UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-236959	March 1, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	b. Union Representative to			
Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL	Norbert Kubiak, Dire (b) (6), (b) (7)(C)	ector of Legal Affairs c/o		
c. Address	d. Tel. No.	e. Cell No.		
1630 South Commerce Street, Las Vegas, NV 89102-2700	(702) 387-7082			
	f. Fax No.	g. e-Mail		
	(702) 386-9848	NKubiak@culinaryunion2 26.org		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge				
Within the last six months preceding the date of this charge, t	he above-named labor o	organization has restrained		
and coerced employees in the exercise of rights protected by				
grievance of (b) (6), (b) (7)(C), a bargaining unit employee regarding(b) (6), (b) (7)(C), 2018, grievance over				
shift change for reasons that are arbitrary and capricious. By these and other acts, the above-named labor				
organization has violated the National Labor Relations Act.				
2. Name of Employee	4a. Tel. No.	4b. Cell No.		
3. Name of Employer	4a. Tel. No.	40. Cell No.		

2 Name of Employee		4a. Tel. No.	4b. Cell No.
3. Name of Employer			40. Cell No.
Flamingo Hotel and Casino		(702) 733-111	<u> </u>
		4c. Fax No.	4d. e-Mail
Location of Plant involved		Employer representative	e to contact
3555 Las Vegas Boulevard South, Las Vega	s, NV 89109	Gerald Montano, N	Manager
7. Type of Establishment	8. Principal produc	t or service	Number of Workers employed
Hotel and casino	Lodging and g	aming	1500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		,	(b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
1			(b) (6), (b) (7)(C)
11. Address of party filing charge		)	
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
(h) (c) (h) (7)(c)			
$_{\rm B}$ (b) (6), (b) (7)(C)			
	(b) (6), (b)	) (7)(C)	
(scharge)	Print/type nar	me and title or office, if any	Cell No.
(Signatar of representative person manager)	. I motype na	ine and the or office, if any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		3/1/19	
			e-Mail
			(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-236965	March 1, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	· -	
LABOR ORGANIZATION OR ITS AGENTS AG		
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL	b. Union Representative to Norbert Kubiak, Dir (b) (6), (b) (7)(C)	o Contact rector of Legal Affairs c/o
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700	d. Tel. No. (702) 387-7082	e. Cell No.
	f. Fax No. (702) 386-9848	g e-Mail NKubiak@culinaryunion2 26.org
<ul> <li>The above-named labor organization or its agents have engaged in and are 8(b), subsection 1(A) of the National Labor Relations Act, and these unfair I meaning of the Act, or are unfair practices affecting commerce within the m</li> </ul>	labor practices are unfair pract	tices affecting commerce within the
2. Basis of the Charge		
Within the last six months preceding the date of this charge,	the above-named labor	organization has restrained
and coerced employees in the exercise of rights protected by	Section 7of the Act by r	efusing to process the
grievance of (b) (6), (b) (7)(C), a bargaining unit employee reg	garding grievance (b) (6),	(b) (7)(C) <sub>over</sub> shift and job
assignment changes for reasons that are arbitrary and capric	ious. By these and othe	er acts, the above-named labor
organization has violated the National Labor Relations Act.		
3. Name of Employer	4a. Tel. No.	4b. Cell No.
Flamingo Hotel and Casino	(702) 733-111	
	4c. Fax No.	4d. e-Mail
F. Landing of Diget involved	6 5	to contact

Name of Employer		4a. Tel. No.	4b. Cell No.
Flamingo Hotel and Casino		(702) 733-111	
Ţ.		4c. Fax No.	4d. e-Mail
5. Location of Plant involved		6. Employer representative	e to contact
3555 Las Vegas Boulevard South, Las Vegas	s, NV 89109	Gerald Montano, I	Manager
	8. Principal product		9. Number of Workers employed
Hotel and casino	Lodging and g	aming	1500
(b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge			
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and the	hat the statements	therein are true to the bes	t of my knowledge and belief.
Tabolalo Blatt Havo loca dilo abovo ollaligo alla di	100 00000000000000000000000000000000000		Tel No.
$_{\text{By:}}$ (b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)	
(signature or representative or person making charge)	Print/type nar	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		3/1/19	
			e-Mail (b) (6), (b) (7)(C)

