

UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER**

**INSTRUCTIONS:**

| DO NOT WRITE IN THIS SPACE |            |
|----------------------------|------------|
| Case                       | Date Filed |
| 04-CB-244245               | 7/02/19    |

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

|  |   |  |
|--|---|--|
| a. Name of Employer<br>Complete Maintenance Service LLC  |   | b. Tel. No.<br>856-663-8443                        |
|  |   | c. Cell No.<br>(b) (6), (b) (7)(C)                 |
| d. Address (street, city, state ZIP code)<br>227 Market Street, Suite B, Camden, NJ 08110<br><br>539 VEDE AVE<br>PENN SAUKEN, N.J. 08110 | e. Employer Representative<br>(b) (6), (b) (7)(C) | f. Fax No.   |
|  |   | g. e-Mail  |
|  |   | h. Dispute Location (City and State)<br>Camden, NJ |
| i. Type of Establishment (factory, nursing home, hotel)<br>OFFICES - PARKING GARAGE  | j. Principal Product or Service<br>CLEANING CREW  | k. Number of workers at dispute location<br>12     |

1. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) 19 to (b) (6), (b) (7)(C) 19  
 In late (b) (6), (b) (7)(C) 2019, the Employer laid off (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union activities or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

|   |                                     |
|---|-------------------------------------|
| (b) (6), (b) (7)(C)   |                                     |
| 4a. Address (street and number, city, state, and ZIP code)<br>(b) (6), (b) (7)(C)   | 4b. Tel. No.<br>(b) (6), (b) (7)(C) |
|   | 4c. Cell No.<br>SAME                |
|   | 4d. Fax No.                         |
|   | 4e. e-Mail<br>(b) (6), (b) (7)(C)   |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) |                                     |

**6. DECLARATION**

|  |                                 |
|--|---------------------------------|
| I, (b) (6), (b) (7)(C) state that the statements are true to the best of my knowledge. | Tel. No.<br>(b) (6), (b) (7)(C) |
| By: (b) (6), (b) (7)(C)  | Office, if any, Cell No.        |
| (S) (b) (6), (b) (7)(C)<br>Print Name and Title  | Fax No.                         |
| Address: (b) (6), (b) (7)(C)<br>(b) (6), (b) (7)(C)                                    | e-Mail<br>(b) (6), (b) (7)(C)   |
| Date:  |                                 |


**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE |                      |
|----------------------------|----------------------|
| Case<br>04-CB-244298       | Date Filed<br>7/3/19 |

