

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-237114	Date Filed 3/04/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IAMAW		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 18 HANOVER 659 MAIN STREET BOX 317 TOBYHANNA, PA. 18466		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six month period, the Union has failed in its duty of fair representation by refusing to process a grievance or to provide any information concerning a grievance that has been filed concerning (b) (6), (b) (7)(C) recall from layoff into a different job classification than (b) (6) held prior to the layoff. ALSO NOT REPRESENTING 2 OTHER GRIEVANCES I HAVE FAIRLY. (b) (6), (b) (7)(C) INTENTIONALLY CAMEL 2 NLRB CHARGES THAT WOULD HAVE MADE SUBSTANTIAL GAINS WITH MY GRIEVANCES. I TOLD UNION I WANT MY GRIEVANCES TO CONTINUE TO SECOND STEP AND THE UNION HAS FAILED IN ITS DUTY OF FAIR REPRESENTATION BY REFUSING TO PROCESS THESE 2 GRIEVANCES OR TO PROVIDE ANY INFORMATION CONCERNING THESE GRIEVANCES.			
3. Name of Employer IAP		4a. Tel. No. 576-615-9082	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 11 HAPARNOLD BLVD. TOBYHANNA, PA. 18466		6. Employer representative to contact JIM STRAWBRIDGE	
7. Type of establishment (factory, mine, wholesaler, etc.) ARMY DEPOT	8. Identify principal product or service MILITARY	9. Number of workers employed 260	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) nature or person making charge (Print type name and title or office, if any)		Cell No.	
Address (b) (6), (b) (7)(C)		Fax No.	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		04-CB-237423	3/11/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers AFL-CIO and Boilermakers-Blacksmith National Pension Trust		b. Union Representative to Contact Newton B Jones, Union President Blake & Uhlig, P.A., Pension Trust Legal Counsel	
c. Address 753 State Ave Kansas City, KS 66101		d. Tel. No. (913) 371-2640 (913) 321-8884	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about February 28, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to furnish time-sensitive application paperwork to members for claiming the Union's pension and retirement benefits.</p>			

