DO MOT WOITE IN TUIS COACE

UNITED STATES OF AMERICA	DONOI	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS	20 CD 25225	10/0/2010
AGENTS	28-CB-252861	12/3/2019
INSTRUCTIONS: File an original of this charge with the NLRB Re	egional Director of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	ENTE ACAINET WUICH CHARGE IS B	DOUGHT
1. LABOR ORGANIZATION OR ITS AG a. Name	b. Union Representative	
General Teamsters (Excluding Mailers), State of Arizo		·
Local Union No. 104, an affiliate of the International	Business Agent	i i
Brotherhood of Teamsters		
c. Address	d. Tel. No.	e.e. Cell No.
1450 South 27th Avenue, Phoenix, AZ 85009	(602)477-9060	
	f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged 8(b)(1)(A) of the National Labor Relations Act, and these unfair la	in and are engaging in untair labor pro-	actices within the meaning of section
the Act, or are unfair practices affecting commerce within the mea		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged unfair la	abor practices)
Within the last six months, Teamsters Local Union 10		
rights protected by Section 7 of the National Labor Re		
faith, refusing to process and arbitrate the grievance of	of (b) (c), (b) (r)(c)regarding	uspension and discharge
from employment with Albertson's, Inc.		
· —		
3. Name of Employer	4a. Tel. No.	4b. Cell No.
Albertson's, Inc.		
	4c. Fax No.	4d, e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	Employer representation	ve to contact
Distribution Center, 400 South 99th Avenue, Tolleson	ı, AZ Josh Putnam Dire	ctor of Warehouse Operations
85353		
7. Type of Establishment (factory, mine, wholesaler) 8. Princi	pal product or service	Number of Workers employed
Post Office Mail		~500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11h Call No (b) (6), (b) (7)(C)
(b) (b), (b) (7)(C)	*	(b) (6), (b) (7)(C)
	11c. Fax No.	11d o Mail
	FIG. PAX NO.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)		
(b) (6), (b) (7)(C)		:
	DECLARATION	
declare that I have read the above charge and that the s	tatements therein are true to the be	st of my knowledge and belief.
(b) (6), (b) (7)(C)		Tel No.
		(b) (6), (b) (7)(C)
	\ (C) (b) (7\(C)	
) (6), (b) (7)(C)	
(signature of representative or person making charge)	int/type name and title or office, if any	(b) (6), (b) (7)(C)
Address:	Date:	Fax No.
(b) (6), (b) (7)(C)	Date.	I MALYO,
	11/27/19	e-Mail
	11/27/19	e-Maii (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS			
AGENTS		28 CB 253476	12/17/2019	
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in whi	ich the alleged unfair labor practice	
occurred or is occurring.				
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	NINST WHICH CHARGE IS B	ROUGHT	
a. Name		b. Union Representative	to Contact	
Culinary Workers Union Local 226 a/w UNITI	EHERE	Norbert Kubiak		
International		Legal Department		
THE HELD TO	SE 2	Logar Dopartment		
c. Address		d. Tel. No.	e.e. Cell No.	
1450 S 27th Ave., Phoenix, AZ 85009		(702)387-7082		
		f. Fax No.	g. e-Mail	
		(702)386-5192	Nkubiak@culinaryunion226.org	
		,		
8(b)(1)(a) of the National Labor Relations Act, and thes the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state During the past six months, the above-named labor rights guaranteed in Section 7 of the National Labor fair representation by failing and/or refusing to punit employee, about	nin the meaning of the ment of the facts con or organization has or Relations Act, b process and/or com	e Act and the Postal Reorga stituting the alleged unfair la restrained and coerced y its actions, including, but nunicate the grievances	nization Act. abor practices) employees in the exercise of the ut not limited to: breaching its duty s of (b) (6), (b) (7)(C) a bargaining	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Cosmopolitan Hotel & Resorts, Inc. d/b/a The	Cosmopolitan	(702) 698-7000		
of Las Vegas		4c. Fax No.	4d. e Mail	
or Eas vogas				
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	ve to contact	
	-			
3708 Las Vegas Boulevard South, Las Vega			r Director of Human Resources	
Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
Casino	Gaming		~1500	
10. Full name of party filing charge	2	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		1	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
TE WERCHANAS O			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	that the statements	therein are true to the bes		
(b) (6) (b) $(7)(C)$ (b) (6), (b) $(7)(C)$			Tel No.	
