

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-242503	Date Filed 6/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police and Fire Professionals of America SPFPA and its SPFPA Local 506		b. Union Representative to contact Lou Tarteck Title: SPFPA Local 506 President & SPFPA International Trustee	
c. Address (Street, city, state, and ZIP code) 2509 S Broad St, PA Philadelphia 19148-_____		d. Tel. No. (506) 737-6477	e. Cell No. (215) 873-6423
		f. Fax No.	g. e-Mail local506spfpa@juno.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Comcast Spectacor		4a. Tel. No. (215) 336-3600	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3601 S Broad St PA Philadelphia 19148-_____		6. Employer representative to contact David Scott Title: Chairman and Chief Executive Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Sports Arena	9. Number of workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Grant Lally</u> <u>Grant Lally</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Counsel 220 Old Country Rd # 2, Mineola NY 11501-_____ Address _____ (date) 06/3/2019 00:06:57		Tel. No. (516) 741-2666 Cell No. (917) 686-8440 Fax No. (516) 742-8533 e-Mail Grantlally@aol.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

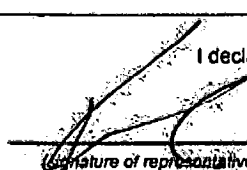
### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	04-CB-242795
Date Filed	6/05/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Elevator Constructors ("IUEC") Local Union No. 5		b. Union Representative to contact Joe Williams	
c. Address (Street, city, state, and ZIP code) 12273 Townsend Rd., Philadelphia, PA 19154		d. Tel. No. 215-676-2555	e. Cell No. 215-983-4628
		f. Fax No.	
		g. e-mail joe.williams@iuec5.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about June 3, 2019 and before and continuing, the above-named labor organization through its officers, agents and representatives has violated and continues to violate the Act by restraining or coercing an employee in the exercise of rights guaranteed in Section 7 of the Act in violation of Section 8(b)(1)(A); and bad faith bargaining and administration of its hiring hall obligations in violation of Section 8(b)(3) of the Act.			
3. Name of Employer Schindler Elevator Corporation		4a. Tel. No. 802-258-3070	b. Cell No.
		c. Fax No. 802-258-4875	
		d. e-mail tcopeland@drm.com; sduffy@drm.com	
5. Location of plant involved (street, city, state and ZIP code) 840 North Lenola Rd., Ste. 4, Moorestown, NJ 08057		6. Employer representative to contact Timothy E. Copeland, Jr., Esq., Counsel Sophie B. Duffy, Esq., Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Elevator and escalator sales, installation and service	8. Identify principal product or service Elevators and escalators		9. Number of workers employed 127
10. Full name of party filing charge Schindler Elevator Corporation			
11. Address of party filing charge (street, city, state and ZIP code) 20 Whippany Rd., Morristown, NJ 07960		11a. Tel. No. 802-258-3070	b. Cell No.
		c. Fax No. 802-258-4875	
		d. e-mail tcopeland@drm.com; sduffy@drm.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 802-258-3070	
 _____ (Signature of representative or person making charge)		Cell No.	
Timothy E. Copeland, Jr., Esq.		Fax No. 802-258-4875	
(Print/type name and title or office, if any)		e-mail tcopeland@drm.com	
Downs Rachlin Martin PLLC Address 28 Vernon St., Ste. 501, Brattleboro, VT 05301		Date Jun 5, 2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-243028	Date Filed 6/11/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name SEIU Healthcare Pennsylvania		b. Union Representative to contact Patty Ludwikowski Title: Health Systems Strategic Campaign Director	
c. Address (Street, city, state, and ZIP code) 1500 North 2nd Street, Suite 12 PA Harrisburg 17102-_____		d. Tel. No. (814) 360-1478	e. Cell No.
		f. Fax No.	g. e-Mail patty.ludwikowski@seiuhcpa.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Scranton Quincy Hospital Company, LLC d/b/a Moses Taylor Hospital		4a. Tel. No. (570) 770-6263	b. Cell No.
		c. Fax No.	d. e-Mail ELeo@nth.org
5. Location of plant involved (street, city, state and ZIP code) 700 Quincy Avenue PA Scranton 18510-_____		6. Employer representative to contact Elizabeth Leo Title: Chief Human Resources Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service Healthcare	9. Number of workers employed 500	
10. Full name of party filing charge Elizabeth Leo Scranton Quincy Hospital Company, LLC d/b/a Moses Taylor Hospital		11a. Tel. No. (570) 770-6263	b. Cell No.
		c. Fax No.	d. e-Mail ELeo@nth.org
11. Address of party filing charge (street, city, state and ZIP code.) 700 Quincy Avenue PA Scranton 18510-			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Bryan Carmody</u> <u>Bryan Carmody</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Attorney 134 Evergreen Lane Glastonbury CT 06033-3706 Address _____ (date) 06/10/2019 19:50:11		Tel. No. (203) 249-9287 Cell No. Fax No. e-Mail bcarmody@carmodyandcarmody.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

