UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-223389	7/5/2018	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.				
	OR ITS AGENTS AGA	NINST WHICH CHARGE IS BE		
a. Name Communication Workers of America Local 7019		b, Union Bepresentative to (b) (6), (b) (7)(0	Contact	
c. Address 1615 N 36th St, Phoenix, AZ 85008-3903		d. Tel. No. (602)331-7019	e (b) (6), (b) (7)(C)	
		f. Fax No. (602)861-4171	g. e-Mail (b) (6), (b) (7)(C) @cwa7019.org	
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1) (A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these un commerce within the	fair labor practices are unfair e meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con	stituting the alleged unfair lal	bor practices)	
Within the last six months, the above-named	labor organizatio	n has restrained and c	perced employees in the	
exercise of rights protected by Section 7 of th				
arbitrary or discriminatory reasons or in bad		, to proceed the grieval		
arbitrary of discriminatory reasons of in bad	alui.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
AT&T Inc.		4c. Fax No.		
		4C. Fax NO.	dd. e-Mail Id3846@att.com	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact		
		Laurie Davenport, Area Manager		
14601 S 50th St, Ste 100, Phoenix, AZ 8504 7. Type of Establishment (<i>factory, mine, wholesaler</i>)	8. Principal product		9. Number of Workers employed	
Telecommunications	Call Center	110 Tol No	84	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	NON		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.				
(b) (6), (b) (7)(C)	that the statements	and tem are true to the Des	Tel No.	
(b) (6), (b) (7)(C) an Individual				
aking charge)		me and title or office, if any	^{Cell No.} (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date:	Fax No.	
			e-Mail	
		715/18	(b) (6), (b) (7)(C)	
· · · · · · · · · · · · · · · · · · ·				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION (AGENTS	28-CB-223451	7/10/2018				
INSTRUCTIONS: File an original of this charge with the N occurred or is occurring.	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name	b. Union Representative to Contact					
United Food & Commercial Workers Union, Loo	Pete Maturino					
		President				
c. Address		d. Tel. No.	e.e. Cell No.			
* 1145 N Main St, Salinas, CA 93906-3695		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
		f. Fax No.	g. e-Mail			
	· ·	(831)422-7997	pmaturino@ufcw5.org			
 h. The above-named labor organization or its agents have e 8(b)(1)(A) of the National Labor Relations Act, and these the Act, or are unfair practices affecting commerce within 	unfair labor practice	es are unfair practices affecti	ng commerce within the meaning of			
2. Basis of the Charge (set forth a clear and concise stateme						
	-					
Within the last six months, United Food & Com	mercial Worker	s Union. Local 5 has re	strained and coerced			
employees in the exercise of rights protected b						
bad-faith reasons, to file or process the grievan		• • •	-			
limited to, threats and surveillance, by empl	ioyer ACS, LLC	against because	had engaged in union			
activity.						
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
ACS, LLC		928-726-7220	44 - 14-1			
		4c. Fax No. (928)726-9571	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP code	e)	6. Employer representative	to contact			
4102 S Avenue 3 1/2 E, Yuma, AZ 85365-6514		Gary Anthony, Gen				
	 Principal product 		9. Number of Workers employed			
Cooling and Shipping Facility	Vegetable Sh		~45			
10. Full name of party filing charge	vegetable bi	11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c. Fax No.	11d e-Mail (r) (r) (r)			
11. Address of early filing sharps (atract sity, state, and 7/P	anda)		(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZIP code)						
(b) (6), (b) (7)(C)						
12. DECLARATION						
I declare that I have read the above charge and the	hat the statements	therein are true to the best	t of my knowledge and belief.			
(b) (6), (b) (7)(C)			ierno.			
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)			
(sig of representative or on making charge)	3	ne and title or office, if any				
			Cell No. (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		Date:	Fax No.			
			e-Mail			
		7.1.18	(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Date Filed

