

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CB-249195	10/1/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers Local 1310 - International Union Of North America		b. Union Representative to contact Union Leader Title:	
c. Address (Street, city, state, and ZIP code) 317 NORTH WASHINGTON STREET PA WILKES BARRE 18705-_____		d. Tel. No. (215) 765-6272	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Crozer Chester Medical Center		4a. Tel. No. (610) 447-2000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 Medical Center Blvd PA Upland 19013-_____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Telemetry Tech	9. Number of workers employed 1	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 10/1/2019 12:53:57			Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-249215	Date Filed 10/1/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name APNU - Scranton Local 101	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) PO Box (b) (6), (b) (7)(C) Scranton, PA 18505	d. Tel. No.	e. Cell No.
	f. Fax No.	
	g. e-mail scrloc101@aol.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
**Disparate treatment; lack of union representation; Fair representation
Denial grievance process - allowing manager to pay employees more money to fill in my position, which is a higher level, while denying me the same opportunity to fill in for higher levels even though I am qualified.**

3. Name of Employer USPS - Vehicle maintenance facility	4a. Tel. No. (570) 969-5171	b. Cell No. N/A	c. Fax No. N/A
d. e-mail N/A			

5. Location of plant involved (street, city, state and ZIP code) 2800 Stafford Ave. Scranton, PA 18505	6. Employer representative to contact David Wilce
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7. Type of establishment (factory, mine, wholesaler, etc.) Vehicle maintenance facility	8. Identify principal product or service USPS fleet maintenance	9. Number of workers employed 20
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. N/A	c. Fax No. N/A
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

(b) (6), (b) (7)(C) have read the above charge and that the statements due to the best of my knowledge and belief.

(b) (6), (b) (7)(C)
(Print name and title or office, if any)

Address **(b) (6), (b) (7)(C)** Date **8/13/19**

Tel. No. **N/A**
Cell No. **(b) (6), (b) (7)(C)**
Fax No. **N/A**
e-mail **(b) (6), (b) (7)(C)**

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CB-249384	10-3-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name	b. Union Representative to contact		
NALC Branch 17	(b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code)	d. Tel. No.	e. Cell No.	
	2800 Stafford Ave Scranton, PA 18505 Att: NALC union office	570 510 0805	
f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about ^{process} ~~process~~ ^{(b) (6), (b) (7)(C)} 2019 the union refused to ^{regarding} ~~process~~ my grievance ^{regarding} ~~process~~ on my workers comp claim.

3. Name of Employer	4a. Tel. No.	b. Cell No.	
	USPS	570 562 2000	
c. Fax No.		d. e-Mail	

5. Location of plant involved (street, city, state and ZIP code)	6. Employer representative to contact
910 S. Main St Taylor PA 18517	Luis Franco

7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed
Postal Service	mailing	

10. Full name of party filing charge	(b) (6), (b) (7)(C)	Cell No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	e-Mail

I declare (b) (6), (b) (7)(C) statements (b) (6), (b) (7)(C) belief.	Tel. No.
By (b) (6), (b) (7)(C) (Print name and title or office, if any)	Cell No.
(b) (6), (b) (7)(C)	Fax No.
Address (b) (6), (b) (7)(C) (date) 9/30/19	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CB-249437	Date Filed 10/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local Union No. 54 a/w AFSCME, AFL-CIO		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1606 Walnut Street Philadelphia, PA 19103		d. Tel. No. 215-893-3710	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above named labor organization has failed its duty of fair representation towards me by failing to represent me properly and reporting me to management because of favoritism.			
3. Name of Employer The Trustees of the University of Pennsylvania		4a. Tel. No. 215-898-6093	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 3401 Walnut Street Philadelphia, PA 19104		6. Employer representative to contact Carolyn McIntyre, HR Director	
7. Type of establishment (factory, mine, wholesaler, etc.) University	8. Identify principal product or service Dining hall	9. Number of workers employed 125+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) charge and that the statements (b) (6), (b) (7)(C) knowledge and belief. (b) (6), (b) (7)(C) <i>(Print/type name and title or office, if any)</i>		Tel. No. (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 10/3/19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CB-249619	10/8/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshoremen's Association Local No. 1291, AFL-CIO		b. Union Representative to contact Boise Butler	
c. Address (Street, city, state, and ZIP code) Port Administration Building 3460 North Delaware Ave, Suite 101 Philadelphia, PA 19134		d. Tel. No. 215-425-5822	e. Cell No. 267-974-5025
		f. Fax No. 215-425-6938	
		g. e-mail ACCUNION@aol.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A), 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since about (b)(6), (b)(7)(C) 2019, the above-named labor organization has failed to represent the Charging Party and has impeded (b)(6), (b)(7)(C) from working in retaliation for (b)(6), (b)(7)(C) protected activity.

