

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
|--|---|---|--------------------------------------|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 28-CB-252861 | 12/3/2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name General Teamsters (Excluding Mailers), State of Arizona, Local Union No. 104, an affiliate of the International Brotherhood of Teamsters | | b. Union Representative to Contact Russell Medigovich Business Agent | |
| c. Address 1450 South 27th Avenue, Phoenix, AZ 85009 | | d. Tel. No. (602)477-9060 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, Teamsters Local Union 104 has restrained and coerced employees in the exercise of rights protected by Section 7 of the National Labor Relations Act by, for arbitrary or discriminatory reasons or in bad faith, refusing to process and arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension and discharge from (b) (6), (b) (7)(C) employment with Albertson's, Inc. | | | |
| 3. Name of Employer Albertson's, Inc. | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) Distribution Center, 400 South 99th Avenue, Tolleson, AZ 85353 | | 6. Employer representative to contact Josh Putnam Director of Warehouse Operations | |
| 7. Type of Establishment (factory, mine, wholesaler) Post Office | 8. Principal product or service Mail | 9. Number of Workers employed ~500 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| (b) (6), (b) (7)(C) | | Tel. No. (b) (6), (b) (7)(C) | |
| (signature of representative or person making charge) | | Print/type name and title or office, if any (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | | Date: 11/27/19 | Cell No. (b) (6), (b) (7)(C) |
| | | | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
|--|---|--|---|
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case 28 CB 253476 | Date filed 12/17/2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Culinary Workers Union Local 226 a/w UNITE HERE International | | b. Union Representative to Contact Norbert Kubiak Legal Department | |
| c. Address 1450 S 27th Ave., Phoenix, AZ 85009 | | d. Tel. No. (702)387-7082 | e.e. Cell No. |
| | | f. Fax No. (702)386-5192 | g. e-Mail Nkubiak@culinaryunion226.org |
| h. The above named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: breaching its duty of fair representation by failing and/or refusing to process and/or communicate the grievances of (b) (6), (b) (7)(C) a bargaining unit employee, about (b) (6), (b) (7)(C) discipline, suspension and/or termination for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer Cosmopolitan Hotel & Resorts, Inc. d/b/a The Cosmopolitan of Las Vegas | | 4a. Tel. No. (702) 698-7000 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 3708 Las Vegas Boulevard South, Las Vegas, NV 89019 | | 6. Employer representative to contact Susan Moore, Senior Director of Human Resources | |
| 7. Type of Establishment (factory, mine, wholesaler) Casino | 8. Principal product or service Gaming | | 9. Number of Workers employed ~1500 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | | Tel No. |
| (signature of representative of person making charge) | Print/type name and title or office, if any | | Cell No. (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | Date: 12/17/2019 | Fax No. e (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942 43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------------------------|
| Case 28-CB-252767 | Date Filed December 2, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | |
|--|--|-------------|
| a. Name Culinary Local 226 | b. Union Representative to contact Johanna Dalton Title: | |
| c. Address (Street, city, state, and ZIP code) 1630 South Commerce NV Las Vegas 89102-____ | d. Tel. No. (702) 385-2131 | e. Cell No. |
| | f. Fax No. | g. e-Mail |

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

| | | |
|---|--|---|
| 3. Name of Employer The Mirage Hotel and Casino | 4a. Tel. No. (702) 791-7111 | b. Cell No. |
| | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 3400 Las Vegas Blvd, South NV Las Vegas 89109-____ | | 6. Employer representative to contact Title: |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Restaurants | 8. Identify principal product or service Fountain Worker/Bartender Equivalent | 9. Number of workers employed 2800 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | |

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)

Title: _____

Address (b) (6), (b) (7)(C) (date) 12/2/2019 19:56:13

| |
|---------------------------------|
| Tel. No. (b) (6), (b) (7)(C) |
| Cell No. |
| Fax No. |
| e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------------------------|
| Case 28-CB-252772 | Date Filed December 3, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

| | | |
|---|--|-------------|
| a. Name Culinary Union Local 226 | b. Union Representative to contact Johanna Dalton Title: | |
| c. Address (Street, city, state, and ZIP code) 1630 S Commerce St. NV Las Vegas 89102-_____ | d. Tel. No. (702) 385-2131 | e. Cell No. |
| | f. Fax No. (702) 384-0845 | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | |

