		<u> </u>			
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS					
AGENTS	28-CB-251294	11/4/2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice			
occurred or is occurring.					
 LABOR ORGANIZATION OR ITS AGENTS AGA 	INST WHICH CHARGE IS BR	OUGHT			
a. Name	b. Union Representative to	Contact			
International Union of Operating Engineers, Local 501, AFL-	Mr. Thomas O'Mah	ar, President			
CIO					
c. Address.	d. Tel. No.	e. Cell No.			
301 Deauville Street, Las Vegas, NV 89106-3912	(702)382-8452				
	f. Fax No.	g. e-Mail			
	(702)920-8877				
h. The above-named labor organization or its agents have engaged in and are	engaging in unfair labor prac	tices within the meaning of section			
8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair					
meaning of the Act, or are unfair practices affecting commerce within the me					
2. Basis of the Charge					
Within the past six months, the above-named labor organization	has restrained and coe	erced employees in the			
exercise of rights protected by Section 7 of the Act by, among other things, advocating for the assignment of a shift to an employee other than $(b)(6)$, $(b)(7)(C)$ to whom it had already been assigned, for arbitrary or discriminatory					
reasons or in bad faith.					
· · · · · · · · · · · · · · · · · · ·					
2. Name of Employee	do Tol No	4h Coll No.			

Name of Employer		4a. Tel. No.	4b. Cell No.		
Mirage LLC		(702)791-7111			
		4c. Fax No.	4d. e-Máil		
5. Location of Plant involved	,	6. Employer representative	e to contact		
3400 S Las Vegas Blvd, Las Vegas, NV 891	09	Mr. Nic Rytterstrom, President			
7. Type of Establishment	8. Principal product	or service	Number of Workers employed		
Hotel and casino	Lodging and e	entertainment	5000		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge		•			
(b) (6), (b) (7)(C)					
	12. DECLARAT	TION			
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.		
	T		Tel No.		
			i		
_{By:} (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)					
	(b) (6), (b)	(7)(C) an individual			
(signature or representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		11/4/19			
(b) (6), (b) (7)(C)		_	e-Mail		
			(b) (6), (b) (7)(C)		

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				HS SPACE
NATIONAL LABOR RELATIONS BOARD		Case				Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	N	28-CB-251414			11/8/2019	
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Re	agional Di	rector of the reg	gion i	n which the	alleged unfair labor practice
1. LABOR ORGANIZATIO	N OR ITS AG	ENTS AGA	INST WHICH CH	ARGI	IS BROUGH	Т
a. Name			b. Union Repr			
International Union of Operating Enginee	rs Local 3	351,				
AFL-CIO		,	Juan De La	ı To	rre	
			Business R	epr	esentative	
c. Address			d. Tel. No.		e. Cell No.	•
			(915) 771-			
6967 Commerce Street, El Paso TX 79915			0224			1.000
			f. Fax	No.	g. e-Mail	Mushaa sam
h. The charge parted labor considering as its constitution		to and an		.:- I-L		@yahoo.com
 h. The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) and 8(b)(2) of the National commerce within the meaning of the Act, or are unfait Reorganization Act. 	Labor Relation	ons Act, an	d these unfair la	bor p	ractices are u	nfair practices affecting
2. Basis of the Charge (set forth a clear and concise sta	tement of the	facts con	stituting the alleg	ed u	fair labor pra	ctices)
See Attachment.						
3. Name of Employer			4a. Tel. No.		4b. Cell No	•
To the fire 11 O			(915) 603-8615			
Technica LLC			4c. Fax No. 4d. e-Mail			
			Idavis@technicanow.com 6. Employer representative to contact			
5. Location of Plant involved (street, city, state, and ZIP	code)		, ,	•		
2607 Carrington Rd., Fort Bliss, TX 79916	T=					sources Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principa	•		i		orkers employed
Motor Pool	Transpor	rtation S		~7		
10. Full name of party filing charge			11a. Tel. No. (b) (6), (b) (7)(C	_	Cell No.
(b) (6), (b) (7)(C)		,	11c. Fax No.		11d	e-Mail
		,			(b)	(6), (b) (7)(C)
11. Address of party filling charge (street, city, state, and (b) (6), (b) (7)(C)	ZIP code)					
	12. D	ECLARAT	ION			
I declare that I have read the above charge an	d that the st	atements	therein are true	to ti	ne best of my	knowledge and belief.
$^{(b)}(6),(b)(7)(C)$ (b) (6), (b) (7)(C)		"			(b) (6), (b) (7)(C)
By:					Cell	No.
(signature of repre			ame and title or o	office,	if Fax	No.
	(b	(b) (6), (l	o) (7)(C)			
Address: (b) (6), (b) (7)(C)			Date:	19	(b)	(6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Attachment

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by reporting employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) to their Employer and/or to government entities for arbitrary, capricious and discriminatory reasons and in bad faith and in retaliation for the above-named employees' dissident attitudes and activities.