(b) (6), (b) $(7)(C)$				
Ву				
-,	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	0	
(signature or representative of person making charge)	Print/type nar	me and title or office, if any	Cell No.	
(-gig orange)	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , ,	((b) (6), (b) (7)(C)	
Addross		Date:	Fax No.	
Address: (b) (6), (b) (7)(C)		Date:	Fax NO.	
(*/ (*/, (*/ (*/(*/		9		
		12/17/2019	e (b) (6) (b) (7)(C)	

the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	1 ONN EXCIN 1 ONDER 44 0.0.0 00	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CB-252767	December 2, 2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name Culinary Local 226 Johanna Dalton Title: d. Tel. No. e. Cell No. c. Address (Street, city, state, and ZIP code) (702) 385-2131 1630 South Commerce f. Fax No. e-Mail NV Las Vegas 89102h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--4a. Tel. No. b. Cell No. 3. Name of Employer (702) 791-7111 The Mirage Hotel and Casino c. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) Employer representative to contact 3400 Las Vegas Blvd, South Title: NV Las Vegas 89109-_ Number of workers employed Type of establishment (factory, mine, wholesaler, etc.) Identify principal product or service 2800 Fountain Worker/Bartender Equivalent Restaurants b. Cell No. 11a. Tel. No. 10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) c. Fax No. d. e-Mail (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C Cell No. (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. Title (b) (6), (b) (7)(C) e-Mail (date)___ (b) (6), (b) (7)(C) Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
	Date Filed	
28-CB-252772 ·	December 3, 2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged u	nfair labor pr	actice occurre	ed or is occurring.
LABOR ORGANIZATION OR IT:	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Re	presentative	to contact
Culinary Union Local 226		Johanna	Dalton	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (702) 385-2	131	e. Cell No.
1630 S Commerce St.		f. Fax No.		g. e-Mail
NV Las Vegas 89102		(702) 384-0	845	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Moti	anallaha-Da		and those unfoir labor assetions
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	,
See additional page				
				ļ
				1
				•
3. Name of Employer		4a. Tel. No		b. Cell No.
The Mirage		(702) 791-7 c. Fax No.	111	d. e-Mail
		C. Pax No.		u. e-iwaii
5. Location of plant involved (street, city, state and ZIP code)	•		6. Employ	er representative to contact
3400 S. Las Vegas Blvd.				
NV Las Vegas 89109			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Hotels & Motels	Hospitality			
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		<u></u> _		(b) (6), (b) (7)(C)
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef. Te	l. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		ll No.	b) (7)(0)
(signature of representative or person making charge) (Print/type	name and title or office, if an		(b) (6), (b) (7)(C)
	Title:	Fa	x No.	
(b) (6), (b) (7)(C) Address	(date)_12/2/2019	e-l 23:16:02	Mail (b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

UNITED STATES OF AMERICA			DO NOT V	VRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD)	Case		Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	TION OR ITS 28-CB-252778		B-252778	December 3, 2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional Di	rector of	the region in whi	ch the alleged unfair labor practice		
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	INST WH	ICH CHARGE IS BE	ROUGHT		
a. Name		b. Unio	n Representative t	to Contact		
Amalgamated Transit Union Local 1637, AFL	-CIO-CLC	Joh	n Foster, presi	dent		
	,	1				
c. Address		d. Tel.	No.	e.e. Cell No.		
2350 South Jones Boulevard, Suite 101-208,	, Las Vegas, NV	(702)547-0001	1		
89146-3103		f. Fax N	No.	.g. e-Mail		
		<u> </u>)255-8101	1		
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge Within the past six months, the above-name	ns Act, and these unfo commerce within the	air labor p meaning	of the Act and the	practices affecting commerce within Postal Reorganization Act.		
exercise of rights protected by Section 7 of the (b) (6) (7)(C) regarding a suspension for arbitral	ne Act by, among	other a	cis, relusing to	brocess the grievance of		
regarding a suspension for arbitrar	ry or discriminato	iy reaso	nis oi in pau ia	iiti.		