DO NOT	WRITE IN THIS SPACE		
Case	Date filed		
28-CB-237051	March 4, 2019		
Director of the region in wh	ich the alleged unfair labor practice		
b. Union Representative	to Contact		
Norbert Kubiak, Director of Legal Affairs			
c/o(b) (6), (b) (7)	(C)		
d. Tel. No.	e.Cell No.		
(702) 387-7082			
f. Fax No.	g. e-Mail		
(702) 386-5192	NKubiak@culinaryunion226.org		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within			
<del></del>			
Ŧ			
Since (b) (6), (b) (7)(C) 2018, the above-named labor organization, through its officers, agents, and representatives, has failed and refused to properly represent (b) (6), (b) (7)(C) a bargaining unit employee regarding orienance (b) (6), (b) (7)(C)			
over a Shift Change Notification issued on bad faith. By			
these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
	Director of the region in who GAINST WHICH CHARGE IS B. b. Union Representative Norbert Kubiak, Directo (b) (6), (b) (7) (d. Tel. No. (702) 387-7082 f. Fax No. (702) 386-5192 f. Fax No. (702) 586-5192 f. Fax No. (702) 586-5192 f. Fax No. (702) f		

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Flamingo Hotel and Casino		(702) 733-1111	
		4c. Fax No	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact
3555 Las Vegas Boulevard South, Las Vega	as, NV 89109	Gerald Montano, Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9: Number of Workers employed
Casino	Lodging, Gamin	g, and Entertainment	1500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C)	Ì		
		(7)(C), an Individual	
charge)	Print/type_na	me and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date: /	Fax No.
(b) (6), (b) (7)(C)		12/4/19	e-Mail
		101	(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-237059	March 4, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Doccurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AG				
a. Name	b. Union Representative to	Contact		
Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL	Norbert Kubiak, Dire c/o (b) (6), (b) (7)(			
c. Address	d. Tel. No.	e. Cell No.		
1630 S Commerce St, Las Vegas, NV 89102-2700	(702) 387-7082			
	f. Fax No.	g. e-Mail		
	(702) 386-5192	NKubiak@culinaryunion226.org		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts con	nstituting the alleged unfair lab	or practices)		
Within the last six months preceding the date of this charge, the above	e-named labor organization	has restrained and coerced		
employees in the exercise of rights protected by Section 7 of the Act by				
to Article 21 of the Collective Bargaining Agreement on behalf of (b) (6)				
reasons that are arbitrary or discriminatory, or in bad faith. By these a				
violated the National Labor Relations Act				
Produce the Hallerian Edge, Helland Hell				
ı				

Name of Employer		4a: Tel. No.	4b. Cell No.
Flamingo Hotel and Casino		(702) 733-1111	
		4c. Fax No.	4d. e-Mail
	<u></u>		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	e to contact
3555 Las Vegas Boulevard South, Las Vega	as, NV 89109	Gerald Montano, M	lanager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Casino	Gaming & Loc	dging	1500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)	<del></del>	
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the be	st of my knowledge and belief.
			Tel No.
(h) (6) (h) (7)(0)			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C	an Individual	
(signature or representative or person making charge)	Print/type na	me and title or office, if any	Cell No.
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		2 10	e-Mail
		13-4-19	(b) (6), (b) (7)(C)
		· · · · · · · · · · · · · · · · · · ·	$(\mathbf{b})$ $(\mathbf{b})$ , $(\mathbf{b})$ $(1)$

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-237068	March 4, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regiona occurred or is occurring.	Director of the region in wh	nich the alleged unfair labor practice
LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS I	BROUGHT
a. Name	b. Union Representative	to Contact
Culinary Workers Union Local 226 a/w UNITE HERE	Norbert Kubiak, D	irector of Legal Affairs
INTERNATIONAL	c/o.(b) (6), (b) (7	()(C)
c. Address	d. Tel. No.	e.Cell No.
1630 S Commerce St, Las Vegas, NV 89102-2700	(702) 387-7082	·
•	f. Fax No.	g. e-Mail
	(702) 386-5192	NKubiak@culinaryunion226.org
<ul> <li>h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise statement of the facts Within the last six months preceding the date of this charge, the aborepresentatives, has restrained and coerced employees in the exercisinitation, failing and refusing to process the grievance (b) (6). (b) (7)(0) the elimination of classifications and the application of the Decker Athese and others acts, the above-named labor organization has violents.</li> </ul>	unfair labor practices are unfair the meaning of the Act and the constituting the alleged unfair ove-named labor organizationse of rights protected by Sof (b) (6), (b) (7)(C) a baract for reasons that are arbi	ir practices affecting commerce within the Postal Reorganization Act.  Industrial Indust

3. Name of Employer		4a Tel. No.	4b. Cell No.	
Flamingo Hotel and Casino		(702) 733-1111	1.22.22.13.	
Transingo Floter and Gasino		4c Fax No	4d. e-Mail	
		10, 1 ax 110		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	e to contact	
• • • • • • • • • • • • • • • • • • • •	•	Gerald Montano, Manager		
3555 Las Vegas Boulevard South, Las Vega		<u> </u>		
7. Type of Establishment (factory, mine, wholesaler)	Principal product		Number of Workers employed	
Casino	Gaming, Ente	rtainment, Lodging	1500	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) $(7)(C)$			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	(IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	I that the statements	therein are true to the hes	st of my knowledge and belief.	
	that the statements	therein are true to the bes	Tel No.	
(b) (6), (b) (7)(C)				
В	(b) (6) (b)	(7)(C) on Individual		
		(7)(C) an Individual		
(signature or representative or person making charge)	Print/type nai	me and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		2/1/10	e-Mail	
	_	7/4/19	(b) (6), (b) (7)(C)	
· · · · · · · · · · · · · · · · · · ·				

