

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-231915	Date Filed 11/28/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NALC		b. Union Representative to contact phil dufec Title:	
c. Address (Street, city, state, and ZIP code) 3720 W Greenway Rd AZ Phoenix 85053-____		d. Tel. No. (602) 843-3386	e. Cell No.
		f. Fax No. (602) 843-3493	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5021 N 20th St AZ Phoenix 85016-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) _____ (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address _____ (date) 11/28/2018 14:26:25		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-230501	November 5, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE International		b. Union Representative to Contact Norbert Kubiak, Legal Affairs Department c/o Brandon Smith, Grievance Specialist	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7051	e. Cell No.
		f. Fax No. (702) 386-5192	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) a bargaining unit employee regarding (b) (6), (b) (7)(C) termination grievance for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.</p>			

3. Name of Employer Aria Resort & Casino		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3730 Las Vegas Boulevard South, Las Vegas, NV 89158		6. Employer representative to contact Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming		9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(Signature)		(b) (6), (b) (7)(C)	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 11-5-18	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 28-CB-230614	Date Filed November 5, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE Local 336		b. Union Representative to contact Bill Hennessy Business Agent	
c. Address (Street, city, state, and ZIP code) 1145 East Washington, Suite 300 Phoenix, AZ 85034		d. Tel. No. 602-253-4145	e. Cell No.
		f. Fax No. 602-253-2103	g. e-Mail IATSE336@MSN.COM
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last 6 months, the above-named labor organization by its officers and agents, has restrained and coerced employees in the exercise of their Section 7 rights by, among other things, since about July 1, 2018, failing and refusing to reinstate (b) (6), (b) (7)(C) to eligibility with the Union referral hall after (b) (6), (b) (7)(C) duly served a one-year suspension and since then failing to refer (b) (6), (b) (7)(C) for work.  By the above and other actions the above-named labor organization has restrained and coerced employees in the exercise of their Section 7 rights.			
3. Name of Employer N/A		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By _____ (b) (6), (b) (7)(C) an individual (signature of representative or person making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C)		Tel. No.	
Address _____ (date) 10/16/2018		Cell No. See 11(b)	
		Fax No.	
		e-Mail See 11(d)	

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-230684	November 6, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1 LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a Name Amalgamated Transit Union Local 1637, AFL-CIO, CLC		b Union Representative to Contact John E. Foster, President	
c Address 2350 South Jones Boulevard, Suite 101-208 Las Vegas, NV 89146-3103		d Tel No (702) 547-0001	e Cell No
		f Fax No (702) 255-8101	g e-Mail jefoster522@gmail.com
h The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) a bargaining unit employee regarding (b) (6), (b) (7)(C) termination grievance for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			