3. Name of Employer Various		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Contractors	8. Principal product or service Construction		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Printtype name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 03-09-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-237704	Date Filed 3/14/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AFSCME Local 1739, District Council 47		b. Union Representative to contact James Baylor and (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1606 Walnut st. Philadelphia, PA 19103 3rd floor		d. Tel. No. 215-893-3709	e. Cell No. 215-546-9880
		f. Fax No.	
		g. e-mail JBaylor@DC47.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In (b) (6), (b) (7)(C) 2016 (b) (6), (b) (7)(C) was initially contacted to mediate on the job harassment, which I experienced consistently after being diagnosed with (b) (6), (b) (7)(C) demonstrated a formal alliance with JEVS (employer) after I noticed I had become a target. I was forced to work with people that JEVS administration shared my diagnosis with, who repeated made statements about my mental wellbeing all the while provoking me to react. After reporting an issue with the way JEVS administration handled a threat on my life by another employee to (b) (6), (b) (7)(C) told me that I needed to see a psychiatrist and that (b) (6) saw no reason for (b) (6), (b) (7)(C) to get involved (implying that I was crazy). I was targeted for harassment and subjected to unexplained, removal from overtime rotation list, suspensions.			
3. Name of Employer JEVS Human Services		4a. Tel. No. 215-854-1800	b. Cell No.
		c. Fax No.	
		d. e-mail Hugh.Simmons@JEVS.org	
5. Location of plant involved (street, city, state and ZIP code) 1845 Walnut St. Philadelphia, PA 19103		6. Employer representative to contact Clara Thomson	
7. Type of establishment (factory, mine, wholesaler, etc.) Human Services agency		8. Identify principal product or service Mental Health/ Mental Retardation	
		9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. /s/ (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 3/14/2019	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CB-237709	3/14/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AFSCME Local 1739, District Council 47		b. Union Representative to contact James Baylor	
c. Address (Street, city, state, and ZIP code) 1606 Walnut St. 3rd Floor Philadelphia, PA 101903		d. Tel. No. 215-546-9880	e. Cell No. 215-893-3709
		f. Fax No.	g. e-Mail JBaylor@DC47.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section B(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>(b) (6), (b) (7)(C) for Local 1739 failed to provide fair representation. After several grievances for harassment, abuse and slander. I received death threats on the job from a co-worker who had endured some of the same stress and aggravation I was subjected to from upper-management. I reached out to the union because none of the former complaints about the hostile work environment in which I worked until I took (b) (6), (b) (7)(C) were properly investigated, or addressed. Upon reporting the death threats I received, JEVS_HR responded with jokes and humor. I reached out to (b) (6), (b) (7)(C) hoping to have the matter resolved, and was met with slanderous remarks, challenging my sanity or ability to explain what I had experienced, which led to a string of insults from (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) constituents, after I asked (b) (6), (b) (7)(C) why (b) (6), (b) (7)(C) had taken a biased stance against me with JEVS. I was told directly from an affiliate of the union ((b) (6), (b) (7)(C)) that I would have to withdraw my grievance if I wanted to work in peace. And received several emails telling me that there was nothing anyone was going to do about my complaint. Since, I have been suspended for (b) (6), (b) (7)(C) under investigation several times for reasons that are beyond me, I had time stolen from my annual and sick leave bank and the email harassment kept coming.</p>			
3. Name of Employer JEVS Human Services		4a. Tel. No. 215-854-1800	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1845 Walnut Street Philadelphia, PA 19103		6. Employer representative to contact Hugh Simmons	
7. Type of establishment (factory, mine, wholesaler, etc.) Human Services Agency		8. Identify principal product or service Mental Health	9. Number of workers employed 22
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Is/ (b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Printtype name and title or office, if any)		Tel. No.	
		Cell No.	
		Fax No.	
Address _____ (date) 3/14/19		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CB-237800	Date Filed 3/18/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union Security Police & Fire Professionals of America SPFPA		b. Union Representative to contact David L. Hickey Title: President	
c. Address (Street, city, state, and ZIP code) 25510 MI Roseville 48066-____		d. Tel. No. (800) 228-7492	e. Cell No. (586) 709-9563
		f. Fax No. (586) 772-9644	g. e-Mail DLHICKEY01@AOL.COM
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Comcast Spectacor		4a. Tel. No. (215) 336-3600	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3601 S BROAD ST PA PHILADELPHIA 19148-____			6. Employer representative to contact David A Scott Title: Chairman and Chief Executive Officer
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Sports Arena	9. Number of workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Grant Lally Grant Lally
(signature of representative or person making charge) (Print/type name and title or office, if any)
Title: Counsel

220 Old Country Road # 2
Mineola NY 11501-____
Address _____

(date) 03/16/2019 08:56:15

Tel. No. (516) 741-2666
Cell No.
Fax No. (516) 742-8533
e-Mail glally@lallymisir.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	March 13, 2019
(b) (6), (b) (7)(C)	March 15, 2019
(b) (6), (b) (7)(C)	March 13, 2019
(b) (6), (b) (7)(C)	March 15, 2019
(b) (6), (b) (7)(C)	On or about February - March 2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CB-237828	Date Filed 3/18/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union, Security Police & Fire Professionals of America SPFFA		b. Union Representative to contact David L Hickey Title: President	
c. Address (Street, city, state, and ZIP code) 25510 Kelly Road MI Roseville 48066-_____		d. Tel. No. (800) 228-7492	e. Cell No. (586) 709-9563
		f. Fax No. (586) 772-9644	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Comcast Spectacor		4a. Tel. No. (215) 336-3600	b. Cell No.
		c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 3601 S Broad St PA Philadelphia 19148-_____		6. Employer representative to contact David Scott Title: Chairman and Chief Executive Officer	
--	--	---	--

7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Sports Arena	9. Number of workers employed 400
---	--	--------------------------------------

10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Grant Lally Grant Lally
(signature of representative or person making charge) (Print/type name and title or office, if any)
Title: Counsel

