UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-244707	7/11/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name Teamsters Local Union No. 104	b. Union Representative to Karla Schumann Secretary Treasurer		
c. Address 1450 S 27th Ave	d. Tel. No. (602)272-5561	e.e. Cell No,	
Phoenix, AZ 85009	f. Fax No. (602)272-3744	g. e-Mail	
<ul> <li>The above-named labor organization or its agents have engaged in and are S(b), subsection(s) (1) (A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the</li> </ul>	fair labor practices are unfair (	practices affecting commerce within	
<ol><li>Basis of the Charge (set forth a clear and concise statement of the facts con</li></ol>	stituting the alleged unfair leb	or practices)	
During the past six months, the above-named labor organizati exercise of the rights guaranteed in Section 7 of the National I limited to, failing and refusing to provide employees with infort unredacted copy of final decision from Joint Area Labor Mana 22, 2019.	Labor Relations Act, by mation they requested, i gement Committee pan	its actions, including, but not not not not not its not limited to, el hearing that took place May	
By the above and other acts, the above-named labor organiza employees in the exercise of their rights under Section 7 of the			

Name of Employer		4a. Tel. No.	4b. Cell No.		
United Parcel Service, Inc.					
-		4c. Fax No.	4d. e-Mall		
			phx1djp@ups.com		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact		
3150 N 31st Ave, Phoenix, AZ 85017		Dan Powell Labor Manager			
7. Type of Establishment (factory, mine, wholeseler)	8. Principal product	or service	9. Number of Workers employed		
Shipping Company	Parcel Deliver	у	300		
1(b) (6), (b) (7)(c) ty filing charge		1ta. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	(b) (6), (b) (7)(C)		
<ol> <li>Address of party filing charge (street, city, state, and Z</li> </ol>	TP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	TON	,		
I declare that I have read the above charge and	that the statements	therein are true to the best	t of my knowledge and belief.		
(b) (6), (b) (7)(C)			Tel No.		
by.	(b) (6), (b) (7)	(C) an Individual			
(signi	Print/type nen	ne and title or office, if any	(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		10/00/10			
		101/01/11	(b) (6), (b) (7)(C)		

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION ( AGENTS		28-CB-244282	July 1, 2019
ISTRUCTIONS: File an original of this charge with the I courred or is occurring.			
1. LABOR ORGANIZATION O	R ITS AGENTS AGA		
Name	T: 15 4 TO 10 41	b. Union Representative to	
LOCAL 720 INTERNATIONAL ALLIANCE OF STAGE EMPLOYEES, MOVING PICTURE TE ARTISTS (IATSE)		J.T. Gorey, Busines	s Representative
. Address		d. Tel. No.	e.e. Cell No.
3000 S Valley View Blvd, Las Vegas, NV 89102-7841		(702) 873-3450	j
		f. Fax No.	g. e-Mail
		(702) 873-1329	
8(b), subsection(s) (1)(A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting or Basis of the Charge (set forth a clear end concise statem). Within the last six months, the above-named lie exercise of rights protected by Section 7 of the refusing to arbitrate the grievance of (b) (6), (b) reasons that are arbitrary, irrelevant, discriminating organization has violated the National Labor R	commerce within the ent of the facts con abor organization Act by failing to (7)(C) a bargain atory, or in bad	meaning of the Act and the stituting the elleged unfair lai on has restrained and co o communicate the stat ng unit employee rega	Postal Reorganization Act. cor practices) coerced employees in the us of the grievance and rding
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Tropicana Hotel and Casino		(702) 739-2222	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP cod	le)	6. Employer representative	to contact
3801 South Las Vegas Blvd, Las Vegas, NV	-	1	bor Relations Specialist
	8. Principal produc		Number of Workers employed
, , , , , , , , , , , , , , , , , , , ,		or service	
Casino	Gaming		1000
10. Full name of party filing charge		11a. Tel. No.	11b. Celi No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP	code)	<del></del>	
(b) (6), (b) (7)(C)			
(h) (6) (h) (7)(C)	12. DECLARA	NON	
(b) (6), (b) (7)(C)	e statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
		7/C) 11/-141	
	h) (6) (b) (		
<u></u>	b) (6), (b) (		
		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Audieso.		me and title or office, if any Date:	, · · <u> </u>
(b) (6), (b) (7)(C)		Date:	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		me and title or office, if any Date:	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date:	(b) (6), (b) (7)(C) Fax No.
ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE	PrinVlype na	Date: Monday July 1 2019  NE AND IMPRISONMENT	(b) (6), (b) (7)(C)  Fax No.  e-Mail (b) (6), (b) (7)(C)
ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE	Print/type na  E PUNISHED BY FI  RIVACY ACT STAT	Date: Monday July 1 2019  NE AND IMPRISONMENT	(b) (6), (b) (7)(C)  Fax No.  e-Mail (b) (6), (b) (7)(C)  U.S. CODE, TITLE 18, SECTION 10