3. Name of Employer		4a. Tel	· No	4b. Cell No.		
Keolis Transit Services, LLC		1	2)851-2621	45. 36.110.		
		4c. Fax No.		4d. e-Mail		
5. Location of Plant involved		6. Employer representative to contact				
5165 W Sunset Rd, Las Vegas, NV 89118						
7. Type of Establishment	8. Principal product	or service	e	9. Number of Workers employed		
Transit services company	Public transit			1000		
10. Full name of party filing charge		11a. Te	I. No.	11b. Cell No.		
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)		
		11c. Fa	x No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)	···				
(b) (6), (b) (7)(C)						
	12. DECLARAT	ION				
i declare that I have read the above charge and	that the statements	therein a	re true to the bes	st of my knowledge and belief.		
	· · · · · · · · · · · · · · · · · · ·			Tel No.		
(b) (6), (b) (7)(C)				1		
Ву	(b) (6), (b) (7)(C)				
(si	Print/type nar	me and tit	le or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address:		Da	te:	Fax No.		
(b) (6), (b) (7)(C)		12	2/3/19			
				e-Mail (b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	28-CB-252799	12/3/2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	rector of the region in whic	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR		
 Name Culinary Workers Union Local 226 a/w UNIT International 	b. Union Representative to Contact Norbert Kubiak Legal Department			
c. Address 1450 S 27th Ave., Phoenix, AZ 85009		d. Tel. No. (702)387-7082	e. Cell No.	
		f. Fax No. (702)386-5192	g. e-Mail Nkubiak@culinaryunion226.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			tices affecting commerce within the	
 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the 				
rights guaranteed in Section 7 of the National Labor Relations Act (Act) and has caused or attempted to cause an employer to				
discriminate against an employee in violation of Section 8(a)(3) of the Act by its actions, including, but not limited to: breaching				
its duty of fair representation by failing and/or refusing to process and/or communicate the grievances of (b) (6), (b) (7)(C) a bargaining unit employee, abou suspension, being walked off property, not being allowed to wear gloves, treating customers differently from other employees' customers, signing-in and signing-out, taking breaks, wearing earphones while on			vances of (b) (6), (b) (7)(C) d to wear gloves, treating $^{(b),(b),(7)(C)}$	
light duty and denial of vacation time for arbitrary				
the employer to discipline, more closely supervise	•			
including, but not limited to (b)(6),(b)(7)(c) because (b)(6),(b)(7)				
failure to tender uniformly required initiation fees		olamo agamet the emon		
lande to tender announty required initiation less t	and periodic dues.			
2 Name of Frankrica		4a Tal Na	45 Call No	
Name of Employer Mirage Hotel & Casino d/b/a Mirage Hotel		4a. Tel. No. (702) 791-7111	4b. Cell No.	
-		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative to contact		
3400 Las Vegas Blvd., Las Vegas, NV 89019	9	Kathi Konkel, Corporate Human Resources		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	· · · · · · · · · · · · · · · · · · ·	9. Number of Workers employed	
Casino	Lodging and F		~3000	

Wirage Hotel & Casino d/b/a Wirage Hotel		(102) 191-1111		
		4c. Fax No.	4d. e-Mail	
		1	<u> </u>	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	
3400 Las Vegas Blvd., Las Vegas, NV 8901	9	Kathi Konkel, Corporate Human Resources		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
Casino	Lodging and E	Entertainment	~3000	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11 <u>d e-Mail</u>	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	(IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)(b) (6), (b) (7)(C)				
By:				
	(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		
(sigr	Print/type nar	me and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		10010		
		12-3-19	e-Mail (b) (6) (b) (7)(C)	
			(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	· · · · · · · · · · · · · · · · · · ·	Case Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS/		28-CB-253038	December 6, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
a. Name Bartenders Union Local 165	b. Union Representative to Contact Joe Cano, Business Agent		
c. Address 4825 West Nevso Drive, Las Vegas, NV 8910	3	d. Tel. No. (702) 417-7655	e. Cell No.
		f. Fax No. (702) 384-6213	g. e-Mail jcano@herelocal165.org
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise statem) Within the last six-months preceding the date of regarding contract violations for reactions of the above-named labor organization	commerce within the tent of the facts cons f this charge, the tected by Section asons that are a	e meaning of the Act and the stituting the alleged unfair labor or above-named labor or 7 of the Act by refusir rbitrary, discriminatory,	Postal Reorganization Act. or practices) ganization has restrained and ag to process the grievance of or in bad faith. By these and
Name of Employer Fremont Hotel and Casino		4a. Tel. No. (702) 385-3232	4b. Cell No.