3. Name of Employer Greenwich Terminal		4a. Tel. No. 215-551-2600	b. Cell No.	c. Fax No.
d. e-mail				

5. Location of plant involved (street, city, state and ZIP code) 3301 S. Christopher Columbus Blvd. Philadelphia, PA 19148		6. Employer representative to contact John Burleson, Plant Manager		
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7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed
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10. Full name of party filing charge
(b)(6), (b)(7)(C) An Individual

11. Address of party filing charge (street, city, state and ZIP code) (b)(6), (b)(7)(C)		11a. Tel. No. (b)(6), (b)(7)(C)	b. Cell No.	c. Fax No.
(b)(6), (b)(7)(C)				

12. DECLARATION (b)(6), (b)(7)(C) the above charge and that the statements best of my knowledge and belief (b)(6), (b)(7)(C) An Individual (b)(6), (b)(7)(C) (Print type name and title or office, if any)		Tel. No.
Address See 11		Cell No. See 11a
Date 10-8-2019		Fax No.
		e-mail See 11d.

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-249743	Date Filed 10/10/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name ILA Local 1291	b. Union Representative to contact Boise Butler
c. Address (Street, city, state, and ZIP code) 3460 N. Delaware Avenue #101, Philadelphia, PA 19134	d. Tel. No.
	e. Cell No. 267-977-5026
	f. Fax No.
g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) **(D)(A)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The union failed to represent an employee after the employee was laid off and attempting to gain former position for discriminatory reasons. **(b) (6), (b) (7)(C)**

3. Name of Employer Greenwich Terminals, LLC	4a. Tel. No.	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 3301 S. Columbus Blvd. Philadelphia, PA 19148	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Port	8. Identify principal product or service Shipping/Receiving Cargo	9. Number of workers employed ~ 500
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

(b) (6), (b) (7)(C) I have read the above charge and that the statements true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(signature of representative or person making charge) (Print/type name and title or office, if any)

Address **(b) (6), (b) (7)(C)** Date 10/10/19

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

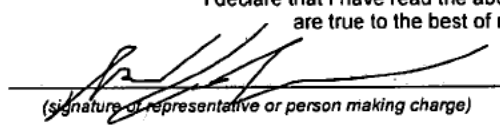
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-250013	Date Filed 10/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 776		b. Union Representative to contact David Licht	
c. Address (Street, city, state, and ZIP code) 2552 Jefferson Street Harrisburg, PA 17110		d. Tel. No. 717-233-8766	e. Cell No.
		f. Fax No. 717-233-6023	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (I)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) filed a grievance with Teamsters Local 776 based on the discriminatory actions of a corporate supervisor who forced (b) (6), (b) (7)(C) perform duties and tasks that were in violation of the union contract. Once a grievance hearing was scheduled, Corporate official (b) (6), (b) (7)(C) and Union Representative (b) (6), (b) (7)(C) refused to allow the testimony of the witness who had knowledge of the events involved in the grievance as well as other instances of improper conduct. This was done in retaliation of a previous NLRB ruling in the favor of this witness. (b) (6), (b) (7)(C) was denied (b) (6), (b) (7)(C) due process and was informed by (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) stated that the witness would not be allowed to testify, and to place (b) (6), (b) (7)(C) grievance on hold. This is a clear violation of fair and equal representation as it relates to the restraint and coercion of employees exercising of (b) (6), (b) (7)(C) rights guaranteed under the act.			
3. Name of Employer United Parcel Service		4a. Tel. No. 800-745-5877	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1821 S. 19th Street Harrisburg PA 17101		6. Employer representative to contact Darren Pray	
7. Type of establishment (factory, mine, wholesaler, etc.) Interstate Logistics and Commerce		8. Identify principal product or service Distribution	
		9. Number of workers employed 500+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.	
 (signature of representative or person making charge)		Cell No. 347-812-2811	
Jacques J. Brown, Sr. Litigation Consultant (Print/type name and title or office, if any)		Fax No.	
2063 Rancho Valley Dr. Suite #186 Address Phillips Ranch, CA 91766		e-mail j.brown@DLMC.NET	
Date 10/15/2019			

