

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-247527	Date Filed 9/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW International and Local Union 677		b. Union Representative to contact (b) (6), (b) (7)(C) Title: UAW 677 LOCAL Union (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2101 Mack Blvd#1 PA Allentown 18103-_____		d. Tel. No. (610) 797-7722	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Mack Trucks, Inc.		4a. Tel. No. (610) 966-8909	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state, and ZIP code) 7000 Alburdis Rd. Lower Macungie, PA 18062		e. Employer representative to contact Christopher Filipowicz, Title: H.R. Business Partner	
7. Type of establishment (factory, mine, wholesaler, etc.) Auto & Truck Manufacturers	8. Identify principal product or service Trucks	9. Number of workers employed 2500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title:</p> <p>(b) (6), (b) (7)(C)</p> <p>Address _____ (date) 09/3/2019 13:23:01</p>		<p>Tel. No. (b) (6), (b) (7)(C)</p> <p>Cell No. (b) (6), (b) (7)(C)</p> <p>Fax No.</p> <p>e-Mail (b) (6), (b) (7)(C)</p>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case: 04-CB-247714	Date Filed: 9/6/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Apwu	b. Union Representative to contact (b) (6), (b) (7)(C) Title:		
c. Address (Street, city, state, and ZIP code) 240 s DuPont hwy #400 DE New castle 19720-____	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.	
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer United States Postal Service	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 125 rickey blvd DE Bear 19702-____	6. Employer representative to contact Title:
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7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)
Address _____

(date) 09/5/2019 21:12:56

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-247955	Date Filed 9/09/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 115		b. Union Representative to contact Jerome Lane, President	
c. Address (Street, city, state, and ZIP code) 10965 Decatur Rd Philadelphia, PA 19154		d. Tel. No. 215-335-0100	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>The Union did not represent me properly when the Company, First Transit, clearly violated the terms of the Labor Agreement in handling of an incident that occurred on <u>(b) (6), (b) (7)(C)</u> 2019.</p> <p>When first removed from service (violating 2 contractual protocols) the Union did not advise to file a grievance. The Union did not represent me by challenging the company's failure to adhere to the terms of the contract.</p> <p>The company violated:</p> <ol style="list-style-type: none"> 1. Article XIV Section 1 - Two separate violations 2. Article XV Section 9 3. Article XV Section 3 - Two separate violations <p>The Union, despite CLEAR violations of the Labor Agreement by the company, declined to demand arbitration after I was terminated. Comments were made by <u>(b) (6), (b) (7)(C)</u> that was unbecoming of my union representative justifying my claim.</p>			
3. Name of Employer First Transit, Inc.		4a. Tel. No. 215-365-3477	b. Cell No.
		c. Fax No. 215-365-4467	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 8220 Bartram Avenue Philadelphia, PA 19153		6. Employer representative to contact Larry Hayes, General Manager Raymond Blethen, General Mgr.	
7. Type of establishment (factory, mine, wholesaler, etc.) Bus Depot	8. Identify principal product or service Transportation Service	9. Number of workers employed 175	
10. Full name of party filing charge <u>(b) (6), (b) (7)(C)</u>		11a. Tel. No.	b. Cell No. <u>(b) (6), (b) (7)(C)</u>
		c. Fax No.	d. e-Mail <u>(b) (6), (b) (7)(C)</u>
11. Address of party filing charge (street, city, state and ZIP code.) <u>(b) (6), (b) (7)(C)</u>			
12. DECLARATION I declare that the statements therein are true to the best of my knowledge and belief. <u>(b) (6), (b) (7)(C)</u> Person making charge (Print/type name and title or office, if any)		Tel. No.	
Address <u>(b) (6), (b) (7)(C)</u>		Cell No. <u>(b) (6), (b) (7)(C)</u>	
		Fax No.	
(date) 09/06/19		e-Mail <u>(b) (6), (b) (7)(C)</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board in the administration of the Act.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		04-CB-247991	09/10/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to Contact	
Child Care Providers United – Pennsylvania		Michelle Cooper, President	
c. Address		d. Tel. No.	e. Cell No.
1319 Locust Street Philadelphia, PA 19107		(215) 735-1300; (215) 735-6350; (267) 882-8675	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

Since about the past six months, the above-named Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by collecting dues from teaching and janitorial employees without providing adequate notice under *NLRB v. General Motors*, 373 U.S. 734, 742 (1963) and *Communications Workers of America v. Beck*, 487 U.S. 735 (1988). The Union has also failed to contact employees, negotiate a collective-bargaining agreement, or provide any representation to the bargaining unit.