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|  |  |  |             |
|--|--|--|-------------|
| <b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>   |  |  |             |
| a. Name <b>United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 285</b>   |  | b. Union Representative to contact<br><b>Leroy Atwater, Staff Representative</b>                     |             |
| c. Address ( <i>Street, city, state, and ZIP code</i> )<br><br><b>245 Centerville Road<br/>Suite 9 South<br/>Lancaster, PA 17603</b>   |  | d. Tel. No.<br><b>717-232-0805</b>   | e. Cell No. |
|  |  | f. Fax No. <b>(717) 686-9857</b>   |             |
|  |  | g. e-mail<br><b>latwater@usw.org</b>   |             |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) <b>8(b)(1), (3) and 8(d)</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  |  |  |             |
| 2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> )<br><br><b>The United Steelworkers, Local 285 has failed to bargain in good faith with Armstrong Flooring, Inc. over a successor bargaining agreement. The Union has delayed in scheduling bargaining dates and cancelled multiple agreed upon bargaining dates. The Union has engaged in other delay tactics as well, including bad faith information requests. The Union further has engaged in bad faith regressive bargaining.</b>   |  |  |             |
| 3. Name of Employer<br><b>Armstrong Flooring, Inc.</b>   |  | 4a. Tel. No.<br><b>717-391-2095</b>  | b. Cell No. |
|  |  | c. Fax No.   |             |
|  |  | d. e-mail<br><b>lagroft@armstrongflooring.com</b>  |             |
| 5. Location of plant involved ( <i>street, city, state and ZIP code</i> )<br><b>1067 Dillerville Road<br/>Lancaster, PA 17603</b>  |  | 6. Employer representative to contact<br><br><b>Lindsey Groft, Vice President of Human Resources</b> |             |
| 7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> )<br><b>Flooring Manufacturer</b>  | 8. Identify principal product or service<br><b>Resilient Flooring Products</b> | 9. Number of workers employed<br><b>164</b>  |             |
| 10. Full name of party filing charge <b>Thomas C. Payne</b>  |  |  |             |
| 11. Address of party filing charge ( <i>street, city, state and ZIP code</i> )<br><b>Barnes &amp; Thornburg LLP<br/>11 South Meridian Street<br/>Indianapolis, Indiana 46204</b>   |  | 11a. Tel. No.<br><b>317-261-7852</b>   | b. Cell No. |
|  |  | c. Fax No.<br><b>317-231-7433</b>  |             |
|  |  | d. e-mail<br><b>Thomas.Payne@btlaw.com</b>   |             |
| <p style="text-align: center;"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <br><p style="text-align: center;"><b>Thomas C. Payne, Attorney</b></p> <p style="text-align: center;"><small>(signature of representative or person making charge)</small>      <small>(Print/type name and title or office, if any)</small></p> <p><b>Barnes &amp; Thornburg LLP<br/>11 South Meridian Street<br/>Indianapolis, Indiana 46204</b></p> <p>Address _____ Date <b>July 2, 2019</b></p> |  | Tel. No. <b>317-261-7852</b>   |             |
|  |  | Cell No.   |             |
|  |  | Fax No. <b>317-231-7433</b>  |             |
|  |  | e-mail<br><b>Thomas.Payne@btlaw.com</b>  |             |

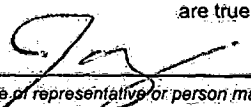
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE  |                             |
|-----------------------------|-----------------------------|
| Case<br><b>04-CB-244557</b> | Date Filed<br><b>7/9/19</b> |

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |  |  |             |
|--|--|--|-------------|
| a. Name<br>International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 19, AFL-CIO   |  | b. Union Representative to contact<br>Marty Milz, Esq. |             |
| c. Address (Street, city, state, and ZIP code)<br>1301 S. Columbus Blvd., Philadelphia, PA 19147   |  | d. Tel. No.<br>(215) 732-0101                          | e. Cell No. |
|  |  | f. Fax No.   |             |
|  |  | g. e-mail<br>mimilz@spearwilder.com                    |             |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) et seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |             |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  |  |  |             |
| See Attached   |  |  |             |
| 3. Name of Employer<br>Franchi Holdings, Inc. dba MC Custom Sheet Metal  |  | 4a. Tel. No.<br>856-767-9509                           | b. Cell No. |
|  |  | c. Fax No.   |             |
|  |  | d. e-mail<br>mccustom10@gmail.com                      |             |
| 5. Location of plant involved (street, city, state and ZIP code)<br>215 Old Egg Harbor Road<br>West Berlin, NJ 08091   |  | 6. Employer representative to contact<br>James Allen   |             |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Sheet Metal Fabrication  | 8. Identify principal product or service<br>Ductwork | 9. Number of workers employed<br>6                     |             |
| 10. Full name of party filing charge<br>James P. Allen, Jr.  |  |  |             |
| 11. Address of party filing charge (street, city, state and ZIP code)<br>312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202   |  | 11a. Tel. No.<br>513-646-6472                          | b. Cell No. |
|  |  | c. Fax No.<br>877-700-7541                             |             |
|  |  | d. e-mail<br>jallen@NLRAadvocates.com                  |             |
| 12. DECLARATION  |  | Tel. No.<br>513-646-6472                               |             |
| I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   |  | Cell No.   |             |
| <br>(signature of representative or person making charge)   |  | Fax No.<br>877-700-7541                                |             |
| James Allen<br>(Print type name and title or office, if any)   |  | e-mail<br>jallen@NLRAadvocates.com                     |             |
| Address 312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202  |  | Date 05-17-19  |             |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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The union has refused to collectively bargain in good faith, has engaged in surface bargaining and has refused to furnish information necessary for bargaining in violation of Section 8(b)(3) of the Act. Specifically, the union has, through its unlawful bargaining table conduct, asserted a "take it or leave it" position on an International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 19, AFL-CIO master agreement. The union has consistently cited that master agreement's "Most Favored Nations" clause as a reason for its refusal to consider any of the employer's proposals or counter proposals with the exception of the employer's military service proposal protecting the rights of active duty and reservists to continued employment.