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CB-250129	10/17/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU - Keystone Area Local #1566	b. Union Representative to contact (b) (6), (b) (7)(C) Kim Miller		
c. Address (Street, city, state, and ZIP code) PO Box 60335 Harrisburg, PA 17106-0335	d. Tel. No. 717-540-1191	e. Cell No.	
	f. Fax No. 717-540-9308	g. e-Mail kolprez@comcast.net (b) (6), (b) (7)(C)	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(a), subsection(e) (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I was awarded a Driver Safety Instructor (DSI) position. Instead of introducing themselves and welcoming me to the APWU, the APWU filed a grievance to have me removed so one of their less qualified men can have the position. A form 50 was cut declaring me officially in the position. The APWU nagged and I was ultimately removed. I asked the APWU by email to file a grievance for me being wrongfully removed from the DSI position. Without any contact from them, they once again filed a grievance to have me removed, except this time they made me the grievant. After my boss showed me a copy of the alleged grievance for me, I emailed the APWU asking why they filed a grievance for the opposite of what I asked for and shared my distaste in not being contacted by anyone to date. I asked them to withdraw the wrong grievance & to file the appropriate one which would ask for my immediate reinstatement. They did neither. The APWU finally showed up in my office with an old job posting from 2013 with a highlighted line that said I must be qualified/certified on all vehicles in the local office and I said I am not qualified. I said I am and told them that was old wording that the correct wording according to a 2015 settlement was that I must be able to qualify on all vehicles and asked them to file.			
3. Name of Employer United States Postal Service	4a. Tel. No. 717-257-2193	b. Cell No. 717-574-1239	4b. e-Mail pamelam.youch@usps.gov
	c. Fax No. 717-257-4850	d. e-Mail pamela.m.youch@usps.gov	
5. Location of plant involved (street, city, state and ZIP code) Harrisburg Post Office	1425 Crooked Hill Road Harrisburg, PA 17107		6. Employer representative to contact Pamela Youch
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	8. Identify principal product or service Driver Training	9. Number of workers employed 26	
10. Full name of party filing charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	c. Fax No. (b) (6), (b) (7)(C)		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (signature) (b) (6), (b) (7)(C) (Print name and title or office, if any) Address (b) (6), (b) (7)(C) (date) 10/17/19 Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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a grievance for the wording being wrong. [REDACTED] said No. I then pointed out that there are four DS/1s in our district and only one of us have a CDL so why am I the only one being picked on? [REDACTED] said that is a different local and up to them. I said it is all the same union so why is it good for them and not for me? [REDACTED] told me it was an EEO. I said management gave me the job, [REDACTED] is the one trying to get me out. Over a week I asked four times for the unapproved grievance to be withdrawn and the correct one filed. I got a complete runaround. In fact, [REDACTED] filed a second grievance that management changed the wording in the newest job posting (which matches the 2015 settlement I showed [REDACTED]) and [REDACTED] requested they change it back to the old mute one. The APWU has done nothing but be against me. They never even introduced themselves until I asked for help and they then tried to pull a slick one past me. I strongly believe it is because they want [REDACTED] from their trucker department in my position instead of me because I am a [REDACTED]. Two other [REDACTED] in our district with the same position do not have CDL and they are not being harassed or removed or replaced. The [REDACTED] preceding me had this position for 3 years and did not have a CDL. They tried to fight [REDACTED] too but were too late. They are now out for blood with me. I am the most qualified. I was chosen to be most qualified. I want the position I earned. They are not representing my interests as an APWU covered member. I believe the obvious disparity in representation between myself and the steward's co-workers has created a glaring conflict of interest for the APWU in its mandate to "harm no member". The APWU places interests of some they represent over that of others.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-250151	Date Filed 10/18/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Laborers Local 1310 - International Union Of North America		b. Union Representative to contact Union Leader Title:	
c. Address (Street, city, state, and ZIP code) 317 NORTH WASHINGTON STREET PA WILKES BARRE 18705-____		d. Tel. No. (215) 765-6272	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Crozer Chester Medical Center		4a. Tel. No. (610) 447-2000	b. Cell No.
		c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1 Medical Center Blvd PA Upland 19013-____		6. Employer representative to contact Title:	
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7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Telemetry Tech	9. Number of workers employed 1
--	--	------------------------------------

