FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS SPACE			
Case		Date Filed		
	04-CB-247527	9/3/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
UAW International and Local Union 677		(b) (6), (b) (7)(C)	
			 377 ŁOCÁL Unid	(b) (6), (b) (7)(C)
				(-) (-), (-) (-)
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
2101 Mack Blvd#1		(610) 797-77	22	
PA Allentown 18103		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Rel	ations Act. a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	ractices)	
	• •	·	,	
See additional page				
. •				
· · · · · · · · · · · · · · · · · · ·				
3. Name of Employer		4a. Tel. No. (610) 966	-8000-	b. Cell No.
		c. Fax No.		d. e-Mail
Mask Tousles Ties		C. Pax NO.		U. C-Ividii
Mack Trucks, Inc.				
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
7000 Alburtis Rd.				pher Filipowicz,
Lower Macungie, PA 18062				R. Business Partner
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Auto & Truck Manufacturers	Trucks		2500	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	(b) (6), (b) (7)(C)
		c. Fax No. d. e-Mail		·
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
	<u> </u>	1 7-1	-	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (l	(7)(C)
·			No.	
	name and title or office, if any	_	(b) (6), (l	o) (7)(C)
(Fillibype	Title:	Fax	No.	
(b) (6) (b) (7)(C)				
(b) (6), (b) (7)(C)	***	e-M		(b) (7)(C)
Address	(date) 09/3/2019	13:23:01	(b) (d)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

8				

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		TOTAL EXEMIT TOTALETT AT 0.0.0 0012			
	DO NOT WRITE IN THIS SPACE				
Case	Case Date Filed				
	04-CB-247714	9/6/19			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS. File an original with NERB Regional Director for the			_	d of is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH					
a. Name		b. Union Re	presentative	to contact		
Apwu		(b) (6), (b) (7)(C)			
		Title:				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.		
		(b) (6), (b) (7	')(C)			
240 s DuPont hwy #400 DE New castle 19720-		f. Fax No.		g. e-Mail		
				(b) (6), (b) (7)(C)		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	elations Act, a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)			
	, 0					
See additional page						
1						
3. Name of Employer		4a. Tel. No		b. Cell No.		
United States Postal Service						
		c. Fax No.		d. e-Mail		
		1	,			
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact		
125 rickey blvd				· ·		
DE Bear 19702			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
10. Full name of party filing charge	L	11a. Tel. N	0.	b. Cell No.		
		(b) (6), (b) (7				
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	•					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	12. DECLARATION 1 declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (b) (6), (b) (7)(C)					
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Ce	il No.	,		
(signature of representative or person making charge) (Print/type	name and title or office, if an		v Na			
	Title:	Fa	x No.			
(b) (6), (b) (7)(C)		e-	Mail	, , , , , , , , , , , , , , , , , , ,		
Address	(date) 09/5/2019			(b) (7)(C)		
	(uaic)					

