

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CB-252890	12-05-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AESAME - DCH7 (b) (6), (b) (7)(C)	b. Union Representative to contact (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) Local 2187 AFL-CIO 1606 Walnut Street Philadelphia, PA 19103	d. Tel. No. 215-893-3163	e. Cell No.	
	f. Fax No. 215-995-2720		
	g. e-mail (b) (6), (b) (7)(C) @DC47.org (b) (6), (b) (7)(C) @dc47.org		
	h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six month period, the Union has failed in its duty of representation by refusing to process a grievance on behalf of (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C) performance appraisal.			
3. Name of Employer City of Philadelphia Controller's Office	4a. Tel. No. 215-686-6680	b. Cell No.	c. Fax No. 215-686-3832
5. Location of plant involved (street, city, state and ZIP code) Municipal Services Building (MSB) 1401 J.P.K. Blvd. Room 1300 Philadelphia, PA 19102		6. Employer representative to contact Irene Tankiewicz Human Resources Manager (215-686-1695)	
7. Type of establishment (factory, mine, wholesaler, etc.) Controller's Office	8. Identify principal product or service Auditing city departments	9. Number of workers employed 135	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) my knowledge and belief (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Fax No.	
Date 12-2-2019		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CB-252906	Date Filed 12/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Nalc		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 470 Boot Road PA Downingtown 19335-____		d. Tel. No. (800) 111-1111	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 470 Boot Road PA Downingtown 19335-____		6. Employer representative to contact megan j brennan Title: post master general	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title:</p> <p>Address <u>(b) (6), (b) (7)(C)</u> _____ (date) 12/6/2019 04:03:13</p>		<p>Tel. No. (b) (6), (b) (7)(C)</p> <p>Cell No.</p> <p>Fax No.</p> <p>e-Mail (b) (6), (b) (7)(C)</p>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CB-253013	12/9/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name LEOPA	b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 80 Broad street NY New York 10004-____	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Thomas Jefferson University	4a. Tel. No. (215) 955-4902	b. Cell No.
	c. Fax No.	d. e-Mail julie.salmeno@jefferson.edu
5. Location of plant involved (street, city, state and ZIP code) 132 S 10th street PA Philadelphia 19107-____		6. Employer representative to contact Julie Salemno Title: HR Business Partner
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 12/9/2019 11:33:34	Tel. No. (b) (6), (b) (7)(C)
	Cell No.
	Fax No.
	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-253337	Date Filed 12-13-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local Union, No. 743		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 20 Morgan Drive Reading, Pennsylvania 19608		d. Tel. No. 610-777-3100	e. Cell No.
		f. Fax No. 610-777-6800	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A), 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its agents and representatives, violated the Act by removing (b) (6), (b) (7)(C) from the Union in retaliation for (b) (6), (b) (7)(C) union activity of running for internal union positions and/or engaging in an internal union campaign.			
3. Name of Employer		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No.	
		See 11b.	
		Fax No.	
Sec 11 Address _____		Date 12-13-2019 e-mail Sec 11d.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		04-CB-253440	12-17-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Mid-Atlantic Regional Joint Board - Workers United		b. Union Representative to Contact Patrick Jones, International Vice President/MARJB Director	
c. Address 5735 Industry Lane, Building C, Suite 101, Frederick, ME 21704		d. Tel. No. (410)659-2191	e.e. Cell No.
		f. Fax No. 410-659-1790	g. e-Mail PJAYSP@MARJB.ORG
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer Aramark		4a. Tel. No. 570347	4b. Cell No.
		4c. Fax No. 0131	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1037 Hemlock St, Scranton, PA 18505		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Cleaning Services	8. Principal product or service Cleaning Services	9. Number of Workers employed Approx. 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address (b) (6), (b) (7)(C) city, state, and ZIP code			