(b)	(6),	(b)	(7)(0	2)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS	28-CB-244215	July 1, 2019	
AGENTS			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	b. Union Representative to Contact		
Teamsters Local 104	Dustin Howell		
	Business Agent		
c. Address	d. Tel. No.	e.e. Cell No.	
1450 S 27th Ave., Phoenix, AZ 85009-6496	(602)272-5561	(602)315-0563	
,	f. Fax No.	g. e-Mail	
	1		
<ul> <li>The above-named labor organization or its agents have engaged in and are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic the Act, or are unfair practices affecting commerce within the meaning of the</li> </ul>	es are unfair practices affecti	ng commerce within the meaning of	
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)	
During the past six months, the above-named labor organization	n has restrained and co-	erced employees in the	
exercise of the rights guaranteed in Section 7 of the National La			
limited to: (1) breaching its duty of fair representation by failing			
for time spent at the due to the shortage of pay, for	or reasons that are arbitr	rary discriminatory or in had	
faith; and (2) failing and refusing to provide employees with info	rmation they requested	including but not limited to	
faith; and (2) failing and refusing to provide employees with info information related to their grievances about employee pay for	time epoct at the	due to and shortage of	
pay. By the above and other acts, the above-named labor orga		ining and coercing employees	
in the exercise of the rights protected by the Section of the Act.			

			4
Name of Employer		4a. Tel, No.	4b. Cell No.
United Parcel Service		(602) 233-4045	
		4c. Fax No.	4d. e-Mail
		L	
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact
5552 E Inverness Ave., Mesa, AZ 85206-48	02	Dan Powell, Labor	Relations Manager
<ol><li>Type of Establishment (factory, mine, wholesaler)</li></ol>	8. Principal produc	t or service	<ol><li>Number of Workers employed</li></ol>
Package Hub	Package and	Parcel Delivery	225
10. Full name of party fling charge (b) (6), (b) (7)(C)		11a. Tel. No.	11 (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)	,		
	12. DECLARA	TION	
(b) (6), (b) (7)(C)	d that the statements	thornin are true to the bes	t of my knowledge and ballsf
(b) (6), (b) (7)(C)	u that the Statements	therein are tice to the bes	Tel No.
			Territo.
	(b) (6) (b	) (7)(C) <sub>an individual</sub>	1
_		me and title or office, if any	Call No
	Printrype na	ine and the or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		H 1 10	e-Mail
		17-1-17	(b) (6), (b) (7)(C)