The union initially declared that the employer shall choose the pay classification of all of its bargaining unit employees. Later, the union regressively declared it will work with the employer to determine each individual employee's pay classification. Still later, the union declared it would be the *sole* arbiter of each individual employee's pay classification. These and other union delaying tactics are indicative of the union's surface bargaining. This is even more cogent especially when viewed in the light of the union's unlawful secondary picketing activity at an unrelated business.

The above in the aggregate clearly demonstrates bad-faith bargaining on the part of the union. These unlawful and dilatory behaviors have prolonged and frustrated bargaining. Charging party asserts that the union's insistence upon acceptance of all material terms and conditions of the master agreement a *per se* violation of 8(b)(3).

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE |                           |
|----------------------------|---------------------------|
| Case <b>04-CB-244685</b>   | Date Filed <b>7/10/19</b> |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT  |   |   |   |
|--|---|---|---|
| a. Name<br>national rural letter carrier association   |   | b. Union Representative to contact<br>susan knapp<br>Title: national director of steward operations |   |
| c. Address (Street, city, state, and ZIP code)<br>1630 duke street<br>VA alexandria 22314-3467   |   | d. Tel. No.<br>(703) 684-5545   | e. Cell No.                             |
|  |   | f. Fax No.  | g. e-Mail<br>sknapp@nrlca.org           |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |   |   |   |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br><br>--See additional page--   |   |   |   |
| 3. Name of Employer<br>usps  |   | 4a. Tel. No.  | b. Cell No.                             |
|  |   | c. Fax No.  | d. e-Mail                               |
| 5. Location of plant involved (street, city, state and ZIP code)<br>1050 airport road<br>PA west chester 19380-_____   |   | 6. Employer representative to contact<br>karen weinberg<br>Title: Rural carrier supervisor          |   |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Others   | 8. Identify principal product or service<br>mail and package delivery | 9. Number of workers employed<br>100  |   |
| 10. Full name of party filing charge<br><b>(b) (6), (b) (7)(C)</b>   |   | 11a. Tel. No.<br><b>(b) (6), (b) (7)(C)</b>   | b. Cell No.                             |
|  |   | c. Fax No.  | d. e-Mail<br><b>(b) (6), (b) (7)(C)</b> |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br><b>(b) (6), (b) (7)(C)</b>   |   |   |   |
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  |   | Tel. No.<br><b>(b) (6), (b) (7)(C)</b>  |   |
| By <u><b>(b) (6), (b) (7)(C)</b></u> <u><b>(b) (6), (b) (7)(C)</b></u><br>(signature of representative or person making charge) (Print/type name and title or office, if any)  |   | Cell No.  |   |
| Title:   |   | Fax No.   |   |
| Address <u><b>(b) (6), (b) (7)(C)</b></u>  |   | e-Mail<br><b>(b) (6), (b) (7)(C)</b>  |   |
|  |   | (date) <u>07/10/2019 16:34:44</u>   |   |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE |                       |
|----------------------------|-----------------------|
| Case<br>04-CB-244723       | Date Filed<br>7/11/19 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|   |  |  |                                    |
|---|--|--|------------------------------------|
| <b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>  |  |  |                                    |
| a. Name<br>APWU Phila Local #89   |  | b. Union Representative to contact<br>Pres Nick Caselli Phila. Local #89 |                                    |
| c. Address (Street, city, state, and ZIP code)<br>864 Main Street Darby, Pa 19023   |  | d. Tel. No.<br>610-522-4520  | e. Cell No.                        |