7/11/2018

Case 28-CB-223588

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

				eu or is occuming.	
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH			to contact	
a. Name American Federation of State, County and Municipal Employees - AFSCME			b. Union Representative to contact (b) (6), (b) (7)(C) Title: (D) (6), (b)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (b) (6), (b) (7)	(C)	e. Cell No.	
877 South Alvernon Way AZ Tucson 85711		f. Fax No.		g. e-Mail (b) (6), (b) (7)(C)	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A)					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)		
See additional page					
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Tucson Unified School District		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact	
1010 E 10th St AZ Tucson 85719-5896			Title:		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(b. Cell No.	
11. Address of party filing charge (street, city, state and ZIP code.)		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to			^{No} (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) By					
(b) (6), (b) (7)(C)	Title:	Fax			
(b) (b) (7)(C) Address(date) 07/10/2018 13:15:14 e-Mail (b) (6), (b) (7)(C)					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT L	JNDER 44	U.S.C 3512
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DO NOT WRITE IN THIS SPACE

Date Filed

7/20/2018

Case		
28-	CB-224106	5

	S AGENTS AGAINST WHICH				
a. Name			b. Union Representative to contact		
International Brotherhood of Teamsters Local 104			Karla Schumann, Recording Secretary		
		Recordin	ig Secreta	ry	
	· · · · · · · · · · · · · · · · · · ·	d. Tel. No.		e. Cell No.	
c. Address (Street, city, state, and ZIP code) 1450 S 27th Ave		602-272	-5561	e. Cenno.	
Phoenix, AZ 85009		f. Fax No.		g. e-Mail	
Fillenia, AZ 00009		602-272	3744		
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.					
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair labo	r practices)		
Within the past six-months, the above-named labor organized					
Section 7 rights by refusing to further process of	ievances and/or failing	to inform [®]	of the r	easons why grievances	
were denied.					
By the phone and other path, the phone named labor or	application has interfere	d with rea	trained an	d approad amployees in	
By the above and other acts, the above-named labor or the exercise of the rights guaranteed in Section 7 of the	* ·	ed with, res	strained an	la coercea employees la	
the exercise of the rights guaranteed in Section 7 of the	, AUI.				
3. Name of Employer	·····	4a. Tel. No		b. Cell No.	
3. Name of Employer ABF Freight Systems	·	602-272-			
				b. Cell No. d. e-Mail	
		602-272-			
ABF Freight Systems 5. Location of plant involved (street, city, state and ZIP code)		602-272-	6. Emplo	d. e-Mail over representative to contact	
ABF Freight Systems 5. Location of plant involved (street, city, state and ZIP code) 5215 W Lower Buckeye Rd	1	602-272-	6. Emplo	d. e-Mail over representative to contact of Undreiner, Terminal	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043		602-272- c. Fax No.	6. Emplo Jeremy Manag	d. e-Mail over representative to contact of Undreiner, Terminal er	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>)	8. Identify principal product	602-272- c. Fax No.	6. Emplo Jeremy Manag 9. Numb	d. e-Mail over representative to contact of Undreiner, Terminal	
ABF Freight Systems 5. Location of plant involved (street, city, state and ZIP code) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product Freight Transportation	602-272- c. Fax No.	6. Emplo Jeremy Manag 9. Numb 75	d. e-Mail byer representative to contact v Undreiner, Terminal er her of workers employed	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge		602-272- c. Fax No.	6. Emplo Jeremy Manag 9. Numb 75	d. e-Mail byer representative to contact v Undreiner, Terminal er her of workers employed	