<b>DO NOT</b>	<b>WRITE IN THIS SPACE</b>
Case	Date Filed
04-CB-243433	6/17/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name LiUNA Building Construction Laborers Local 77		b. Union Representative to contact Carl Styles Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 1588 Parkside Avenue NJ Ewing 08638-_____		d. Tel. No. (609) 868-5038	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Complete Maintenance Service LLC		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail completemaintenancesvc@gmail.com
5. Location of plant involved (street, city, state and ZIP code) 227 Market Street Ste. B NJ Camden 08110-_____		6. Employer representative to contact Rodney Jones Title: Owner	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service Cleaning	9. Number of workers employed 12	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 06/17/2019 12:06:08	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		04-CB-243744	6/27/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Carpenters Local 158 and Keystone Council of Carpenters		b. Union Representative to Contact Mike Hand, Asst. Executive Secretary-Treasurer	
c. Address 1803 Spring Garden St, Philadelphia, PA 19130-3916		d. Tel. No. (215)569-1634	e.e. Cell No.
		f. Fax No. (610)637-7762	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
(1) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by striking members from membership, refusing to accept dues payment because of fines owed, and implicitly threatening employment for reasons other than failure to tender dues in violation of Section 8(b)(1)(A) and 8(b)(2).			

3. Name of Employer Riff Group		4a. Tel. No. 610-539-8100	4b. Cell No.
		4c. Fax No.	4d. e-Mail bschlear@riffgroup.com
5. Location of Plant involved (street, city, state, and ZIP code) 100 Schell Lane, Phoenixville, PA 19460-		6. Employer representative to contact Bob Schlear Vice President	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Furniture Installation		9. Number of Workers employed 30
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 1/27/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-243744	Date Filed 6/21/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name united brotherhood of carpenters and joiners Local 158	b. Union Representative to contact  Title:
c. Address (Street, city, state, and ZIP code) 1803 Spring Garden St Phila. PA 19130	d. Tel. No. 215-569-1634 e. Cell No. f. Fax No. g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer riff group	4a. Tel. No. 610-539-8100 c. Fax No.	b. Cell No. d. e-Mail bschlear@riffgroup.com
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5. Location of plant involved (street, city, state and ZIP code) 100 schell lane PA phonexville 19460-_____	6. Employer representative to contact bob schlear Title: vice president
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7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service furniture	9. Number of workers employed 30
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No. d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address \_\_\_\_\_ (date) 06/23/2019 11:42:39

Tel. No.
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## **Basis of the Charge**

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		04-CB-243808	6/24/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE Local 8		b. Union Representative to Contact Michael Barnes, President	
c. Address 2401 S. Swanson Street, Philadelphia, PA 19119-1484		d. Tel. No. (215)952-2106	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about June 21, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith by failing to refer (b) (6), (b) (7)(C) to work because of prior charges (b) (6), (b) (7)(C) filed with the NLRB.			

3. Name of Employer Elliot Lewis Corp.		4a. Tel. No. 215 698 4400	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2900 Black Lake Place, Philadelphia, PA 19154		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Pennsylvania Convention Center	8. Principal product or service Events and Exhibitions		9. Number of Workers employed 300
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(Signature of representative)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 6/24/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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MRL

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CB-243965	Date Filed 6/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name LOCAL 1955 IUPAT , District Council 21	b. Union Representative to contact William Kresz, President
c. Address (Street, city, state, and ZIP code) 2980 Southampton Road Philadelphia, PA 19154-1202	d. Tel. No. 215-677-7980
	e. Cell No. ...
	f. Fax No.
	g. e-Mail ...