Tronom Hotel and Gasino		4c. Fax No.	4d. e-Mail·
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer representative	to contact
200 E. Fremont Street, Las Vegas, NV 8910	•		tor of Human Resources
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Casino	Gaming		500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIII) (b) (6), (b) (7)(C)	P code)		
	12. DECLARA	TION	
I declare that I have read the above charge and t	that the statements	therein are true to the best	
			Tel No.
By: (b) (6), (b) (7)(C)	1	(C) (b) (6), (b) (7)(C)	
(signature of representative or person making charge).	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		D12/2/2019ate:	Fax No.
(b) (6), (b) (7)(C)			e-Mail

(b) (6), (b) (7)(C)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	DO NOT WRITE IN THIS SPACE		
İ	Case	Date Filed	
	28-CB-252999	December 6, 2019	

INSTRUCTIONS. File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor p	ractice occur	red or is occurring.
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name	, , , , , , , , , , , , , , , , , , , ,	b. Union R	epresentative	e to contact
culinary health fund 226		johanna dalton		
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No (702) 733		e. Cell No.
1901 s las vegas blvd		f. Fax No.	3330	g. e-Mail
NV las vegas 89102		I. FAX NO.		g. Ç-Ivian
		<u> </u>		<u>.l.,</u>
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor F	Relations Act.	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labo	r practices)	
A CALIFORNIA DE				
See additional page				.
				1
Name of Employer		4a. Tel. N	0.	b. Cell No.
The Mirage Hotel/Casino		(702) 791		
		c. Fax No		d. e-Mail
		1		
Location of plant involved (street, city, state and ZIP code)		<u> </u>	6. Emplo	yer representative to contact
3400 las vegas blvd				
NV las vegas 89109			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numb	er of workers employed
Restaurants	food and beverage		1 1	
10. Full name of party filing charge		11a. Tel. I	No.	b. Cell No.
		(b) (6), (b)	7)(C)	
(b) (6), (b) (7)(C)		c. Fax No		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)		l .		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		el. No. (b) (6),	(b) (7)(C)
By (b) (6), (b) (7)(C)	b) (6), (b) (7)(C)	_ [ell No.	
(signature of representative or person making charge) (Print/type	name and title or office, if an		ax No.	
(b) (6), (b) (7)(C)	riue.			
(6) (6), (6) (7)(6)	100001		-Mail (b) (6)	(b) (7)(C)
Address	(date)(9 15:06:54	(b) (d)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CB-253083	12/9/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	presentative	to contact
Local 226		(b) (6), (l	o) (7)(C)	
		(b) (6), (b) (6)), (b) (7)(C)	
		(-/(-	// (-/ (-/ / -/	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
, , , , , , , , , , , , , , , , , , , ,		(b) (6), (b) (7)	(C)	
New York Ave NV Las Vegas 89011-		f. Fax No.	<u> </u>	g. e-Mail
NV Las vegas 09011				Culinarylocal226@gmail com
h. The above named erganization(s) or its agents has (have) engaged	in and is (are) anguaing in un	fair labor proc	tions within t	he magning of section 9/h)
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) 				and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A				
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor _l	oractices)	
See additional page				
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Mirage Hotel				
mago rotor		c. Fax No.		d. e-Mail
				Bradburyb@mgmresorts.com
E. Landing of plant involved (atreat aits atota and 710 and a)			C Employ	es sonsonatativo to contoct
5. Location of plant involved (street, city, state and ZIP code)				rer representative to contact NoBrenda Bradbury Bradbury
Las Vegas blvd NV Las Vegas 89011				nan resources excutive
	0 11 66 1			
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		r of workers employed
Casinos & Gaming	Food server		15000	0
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
·		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the hest of my knowledge and helic		No. (b) (6), (b	5) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		No.	7(1)(0)
By			NO.	
