INTERNET						FORM EXEMPT UNDER 44 U.S.C 35	
FORM NLRB-508 (2-08)	UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BO			DO N		ITE IN THIS SPACE	
(2.00)	CHARGE AGAINST LABOR ORGAN OR ITS AGENTS		Case 28-0	CB-231915		Date Filed 11/28/2018	
INSTRUCTIONS: Fil	e an original with NLRB Regional Director for the	region in which	the alleged u	infair labor pra	ctice occur		
	1. LABOR ORGANIZATION OR ITS	-	-			-	
a. Name				b. Union Rep	oresentativ	e to contact	
NALC				phil dufec			
				Title:			
	ity, state, and ZIP code)			d. Tel. No. (602) 843-33	386	e. Cell No.	
3720 W Greenway R AZ Phoenix 85053				f. Fax No. (602) 843-34	93	g. e-Mail	
are unfair practices meaning of the Act	subsections) (3), (1)(A) s affecting commerce within the meaning of the Act and the Postal Reorganization Act. rge (set forth a clear and concise statement of the nal page		air labor pract	ices are unfair	practices a	, and these unfair labor practices affecting commerce within the	
3. Name of Employe				4a. Tel. No.		b. Cell No.	
United States Postal							
				c. Fax No.		d. e-Mail	
5. Location of plant i	involved (street, city, state and ZIP code)				6. Emplo	over representative to contact	
5021 N 20th St							
AZ Phoenix 85016					Title:		
7. Type of establish	ment (factory, mine, wholesaler, etc.)	8. Identify prir	ncipal product	or service	9. Numt	ber of workers employed	
10. Full name of part (b) (6), (b) (7)(C)	ty filing charge			11a. Tel. No (b) (6), (b) (7)		b. Cell No.	
	r filing charge (street, city, state and ZIP code.)			c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)							
	12. DECLARATION he above charge and that the statements therein are true to t			əf.		(b) (7)(C)	
By (b) (6), (b) (7)(C) esentative or person making charge) (Print/type i	(b) (6), (b) (7)(No.		
		name and title Title:	or onice, if an	y) Fax	No.		
(b) (6), (b Address))(7)(C)		(date) ^{11/28/201}	e-N		i, (b) (7)(C)	

