

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 28-CB-244707	Date filed 7/11/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 104		b. Union Representative to Contact Karla Schumann Secretary Treasurer	
c. Address 1450 S 27th Ave Phoenix, AZ 85009		d. Tel. No. (602)272-5561	e. Cell No.
		f. Fax No. (602)272-3744	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to, failing and refusing to provide employees with information they requested, including, but not limited to, unredacted copy of final decision from Joint Area Labor Management Committee panel hearing that took place May 22, 2019.</p> <p>By the above and other acts, the above-named labor organization has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act</p>			

3. Name of Employer United Parcel Service, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail phx1djp@ups.com
5. Location of Plant involved (street, city, state, and ZIP code) 3150 N 31st Ave, Phoenix, AZ 85017		6. Employer representative to contact Dan Powell Labor Manager	
7. Type of Establishment (factory, mine, wholesaler) Shipping Company	8. Principal product or service Parcel Delivery	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Tel. No.
(signature)	(signature)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:	(b) (6), (b) (7)(C)	Date: 6/28/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-244282	July 1, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name LOCAL 720 INTERNATIONAL ALLIANCE OF THEATRICAL STAGE EMPLOYEES, MOVING PICTURE TECHNICIANS, ARTISTS (IATSE)		b. Union Representative to Contact J.T. Gorey, Business Representative	
c. Address 3000 S Valley View Blvd, Las Vegas, NV 89102-7841		d. Tel. No. (702) 873-3450	e. Cell No.
		f. Fax No. (702) 873-1329	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of the grievance and refusing to arbitrate the grievance of (b) (6), (b) (7)(C) a bargaining unit employee regarding (b) (6), (b) (7)(C) termination for reasons that are arbitrary, irrelevant, discriminatory, or in bad faith. By these acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Tropicana Hotel and Casino		4a. Tel. No. (702) 739-2222	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3801 South Las Vegas Blvd, Las Vegas, NV 89109		6. Employer representative to contact Julie Della Penna, Labor Relations Specialist	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) I declare that the statements therein are true to the best of my knowledge and belief.			
		Tel No.	
(b) (6), (b) (7)(C) an Individual			
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: Monday July 1 2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-244215	July 1, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 104	b. Union Representative to Contact Dustin Howell Business Agent		
c. Address 1450 S 27th Ave., Phoenix, AZ 85009-6496	d. Tel. No. (602)272-5561	e.e. Cell No. (602)315-0563	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: (1) breaching its duty of fair representation by failing or refusing to process grievances about employee pay for time spent at the [redacted] due to [redacted] and shortage of pay, for reasons that are arbitrary, discriminatory, or in bad faith; and (2) failing and refusing to provide employees with information they requested including, but not limited to information related to their grievances about employee pay for time spent at the [redacted] due to [redacted] and shortage of pay. By the above and other acts, the above-named labor organization has been restraining and coercing employees in the exercise of the rights protected by the Section of the Act.			

3. Name of Employer United Parcel Service	4a. Tel. No. (602) 233-4045	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5552 E Inverness Ave., Mesa, AZ 85206-4802	6. Employer representative to contact Dan Powell, Labor Relations Manager	
7. Type of Establishment (factory, mine, wholesaler) Package Hub	8. Principal product or service Package and Parcel Delivery	9. Number of Workers employed 225
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Tel. No.
	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 7-1-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-244314	Date Filed July 2, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bartenders union local 165		b. Union Representative to contact Virginia Velasquez Title:	
c. Address (Street, city, state, and ZIP code) 4825 Nevso Dr. NV Las vegas 89103-_____		d. Tel. No. (702) 384-7774	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Mandalay bay		4a. Tel. No. (702) 632-7777	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3950 s Las Vegas blvd NV Las vegas 89119-_____			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Beverages (Alcoholic)	8. Identify principal product or service Hospitality	9. Number of workers employed 60	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title:</p> <p><u>(b) (6), (b) (7)(C)</u></p> <p>Address _____ (date) 07/2/2019 16:09:23</p>			<p>Tel. No. <u>(b) (6), (b) (7)(C)</u></p> <p>Cell No.</p> <p>Fax No.</p> <p>e-Mail <u>(b) (6), (b) (7)(C)</u></p>

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-244322	7/2/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226	b. Union Representative to Contact Bea Duran Business Representative		
c. Address 1630 S. Commerce Street Las Vegas, NV 89102	d. Tel. No. (702)386-5169	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: breaching its duty of fair representation by failing to process to arbitration a grievance concerning (b) (6), (b) (7)(C) retaliation and/or harassment for reasons that are arbitrary, discriminatory or in bad faith; and failing and refusing to provide employees with information they requested, including, but not limited to information relating to the status of employees' grievances concerning (b) (6), (b) (7)(C) retaliation and/or harassment.			