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PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT DIVIDER 44 0,5,0 3312		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
04-CB-247955	9/09/19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ınfair labor pr	actice occurr	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name International Brotherhood of Teamsters, Local 115		b. Union Representative to contact Jerome Lane, President			
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 215-335-	0100	e. Cell No.	
10965 Decatur Rd		f. Fax No.		g. e-Mail	
Philadelphia, PA 19154					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	elations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)		
The Union did not represent me porperly when the Com	pany, First Transit, clea	rly violated	the terms	of the Labor	
Agreement in handling of an incident that occured on	(6), (b) (7)(C)	•			
When first removed from service (violating 2 contractual		d not advis	e to file a	grievance. The Union	
did not represent me by challenging the company's failu	re to adhere to the term	s of the co	ntract.		
The company violated:					
1. Article XIV Section 1 - Two seperate violations					
2. Article XV Section 9					
3. Artilce XV Section 3 - Two seperate violations					
The Union, despite CLEAR violations of the Labor Agree terminated. Comments were made by that was	ement by the company, as unbecoming of my un	declined to	demand entative jus	arbitration after I was stifying my claim.	
Name of Employer First Transit, Inc.		4a. Tel. No 215-365-3	i	b. Cell No.	
		c. Fax No.		d. e-Mail	
		215-365-4	1467		
5. Location of plant involved (street, city, state and ZIP code) 8220 Bartram Avenue		6. Employer representative to contact Larry Hayes, General Manager			
Philadelphia, PA 19153		Raymond Blethen, General Mg			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	· ·		er of workers employed	
Bus Depot	Transportation Service		175		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)			c. Fax No. d. e-Mail		
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) 12. DECLARATION Tel. No.					
12. DECLARATION and that the statements therein are true to	the best of my knowledge and belie				
(b) (6), (b) (7)(C) son making charge) (Print/type name and title or office, if an		Cell No. (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)			No.	// / / / / / / / / / / / / / / / / / / /	
	****		Maii (b) (6),	(b) (7)(C)	
Address	(date) 09/06/	119			

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS	04-CB-247991	09/10/19	
INSTRUCTIONS: File an original of this charge with the NLRB Region	al Director of the region in which	h the alleged unfair labor practic	
occurred or is occurring.			
 LABOR ORGANIZATION OR ITS AGENTS 	AGAINST WHICH CHARGE IS BR	OUGHT	
a. Name	b. Union Representative to	Contact	
Child Care Providers United – Pennsylvania	Michelle Cooper, President		
c. Address	d. Tel. No.	e. Cell No.	
	(215) 735-1300;		
1319 Locust Street	(215) 735-6350;		
Philadelphia, PA 19107	(267) 882-8675		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and			
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these			
the meaning of the Act, or are unfair practices affecting commerce within	in the meaning of the Act and the	Postal Reorganization Act.	

Since about the past six months, the above-named Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by collecting dues from teaching and janitorial employees without providing adequate notice under *NLRB v. General Motors*, 373 U.S. 734, 742 (1963) and *Communications Workers of America v. Beck*, 487 U.S. 735 (1988). The Union has also failed to contact employees, negotiate a collective-bargaining agreement, or provide any representation to the bargaining unit.

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Brightside Academy		(215) 291-5525			
		4c. Fax No.	4d. e-Mail		
			childcare@bsaece.com		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact		
341 East Allegheny Ave, Philadelphia, PA 1	9134	Assistant Director Troy Sanders			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed		
School	Education		18		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
			(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C) An Individual		11c. Fax No.	11d e-Mail		
		110.142.110.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	(IP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.		
			Tel No.		
(b) (6), (b) (7)(C)					
Ву	(b) (6), (b) (7)(C) An Individual	ľ		
(si	Print/type na	me and title or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
		061			
(b) (6), (b) (7)(C)		UB Inna	e-Mail		
		11/10011	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM EYEMPT LINDER 44 II S C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE	
Case Date Filed		
04-CB-248140	9/13/19	

INSTRUCTIONS: File an original with NLRB Regional Director for the				eu or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			to contact	
united best for board of corporators (keysteen council of corporators		1	b. Union Representative to contact		
drilled brother flood of carpenters /keystone council of carpenters		william sproulle			
		Title: actir	ng est		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	 	e. Cell No.	
		(215) 569-1	634		
1803 springarden st PA philadelphia pa 19130		f. Fax No.		g. e-Mail	
				L	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Re	lations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)		
See additional page					
200 duditional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
riff group		(610) 539-8130 c. Fax No.		(610) 496-8191 d. e-Mail	
				bschlear@riffgroup.com	
				l	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	yer representative to contact	
100 schell lane PA phonexville 19460-				ear of operations	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or equipo	,	er of workers employed	
	furniture	at or service 9. Number		or a workers employed	
Construction	Turritture	11a. Tel. No	1	b. Cell No.	
10. Full name of party filing charge		(b) (6), (b) (7	_		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)		1		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (b) (6), (b) (7)(C)				
By	(b) (6), (b) (7)(C)	[ll No.		
(signature of representative or person making charge) (Print/type			x No.		
(b) (6) (b) (7)(C)	Title:				
(b) (6), (b) (7)(C)	оснопо	e-l	Mail (b) (6), (b) (7)(C)	
Address	(date)	10 20.21.02	(b) (d)	,, (o) (1)(o)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	6/19