220 Old Country Road # 2
Address Mineola NY 11501-_____ (date) 03/16/2019 07:15:22

Tel. No. (516) 741-2666
Cell No.
Fax No. (516) 742-8533
e-Mail glally@lallymisir.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	March 13, 2019
(b) (6), (b) (7)(C)	March 15, 2019
(b) (6), (b) (7)(C)	March 13, 2019
(b) (6), (b) (7)(C)	March 15, 2019
(b) (6), (b) (7)(C)	On or about February - March 2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-237833	Date Filed 3/18/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union Security, Police & Fire Professionals of America SPFPA Local 506		b. Union Representative to contact Lou Tartack Title: President	
c. Address (Street, city, state, and ZIP code) 2509 S Broad St, PA Philadelphia 19148-_____		d. Tel. No. (506) 737-6477	e. Cell No. (215) 873-6423
		f. Fax No.	g. e-Mail local506spfpa@juno.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Comcast Spectacor		4a. Tel. No. (215) 336-3600	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3601 S Broad St PA Philadelphia 19148-_____			6. Employer representative to contact David Scott Title: Chairman and Chief Executive Officer
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Sports Arena	9. Number of workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Title: (b) (6), (b) (7)(C)		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 03/15/2019 18:46:02	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	On or about March 14th

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CB-237944	3/18/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 274		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) Unite Here Local 274 1415 N Broad Street Suite 219 Philadelphia, PA 19122		d. Tel. No. (215) 232-3145	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) Section 8 (b)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Please see attached.			
3. Name of Employer Aramark Sports and Entertainment Services, LLC		4a. Tel. No. (215) 238-1600	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Citizens Bank Park 1 Citizens Bank Way Philadelphia, PA 19148		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Entertainment	8. Identify principal product or service Entertainment/Food/Beverage	9. Number of workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (215) 545-8917	
 (signature of representative or person making charge)		Cell No. (215) 545-8917	
David M. Koller, Esq. - Koller Law LLC (Print/type name and title or office, if any)		Fax No. (215) 575-0826	
Address _____		e-mail davidk@kollerlawfirm.com	
Date _____			

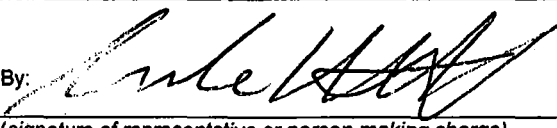
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Charging Party has been employed with Aramark since (b) (6), (b) (7) in various positions. In Charging Party employment at Aramark, Charging Party has worked at Veteran's Stadium, the Spectrum, Citizens Bank Park, Lincoln Financial Field, and the Wells Fargo Center. Charging Party's performance is excellent and other than the incident that forms the basis of Charging Party's termination from Citizens Bank Park as outlined in this complaint, Charging Party has not been disciplined.

Charging Party was falsely accused of stealing money while working a shift at Citizens Bank Park during a Phillies game on (b) (6), (b) (7)(C) 2018. On (b) (6), (b) (7)(C) 2018, Charging Party tried to clock in for (b) (6), (b) (7)(C) scheduled shift but was not able to clock in. Charging Party was told to report to the upstairs office, which (b) (6), (b) (7)(C) did. In the office, (b) (6), (b) (7)(C) (b) (6), (b) (7)(C), questioned (b) (6), (b) (7)(C) about working the register. Charging Party stated that (b) (6), (b) (7)(C) wished for (b) (6), (b) (7)(C) union representative to be present but (b) (6), (b) (7)(C) refused (b) (6), (b) (7)(C) request and continued to ask (b) (6), (b) (7)(C) questions about working the register. At the end of this meeting, (b) (6), (b) (7)(C) told Charging Party that (b) (6), (b) (7)(C) was suspended, but did not provide (b) (6), (b) (7)(C) with a reason. Charging Party later learned from (b) (6), (b) (7)(C) that there was an allegation from a baseball game on (b) (6), (b) (7)(C) 2018 that (b) (6), (b) (7)(C) stole money and there allegedly was a video that Aramark was claiming showed that Charging Party stole money. (b) (6), (b) (7)(C) told (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) watched the video and it shows that (b) (6), (b) (7)(C) employee of Aramark ((b) (6), (b) (7)(C)) was the person who took the money, and that it was not Charging Party. On (b) (6), (b) (7)(C) 2018, Charging Party met with (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) at Citizens Bank Park. Charging Party was shown the video and (b) (6), (b) (7)(C) explained that the accusations against Charging Party of stealing money were not supported by the video evidence and not true. The Aramark representatives then conferred with each other, and tried to argue that Charging Party forged paperwork. Charging Party advised that was not true, and besides, an allegation of forgery of paperwork was never discussed with (b) (6), (b) (7)(C) and was not the subject of the meeting. A few weeks passed from that meeting on (b) (6), (b) (7)(C) 2018 and Charging Party did not hear anything and was still on an unpaid suspension. On (b) (6), (b) (7)(C) 2018, Charging Party was instructed to come in for another meeting with (b) (6), (b) (7)(C) and management. During this meeting, Charging Party was presented with a Settlement Agreement that, unbeknownst to (b) (6), (b) (7)(C), provided (b) (6), (b) (7)(C) the opportunity to waive (b) (6), (b) (7)(C) rights to pursue (b) (6), (b) (7)(C) grievances in exchange for re-employment at Lincoln Financial Field and the Wells Fargo Center, but not at Citizens Bank Park. (b) (6), (b) (7)(C) briefly looked at the Settlement Agreement before informing Charging Party that it was a good for Charging Party to sign. Charging Party followed the advice of (b) (6), (b) (7)(C) as (b) (6), (b) (7)(C) was (b) (6), (b) (7)(C) (b) (6), (b) (7)(C). Upon signing the Settlement Agreement, Charging Party noticed the provision that stated that (b) (6), (b) (7)(C) was not able to work at Citizens Bank Park. However, (b) (6), (b) (7)(C) never notified Charging Party of this provision in order to restrain Charging Party's rights and coerce (b) (6), (b) (7)(C) into signing the Settlement Agreement.