3 Name of Employer MV Transportation		4a Tel No 702-647-5130	4b Cell No
		4c Fax No 702-647-5100	4d e-Mail Renee.ncdowell@mv.transit.com
5 Location of Plant involved (street, city, state, and ZIP code) 3210 Citizen Avenue, North Las Vegas, NV 89032		6 Employer representative to contact Renee McDowell, Director of Human Resources	
7 Type of Establishment (factory, mine, wholesaler) Transportation	8 Principal product or service Transportation	9 Number of Workers employed 850	
10 Full name of party filing charge (b) (6), (b) (7)(C)		11a Tel No	11b Cell No (b) (6), (b) (7)(C)
		11c Fax No	11d e-Mail (b) (6), (b) (7)(C)
11 Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Tel No	
(Signature of representative or person making charge)	Printtype name and title or office, if any	Cell No (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)	Date 11-5-2018	Fax No	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-230701	November 7, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w Unite Here International Union		b. Union Representative to Contact Jim Bonaventure Administrative Director of Legal Affairs	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702)386-5193	e.e. Cell No.
		f. Fax No. (702)386-5192	g. e-Mail jbonaventure@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the National Labor Relations Act (Act) by refusing to process the grievances of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the above-named labor organization has restrained and coerced its employees in the exercise of the rights guaranteed by Section 7 of the Act.			
3. Name of Employer MGM Resorts International d/b/a Aria Resort and Casino		4a. Tel. No. (702)575-0421	4b. Cell No. (702)575-0421
		4c. Fax No. (702)862-1659	4d. e-Mail tleyk@arialasvegas.com
5. Location of Plant involved (street, city, state, and ZIP code) 3730 South Las Vegas Blvd, Las Vegas, NV 89109		6. Employer representative to contact Tamara Lelyk, Vice President of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Hotel Casino	8. Principal product or service Lodging, gaming, hospitality		9. Number of Workers employed 5000
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature or representative or person making charge)		an Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Tel No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		Date: 11/7/18	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-230726	November 6, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local Union 266		b. Union Representative to Contact Jerry Long Business Manager	
c. Address 1650 N 36th Street Phoenix, AZ 85008-3904		d. Tel. No. (602)275-6222	e.e. Cell No. (602)881-4300
		f. Fax No. (602)244-2402	g. e-Mail jlong@ibewlocal266.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, among other acts, refusing to process the grievance of (b) (6), (b) (7)(C) regarding a disciplinary action for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Salt River Project		4a. Tel. No. (602)561-9118	4b. Cell No. (602)561-9118
		4c. Fax No. (602)236-2505	4d. e-Mail micky.sciullo@srpnet.com
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 52025, Legal Dept, Phoenix, AZ 85072-2025		6. Employer representative to contact Micky Sciullo Human Resources Analyst	
7. Type of Establishment (factory, mine, wholesaler) Utility Company	8. Principal product or service Power and water	9. Number of Workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C) an Individual			
(signature) person making charge		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Date: 11-6-18		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		28-CB-230790	November 8, 2018
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters Local 492	b. Union Representative to Contact Melissa Malcom Business Agent		
c. Address 4269 Balloon Park Rd NE, Albuquerque, NM 87109-5827	d. Tel. No. (505)344-1925	e.e. Cell No.	
	f. Fax No.	g. e-Mail mmalcom@teamsters492.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
Within the past six months, the above-named labor organization has attempted to cause Firelight Productions to discharge (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer Firelight Productions	4a. Tel. No.	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 831 Singer Blvd., Albuquerque, NM 87109	6. Employer representative to contact PJ Reynolds Transportation Coordinator		
7. Type of Establishment (factory, mine, wholesaler) Production Company	8. Principal product or service Film Productions	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
	Printtype name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
	11/4/18	e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-230814	November 8, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226, a/w UNITE HERE		b. Union Representative to Contact	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702)385-2131	e. Cell No.
		f. Fax No. (702)384-0845	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge			
<p>Within the past six months, Culinary Workers Union Local 226 (the Union) has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding the Employer's refusal to allow (b) (6), (b) (7)(C) to work in the (b) (6), (b) (7)(C) Department for arbitrary or discriminatory reasons or in bad faith and by threatening employees with departmental reorganization for pursuing grievances. By these and other acts, the Union has interfered with and restrained employees in the exercise of their rights protected under Section 7 of the Act.</p>			
3. Name of Employer Desert Palace LLC		4a. Tel. No. (702)731-7110	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved 3570 Las Vegas Blvd. S., Las Vegas, Nevada, 89109		6. Employer representative to contact	
7. Type of Establishment Hotel and casino	8. Principal product or service Lodging and entertainment	9. Number of Workers employed 5000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11/8/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-230924	November 6, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE International		b. Union Representative to Contact Norbert Kubiak, Legal Affairs Department c/o Brandon Smith, Grievance Specialist	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702)386-5107	e. Cell No.
		f. Fax No. (702)386-9848	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) a bargaining unit employee regarding grievance (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			

3. Name of Employer Flamingo Las Vegas		4a. Tel. No. (702)	4b. Cell No.
		4c. Fax No.	4d. e-Mail gianinid@lvrio.harrahs.com
5. Location of Plant involved (street, city, state, and ZIP code) 3555 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Debbie Gianini, Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming		9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an individual	Tel No.
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 11-06-18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-231238	November 15, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States, its Territories, and Canada, Local 720		b. Union Representative to Contact Mr. Enrico Grippo, Business Representative	
c. Address 3000 South Valley View Boulevard, Las Vegas, NV 89102-7841		d. Tel. No. (702)309-8052	e. Cell No.
		f. Fax No. (702)873-2120	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge  Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding discipline; the Union has denied (b) (6), (b) (7)(C) request for information; and refusing to dispatch (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act.			
3. Name of Employer GES		4a. Tel. No. 702-515-5500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved 7000 Lindell Road, Las Vegas, NV 89118		6. Employer representative to contact Mr. Jeff Marker, Technical Director	
7. Type of Establishment Service provider	8. Principal product or service Show and convention services		9. Number of Workers employed 2000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (b) (6), (b) (7)(C)			
12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No.
Representative or person making charge		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: (b) (6), (b) (7)(C)	Fax No.
		9-4-2018 11-9-2018	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-231417	Date Filed November 19, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name NPMHU		b. Union Representative to contact Alex Cervantes Title: President	
c. Address (Street, city, state, and ZIP code) 4949 E Van Buren St Rm 187 AZ Phoenix 85026-9998		d. Tel. No. (623) 670-0314	e. Cell No. (623) 670-0314
		f. Fax No.	g. e-Mail acervantes007@cox.net
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No.	
(signature of representative or person making charge)		(Print/type name and title or office, if any)	
Title: (b) (6), (b) (7)(C)		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 11/17/2018 22:25:42	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	fall/winter 2018

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.