|   |  | f. Fax No.<br>610-522-4533   | g. e-Mail                          |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |  |                                    |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)   |  |  |                                    |
| 1) On or about (b) (6), (b) (7)(C) 19 and (b) (6), (b) (7)(C) 19, (b) (6), (b) (7)(C) American Postal Workers Union Local 89 violated the Duty of Fair Representation. When (b) (6), (b) (7)(C) 19 refused to represent the undersigned, resulting in the complainant's "emergency placement". Later refused to file an AWOL grievance on plaintiffs behalf.  |  |  |                                    |
| 2) On or about (b) (6), (b) (7)(C) 19 the (b) (6), (b) (7)(C) failed/refused to provide the complainant requested grievance information.  |  |  |                                    |
| 3. Name of Employer<br>Lindbergh Plant US Postal Service  |  | 4a. Tel. No.<br>215-749-4286   | b. Cell No.                        |
|   |  | c. Fax No.   | d. e-Mail                          |
| 5. Location of plant involved (street, city, state and ZIP code)<br>74th & Lindbergh<br>Philadelphia, Pa 19176  |  | 6. Employer representative to contact<br>SMO Jonathan Dacosta            |                                    |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Mail Processing Facility  | 8. Identify principal product or service<br>Processing Mail for Delivery | 9. Number of workers employed  |                                    |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |  | 11a. Tel. No.  | b. Cell No.<br>(b) (6), (b) (7)(C) |
|   |  | c. Fax No.   | d. e-Mail<br>(b) (6), (b) (7)(C)   |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br>(b) (6), (b) (7)(C)   |  |  |                                    |
| <b>12. DECLARATION</b>  |  |  |                                    |
| I declare (b) (6), (b) (7)(C) that the statements therein are true and correct to the best of my knowledge and belief.  |  |  |                                    |
| By (b) (6), (b) (7)(C)<br>(signature or representative of person making charge) (Print type name and title, if any)   |  | Tel. No.   |                                    |
|   |  | Cell No. (b) (6), (b) (7)(C)   |                                    |
|   |  | Fax No. (b) (6), (b) (7)(C)  |                                    |
|   |  | e-Mail (b) (6), (b) (7)(C)   |                                    |
| Address (b) (6), (b) (7)(C)   |  | (date) 6-27-19   |                                    |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE |              |
|----------------------------|--------------|
| Case                       | 04-CB-245034 |
| Date Filed                 | 7/17/19      |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

|  |  |
|--|--|
| a. Name<br><b>CARPENTERS INDUSTRIAL COUNCIL<br/>LOCAL UNION 2786</b>                             | b. Union Representative to contact<br><b>RANDY STRAW</b> |
| c. Address (Street, city, state, and ZIP code)<br><b>720 1ST STREET<br/>POTTSVILLE, PA 17901</b> | d. Tel. No.  |
|  | e. Cell No. <b>717<br/>273-3600</b>                      |
|  | f. Fax No.   |
| g. e-mail  |  |

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization failed in its duty of fair representation by failing and refusing to process a grievance concerning the discharge of (b) (6), (b) (7)(C)

|   |                                      |             |            |
|---|--------------------------------------|-------------|------------|
| 3. Name of Employer<br><b>General Doors Corp.</b> | 4a. Tel. No. <b>215<br/>788-9277</b> | b. Cell No. | c. Fax No. |
| d. e-mail<br><b>(b) (6), (b) (7)(C)</b>           |                                      |             |            |

|   |                                       |
|---|---------------------------------------|
| 5. Location of plant involved (street, city, state and ZIP code)<br><b>1 Monroe St, Bristol, Pa 19007</b> | 6. Employer representative to contact |
|---|---------------------------------------|