(orginature or representative or person making charge) (PTINVIV)Pe	name and title or office, if any		No.	
(b) (6) (b) (7)(C)	Title:			
(b) (6), (b) (7)(C)		e-M		(1) (3) (6)
Address	(date)_12/7/2019	23:43:39	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS		·	
AGENTS	28-CB-253124	12/9/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	 b. Union Representative to 		
Culinary Workers Union Local 226	Geoconda Arguello	-Klein, Secretary-Treasurer	
c. Address	d. Tel. No.	e. Cell No.	
1630 South Commerce Street, Las Vegas, NV 89101-2705	(702)385-2131		
	f. Fax No.	g. e-Mail	
	(702)386-9848		
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor pract	ices within the meaning of section	
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf	air labor practices are unfair p	ractices affecting commerce within	
the meaning of the Act, or are unfair practices affecting commerce within the	meaning of the Act and the F	Postal Reorganization Act.	
2. Basis of the Charge			
Within the past six months, the above-named labor organizati	on restrained and coerc	ed employees in the exercise	
of their rights protected under Section 7 of the Act by, among other acts, failing to process the grievance of (60,60,700)			
regarding work assignments.			
		41. 6 11.41.	

Name of Employer		4a. Tel. No.	4b. Cell No.	
Paris Cerp Manager, LLC		702-946-7000		
		4c. Fax No.	4d. e-Mail	
			<u></u>	
Location of Plant involved		Employer representative to contact		
3655 Las Vegas Blvd., Las Vegas, NV, 891	09			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Hotel and casino	Lodging and e	ntertainment	2000	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge			() () () () ()	
(b) (6), (b) (7)(C)				
	12. DECLARAT			
(b) (6), (b) (7)(C)	that the statements	therein are true to the bes	at of my knowledge and belief.	
(b) (6), (b) (7)(C)	That the deatements	the contract that to the boo	Tel No.	
	1			
By:	(b) (6), (b)	7)(C)		
(sign		ne and title or office, if any	Cell No.	
		,,,,,,,,	(b) (6), (b) (7)(C)	
Address:		Date: 12/9/19	Fax No.	
(b) (6), (b) (7)(C)				
			e-Mail	
			(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	28-CB-253626	12/19/2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice				
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	ROUGHT		
a. Name		b. Union Representative to	o Contact		
Amalgamated Transit Union Local 1637, AFI	L-CIO, CLC	John Foster, Presid	ent		
c. Address		d. Tel. No.	e. Cell No.		
2350 South Jones Boulevard, Suite 101-208		(702) 859-9990	·		
Las Vegas, NV 89146-3103		f. Fax No.	g e-Mail		
		(702) 255-8101	(b) (6), (b) (7)(C)		
h. The above-named labor organization or its agents hav	e engaged in and are	engaging in unfair labor prac	ctices within the meaning of section		
8(b), subsection(s) (1)(A) of the National Labor Relation	ns Act, and these unf	air labor practices are unfair	practices affecting commerce within		
the meaning of the Act, or are unfair practices affecting					
Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lai	bor practices)		
Within the last six-months preceding the date	e of this charge, th	ne above-named labor	organization has restrained		
and coerced employees in the exercise of rig	hts protected by	Section 7 of the Act by	refusing to process the		
grievance of (b) (6), (b) (7)(C) according to the	e Collective-Barga	aining Agreement for re	easons that are arbitrary.		
invidious, or in bad faith. By these and other					
Labor Relations Act.	acis, the above-	named labor organizati	on has violated the realisman		
		A. T.I No.	41- 0-111-		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
MV Contract Transportation		(702) 647-5100 4c. Fax No.	4d. e-Mail		
		4C. Fax No.	40. E-IVIAII		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative			
3420 Citizen Street, North Las Vegas, NV		Carolyn Wight, Safe			
7. Type of Establishment (factory, mine, wholesaler)	Principal product	t or service	Number of Workers employed		
Transportation	Public Transp	ortation	750		
10. Full name of party filing charge (b) (6), (b) (7)(C)		, 11a, Tel. No.	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	(IP code)				
(b) (6), (b) (7)(C)	42 DECLARA	TION.			