ABF Freight Systems 5. Location of plant involved (street, city, state and ZIP code) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation		602-272- c. Fax No. tor service	6. Emplo Jeremy Manag 9. Numb 75	d. e-Mail byer representative to contact v Undreiner, Terminal er her of workers employed b. Cell No. (b) (6), (b) (7)(C)	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C)		602-272- c. Fax No.	6. Emplo Jeremy Manag 9. Numb 75	d. e-Mail byer representative to contact of Undreiner, Terminal er per of workers employed b Cell No (b) (6), (b) (7)(C) d. e-Mail	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, c</i>) 10. Full code)		602-272- c. Fax No. tor service	6. Emplo Jeremy Manag 9. Numb 75	d. e-Mail byer representative to contact v Undreiner, Terminal er her of workers employed b. Cell No. (b) (6), (b) (7)(C)	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C)		602-272- c. Fax No. tor service	6. Emplo Jeremy Manag 9. Numb 75	d. e-Mail byer representative to contact of Undreiner, Terminal er per of workers employed b Cell No (b) (6), (b) (7)(C) d. e-Mail	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, clevence and ZIP code.</i>) (b) (6), (b) (7)(C)	Freight Transportation	602-272- c. Fax No. tor service 11a. Tel. N c. Fax No.	6. Emplo Jeremy Manag 9. Numb 75	d. e-Mail byer representative to contact of Undreiner, Terminal er per of workers employed b Cell No (b) (6), (b) (7)(C) d. e-Mail	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, clotented and ZIP code.</i>) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that there in are true to (b) (6), (b) (7)(C)	Freight Transportation	602-272- c. Fax No. t or service 11a. Tel. N c. Fax No.	6. Emplo Jeremy Manag 9. Numb 75 Io.	d. e-Mail byer representative to contact of Undreiner, Terminal er per of workers employed b Cell No (b) (6), (b) (7)(C) d. e-Mail	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, clotenere and ZIP code.</i>) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the ments therein are true to (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the ments therein are true to (b) (6), (b) (7)(C)	Freight Transportation of the best of my knowledge and belind b) (7)(C)an Individual	602-272- c. Fax No. t or service 11a. Tel. N c. Fax No.	6. Emplo Jeremy Manag 9. Numb 75 Io.	d. e-Mail d. e-Mail vyer representative to contact v Undreiner, Terminal er er of workers employed (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, clottered and ZIP code.</i>) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that therein are true to (b) (6), (b) (7)(C)	Freight Transportation of the best of my knowledge and belind b) (7)(C)an Individual	602-272- c. Fax No. t or service 11a. Tel. N c. Fax No. ef.	6. Emplo Jeremy Manag 9. Numb 75 Io.	d. e-Mail d. e-Mail vyer representative to contact v Undreiner, Terminal er er of workers employed (b) (6), (b) (7)(C) d. e-Mail (b) (6), (b) (7)(C)	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, clotenere and ZIP code.</i>) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that there in are true to (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that there in are true to (b) (6), (b) (7)(C) By (<i>signature of representative of person making charge</i>) (b) (6), (c) (<i>Print/type</i>)	Freight Transportation of the best of my knowledge and belind b) (7)(C)an Individual	602-272- c. Fax No. t or service 11a. Tel. N c. Fax No. ef. Te	6. Emplo Jeremy Manag 9. Numb 75 lo. el. No. ell No. See ax No.	d. e-Mail d. e-Mail eyer representative to contact y Undreiner, Terminal er per of workers employed (b) (c), (b) (7)(C) d. e-Mail (b) (c), (b) (7)(C) 10b.	
ABF Freight Systems 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 5215 W Lower Buckeye Rd Phoenix, AZ 85043 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (<i>street, clotenere and ZIP code.</i>) (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the ments therein are true to (b) (6), (b) (7)(C) 1 declare that I have read the above charge and that the ments therein are true to (b) (6), (b) (7)(C)	Freight Transportation the best of my knowledge and beli b) (7)(C)an Individual a name and title or office, if an	602-272- c. Fax No. t or service 11a. Tel. N c. Fax No. ef. (C. (C. (C. (C. (C. (C. (C. (C. (C. (C	6. Emplo Jeremy Manag 9. Numb 75 lo. el. No. ell No. See	d. e-Mail d. e-Mail eyer representative to contact y Undreiner, Terminal er per of workers employed (b) (c), (b) (7)(C) d. e-Mail (b) (c), (b) (7)(C) 10b.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