3. Name of Employer Mission Support and Test Services, LLC	4a. Tel. No.	4b. Cell No.
	4c. Fax No.	4d. e-Mail dbelldy@nv.doe.gov
5. Location of Plant involved (street, city, state, and ZIP code) 2621 Loose Road, North Las Vegas, NV 89104	6. Employer representative to contact Diane Bell Labor Representative	
7. Type of Establishment (factory, mine, wholesaler) Housing Department	8. Principal product or service Government Contractor	9. Number of Workers employed ~2000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) <small>(signature of representative or person making charge)</small>	(b) (6), (b) (7)(C) An individual Print/type name and title or office, if any	Tel No.	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-244580	Date Filed July 5, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Bartenders Local 165	b. Union Representative to contact Virginia Velasquez Title: Union rep	
c. Address (Street, city, state, and ZIP code) 4825 Nevso Drive NV Las Vegas 89103-_____	d. Tel. No. (702) 384-7774	e. Cell No.
	f. Fax No.	g. e-Mail jflex43@gmail.com

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Luxor Hotel (MGM INTL)	4a. Tel. No. (702) 262-4000	b. Cell No.
	c. Fax No.	d. e-Mail jflex43@gmail.com

5. Location of plant involved (street, city, state and ZIP code) 3900 S Las Vegas Blvd NV Las Vegas 89119-_____	6. Employer representative to contact Ashley Lester Title: Director
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7. Type of establishment (factory, mine, wholesaler, etc.) Beverages (Alcoholic)	8. Identify principal product or service Food and Beverage	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)
Title:

(b) (6), (b) (7)(C)
Address (date) 07/5/2019 23:26:43

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-244459	Date Filed July 5, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Elevator Constructors Local 18		b. Union Representative to contact Joe Boswell Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 3301 Spring Mountain Suite #1 NV Las Vegas 89102-____		d. Tel. No. (800) 428-5226	e. Cell No. (702) 704-3219
		f. Fax No. (702) 251-4832	g. e-Mail joeboz@iuec18.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Elevator install, repair, and service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 07/5/2019 15:12:46		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-244602	July 8, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o Richard McCracken, Esq.	
c. Address 1630 S Commerce St, Las Vegas, NV 89102-2700		d. Tel. No. 702-386-5107	e. Cell No.
		f. Fax No. 702-386-9848	g. e-Mail rmccracken@msh.law
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of grievances and refusing to process the grievances ((b) (6), (b) (7)(C)) ((b) (6), (b) (7)(C)) ((b) (6), (b) (7)(C)) ((b) (6), (b) (7)(C)) or ((b) (6), (b) (7)(C)) regarding ((b) (6), (b) (7)(C)) vacation request, classification, and written warning for reasons that are arbitrary, discriminatory, invidious, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Harrah's Hotel and Casino		4a. Tel. No. (702) 369-5000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3475 S Las Vegas Boulevard, Las Vegas, NV 89109		6. Employer representative to contact Adriana Avila, Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming		9. Number of Workers employed 1000
10. Full name of party filing charge ((b) (6), (b) (7)(C))		11a. Tel. No.	11b. Cell No. ((b) (6), (b) (7)(C))
		11c. Fax No.	11d e-Mail N/A
11. Address of party filing charge (street, city, state, and ZIP code) ((b) (6), (b) (7)(C))			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By ((b) (6), (b) (7)(C)) (signature or representative of person making charge)		Tel No.	
		((b) (6), (b) (7)(C)) an Individual	
		Print/type name and title or office, if any	
		Cell No. ((b) (6), (b) (7)(C))	
Address: ((b) (6), (b) (7)(C))		Date: 07-05-19	
		Fax No.	
		e-Mail N/A	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

((b) (6), (b) (7)(C))