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	FORM EXEMPT UNDER 44 U.S.C 351				
DO NOT WRITE IN THIS SPACE					
Case	.,	Date Filed			
	04-CB-248231	9/16/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

14 A DOD ODOM TATION OF THE		<u>.</u>		as or is occurring.	
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			la contact	
a. Name		b. Union Rep		to contact	
alc		(b) (6), (b) (7)(C)			
		Title: (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
C. Address (Street, City, State, and Zir Code)		(b) (6), (b) (7)	(C)	C. 301110.	
30 water street		f. Fax No.		g. e-Mail	
NJ Toms river 08753		1. 1 02 110.		J. 5	
h. The above-named organization(s) or its agents has (have) engaged					
subsection(s) (list subsections) (1)(A)				ind these unfair labor practices	
are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices an	ecting commerce within the	
Basis of the Charge (set forth a clear and concise statement of the	a facts constituting the allege	d unfoir labor o	ractional		
2. Basis of the Charge (set forth a dear and concise statement of the	e racis consuluing the aneget	инан авогр	racioesj		
See additional page					
See additional page					
				ļ	
A. W / 5		4a. Tel. No.		b. Cell No.	
3. Name of Employer		10			
Us postal		c. Fax No.		d. e-Mail	
		ŀ			
5. Location of plant involved (street, city, state and ZIP code)	,	•	6. Employ	er representative to contact	
30 water street					
NJ Toms river 08753			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9 Numbe	r of workers employed	
7. Type of establishment (ractory, mine, wholesaler, etc.)		Or Service	0. 11050	. or morners employee	
Others	Mail		<u> </u>		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)((C)		
		c. Fax No.		d. e-Mail	
44 Address of each files shares (start to the start and see		{		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)				<u> </u>	
(b) (6), (b) $(7)(\bar{C})$					
40 DECLARATION	,	Tel	No.		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (l	b) (7)(C)	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell			
(signature of representative or person making charge) (Print/type		_	-		
(Signature of representative of person making onalige) (Printtype		Fax	No.		
	Title:	l			
(b) (6), (b) (7)(C)		e-M	lail		
Address	(date) 09/16/20	19 10:45:14	(b) (6),	(b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE							
Case	<u></u> .	Date					
	_04-CB-248347	9/17/19					