	Case	Date filed			
		Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-224214	July 20, 2018			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Dire occurred or is occurring.	ector of the region in whic	h the alleged unfair labor practice			
	1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
	b. Union Representative to	Contact			
Culinary Workers Union Local 226, a/w UNITE HERE	Norbert Kubiak				
	Department of Lega	l'Affairs			
	d. Tel. No.	e.e. Cell No.			
1630 South Commerce Street	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
Las Vegas, NV 89102-2700	f. Fax No.	g. e-Máil			
	(702)384-0845	nkubiak@culinaryunion22			
		6.org			
h. The above-named labor organization or its agents have engaged in and are en 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair the meaning of the Act, or are unfair practices affecting commerce within the new procession.	ir labor practices are unfair p	practices affecting commerce within			
2. Basis of the Charge (set forth a clear and concise statement of the facts consti					
During the next C months, the should remain be a second taken an entire time to	as resturing a hundress				
During the past 6 months, the above-named labor organization hat of rights protected by Section 7 of the National Labor Relations A					
Board of Adjustment regarding the discharge of employee (b) ((b) (7)(c)	ad its refusal to process a			
grievance regarding the discharge of ^{biolo} (b)(^{b)} for arbitrary or discr		n had faith			
	initiatory reasons of a				
By the above and other acts, the above-named labor organization exercise of rights protected by Section 7 of the Act.	n has restrained and c	oerced employees in the			
	4a. Tel. No.	4b. Cell No.			
Volume Service, Inc. d/b/a Centerplate	(203)975-5908				
	4c. Fax No.	4d. e-Mail			
	(866)372-8245	suzanne.boger@centerplat			
		e.com			
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative	to contact			
3150 Paradise Rd., Las Vegas, NV 89109-9096	Suzanne Boger, Ma	nager of Legal Affairs			
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product of		9. Number of Workers employed			
Catering Company Event Services					
10 Full name of party filing charge	11a Tel No (b) (6), (b) (7)(C)	11h Cell No (b) (6), (b) (7)(C)			
	11c. Fax No.	11d e-Mail			
	110. T dx 110.				
11 Address of party filing charge (street city state and ZIP code)					
(b) (6), (b) (7)(C)					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
(b) (6), (b) (7)(C)		Tel No.			
	(7)(C) _{an Individual}	(b) (6), (b) (7)(C)			
(signature or representative or person ^{(b)(6),(b)(7)(C)} ondrge) Print/type name	e and title or office, if any	Cell No. (b) (6), (b) (7)(C)			
Address: (b) (6), (b) (7)(C)	Date:	Fax No.			
(b)(0), (b)(1)(0)	7-11/10	- Mol			
<u> </u>	1 20/1	e-Mail			