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

| | | |
|---|---|---|
| 3. Name of Employer The Mirage | 4a. Tel. No. (702) 791-7111 | b. Cell No. |
| | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 3400 S. Las Vegas Blvd. NV Las Vegas 89109-_____ | | 6. Employer representative to contact Title: |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Hotels & Motels | 8. Identify principal product or service Hospitality | 9. Number of workers employed |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. (b) (6), (b) (7)(C) |
| | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | |

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address _____ (date) 12/2/2019 23:16:02

| |
|---------------------------------|
| Tel. No. (b) (6), (b) (7)(C) |
| Cell No. (b) (6), (b) (7)(C) |
| Fax No. |
| e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
|--|---|--|---------------------------------------|
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case 28-CB-252778 | Date filed December 3, 2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Amalgamated Transit Union Local 1637, AFL-CIO-CLC | | b. Union Representative to Contact John Foster, president | |
| c. Address 2350 South Jones Boulevard, Suite 101-208, Las Vegas, NV 89146-3103 | | d. Tel. No. (702)547-0001 | e.e. Cell No. |
| | | f. Fax No. (702)255-8101 | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, among other acts, refusing to process the grievance of (b) (6), (b) (7)(C) regarding a suspension for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer Keolis Transit Services, LLC | | 4a. Tel. No. (702)851-2621 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved 5165 W Sunset Rd, Las Vegas, NV 89118 | | 6. Employer representative to contact | |
| 7. Type of Establishment Transit services company | 8. Principal product or service Public transit | | 9. Number of Workers employed 1000 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By (b) (6), (b) (7)(C) (signature on making charge) | | (b) (6), (b) (7)(C) Print/type name and title or office, if any | Tel. No. |
| Address: (b) (6), (b) (7)(C) | | Date: 12/3/19 | Cell No. (b) (6), (b) (7)(C) |
| | | | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT.

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

| | | | |
|--|--|--|---|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 28-CB-252799 | 12/3/2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Culinary Workers Union Local 226 a/w UNITE HERE International | | b. Union Representative to Contact Norbert Kubiak Legal Department | |
| c. Address 1450 S 27th Ave., Phoenix, AZ 85009 | | d. Tel. No. (702)387-7082 | e. Cell No. |
| | | f. Fax No. (702)386-5192 | g. e-Mail Nkubiak@culinaryunion226.org |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act (Act) and has caused or attempted to cause an employer to discriminate against an employee in violation of Section 8(a)(3) of the Act by its actions, including, but not limited to: breaching its duty of fair representation by failing and/or refusing to process and/or communicate the grievances of (b) (6), (b) (7)(C) a bargaining unit employee, about (b) (6), (b) (7)(C) suspension, being walked off property, not being allowed to wear gloves, treating (b) (6), (b) (7)(C) customers differently from other employees' customers, signing-in and signing-out, taking breaks, wearing earphones while on light duty and denial of vacation time for arbitrary or discriminatory reasons or in bad faith; and attempting to cause and causing the employer to discipline, more closely supervise and/or impose more onerous working conditions upon its employees including, but not limited to (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) filed human rights claims against the Union and for reasons other than the failure to tender uniformly required initiation fees and periodic dues. | | | |

| | | | |
|--|--|--|--------------------------------------|
| 3. Name of Employer Mirage Hotel & Casino d/b/a Mirage Hotel | | 4a. Tel. No. (702) 791-7111 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 3400 Las Vegas Blvd., Las Vegas, NV 89019 | | 6. Employer representative to contact Kathi Konkel, Corporate Human Resources | |
| 7. Type of Establishment (factory, mine, wholesaler) Casino | 8. Principal product or service Lodging and Entertainment | 9. Number of Workers employed ~3000 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |

| | | | |
|--|---|---------------------------------|--|
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | Tel No. | |
| (signature or person making charge) | Print/type name and title or office, if any | Cell No. (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | Date: 12-3-19 | Fax No. | |
| | | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
|---|---|---|--------------------------------------|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS' | | 28-CB-253038 | December 6, 2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Bartenders Union Local 165 | | b. Union Representative to Contact Joe Cano, Business Agent | |
| c. Address 4825 West Nevso Drive, Las Vegas, NV 89103 | | d. Tel. No. (702) 417-7655 | e. Cell No. |
| | | f. Fax No. (702) 384-6213 | g. e-Mail jcano@herelocal165.org |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Within the last six-months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding contract violations for reasons that are arbitrary, discriminatory, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act. | | | |
| 3. Name of Employer Fremont Hotel and Casino | | 4a. Tel. No. (702) 385-3232 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 200 E. Fremont Street, Las Vegas, NV 89101 | | 6. Employer representative to contact Marie Goodwin, Director of Human Resources | |
| 7. Type of Establishment (factory, mine, wholesaler) Casino | 8. Principal product or service Gaming | | 9. Number of Workers employed 500 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | | Tel No. |
| (signature of representative or person making charge) | Print/type name and title or office, if any | | Cell No. (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | D12/2/2019ate: | | Fax No. |
| | | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|--------------------------------|
| Case 28-CB-252999 | Date Filed December 6, 2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|---|--|---|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name culinary health fund 226 | | b. Union Representative to contact johanna dalton Title: | |
| c. Address (Street, city, state, and ZIP code) 1901 s las vegas blvd NV las vegas 89102-_____ | | d. Tel. No. (702) 733-9938 | e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer The Mirage Hotel/Casino | | 4a. Tel. No. (702) 791-7111 | b. Cell No. |
| | | c. Fax No. | d. e-Mail |
| 5. Location of plant involved (street, city, state and ZIP code) 3400 las vegas blvd NV las vegas 89109-_____ | | | 6. Employer representative to contact Title: |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Restaurants | 8. Identify principal product or service food and beverage | 9. Number of workers employed 1 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | Tel. No. (b) (6), (b) (7)(C) | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | Cell No. | |
| By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) | | Fax No. | |
| Title: (b) (6), (b) (7)(C) | | e-Mail (b) (6), (b) (7)(C) | |
| Address _____ (date) 12/6/2019 15:06:54 | | | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-------------------------|
| Case 28-CB-253083 | Date Filed 12/9/2019 |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| | | | |
|--|---|---|---|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Local 226 | | b. Union Representative to contact (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | |
| c. Address (Street, city, state, and ZIP code) New York Ave NV Las Vegas 89011-____ | | d. Tel. No. (b) (6), (b) (7)(C) | e. Cell No. |
| | | f. Fax No. | g. e-Mail Culinarylocal226@gmail.com |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page-- | | | |
| 3. Name of Employer Mirage Hotel | | 4a. Tel. No. | b. Cell No. |
| | | c. Fax No. | d. e-Mail Bradburyb@mgmresorts.com |
| 5. Location of plant involved (street, city, state and ZIP code) Las Vegas blvd NV Las Vegas 89011-____ | | 6. Employer representative to contact BRENDA NoBrenda Bradbury Bradbury Title: Human resources excutive | |
| 7. Type of establishment (factory, mine, wholesaler, etc.) Casinos & Gaming | 8. Identify principal product or service Food server | 9. Number of workers employed 150000 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | b. Cell No. |
| | | c. Fax No. | d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | Tel. No. (b) (6), (b) (7)(C) | |
| By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) | | Cell No. | |
| Title: (b) (6), (b) (7)(C) | | Fax No. | |
| Address <u>(b) (6), (b) (7)(C)</u> (date) 12/7/2019 23:43:39 | | e-Mail (b) (6), (b) (7)(C) | |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

| | | | |
|--|--|--|-------------|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 28-CB-253124 | 12/9/2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Culinary Workers Union Local 226 | | b. Union Representative to Contact Geoconda Arguello-Klein, Secretary-Treasurer | |
| c. Address 1630 South Commerce Street, Las Vegas, NV 89101-2705 | | d. Tel. No. (702)385-2131 | e. Cell No. |
| | | f. Fax No. (702)386-9848 | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge Within the past six months, the above-named labor organization restrained and coerced employees in the exercise of their rights protected under Section 7 of the Act by, among other acts, failing to process the grievance of (b) (6), (b) (7)(C) regarding work assignments. | | | |