Professional Control of the Control			
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-237075	March 4, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATION	b. Union Representative to Norbert Kubiak, Dire c/o (b) (6), (b) (7)(	ector of Legal Affairs	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700	d. Tel. No. (702) 387-7082	e.Cell No.	
	f. Fax No. (702) 386-5192	g. e-Mail NKubiak@culinaryunion226.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b); subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts con Since about (b) (c) (c) (7)(C) 2018, the above-named labor organization had rights protected by Section 7 of the Act by failing and refusing to proce bargaining unit employee regarding policy changes to the EVS departing faith. By these and other acts, the above-named labor organization had	stituting the alleged unfair lab is restrained and coerced iss the grievance (b) (6). (b) (in the for reasons that are a	por practices) employees in the exercise of (b) (6), (b) (7)(C), a arbitrary, discriminatory, or in bad	

Name of Employer		4a. Tel. No.	4b. Cell No.
Flamingo Hotel and Casino		(702) 733-1111	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representati	ve to contact
3555 Las Vegas Boulevard South, Las Vega	as, NV 89109	Gerald Montano,	Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Casino	Gaming & Loc	dging	1500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the be	est of my knowledge and belief.
/			Tel No.
(1-) (0) (1-) (7)(0)			
(b) (6), (b) (7)(C)			
	(b) (6), (b)	(7)(C) an Individual	
ing charge)	Print/type na	me and title or office, if any	1
			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)			
		2-4-19	e-Mail
<u> </u>			(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
	NATIONAL LABOR RELATIONS BOARD		Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	28-CB-237217	March 5, 2019
INSTRUCTIONS: File an original of this charge labor practice occurred or is occurring.	with the NLRB Re	gional Director of the re	gion in which the alleged unfair
LABOR ORGANIZATION OR	ITS AGENTS AC	SAINST WHICH CHAR	GE IS BROUGHT
a. Name National Rural Letter Carriers Association		b. Union Representa Clifford Dailing Secretary Treasure	ative to Contact
c. Address 1630 Duke Street		d. Tel. No. (703)684-5545	e. Cell No.
Alexandria, VI 22314		f. Fax No.	g. e-Mail cdailing@nrlca.org
h. The above-named labor organization or its agen meaning of section 8(b), (1)(A) of the National Laffecting commerce within the meaning of the Arthe Postal Reorganization Act.      Basis of the Charge (set forth a clear and concise).	abor Relations Act, ct, or are unfair prac	and these unfair labor processes affecting commerce	actices are unfair practices within the meaning of the Act and
Within the past six-months, the above-name exercise of rights protected by Section 7 of the light duty on behalf of bargaining unit employ discriminatory reasons or in bad faith.	d labor organizati he Act by, among	on has restrained and other things, refusing	coerced employees in the to process grievances involving
Name of Employer     United States Postal Service		4a. Tel. No.	4b. Cell No.
Onited States Postal Service		4c. Fax No. (623)979-4508	4d. e-Mail
5. Location of Plant involved (street, city, state	e, and ZIP code)	6. Employer represer	tative to contact
8380 W Emile Zola Ave Peoria, AZ 85381-9998	,,	Donna Fay, Postmaster	
7. Type of Establishment (factory, mine,	8. Principal pro		9. Number of Workers
wholesaler) Post Office	Postal Services		employed 100+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b, Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, b) (6), (b) (7)(C)	state, and ZIP co	de)	
	12. DECLARA	TION	
I declare that I have read the above charge as	nd that the statem belief.	ents therein are true to	the best of my knowledge and
(b) (6), (b) (7)(C)		) (7)(e) an Individual ame and title or office, if	Tel No.
ng charge)	Print/type na	ame and title or office, if	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
28-CB-237237	March 4, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
National Potald Mail Handlers Union Local 320		Alex Cerva	antes	
		Title: Presi	ident	
111 (2) ( ) ( ) ( ) ( )		d Tal Na		I- O-IIN-
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (602) 454-01	147	e. Cell No.
3021 S 35th St, Ste b5		f. Fax No.		g. e-Mail
AZ Phoenix 85034		(602) 454-01	24	acervantes007@cox.net
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(a) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	in and is <i>(are)</i> engaging in un of the Natio ct, or these unfair labor practi	l fair labor prac onal Labor Rel ces are unfair	tices within t ations Act, a practices af	the meaning of section 8(b), and these unfair labor practices fecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
See additional page				
Gee additional page				
3. Name of Employer		4a. Tel. No. (520) 388-50	เกร	b. Cell No.
United States Postal Sevice		c. Fax No.	103	d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
1501 S Cherrybell Strave				nes-Cheney
AZ Tucson 85726			Title: Plan	nt Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Utilities				
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	(C)	
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (0), (b) (1)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel.	No. (b) (6), (b	o) (7)(C)
By (b) (6), (b) (7)(C) (b)	(6), (b) (7)(C)	Cell	No.	
	name and title or office, if any	/) Fax	No	
(b) (6), (b) (7)(C)	Title:	e-M		
Addres	(date)_ <sup>03/3/2019</sup>			, (b) (7)(C)
	(uate)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