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	DO NO	T WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-230501	November 5, 2018	
INSTRUCTIONS: File an original of this charge with the NLRB Regiona	al Director of the region in v	which the alleged unfair labor practice	
occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS			
a. Name	 b. Union Representative to Contact Norbert Kubiak, Legal Affairs Department 		
Culinary Workers Union Local 226 a/w UNITE HERE			
International		ith, Grievance Specialist	
c. Address	d. Tel. No.	e. Cell No.	
1630 South Commerce Street, Las Vegas, NV 89102-2700	, ,		
	f. Fax No.	, g. e-Mail	
	(702) 386-5192	NKubiak@culinaryunion226.org	
h. The above-named labor organization or its agents have engaged in and			
 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within 	•		
 Basis of the Charge (set forth a clear and concise statement of the facts 			
Within the last six months, the above-named labor orga			
exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of			
	efusing to arbitrate th	e grievance of	
		-	
(b) (6), (b) (7)(C) a bargaining unit employee regardi	ng(b) termination gr	ievance for arbitrary or	
(b) (6), (b) (7)(C) a bargaining unit employee regarding discriminatory reasons or in bad faith. By these and other	ng(b) termination gr	ievance for arbitrary or	
(b) (6), (b) (7)(C) a bargaining unit employee regardi	ng(b) termination gr	ievance for arbitrary or	
(b) (6), (b) (7)(C) a bargaining unit employee regarding discriminatory reasons or in bad faith. By these and other	ng(b) termination gr	ievance for arbitrary or	
(b) (6), (b) (7)(C) a bargaining unit employee regarding discriminatory reasons or in bad faith. By these and other	ng(b) termination gr	ievance for arbitrary or	
(b) (6), (b) (7)(C) a bargaining unit employee regarding discriminatory reasons or in bad faith. By these and other	ng(b) termination gr	ievance for arbitrary or	
(b) (6), (b) (7)(C) a bargaining unit employee regarding discriminatory reasons or in bad faith. By these and other	ng(b) termination gr	ievance for arbitrary or	
(b) (6), (b) (7)(C) a bargaining unit employee regarding discriminatory reasons or in bad faith. By these and other violated the National Labor Relations Act.	ng(b) termination gr	ievance for arbitrary or	
(b) (6), (b) (7)(C) a bargaining unit employee regarding discriminatory reasons or in bad faith. By these and other violated the National Labor Relations Act.	ng(b) termination gr ner acts, the above-na 4a. Tel. No.	ievance for arbitrary or med labor organization has 4b. Cell No.	
(b) (6), (b) (7)(C) a bargaining unit employee regardid discriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act.	ng(b) termination gr her acts, the above-na	ievance for arbitrary or med labor organization has	
 (b) (6), (b) (7)(C) a bargaining unit employee regarding discriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act. 3. Name of Employer Aria Resort & Casino 	ng(b) termination gr ner acts, the above-na 4a. Tel. No. 4c. Fax No.	ievance for arbitrary or med labor organization has 4b. Cell No. 4d. e-Mail	
 (b) (6), (b) (7)(C) a bargaining unit employee regardidiscriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act. 3. Name of Employer Aria Resort & Casino 5. Location of Plant involved (street, city, state, and ZIP code) 	4a. Tel. No. 4c. Fax No. 6. Employer represent	ievance for arbitrary or med labor organization has 4b. Cell No. 4d. e-Mail ative to contact	
 (b) (6), (b) (7)(C) a bargaining unit employee regardidiscriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act. 3. Name of Employer Aria Resort & Casino 5. Location of Plant involved (street, city, state, and ZIP code) 3730 Las Vegas Boulevard South, Las Vegas, NV 89158 	4a. Tel. No. 4c. Fax No. 6. Employer represent Director of Hur	4b. Cell No. 4d. e-Mail ative to contact nan Resources	
 (b) (6), (b) (7)(C) a bargaining unit employee regardidiscriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act. 3. Name of Employer Aria Resort & Casino 5. Location of Plant involved (street, city, state, and ZIP code) 3730 Las Vegas Boulevard South, Las Vegas, NV 89158 7. Type of Establishment (factory, mine, wholesaler) 8. Principal pro- 	4a. Tel. No. 4c. Fax No. 6. Employer represent Director of Hur	4b. Cell No. 4d. e-Mail 4d. e-Mail	
 (b) (6), (b) (7)(C) a bargaining unit employee regardidiscriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act. 3. Name of Employer Aria Resort & Casino 5. Location of Plant involved (street, city, state, and ZIP code) 3730 Las Vegas Boulevard South, Las Vegas, NV 89158 7. Type of Establishment (factory, mine, wholesaler) 8. Principal processino 6. 	4a. Tel. No. 4c. Fax No. 6. Employer represent Director of Hur	4b. Cell No. 4d. e-Mail ative to contact nan Resources	
 (b) (6), (b) (7)(C) a bargaining unit employee regardidiscriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act. 3. Name of Employer Aria Resort & Casino 5. Location of Plant involved (street, city, state, and ZIP code) 3730 Las Vegas Boulevard South, Las Vegas, NV 89158 7. Type of Establishment (factory, mine, wholesaler) 8. Principal processino 6. Casino 6. Casino	4a. Tel. No. 4c. Fax No. 6. Employer represent Director of Hur	4b. Cell No. 4b. Cell No. 4d. e-Mail ative to contact nan Resources 9. Number of Workers employed 1500 11b. Cell No.	
 (b) (6), (b) (7)(C) a bargaining unit employee regardidiscriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act. 3. Name of Employer Aria Resort & Casino 5. Location of Plant involved (street, city, state, and ZIP code) 3730 Las Vegas Boulevard South, Las Vegas, NV 89158 7. Type of Establishment (factory, mine, wholesaler) 8. Principal processino 6. 	4a. Tel. No. 4a. Tel. No. 4c. Fax No. 6. Employer represent Director of Hur oduct or service	4b. Cell No. 4d. e-Mail ative to contact nan Resources 9. Number of Workers employed 1500	
 (b) (6), (b) (7)(C) a bargaining unit employee regardidiscriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act. 3. Name of Employer Aria Resort & Casino 5. Location of Plant involved (street, city, state, and ZIP code) 37.30 Las Vegas Boulevard South, Las Vegas, NV 89158 7. Type of Establishment (factory, mine, wholesaler) 8. Principal processino 6. Principal processing 10. Full name of party filing charge 	4a. Tel. No. 4c. Fax No. 6. Employer represent Director of Hur	ievance for arbitrary or med labor organization has 4b. Cell No. 4d. e-Mail ative to contact nan Resources 9. Number of Workers employed 1500 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail	
 (b) (6), (b) (7)(C) a bargaining unit employee regardidiscriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act. 3. Name of Employer Aria Resort & Casino 5. Location of Plant involved (street, city, state, and ZIP code) 3730 Las Vegas Boulevard South, Las Vegas, NV 89158 7. Type of Establishment (factory, mine, wholesaler) 8. Principal processing Casino 6. Casino 6. Casino 7. Full name of party filing charge (b) (6), (b) (7)(C) 	4a. Tel. No. 4a. Tel. No. 4c. Fax No. 6. Employer represent Director of Hur oduct or service	4b. Cell No. 4b. Cell No. 4d. e-Mail ative to contact nan Resources 9. Number of Workers employed 1500 11b. Cell No. (b) (6). (b) (7)(C)	
 (b) (6), (b) (7)(C) a bargaining unit employee regardidiscriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act. 3. Name of Employer Aria Resort & Casino 5. Location of Plant involved (street, city, state, and ZIP code) 3730 Las Vegas Boulevard South, Las Vegas, NV 89158 7. Type of Establishment (factory, mine, wholesaler) 8. Principal processino 6. Principal procession 6. Principal	4a. Tel. No. 4a. Tel. No. 4c. Fax No. 6. Employer represent Director of Hur oduct or service	ievance for arbitrary or med labor organization has 4b. Cell No. 4d. e-Mail ative to contact nan Resources 9. Number of Workers employed 1500 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail	
 (b) (6), (b) (7)(C) a bargaining unit employee regardidiscriminatory reasons or in bad faith. By these and oth violated the National Labor Relations Act. 3. Name of Employer Aria Resort & Casino 5. Location of Plant involved (street, city, state, and ZIP code) 3730 Las Vegas Boulevard South, Las Vegas, NV 89158 7. Type of Establishment (factory, mine, wholesaler) 8. Principal processing Casino 6. Casino 6. Casino 7. Full name of party filing charge (b) (6), (b) (7)(C) 	4a. Tel. No. 4c. Fax No. 6. Employer represent Director of Hur oduct or service 11a. Tel. No. 11c. Fax No.	ievance for arbitrary or med labor organization has 4b. Cell No. 4d. e-Mail ative to contact nan Resources 9. Number of Workers employed 1500 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail	

