

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-236959	March 1, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o (b) (6), (b) (7)(C)	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7082	e. Cell No.
		f. Fax No. (702) 386-9848	g. e-Mail NKubiak@culinaryunion26.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C), a bargaining unit employee regarding (b) (6), (b) (7)(C), 2018, grievance over shift change for reasons that are arbitrary and capricious. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Flamingo Hotel and Casino		4a. Tel. No. (702) 733-111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved 3555 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Gerald Montano, Manager	
7. Type of Establishment Hotel and casino	8. Principal product or service Lodging and gaming		9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		Tel No.	
(Signature of representative of person making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3/1/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-236965	March 1, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o (b) (6), (b) (7)(C)	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7082	e. Cell No.
		f. Fax No. (702) 386-9848	g. e-Mail NKubiak@culinaryunion26.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C), a bargaining unit employee regarding grievance (b) (6), (b) (7)(C) over (b) (6) shift and job assignment changes for reasons that are arbitrary and capricious. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Flamingo Hotel and Casino		4a. Tel. No. (702) 733-111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved 3555 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Gerald Montano, Manager	
7. Type of Establishment Hotel and casino	8. Principal product or service Lodging and gaming		9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature or representative or person making charge)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 3/1/19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237051	March 4, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERATIONAL		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o (b) (6), (b) (7)(C)	
c. Address 1630 S Commerce St, Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7082	e. Cell No.
		f. Fax No. (702) 386-5192	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice) Since (b) (6), (b) (7)(C) 2018, the above-named labor organization, through its officers, agents, and representatives, has failed and refused to properly represent (b) (6), (b) (7)(C) a bargaining unit employee regarding (b) (6) grievance (b) (6), (b) (7)(C) over a Shift Change Notification issued on (b) (6), (b) (7)(C) 2018 for reasons that are arbitrary, capricious, and invidious, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			

3. Name of Employer Flamingo Hotel and Casino		4a. Tel. No. (702) 733-1111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3555 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Gerald Montano, Manager	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Lodging, Gaming, and Entertainment	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), an Individual	Tel No.
charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 3/4/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237059	March 4, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o (b) (6), (b) (7)(C)	
c. Address 1630 S Commerce St, Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7082	e. Cell No.
		f. Fax No. (702) 386-5192	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by delaying and refusing to process the grievance according to Article 21 of the Collective Bargaining Agreement on behalf of (b) (6), (b) (7)(C) a bargaining unit employee regarding disciplines for reasons that are arbitrary or discriminatory, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			

3. Name of Employer Flamingo Hotel and Casino		4a. Tel. No. (702) 733-1111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3555 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Gerald Montano, Manager	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming & Lodging	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.
		11c. Fax No. (b) (6), (b) (7)(C)	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) <small>(signature or representative of person making charge)</small>		(b) (6), (b) (7)(C) an Individual	Tel No.
		Print/type name and title or office, if any.	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 3-4-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237068	March 4, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o (b) (6), (b) (7)(C)	
c. Address 1630 S Commerce St, Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7082	e. Cell No.
		f. Fax No. (702) 386-5192	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization, by its officers, agents, and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, without limitation, failing and refusing to process the grievance (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C) a bargaining unit employee relating to the elimination of classifications and the application of the Decker Act for reasons that are arbitrary, capricious, or in bad faith. By these and others acts, the above-named labor organization has violated the National Labor Relations Act.			

3. Name of Employer Flamingo Hotel and Casino		4a. Tel. No. (702) 733-1111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3555 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Gerald Montano, Manager	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming, Entertainment, Lodging	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
B (signature of representative or person making charge)		(b) (6), (b) (7)(C) an Individual Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 3/4/19	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237075	March 4, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATION		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o (b) (6), (b) (7)(C)	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7082	e. Cell No.
		f. Fax No. (702) 386-5192	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b); subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing and refusing to process the grievance (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C), a bargaining unit employee regarding policy changes to the EVS department for reasons that are arbitrary, discriminatory, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Flamingo Hotel and Casino		4a. Tel. No. (702) 733-1111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3555 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Gerald Montano, Manager	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming & Lodging	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) (ing charge)		(b) (6), (b) (7)(C) an Individual Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 3-4-19	Cell No. (b) (6), (b) (7)(C)
		Fax No.	e-Mail (b) (6), (b) (7)(C)