10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature) (Print/type name and title or office, if any)		Cell No.	
Title:		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
(date) 10/18/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		04-CB-250168	10/17/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel Workers Local 145M		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 2025 Lincoln Highway, Suite 130, Edison, NJ 08817		d. Tel. No. (732)287-4011	e.e. Cell No.
		f. Fax No. (732)248-0353	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (a) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about dates within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by:</p> <ul style="list-style-type: none"> - Refusing to recognize (b) (6), (b) (7)(C) as an objecting nonmember, and has continued to seek from (b) (6), (b) (7)(C) full dues and fees as a condition of (b) (6), (b) (7)(C) continued employment with the Employer; and - Harassing (b) (6), (b) (7)(C) by not allowing (b) (6), (b) (7)(C) to attend Union membership meetings because (b) (6), (b) (7)(C) sought to be an objecting nonmember. 			

3. Name of Employer John Manville		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 437 North Grove Street, Berlin, NJ 08009		6. Employer representative to contact Janie Connors Acting HR	
7. Type of Establishment (factory, mine, wholesaler) Manufacturer	8. Principal product or service Insulation Material	9. Number of Workers employed 179+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. e-Mail (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(Signature)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 10/16/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	04-CB-250312
Date Filed	10/21/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name District 1199C National Union of Hospital and Health Care Employees AFSCME		b. Union Representative to contact Henry Nicolas, President	
c. Address (Street, city, state, and ZIP code) 1319 Locust St., Philadelphia, PA 19107		d. Tel. No. (215)735-1300	e. Cell No.
		f. Fax No. (215)735-9878	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization has failed to process a grievance over the Employer's failure to pay me at the correct contractual wage rate.			
3. Name of Employer Watermark		4a. Tel. No. (215)240-8915	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Two Franklin Town Blvd., Philadelphia, PA 19103		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Retirement Community		8. Identify principal product or service Skilled Nursing Facility	
9. Number of workers employed			
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Fax No.	
(Print/type name and title or office, if any) (b) (6), (b) (7)(C)		e-mail	
Address (b) (6), (b) (7)(C)		Date 10-21-19	
		(b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CB-250319	Date Filed 10/22/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name keystone council of carpenters local 158	b. Union Representative to contact william soroulle Title:	
c. Address (Street, city, state, and ZIP code) 1803 springgarden st PA philadelphia 19130-____	d. Tel. No. (215) 569-1634	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer the riff group	4a. Tel. No. (215) 569-1634	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 1803 springgarden st PA philadelphia 19130-____	6. Employer representative to contact william sproule Title: acting est
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7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service furniture	9. Number of workers employed 60
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)
Address _____

(date) 10/21/2019 18:41:23

Tel. No. (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		04-CB-250358	10/22/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Workers Local 19		b. Union Representative to Contact Gary Masino President/Business Manager	
c. Address 1301 S. Columbus Boulevard, Philadelphia, PA 19147-5588		d. Tel. No. (215)952-1999	e.e. Cell No.
		f. Fax No.	g. e-Mail gmasino@lu19.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
In the past six months, the Union has demoted me in job classification, causing a reduction in my pay and job opportunities, in retaliation for my having filed a Board charge and/or for my protected activity of complaining about the Union's processes to expel me from membership.			

3. Name of Employer Various employers		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail

11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)	
---	--

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
B (signature)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:
		Fax No.
		e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		04-CB-250362	10/22/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Workers Local 19		b. Union Representative to Contact Gary Masino President/Business Manager	
c. Address 1301 S. Columbus Boulevard, Philadelphia, PA 19147-5588		d. Tel. No. (215)952-1999	e.e. Cell No.
		f. Fax No.	g. e-Mail gmasino@lu19.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>)			
<p>In the past six months, the Union has denied me Union health insurance benefits notwithstanding the fact that I paid Union dues throughout the time. The Union has discriminated against me for my having filed a Board charge and/or for my protected activity of complaining about the Union's processes to expel me from membership.</p>			

3. Name of Employer Various employers		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>)		6. Employer representative to contact	
7. Type of Establishment (<i>factory, mine, wholesaler</i>)	8. Principal product or service	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) <small>(Signature or representative of person making charge)</small>	(b) (6), (b) (7)(C) <small>Print/type name and title or office, if any</small>	Tel No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS.