#### FORM EVENDT LINDER ALLI C.C. 2512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
28-CB-244314	July 2, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor	prac	tice occurre	d or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH				
a. Name		b. Union	Repr	esentative t	to contact
Bartenders union local 165		Virgini	a Vel	lasquez	
		Title:			
c. Address (Street, city, state, and ZIP code)		d. Tel. N (702) 38		74	e. Cell No.
4825 Nevso Dr.		f. Fax No			g. e-Mail
NV Las vegas 89103					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor ces are un	Rela	ations Act, a practices aff	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair lat	or p	ractices)	
See additional page					
2. Name of Franciscos		4a. Tel.	No.		b. Cell No.
Name of Employer     Mandalay bay		(702) 63		77	
Mandalay bay		c. Fax N	٥.		d. e-Mail
		<u> </u>			
5 to a first in the distance of the state and 700 code)			_	6 Employ	tor representative to contest
5. Location of plant involved (street, city, state and ZIP code)			ĺ	b. Employ	er representative to contact
3950 s Las Vegas blvd NV Las vegas 89119			l	Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	O Identify principal product	or convice		Q Numbe	r of workers employed
	Identify principal product				o workers employed
Beverages (Alcoholic)	Hospitality	445 Tol	<u> </u>	60	h Call No
10. Full name of party filing charge		11a. Tel. (b) (6), (b		<u></u>	b. Cell No.
(b) (6), (b) (7)(C)		c. Fax N	_	<u>-</u>	d. e-Mail
		C. Taxiv	Ο.		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)					
12. DECLARATION	Harbort St. L. C.		Tel.		2) (7)(0)
I declare that I have read the above charge and that the statements therein are true to		h-	0-"	(b) (6), (t	(/)(C)
By	(b) (6), (b) (7)(C)	_	Cell	NO.	
(signature of representative or person making charge) (Print/type			Fax	No.	
	Title:	l			
(b) (6), (b) (7)(C)	(date)_ <sup>07/2/2019</sup>	16:09:23	e-M		), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-244322	7/2/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.		•	
LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS E	BROUGHT	
a. Name	b. Union Representative to Contact		
Culinary Workers Union Local 226	n Local 226 Bea Duran		
	Business Representative		
c. Address	d. Tel. No.	e.e. Celi No.	
1630 S. Commerce Street	(702)386-5169		
Las Vegas, NV 89102	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce with a specific of the Charge (set forth a gloss and associated to the Act.)	e unfair labor practices are unfai in the meaning of the Act and th	r practices affecting commerce within e Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts			
During the past six months, the above-named labor organ			
exercise of the rights guaranteed in Section 7 of the Nation	nal Labor Relations Act, b	y its actions, including, but not	
limited to: breaching its duty of fair representation by failing	g to process to arbitration	a grievance concerning (0)(6),(0)(7)(0)	
retaliation and/or harassment for reasons that are arbitrary	, discriminatory or in bad	faith: and failing and refusing to	
provide employees with information they requested, include			
employees' grievances concerning of retaliation and/o		initiation relating to the status of	
retailation and/o	Harassilient.		

Name of Employer     Mission Support and Test Services, LLC		4a. Tel. No.	4b. Cell No.		
		4c. Fax No.	4d. e-Mail dbelldy@nv.doe.gov		
5. Location of Plant involved (street, city, state, and ZIP	code)	<ol><li>Employer representativ</li></ol>			
		Diane Bell Labor R	I Labor Representative		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ		Number of Workers employed		
Housing Department	Government	t Contractor	~2000		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)					
	12. DECLAR	ATION			
I declare that I have read the above charge an	d that the statemen	ts therein are true to the bes	st of my knowledge and belief		
(b) (6). (b) (7)(C)			Tel No.		
Ву:		b) (7)(C) <sub>An individual</sub>			
(signature of forescentation of person making charge)	Print/type n	name and title or office, if any	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		Date:	Fax No.		
			(b) (6), (b) (7)(C)		

## UNITED STATES OF AMERICA FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
28-CB-244580	July 5, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