(b) (6), (b) (7)(C)		Tel No.
By: (sig	(b) (6), (b) (7)(C)	
(sig	Print/type name and title or office, if any	Cell No.
		(b) (6), (b) (7)(C)
Address:	Date:	Fax No.
(b) (6), (b) (7)(C)		e-Mail
	11-5-18	(b) (6), (b) (7)(C)

(

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT	UNDER 44 U.S.C	3512

November 5, 2018

Case	
28-CB-230614	

DO NOT WRITE IN THIS SPACE

Date Filed

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS A	GENTS AGAINST WHICH	CHARGE	S BROUGHT		
a. Name			epresentative	to contact	
ATSE Local 336		Bill Hennessy			
			s Agent		
c. Address (Street, city, state, and ZIP code)		d. Tel. No	,	e. Cell No.	
1145 East Washington, Suite 300		602-25			
Phoenix, AZ 85034		f. Fax No.		g. e-Mail	
· · · · · · · · · · · · · · · · · · ·		602-253	-2103	IATSE336@MSN.COM	
h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the fa	acts constituting the alleged	l unfair labo	or practices)		
During the last 6 months, the above-named labor organiza	ation by its officers and	d agents,	has restrai	ned and coerced	
employees in the exercise of their Section 7 rights by, amo	ong oth <u>er t</u> hings, since	e about J	uly 1, 2018,	failing and refusing to	
reinstate (b) (6), (b) (7)(C) to eligibility with the Union referral ha	Ill after duly served	a one-ye	ear suspens	sion and since then	
failing to refer (10.000) for work.					
By the above and other actions the above-named labor or of their Section 7 rights.	ganization has restrai	ned and	coerced err	ployees in the exercise	
3. Name of Employer		4a. Tel. N	o.	b. Cell No.	
N/A		E. E.			
		c. Fax No		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Emplo	yer representative to contact	
			0. Norma		
7. Type of establishment (factory, mine, wholesaler, etc.) 8	. Identify principal product	or service	9. NUMD	er of workers employed	
		11. T.	<u> </u>		
10. Full name of party filing charge		11a. Tel.	NO.	b. Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		c. Fax No).	d, e-Mail	
11. Address of party filing charge (street, city. state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
12. DECLARATION	e best of my knowledge and belie		fel. No.		
(b) (6), (b) (7)(0	an individual	6	Cell No.		
By (signature of representative or person making charge) (Print/type na	ame and title or office, if any		See	11(b)	
(b) (6), (b) (7)(C)		F	ax No.		
		H	e-Mail See 11	(d)	
Address	(date) 10/16		000 11		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT 1	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS		November 6, 2018	
AGENTS		28-CB-230684		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.				
	I OR ITS AGENTS AG	AINST WHICH CHARGE IS BI		
a Name Amalgamated Transit Union Local 1637, AF		b Union Representative		
Analgamated Transit Offor Eocal 1037, AF	L-010, 0L0	John E. Foster, Pre	esicent	
c Address		d Tel No	e Cell No	
2350 South Jones Boulevard, Suite 101-208	3	(702) 547-0001		
Las Vegas, NV 89146-3103		(, Fax No	g e-Mail	
b. The shows named labor account to a site search have		(702) 255-8101	jefoster522@gmail.com	
 h The above-named labor organization or its agents hav δ(b), subsection(s) (1)(A) of the National Labor Relation 	re engaged in and are ses Acti and these un	e engaging in untair labor pra itair labor practices are unfai	CBCSS Within the meaning of section	
the meaning of the Act, or are unfair practices affecting	g commerce within th	e meaning of the Act and the	Postal Reorganization Act.	
2 Basis of the Charge (set forth a clear and concise state	ement of the facts co.	nstituting the alleged untair la	abor practices)	
Within the last six months preceding the date				
coerced employees in the exercise of rights pr	otected by Sectio	n 7 of the Act by refusi	ing to arbitrate the grievance of	
(b) (6), (b) (7)(C) a bargaining unit employee regar	ding 🕬 🕷 termina	tion grievance for arbiti	rary or discriminatory reasons	
or in bad faith. By these and other acts, the at	ove-named labor	r organization has viola	ted the National Labor	
Relations Act.		-		
,				
3 Name of Employer		4a Tel. No	4b Cell No	
MV Transportation		702-647-5130		
		4c. Fax No	4d e-Mail	
5 Location of Plant involved (street, city, state, and Z/P c	orial	6 Employer representativ	Renee.ncdowell@mv.transit.com	
3210 Citizen Avenue, North Las Vegas, NV	-			
7 Type of Establishment (<i>factory, mine, wholesaler</i>)	8 Principal produi	1	9 Number of Workers employed	
Transportation	Transportatio		850	
10 Full name of party filing charge	Transportatio	Jia Tel No	11b Cell No	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c FaxNo	11d e-Mail	
			(b) (6), (b) (7)(C)	
11 Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)				
12. DECLARATION				
I declare that I have read the above charge and	i that the statement	s therein are true to the be:	st of my knowledge and belief.	
	1		Tel No	
(b) (6), (b) (7)(C)	100 J. A. 100 J.			
By	(b) (6), (b) (7)	(C) an Indi∨idual		
(signature or representative or person making charge)	Print/type na	ame and title or office, if any	Celt No.	
			(b) (6), (b) (7)(C)	
		Date	Fax No	
(b) (6), (b) (7)(C)		11-5-2018	e-Mail	
			(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OF AGENTS	RITS	28-CB-230701	November 7, 2018	
INSTRUCTIONS: File an original of this charge with the NL	.RB Regional D	irector of the region in whi	ch the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION OR I				
a. Name	TS AGENTS AG	b. Union Representative t		
Culinary Workers Union Local 226		Jim Bonaventure		
a/w Unite Here International Union		Administrative Dire	ctor of Legal Affairs	
c. Address	0400 0700	d. Tel. No.	e.e. Cell No.	
1630 South Commerce Street, Las Vegas, NV 85	9102-2700	(702)386-5193		
		f. Fax No. (702)386 5102	g. e-Mail	
		(702)386-5192	jbonaventure@culinaryunion	
h. The should prove a second sec		· · · · · · · · · · · · · · · · · · ·	226.org	
 h. The above-named labor organization or its agents have eng 8(b), subsection(s) (1)(A) of the National Labor Relations Ac 				
the meaning of the Act, or are unfair practices affecting com				
2. Basis of the Charge (set forth a clear and concise statement				
		5 5		
Within the last six months, the above-named labo	or organizatio	on has restrained and o	oerced employees in the	
	-			
exercise of rights protected by Section 7 of the N	1			
	•	•	d faith. By these and other acts,	
the above-named labor organization has restrain	ed and coerd	ced its employees in the	e exercise of the rights	
guaranteed by Section 7 of the Act.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
MGM Resorts International d/b/a Aria Resort and	Casino	(702)575-0421	(702)575-0421	
		4c. Fax No.	4d. e-Mail	
		(702)862-1659	tlelyk@arialasvegas.com	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative	e to contact	
3730 South Las Vegas Blvd, Las Vegas, NV 891	09	Tamara Lelyk, Vice F	President of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) 8.	Principal produc	t or service	9. Number of Workers employed	
Hotel Casino Lo	daina, aamii	ng, hospitality	5000	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C) , an Individual			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
44 Address of a state filling allowed a filling of the state and 7/D as	-	1	(b) (0), (b) (1) (c)	
11. Address of party filing charge (street, city, state, and ZIP co	lae)			
(b) (6), (b) (7)(C)				
	12. DECLARA	HUN		
I declare that I have read the above charge and that	the statements	therein are true to the bes		
			Tel No.	
By: (b) (6), (b) (7)(C) (b) (6), (c) (c)				
	an Individual			
(signature or representative or person making charge)	Print/type na	me and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		1 1.00	e-Mail	
		11/7/18	(b) (6), (b) (7)(C)	
	~			