|  |  |                               |
|--|--|-------------------------------|
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br><b>Factory</b> | 8. Identify principal product or service | 9. Number of workers employed |
|--|--|-------------------------------|

|  |
|--|
| 10. Full name of party filing charge<br><b>(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)</b> |
|--|

|  |  |  |            |
|--|--|--|------------|
| 11. Address of party filing charge (street, city, state, and ZIP code)<br><b>(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)</b> | 11a. Tel. No. <b>(b) (6), (b) (7)(C)</b> | b. Cell No. <b>(b) (6), (b) (7)(C)</b> | c. Fax No. |
| d. e-mail<br><b>(b) (6), (b) (7)(C)</b>  |  |  |            |

|   |  |  |
|---|--|--|
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. |  | Tel. No.<br><b>(b) (6), (b) (7)(C)</b> |
| <b>(b) (6), (b) (7)(C)</b><br><i>(signature of representative or person making charge)</i>  | <b>(b) (6), (b) (7)(C)</b><br><i>(Print/type name and title or office, if any)</i> | Cell No.<br><b>(b) (6), (b) (7)(C)</b> |
| Address <b>(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)</b>  |  | Fax No.                                |
| Date <b>7/10/19</b>   |  | e-mail<br><b>(b) (6), (b) (7)(C)</b>   |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE |                       |
|----------------------------|-----------------------|
| Case<br>04-CB-245311       | Date Filed<br>7/22/19 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|   |  |   |                                  |
|---|--|---|----------------------------------|
| <b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>  |  |   |                                  |
| a. Name<br>International Union of Operating Engineers Local 542   |  | b. Union Representative to contact<br>Robert Heenan<br>Title: Business Manager    |                                  |
| c. Address (Street, city, state, and ZIP code)<br>1375 Virginia Drive<br>PA Fort Washington 19034-_____   |  | d. Tel. No.<br>(215) 542-7500   | e. Cell No.                      |
|   |  | f. Fax No.<br>(215) 542-7557  | g. e-Mail                        |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |   |                                  |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br><br>--See additional page--  |  |   |                                  |
| 3. Name of Employer<br>International Union of Operating Engineers Local 542   |  | 4a. Tel. No.<br>(215) 542-7500  | b. Cell No.                      |
|   |  | c. Fax No.<br>(215) 542-7557  | d. e-Mail                        |
| 5. Location of plant involved (street, city, state and ZIP code)<br>1375 Virginia Drive<br>PA Fort Washington 19034-_____   |  | 6. Employer representative to contact<br>Robert Heenan<br>Title: Business Manager |                                  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Legal   | 8. Identify principal product or service | 9. Number of workers employed<br>14   |                                  |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |  | 11a. Tel. No.<br>(b) (6), (b) (7)(C)  | b. Cell No.                      |
|   |  | c. Fax No.  | d. e-Mail<br>(b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br>(b) (6), (b) (7)(C)   |  |   |                                  |
| <b>12. DECLARATION</b><br>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  |  | Tel. No.<br>(b) (6), (b) (7)(C)   |                                  |
| By (b) (6), (b) (7)(C) (signature of representative or person making charge)  |  | Cell No.  |                                  |
| (b) (6), (b) (7)(C) (Print/type name and title or office, if any)   |  | Fax No.   |                                  |
| Title:  |  | e-Mail  |                                  |
| Address (b) (6), (b) (7)(C)   |  | (b) (6), (b) (7)(C)   |                                  |
|   |  | (date) 07/20/2019 16:21:47  |                                  |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE  |                              |
|-----------------------------|------------------------------|
| Case<br><b>04-CB-245467</b> | Date Filed<br><b>7/25/19</b> |