Charging Party had (b) (6), (b) (7)(C) rights restrained and was coerced into signing the Settlement Agreement by (b) (6), (b) (7)(C) in violation of National Labor Relations Act Section 8 (b) (1). Charging Party would not have agreed to the Settlement Agreement had (b) (6), (b) (7)(C) been aware of this provision.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		04-CB-237974	3/19/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Retail Wholesale and Department Store, UFC Local 108		b. Union Representative to Contact Danie Tarrow Lead Negotiator	
c. Address 370 7th Ave, Suite 501 New York, NY 10001-0019		d. Tel. No. (717)929-7635	e. Cell No.
		f. Fax No.	g. e-Mail dtarrow@rwdsu.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about October 15, 2018, the above-named labor organization has refused to bargain collectively and in good faith with Mountain View Care and Rehabilitation Center by refusing to provide information necessary for collective bargaining, refusing to bargain, and conditioning further bargaining on non-mandatory subjects.			
3. Name of Employer Mountainview Care and Rehabilitation Center, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2309 Stafford Ave, Scranton, PA 18505		6. Employer representative to contact Brandon Williams	
7. Type of Establishment (factory, mine, wholesaler) Healthcare Facility	8. Principal product or service Long-Term Care		9. Number of Workers employed 70
10. Full name of party filing charge Brandon Williams, Esq. Capozzi Adler, P.C.		11a. Tel. No. 717-233-4101	11b. Cell No.
		11c. Fax No. 717-233-4104	11d. e-Mail brandonw@capozziadler.com
11. Address of party filing charge (street, city, state, and ZIP code) 2933 North Front Street, Harrisburg, PA 17110			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	Brandon Williams, Esq. Capozzi Adler, P.C.		Tel No. 717-233-4101
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address: 2933 North Front Street, Harrisburg, PA 17110		Date: 3-19-19	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-2428708581

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CB-238273	Date Filed Mar 25, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name carpenters local 158 keystone mountain lakes council of carpenters		b. Union Representative to contact William sproule	
c. Address (Street, city, state, and ZIP code) 1803 spring garden street Philadelphia pa 19130		d. Tel. No. 12155691634	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) no right to refrain from union activity of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) the union leaves us no right to refrain from union activity we get hit with fines or assessments if we don't take off two days per year to complete union activities questioning the legality of this mupp program when federal law gives us a right to refrain from union activity the member union participation does not allow us a way out without losing a day of pay or paying someone or working for free to complete this member union participation program			
3. Name of Employer the riff group		4a. Tel. No. 610 539 8130	b. Cell No. (610) 496-8191
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 100 schell lane Phoenixville pa 19460		6. Employer representative to contact bob schlear 16104968191	
7. Type of establishment (factory, mine, wholesaler, etc.) union contractor		8. Identify principal product or service furniture installion	
		9. Number of workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		(Print/type name and title or office, if any)	
(b) (6), (b) (7)(C)		Fax No.	
Address		Date March 24, 2019	
		e-mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.