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-230726	November 6, 2018			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practic occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR	OUGHT			
a. Name	b. Union Representative to	Contact			
IBEW Local Union 266	Jerry Long				
	Business Manager				
c. Address	d. Tel. No.	e.e. Cell No.			
1650 N 36th Street	(602)275-6222	(602)881-4300			
Phoenix, AZ 85008-3904	f. Fax No.	g. e-Mail			
	(602)244-2402	jlong@ibewlocal266.org			
8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practic	h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituting the alleged unfair lab	or practices)			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, among other acts, refusing to process the grievance of (b) (6), (b) (7)(C) regarding a disciplinary action for arbitrary or discriminatory reasons or in bad faith.					

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Salt River Project		(602)561-9118	(602)561-9118		
		4c. Fax No.	4d. e-Mail		
		(602)236-2505	micky.sciullo@srpnet.com		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative to contact			
PO Box 52025, Legal Dept, Phoenix, AZ 850		Micky Sciullo Human Resources Analyst			
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed		
Utility Company	Power and wa	iter	150		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	1 <u>1d e-Mail</u>		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)	-			
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.		
			Tel No.		
(b) (6), (b) (7)(C)					
By:	(b)(6)(b)	(7)(C)			
	an Individu				
(sign			Cell No.		
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		11/10	e-Mail		
		11-0-18	(b) (6), (b) (7)(C)		
By: (sign erson making charge)	(b) (6), (b an Individu Print/type nar	al me and title or office, if any	(b) (6), (b) (7)(C) Fax No. e-Mail		