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-244957	July 15, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name TEAMSTERS LOCAL 986, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL-CIO		b. Union Representative to Contact Beverly J. Williams, Business Agent	
c. Address 300 Shadow Lane, Las Vegas, NV 89106		d. Tel. No. (702) 385-0995	e. Cell No.
		f. Fax No. (702) 385-4410	g. e-Mail beverly.williams@teamsters986.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding termination for reasons that are arbitrary, discriminatory, or in bad faith. By these and other acts, the above-named Labor Organization has violated the National Labor Relations Act.			
3. Name of Employer Circus Circus Hotel and Casino		4a. Tel. No. (702) 734-0410	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2880 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Veronica Sanchez, Employee Relations Partner	
7. Type of Establishment (factory, mine, wholesaler) Casino		8. Principal product or service Gaming and Lodging	9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:		(b) (6), (b) (7)(C) an Individual	Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Print/Type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date: 07-15-2019	Fax No. (b) (6), (b) (7)(C)
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-244994	7/16/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 1433		b. Union Representative to Contact Dana Kraiza Vice President	
c. Address 1558 W Jackson Street, Phoenix, AZ 85007		d. Tel. No. (602) 495-9466	e. Cell No. (602) 642-6512
		f. Fax No.	g. e-Mail d.kraiza@atu1433.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to, breaching its duty of fair representation by, refusing to process (b) (6), (b) (7)(C) grievance, for arbitrary or discriminatory reasons or in bad faith.</p> <p>By the above and other acts, the above-named labor organization has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act.</p>			