TWO FROCTIONS. File all original with NERB Regional Director for the				or is occurring.	
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			1	
a. Name Bartenders Local 165		b. Union Representative to contact			
Balteriders Local 105		Virginia Ve	lasquez		
		Title: Unior	n rep		
	,,				
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (702) 384-77	74	e. Cell No.	
4825 Nevso Drive		f. Fax No.		g. e-Mail	
NV Las Vegas 89103				jflex43@gmail.com	
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the</li> </ul>	of the Natio	onal Labor Relaces are unfair	ations Act, a practices af	and these unfair labor practices	
See additional page					
Name of Employer		4a. Tel. No.		b. Cell No.	
Luxor Hotel (MGM INTL)		(702) 262-40	00	1 - 14-7	
		c. Fax No.		d. e-Mail jflex43@gmail.com	
				Jilex43@gmail.com	
5. Location of plant involved (street, city, state and ZIP code)				ver representative to contact	
3900 S Las Vegas Blvd			Ashley Le		
NV Las Vegas 89119					
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	er of workers employed	
Beverages (Alcoholic)	Food and Beverage	14a T-1 N-	<u> </u>	h Coll No	
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7)		b. Cell No.	
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail	
				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (	b) (7)(C)	
	(b) (6), (b) (7)(C)	Cell	No.	-	
(signature of representative or person making charge) (Print/type	name and title or office, if an Title:	y) Fax	No.		
(h) (6) (h) (7)(C)		0.14			
(b) (6), (b) (7)(C)	(date)_07/5/2019	e-M		(b) (7)(C)	
BUULESS	(Uate)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
28-CB-244459	July 5, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed of is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
International Union of Elevator Constructors Local 18		Joe Boswe	ell	
		Title: Busi	ness Agent	
	,			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
3301 Spring Mountain Suite #1		(800) 428-52	226	(702) 704-3219
NV Las Vegas 89102		f. Fax No.		g. e-Mail
<del></del>		(702) 251-48	32	joeboz@iuec18.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2), (3) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
•				
See additional page				
See additional page				
	*		سية -	
		4a. Tel. No.		h Call Na
3. Name of Employer		4a. rei. No.		b. Cell No.
Various Employers		c. Fax No.		d. e-Mail
		L	là = ···	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service		er of workers employed
	l			J. Domeio employou
Others	Elevator install, repair, and	11a. Tel. No	<u> </u>	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.	<b>—</b> 4	
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (b) (6), (l	o) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d			b) (7)(C)	
(signature of representative or person making charge) (Print/type	name and title or office, if an			J) (1)(○)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			
Address	(date) 07/5/2019	9 15:12:46	(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

#### 8(b)(3)

8(b)(3)
Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAF	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	ON OR ITS	28-CB-244602	July 8, 2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.	the NLRB Regional	Director of the region in wh	ich the alleged unfair labor practice
	N OR ITS AGENTS AG	GAINST WHICH CHARGE IS B	ROUGHT
a. Name		b. Union Representative	to Contact
Culinary Workers Union Local 226 a/w UNI	TE HERE	Norbert Kubiak, Dire	ector of Legal Affairs
INTERNATIONAL		c/o Richard McCracl	ken, Esq.
c. Address		d. Tel. No.	e. Cell No.
1630 S Commerce St, Las Vegas, NV 8910	2-2700	702-386-5107	9
		f. Fax No.	g. e-Mail
		702-386-9848	rmccracken@msh.law
the meaning of the Act, or are unfair practices affecting.  2. Basis of the Charge (set forth a clear and concise state Within the last six months preceding the date coerced employees in the exercise of rights purished grievances and refusing to process the grievances and refusing to process the grievances and refusing to process the grievance regarding vacation request, classification, invidious, or in bad faith. By these and other Labor Relations Act.	of this charge, the rotected by Section (b) (6), (b) (7)(c) and written warn	onstituting the alleged unfair land above-named labor of the Act by failing (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d), (d) (d) (d)	abor practices) organization has restrained and g to communicate the status of (b) (6), (b) (7)(C) or (b) (6), (b) (7)(C) arbitrary, discriminatory,
Name of Employer		4a. Tel. No.	4b. Cell No.
Harrah's Hotel and Casino		(702) 369-5000	4b. Cell No.
Tiditalio Tiolor and Odolilo		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representation	ve to contact
3475 S Las Vegas Boulevard, Las Vegas,		Adriana Avila, Su	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	uct or service	9. Number of Workers employed
Casino	Gaming		1000
10. Full name of party filing charge	- Curring	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail N/A
11. Address of party filing charge (street, city, state, and	ZIP code)		
(b) (6), (b) (7)(C)			
	12. DECLAR	ATION	
I declare that I have read the above charge ar	nd that the statemen	ate therein are true to the he	set of my knowledge and helief
i declare that i have read the above charge an	id that the statemen	its therein are true to the be	Tel No.
(b) (6), (b) (7)(C)			101110.
By	(b) (6), (b)	(7)(C) an Individual	
(signature or representative or person making charge)		name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		5010.	
(b) (0), (b) (1)(0)		07-05-1	e-Mail
		01-00-	9 N/A