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 12/11/2019	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-253627	Date Filed 12-20-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name APWU (b) (6), (b) (7)(C)	b. Union Representative to contact (b) (6), (b) (7)(C)
c. Address (Street, city, state, and ZIP code) 12 Elizabeth Lane Oceanview, NJ 08230	d. Tel. No. (b) (6), (b) (7)(C)
	e. Cell No. (b) (6), (b) (7)(C)
	f. Fax No. Unknown
g. e-mail (b) (6), (b) (7)(C)	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list sub-sections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
After receiving separation from service papers in (b) (6), (b) (7)(C) of 2016, I contacted (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) informed me that the Cape May Area Local (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) requested that I email (b) (6), (b) (7)(C) copies of the letters, and that it made no sense that I would be separated prior to having existing grievances arbitrated. Not to worry, just send the email to (b) (6), (b) (7)(C) which I did. I never heard anything further from my union on the matter. Upon my calling (b) (6), (b) (7)(C) again, I was advised to speak to (b) (6), (b) (7)(C) who spoke to me in an extremely demeaning way telling me to "grow the fuck up" and that it was not (b) (6), (b) (7)(C) fault that my emails must have gone to (b) (6), (b) (7)(C) "junk mail" which (b) (6), (b) (7)(C) admitted that (b) (6), (b) (7)(C) does not read at all. No grievance was ever filed on my behalf by my local to retain my employment.

3. Name of Employer United States Postal Service	4a. Tel. No. 609-296-3344	b. Cell No. N/A	c. Fax No. 609-296-3974
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 200 Mathistown Road, Unit 20 Little Egg Harbor, NJ 08087	6. Employer representative to contact Unknown, there have been revolving postmasters and OICs for quite some time
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7. Type of establishment (factory, mine, wholesaler, etc.) Associate Office	8. Identify principal product or service Mail sorting / Delivery	9. Number of workers employed unknown
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10. Full name of party filing charge:
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. N/A	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. N/A
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. N/A
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Fax No. N/A
Address		e-mail (b) (6), (b) (7)(C)
Date 12/19/2019		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-253828	Date Filed 12-26-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 326		b. Union Representative to contact Joe Smith	
c. Address (Street, city, state, and ZIP code) 451 Churchmans Road New Castle, DE 19720		d. Tel. No. 302 328 2387	e. Cell No. 302 420 6353
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization violated its duty of fair representation by failing to assist and file a grievance for (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C) return to work on (b) (6), (b) (7)(C) 2019.			
3. Name of Employer Greggo and Ferraro		4a. Tel. No. 302 658 5241	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 4048 New Castle Ave. New Castle, DE 19720		6. Employer representative to contact Nick Ferraro, Owner Rick Ferraro, Owner Vincent Greggo, Owner	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. (b) (6), (b) (7)(C)	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements are true and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		(b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date X 12-24-19	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CC-253968	Date Filed 12/31/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local Union 98		b. Union Representative to contact JOHN DONOHOE	
c. Address (Street, city, state, and ZIP code) 1701 SPRING GARDEN STREET PHILADELPHIA, PA 19130		d. Tel. No. 215-563-5592	e. Cell No.
		f. Fax No. 215-561-2168	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (4)(B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about December 31, 2019, and at all times thereafter, the above-named labor organization, by its officers, agents and representatives, threatened, coerced, and restrained Post General Contracting, LLC and other persons engaged in commerce or in an industry affecting commerce at the work site located at 260 S. Broad Street, Philadelphia, Pennsylvania, 19102, where an object thereof was to force or require Post General Contracting, LLC to cease doing business with Crivello Electric.			
3. Name of Employer Post General Contracting, LLC		4a. Tel. No. 215-751-1945	b. Cell No. 215-779-3793
		c. Fax No. 610-371-7755	d. e-Mail djso@stevenslee.com
5. Location of plant involved (street, city, state and ZIP code) 260 S. Broad Street, Philadelphia, Pennsylvania, 19102		6. Employer representative to contact Daniel J. Sobol, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Site	8. Identify principal product or service Construction	9. Number of workers employed 36	
10. Full name of party filing charge Daniel J. Sobol, Esq.		11a. Tel. No. 215-751-1945	b. Cell No. 215-779-3793
		c. Fax No. 610-371-7755	d. e-Mail djso@stevenslee.com
11. Address of party filing charge (street, city, state and ZIP code.) 1818 Market Street, 29th Floor, Philadelphia, PA 19103			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u><i>Dan Sobol</i></u> Daniel J. Sobol, Esq. (signature of representative or person making charge) (Print/type name and title or office, if any) Address 1818 Market Street, 29th Floor, Philadelphia, PA 19103 (date) 12/31/2019		Tel. No. 215-751-1945	
		Cell No. 215-779-3793	
		Fax No. 610-371-7755	
		e-Mail djso@stevenslee.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.