### **Basis of the Charge**



Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	ON OR ITS	28-CB-237345	March 7, 2019
NSTRUCTIONS: File an original of this charge with toccurred or is occurring.	he NLRB Region	al Director of the region in whi	ch the alleged unfair labor practice
	N OR ITS AGENTS	AGAINST WHICH CHARGE IS BI	ROUGHT
a. Name Communications Workers of America, Local	I 7019	(b) (6), (b) (7)(C)	to Contact
c. Address		d. Tel. No.	e.e. Cell No.
1615 North 36th Street		(602)331-7019	
Phoenix, Arizona 85008		f. Fax No.	g. e-Mail
During the past six months, the above-named lat- rights guaranteed in Section 7 of the National Lat- of fair representation by refusing or otherwise fail and failing and refusing to assist employees in of for reasons that are arbitrary, discriminatory, or in	bor Relations Ad ling to assist em btaining informat	ct, by its actions, including, but ployees with filing short-term	ut not limited to: breaching its duty disability and/or FMLA appeals
Name of Employer		4a. Tel. No.	4b. Cell No.
CenturyLink		(318)388-9000 4c. Fax No.	4d. e-Mail shirley.gaertner@centurylink.co
5. Location of Plant involved (street, city, state, and ZIP	code)	Employer representativ	e to contact
20 E. Thomas Road, Suite 2200		Shirley Gaertner	
Phoenix, AZ 85012 7. Type of Establishment (factory, mine, wholesaler)	8 Principal pro	oduct or service	Number of Workers employed
Internet/Phone/TV provider		hone/TV services	1000+
10. Full name of party filing charge	Interneur	11a, Tel, No.	11b. Cell No.
(b) (6), (b) (7)(C)		2000 Street Stre	
		(b) (6), (b) (7)(C) 11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and a) (6), (b) (7)(C)	ZIP code)		(b) (6), (b) (7)(C)
	12. DECLA		
By: Midw 1 Fe M		ents therein are true to the bes	Tel No. (602)248-8203
(signature of representative or person making charge)		e name and title or office, if any	Cell No.
(signature of representative or person making charge)  Address:			
		e name and title or office, if any	Cell No.
		e name and title or office, if any	Cell No.

Phoenix, Arizona 85016

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRB) in processing untair labor practice and related proceedings of adjusted. The register of this information to the set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the (b) (6), (b) (7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