UNITED STATES OF AMERICA	DO NOT WRITE IN	THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-244957	July 15, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Re occurred or is occurring.	gional Director of the region in which	the alleged unfair labor practice	
	NTS AGAINST WHICH CHARGE IS BROUGH	HT .	
a. Name TEAMSTERS LOCAL 986, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL-CIO	b, Union Representative to Contact Beverly J. Williams, Busine	ss Agent	
c. Address 300 Shadow Lane, Las Vegas, NV 89106	d, Tel, No. (702) 385-0995	e. Cell No.	
	f. Fax No. (702) 385-4410	g. e-Mall beverly williams@teamsters986 org	
h. The above-named labor organization or its agents have en section 8(b), subsection(s) (1)(A) of the National Labor Relations A within the meaning of the Act, or are unfair practices affecting comic 2. Basis of the Charge (set forth a clear and concise statement of the Within the last six months preceding the date of this charge coerced employees in the exercise of rights protected by (b) (6), (b) (7)(C) regarding ermination for reasons.	ct, and these unfair labor practices are u merce within the meaning of the Act and facts constituting the alleged unfair labor rge, the above-named labor orga y Section 7 of the Act by refusing	mair practices affecting commerce the Postal Reorganization Act. practices) inization has restrained and to arbitrate the grievance of	
and other acts, the above-named Labor Organization ha	s violated the National Labor Re	lations Act.	
Name of Employer     Circus Circus Hotel and Casino	4a. Tel. No. (702) 734-0410	4b. Cell No.	
	4c, fax No.	4¢, e-Ma(l	
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer representative to contact	et	
2680 Las Vegas Boulevard South, Las Vegas, NV 89109	Veronica Sanchez, Employ	ee Relations Partner	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	Number of Workers employed	
Casino	Gaming and Lodging	1000	
(b) (6), (b) (7)(C) ng charge	11a. Te). No.	(b) (6), (b) (7)(C)	
	11¢. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing chame (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
	CLARATION		
I declare that I have read the above charge and that the st	atements therein are true to the best o	f my knowledge and bellef.	
Ву:	(b) (6), (b) (7)(C) <sub>an</sub>	(b) (6), (b) (7)(C)	
((b) (6), (b) (7)(C)	Print/type name and title or office, if any	Call No (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	Date: 07-15-2019	(b) (6), (b) (7)(C)	
		(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Lubor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Lubor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRD is voluntary; however, failure to supply the information will cause the NLRD to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-244994	7/16/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice			
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BI	ROUGHT	
a. Name	b. Union Representative to Contact		
Amalgamated Transit Union Local 1433	Dana Kraiza		
	Vice President		
c. Address	d. Tel. No.	e.e. Cell No.	
1558 W Jackson Street, Phoenix, AZ 85007	(602) 495-9466	(602) 642-6512	
	f. Fax No.	g. e-Mail	
		d.kraiza@atu1433.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to, breaching its duty of fair representation by, refusing to process (b) (6), (b) (7)(C) grievance, for arbitrary or discriminatory reasons or in bad faith.

By the above and other acts, the above-named labor organization has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act.

