

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-245938	Date Filed 8/2/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name ufcw99		b. Union Representative to contact cristy stinson Title: union representative	
c. Address (Street, city, state, and ZIP code) 2401 north central ave AZ pheonix 85004-1331		d. Tel. No. (602) 251-0434	e. Cell No.
		f. Fax No.	g. e-Mail cristys@ufcw99.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer smiths		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1775 lakeside dr AZ bullhead 86442-_____		6. Employer representative to contact russ wall Title: store manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Retail (Grocery)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		(Print/type name and title or office, if any)	
		Title:	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 08/2/2019 10 52:02	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-245946	8/2/2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 492		b. Union Representative to Contact Melissa Malcom, Business Agent	
c. Address 4269 Balloon Park Rd NE, Albuquerque, NM 87109		d. Tel. No. (505)344-1925	e.e. Cell No. (505)379-6289
		f. Fax No.	g. e-Mail mmalcom@teamsters492.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b),1(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> )			
Since about June 18, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment on multiple productions for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
By these and other acts, the above-named labor organization has restrained, coerced, and interfered with employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.			

3. Name of Employer Case and Crew		4a. Tel. No. (310) 280-0755	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> ) 10600 Virginia Ave., Culver City, CA 90232		6. Employer representative to contact Michael Garcia, Coordinator	
7. Type of Establishment ( <i>factory, mine, wholesaler</i> ) Production	8. Principal product or service Multi-media entertainment	9. Number of Workers employed +/-60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge ( <i>street, city, state, and ZIP code</i> ) (b) (6), (b) (7)(C)			

<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) <i>(signature of representative of person making charge)</i>	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No.	
		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 08/02/2019	Cell No.
		Fax No.	e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-246094	August 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NATIONAL ASSOCIATION OF LETTER CARRIERS, BRANCH 576		b. Union Representative to Contact Phillip Dufek	
c. Address 3720 West Greenway Road, Phoenix, AZ 85053-3703		d. Tel. No. (602) 843-3386	e.e. Cell No.
		f. Fax No. (602) 843-3493	g. e-Mail p.dufek@nalc576.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to breaching its duty of fair representation by refusing to process member's grievances, to include but not limited to, (b) (6), (b) (7)(C) for reasons that are arbitrary, discriminatory, or in bad faith.</p> <p>By the above and other acts, the above-named Labor Organization has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No. (602) 692-0012	4b. Cell No. (602) 692-0012
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4949 East Van Buren St, Phoenix, AZ 85026		6. Employer representative to contact Henry Almanta, Collections Supervisor	
7. Type of Establishment (factory, mine, wholesaler) General Mail Facility	8. Principal product or service Mail Delivery		9. Number of Workers employed ~ 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	an Individual	
(sig)	Print/type name and title or office, if any		Tel No.
(b) (6), (b) (7)(C)		Date: 8/5/19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-246061	8/5/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local Union No. 104		b. Union Representative to Contact Josh Graves Vice-President	
c. Address 1450 S 27th Avenue, Phoenix, AZ 85009		d. Tel. No. (602)272-5562	e.e. Cell No. (623)262-1574
		f. Fax No. (602)272-3744	g. e-Mail josh.graves@teamsterslocal104.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding backpay for arbitrary or discriminatory reasons or in bad faith.</p> <p>By the above and other acts, the above-named labor organization has been restraining and coercing employees in the exercise of rights protected by Section 7 of the Act.</p>			
3. Name of Employer United Parcel Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5550 W Lower Buckeye Road, Phoenix, AZ 85043		6. Employer representative to contact Steve Haage UPS Manager	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Parcel Delivery	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 08-05-19	Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-246150	August 6, 2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT.</b>			
a. Name United Steel Workers Local 711		b. Union Representative to Contact <b>(b) (6), (b) (7)(C)</b>	
c. Address 3271 South Highland Drive, Suite 701 Las Vegas, NV 89109-1051		d. Tel. No. (702) 754-7793	e.e. Cell No.
		f. Fax No. (702)951-2406	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to accept and process a grievance over <sup>(b) (6), (b) (7)(C)</sup> termination because <sup>(b) (6), (b) (7)(C)</sup> is not a dues paying member. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Bell Trans		4a. Tel. No. (702) 739-7990	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1900 Industrial Road, Las Vegas, NV 89102		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Limo Service	8. Principal product or service Transportation		9. Number of Workers employed 540
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	11b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		11c. Fax No.	11d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b>			
<b>(b) (6), (b) (7)(C)</b> I declare the above charge and that the statements therein are true to the best of my knowledge and belief.			
<b>(b) (6), (b) (7)(C)</b> (Person making charge)		<b>(b) (6), (b) (7)(C)</b> (Print/type name and title or office, if any)	Tel. No. <b>(b) (6), (b) (7)(C)</b>
<b>(b) (6), (b) (7)(C)</b>		Date: 8-6-19	Cell No. <b>(b) (6), (b) (7)(C)</b>
			Fax No.
			e-Mail <b>(b) (6), (b) (7)(C)</b>