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|   |  |   |                             |
|---|--|---|-----------------------------|
| <b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>  |  |   |                             |
| a. Name<br>International Longshoremen's Association Local No. 1291, AFL-CIO   |  | b. Union Representative to contact<br>Boise Butler                    |                             |
| c. Address (Street, city, state, and ZIP code)<br><br>Port Administration Building<br>3460 North Delaware Avenue, Suite 101<br>Philadelphia, PA 19134   |  | d. Tel. No.<br>215-425-5822   | e. Cell No.<br>267-974-5026 |
|   |  | f. Fax No.<br>215-425-6938  |                             |
|   |  | g. e-mail<br>ACCUNION@aol.com   |                             |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |   |                             |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization, by its agents and representatives, has failed and refused to process the Charging Party's grievance regarding being removed from a job with no cause.  |  |   |                             |
| 3. Name of Employer<br>Greenwich Terminal   |  | 4a. Tel. No.<br>215-551-2600  | b. Cell No.                 |
|   |  | c. Fax No.  |                             |
|   |  | d. e-mail   |                             |
| 5. Location of plant involved (street, city, state and ZIP code)<br>3301 S Christopher Columbus Blvd<br>Philadelphia, PA 19148  |  | 6. Employer representative to contact<br>John Burleson, Plant Manager |                             |
| 7. Type of establishment (factory, mine, wholesaler, etc.)  | 8. Identify principal product or service | 9. Number of workers employed   |                             |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C) An Individual   |  |   |                             |
| 11. Address of party filing charge (street, city, state and ZIP code)<br><br>(b) (6), (b) (7)(C)  |  | 11a. Tel. No.<br>(b) (6), (b) (7)(C)                                  | b. Cell No.                 |
|   |  | c. Fax No.  |                             |
|   |  | d. e-mail<br>(b) (6), (b) (7)(C)                                      |                             |
| 12. DECLARATION<br>(b) (6), (b) (7)(C) that I have read the above charge and that the statements (b) (6), (b) (7)(C) by knowledge and belief.<br><br>(b) (6), (b) (7)(C) An Individual<br><br>(signature of representative of p) (Print/type name and title or office, if any)  |  | Tel. No.  |                             |
|   |  | Cell No.<br>See 11a.  |                             |
|   |  | Fax No.   |                             |
| Address See 11  |  | Date 7/25/19  |                             |
|   |  | e-mail<br>See 11d.  |                             |

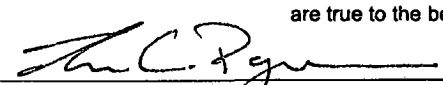
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE |                       |
|----------------------------|-----------------------|
| Case<br>04-CB-245524       | Date Filed<br>7/26/19 |