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Brightside Academy		(215) 291-5525	
		4c. Fax No.	4d. e-Mail
			childcare@bsaece.com
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
341 East Allegheny Ave, Philadelphia, PA 19134		Assistant Director Troy Sanders	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed	
School	Education	18	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C) An Individual			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)			
(b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel. No.
	(s		Cell No.
		Print/type name and title or office, if any	(b) (6), (b) (7)(C)
Address:	Date:	Fax No.	
(b) (6), (b) (7)(C)	9/3/2019		e-Mail
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CB-248140	Date Filed 9/13/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name united brother hood of carpenters /keystone council of carpenters		b. Union Representative to contact william sproulle Title: acting est	
c. Address (Street, city, state, and ZIP code) 1803 springarden st PA philadelphia pa 19130-_____		d. Tel. No. (215) 569-1634	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer riff group		4a. Tel. No. (610) 539-8130	b. Cell No. (610) 496-8191
		c. Fax No.	d. e-Mail bschlear@riffgroup.com
5. Location of plant involved (street, city, state and ZIP code) 100 schell lane PA phonexville 19460-_____		6. Employer representative to contact bob schlear Title: vp of operations	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service furniture	9. Number of workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title:</p> <p><u>(b) (6), (b) (7)(C)</u></p> <p>Address _____ (date) 09/12/2019 20:21:02</p>		<p>Tel. No. <u>(b) (6), (b) (7)(C)</u></p> <p>Cell No.</p> <p>Fax No.</p> <p>e-Mail <u>(b) (6), (b) (7)(C)</u></p>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	6/19

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CB-248231	Date Filed 9/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Nalc		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 30 water street NJ Toms river 08753-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Us postal		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 30 water street NJ Toms river 08753-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title:</p> <p>(b) (6), (b) (7)(C)</p>		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 09/16/2019 10:45:14	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-248347	Date 9/17/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Union of Security, Police, + Fire Professionals of America	b. Union Representative to contact David Hickey, Pres.
c. Address (Street, city, state, and ZIP code) 25510 Kelly Rd Roseville, MI 48066	d. Tel. No. 586-772-7250
	e. Cell No.
	f. Fax No. 586-772-9644
g. e-mail spfpa-pres@spfpa.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) + (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about April 5, 2019, the Union accepted recognition from the Employer, even though it did not count w/ the support of a majority of the bargaining unit.
On or about August 19, 2019, the Union entered into a collective bargaining agreement w/ the Employer.

3. Name of Employer Triple Canopy	4a. Tel. No.	b. Cell No. 610-574-3961	c. Fax No.
d. e-mail Robert.McNamee@triplecanopy.com			

5. Location of plant involved (street, city, state and ZIP code) 480 State Rd Unit D Bensalem, PA 19020	6. Employer representative to contact Robert McNamee, Project Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) security guard provider	8. Identify principal product or service security	9. Number of workers employed ~240
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10. Full name of party filing charge
(b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) Individuals

11. Address of party (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(Print/type name and title or off				
Address (b) (6), (b) (7)(C)		Date 9/17/19	Cell No. (b) (6), (b) (7)(C)	
			Fax No.	
			e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CB-248498	9/18/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name OPEIU		b. Union Representative to contact Bill Henning	
c. Address (Street, city, state, and ZIP code) 3350 H. Highway 138 Bld 2 Ste 125, Wall Township NJ 07719		d. Tel. No. 908-686-4550	e. Cell No.
		f. Fax No. 908-686-4554	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1st subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the Union has violated its duty of fair representation by processing a grievance involving the discharge of (b) (6), (b) (7)(C) in an arbitrary and discriminatory manner and by willfully misleading (b) (6), (b) (7)(C) about the status of (b) (6), (b) (7)(C) grievance.			
3. Name of Employer District 1199C		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1314 Louisa St Phila PA 19107		6. Employer representative to contact Henry Nicholas / John Hundlynski / Chris Wozniak	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital Workers Union	8. Identify principal product or service Unions Organization	9. Number of workers employed 40	
10. Full name of person filing charge (b) (6), (b) (7)(C)			
11a. Address (Street, city, state and ZIP code) (b) (6), (b) (7)(C)		11b. Tel. No. (b) (6), (b) (7)(C)	11c. Cell No. (b) (6), (b) (7)(C)
		11d. Fax No.	
		11e. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No.
(b) (6), (b) (7)(C) (signature of representative or person making charge)			Cell No.
(b) (6), (b) (7)(C) (Print type name and title or office, if any)			Fax No.
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			e-mail
Date 9/18/19			