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 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237217	March 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Rural Letter Carriers Association		b. Union Representative to Contact Clifford Dailing Secretary Treasurer	
c. Address 1630 Duke Street Alexandria, VI 22314		d. Tel. No. (703)684-5545	e. Cell No.
		f. Fax No.	g. e-Mail cdailing@nrca.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six-months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, among other things, refusing to process grievances involving light duty on behalf of bargaining unit employees, including but not limited to (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (623)979-4508	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8380 W Emile Zola Ave Peoria, AZ 85381-9998		6. Employer representative to contact Donna Fay, Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Postal Services	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) (filing charge)		(b) (6), (b) (7)(C) an Individual Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date:	(b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-237237	Date Filed March 4, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Potald Mail Handlers Union Local 320		b. Union Representative to contact Alex Cervantes Title: President	
c. Address (Street, city, state, and ZIP code) 3021 S 35th St, Ste b5 AZ Phoenix 85034-_____		d. Tel. No. (602) 454-0147	e. Cell No.
		f. Fax No. (602) 454-0124	g. e-Mail acervantes007@cox.net
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(a) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Sevice		4a. Tel. No. (520) 388-5003	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1501 S Cherrybell Strave AZ Tucson 85726-_____		6. Employer representative to contact Rene Jones-Cheney Title: Plant Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Utilities	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 03/3/2019 19 21:43		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(a)

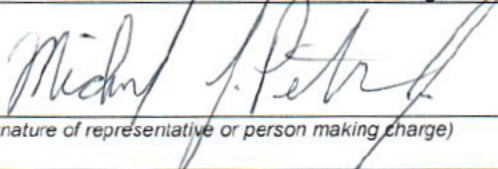
Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237345	March 7, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communications Workers of America, Local 7019		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1615 North 36th Street Phoenix, Arizona 85008		d. Tel. No. (602)331-7019	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: breaching its duty of fair representation by refusing or otherwise failing to assist employees with filing short-term disability and/or FMLA appeals and failing and refusing to assist employees in obtaining information requested pursuant to the collective bargaining agreement for reasons that are arbitrary, discriminatory, or in bad faith.			

3. Name of Employer CenturyLink		4a. Tel. No. (318)388-9000	4b. Cell No.
		4c. Fax No.	4d. e-Mail shirley.gaertner@centurylink.com
5. Location of Plant involved (street, city, state, and ZIP code) 20 E. Thomas Road, Suite 2200 Phoenix, AZ 85012		6. Employer representative to contact Shirley Gaertner	
7. Type of Establishment (factory, mine, wholesaler) Internet/Phone/TV provider	8. Principal product or service Internet/Phone/TV services	9. Number of Workers employed 1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By:  (signature of representative or person making charge)	Michael J. Petitti, Jr., Attorney Print/type name and title or office, if any	Tel No. (602)248-8203
		Cell No.
Address: Aiken Schenk 2390 E. Camelback Rd., Suite 400 Phoenix, Arizona 85016	Date: 3-7-19	Fax No. (602)248-8840
		e-Mail mjp@aikenschenk.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237415	March 11, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 357, AFL-CIO		b. Union Representative to Contact Max Carter, Business Agent	
c. Address 808 North Lamb Boulevard, Las Vegas, NV 89110-2304		d. Tel. No. (702)452-9357	e.e. Cell No.
		f. Fax No. (702)452-7191	g. e-Mail mcarter@ibew357.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization, by its officers, agents, and representatives has restrained and coerced employees in the exercise of rights guaranteed by Section 7 of the Act by, among other acts, refusing to process the grievance of (b) (6), (b) (7)(C) for arbitrary, discriminatory, or bad faith reasons, and by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith by failing to follow its procedures when referring individuals out of seniority order.</p> <p>By these and other acts, the above-named labor organization has restrained and coerced its members in the exercise of rights guaranteed by Section 7 of the Act.</p>			
3. Name of Employer Baker Electric		4a. Tel. No. (760)484-1360	4b. Cell No. (760)484-1360
		4c. Fax No. (760)745-3610	4d. e-Mail jrodriguez@baker-electric.com
5. Location of Plant involved (street, city, state, and ZIP code) 1298 Pacific Oaks Place, Escondido, CA 92029		6. Employer representative to contact Jose Rodriguez, Project Superintendent	
7. Type of Establishment (factory, mine, wholesaler) Solar Plant	8. Principal product or service Solar Energy	9. Number of Workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an individual	Tel No.	
(Signature making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3-9-2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237550	March 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o Alex Castillo /Marta Pike, Grievance Specialists	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7082	e. Cell No.
		f. Fax No. (702) 386-9848	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of the grievance (b) (6), (b) (7)(C) and refusing to process the grievance of (b) (6), (b) (7)(C), a bargaining unit employee according to Article 21 of the Collective Bargaining Agreement regarding a <i>Shift Change Notification</i> issued to bargaining unit employees for reasons that are arbitrary, capricious, and invidious, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Flamingo Hotel and Casino		4a. Tel. No. (702) 733-1111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3555 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Gerald Montano, Manager	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming and Lodging	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) an Individual Print/type name and title or office, if any	Tel No.
Address: (b) (6), (b) (7)(C)		Date: 3-5-19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237554	March 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o Alex Castillo, Grievance Specialist	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7082	e. Cell No.
		f. Fax No. (702)386-9848	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) a bargaining unit employee regarding grievance (b) (6), (b) (7)(C) over (b) (6), (b) (7)(C) shift change for reasons that are arbitrary, capricious, and invidious. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			