UNITED STATES OF AMERICA		DO NOT V	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		28-CB-230790	November 8, 2018
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	+	-	
	NOR ITS AGENTS AG	AINST WHICH CHARGE IS B	
a. Name International Brotherhood of Teamsters Loca	al 492	b. Union Representative : Melissa Malcom Business Agent	to Contact
c. Address (260 Belleen Berle Bri NE, Albumuntaun, NA	4 87400 5807	d. Tel. No.	e.e. Cell No.
4269 Balloon Park Rd NE, Albuquerque, NM	07 (08-3027	(505)344-1925 f. Fax No.	g. e-Mail
The chairs perced in the respectively with events have	in annanced in and ave		mmalcom@teamsters492 .org
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) and (2) of the National Labo within the meaning of the Act, or are unfair practices a 	r Relations Act, and the ffecting commerce with the second s	tese unfair labor practices an thin the meaning of the Act a	e unfair practices affecting commerce and the Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			
Within the past six months, the above-name	-		
exercise of rights protected by Section 7 of t	he Act by operati	ng a hiring hall in a mai	nner that was arbitrary,
discriminatory or in bad faith.			
Within the past six months, the above-name	d labor organizati	on has attempted to ca	use Firelight Productions to
discharge (b) (6), (b) (7)(C) for reasons of	-	•	-
periodic dues.		to to tender antioning i	equies mildion jees and
penodic dues.			
		1 4- T-1 N-	
3. Name of Employer Finalight Broductions		4a. Tel. No.	4b. Cell No.
Firelight Productions		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representativ	e to contact
831 Singer Blvd., Albuquerque, NM 87109	,		
7. Type of Establishment (<i>factory, mine, wholesaler</i>)	8. Principal produc	t or service	portation Coordinator 9. Number of Workers employed
	1 .		
Production Company	Film Produc		200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a Tel No (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	(b) (6), (b) (7)(C)
11 Address of party filing charge (street city state and z (b) (6), (b) (7)(C)	ZIP code)		
	12. DECLARA		
i declare that I have read the above charge and	i that the statements	therein are true to the bes	t of my knowledge and bellef.
b) (6), (b) (7)(C)			Tel No.
	(b) (6), (l		(b) (6), (b) (7)(C)
	Print/type nat	me and title or office, if any	Cell No.
(b) (6), (b) (7)(C)		Date:	Fax No.
		11/4/18	e-Mail (b) (6), (b) (7)(C)
LFUL FALSE STATEMENTS ON THIS CHARGE CAN I	BE PUNISHED BY FI	NE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE				WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD)	Cas	e	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	28	-CB-230814	November 8, 2018
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional D	irecto	r of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.				
1. LABOR ORGANIZATION a. Name	OR ITS AGENTS AG		Union Representative	
Culinary Workers Union Local 226, a/w UNIT	E HERE			
c. Address		d. 1	fel. No.	e. Cell No.
1630 South Commerce Street, Las Vegas, N	V 89102-2700	0	702)385-2131	
		<u> </u>	ax No.	g. e-Mail
			702)384-0845	
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 	ns Act, and these un	fair lab	or practices are unfai	ir practices affecting commerce within
2. Basis of the Charge				
Within the past six months, Culinary Workers I				
the exercise of rights protected by Section 7 of				
regarding the Employer's refusal to allow				
reasons or in bad faith and by threatening emp				
these and other acts, the Union has interfered	with and restrain	ed er	nployees in the e	exercise of their rights protected
under Section 7 of the Act.				
		1.4	T	
3. Name of Employer Desert Palace LLC		1	Tel. No. 702)731-7110	4b. Cell No.
Desert Palace LLC		-	Fax No.	4d. e-Mail
		-0.		
5. Location of Plant involved		6. E	mployer representation	ve to contact
3570 Las Vegas Blvd. S., Las Vegas, Nevad	la. 89109			
7. Type of Establishment	8. Principal produc	t or se	rvice	9. Number of Workers employed
Hotel and casino	Lodging and e	enter	tainment	5000
10. Full name of party filing charge			Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
		110	Fax No.	11d e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge				
(b) (6), (b) (7)(C)				
	12. DECLARA			
I declare that I have read the above charge and	that the statements	there	in are true to the be	
				Tel No.
(b) (6), (b) (7)(C)	I			
B	(b) (6), (b)			
(signature or representative or person making charge)	Print/type na	me an	d title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address:			Date:	Fax No.
(b) (6), (b) (7)(C)			مامان	
			11 18 18	e-Mail
				(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DONOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS		
AGENTS		28-CB-230924	November 6, 2018
INSTRUCTIONS: File an original of this charge with th	ich the alleged unfair labor practice		
occurred or is occurring.			· · · · · · · · · · · · · · · · · · ·
1. LABOR ORGANIZATION a. Name	OR ITS AGENTS AG		
Culinary Workers Union Local 226 a/w UNIT		b. Union Representative	egal Affairs Department
International			, Grievance Specialist
c. Address		d. Tel. No.	e.Cell No.
1630 South Commerce Street, Las Vegas, N	V 89102-2700	(702)386-5107	
		f. Fax No.	g. e-Mail
		(702)386-9848	NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have	e engaged in and are	engaging in unfair labor pro	actices within the meaning of section
8(b), subsection(s)(1)(A) of the National Labor Relation			
meaning of the Act, or are unfair practices affecting co			
2. Basis of the Charge (set forth a clear and concise state			
Within the last six months, the above-named la			
of rights protected by Section 7 of the Act by r			
employee regarding grievance ^{(b) (6), (b) (7)(C)} for			- 1
acts, the above-named labor organization has v	iolated the Natio	nal Labor Relations A	.ct.
· ·			
1			
3. Name of Employer	. J	4a. Tel. No.	4b. Cell No.
Flamingo Las Vegas		(702)	
		4c. Fax No.	4d. e-Mail
			gianinid@lvrio.harrahs.com
5. Location of Plant involved (street, city, state, and ZIP c	-	6. Employer representation	
3555 Las Vegas Boulevard South, Las Vega			ctor of Human Resources
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
Casino	Gaming		1500
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	· · · · · · · · · · · · · · · · · · ·
			at of my knowledge and belief
I declare that I have read the above charge and	that the statements	s therein are true to the be	Tel No.
(b) (6), (b) (7)(C)			1
	(b) (6) (b) (7)(0)) an Individual	
		me and title or office, if any	Cell No.
		ine and die of once, it any	(b) (6), (b) (7)(C)
Address	., I ,	Date:	Fax No.
		Date.	
(b) (6), (b) (7)(C)			e-Mail
	- <u> </u>	11-06-18	(b) (6), (b) (7)(C)