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Various employers	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service CONSTRUCTION WORK	9. Number of workers employed 4000
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)  
(b) (6), (b) (7)(C)

12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Fax No.
(signature of representative or person making charge)	(Print/type name and title or office, if any)	e-Mail (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Title:	
Address	(date) 06/24/2019 23:18:52	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case <b>04-CB-244007</b>	Date Filed <b>6/26/19</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>Local 68 Operating Engineers</b>		b. Union Representative to contact <b>Ed Boylan</b>	
c. Address (Street, city, state, and ZIP code) <b>4425 Atlantic Ave Atlantic City, NJ 08401</b>		d. Tel. No. <b>(609)-347-3200</b>	e. Cell No. <b>N/A</b>
		f. Fax No. <b>(609)344-4166</b>	g. e-Mail <b>www.iuoe-68.org</b>
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>8B(2)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

verbally threatened to be removed from my position (witness). (b) (6), (b) (7)(C) had (b) (6), (b) (7)(C) terminate me for a NO CALL/ NO SHOW (7 pt offense on 7 pt system) even though i called and spoke to supervisor before start of shift (witness) and the only thing (b) (6), (b) (7)(C) said was "Dont worry you can and will be back as soon as tomorrow as long as you speak to (b) (6), (b) (7)(C), (b) (6), (b) (7)(C)." (witness). I had no union representation at this meeting. I got position back on 1 yr final written. . 5 months later i was 15 minutes late and i was terminated again for violating my last chance warning. I then was told by (b) (6), (b) (7)(C) nothing will be done so i called (b) (6), (b) (7)(C) and said " You fu\*\*ed and there is nothing i will do for you (b) (6), (b) (7)(C) 2019) I have not gotten another job referral since even though here has been several jobs im qualified for but gave apprentices "A" rate postitions even though they are only 2-3 yrs in .

3. Name of Employer <b>Ocean Resort &amp; Casino</b>		4a. Tel. No. <b>866-506-2326</b>	b. Cell No. <b>N/A</b>
		c. Fax No. <b>N/A</b>	d. e-Mail <b>N/A</b>
5. Location of plant involved (street, city, state and ZIP code) <b>500 Boardwalk Atlantic City, NJ 08401</b>			6. Employer representative to contact <b>Al Parker</b>
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Casino/Resort</b>	8. Identify principal product or service <b>Hotel/Casino</b>	9. Number of workers employed <b>100+ union workers</b>	

10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>N/A</b>	<b>(b) (6), (b) (7)(C)</b>
		c. Fax No. <b>N/A</b>	<b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			

I declare (b) (6), (b) (7)(C) is true and correct to the best of my belief.		Tel. No. <b>N/A</b>
By (b) (6), (b) (7)(C) (Print name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)
		Fax No. <b>N/A</b>
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)
		Date <b>06/26/2019</b>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CB-244029	Date Filed 6/27/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association, Local 1566		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1341 N. Delaware Ave. Suite 302 PA Philadelphia 19125-____		d. Tel. No. (215) 634-6905	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
--See additional page--			
3. Name of Employer Ports of the Delaware Marine Trade Association		4a. Tel. No. (215) 426-2510	b. Cell No.
		c. Fax No.	d. e-Mail pdolan@pmta.com
5. Location of plant involved (street, city, state and ZIP code) 1341 N. Delaware Ave. Suite 401 PA Philadelphia 19125-____		6. Employer representative to contact Patrick Dolan Title: President	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service Multi-Employer Bargaining Association	9. Number of workers employed	
10. Full name of party filing charge Patrick Dolan Ports of the Delaware Marine Trade Association		11a. Tel. No. (215) 426-2510	b. Cell No.
		c. Fax No.	d. e-Mail pdolan@pmta.com
11. Address of party filing charge (street, city, state and ZIP code.) 1341 N. Delaware Ave. Suite 401 PA Philadelphia 19125-			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Brian Casal</u> Brian Casal (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Attorney One Liberty Place 1650 Market Street, Suite 2800 Philadelphia PA 19103-____ Address _____ (date) 06/27/2019 10:01:13		Tel. No. (215) 665-2778	
		Cell No.	
		Fax No.	
		e-Mail bcasal@cozen.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		04-CB-244096	6/28/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Alliance of Stage and Theatre Employees (IATSE) Local 8		b. Union Representative to Contact Michael Barnes, President	
c. Address 2401 South Swanson Street, Philadelphia, PA 19148		d. Tel. No. (215)952-2106	e. Cell No. (215)880-3162
		f. Fax No.	g. e-Mail presidentbarnes@outlook.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about a date six months before the filing of the charge, the above named labor organization has discriminated against (b) (6), (b) (7)(C) by refusing to refer (b) (6), (b) (7)(C) to work from the hiring hall for unfair and arbitrary reasons.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
X By: (signature) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address (b) (6), (b) (7)(C)	Date: 6-28-19	Fax No.	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		04-CB-244153	6/28/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Automobile, Aerospace & Agricultural Implement Workers (UAW), Local 1612		b. Union Representative to Contact Anthony DiClementi (President)	
c. Address 550 State Road, Unit 107, Bensalem, PA 19020		d. Tel. No. 215-591-0830	e.e. Cell No.
		f. Fax No. 215-591-0837	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge grievance for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Bridon-Bekaert		4a. Tel. No. 570-822-3349	4b. Cell No.
		4c. Fax No. 570-829-1136	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 280 550 New Commerce Blvd, Wilkes-Barre, PA 18706		6. Employer representative to contact Sara Gerrity	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Steel Wire and synthetic ropes	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail