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**(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-246260	August 8, 2019
<b>INSTRUCTIONS:</b> File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union, Local 1433	b. Union Representative to Contact Dwayne Session, Financial Secretary		
c. Address 1558 West Jackson Street, Phoenix, AZ 85007	d. Tel. No. (602) 495-9466	e.e. Cell No. (602) 820-0519	
	f. Fax No.	g. e-Mail d.session@atu1433.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to, failing and refusing to provide employees with information they requested, including, but not limited to, documents related the grievance filed on behalf of (b) (6), (b) (7)(C)			
During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to, threatening its employees, including but not limited to (b) (6), (b) (7)(C) with unspecified reprisals, if they contact other Government Agencies with their concerted complaints.			
By the above and other acts, the above-named labor organization has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act.			

3. Name of Employer Transdev North America, Inc.		4a. Tel. No. (602) 733-9942	4b. Cell No. (602) 733-9942
		4c. Fax No.	4d. e-Mail dave.todd@transdev.com
5. Location of Plant Involved (street, city, state, and ZIP code) 2225 West Lower Buckeye, Phoenix, AZ 85009		6. Employer representative to contact Dave Todd	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Public Transportation	9. Number of Workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(signature) (b) (6), (b) (7)(C)	an individual (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 20 8.8.19	Cell No.
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-246317	Date Filed 8/9/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Bartenders' Union Local 165		b. Union Representative to contact Michael Contorelli Title: Business Representative / Organizer	
c. Address (Street, city, state, and ZIP code) 4825 W. Nevso Drive NV Las Vegas 89103-____		d. Tel. No. (702) 384-7774	e. Cell No.
		f. Fax No. (702) 384-6213	g. e-Mail mcontorelli@herelocal165.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer 3535 LV Newco, LLC dba Linq Hotel-Casino		4a. Tel. No. (702) 733-3177	b. Cell No.
		c. Fax No. (702) 697-2723	d. e-Mail apfeifauf@caesars.com
5. Location of plant involved (street, city, state and ZIP code) 3555 Las Vegas Blvd South NV Las Vegas 89109-____		6. Employer representative to contact Angela Pfeifauf Title: Human Resources Integrity Advisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Casinos & Gaming	8. Identify principal product or service F&B, Gaming, Lodging	9. Number of workers employed 2600	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b>		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By <u><b>(b) (6), (b) (7)(C)</b></u>		Cell No. <b>(b) (6), (b) (7)(C)</b>	
(signature of representative or person making charge)		Fax No.	
<u><b>(b) (6), (b) (7)(C)</b></u>		e-Mail <b>(b) (6), (b) (7)(C)</b>	
Title:			
Address <u><b>(b) (6), (b) (7)(C)</b></u>		(date) 08/9/2019 10 24:32	