Name of Employer		4a. Tel. No.	4b. Cell No.
MV Transportation, Inc.		(602) 462-5741	
		4c. Fax No.	4d. e-Mail
			npeterson@mvtransit.com
5. Location of Plant involved (street, city, state, and ZIP co	ode)	<ol><li>Employer representative</li></ol>	e to contact
1001 South 4th Street, Pheonix, AZ 85004		Nate Peterson, Gen	eral Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Transport individuals with disabilities	Transportation	on Services	~ 220
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11 <u>d e-Mail</u>
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Zi	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	st of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
By:			
		(C) An Individual	
(sign	Print/type nar	me and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1.11/2.1	
	_	07/16/2019	e-Mail
			(b) (6), (b) (7)(C)

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE	
	NATIONAL LABOR RELATIONS BOARD		Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		28-CB-245368	July 22, 2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	e NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE		
a. Name Local Joint Executive Board of Las Vegas		b. Union Representative t	o Contact	
c. Address 1630 S. Commerce Street, Las Vegas, NV 8	1902-2700	d. Tel. No. (702)386-5177	e. Cell No.	
		f. Fax No. (702)384-0845	g. e-Mail	
<ul> <li>The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> </ul>	ns Act, and these unf	air labor practices are unfair	practices affecting commerce within	
Basis of the Charge				
Within the past six months, the above-named	d labor organizati	on restrained and coer	ced employees in the exercise	
of their rights protected under Section 7 of th				
employee (b) (6), (b) (7)(C) in connection with a	• • •	•	-	
employee Market Market Market	a grievanice ever	alsolphile for arbitrary c	or disoritimatory reasons.	
Name of Employer		4a. Tel. No.	4b. Cell No.	
HLV CERP Manager, LLC on behalf of Harra		800-214-9110		
LLC d/b/a Harrah's Casino Hotel, Las Vegas		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co		6. Employer representative	e to contact	
3475 Las Vegas Boulevard S., Las Vegas, N		<u> </u>		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed	
Hotel and casino	Lodging and		1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge				
(b) (6), (b) (7)(C)	10			
I dealers that have need the above above and	12. DECLARA		A of any brounded as and ball of	
I declare that I have read the above charge and	that the statements	therein are true to the bes	Tel No.	
(b) (6), (b) (7)(C) By:	(b) (6), (b) (7	VC)	Terror.	
Leignature of representative or names making above		me and title or office, if any	Cell No.	
(signature of representative or person making charge)	- Ппитуре па		(b) (6), (b) (7)(C)	
Address:	_	Date: 7/22/19	Fax No.	
(b) (6), (b) (7)(C)			e-Mail	

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
, NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS	28-CB-246018	7/29/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in which	the alleged unfair labor practice	
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	b. Union Representative to		
Teamsters Local 631	Ashely Smith, Busin	ness Agent	
c. Address	d. Tel. No.	e. Cell No.	
700 North Lamb Boulevard, Las Vegas, NV 89110-2307	(702)453-6310		
	f. Fax No.	g. e-Mail	
	(702)437-7283	ashleys@teamsters631.com	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unf- the meaning of the Act, or are unifair practices affecting commerce within the	air labor practices are unfair p	ractices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the facts cons	stituting the alleged unfair labo	or practices)	
Within the last six months preceding the date of this charge, the	ne above-named labor o	rganization has restrained	
and coerced employees in the exercise of rights protected by	Section 7 of the Act by f	ailing to communicate the	
status of the grievance ([0](6)(6)(6)(6)(6)(7)(C) and a bargaining unit employee regarding backpay owed to [0](6)(6)(7)(C)(7)(			
and other acts, the above-named labor organization has violat	•	•	
3. Name of Employer	4a. Tel. No.	4b. Cell No.	