11. Address of party filing charge (street, city, state, and ZIP code)  
(b) (6), (b) (7)(C)

<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C), an Individual		Cell No. (b) (6), (b) (7)(C)	
(signature of representative of person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 06/20/2019	Fax No. (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CB-244264	Date Filed 6/28/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name PEMSA		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) PO BOX 8 NJ Toms River 08754-_____		d. Tel. No. (848) 992-0470	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer MONOC		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail jeff.behm@monoc.org
5. Location of plant involved (street, city, state and ZIP code) 4806 Megill Road NJ Neptune 07753-_____			6. Employer representative to contact Jeff Behm Title: President and CEO
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Emergency Medical Services	9. Number of workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address _____ (date) 06/28/2019 17:05:05		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

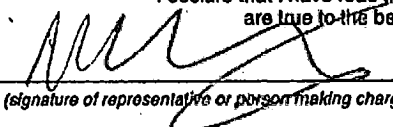
### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CC-242814	Date Filed 6/06/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Sheet Metal Workers Local 19		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 1301 S. Columbus Blvd Philadelphia PA 19147		d. Tel. No. 215-952-1999	e. Cell No.
		f. Fax No.	
		g. e-mail web@SMARTLU19.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The complainant here is the owner and operator of the Plymouth Meeting Mall, which has several ongoing construction projects. Local 19 was given written notice of an established reserved gate system, but it ignored the reserved gates and set up an illegal picket at multiple neutral gates and other neutral locations, as well as placed a rat in the middle of a traffic island (creating a traffic safety issue); upon information and belief, the local union also has instructed its members (and encouraged other trade union employees) who are employed with other construction companies at the mall site not to work, although its dispute apparently is solely with a single nonunion subcontractor, Huntington Mechanical. The union thus is engaging in an illegal secondary boycott, disrupting and threatening commerce with neutral employers in an attempt to force them to cease doing business with Hampton Mechanical.			
3. Name of Employer PR Plymouth Meeting Limited Partnership c/o PREIT Services LLC		4a. Tel. No. 215-875-0719	b. Cell No.
		c. Fax No.	
		d. e-mail dan.herman@preit.com	
5. Location of plant involved (street, city, state and ZIP code) Plymouth Meeting Mall 500 W Germantown Pike Plymouth Meeting PA 19462		6. Employer representative to contact Dan Herman	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail shopping mall	8. Identify principal product or service real estate owner/developer		9. Number of workers employed 100+
10. Full name of party filing charge PR Plymouth Meeting Limited Partnership			
11. Address of party filing charge (street, city, state and ZIP code) 200 S. Broad St 3d Fl, Philadelphia PA 19102		11a. Tel. No. 215-875-0719	b. Cell No.
		c. Fax No.	
		d. e-mail dan.herman@preit.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   (signature of representative or person making charge)		Tel. No. 412-227-2517	
		Cell No. 412-736-0537	
		Fax No.	
Address 436 7th Ave Pittsburgh PA 15219		Date Jun 6, 2019	
		e-mail msweeney@bglaw-llp.com	