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		28-CB-246340	8/9/2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 380 AFL-CIO	b. Union Representative to Contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
c. Address P.O. Box 25163, Albuquerque, NM 87125	d. Tel. No. (505)423-8616	e.e. Cell No.	
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)@local380.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsections 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act and breached its duty of fair representation by refusing to file and/or process the grievance of (b) (6), (b) (7)(C) regarding vacancies and job postings for arbitrary or discriminatory reasons or in bad faith.</p> <p>Within the last 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act and breached its duty of fair representation by refusing and/or delaying in furnishing (b) (6), (b) (7)(C) with requested information.</p> <p>By these and other acts, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act and breached its duty of fair representation</p>			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1135 Broadway Blvd NE, Albuquerque, NM 87101		6. Employer representative to contact Jon Knight, Maintenance Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Postal Service	9. Number of Workers employed >500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 8/9/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	<b>DO NOT WRITE IN THIS SPACE</b>	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
<b>FIRST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>	28-CB-245946	8/20/2019

**INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.**

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name International Brotherhood of Teamsters Local 492	b. Union Representative to Contact Melissa Malcom Business Agent	
c. Address 4269 Balloon Park Rd NE, Albuquerque, NM 87109	d. Tel. No. (505)344-1925	e.e. Cell No. (505)379-6289
	f. Fax No.	g. e-Mail mmalcom@teamsters492.org

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

Since about June 18, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment on multiple productions for reasons other than the failure to tender uniformly required initiation fees and periodic dues.

By these and other acts, the above-named labor organization has restrained, coerced, and interfered with employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.

3. Name of Employer Cast and Crew	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail

5. Location of Plant involved (street, city, state, and ZIP code) 10600 Virginia Ave., Culver City, CA 90232	6. Employer representative to contact Michael Garcia Coordinator
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7. Type of Establishment (factory, mine, wholesaler) Production	8. Principal product or service Multi-media entertainment	9. Number of Workers employed 60
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)  
(b) (6), (b) (7)(C)

**12. DECLARATION**

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 08/20/ 2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-246907	Date Filed 8/20/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers Branch 576		b. Union Representative to contact Phillip Dufek Title: President	
c. Address (Street, city, state, and ZIP code) 3720 W. Greenway Rd AZ Phoenix 85053-_____		d. Tel. No. (602) 843-3386	e. Cell No.
		f. Fax No.	g. e-Mail offices@nalc576.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer US Postal Service		4a. Tel. No. (928) 753-8944	b. Cell No.
		c. Fax No.	d. e-Mail rosemarie.j.grapp@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 1901 Johnson Ave AZ Kingman 86401-9998		6. Employer representative to contact Rosemarie Grapp Title: Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service Mail Delivery	9. Number of workers employed 40	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	b. Cell No.
		c. Fax No.	d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b>		Tel. No. <b>(b) (6), (b) (7)(C)</b>	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. <b>(b) (6), (b) (7)(C)</b> <b>(b) (6), (b) (7)(C)</b>		Cell No.	
By _____ (signature of representative or person making charge)		Fax No.	
Title: <b>(b) (6), (b) (7)(C)</b>		e-Mail <b>(b) (6), (b) (7)(C)</b>	
Address _____ (date) 08/20/2019 18:28:23			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-247170	08/26/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL		b. Union Representative to Contact Richard McCracken, Esq.	
c. Address 1830 S Commerce St, Las Vegas, NV 89102-2700		d. Tel. No. (702) 386-5107	e. Cell No.
		f. Fax No. (702) 386-9848	g. e-Mail rmccracken@msh.law
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (a) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months preceding the date of the charge, the above-named labor organization, through its officers, agents, and representatives has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of the grievance (b) (6), (b) (7)(C) filed by for reason that are arbitrary, discriminatory, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			

3. Name of Employer Bellagio Hotel and Casino		4a. Tel. No. (702) 693-7111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3600 S. Las Vegas Boulevard, Las Vegas, NV		6. Employer representative to contact Rick Jost, Vice President of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Casino		8. Principal product or service Gaming and Lodging	9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		an individual (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8-24-19	Fax No.
		(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
**PRIVACY ACT STATEMENT**