mjp@aikenschenk.com

UNITED STATES OF AMERICA				DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D		Ca		Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR	ITS	-	8-CB-237415	March 11, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	16 NLF	RB Regional Di	rect	or of the region in whic	h the alleged unfair labor practice
1. LABOR ORGANIZATION	I AD IT	S ACENTS AGA	INC	FWHICH CHARGE IS BD	OFFICE
a. Name	CKII	S AGENTS AGA		Union Representative to	
International Brotherhood of Electrical Worke	ers. L	ocal 357.	1	Max Carter, Busines	
AFL-CIO		,	Ι΄	max dartor, Buomos	o rigoni
o. Address	-		d.	Tel. No.	e.e. Cell No.
808 North Lamb Boulevard, Las Vegas, NV	89110	0-2304	-	702)452-9357	
		;		Fax No.	g. e-Mail
		· ·	1	702)452-7191	mcarter@ibew357.org
<ul> <li>h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</li> </ul>					ractices affecting commerce within Postal Reorganization Act.
				- "	
Within the past six months, the above-named I	abor	organization	, by	its officers, agents,	and representatives has
restrained and coerced employees in the exerc		•			•
refusing to process the grievance of (b) (6), (b) (7				*	
a hiring hall in a manner that was arbitrary, dis-				*	
referring individuals out of seniority order.					
By these and other acts, the above-named lab	or or	anization ha	S re	estrained and coerce	ed its members in the exercise
of rights guaranteed by Section 7 of the Act.	J. 012	,			
3. Name of Employer			4a.	Tel. No.	4b. Cell No.
Baker Electric			1	760)484-1360	(760)484-1360
		j	· · · · · ·	Fax No.	4d. e-Mail
			(	760)745-3610	jrodriguez@baker-
		i		·	electric.com
5. Location of Plant involved (street, city, state, and ZIP co	od <del>o</del> )		6. 8	imployer representative	to contact
1298 Pacific Oaks Place, Escondido, CA 920	29		Jose Rodriguez, Project Superintendent		
7. Type of Establishment (factory, mine, wholesaler)	8. P	rincipal product			9. Number of Workers employed
Solar Plant	S	olar Energy			250
10. Full name of party filing charge			11a	. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C), an individual					(b) (6), (b) (7)(C)
		İ	110	. Fax No.	11d e-Mail
					(b) (6), (b) (7)(C)
11. Address of party filing charge (street, oity, state, and Zi	IP code	9)			
(b) (6), (b) (7)(C)	L.,				
		2. DECLARATI			
I declare that I have read the above charge and	that #	no statements	there	in are true to the best	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an		an Individual	Tel No.	
(signature				d title or office, if any	Cell No.
					(b) (6), (b) (7)(C)
Address:				Date:	Fax No.
(b) (6), (b) (7)(C)	I			3-9-2019	e-Mail (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-237550	March 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AG		
a. Name	b. Union Representative to	
Culinary Workers Union Local 226 a/w UNITE HERE	Norbert Kubiak, Direct	
		a Pike, Grievance Specialists
c. Address	d. Tel. No.	e. Cell No.
1630 South Commerce Street, Las Vegas, NV 89102-2700	(702) 387-7082	
	f. Fax No.	g. e-Mail
	(702) 386-9848	NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor pract	tices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unit the meaning of the Act, or are unfair practices affecting commerce within the		
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)
Within the last six months preceding the date of this charge, the above	-named labor organization	has restrained and coerced
employees in the exercise of rights protected by Section 7 of the Act b	y failing to communicate th	e status of the grievance
(b) (6), (b) (7)(C) and refusing to process the grievance of (b) (6), (b) (7)(c) the Collective Bargaining Agreement regarding a Shift Change Notification	<ul><li>a bargaining unit emp</li></ul>	loyee according to Article 21 of
are arbitrary, capricious, and invidious, or in bad faith. By these and o the National Labor Relations Act.	ther acts, the above-name	d labor organization has violated

3. Name of Employer		4a. 1el. No.	48. Cell No.
Flamingo Hotel and Casino	Flamingo Hotel and Casino		
		4c. Fax No	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representat	ive to contact
3555 Las Vegas Boulevard South, Las Vega	as, NV 89109	Gerald Montano,	Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Casinó	Gaming and I	_odging	1500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the b	est of my knowledge and belief.
(b) (6), (b) (7)(0	$C)_{\scriptscriptstyle{(b)(6),(b)}}$	(7)(C) an Individual	Tel No.
(signature of representative or person making charge)		me and title or office, if any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		3-5011	e-Mail
		7-300	(b) (6) (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		
AGENTS	28-CB-237554	March 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	Pirector of the region in whic	h the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AG		
a. Name	b. Union Representative to	
Culinary Workers Union Local 226 a/w UNITE HERE	Norbert Kubiak, Dire	ector of Legal Affairs
INTERNATIONAL	c/o Alex Castillo, Gr	evance Specialist
c. Address	d. Tel. No.	e. Cell No.
1630 South Commerce Street, Las Vegas, NV 89102-2700	(702) 387-7082	
	f. Fax No.	g. e-Mail
	(702)386-9848	NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor prac	tices within the meaning of section
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within th		
2. Basis of the Charge (set forth a clear and concise statement of the facts cor	nstituting the alleged unfair lab	or practices)
Within the last six months preceding the date of this charge, the	e above-named labor org	ganization has restrained and
coerced employees in the exercise of rights protected by Section	on 7 of the Act by refusin	a to process the grievance of
(b) (6), (b) (7)(C) a bargaining unit employee regarding grievance	•	
arbitrary, capricious, and invidious. By these and other acts, th	e above-named labor or	ganization has violated the
National Labor Relations Act.		-

Name of Employer		4a. Tel. No.	4b. Cell No.
Flamingo Hotel and Casino		(702) 733-1111	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representativ	e to contact
3555 Las Vegas Boulevard South, Las Vega	as, NV 89109	Gerald Montano, M	lanager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed
Casino	Gaming		1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)		•	
	12. DECLARAT	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	st of my knowledge and belief.
(b) (6), (b) (7)(C)		(C), an Individual	Tel No.
(signature of representative or person making charge)		me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		7 7 7	e-Mail