INSTRUCTIONS: File an original with NLRB Regional Director for the region	on in which the alleged unfair lab	or practice occurred or is occurring.
1. LABOR ORGANIZATION OR ITS AGE	ENTS AGAINST WHICH CHARG	BE IS BROUGHT
a. Name	N	b. Union Representative to contact
International Union of Security, Police,	+Fire Professionals	22012 11121121
c. Addréss (Street, city, state, and ZIP code)		d. Tel. No. e. Cel No.
25510 Kelly Rd		581-772-7250
Roseville, MI 48066		f. Fax. No.
Mosellie, I'll Toosa		586-772-9644
		spfpapres@spfpa.org
h. The above-named labor organization has engaged in and is engaging in	n unfair labor practices within the	meaning of section 8(b), subsections (1) and
(list subsections) (A) + (Z)	of the Nation	nal Labor Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning of the Ac	ct, or these unfair labor practices	affecting commerce within the meaning of
the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts		
On or about April 5, 2019, the	Union accepted	recessition from
the Employer even though it	gig NOC COMME	w/ the support of a
incjurity of the burgaining uni	it.	•
On or about August 19, 209, the	Union entered	into a collective bargain
ing agreement w/ the Employ	yer.	
3. Name of Employer	4a. Tel. No.	b. Cell No. c. Fax No.
Triple Cenopy		610-574-3961
mpie stopp	d. e-mail Robert . McN	lamee@triplecounopy.com
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact
480 state Rd		Robert McNamee,
Unit D		Project Manager
Type of establishment (factory, mine, wholesaler, etc.) 8. Ide	entify principal product or service	9. Number of workers employed
	securit u	4-240
10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		1, 270
11 Address of party	Tudividuals 11a. Tel. No.	b. Cell No c. Fax No.
(b) (6), (b) (7)(C)	114. 13. 113.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	$(\vec{b}) (\vec{6}) (\vec{6}) (\vec{b}) (7) (C)$	
12. DECLARATION		
I declare that I have read the above charge and the are true to the best of my knowledge and	d belief.	
	7)(C) (b) (6), (b) (7)(C) (b) (6), (b)	Cell No. (b) (6), (b) (7)(C)
. (Dalan	When name and title as off	
(Print	Vtype name and title or off	Fax No.
(b) (6), (b) (7)(C)	, a	e-mail
Address	Date <u>9.17.15</u>	e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

	DO NOT WRITE IN THE	
Case	04-CB-248498	9/18/19

VBTRUCTIONS: File an original with NLRB Regional Director for the region in wi			accorning.
1. LABOR ORGANIZATION OR ITS AGENTS A			
ı. Name	d l	Union Representative t	to contact
OPEIU	<u> </u>	B. [[Henni 1. Tel. No. 08-686-4550	~Ф.
Address (Street, city, state, and ZIP code)		J. Tel. No.	Cell No.
3350 H. ahum 120 Bul 2	y c	08-688 - 455Q	
138 24 2		, Fax, No.	
Ste 125, Wall Township N	5 L	900-686- 43	3 9
3350 14. ghway 138 Byd 2 Ste 125, Wall Township No	719	g. e-mail	
. The above-named labor organization has engaged in and is engaging in unfall		neaning of section 8(b),	subsections (1) and
(list subsections) (A)	of the Nationa	i Labor Relations Act, ar	nd these unfair labor
practices are practices affecting commerce within the meaning of the Act, or the	teae unfair labor practices a	ffecting commerce with	n the meaning of
the Act and the Postal Reorganization Act.			
Basis of the Charge (set forth a clear and concise statement of the facts const	ituting the alleged unfair lab	or practices)	
Alithin the root six months the Timien has violated its duty of fair wave	contation by rencesing	a orimanne intolvina	the discharge of
Within the past six months, the Union has violated its duty of fair repre b) (6), (b) (7)(C) _{in} an arbitrary and discriminatory manner and by willfull	v misleadine	t the status of the status	vance.
as an example of the example of the second o) management	Jan Colorest Color	
			ļ
			ļ
			l
3. Name of Employer	4a, Tel. No.	b. Cell No.	c. Fax No.
District 11996	d. e-mail		
5. Location of plant involved (street, city, state and ZIP code)	16	. Employer representati	ve to contact
1319 Louist St	ì	Henry N.E.	holact
	-	5 1 1 1	,,,,,
Philo PA 19107	(Henry Nic.	MNSK .
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify p	ducipal product or service	9. Number o	f workers employed
Haspital Walking Unexal Un.	'en Organiza	100 YD	
$(b)(6),(b)(7)(C)^{\frac{1}{10}(6)(6)(7)}$,		
Address, along turbing Charge (charge city, clate, and ZIP code)	11a, Tel. No.	tr-Cell No.	o. Fax No.
b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	o) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	d. e-mail	·	
	1		
12. DECLARATION	<u></u>	Tel. No.	
) declare that I have read the above charge and that the	statements		
(b) (6), (b) (7)(C) are true to the best of my knowledge and belie		Cell No.	
(b) (6), (b) (7)(C)	· ·	1	
(signature of representative or person making charge) (Print/type of	ome and title or affice, if any)	Fax No.	
			· ·
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) $(b)^{(b)(8), (b)(7)(C)}$ (b) (6), (b) (7)(C)	9/12/15	e-mail	
Address	ome 9/18/19		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRS) in processing untain labor practice and related processings or kigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRS will further explain these uses upon request. Disclosure of this information to the NLRS is voluntary; however, failure to supply the information may cause the NLRS to decline to invoke its processes.