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NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 28-CB-247098	Date filed August 22, 2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE International Union		b. Union Representative Contact Richard McCracken, Esq.	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702) 386-5107	e. Cell No.
		f. Fax No. (702) 386-9848	g. e-Mail mccracken@msh.law
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<b>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</b>			
Within the last six months the above-name labor organization, through its officers, agents, and representatives has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing the communicate the status of <sup>(b) (6), (b) (7)(C)</sup> grievances and refusing to process the grievances <b>(b) (6), (b) (7)(C)</b> according to the collective bargaining agreement for reasons that are arbitrary, capricious, and invidious. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Aria Hotel and Casino		4a. Tel. No. (702) 590-7111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3730 S. Las Vegas Blvd, Las Vegas, NV 89158		6. Employer representative to contact Lydia Vasquez, Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming and Lodging	9. Number of Workers employed 1500	
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	11b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		11c. Fax No.	11d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <b>(b) (6), (b) (7)(C)</b>	<b>(b) (6), (b) (7)(C)</b> an Individual	Tel No.	
(signature)	Print/type name and title or office, if any	Cell No. <b>(b) (6), (b) (7)(C)</b>	
Address: <b>(b) (6), (b) (7)(C)</b>	Date: 8-22-19	Fax No.	
		e-Mail <b>(b) (6), (b) (7)(C)</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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**(b) (6), (b) (7)(C)**

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 28-CB-247098	Date filed August 22, 2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE International Union		b. Union Representative Contact Richard McCracken, Esq.	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702) 386-5107	e. Cell No.
		f. Fax No. (702) 386-9848	g. e-Mail mccracken@msh.law
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months the above-name labor organization, through its officers, agents, and representatives has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of <sup>(b) (6), (b) (7)(C)</sup> grievances and refusing to process the grievances <sup>(b) (6), (b) (7)(C)</sup> according to the collective bargaining agreement for reasons that are arbitrary, capricious, and invidious. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Aria Hotel and Casino		4a. Tel. No. (702) 590-7111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3730 S. Las Vegas Blvd, Las Vegas, NV 89158		6. Employer representative to contact Lydia Vasquez, Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming and Lodging		9. Number of Workers employed 1500
10. Full name of party filing charge <sup>(b) (6), (b) (7)(C)</sup>		11a. Tel. No.	11b. Cell No. <sup>(b) (6), (b) (7)(C)</sup>
		11c. Fax No.	11d. e-Mail <sup>(b) (6), (b) (7)(C)</sup>
11. Address of party filing charge (street, city, state, and ZIP code) <sup>(b) (6), (b) (7)(C)</sup>			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <sup>(b) (6), (b) (7)(C)</sup> (signature)	<sup>(b) (6), (b) (7)(C)</sup> an individual	Tel. No.	
Print type name and title or office, if any		Cell No. <sup>(b) (6), (b) (7)(C)</sup>	
Address: <sup>(b) (6), (b) (7)(C)</sup>		Date: 8-22-19	Fax No.
		e-Mail <sup>(b) (6), (b) (7)(C)</sup>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-247181	August 26, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local Joint Executive Board of Las Vegas affiliated with UNITE HERE International Union		b. Union Representative to Contact Geoconda Arguello-Kline, President	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702)385-2131	e. Cell No.
		f. Fax No. (702)384-0845	g. e-Mail gkline@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the las six months preceding the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the National Labor Relations Act (Act) by: operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith; failing and refusing to provide employees with information they requested, including, but not limited to, the collective bargaining agreement and hiring hall information; and discriminating against (b) (6), (b) (7)(C) for engaging in Board activities, and in order to discourage Board activities.</p> <p>By these and other acts, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed by Section 7 of the Act.</p>			
3. Name of Employer Aramark Sports and Entertainment Services, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail detry-stacy@aramark.com
5. Location of Plant involved (street, city, state, and ZIP code) 3770 South Las Vegas Boulevard, Las Vegas, NV 89109		6. Employer representative to contact Stacy Detry, HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Venue Subcontractor	8. Principal product or service Venue Services (food/drink/staffing)	9. Number of Workers employed 80	
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C), an Individual		Tel. No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8/26/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)