DO NOT WRITE IN THIS SPACE	
Case 04-CB-250515	Date Filed 10/24/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name NUHCE District 119C	b. Union Representative to contact Henry Nicholas
---------------------------------------	---

c. Address (Street, city, state, and ZIP code) 1319 Locust Street Philadelphia, PA 19107	d. Tel. No. 215-735-1300	e. Cell No.
	f. Fax No. 215-735-9878	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Since on or about (b) (6), (b) (7)(C) 2019, the above-named labor organization failed in its duty of fair representation by refusing to process a grievance concerning the suspension and discharge of (b) (6), (b) (7)(C)

3. Name of Employer Corizon Health	4a. Tel. No. 215-935-5874	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 800 State Road, Mod 2 Philadelphia, PA 19136	6. Employer representative to contact Brandon Dijules
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7. Type of establishment (factory, mine, wholesaler, etc.) Health Care Contractor	8. Identify principal product or service Health Care	9. Number of workers employed 250
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

I declare that the information furnished above is true and correct to the best of my knowledge and belief. (signature of representative of person making charge) (b) (6), (b) (7)(C)	(Print/type name and title or office, if any) (b) (6), (b) (7)(C)	Tel. No. same as above
		Cell No. same as above
		Fax No.
		e-Mail
Address same as above		(date) 10/24/19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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FORM NLRB-508 (6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 04-CB-250646 Date Filed 10/28/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Brotherhood of Electrical Workers Local Union 614 b. Union Representative to contact Lawrence Anastasi c. Address 4613 West Chester Pike Upper Level Newtown Square, Pa. 19073 d. Tel. No. 610-359-1015 e. Cell No. 610-937-7769 f. Fax No. 610-359-1016 g. e-mail thccleaner06@gmail.com

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since October 14, 2019, the Union, through (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) threatened an employee with discharge and other unspecified reprisals because the employee did not engage in Section 7 activities.

3. Name of Employer Exelon-PECO 4a. Tel. No. 800-494-4000 b. Cell No. c. Fax No. d. e-mail

5. Location of plant involved (street, city, state and ZIP code) 2301 Market St. Phila., Pa. 19103 6. Employer representative to contact Susana Gashinsky Supervisor 215-230-6330 or 215-284-4065

7. Type of establishment (factory, mine, wholesaler, etc.) Utility Co. 8. Identify principal product or service electric company 9. Number of workers employed approximately 2300

10. Full name of party filing charge (b) (6), (b) (7)(C)

11a. Tel. No. (b) (6), (b) (7)(C) b. Cell No. (b) (6), (b) (7)(C) c. Fax No. d. e-mail (b) (6), (b) (7)(C)

12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Tel. No. (b) (6), (b) (7)(C) Fax No. e-mail Address (b) (6), (b) (7)(C) Date 10-24-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	04-CB-250739
Date Filed	10/28/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 32BJ		b. Union Representative to contact Daisy Cruz	
c. Address (Street, city, state, and ZIP code) 42 South 15th St., Suite 200 Philadelphia, PA 19102		d. Tel. No. 215-226-3600	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The union violated its duty of fair representation to an employee after the employer discharged (b)(6), (b)(7)(C) without just cause.			
3. Name of Employer CRS Facility Services		4a. Tel. No. 703-837-8410	b. Cell No. 703-837-8415
		c. Fax No.	
		d. e-mail sleacock@2crs.com	
5. Location of plant involved (street, city, state and ZIP code) 1020 North Fairfax St., Ste. 500 Alexandria, VA 22314		6. Employer representative to contact Stephen Leacock	
7. Type of establishment (factory, mine, wholesaler, etc.) Cleaning contractor	8. Identify principal product or service Cleaning services	9. Number of workers employed ~10	
10. Full name of party filing charge (b)(6), (b)(7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b)(6), (b)(7)(C)		11a. Tel. No. (b)(6), (b)(7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements (b)(6), (b)(7)(C) are true to the best of my knowledge and belief. (b)(6), (b)(7)(C)		Cell No.	
		Fax No.	
Address _____		e-mail _____	
		Date 10-28-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-250773	Date Filed 10/29/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Riverside, NJ Postal Union branch # 1908		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 4 W. Scott St Riverside, NJ 08075		d. Tel. No.	e. Cell No. 908-391-7635
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attachments			
3. Name of Employer USPS		4a. Tel. No. 856-461-0004	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 4. W. Scott St Riverside, NJ 08075		6. Employer representative to contact OIL Joe Potts	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal service	8. Identify principal product or service Postal service	9. Number of workers employed over 500,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(Signature of representative of person making charge)		(Print/type name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Date 10-24-19	
		Fax No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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10/23/19