FORM NLRB 508 (4-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS	SPACE
Case		Date Filed
1.	04-CB-248930	9/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged untain labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGEN	NTS AGAINST WHICH CHA	RGE IS BROU	GHT.		
e. Name International Union of Operating Engineers, Local 542		b. Union Representative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) 1375 Virginia Drive, Suite 100	<u> </u>	d. Tel. No. 215-542-7	500	è. Cell No.	
Fort Washington, PA 19004		f. Fax, No. 215-542-7	557		
		g, e-mail			
h. The above-named labor organization has engaged in and is engaging in (6) practices are practices affecting commerce within the meaning of the Act, the Act and the Postal Reorganization Act.	of the Na	tional Labor Re	lations Act, a	and those unfair labor	
2. Basis of the Charge (set lorth a clear and concise statement of the facts of On September 25, 2019 through the present, IUOE Local 542, active representatives, has engaged in picketing against TN Ward Compa Plaza, Norristown, PA, where an object thereof is to force TN War valuable work on the Project.	ng by and through its of	ficers, agents, truction proje	employees at located a	it One Montgomery	
3. Name of Employer TN Ward Company	4a, Tel. No. 610-649-0400	b. Cell No.		c. Fax No.	
	d. e-mail	d.e-mail			
5. Location of plant involved (street; oily, state and ZIP code). One Montgomery Plaza, Norristown, PA		6. Employer representative to contact John H. Widman, Attorney Brian P. Shire, Attorney Susanin, Widman & Brennan, P.C.			
	ilify principal product or sen fruction Contractor	rice	9, Number of workers employe		
10. Full name of party filing charge TN Ward Company					
11. Address of party filing charge (street, city, state and ZIP code)	11a, Tel, No. 610-649-0400	b, Cell No.		c. Fax No.	
129 Coulter Avenue, Ardmore, PA 19003	d, e-mail				
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 610-710-4510		
	rian P. Shire, Attorney	6	Cell No. 610-716-6949		
	pe name and title or ulfice, if ar	610-710-4520		20	
656 East Swedesford Road, Suite 330, Wayne, PA 19087 Address	9 bshire@swbcounsello				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et soq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or illigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2008). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, faifure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS	SPACE
Case		Date Filed
1	04-CC-248928	9/26/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, LABOR ORGANIZATION OR ITS	AGENTS A	GAINST WHICH CHARG	E IS BROU	GHT	
a. Name International Union of Operating Engineers, Local 542			(b) (6), (b)	(7)(C)	to contact
c. Address (Street, city, state, and ZIP code) 1375 Virginia Drive, Suite 100			d. Tel. No. 215-542-7	500	e. Cell No.
Fort Washington, PA 19004			f. Fax. No. 215-542-7	557	
)		3	g. e-mail		
 The above-named labor organization has engaged in and is engaging (4)(ii)(B) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Nation	nal Labor Re	lations Act, a	nd these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the On September 25, 2019 through the present, IUOE Local 542 representatives, has engaged in picketing against TN Ward C Plaza, Norristown, PA, where an object thereof is to force the does not employ operating engineers, does not have a collect to control the disputed assignment of work respecting the operequests the Region obtain a Section 10(1) injunction to stop to	acting by company a company of county of the	y and through its office t a multi-prime constru- of Montgomery to ceas- ning agreement with It the interior passenger of	ers, agents, action proje e doing bus JOE Local	employees, of located a iness with 542, and do	t One Montgomery TN Ward. TN Ward bes not have the right