I dealers that I have an all the above above a	12. DECLARAT		A of two for each day, and half of		
declare that I have read the above charge and		therein are true to the bes	Tel No.		
(b) (6), (b) (7)(C) $^{\text{(b) (6), (b) (7)(6)}}$	(1)(0)		10.110.		
But C					
By: [(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
(signa making charge)		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		12-19-19	e-Mail		
			(b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-253450	12/16/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS A			
a. Name	b. Union Representative to Contact		
International Union of Operating Engineers Local 501	Thomas O'Mahar		
President and Business Representative			
c. Address	d. Tel. No.	e.e. Cell No.	
310 Deauville Street	(702)382-8452		
Las Vegas, NV 89106	f. Fax No.	g. e-Mail	
	(702)386-5813	tomahar@local501.org	
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (b)(1)(a) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within	se unfair labor practices are un	fair practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the facts of			
During the past six months, the above-named labor organiz			
exercise of the rights guaranteed in Section 7 of the Nationa	al Labor Relations Act, b	y its actions, including, but not	
limited to: breaching its duty of fair representation by failing	and refusing to process	to arbitration grievances	
concerning Aria Resort & Casino, LLC (the Employer's) refu	isal to remove verbal wa	arnings from employee	
		annings from employee	
personnel files for reasons that are arbitrary, discriminatory,	, or in bad faith.		

Name of Employer Aria Resort & Casino, LLC		4a. Tel. No. (702)209-4066	4b. Cell No. (702)209-4066
		4c. Fax No.	4d. e-Mail jacburke@mgmresorts.co m
5. Location of Plant involved (street, city, state, and ZIP	code)	Employer representative to contact	
840 Grier Drive, Las Vegas, NV 89119		Jackie Burke Labor Relations Partner Corporate Human Resources	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ict or service	9. Number of Workers employed
Hotel and Casino	Lodging and	Entertainment	~2000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)	12. DECLARA	ATION	
I declare that I have read the above charge ar	,		ast of my knowledge and helief
(b) (6), (b) (7)(C)	id that the statement	is therein are true to the be	Tel No.
	(b) (6), (b)	(7)(C) (b) (6), (b) (7)(C)	
	Print/type n	ame and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		12/16/19	e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS	OD 4	10/10/2010	
AGENT\$		28-CB-253548	12/18/2019	
INSTRUCTIONS: File an original of this charge with the	ie NLRB Regional D	irector of the region in which	th the alleged unfair labor practice	
occurred or is occurring.	OD ITS ACCUTS AC	ÄINST WHICH CHARGE IS BR	OLIGHT	
a. Name	OK 113 AGENTO AG	b. Union Representative to		
American Postal Workers Union Local 93		b. Omorrioprocontains to	Contact	
Tonomatin appearance and a second				
c. Address		d. Tel. No.	e.e. Cell No.	
3741 East Atlanta Avenue, Phoenix, AZ 8504	40-2960	(602)437-8173		
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have				
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting				
Basis of the Charge	Commerce within the	e meaning or the Act and the	Postal Reorganization Act.	
2. Dasis of the oringe				
NAPALIS AS A SECOND OF SEC				
Within the past six months, the above-named	a labor organizati	on has restrained and c	cerced employees in the	
exercise of rights protected by Section 7 of the				
regarding job placement for arbitra	ry or discriminate	ory reasons or in bad fai	th.	
Name of Employer		4a. Tel. No.	4b, Cell No.	
United States Postal Service				
		4c. Fax No.	4d. e-Mail	
			· 1	
Location of Plant involved		6. Employer representative	to contact	
9635 N. 7th Street, Phoenix, AZ, 89020				
7. Type of Establishment	8. Principal produc	t or service	9. Number of Workers employed	
Government agency	Mail delivery		100	
	I Wan denvery	11a. Tel. No.	1(b) (6), (b) (7)(C)	
10 Full pame of party filing charge (b) (6), (b) (7)(C)		114. 161. 110.		
		11c. Fax No.	¹¹ (b) (6), (b) (7)(C)	
			(b) (b), (b) (r)(c)	
11. Address of party filing charge (street, city, state, and Z	(P code)		_	
(b) (6), (b) (7)(C)				
	12, DECLARA	TIÓN		
I dealers that I have seed the shows charge and	that the ctalements	tharain are true to the heat	of my knowledge and belief	
I declare that I have read the above charge and	mat the statements	merein are true to the best	Tel No.	