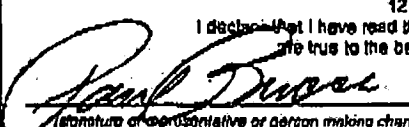
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CD-243323	6/14/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Operating Engineers, Local 825		b. Union Representative to contact Tracey Azinge, Esq	
c. Address (Street, city, state, and ZIP code) 65 Springfield Ave, 3rd Floor Springfield, NJ 07081		d. Tel. No. 201-347-2135	e. Cell No.
		f. Fax No.	
g. e-mail tazinge@decotia.com			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) § 155(b)(4)(II)(D) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  See attached Exhibit A.			
3. Name of Employer Commerce Construction Corporation, 603 Heron Drive, Unit One, Bridgeport, NJ 0801		4a. Tel. No. 856-241-0300	b. Cell No.
		c. Fax No.	
		d. e-mail paul.bucco@davisbucco.com	
5. Location of plant involved (street, city, state and ZIP code) Paulsboro Port, 1211 Delaware Street Paulsboro, NJ 08066		6. Employer representative to contact Paul A. Bucco, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) shipping port	8. Identify principal product or service surveying	9. Number of workers employed less than 10	
10. Full name of party filing charge Paul A. Bucco, on behalf of Commerce Construction			
11. Address of party filing charge (street, city, state and ZIP code) 10 E. 6th Street Conshohocken, PA 19428		11a. Tel. No. 610-238-0880	b. Cell No.
		c. Fax No.	
		d. e-mail paul.bucco@davisbucco.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   (Signature of representative of person making charge)		Tel. No. 610-238-0880	
Paul A. Bucco, Esquire (Print type name and title or office, if any)		Cell No.	
		Fax No. 610-238-0244	
Address 10 E. 6th Ave., Suite 100, Conshohocken, PA 19428		e-mail paulbucco@davisbucco.com	
		Date 06/14/2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

# **EXHIBIT "A"**

## **Section 2 Attachment**

### **BASIS OF THE UNFAIR LABOR PRACTICE**

The International Brotherhood of Operating Engineers Local 825 ("Local 825") issued a "Notice of Violation" dated December 20, 2018 ("Notice") to its signatory, and claimant here, Commerce Construction Corporation ("Commerce"). Local 825 sent the Notice to coerce Commerce into using Local 825 members to perform surveying work. A copy of the notice is attached as Exhibit 1. The Notice alleged Commerce was failing to use Local 825 members for surveying work at the Paulsboro Port Project in violation of the collective bargaining agreement. Accordingly, Local 825 sought records related to the number of employees performing this work and any wages, fringe benefits, dues, penalties and other amounts Local 825 alleges are due as a result.

The surveying work at issue was being performed by members of the Keystone Mountain Lakes Regional Council of Carpenters and Heavy Highway, Pile Drivers and Dockbuilders, Local 441 ("KMLRCC" or "Carpenters"). A Commerce subcontractor, Copeland Surveying, employed the Carpenters performing the surveying work. The Carpenters have informed Local 825 that Commerce is an independent signatory to a CBA with KMLRCC. The KMLRCC CBA designates surveying work as within the Carpenters' jurisdiction. The CBA also obligates Commerce to subcontract only with parties that are signatory with the Carpenters, such as Copeland, for this survey work. Therefore, the Carpenters, in correspondence to Local 825 dated January 14, 2019, have asserted jurisdiction over this surveying work. A copy of the Carpenters' letter is attached hereto as Exhibit 2. Despite the Carpenters' letter, Local 825 continues to claim that surveying work belongs to Local 825. Local 825 has also continued to represent that it intends to pursue the claims alleged in the Notice of Violation.

Local 825 has engaged in unfair labor practices in violation of 29 U.S.C. § 158(b)(4)(ii)(D). Since on or about December 20, 2018, and continuously thereafter, Local 825, a labor organization, its officers, agents and representatives, has threatened, coerced or restrained Commerce Construction Corp, and its Subcontractor Copeland Surveying, and other persons engaged in commerce or in an industry affecting commerce, with the object of forcing or requiring Commerce and/or Copeland to assign surveying work to employees in Local 825, rather than to employees in the KMLRCC Local 441 notwithstanding that said employers are not failing to conform to an order or certification of the Board determining the bargaining representative for employees performing such work.