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	· · · · · · · · · · · · · · · · · · ·		WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	28-CB-231238	November 15, 2018
NSTRUCTIONS: File an original of this charge with th	ie NLRB Regional D	rector of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT
a. Name		b. Union Representative	
International Alliance of Theatrical Stage Em	ployees and	· ·	, Business Representative
Moving Picture Technicians, Artists and Allie			
United States, its Territories, and Canada, Lo			
c. Address		d. Tel. No.	e. Cell No.
3000 South Valley View Boulevard, Las Vega	aš, NV 89102-	(702)309-8052	
7841		f. Fax No.	g. e-Mail
		(702)873-2120	
Within the past six months, the above-name exercise of rights protected by Section 7 of discipline; the Union has denied (b) (6), (b) (arbitrary or discriminatory reasons or in ba employees in the exercise of rights protect	f the Act by refus (7)(C) request for i ad faith. By these	ing to process the grie nformation, and refusi and other acts, the Ur	vance of ^(b) (6), (b) (7)(C) regarding ng to dispatch <mark>(b) (6), (b) (7)(C)</mark> for
3. Name of Employer GES		4a. Tel. No. 702-515-5500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
· · · · · · · · · · · · · · · · · · ·		6. Employer representativ	
7000 Lindell Road, Las Vegas, NV 89118		Mr. Jeff Marker, 1	Fechnical Director
7000 Lindell Road, Las Vegas, NV 89118	8. Principal produc	Mr. Jeff Marker, 7 t or service	Fechnical Director 9. Number of Workers employed
7000 Lindell Road, Las Vegas, NV 89118 7. Type of Establishment Service provider	1	Mr. Jeff Marker, 1	Fechnical Director
7000 Lindell Road, Las Vegas, NV 89118 7. Type of Establishment	1	Mr. Jeff Marker, 7 t or service	Fechnical Director 9. Number of Workers employed
7000 Lindell Road, Las Vegas, NV 89118 7. Type of Establishment Service provider 10. Full name of party filing charge	1	Mr. Jeff Marker, 7 t or service nvention services	Fechnical Director 9. Number of Workers employed 2000 11b. Cell No.
7000 Lindell Road, Las Vegas, NV 89118 7. Type of Establishment Service provider 10. Full name of party filing charge (b) (6), (b) (7)(C)	1	Mr. Jeff Marker, T tor service nvention services 11a. Tel. No.	Fechnical Director 9. Number of Workers employed 2000 11b. Cell No. (b) (6), (b) (7)(C)
7000 Lindell Road, Las Vegas, NV 89118 7. Type of Establishment Service provider 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge	1	Mr. Jeff Marker, T tor service nvention services 11a. Tel. No.	Fechnical Director 9. Number of Workers employed 2000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail
7000 Lindell Road, Las Vegas, NV 89118 7. Type of Establishment Service provider 10. Full name of party filing charge (b) (6), (b) (7)(C)	1	Mr. Jeff Marker, T t or service nvention services 11a. Tel. No. 11c. Fax No.	Fechnical Director 9. Number of Workers employed 2000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail
7000 Lindell Road, Las Vegas, NV 89118 7. Type of Establishment Service provider 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge	Show and con	Mr. Jeff Marker, T t or service nvention services 11a. Tel. No. 11c. Fax No.	Fechnical Director 9. Number of Workers employed 2000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
7000 Lindell Road, Las Vegas, NV 89118 7. Type of Establishment Service provider 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (b) (6), (b) (7)(C)	12. DECLARA	Mr. Jeff Marker, T t or service nvention services 11a. Tel. No. 11c. Fax No.	Fechnical Director 9. Number of Workers employed 2000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C)
 7. Type of Establishment Service provider 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (b) (6), (b) (7)(C) 1 declare that I have read the above charge and 	12. DECLARA 14 that the statements (b) (6), (b) (7)	Mr. Jeff Marker, T t or service nvention services 11a. Tel. No. 11c. Fax No.	Fechnical Director 9. Number of Workers employed 2000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) st of my knowledge and belief. Tel No. Cell No.
7000 Lindell Road, Las Vegas, NV 89118 7. Type of Establishment Service provider 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) E	12. DECLARA 12. DECLARA 14 that the statements (b) (6), (b) (7) Print/type na	Mr. Jeff Marker, T t or service nvention services 11a. Tel. No. 11c. Fax No. TION therein are true to the be	St of my knowledge and belief. Tel No. (b) (6), (b) (7)(C)
7000 Lindell Road, Las Vegas, NV 89118 7. Type of Establishment Service provider 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (b) (6), (b) (7)(C) I declare that I have read the above charge and (b) (6), (b) (7)(C) E (b) (6), (b) (7)(C) E (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c)	12. DECLARA 12. DECLARA 14 that the statements (b) (6), (b) (7) Print/type na	Mr. Jeff Marker, T t or service nvention services 11a. Tel. No. 11c. Fax No. TION therein are true to the be	Fechnical Director 9. Number of Workers employed 2000 11b. Cell No. (b) (6), (b) (7)(C) 11d e-Mail (b) (6), (b) (7)(C) st of my knowledge and belief. Tel No. Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

LINITED STATES OF AMERICA

FORM	EXEMPT	UNDER 44	U.S.C 3512
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(2-08) VATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE			
(2-08) NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATIO OR ITS AGENTS	ON Case 28-C	CB-231417	-	ate Filed November 19, 2018	
INSTRUCTIONS: File an original with NLRB Regional Director for the region	in which the alleged ur	nfair labor pra	ctice occurr	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS AGEN	NTS AGAINST WHICH				
a. Name NPMHU		b. Union Rep Alex Cerva Title: Presi	antes	to contact	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (623) 670-03	14	e. Cell No. (623) 670-0314	
4949 E Van Buren St Rm 187 AZ Phoenix 85026-9998		f. Fax No.		g. e-Mail acervantes007@cox.net	
 h. The above-named organization(s) or its agents has (have) engaged in and subsection(s) (list subsections) (1)(A), (3)are unfair practices affecting commerce within the meaning of the Act, or the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts of the facts of the concentration of the facts of the	of the Natio	nal Labor Rel ces are unfair	ations Act, a practices af	and these unfair labor practices	
See additional page					
3. Name of Employer Various Employers		4a. Tel. No.		b. Cell No.	
		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Title:	yer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) 8. Ide	entify principal product (or service	9. Numbe	er of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)	I	11a. Tel. No. (b) (6), (b) (7)(b. Cell No.	
11. Address of party filing charge (street, city, state and ZIP code.)		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best	of my knowledge and belief	Tel.	No. (b) (6), (l	b) (7)(C)	
(signature of representative or person making charge) (Print/type name a) Fax			
(b) (6), (b) (7)(C)	e: (date) ^{11/17/2018}	e-M	ail), (b) (7)(C)	
Address WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED					

PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	fall/winter 2018

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

CRM NLRB-508 UNITED STATES OF AMERICA (2-08) NATIONAL LABOR RELATIONS BOARD		WRITE IN THIS SPACE
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 28-CB-231550	Date Filed November 23, 2018
NSTRUCTIONS: File an original with NLRB Regional Director for the region in which t		
1. LABOR ORGANIZATION OR ITS AGENTS AGAIN		
a. Name		COGHT
Teamsters, Local 104		
	Dustin Howe	ell, Business Agent
c. Address (Street, city, state, and ZIP code)		
450 South 27th Avenue	d. Tel. No. 602-315-056	e. Cell No. 53
Phoenix, AZ 85009	Fax No.	g. e-Mail
		3. 0
 The above-named organization(s) or its agents has (have) engaged in and is (are)en subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act, or these unfair meaning of the Act and the Postal Reorganization Act. 	of the National Labor Relation	as Act, and these unfair labor practic
2. Basis of the Charge (set forth a clear and concise statement of the facts constitutin	a the allogad vefair labor are	-1/t
Within the last six months, the above-named labor organization (the L	- · ·	-
a grievance settlement; and/or (3) refusing to process a grievance, re o(6),(b)(7)(0)	lated to the seniority rig	hts of member
	(b) (6), (b) (7)(C)
su su	(b) (6), (b) (7)(C)	7)(C)
or information concerningthis contact 3. Name of Employer	union	7)(C) b. Cell No,
or information concerningthis contact 3. Name of Employer United Parcel Services	(b) (6), (b) (7)(C)	
or information concerningthis contact 3. Name of Employer	(b) (6), (b) (7)(C)	D. Cell No.
or information Concerningthis Contact 3. Name of Employer United Parcel Services	(b) (6), (b) (7)(C) 4a. 1el. No c. Fax No.	D. Cell Ng,
or information Concerningthis contact 3. Name of Employer United Parcel Services	(b) (6), (b) (7)(C) 4a. Tel. No c. Fax No. 5	b. Cell No. d. e-Mail
or information concerningthis contact 3. Name of Employer United Parcel Services 10050 coation of plant involved (street, city, state and ZIP code) 150 N. 31St Ave Phoenix, Az Se	(b) (6), (b) (7)(C) 4a. 1el. No c. Fax No.	b. Cell No. d. e-Mail . Employer representative to contact
or information concerningthis contact 3. Name of Employer United Parcel Services 10/20cation of plant involved (street, city, state and ZIP code) 150 N. 31St AVE Phoenix, A7 Se	(b) (6), (b) (7)(C) 4a. 1el. No c. Fax No.	b. Cell No. d. e-Mail . Employer representative to contact
or information concerningthis contact 3. Name of Employer United Parcel Services 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1019 1	(b) (6), (b) (7)(C) 4a. 1el. No c. Fax No. 5 5 66 (b. Cell No. d. e-Mail . Employer representative to contact Number of workers employed 100+
or information Concerningthis contact 3. Name of Employer United Parcel Services 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of plant involved (street, city, state and ZIP code) 1000 ocation of pla	(b) (6), (b) (7)(C) 4a. 1el. No c. Fax No. 5 5 5 6 10al Introductor condice (b) (6), (b) (7)(C).	b. Cell No. d. e-Mail . Employer representative to contact Number of workers employed 100+
or information concerningthis contact 3. Name of Employer United Parcel Services	(b) (6), (b) (7)(C) 4a. 1el. No c. Fax No. 5 66 (ipa) product or consist ry (b) (6), (b) (7)(C). 11a. Tel. No.	b. Cell No. d. e-Mail c. Employer representative to contact Number of workers employed 100+ (b) (6). (b) (7)(C) d. e-Mail
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UNITED STATES OF AMERICA					
NATIONAL LABOR RELATIONS BOARD	Case	001	OT WRI		SPACE
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		3-231721	<u> </u>	N	lovember 27 201
INSTRUCTIONS: File an original of this charge with the NLRB R occurred or is occurring.					ed unfair labor pract
a. Name	ENTS AGAIN	ST WHICH CH/	ARGE IS E	ROUGHT	
Laborers International Union	ĺ	b) (6), (b) (7	(C)	to Contact	
c. Address		l. Tel. No.			
1030 San Pedro Dr. NE, Albuquerque, NM 87110	(505) 265- 933	(b)	(6), (b) (7	′)(C)
		f. Fax N	···· •	e-Mall	
 h. The above-named labor organization or its agents have engaged δ(b), subsection(s) (1)(A) of the National Labor Relations Act, and the meaning of the Act, or are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and concise statement of the 	uiese unian	abor practices	are untai	r practices af	fecting commerce within
Within the last 6 months, the above-named labor or representatives, has restrained, coerced, and interfe Section 7 of the Act by failing to represent (() (6) (0) (7 employer. By these and other acts, the above-named labor org employees in their exercise of the rights guaranteed representation	ered with e	g senior	i the exe ity and o	ercise of rig employme	ghts protected by nt with a successo
					any of lea
3. Name of Employer		. Tel, No.	4b. (Cell No.	
	(5	505) 994-		Cell No. 5) 918-412	0
3. Name of Employer	(*		(508		0
Crystal Clean Maintenance 5. Location of Plant involved (street, city, state, and ZIP code)	(5 3 40	505) 994- 741 2. Fax No.		5) 918-412 e-Mail	0
Crystal Clean Maintenance 5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) PO Box 46016	(5 3 40 6.	505) 994- 741 5. Fax No. Employer repr		5) 918-412 e-Mail	0
Crystal Clean Maintenance	(3 4 6.	505) 994- 741 2. Fax No.		5) 918-412 e-Mail	0
Crystal Clean Maintenance 5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) PO Box 46016 Rio Rancho, NM 87174-6016	((3 4 6.	505) 994- 741 2. Fax No. Employer repr Charlie, Manager	4d. o	5) 918-412 e-Mail e to contact	
Crystal Clean Maintenance 5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) PO Box 46016 Rio Rancho, NM 87174-6016 7. Type of Establishment (<i>factory, mine, wholesaler</i>) Federal Building	6.	505) 994- 741 2. Fax No. Employer repr Charlie, Manager	4d. o	5) 918-412 e-Mail	
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		-		
UNITED STATES OF AMERICA	<u></u>		/RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARI		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		28-CB-232040	November 29, 2018	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	_	_		
	OR ITS AGENTS AG	AINST WHICH CHARGE IS		
a. Name	of Animone	b. Union Representative		
General Teamsters, (Excluding Mailers), State		Kimberly Barboro,	President	
Local Union No. 104, an Affiliate of the of the I	nternational			
Brotherhood of Teamsters				
c. Address		d. Tel. No.	e.e. Cell No.	
1450 South 27th Avenue		(602) 272-5561 f. Fax No.	a o Moil	
Phoenix, AZ 85009		I. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents hav	e engaged in and are	e engaging in unfair labor pr	actices within the meaning of section	
8(b), 1(A) of the National Labor Relations Act, and the				
the Act, or are unfair practices affecting commerce wit				
2. Basis of the Charge (set forth a clear and concise state				
During the last 6 months, the above-named				
coerced employees in the exercise of their S				
inducing (b) (6), (b) (7)(C) to file a grievance real			signed to another UPS facility	
because of ^{(b)(6)} status as a non-member of T				
employees with, among other things inferior				
Union; and (3) on about 10/30/2018, threater		and failing to file a grie	evance on behalf of employee	
(b) (6), (b) (7)(C) because refrained from joinin	ig the Union.			
By the above and other actions the above-na	amed labor orgar	nization has restrained	and coerced employees in the	
exercise of their Section 7 rights.				
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
United Parcel Service				
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representat	ive to contact	
3150 North 31st Avenue	040)			
Phoenix, AZ 85017				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produce	rt or service	9. Number of Workers employed	
Warehouse	Package Ship	oment	~50 (Prescott Valley)	
40 Full some of a set of line above		44- T-L N-		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	(IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	I that the statement	s therein are true to the be	est of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
By:				
	(b) (6), (b)	(7)(C) an Individual		