| | | | |
|--|--|---|--------------------------------------|
| 3. Name of Employer Paris Cerp Manager, LLC | | 4a. Tel. No. 702-946-7000 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved 3655 Las Vegas Blvd., Las Vegas, NV, 89109 | | 6. Employer representative to contact | |
| 7. Type of Establishment (factory, mine, wholesaler) Hotel and casino | 8. Principal product or service Lodging and entertainment | 9. Number of Workers employed 2000 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | | | Tel No. |
| (signature) | (b) (6), (b) (7)(C) | Print/type name and title or office, if any | Cell No. (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | Date: 12/9/19 | | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

| | | | |
|---|--|---|--------------------------------------|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 28-CB-253626 | 12/19/2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Amalgamated Transit Union Local 1637, AFL-CIO, CLC | | b. Union Representative to Contact John Foster, President | |
| c. Address 2350 South Jones Boulevard, Suite 101-208 Las Vegas, NV 89146-3103 | | d. Tel. No. (702) 859-9990 | e. Cell No. |
| | | f. Fax No. (702) 255-8101 | g. e-Mail (b) (6), (b) (7)(C) |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| Within the last six-months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) according to the Collective-Bargaining Agreement for reasons that are arbitrary, invidious, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act. | | | |
| 3. Name of Employer MV Contract Transportation | | 4a. Tel. No. (702) 647-5100 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 3420 Citizen Street, North Las Vegas, NV | | 6. Employer representative to contact Carolyn Wight, Safety Director | |
| 7. Type of Establishment (factory, mine, wholesaler) Transportation | 8. Principal product or service Public Transportation | 9. Number of Workers employed 750 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | | Tel No. | |
| (signature making charge) | | (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | | Date: 12-19-19 | Cell No. (b) (6), (b) (7)(C) |
| | | | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

| | | | |
|--|--|---|-----------------------------------|
| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case 28-CB-253450 | Date filed 12/16/2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name International Union of Operating Engineers Local 501 | | b. Union Representative to Contact Thomas O'Mahar President and Business Representative | |
| c. Address 310 Deauville Street Las Vegas, NV 89106 | | d. Tel. No. (702)382-8452 | e.e. Cell No. |
| | | f. Fax No. (702)386-5813 | g. e-Mail tomahar@local501.org |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: breaching its duty of fair representation by failing and refusing to process to arbitration grievances concerning Aria Resort & Casino, LLC (the Employer's) refusal to remove verbal warnings from employee personnel files for reasons that are arbitrary, discriminatory, or in bad faith. | | | |

| | | | |
|---|--|---|--|
| 3. Name of Employer Aria Resort & Casino, LLC | | 4a. Tel. No. (702)209-4066 | 4b. Cell No. (702)209-4066 |
| | | 4c. Fax No. | 4d. e-Mail jacburke@mgmresorts.com |
| 5. Location of Plant involved (street, city, state, and ZIP code) 840 Grier Drive, Las Vegas, NV 89119 | | 6. Employer representative to contact Jackie Burke Labor Relations Partner Corporate Human Resources | |
| 7. Type of Establishment (factory, mine, wholesaler) Hotel and Casino | 8. Principal product or service Lodging and Entertainment | | 9. Number of Workers employed ~2000 |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| (b) (6), (b) (7)(C) | | (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | Tel No. |
| | | Print/type name and title or office, if any | Cell No. (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | | Date: 12/16/19 | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

| UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD | | DO NOT WRITE IN THIS SPACE | |
|--|--|---------------------------------------|--------------------------------------|
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | Case | Date filed |
| | | 28-CB-253548 | 12/18/2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name American Postal Workers Union Local 93 | | b. Union Representative to Contact | |
| c. Address 3741 East Atlanta Avenue, Phoenix, AZ 85040-2960 | | d. Tel. No. (602)437-8173 | e.e. Cell No. |
| | | f. Fax No. | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge | | | |
| Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, among other acts, refusing to process a grievance of (b) (6), (b) (7)(C) regarding job placement for arbitrary or discriminatory reasons or in bad faith. | | | |
| 3. Name of Employer United States Postal Service | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved 9635 N. 7 th Street, Phoenix, AZ, 89020 | | 6. Employer representative to contact | |
| 7. Type of Establishment Government agency | 8. Principal product or service Mail delivery | 9. Number of Workers employed 100 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: (b) (6), (b) (7)(C) | (b) (6), (b) (7)(C) | Tel. No. | |
| (signature) | Print/type name and title or office, if any | e. Cell No. (b) (6), (b) (7)(C) | |
| Address: (b) (6), (b) (7)(C) | | Date: 12/18/19 | Fax No. |
| | | | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
|---|--|---|--|
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 28-CB-253612 | 12/19/2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name General Teamsters (Excluding Mailers), State of Arizona, Local Union No. 104, an affiliate of the International Brotherhood of Teamsters | | b. Union Representative to Contact Josh Graves Vice President | |
| c. Address 1450 South 27th Avenue, Phoenix, AZ 85009 | | d. Tel. No. (602)272-5561 | e.e. Cell No. (602)262-1574 |
| | | f. Fax No. (602)272-3744 | g. e-Mail josh.graves@teamsterslo cal104.com |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of sections 8(b)(1)(A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has violated its duty of fair representation and has attempted to cause and caused Transdev Services, Inc. to require (b) (6), (b) (7)(C) to obtain a commercial driver's license as a condition of continued employment, and to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues. | | | |
| 3. Name of Employer Transdev Services, Inc. | | 4a. Tel. No. | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 2225 Lower Buckeye Road, Phoenix, AZ 85009 | | 6. Employer representative to contact Dave Todd General Manager | |
| 7. Type of Establishment (factory, mine, wholesaler) Transportation Provider | 8. Principal product or service Public Bus Transportation | 9. Number of Workers employed ~300 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. |
| | | 11c. Fax No. | 11d. e-Mail (b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | | | |
| 12. DECLARATION | | | |
| (b) (6), (b) (7)(C) I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | | |
| By: | (b) (6), (b) (7)(C) | Tel No. | (b) (6), (b) (7)(C) |
| (signature or person making charge) | Print/type name and title or office, if any | Cell No. | |
| Address: (b) (6), (b) (7)(C) | Date: 12-19-19 | Fax No. | e-Mail (b) (6), (b) (7)(C) |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

| | | | |
|---|--|------------------------------------|-------------------|
| UNITED STATES OF AMERICA | | DO NOT WRITE IN THIS SPACE | |
| NATIONAL LABOR RELATIONS BOARD | | Case | Date filed |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS | | 28-CB-253991 | December 31, 2019 |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. | | | |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT | | | |
| a. Name Service Employees International Union Local 1107 | | b. Union Representative to Contact | |
| c. Address 2250 S Rancho Dr, Ste 165, Las Vegas, NV 89102-4406 | | d. Tel. No. (702)517-2297 | e.e. Cell No. |
| | | f. Fax No. (702)386-4883 | g. e-Mail |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) | | | |
| In 2017, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, among other acts, not representing employees (b) (6), (b) (7)(C) in (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) proceeding. In addition, the 2011 election of union officers was improper. | | | |

| | | | |
|---|---|---|--------------------------------------|
| 3. Name of Employer Clark County Water Reclamation District | | 4a. Tel. No. (702)434-6600 | 4b. Cell No. |
| | | 4c. Fax No. | 4d. e-Mail |
| 5. Location of Plant involved (street, city, state, and ZIP code) 5857 E. Flamingo Road, Las Vegas, Nevada | | 6. Employer representative to contact General Manager Tom Minwegen | |
| 7. Type of Establishment (factory, mine, wholesaler) Government entity | 8. Principal product or service Water management | 9. Number of Workers employed 1000 | |
| 10. Full name of party filing charge (b) (6), (b) (7)(C) | | 11a. Tel. No. (b) (6), (b) (7)(C) | 11b. Cell No. (b) (6), (b) (7)(C) |
| | | 11c. Fax No. | 11d. e-Mail |

| | |
|---|--|
| 11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) | |
|---|--|

| | | |
|--|--|---------------------------------|
| 12. DECLARATION | | |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. | | |
| (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) | | Tel. No. (b) (6), (b) (7)(C) |
| (signature of representative or person making charge) | | Cell No. (b) (6), (b) (7)(C) |
| Address: (b) (6), (b) (7)(C) | | Date: 12/31/19 |
| | | Fax No. |
| | | e-Mail |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)