I'm filing charges against the Riverside, NJ Union Branch 1908. I'm a Union member and my Union (b) (6), (b) (7)(C) is (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) is a new employee and luckily became Union (b) (6), (b) (7)(C) by default. (b) (6), (b) (7)(C) is a (b) (6), (b) (7)(C) and is not a regular mail carrier. (b) (6), (b) (7)(C) doesn't receive health benefits, (b) (6), (b) (7)(C) gets paid less then a regular, and (b) (6), (b) (7)(C) not guaranteed an 8 hour day shift. Any retirement or firing of a Union member is beneficial to (b) (6), (b) (7)(C) It will make (b) (6), (b) (7)(C) one step closer to becoming a regular carrier. For these reasons a conflict of interest exist. And (b) (6), (b) (7)(C) has exploited the conflict of interest from Union (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) is the only (b) (6), (b) (7)(C) that is getting full hours during a work week. (b) (6), (b) (7)(C) has children and (b) (6), (b) (7)(C) has to practice unfair labor practices to feed (b) (6), (b) (7)(C) family. But (b) (6), (b) (7)(C) unfair labor practices affect me and my family. The Union is also retaliating against me for current labor charges that's against them (Case 04-CB-246394). The following charges are against Union Branch 1908 for unfair labor practices.

Charge 1. Grievance was filed on (b) (6), (b) (7)(C) 19 for unjustly adding time on my route. Union (b) (6), (b) (7)(C) made no Union contentions and failed to defend me. (b) (6), (b) (7)(C) didn't follow Article 15.

Charge 2. Grievance was filed on (b) (6), (b) (7)(C) /19 for forced overtime. Union (b) (6), (b) (7)(C) failed to file this in a timely matter. And (b) (6), (b) (7)(C) didn't make an Union contention. (b) (6), (b) (7)(C) failed to represent me. (b) (6), (b) (7)(C) didn't follow Article 15.

Charge 3. Grievance was filed (b) (6), (b) (7)(C) /19 for forced overtime. I was forced on (b) (6), (b) (7)(C) /19 and requested time and a half for the force as an remedy. Union (b) (6), (b) (7)(C) failed to file this grievance and its untimely. (b) (6), (b) (7)(C) didn't follow Article 15.

Charge 4. Grievance was filed on (b) (6), (b) (7)(C) /19 for wanting time to maintain my cluster boxes. Union (b) (6), (b) (7)(C) filed this untimely and (b) (6), (b) (7)(C) didn't write an Union contention. (b) (6), (b) (7)(C) failed to represent me. (b) (6), (b) (7)(C) didn't follow Article 15.

Charge 5. Grievance was filed on (b) (6), (b) (7)(C) /19 for an overburden route. I wrote the Union contention. Union (b) (6), (b) (7)(C) refuse to write the contentions for me. (b) (6), (b) (7)(C) also refuse to give me a copy of the grievance that (b) (6), (b) (7)(C) filed.

Charge 6. Grievance was filed on [REDACTED]/19 for (b) (6), (b) (7)(C) not allowing me Union time on dates [REDACTED], [REDACTED], [REDACTED], and [REDACTED]. Union (b) (6), (b) (7)(C) failed to follow Article 15 and failed to complete the grievance timely. Nothing was done in this grievance.

Charge 7. Grievance was filed on [REDACTED]/19 and the incident happened on [REDACTED]/19. The grievance was for (b) (6), (b) (7)(C) threats of bodily harm towards me. Union (b) (6), (b) (7)(C) wrote a negative statement about [REDACTED] Union member. [REDACTED] also failed to represent in [REDACTED] Union contention. Union (b) (6), (b) (7)(C) is working for management and not for [REDACTED] Union member.