	Address: (b) (6), (b) (7)(C)	Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)
33/	ILLEIL EALSE STATEMENTS ON THIS CHADCE CAN DE DIMISHED DVEINE AN	IN IMPRISONMENT (II	S CODE TITLE 19 SECTION 1001)

Print/type name and title or office, if any

Cell No.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT	UNDER	44 U.S.C	3512

Case	Date Filed					
28-CB-232111	November 30, 2018					

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARG	EISI	BROUGHT		
a. Name		b. Union Representative to contact				
Sheet Metal Workers Local Union No. 88			Jeff Proffitt			
		Title	Rusir	ess Manag	or	
			Dusi	icaa wanay		
c. Address (Street, city, state, and ZIP code)	······	d. Tel.	No.		e. Cell No.	
2560 Marco Street		(702) 4	52-47	99		
NV Las Vegas 89115		f. Fax N			g. e-Mail	
		(702) 4	52-72	84	jeff@smw88.org	
h. The above-named organization(s) or its agents has <i>(have)</i> engaged subsection(s) <i>(list subsections)</i> (1)(A)are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Neti	anal Laha		ationa Aat d	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair la	abor p	ractices)		
See additional page						
3. Name of Employer		4a. Tel	. No.		b. Cell No.	
Culinary Depot		(702) 6		77	(702) 300-9211	
		C. Fax	No.		d. e-Mail	
					tomm@culinarydepot.biz	
5. Location of plant involved (street, city, state and ZIP code)		1 <u>.</u>		6. Employ	ver representative to contact	
2320 Paseo Del Prado B201B				Tom Mac		
NV Las Vegas 89102				Title: Mar	nager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or servic	e	9. Numbe	er of workers employed	
Construction	Design, Build Supply Equip			10		
10. Full name of party filing charge		11a. Te			b. Cell No.	
Frank Hawk		(702) 5		05		
Southwest Regional Council of Carpenters		c. Fax	NO.		d. e-Mail fhawk@swcarpenters.org	
11. Address of party filing charge (street, city, state and ZIP code.)		1			Inawk@swcarpenters.org	
4245 W Sunset Rd						
NV Las Vegas 89118			Tel.	No		
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	əf.	101.		88-4100	
By Daniel Shanley	Daniel Shanley	_	Cell			
(signature of representative or person making charge) (Print/type		y)	Fax		32-1555	
	Title: Attorney		rax		88-4180	
533 S Fremont Ave 9th Floor			e-M		· · · · · · · · · · · · · · · · · · ·	
Address	(date)	18 11:29:44		dshanl	ey@deconsel.com	
			I.			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	2 weeks ago