3. Name of Employer TN Ward Company:		4a. Tol. No. 610-649-0400	b. Gell No. c. Fax No.		c. Fax No.
		d, e-mail			
5. Location of plant involved (street, city, state and ZIP code). One Montgomery Plaza, Norristown, PA	_	6. Employer representative to contact John H. Widman, Attorney Brian P. Shire, Attorney Susanin, Widman & Brennan, P.C		orney ley	
		rincipal product or service on Contractor		9. Number of	f workers employed
10. Full name of party filing charge. TN Ward Company					
11, Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. 610-649-0400	b. Cell No. c. Fax No.		c. Fax No.
129 Coulter Avenue, Ardmore, PA 19003					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel: No. 610-710-4510		
- (S.D.) -	Brian l	P. Shire, Attorney	Cell No. 610-716-6949		9
Isignature of epresentative or person making charge)	РіпИуре ла	me end title er office, if any).	4	ax No. 10-710-452	:0
656 East Swedesford Road, Suite 330, Wayne, PA 19087 Address 9/26/19			e-mail bshire@swbcounsellors.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1991)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair tabor practice and related proceedings or illigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	04-CD-248932	Date Filed 9/26/19			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, LABOR ORGANIZATION OR IT	TS AGENTS A	GAINST WHICH CHARG	E IS BROU	GHT			
a Name International Union of Operating Engineers, Local 542			(b) (6), (b)	(7)(C)lative	o contact		
c. Address (Street, city, state, and ZIP code) 1375 Virginia Drive, Suite 100		d. Tel. No. 215-542-	7500	e, Cell No.			
Fort Washington, PA 19004			f. Fax, No. 215-542-7557				
					g, e-mail		
(4)(ii)(D)	practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of						
2. Basis of the Charge (set lorth a clear and concise statement of the On September 25, 2019 through the present, IUOE Local 5 representatives, has engaged in picketing against TN Ward Plaza, Norristown, PA, where an object thereof is to force clevator from its current trade workers (Laborers and Carps subcontractors to reassign the incidental operation of a past 542.	42, acting b Company a TN Ward Co enters) to me	y and through its office it a multi-prime constru- ompany to reassign the embers of IUOE Local	ers, agents, iction proje incidental 542 and/o	employees, ect located a operation of r force TN V	One Montgomery a passenger Vard Company's		
3. Name of Employer TN Ward Company		4a, Tel. No. 610-649-0400	b. Cell No. c. Fax No.		c. Fax No.		
Tix waid Company		d. e-mail					
5. Location of plant involved (street, city, state and ZIP code) One Montgomery Plaza, Norristown, PA			6. Employer representative to contact John H. Widman, Attorney Brian P. Shire, Attorney Susaniu, Widman & Bronnan, P.C.				
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Project		nncipal product or service ion Contractor	-	9. Number o	f workers employed		
10. Full name of party filing charge TN Ward Company		The second secon	* 4 to 5 4 to .	(va. 11 * 11 + 11 11 11	er i sa garaga a sa		
11. Address of party filing charge (street, slity, state and ZIF code)		11a, Tel. No. 610-649-0400	b. Cell No. c. Fax:No.		c. Fax:No.		
129 Coulter Avenue, Ardmore, PA 19003		d, e-mail					
12. DECLARATION I declare that I have read the above charge and that the statements (are true to the best of my knowledge and belief.			Tel. No. 610-710-4510				
		P. Shire, Attorney	Cell No. 610-716-6949		9		
(signaturé effepresentative or dersor making charge)	(Printilype na	ame and title or office, if any)	1	Fax No. 61 0-710-4 52	0		
656 East Swedesford Road, Suite 330, Wayne, PA 19087 Address				e-mall bshire@swbcounsellors.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register. 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.