Charge 8. Grievance was filed on [REDACTED]/19 for an incident that happened on [REDACTED]/19. On [REDACTED]/19 I was forced to do overtime. Union (b) (6), (b) (7)(C) failed to follow Article 15 and never completed the grievance. [REDACTED] dropped the grievance for a favor for (b) (6), (b) (7)(C).

Charge 9. Grievance was filed on [REDACTED]/19 for forced overtime. The incident happened on [REDACTED]/19. On [REDACTED]/19 at 7:55am I asked Union (b) (6), (b) (7)(C) for a copy of the of the grievance. Union (b) (6), (b) (7)(C) told me that (b) (6), (b) (7)(C) told [REDACTED] not to file the grievance and [REDACTED] obeyed [REDACTED] master's request. [REDACTED] told me that the deal was for me to get PDI on the charges. And then [REDACTED] will file the grievance. I was totally disgusted by my Union (b) (6), (b) (7)(C) remarks. (b) (6), (b) (7)(C) has (b) (6), (b) (7)(C) in [REDACTED] back pocket. On [REDACTED]/19 at 8:19am I asked Union (b) (6), (b) (7)(C) about the grievance and [REDACTED] started yelling "Stop harassing me! Stop harassing me!". I immediately stopped talking to [REDACTED] then went to (b) (6), (b) (7)(C) and asked for another extension on the grievance. [REDACTED] came over to me and gave me a copy of the new extension. I told [REDACTED] that [REDACTED] can't give out extensions like candy. [REDACTED] smiled and said that [REDACTED] can do what [REDACTED] want to do because [REDACTED] is the Union (b) (6), (b) (7)(C). [REDACTED] didn't follow Article 15.

Charge 10. On [REDACTED]/19 Union (b) (6), (b) (7)(C) wrote a damaging statement against [REDACTED] Union member. In [REDACTED] statement [REDACTED] pleaded for management to get me in trouble. And it worked, (b) (6), (b) (7)(C) helped management to give me a 14 day suspension. (b) (6), (b) (7)(C) statement is included in my grievance to harm [REDACTED] Union member.

Charge 11. On (b) (6), (b) (7)(C) /19 an incident happened in (b) (6), (b) (7)(C) office. Union (b) (6), (b) (7)(C) was my representative and witness. Union (b) (6), (b) (7)(C) wrote a statement against me and helped management to give me a 14 day suspension. I have a copy of the text messages and certified letter requesting (b) (6), (b) (7)(C) statement. (b) (6), (b) (7)(C) refused to give me (b) (6), (b) (7)(C) statement. But (b) (6), (b) (7)(C) was willing to help management harm another Union member. I have the text messages of (b) (6), (b) (7)(C) refusal. Union (b) (6), (b) (7)(C) represents management not (b) (6), (b) (7)(C) Union member. (b) (6), (b) (7)(C) harmful statement was added in my grievance.

Charge 12. On (b) (6), (b) (7)(C) /19 I was given a PDI by (b) (6), (b) (7)(C); and (b) (6), (b) (7)(C) was my Union Representative on that day. During the PDI I started to receive questions about a conflict between me and my (b) (6), (b) (7)(C) Union Representative. I was shocked because I don't talk to (b) (6), (b) (7)(C). I went for years never talking to (b) (6), (b) (7)(C) because I knew (b) (6), (b) (7)(C) was evil. In the middle of the PDI I asked (b) (6), (b) (7)(C) did (b) (6), (b) (7)(C) write a statement against me. (b) (6), (b) (7)(C) said (b) (6), (b) (7)(C) did and started arguing with me in front of (b) (6), (b) (7)(C) in the middle of the PDI. I asked (b) (6), (b) (7)(C) how is (b) (6), (b) (7)(C) able to defend me when you wrote a negative statement against me. (b) (6), (b) (7)(C) told me to shut up and finish the PDI. (b) (6), (b) (7)(C) and Union (b) (6), (b) (7)(C) were both against me. So I had no choice but to finish the PDI with an unfair Union representative.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-250964	Date Filed 10/31/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Distric 1199C - Philadelphia Division	b. Union Representative to contact Mr. Tieree Martin	
c. Address (Street, city, state, and ZIP code) 1319 Locust St Philadelphia, PA 19107	d. Tel. No.	e. Cell No. 215-779-0676
	f. Fax No.	g. e-Mail TMartin@1199cnuhce.org