3. Name of Employer MV Transportation, Inc.		4a. Tel. No. (602) 462-5741	4b. Cell No.
		4c. Fax No.	4d. e-Mail npeterson@mvtransit.com
5. Location of Plant involved (street, city, state, and ZIP code) 1001 South 4th Street, Pheonix, AZ 85004		6. Employer representative to contact Nate Peterson, General Manager	
7. Type of Establishment (factory, mine, wholesaler) Transport individuals with disabilities	8. Principal product or service Transportation Services	9. Number of Workers employed ~ 220	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(signature of person making charge)	(b) (6), (b) (7)(C) An Individual		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 07/16/2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-245368	July 22, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local Joint Executive Board of Las Vegas		b. Union Representative to Contact	
c. Address 1630 S. Commerce Street, Las Vegas, NV 81902-2700		d. Tel. No. (702)386-5177	e. Cell No.
		f. Fax No. (702)384-0845	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge Within the past six months, the above-named labor organization restrained and coerced employees in the exercise of their rights protected under Section 7 of the Act by, among other actions, failing to secure a full remedy for employee (b) (6), (b) (7)(C) in connection with a grievance over discipline for arbitrary or discriminatory reasons.			
3. Name of Employer HLV CERP Manager, LLC on behalf of Harrah's Las Vegas, LLC d/b/a Harrah's Casino Hotel, Las Vegas		4a. Tel. No. 800-214-9110	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3475 Las Vegas Boulevard S., Las Vegas, NV, 89109		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hotel and casino	8. Principal product or service Lodging and gaming		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 7/22/19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 28-CB-246018	Date filed 7/29/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 631		b. Union Representative to Contact Ashely Smith, Business Agent	
c. Address 700 North Lamb Boulevard, Las Vegas, NV 89110-2307		d. Tel. No. (702)453-6310	e. Cell No.
		f. Fax No. (702)437-7283	g. e-Mail ashleys@teamsters631.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of the grievance (b) (6), (b) (7)(C) and refusing to arbitrate the grievance of (b) (6), (b) (7)(C), a bargaining unit employee regarding backpay owed to (b) (6), (b) (7)(C) for reasons that are arbitrary, discriminatory, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer United Parcel Service		4a. Tel. No. (800) 742-5877	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 740 Martin L. King Avenue, Las Vegas, NV 89106		6. Employer representative to contact Russell Roberts, Division Manager	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Mail Delivery	8. Principal product or service Express Mail Delivery	9. Number of Workers employed 900	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (signature)	(b) (6), (b) (7)(C) an Individual	Tel No.	
(signature making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Ad: (b) (6), (b) (7)(C)	Date: 7-29-19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-245496	7/25/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226		b. Union Representative to Contact Raymond Saldana, Grievance Specialist c/o Richard McCracken, Esq.	
c. Address 1630 S Commerce St, Las Vegas, NV 89102-2700		d. Tel. No. 702-386-5107	e. Cell No.
		f. Fax No. 702-386-9848	g. e-Mail rmccracken@msh.law
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of the grievance and refusing to process the grievance (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C) regarding a harassment complaint against management for reasons that arbitrary or in bad faith. By these and other acts the above-named labor organization has violated the National Labor Relations Act.</p>			
3. Name of Employer Circus Circus Hotel and Casino		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2880 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Veronica Sanchez, Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(sig. (b) (6), (b) (7)(C) ng charge)		(b) (6), (b) (7)(C), an Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 7-25-19	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-245583	Date Filed July 26, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Internal Brotherhood of Electrical Worker Local 611		b. Union Representative to contact Ralph Pesce Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 4929 Alexander NM Albuquerque 87107-____		d. Tel. No. (505) 343-0611	e. Cell No.
		f. Fax No.	g. e-Mail ralphpesce@ibew611.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> , <u>(2)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Jemez Mountains Electric Cooperative Inc.		4a. Tel. No. (505) 763-2105	b. Cell No.
		c. Fax No.	d. e-Mail dherrera@jemezcoop.org
5. Location of plant involved (street, city, state and ZIP code) PO Box 1258 NM Espanola 87532-____		6. Employer representative to contact Dwight Jay Herrera Title: HR Representative	
7. Type of establishment (factory, mine, wholesaler, etc.) Electric Utilities	8. Identify principal product or service Electricity production	9. Number of workers employed 75	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (505) 610-6904	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (505) 610-6904	
By <u>Betsy Salcedo</u> (signature of representative or person making charge)		Fax No.	
<u>Betsy Salcedo Esq.</u> (Print/type name and title or office, if any)		e-Mail willstandwithyou@gmail.com	
Title: P.O Box 53324 Address <u>ALBUQUERQUE NM 87153-____</u>		(date) <u>07/26/2019 17:31:14</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-245642	Date Filed 7/29/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Iron Workers, Local 433		b. Union Representative to contact Business Representative Keith Harkey	
c. Address (Street, city, state, and ZIP code) 100 Shiloah Drive Las Vegas, NV 89110		d. Tel. No. 702 452-8445	e. Cell No.
		f. Fax No. 702 452-8517	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since around (b) (6), (b) (7)(C) 2019, the above named labor organization has violated its duty of fair representation to member (b) (6), (b) (7)(C) by failing and refusing to process a grievance related to (b) (6), (b) (7)(C) unjust discharge from a project run by Derr & Isbell Construction, LLC and by failing to process a grievance that Derr & Isbell Construction, LLC used (b) (6), (b) (7)(C) unjust discharge as pretext to replace (b) (6), (b) (7)(C) with a worker of the Employer's choosing in order to subvert the terms of the agreement between the Derr & Isbell Construction, LLC and the above named labor organization.			
3. Name of Employer Derr & Isbell Construction, LLC		4a. Tel. No. (817)571-4044	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3900 Tarrant Main Street, Euless, TX 76040			6. Employer representative to contact Nathan Stone
7. Type of establishment (factory, mine, wholesaler, etc.) Construction Firm	8. Identify principal product or service Sports Stadium Construction	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
12. DECLARATION I declare that (b) (6), (b) (7)(C) has filed this charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) an individual (signature or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address (date) 7-29-19		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-245498	7/25/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union No. 104		b. Union Representative to Contact Carlos Toledo Business Agent	
c. Address 238 W Elm Street Tucson, AZ 85705		d. Tel. No. (520)360-1960	e.e. Cell No.
		f. Fax No. (602)272-3744	g. e-Mail carlos.toledo@ teamsterslocal104.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: 1. breaching its duty of fair representation by failing to process a grievance in a timely manner concerning supervisors performing bargaining unit work for reasons that are arbitrary, discriminatory, or in bad faith; and, 2. failing and refusing to provide employees with information they requested, including, but not limited to, grievance status and JALM procedures and copies of ratified contract.			
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act.			
3. Name of Employer United Parcel Service, Inc.		4a. Tel. No. (800) 742-5877	4b. Cell No.
		4c. Fax No.	4d. e-Mail rchumphrey@ups.com
5. Location of Plant involved (street, city, state, and ZIP code) 899 E Silverlake Rd, Tucson, AZ 85713		6. Employer representative to contact Robert Humphrey, Tucson Division Manager	
7. Type of Establishment (factory, mine, wholesaler) Delivery Company	8. Principal product or service Parcel Delivery	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an Individual		Tel No.
(signature of person making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: Jul. 25, 2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)