having received no response from the Union to its September 5, 2018 letter, on January 16, 2019 Hudson delivered to the Union a formal request for information. The request sought copies of both the Union's collective bargaining agreement with Liberty News and its collective bargaining agreement with National Distribution Alliance, another news distributor. The Union did not respond to the requests for information or communicate with Hudson concerning it in any way. The September 5, 2018 letter and the January 16, 2019 request are submitted herewith as Exhibit A.

On September 3, 2019, counsel for Hudson sent an email to counsel for the Union reiterating the requests for information and asking that the Union comply with them. Having received no response, on September 7, 2019 Hudson's counsel sent another email to counsel for the Union, asking for a response. Counsel for the Union responded that he had sent counsel's September 3, 2019 e-mail to the Union (b) (6), (b) (7)(C) to review and that counsel would respond after hearing back from the (b) (6), (b) (7)(C). Having received no further communication from the Union or its counsel, on September 18, 2019, counsel for Hudson followed up with the Union's counsel again about the requests for information. Counsel for the Union responded to other issues raised in the e-mail but did not respond regarding the requests for information. Counsel for the Union has not communicated further with Hudson about the information requests. To date the requested information has not been provided. The e-mails between counsel for Hudson and counsel for the Union are submitted herewith as Exhibit B.

The information sought by Hudson is presumptively relevant to collective bargaining between the parties and to the obligations of both parties to comply with the collective bargaining agreement. Hudson referenced in its first letter concerning these matters the contractual procedure that allows Hudson to request a meeting to resolve applicability to Hudson of "more favorable" conditions that the Union has agreed to in collective bargaining agreements with other

news distributors. Hudson is clearly entitled to obtain the requested documents. The union has failed to provide the documents or even to respond to Hudson's requests. The union has therefore violated Section 8(a)(5) of the National Labor Relations Act by refusing to bargain in good faith in that it has failed continuously and in an ongoing course of conduct to provide presumptively relevant information to the employer since at least January 16, 2019.