3. Name of Employer Flamingo Hotel and Casino		4a. Tel. No. (702) 733-1111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3555 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Gerald Montano, Manager	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an Individual	Tel. No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 3/7/19	Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237593	March 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o Alex Castillo, Grievance Specialist	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7082	e. Cell No.
		f. Fax No. (702)386-9848	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months preceding the date of this charge, the above-named labor organization, through its officers, agents, and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of the grievance (b) (6), (b) (7)(C) and refusing to process the grievance according to Article 21 of the Collective Bargaining Agreement of (b) (6), (b) (7)(C), a bargaining unit employee regarding suspension for reasons that are arbitrary, or discriminatory reasons or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			

3. Name of Employer Flamingo Hotel and Casino		4a. Tel. No. (702) 733-1111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3555 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Gerald Montano, Manager	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming, Entertainment, Lodging	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative on making charge)		(b) (6), (b) (7)(C), an Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
		Date: 03/05/19	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237595	March 6, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o Alex Castillo	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7082	e. Cell No.
		f. Fax No. (702) 386-9848	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of the grievances and refusing to process the grievances (b) (6), (b) (7)(C) & (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C), a bargaining unit employee over (b) (6), (b) (7)(C) seniority status for reasons that are arbitrary, discriminatory, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			

3. Name of Employer Flamingo Hotel and Casino		4a. Tel. No. (702) 733-3111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3555 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Gerald Montano, Manager	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail: (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), an individual.	Tel. No.
(signature of representative of person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 3-6-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237602	March 11, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Las Vegas Dealers Union, Local 721		b. Union Representative to Contact Michael Urban, attorney at law	
c. Address 2770 S. Maryland Pkwy, Ste 510, Las Vegas, NV 89109		d. Tel. No. (702)968-8087	e. Cell No. (702)277-1063
		f. Fax No. (702)968-8088	g. e-Mail murban@theurbanlawfirm.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has attempted to cause and caused Wynn Las Vegas, LLC to discriminate against its employee (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues. By these and other acts, the above-named labor organization has restrained and coerced employees in the exercise of rights protected under Section 7 of the Act.			

3. Name of Employer Wynn Las Vegas, LLC		4a. Tel. No. (702)770-2620	4b. Cell No.
		4c. Fax No. (702)770-1628	4d. e-Mail courtney.prescott@wynnlasvegas.com
5. Location of Plant involved (street, city, state, and ZIP code) 3131 Las Vegas Blvd. S., Las Vegas, NV, 89109		6. Employer representative to contact Courtney Prescott	
7. Type of Establishment (factory, mine, wholesaler) Hotel and casino	8. Principal product or service Lodging and entertainment	9. Number of Workers employed 2000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (signature of representative or person making charge)	(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 3/11/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237647	March 12, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers (NALC) Branch 505		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 10305 Meadowood Dr, El Paso, TX 79925		d. Tel. No. (915)592-7748	e.e. Cell No.
		f. Fax No. (915)592-7764	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to, breaching its duty of fair representation by refusing and failing to accept and process grievances concerning the employer's failure to provide information to its bargaining unit employees and bargaining unit employee discrimination claims for reasons that are arbitrary, discriminatory, or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No. 915-487-1374
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7383 Remcon Cir, El Paso, TX 79912		6. Employer representative to contact Margie Resendez Station Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Office	8. Principal product or service Postal Service/Mail Delivery	9. Number of Workers employed 80+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		an individual	
(b) (6), (b) (7)(C)		Print/type name and title or office, if any	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 3/12/2019	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT
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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-237866	March 14, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada, Local No. 336		b. Union Representative to Contact Bill Hennessy Business Agent	
c. Address 1145 E Washington Street, Suite 300 Phoenix, AZ 85034		d. Tel. No. (602)253-4145	e.e. Cell No.
		f. Fax No. (602)253-2103	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization (the Union) has restrained and coerced its members in their exercise of rights guaranteed under Section 7 of the Act, by, among other ways, breaching its duty of fair representation due to discriminatory, invidious, or arbitrary reasons by failing and refusing to abide by its hiring hall procedures, and denying member (b) (6), (b) (7)(C) job opportunities.			
By the above and other acts, the above-named Labor Organization has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act.			

3. Name of Employer Various		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) making charge)	(b) (6), (b) (7)(C) an individual	Tel No.
	Printtype name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: 3/14/19	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)