

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-223389	7/5/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communication Workers of America Local 7019		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1615 N 36th St, Phoenix, AZ 85008-3903		d. Tel. No. (602)331-7019	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (602)861-4171	g. e-Mail (b) (6), (b) (7)(C)@cwa7019.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer AT&T Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail ld3846@att.com
5. Location of Plant involved (street, city, state, and ZIP code) 14601 S 50th St, Ste 100, Phoenix, AZ 85044-6494		6. Employer representative to contact Laurie Davenport, Area Manager	
7. Type of Establishment (factory, mine, wholesaler) Telecommunications	8. Principal product or service Call Center	9. Number of Workers employed 84	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) (making charge)		(b) (6), (b) (7)(C) an Individual Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 7/5/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

SEARCHED SERIALIZED INDEXED FILED
JUL 10 2018
NLRB REGIONAL OFFICE
PHOENIX, ARIZONA

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-223451	7/10/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food & Commercial Workers Union, Local 5		b. Union Representative to Contact Pete Maturino President	
c. Address 1145 N Main St, Salinas, CA 93906-3695		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (831)422-7997	g. e-Mail pmaturino@ufcw5.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of Section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, United Food & Commercial Workers Union, Local 5 has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing, for arbitrary, discriminatory, or bad-faith reasons, to file or process the grievance of (b) (6), (b) (7)(C) regarding the retaliation, including, but not limited to, threats and surveillance, by (b) (6) employer ACS, LLC against (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) had engaged in union activity.</p>			

3. Name of Employer ACS, LLC		4a. Tel. No. 928-726-7220	4b. Cell No.
		4c. Fax No. (928)726-9571	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4102 S Avenue 3 1/2 E, Yuma, AZ 85365-6514		6. Employer representative to contact Gary Anthony, General Manager	
7. Type of Establishment (factory, mine, wholesaler) Cooling and Shipping Facility	8. Principal product or service Vegetable Shipping	9. Number of Workers employed ~45	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(sig (b) (6), (b) (7) of representative of (b) (6), (b) (7) on making charge)		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 7.1.18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-223588	Date Filed 7/11/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Federation of State, County and Municipal Employees - AFSCME		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 877 South Alvernon Way AZ Tucson 85711-____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Tucson Unified School District		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1010 E 10th St AZ Tucson 85719-5896		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Cell No.	
By _____ (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title: (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Address _____ (date) 07/10/2018 13:15:14			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-224106	Date Filed 7/20/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 104		b. Union Representative to contact Karla Schumann, Recording Secretary	
c. Address (Street, city, state, and ZIP code) 1450 S 27th Ave Phoenix, AZ 85009		d. Tel. No. 602-272-5561	e. Cell No.
		f. Fax No. 602-272-3744	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>1(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
<p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Within the past six-months, the above-named labor organization restrained and coerced (b) (6), (b) (7)(C) in the exercise of (b) (6) Section 7 rights by refusing to further process (b) (6) grievances and/or failing to inform (b) (6), (b) (7)(C) of the reasons why grievances were denied.</p> <p>By the above and other acts, the above-named labor organization has interfered with, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>			
3. Name of Employer ABF Freight Systems		4a. Tel. No. 602-272-3211	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5215 W Lower Buckeye Rd Phoenix, AZ 85043		6. Employer representative to contact Jeremy Undreiner, Terminal Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or service Freight Transportation	9. Number of workers employed 75	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
<p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) (Signature or representative of person making charge) (b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any)</p>		<p>Tel. No.</p> <p>Cell No. See 10b.</p> <p>Fax No.</p> <p>e-Mail See 10d.</p>	
See 11.			
Address _____		(date) 7-20-18	

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-224214	July 20, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226, a/w UNITE HERE		b. Union Representative to Contact Norbert Kubiak Department of Legal Affairs	
c. Address 1630 South Commerce Street Las Vegas, NV 89102-2700		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (702)384-0845	g. e-Mail nkubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the past 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the National Labor Relations Act (the Act) through its conduct before and during a Board of Adjustment regarding the discharge of employee (b) (6), (b) (7)(C) and its refusal to process a grievance regarding the discharge of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.</p> <p>By the above and other acts, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act.</p>			
3. Name of Employer Volume Service, Inc. d/b/a Centerplate		4a. Tel. No. (203)975-5908	4b. Cell No.
		4c. Fax No. (866)372-8245	4d. e-Mail suzanne.boger@centerplate.com
5. Location of Plant involved (street, city, state, and ZIP code) 3150 Paradise Rd., Las Vegas, NV 89109-9096		6. Employer representative to contact Suzanne Boger, Manager of Legal Affairs	
7. Type of Establishment (factory, mine, wholesaler) Catering Company	8. Principal product or service Event Services	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(signature or representative of person filing charge)		(b) (6), (b) (7)(C) an Individual	
		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 7-20/18	Fax No.
			e-Mail

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-224395	7/25/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Bartenders' and Beverage Dispensers' Union Local 165		b. Union Representative to Contact Lana Loebig, President	
c. Address 4825 W Nevso Dr, Las Vegas, NV 89103-3787		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No. (702)384-6213	g. e-Mail lloebig@herelocal165.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) and other bargaining unit employees regarding the Employer requiring bartenders to submit and pass testing procedures as a requirement to work in various new venues in its facility for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Park MGM		4a. Tel. No. (702)730-7777	4b. Cell No.
		4c. Fax No.	4d. e-Mail cmaino@parkmgm.com
5. Location of Plant involved (street, city, state, and ZIP code) 3770 Las Vegas Blvd South, Las Vegas, NV 89109		6. Employer representative to contact Cecilia Maino, Vice President of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Hotel/Casino	8. Principal product or service Lodging, dining, entertainment		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual		Tel No. (b) (6), (b) (7)(C)
(signature)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-224495	July 26, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226		b. Union Representative to Contact Felicia Gianone	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No. (702)386-9848	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization, by its officers, agents, and representatives, has interfered with, restrained and coerced its members in exercise of rights guaranteed by Section 7 of the Act by failing and refusing to process the grievance of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
By these and other acts, the above-named labor organization has interfered with, restrained and coerced its members in exercise of rights guaranteed by Section 7 of the Act.			

3. Name of Employer Wynn Las Vegas, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (702)770-1628	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3131 Las Vegas Boulevard South, Las Vegas, NV 89115		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hotel & Casino	8. Principal product or service Hospitality & Gaming	9. Number of Workers employed 5000	
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Tel No. (b) (6), (b) (7)(C)
(signature or representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 7/26/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)