UNITED STATES OF AMERICA	DO NOT V	VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-237593	March 5, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	Pirector of the region in whi	ch the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AG		,
a. Name	b. Union Representative	to Contact
Culinary Workers Union Local 226 a/w UNITE HERE	Norbert Kubiak, Dire	ctor of Legal Affairs
	c/o Alex Castillo, Gri	evance Specialist
c. Address	d. Tel. No.	e.Cell No.
1630 South Commerce Street, Las Vegas, NV 89102-2700	(702) 387-7082	
	f. Fax No.	g. e-Mail
	(702)386-9848	NKubiak@culinaryunion226.org
<ul> <li>h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement of the facts con Within the last six months preceding the date of this charge, the above representatives, has restrained and coerced employees in the exercise communicate the status of the grievance (b) (6), (b) (7)(C) and refusing to Collective Bargaining Agreement of (b), (6), (b), (7)(C), a bargaining unit arbitrary, or discriminatory reasons or in bad faith. By these and other National Labor Relations Act.</li> </ul>	fair labor practices are unfair the meaning of the Act and the instituting the alleged unfair le e-named labor organization e of rights protected by So process the grievance ac employee regarding	practices affecting commerce within Postal Reorganization Act.  abor practices)  on, through its officers, agents, and ection 7 of the Act by failing to ecording to Article 21 of the suspension for reasons that are

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Flamingo Hotel and Casino		(702) 733-1111	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP)	code)	6. Employer representativ	e to contact
3555 Las Vegas Boulevard South, Las Veg	as, NV 89109	Gerald Montano, Ma	nager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Casino	Gaming, Ente	ertainment, Lodging	1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and	ZIP code)		
b) (6), (b) (7)(C)			
	IZ. DECLARA	TION	
I declare that I have read the above charge an	d that the statements	s therein are true to the be	st of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
By:	(b) (6), (b)	(7)(C), an Individual	
(signature of rep	Print/type na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address		Date:	Fax No

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

e-Mail

UNITED STATES OF AMERICA	DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS		
AGENTS	28-CB-237595	March 6, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in whi	ch the alleged unfair labor practice
occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS AG		
a. Name	b. Union Representative	· ·
Culinary Workers Union Local 226 a/w UNITE HERE	Norbert Kubiak, Di	rector of Legal Affairs
INTERNATIONAL	c/o Alex Castillo	
c. Address	d. Tel. No.	e.Cell No.
1630 South Commerce Street, Las Vegas, NV 89102-2700	(702) 387-7082	
	f. Fax No.	g. e-Mail
	(702) 386-9848	NKubiak@culinaryunion226.org
<ul> <li>The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the</li> </ul>	fair labor practices are unfair	practices affecting commerce within
2. Basis of the Charge (set forth a clear and concise statement of the facts con	nstituting the alleged unfair la	abor practices)
Within the last six months, the above-named labor organization	has restrained and co	erced employees in the
exercise of rights protected by Section 7 of the Act by failing to	communicate the statu	is of the grievances and
		argaining unit employee over
seniority status for reasons that are arbitrary, discriminatory		
named labor organization has violated the National Labor Rela		
	LIGHT FIOL.	

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Flamingo Hotel and Casino		(702) 733-3111	
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	ve to contact
3555 Las Vegas Boulevard South, Las Vega	as, NV 89109	Gerald Montano, Ma	anager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	<del></del>	9. Number of Workers employed
Casino			1500
10. Full name of party filing charge	-	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail:
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	(IP code)		
(b) (6), (b) (7)(C)	· · · · · · · · · · · · · · · · · · ·		
•	12. DECLARA		
I declare that I have read the above charge and	I that the statements	s therein are true to the be	
			Tel No.
(b) (6), (b) (7)(C)	<u> </u>		
		(7)(C), an Individual	
(signature or representative or person making charge)	Print/type na	ame and title or office, if any	
	<u>.</u>		(b) (6), (b) (7)(C)
(b) (6) (b) (7)(C)		Date:	Fax No.
(b) (6), (b) (7)(C)		3/10	e-Mail
		156-17	(b) (6), (b) (7)(C)

	. V		
UNITED STATES OF MERICA	DO T WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-237602	March 11, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS			
a. Name	b. Union Representative to Contact		
Las Vegas Dealers Union, Local 721	Michael Urban, attorney at law		
	1	•	
c. Address	d. Tel. No.	e. Cell No.	
2770 S. Maryland Pkwy, Ste 510, Las Vegas, NV 89109	(702)968-8087	(702)277-1063	
	f. Fax No.	g. e-Mail	
	(702)968-8088	murban@theurbanlawfir	
	(,	m.com	
The above-named labor organization or its agents have engaged in and at 8(b), subsection (2) of the National Labor Relations Act, and these unfair I meaning of the Act, or are unfair practices affecting commerce within the real Pass of the Charge (set forth a clear and concise statement of the facts of the fact	abor practices are unfair pract meaning of the Act and the Po	tices affecting commerce within the stal Reorganization Act.	
	•	, .	
Within the past six months, the above-named labor organization			
Vegas, LLC to discriminate against its employee (b) (6), (b) (7)(0			
required initiation fees and periodic dues. By these and other	acts, the above-named	labor organization has	
restrained and coerced employees in the exercise of rights pro	stected under Section 7	of the Act.	
3. Name of Employer	4a. Tel. No.	4b. Cell No.	
Wynn Las Vegas, LLC	(702)770-2620	130. 300. 110.	
TTJIII LGG TOGGO, LLO	(102)110-2020	1 .	