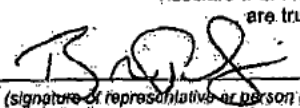
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CB-248930	9/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 542		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1375 Virginia Drive, Suite 100 Fort Washington, PA 19004		d. Tel. No. 215-542-7500	e. Cell No.
		f. Fax No. 215-542-7557	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (6) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On September 25, 2019 through the present, IUOE Local 542, acting by and through its officers, agents, employees, members, and representatives, has engaged in picketing against TN Ward Company at a multi-prime construction project located at One Montgomery Plaza, Norristown, PA, where an object thereof is to force TN Ward to hire and pay a Local 542 member to perform no useful or valuable work on the Project.			
3. Name of Employer TN Ward Company		4a. Tel. No. 610-649-0400	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) One Montgomery Plaza, Norristown, PA		6. Employer representative to contact John H. Widman, Attorney Brian P. Shire, Attorney Susanne Widman & Brennan, P.C.	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Project	8. Identify principal product or service Construction Contractor		9. Number of workers employed
10. Full name of party filing charge TN Ward Company			
11. Address of party filing charge (street, city, state and ZIP code) 129 Coulter Avenue, Ardmore, PA 19003		11a. Tel. No. 610-649-0400	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 610-710-4510	
 (signature of representative or person making charge)		Cell No. 610-716-6949	
Brian P. Shire, Attorney (Print type name and title or office, if any)		Fax No. 610-710-4520	
656 East Swedesford Road, Suite 330, Wayne, PA 19087 Address		Date 9/26/19	
		e-mail bshire@swbcounselors.com	

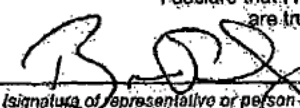
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CC-248928	Date Filed 9/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 542		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1375 Virginia Drive, Suite 100 Fort Washington, PA 19004		d. Tel. No. 215-542-7500	e. Cell No.
		f. Fax No. 215-542-7557	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4)(ii)(B) of the National Labor Relations Act; and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge. (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On September 25, 2019 through the present, IUOE Local 542, acting by and through its officers, agents, employees, members, and representatives, has engaged in picketing against TN Ward Company at a multi-prime construction project located at One Montgomery Plaza, Norristown, PA, where an object thereof is to force the County of Montgomery to cease doing business with TN Ward. TN Ward does not employ operating engineers, does not have a collective bargaining agreement with IUOE Local 542, and does not have the right to control the disputed assignment of work respecting the operation of the interior passenger elevators located at the Project. TN Ward requests the Region obtain a Section 10(l) injunction to stop the unlawful picketing.			
3. Name of Employer TN Ward Company		4a. Tel. No. 610-649-0400	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) One Montgomery Plaza, Norristown, PA		6. Employer representative to contact John H. Widman, Attorney Brian P. Shire, Attorney Susanin, Widman & Brennan, P.C.	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Project	8. Identify principal product or service Construction Contractor	9. Number of workers employed.	
10. Full name of party filing charge TN Ward Company			
11. Address of party filing charge (street, city, state and ZIP code) 129 Coulter Avenue, Ardmore, PA 19003		11a. Tel. No. 610-649-0400	b. Cell No.
		c. Fax No.	
		d. e-mail	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p style="text-align: center;"> _____ (signature of representative or person making charge)</p> <p style="text-align: center;">Brian P. Shire, Attorney _____ (Print/type name and title or office, if any)</p> <p>656 East Swedesford Road, Suite 330, Wayne, PA 19087 Address</p>		Tel. No. 610-710-4510	
		Cell No. 610-716-6949	
		Fax No. 610-710-4520	
		e-mail bshire@swbcounselors.com	
		Date 9/26/19	


**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 04-CD-248932	Date Filed 9/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 542		(b) (6), (b) (7)(C) relative to contact	
c. Address (Street, city, state, and ZIP code) 1375 Virginia Drive, Suite 100 Fort Washington, PA 19004		d. Tel. No. 215-542-7500	e. Cell No.
		f. Fax No. 215-542-7557	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4)(ii)(D) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On September 25, 2019 through the present, IUOE Local 542, acting by and through its officers, agents, employees, members, and representatives, has engaged in picketing against TN Ward Company at a multi-prime construction project located at One Montgomery Plaza, Norristown, PA, where an object thereof is to force TN Ward Company to reassign the incidental operation of a passenger elevator from its current trade workers (Laborers and Carpenters) to members of IUOE Local 542 and/or force TN Ward Company's subcontractors to reassign the incidental operation of a passenger elevator from its current trade workers to members of IUOE Local 542.			
3. Name of Employer TN Ward Company		4a. Tel. No. 610-649-0400	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) One Montgomery Plaza, Norristown, PA		6. Employer representative to contact John H. Widman, Attorney Brian P. Shire, Attorney Susanin, Widman & Bronnan, P.C.	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Project		8. Identify principal product or service Construction Contractor	
9. Number of workers employed			
10. Full name of party filing charge TN Ward Company			
11. Address of party filing charge (street, city, state and ZIP code) 129 Coulter Avenue, Ardmore, PA 19003		11a. Tel. No. 610-649-0400	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. 610-710-4510	
Brian P. Shire, Attorney (Print/Type name and title or office, if any)		Cell No. 610-716-6949	
656 East Swedesford Road, Suite 330, Wayne, PA 19087		Fax No. 610-710-4520	
Address		e-mail bshire@swbcounsellors.com	
Date 9/26/19			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.