Name of Employer		4a. Tel. No.	4b. Cell No.	
United Parcel Service		(800) 742-5877		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representative	to contact	
740 Martin L. King Avenue, Las Vegas, NV	89106	Russell Roberts, Division Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Mail Delivery	Express Mail [	Delivery	900	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)				
(b) (6) (b) (7)(C)	12. DECLARAT	TON		
(b) (6), (b) (7)(C)	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
		. (3) (6)		
By:	(b) (6), (b)	o) (7)(C) an Individual		
(sign	Print/type nan	ne and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Ac (F) (F) (A) (C)		Date:	Fax No.	
(b) (6), (b) (7)(C)		7-20-10		
		7-29-19	e-Mail	
		***	(b) (b), (b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS		28-CB-245496	7/25/2019	
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional D	Director of the region in wh	ich the alleged unfair labor practice	
occurred or is occurring.			·	
	OR ITS AGENTS AG	SAINST WHICH CHARGE IS B		
a. Name		b. Union Representative	-	
Culinary Workers Union Local 226		1	, Grievance Specialist	
	<u> </u>	c/o Richard McCra		
c. Address		d. Tel. No.	e. Celi No.	
1630 S Commerce St, Las Vegas, NV 89102	-2700	702-386-5107		
		f. Fax No.	g. e-Mail	
		702-386-9848	rmccracken@msh.law	
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> <li>2. Basis of the Charge (set forth a clear and concise state)</li> <li>Within the last six months preceding the date of</li> </ul>	ns Act, and these ur commerce within the ment of the facts co	nfair labor practices are unfair ne meaning of the Act and the Instituting the alleged unfair la	r practices affecting commerce within e Postal Reorganization Act.  abor practices)	
coerced employees in the exercise of rights pro	•		-	
the grievance and refusing to process the griev				
against management for reasons that arbitrary				
		by these and other act	s the above-harned labor	
organization has violated the National Labor R	elations Act.			
			•	
Name of Employer		4a. Tel. No.	4b. Cell No.	
Circus Circus Hotel and Casino				
		4c. Fax No.	4d. e-Mail	
<ol><li>Location of Plant involved (street, city, state, and ZIP control</li></ol>	ode)	Employer representative	re to contact	
2880 Las Vegas Boulevard South, Las Vega	as, NV 89109	Veronica Sanchez, [	Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ	ct or service	Number of Workers employed	
Casino	Gaming		1500	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z	ID anda\		(b) (6), (b) (7)(C)	
	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	ATION		
I declare that I have read the above charge and	that the statement	s therein are true to the be	st of my knowledge and belief.	
(b) (6) (b) (7)(C)			Tel No.	
(b) (6), (b) (7)(C)				
By:	(b) (6), (b) (	7)(C), an Individual		
(sign		ame and title or office, if any	Cell No.	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		-		
(b) (b), (b) (1)(b)		7-95-10	e-Mail (b) (6), (b) (7)(C)	
		17.00 17	(b) (6), (b) (7)(C)	

#### FORM EXEMPT UNDER 44 U.S.C.3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

#### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
28-CB-245583	July 26, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name			presentative	to contact
Internal Brotherhood of Electrical Worker Local 611		Ralph Pe	sce	
		Title: Bus	iness Manag	er
- Address (Office to site of the cond 7/10 code)		d. Tel. No.		e. Cell No.
c. Address (Street, city, state, and ZIP code)		(505) 343-0	611	e. Cell No.
4929 Alexander		f. Fax No.		g. e-Mail
NM Albuquerque 87107				ralphpesce@ibew611.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	elations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	practices)	
See additional page				
ooo aaamona page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Jemez Mountains Electric Cooperative Inc.		(505) 763-2 c. Fax No.	103	d. e-Mail
				dherrera@jemezcoop.org
Location of plant involved (street, city, state and ZIP code)			6 Employ	vor representative to contact
PO Box 1258				ver representative to contact ay Herrrera
NM Espanola 87532				Representative
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Electric Utilities	Electricity production		75	
10. Full name of party filing charge		11a. Tel. No	).	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)	
·		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		. No. (505) 61	10-6904
Retsy Salcedo	Betsy Salcedo Esq.		I No.	
By Salcedo Esq. (Signature of representative or person making charge) (Print/type name and title or office, if any)			(505) 61	10-6904
. ,	Title:		( No.	
P.O Box 53324			Mail	
Address ALBUQUERQUE NM 87153	(date)_ <sup>07/26/201</sup>	9 17:31:14	willstar	ndwithyou@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