3. Name of Employer		4a. Tel. No.	4b. Cell No.
Wynn Las Vegas, LLC		(702)770-2620	<b>!</b>
		4c. Fax No.	4d. e-Mail
		(702)770-1628	courtney.prescott@wynnl
			asvegas.com
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
3131 Las Vegas Blvd. S., Las Vegas, NV, 8	9109	Courtney Prescott	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed
Hotel and casino	Lodging and	entertainment	2000
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)		·
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
/b \ /O\ /b \ /7\/O	<b>T</b>		
<sub>8</sub> (b) (6), (b) (7)(C			
	(b) (6), (b)	(7)(C)	
.(signature of representative or person making charge)	Print/type na	me and title or office, if any	Celi No.
			(b) (6), (b) (7)(C)
Address:		Date: 3/11/19	Fax No.
(b) (6), (b) (7)(C)			
			e-Mail
		1	(b) (6), (b) (7)(C) t

UNITED STATES OF AMERICA		П	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		C	858	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS			28-CB-237647	March 12, 2019
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		- 1		
1. LABOR ORGANIZATION	OR ITS AGENTS AG	JINS	TWHICH CHARGE IS BR	OUGHT
Name     National Association of Letter Carriers (NALC	C) Branch 505	5	Union Representative to (b) (6), (b) (7)(C)	Contact
c. Address 10305 Meadowood Dr, El Paso, TX 79925		1	Tel. No. (915)592-7748	e.e. Cell No.
<u>.</u>			Fax No. (915)592-7764	g. e-Mäll
h. The above-hamed labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unit commerce within the	air l e me	abor practices are unfair p caning of the Act and the I	oracticas affecting commerce within Postal Reorganization Act.
<ol> <li>Basis of the Charge (set forth a clear and concise state During the past six months, the above-name</li> </ol>				
exercise of the rights guaranteed in Section	7 of the National	Laţ	or Relations Act, by	its actions, including, but not
limited to, breaching its duty of fair represent concerning the employer's failure to provide				
employee discrimination claims for reasons t				<b>~ ~</b> .
Name of Employer     United States Postal Service			i. Tel. No.	4b. Cell No
		4	. Fax No.	4d. e-Mall
<ol> <li>Location of Plant involved (street, city, state, and ZIP c 7383 Remcon Cir, El Paso, TX 79912</li> </ol>	ode)	6	Employer representative Margie Resendez S	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or		9. Number of Workers employed
Postal Office	Postal Service			80+
10. Full name of party filling charge (b) (6), (b) (7)(C)			la. Tel. No.	11b, Cell No. (b) (6), (b) (7)(C)
· · · · · · · · · · · · · · · · · · ·		1	c. Fax No.	(b) (6), (b) (7)(C
11. Address of party filing charge (street, city, state, and 2 —(b) (6), (b) (7)(C)				
	12. DECLARA			of my knowledge and bellef,
$(b) (6), (b) (7)(C)^{\frac{6 \text{ and }}{r}}$	(b) (6), (b)			Tel No.
9)			an Individual ind title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)			Date:	Fax No.
			3/12/2019	(b) (6), (b) (7)(C)
LFUL FALSE STATEMENTS ON THIS CHARGE CAN BE	PUNISHED BY FIN	E A	ND IMPRISONMENT (U.	S. CODE. TITLE 18. SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request, Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