INTERNET  
FORM NLRB-508  
(2-68)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 28-CB-231550	Date Filed November 23, 2018
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters, Local 104	b. Union Representative to contact Dustin Howell, Business Agent
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c. Address (Street, city, state, and ZIP code) 1450 South 27th Avenue Phoenix, AZ 85009	d. Tel. No. 602-315-0563	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Within the last six months, the above-named labor organization (the Union) has restrained and coerced its members in their exercise of rights guaranteed under Section 7 of the Act, by, among other ways, breaching its duty of fair representation due to discriminatory, invidious, or arbitrary reasons by (1) failing and refusing to provide information; (2) rescinding the terms of a grievance settlement; and/or (3) refusing to process a grievance, related to the seniority rights of member (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)  
for information concerning this contact my union (b) (6), (b) (7)(C)

3. Name of Employer United Parcel Services	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

(b) (6), (b) (7)(C) Location of plant involved (street, city, state and ZIP code) 150 N. 31st Ave Phoenix, AZ 85001	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Parcel Delivery	8. Identify principal product or service Parcel delivery (b) (6), (b) (7)(C)	9. Number of workers employed 100+
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
--	---------------------

12. DECLARATION I declare (b) (6), (b) (7)(C) herein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Print name and title or office, if any)	Tel. No.
	Cell No. same as 11b
	Fax No.
Address same as 11, above (date) 11/18/18	e-Mail same as 11d

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 28-CB-231721	Date filed November 27, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers International Union		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1030 San Pedro Dr. NE, Albuquerque, NM 87110		d. Tel. No. (505) 265-7933	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last 6 months, the above-named labor organization, through its officers, agents, and/or representatives, has restrained, coerced, and interfered with employees in the exercise of rights protected by Section 7 of the Act by failing to represent (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) seniority and employment with a successor employer.</p> <p>By these and other acts, the above-named labor organization has restrained, coerced, and interfered with employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.</p>			
3. Name of Employer Crystal Clean Maintenance		4a. Tel. No. (505) 994-3741	4b. Cell No. (505) 918-4120
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 46016 Rio Rancho, NM 87174-8016		6. Employer representative to contact Charlie, Manager	
7. Type of Establishment (factory, mine, wholesaler) Federal Building	8. Principal product or service Maintenance Services	9. Number of Workers employed 7	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any)	Cell No.	
Address: (b) (6), (b) (7)(C)		Fax No.	
	Date: 11-27-2018	e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-232040	November 29, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name General Teamsters, (Excluding Mailers), State of Arizona, Local Union No. 104, an Affiliate of the of the International Brotherhood of Teamsters		b. Union Representative to Contact Kimberly Barboro, President	
c. Address 1450 South 27th Avenue Phoenix, AZ 85009		d. Tel. No. (602) 272-5561	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last 6 months, the above-named labor organization by its officers and agents, has restrained and coerced employees in the exercise of their Section 7 rights by, among other things: (1) within the last 6 months, inducing (b) (6), (b) (7)(C) to file a grievance resulting in (b) (6), (b) (7)(C) being 'reassigned to another UPS facility because of (b) (6) status as a non-member of Teamsters Local 104 (Union); (2) on about 10/20/2018, threatening employees with, among other things inferior grievance handling practices because they refrained from joining the Union; and (3) on about 10/30/2018, threatening employees and failing to file a grievance on behalf of employee (b) (6), (b) (7)(C) because refrained from joining the Union.  By the above and other actions the above-named labor organization has restrained and coerced employees in the exercise of their Section 7 rights.			

3. Name of Employer United Parcel Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3150 North 31st Avenue Phoenix, AZ 85017		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service Package Shipment	9. Number of Workers employed ~50 (Prescott Valley)	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) an Individual	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
		Date:	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
28-CB-232111	November 30, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Sheet Metal Workers Local Union No. 88		b. Union Representative to contact  Jeff Proffitt  Title: Business Manager	
c. Address (Street, city, state, and ZIP code)  2560 Marco Street NV Las Vegas 89115-____		d. Tel. No. (702) 452-4799	e. Cell No.
		f. Fax No. (702) 452-7284	g. e-Mail jeff@smw88.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Culinary Depot		4a. Tel. No. (702) 605-8677	b. Cell No. (702) 300-9211
		c. Fax No.	d. e-Mail tomm@culinarydepot.biz
5. Location of plant involved (street, city, state and ZIP code) 2320 Paseo Del Prado B201B NV Las Vegas 89102-____			6. Employer representative to contact Tom Mac Rae Title: Manager
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Design, Build Supply Equip	9. Number of workers employed 10	
10. Full name of party filing charge Frank Hawk Southwest Regional Council of Carpenters		11a. Tel. No. (702) 531-1805	b. Cell No.
		c. Fax No.	d. e-Mail fhawk@swcarpenters.org
11. Address of party filing charge (street, city, state and ZIP code.) 4245 W Sunset Rd NV Las Vegas 89118-			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (213) 488-4100	
By Daniel Shanley (signature of representative or person making charge)		Cell No. (702) 232-1555	
Daniel Shanley (Print/type name and title or office, if any) Title: Attorney		Fax No. (213) 488-4180	
533 S Fremont Ave 9th Floor Los Angeles CA 90071-____ Address _____		e-Mail dshanley@deconsel.com	
		(date) 11/30/2018 11:29:44	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Basis of the Charge

**8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

<b>Name of the Union Agent/Representative who made the threat</b>	<b>Date the threats were made</b>
(b) (6), (b) (7)(C)	2 weeks ago