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|  |  |  |             |
|--|--|--|-------------|
| <b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>   |  |  |             |
| a. Name <b>United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 285</b>   |  | b. Union Representative to contact<br><b>Leroy Atwater, Staff Representative</b>                     |             |
| c. Address (Street, city, state, and ZIP code)<br><br><b>245 Centerville Road<br/>Suite 9 South<br/>Lancaster, PA 17603</b>  |  | d. Tel. No.<br><b>717-232-0805</b>   | e. Cell No. |
|  |  | f. Fax No.<br><b>(717) 686-9857</b>  |             |
|  |  | g. e-mail<br><b>latwater@usw.org</b>   |             |
| h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) <b>8(b)(1), (3) and 8(d)</b> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  |  |  |             |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br><br><b>The United Steelworkers, Local 285 has failed to bargain in good faith with Armstrong Flooring, Inc. over a successor bargaining agreement. The Union has delayed in scheduling bargaining dates and cancelled multiple agreed upon bargaining dates. The Union has engaged in other delay tactics as well, including bad faith information requests. The Union further has engaged in bad faith regressive bargaining and also has conditioned an agreement on permissive subjects of bargaining.</b> |  |  |             |
| 3. Name of Employer<br><b>Armstrong Flooring, Inc.</b>   |  | 4a. Tel. No.<br><b>717-391-2095</b>  | b. Cell No. |
|  |  | c. Fax No.   |             |
|  |  | d. e-mail<br><b>lagroft@armstrongflooring.com</b>  |             |
| 5. Location of plant involved (street, city, state and ZIP code)<br><b>1067 Dillerville Road<br/>Lancaster, PA 17603</b>   |  | 6. Employer representative to contact<br><br><b>Lindsey Groft, Vice President of Human Resources</b> |             |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br><b>Flooring Manufacturer</b>   | 8. Identify principal product or service<br><b>Resilient Flooring Products</b> | 9. Number of workers employed<br><b>164</b>  |             |
| 10. Full name of party filing charge <b>Thomas C. Payne</b>  |  |  |             |
| 11. Address of party filing charge (street, city, state and ZIP code)<br><b>Barnes &amp; Thornburg LLP<br/>11 South Meridian Street<br/>Indianapolis, Indiana 46204</b>  |  | 11a. Tel. No.<br><b>317-261-7852</b>   | b. Cell No. |
|  |  | c. Fax No.<br><b>317-231-7433</b>  |             |
|  |  | d. e-mail<br><b>Thomas.Payne@btlaw.com</b>   |             |
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.<br><br><br><b>Thomas C. Payne, Attorney</b><br><i>(signature of representative or person making charge)</i> <i>(Print/type name and title or office, if any)</i><br><br><b>Barnes &amp; Thornburg LLP<br/>11 South Meridian Street<br/>Indianapolis, Indiana 46204</b><br>Address _____ Date <b>July 26, 2019</b>   |  | Tel. No. <b>317-261-7852</b>   |             |
|  |  | Cell No.   |             |
|  |  | Fax No. <b>317-231-7433</b>  |             |
|  |  | e-mail<br><b>Thomas.Payne@btlaw.com</b>  |             |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE |                       |
|----------------------------|-----------------------|
| Case<br>04-CB-245718       | Date Filed<br>7/30/19 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |  |   |                               |
|---|--|---|-------------------------------|
| a. Name<br>United Steelworkers of America Local 1035  |  | b. Union Representative to contact<br>Leroy Atwater, Business Agent     |                               |
| c. Address (Street, city, state, and ZIP code)<br>501 Richardson Drive, Suite 200<br>Lancaster, PA 17603-4277   |  | d. Tel. No.   | e. Cell No.                   |
|   |  | f. Fax No.  | g. e-Mail                     |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. |  |   |                               |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)<br>During the past six-month period, the above-named labor organization has violated its duty of fair representation by refusing to provide me with a copy of the collective bargaining agreement.  |  |   |                               |
| 3. Name of Employer<br>Acme/Albertson   |  | 4a. Tel. No.<br>7173354000  | b. Cell No.                   |
|   |  | c. Fax No.  | d. e-Mail                     |
| 5. Location of plant involved (street, city, state and ZIP code)<br>500 South Muddy Creek Road, Denver, PA  |  | 6. Employer representative to contact<br>Chris Perilli, General Manager |                               |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Warehouse   | 8. Identify principal product or service<br>Food Storage | 9. Number of workers employed<br>800                                    |                               |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |  | 11a. Tel. No.<br>(b) (6), (b) (7)(C)                                    | b. Cell No.                   |
|   |  | c. Fax No.  | d. e-Mail                     |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br>(b) (6), (b) (7)(C)<br>(b) (6), (b) (7)(C)  |  | (b) (6), (b) (7)(C)   |                               |
| DECLARATION<br>Statements therein are true to the best of my knowledge and belief.<br><u>(b) (6), (b) (7)(C)</u><br>ing charge) (Print/type name and title or office, if any)   |  | Tel. No.<br>(b) (6), (b) (7)(C)   | Cell No.                      |
|   |  | Fax No.<br>N/A  | e-Mail<br>(b) (6), (b) (7)(C) |
| Address <u>(b) (6), (b) (7)(C)</u> (date) <u>7-29-19</u>  |  |   |                               |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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