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1A of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
On (b) (6), (b) (7)(C) /19, my coworker and I received an email from the District 1199C. The email contained a letter from the union ' s council indicating the case against our former employer (NPHS) was resolved. The letter stated we received (b) (6), (b) (7)(C) in payments. This is not correct. On (b) (6), (b) (7)(C) /17 The PA Dept. of Labor voted in our favor stating our suspension and subsequent termination was in violation of the PA Act 102. Therefore, the amount owed to us is (b) (6), (b) (7)(C) During the arbitration hearing, we agreed to a (b) (6), (b) (7)(C) settlement each, (b) (6), (b) (7)(C) pre and (b) (6), (b) (7)(C) post-petition/bankruptcy. We received a (b) (6), (b) (7)(C) payment for the post-petition settlement. When I asked " where is the remaining (b) (6), (b) (7)(C) ? " we were told by the union council our payment would be (b) (6), (b) (7)(C) after taxes. I told the council this is not right; either deduct the taxes and give me a W-2 or pay me full amount and let me handle the taxes. The details surrounding the pre-petition payment are worse and too long to fit in this document. In short, it appears our (b) (6), (b) (7)(C) claim is being considered late although the PA Dept. of Labor did not make their decision and we were not formally notified of the bankruptcy until after the bar date. So our claim should be an exception. The union should have pushed back on this. Plus all this transpired a year before we went to arbitration. Why was this not disclosed beforehand? Why the letter from AAA does not reflect the entire settlement agreement?

3. Name of Employer NPHS	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 801 W Girard Ave Philadelphia, PA 19122	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Mental Hospital	8. Identify principal product or service In/Out Patient Services	9. Number of workers employed
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(b) (6), (b) (7)(C) arty filing charge	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION
I declare (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.
By (b) (6), (b) (7)(C) (signature) on making charge (Print/type name and title or office, if any)
(b) (6), (b) (7)(C)
Address (date) 10/23/2019

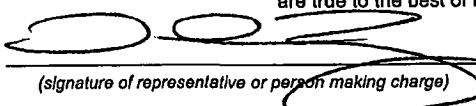
Tel. No.
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CC-250073	10/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Workers Local 19		b. Union Representative to contact Gary Masino	
c. Address (Street, city, state, and ZIP code) 1301 South Columbus Blvd. Philadelphia, PA 19147		d. Tel. No.	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (1st subsections) (4)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) From September 30, 2019 to the present, respondent has engaged in the unlawful secondary picketing, and coercive, threatening, and restraining conduct by placing seven (7) large inflatable rats, positioning between 15-50 individuals, and displaying a 2-3 large banners stating "Shame on Heights Advisors" at near the entrance to a construction project located 15 South Independence Mall West, Philadelphia, PA. Respondent's conduct is confrontational. Respondent's conduct is - or is tantamount to - secondary picketing. Heights Advisors does not employ any individuals that respondent seeks to represent. Moreover, no construction work within the jurisdiction of the respondent is being performed at the project.			
3. Name of Employer Heights Advisors/150 Philly LLC		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 101 South 6th Street Philadelphia, PA 19106 a/k/a 150 South Independence Mall West		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Site		8. Identify principal product or service Real Estate	
		9. Number of workers employed	
10. Full name of party filing charge Wally Zimolong, Esquire			
11. Address of party filing charge (street, city, state and ZIP code) P.O. Box 552, Villanova, PA 19085		11a. Tel. No. 215-665-0842	b. Cell No. 609-932-8836
		c. Fax No.	
		d. e-mail wally@zimolonglaw.com	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <div style="display: flex; justify-content: space-between; align-items: center;"> <div style="text-align: center;">  <small>(Signature of representative or person making charge)</small> </div> <div style="text-align: center;"> <p>Walter S. Zimolong, Esquire</p> <hr/> <small>(Print/type name and title or office, if any)</small> </div> </div>		Tel. No.	
		Cell No.	
		Fax No.	
		e-mail	
Address P.O. Box 552, Villanova, PA 19085		Date 10/16/2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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