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
	NATIONAL LABOR RELATIONS BOARD Case		Date filed			
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		28-CB-224395	7/25/2018			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR				
a. Name	b. Union Representative to Contact					
UNITE HERE Bartenders' and Beverage Dis Local 165	pensers' Union	Lana Loebig, Presic	lent			
c. Address		d. Tel. No.	e.e. Cell No.			
4825 W Nevso Dr, Las Vegas, NV 89103-37	87	(b) (6), (b) (7)(C)	g. e-Mail			
		(702)384-6213	lloebig@herelocal165.org			
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ons Act, and these unf	air labor practices are unfair	tices within the meaning of section practices affecting commerce within			
2. Basis of the Charge (set forth a clear and concise state						
Within the last six months, the above-name	ed labor organiza	tion has restrained and	coerced employees in the			
exercise of rights protected by Section 7 o	f the Act by refusi	ing to process the griev	ances of (b) (6), (b) (7)(C)			
and other bargaining unit employees regar	rding the Employe	er requiring bartenders t	to submit and pass testing			
procedures as a requirement to work in va	rious new venues	s in its facility for arbitra	ry or discriminatory reasons or			
in bad faith.						
By these and other acts, the above-named	l labor organizatio	on has violated the Nati	onal Labor Relations Act.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
Park MGM		(702)730-7777				
		4c. Fax No.	4d. e-Mail cmaino@parkmgm.com			
5. Location of Plant involved (street, city, state, and ZIP c	ode)	Employer representative	to contact			
3770 Las Vegas Blvd South, Las Vegas, NV	89109	Cecilia Maino, Vice P	resident of Human Resources			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed			
Hotel/Casino	Lodging, dinin	g, entertainment	1000			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)			
		11c. Fax No.	$\binom{110}{(b)}\binom{6}{(6)}, (b) (7)(C)$			
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)						
12. DECLARATION						
I declare that I have read the above charge and	I that the statements	therein are true to the best	t of my knowledge and belief.			
			Tel No.			
(b) (6), (b) (7)(C) By:						
	(b) (6), (b)	(7)(C) _{an Individual}	(b) (6), (b) (7)(C)			
(sigi	Print/type na	me and title or office, if any	^C (b) (6), (b) (7)(C)			
Address: (b) (6), (b) (7)(C)	Date:		Fax No.			
			e-Mail			
		<u> </u>	(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR AGENTS	28-CB-224495	July 26, 2018				
INSTRUCTIONS: File an original of this charge with the NLI occurred or is occurring.	-	-				
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name		 b. Union Representative to Contact Felicia Gianone 				
Culinary Workers Union Local 226						
c. Address		d. Tel. No.	e.e. Cell No.			
1630 South Commerce Street, Las Vegas, NV 89	(b) (6), (b) (7)(C)					
, 3 ,		f. Fax No.	g. e-Mail			
		(702)386-9848				
 h. The above-named labor organization or its agents have eng 8(b), subsection(s) (1)(A) of the National Labor Relations Ac the meaning of the Act, or are unfair practices affecting com 	t, and these unfa	air labor practices are unfair p	practices affecting commerce within			
2. Basis of the Charge (set forth a clear and concise statement	of the facts con	stituting the alleged unfair lab	or practices)			
Within the past six months, the above-named lab	or organizatio	on, by its officers, agent	s, and representatives, has			
interfered with, restrained and coerced its member	ers in exercis	e of rights guaranteed t	by Section 7 of the Act by			
failing and refusing to process the grievance of						
faith.		,,	,			
By these and other acts, the shows named labor	orgonization	has interfored with rest	rained and ecored its			
By these and other acts, the above-named labor	-		laned and coerced its			
members in exercise of rights guaranteed by Sec	tion 7 of the	Act.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
Wynn Las Vegas, LLC		4c. Fax No.	4d. e-Mail			
		(702)770-1628	40. e-mai			
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact				
3131 Las Vegas Boulevard South, Las Vegas, N	1 80115					
	Principal product	L or service	9. Number of Workers employed			
	lospitality & (5000			
10. Full name of party filing charge	iospitality & C	11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C),		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
an Individual						
		11c. Fax No.	11d e-Mail (b) (6) (b) $(7)(C)$			
11. Address of party filing charge (street, city, state, and ZIP co	(b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C)						
(b) (b), (b) (7)(b) 12. DECLARATION						
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No. Tel No.						
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (c) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c						
by.						
(signature or representative or person making charge) Print/type na		me and title or office, if any	Cell No.			
			(b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)						
	7/26/18					
· · · · · · · · · · · · · · · · · · ·		(b) (6), (b) (7)(C)				
/ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PU	INISHED BV FI	NE AND IMPRISONMENT (I	IS CODE TITLE 18 SECTION 1001)			