# INITED STATES OF AMEDICA

ONITED BIATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OD ITS AGENTS

	FORWEACHT TORDER 44 6 6 6 12			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
28-CB-245642	7/29/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1, LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT b. Union Representative to contact a. Name Business Representative Keith Harkey Iron Workers, Local 433 e. Cell No. d. Tel. No. c. Address (Street, city, state, and ZIP code) 702 452-8445 100 Shiloah Drive f. Fax No. g. e-Mail Las Vegas, NV 89110 702 452-8517 h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2019, the above named labor organization has violated its duty of fair representation to member by failing and refusing to process a grievance related to process a grievance related to be a unique to process a grievance related to be a unique to be a project run by Derr & Isbell Construction, LLC and by failing to process a grievance that Derr & Isbell Construction, LLC used Linjust discharge as with a worker of the Employer's choosing in order to subvert the terms of the agreement between pretext to replace the Derr & Isbell Construction, LLC and the above named labor organization. 4a. Tel. No. b. Cell No. 3. Name of Employer (817)571-4044 Derr & Isbell Construction, LLC c. Fax No. d e-Mail 5. Location of plant involved (street, city, state and ZIP code) Employer representative to contact 3900 Tarrant Main Street, Euless, TX 76040 Nathan Stone 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 100+ Construction Firm Sports Stadium Construction 11a. Tel. No. (b) (6), (b) (7)(C) 10. Full name of party filing charge b. Cell No. (b) (6), (b) (7)(C) an individual c. Fax No. d. e-Mail 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION Tel. No(b) (6), (b) (7)(C) l declare that (b) (6), (b) (7)(C e charge and that the arein are true to the best of my knowledge and belief. an individual Cell No By \_\_\_ ive or person making charge) (Print/type name and title or office, if any) Fax No. (b) (6), (b) (7)(C) e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-245498	7/25/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Reg occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGEN			
a. Name	b. Union Representative	to Contact	
Teamsters Local Union No. 104	Carlos Toledo		
	Business Agent		
c. Address	d. Tel. No.	e.e. Cell No.	
238 W Elm Street	(520)360-1960		
Tucson, AZ 85705	f. Fax No.	g. e-Mail	
	(602)272-3744	carlos.toledo@	
		teamsterslocal104.com	
h. The above-named labor organization or its agents have engaged in 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and the meaning of the Act, or are unfair practices affecting commerce with the meaning of the Act, or are unfair practices.	hese unfair labor practices are unfa	ir practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the fa			
During the past six months, the above-named labor org	anization has restrained and	coerced employees in the	
exercise of the rights guaranteed in Section 7 of the Na	tional Labor Relations Act, b	y its actions, including, but not	
limited to: 1. breaching its duty of fair representation by			
supervisors performing bargaining unit work for reasons			
		• 1	
failing and refusing to provide employees with information		, but not limited to, grievance	
status and JALM procedures and copies of ratified cont	ract.		
By the above and other acts, the above-named employe	er has interfered with, restrai	ined, and coerced employees in	

3. Name of Employer United Parcel Service, Inc.		4a. Tel. No. (800) 742-5877	4b. Cell No.	
		4c. Fax No.	4d. e-Mail rchumphrey@ups.com	
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact		
899 E Silverlake Rd, Tucson, AZ 85713		Robert Humphrey, Tucson Division Manager		
7. Type of Establishment (factory, mine, wholesaler		product or service	Number of Workers employed	
Delivery Company	Parcel D	elivery	300	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state,	and ZID code)		(b) (6), (b) (7)(C)	
	and zir code)			
(b) (6), (b) (7)(C)	12 DEC	LARATION		
I declare that I have read the above charg			nest of my knowledge and helief	
(b) (6), (b) (7)(C)	e and that the state	ments therein are true to the t	Tel No.	
D				
By:	(b) (6	), (b) (7)(C), an Individual	(b) (6), (b) (7)(C)	
(signa	e) Print/t	ype name and title or office, if an	y Cell No.	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		Jul. 25,26	l9 e-Mail	
		24.00/10	(b) (6), (b) (7)(C)	