(b) (6), (b) (7)(C)			Terrio.	
By:	(b) (6), (b)	(7)(C)		
			(b) (6) (b) (7)(C)	
(sigrrge)	Print/type na	me and title or office, if any	G(b) (6), (b) (7)(C)	
Address:		Date: 12/18/19	Fax No.	
(b) (6), (b) (7)(C)				
			e-Mail	

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case '	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-253612	12/19/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS			
a. Name	b. Union Representative to Contact		
General Teamsters (Excluding Mailers), State of Arizona,	Josh Graves		
Local Union No. 104, an affiliate of the International	Vice President		
Brotherhood of Teamsters	A CONTRACTOR OF THE PROPERTY O	3	
c. Address	d. Tel. No.	e.e. Cell No.	
1450 South 27th Avenue, Phoenix, AZ 85009	(602)272-5561	(602)262-1574	
	f. Fax No. (602)272-3744	g. e-Mail josh.graves@teamsterslo cal104.com	
h. The above-named labor organization or its agents have engaged in and at 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair meaning of the Act, or are unfair practices affecting commerce within the relationship.	r labor practices are unfair pra	actices affecting commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of the facts co	onstituting the alleged unfair la	abor practices)	
Within the last six months, the above-named labor organizat	ion has violated its duty	of fair representation and has	
attempted to cause and caused Transdev Services, Inc. to re	equire (b) (6), (b) (7)(C)	o obtain a commercial driver's	
license as a condition of continued employment, and to disci			
	for reasons of	other than the failure to tender	
uniformly required initiation fees and periodic dues.	3. 		
20 1000 100 100 100 100 100 100 100 100			

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Transdev Services, Inc.		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	e to contact	
2225 Lower Buckeye Road, Phoenix, AZ 85	5009	Dave Todd General Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	duct or service	Number of Workers employed	
Transportation Provider	Public Bus	Transportation	~300	
0. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	12. DECLAR	RATION		
(b) (6), (b) (7)(C) _{/e} read the above charge ar	nd that the stateme	ents therein are true to the bes	st of my knowledge and belief. Tel No.	
Зу:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
signat	Print/type	name and title or office, if any	Cell No.	
	1			
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS				
AGENTS	28-CB-253991	December 31, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	 b. Union Representative to 	Contact		
Service Employees International Union Local 1107				
c. Address	d. Tel. No.	e.e. Cell No.		
2250 S Rancho Dr, Ste 165, Las Vegas, NV 89102-4406	(702)517-2297			
	f. Fax No.	g. e-Mail		
	(702)386-4883			
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor prac	tices within the meaning of section		
8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair				
meaning of the Act, or are unfair practices affecting commerce within the me	eaning of the Act and the Post	tal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)				
In 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights				
protected by Section 7 of the Act by, among other acts, not representing employee (b) (6), (b) (7)(C) in				
(b) (6), (b) (7)(C) proceeding. In addition, the 2011 election of union officers was improper.				
proceeding. In addition, the 2011 election of un	non onicers was improp	Jei.		

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Clark County Water Reclamation District		(702)434-6600		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	Employer representative to contact		
5857 E. Flamingo Road, Las Vegas, Nevada	1	General Manager Tom Minwegen		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	or service	Number of Workers employed	
Government entity	Water manag	ement	1000	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)	12. DECLARA	TIÓN		
			to de accordant and a dead of	
I declare that I have read the above charge and	that the statements	therein are true to the bes	Tel No.	
(b) (6), (b) $(7)(C)^{(b) (6), (b) (7)(C)}$			(b) (6), (b) (7)(C)	
(b) (b), (b) (1)(C)				
	(b) (6), (b) (7)(C)		
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date: 12/31/19	Fax No.	
(b) (6), (b) (7)(C)				
			e-Mail	