	DONOT	WRITE IN THIS SPACE
UNITED STATES OF AMERICA	Case	Date filed
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS	28-CB-237866	March 14, 2019
AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional	Director of the region in w	hich the alleged unfair labor practice
occurred or is occurring.  1. LABOR ORGANIZATION OR ITS AGENTS A	GAINST WHICH CHARGE IS	BROUGHT
a Name	D. Union Representative	e to Contact
International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artists and Allied Crafts of the United	Bill Hennessy Business Agent	
States, Its Territories and Canada, Local No. 336		Call No
c. Address 1145 E Washington Street, Suite 300	d. Tel. No. (602)253-4145	e.e. Cell No.
Phoenix, AZ 85034	f. Fax No. (602)253-2103	g. e-Mail
h. The above-named labor organization or its agents have engaged in and a 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these us the meaning of the Act, or are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise statement of the facts of Within the last six months, the above-named labor organization in their exercise of rights guaranteed under Section 7 of the Acrepresentation due to discriminatory, invidious, or arbitrary reapprocedures, and denying member (b)(6),(b)(7)(C) job opportunities By the above and other acts, the above-named Labor Organization	the meaning of the Act and the meaning of the Act and the constituting the alleged unfair on (the Union) has restrict, by, among other warsons by failing and reference.	ne Postal Reorganization Act.  labor practices) ained and coerced its members ys, breaching its duty of fair using to abide by its hiring hall
		ons Act.
employees in the exercise of their rights under Section 7 of the  3. Name of Employer		ons Act.
employees in the exercise of their rights under Section 7 of the	e National Labor Relati	
employees in the exercise of their rights under Section 7 of the  3. Name of Employer Various	e National Labor Relati	4b. Cell No.
3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP code)	4a. Tel. No. 4c. Fax No. 6. Employer representat	4b. Cell No.
3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP code)	4a. Tel. No. 4c. Fax No. 6. Employer representat	4b. Cell No.  4d. e-Mail  ive to contact  9. Number of Workers employed
employees in the exercise of their rights under Section 7 of the  3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP code)  7. Type of Establishment (factory, mine, wholesaler)  8. Principal production (b) (7)(C)	4a. Tel. No. 4c. Fax No. 6. Employer representat	4b. Cell No.  4d. e-Mail  ive to contact  9. Number of Workers employed  100  11b. Cell No.
employees in the exercise of their rights under Section 7 of the  3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP code)  7. Type of Establishment (factory, mine, wholesaler)  8. Principal production of party filing charge  10. Euli pame of party filing charge  11. Address of party filing charge (street, city, state, and ZIP code)	4a. Tel. No. 4c. Fax No. 6. Employer representat uct or service	4b. Cell No.  4d. e-Mail  ive to contact  9. Number of Workers employed 100  11b. Cell No. (b) (6), (b) (7)(C)
employees in the exercise of their rights under Section 7 of the  3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP code)  7. Type of Establishment (factory, mine, wholesaler)  8. Principal production of party filling charge  10. Full pame of party filling charge  11. Address of party filling charge (street, city, state, and ZIP code)  11. Address of party filling charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)	4a. Tel. No. 4c. Fax No. 6. Employer representat uct or service 11a. Tel. No. 11c. Fax No.	4b. Cell No.  4d. e-Mail  ive to contact  9. Number of Workers employed 100  11b. Cell No. (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)
a. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP code)  7. Type of Establishment (factory, mine, wholesaler)  8. Principal production of party filing charge  (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DECLAR	4a. Tel. No. 4c. Fax No. 6. Employer representat uct or service 11a. Tel. No. 11c. Fax No.	4b. Cell No.  4d. e-Mail  ive to contact  9. Number of Workers employed 100  11b. Cell No. (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)
employees in the exercise of their rights under Section 7 of the 3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP code)  7. Type of Establishment (factory, mine, wholesaler)  8. Principal production (b) (a) (b) (7) (c)  11. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(c)  12. DECLAR I declare that I have read the above charge and that the statement (b) (6), (b) (7)(c)	4a. Tel. No. 4c. Fax No. 6. Employer representat uct or service 11a. Tel. No. 11c. Fax No.	4b. Cell No.  4d. e-Mail  ive to contact  9. Number of Workers employed 100  11b. Cell No. (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)
employees in the exercise of their rights under Section 7 of the 3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP code)  7. Type of Establishment (factory, mine, wholesaler)  8. Principal production (b) (a) (b) (7) (c)  11. Address of party filling charge (street, city, state, and ZIP code)  (b) (6), (b) (7) (c)  12. DECLAR I declare that I have read the above charge and that the statement (b) (6), (b) (7) (c)	4a. Tel. No. 4c. Fax No. 6. Employer representat uct or service 11a. Tel. No. 11c. Fax No.	4b. Cell No.  4d. e-Mail  ive to contact  9. Number of Workers employed 100  11b. Cell No. (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  est of my knowledge and belief.  Tel No.
employees in the exercise of their rights under Section 7 of the 3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP code)  7. Type of Establishment (factory, mine, wholesaler)  8. Principal production (b) (a) (b) (7) (c)  11. Address of party filling charge (street, city, state, and ZIP code)  (b) (6), (b) (7) (c)  12. DECLAR I declare that I have read the above charge and that the statement (b) (6), (b) (7) (c)	4a. Tel. No. 4c. Fax No. 6. Employer representat uct or service 11a. Tel. No. 11c. Fax No.	4b. Cell No.  4d. e-Mail  ive to contact  9. Number of Workers employed 100  11b. Cell No. (b) (6), (b) (7)(C)  11d e-Mail (b) (6), (b) (7)(C)  est of my knowledge and belief.  Tel No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)