Within the previous six-months, the above-named labor organization has caused and/or attempted to cause the Employer to discriminate against employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C)

By these and other acts, the above-named labor organization has restrained and coerced employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS					
AGENTS	28-CB-251585	11/12/2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BRO	OUGHT			
a. Name	b. Union Representative to	Contact			
International Brotherhood of Teamsters, Local 104	Karla E. Schumann				
	Treasurer				
c. Address	d. Tel. No.	e.e. Cell No.			
1450 S 27th Avenue	(602)272-5561				
Phoenix, AZ 85009	f. Fax No.	g. e-Mail			
· ·	(602)272-3744				
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfo	air labor practices are unfair p	ractices affecting commerce within			
the meaning of the Act, or are unfair practices affecting commerce within the 2. Basis of the Charge (set forth a clear and concise statement of the facts con-					
During the past six months, the above-named labor organizati					
exercise of the rights guaranteed in Section 7 of the National I	_abor Relations Act, by	its actions, including, but not			
limited to refusing to process bargaining unit members requests to revoke their dues check-off authorization for					
reasons that are arbitrary, discriminatory, or in bad faith.					

Name of Employer		4a. Tel. No.	4b. Cell No.		
ABF Freight System, Inc.		(928)230-7974	(928)230-7974		
		4c. Fax No.	4d. e-Mail		
Location of Plant involved (street, city, state, and ZIP c	ode)	Employer representative to contact			
10510 Riverfront Parkway, Mojave Valley, A	Z 86440	Kurt Johnson Terminal Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed		
Trucking Terminal	Shipping		~45		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
		Tre. rux rvo.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	(IP code)	•			
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I declare that I have read the above charge and	I that the statements	therein are true to the bes	t of my knowledge and belief		
			Tel No.		
By:					
l by.	(b) (6), (b) (7	(C) an individual			
(signature of representative or person making charge)	Print/type na	me and title or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
(h) (6) (h) (7)(C)		Date:	Fax No.		
(b) (6), (b) (7)(C)					
			e-Mail		
		1	(b) (6) (b) (7)(C)		

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-252021	November 15, 2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice			
occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name	b. Union Representative to				
National Association of Letter Carriers,	Phil Dufek, Presider	nt			
George T. Russell Branch 576					
c. Address	d. Tel. No.	e.e. Cell No.			
3720 West Greenway Road	(602)843-3386				
Phoenix, AZ 85053-3703	f. Fax No.	g. e-Mail			
·	(602)843-3493	offices@nalc576.org			
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to breaching its duty of fair representation by failing and refusing to process to arbitration a grievance concerning payment of hours while on emergency placement for reasons that are arbitrary, discriminatory, or in bad faith. By the above and other acts, the above-named labor organization has interfered with, restrained, and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act. 					

Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service				
		4c. Fax No.	4d. e-Mail	
Location of Plant involved (street, city, state, and ZIP control	ode)	Employer representative to contact		
3920 East Thomas Road, Phoenix, AZ 85018	8	Crystal Bergquist Station Manager		
Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
General Mail Facility	Mail Delivery		1000	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
By:	(b) (6), (b) (7)(C)		
	an Individu			
(signature of representative or person making charge) Print/type name and title or office, if any		ne and title or office, if any	Cell No.	
	<u>. </u>		(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		11/15/2019		
		111/12/2	e-Mail	
		[(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		DO N	OT WRIT	E IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date file	ed	
CHARGE AGAINST LABOR ORGANIZATION O AGENTS	RITS	28-CB-252292	Nove	mber 21, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
LABOR ORGANIZATION OR	ITS AGENTS AG	AINST WHICH CHARGE	IS BROUG	ЭНТ	
a. Name		b. Union Representa			
Culinary Workers Union Local 226 a/w		Felicia Giannor	ne, Grie	vance Specialist	
UNITE HERE International Union					
c. Address		d. Tel. No.	e. Cell	No.	
1630 South Commerce Street, Las Vegas, NV 8	9102	(702)387-7046		300-7964	
	,	f. Fax No.	g. e-Ma		
		(702)384-0845		one@culinaryunion226.org	
h. The above-named labor organization or its agents have en	gaged in and are				
8(b), subsection(s) (1)(A) of the National Labor Relations A					
the meaning of the Act, or are unfair practices affecting con					
Basis of the Charge (set forth a clear and concise statement	t of the facts con	stituting the alleged unf	air labor p	ractices)	
Within the last six months preceding the filing of th	is charge, the	above-named lab	or organ	ization has restrained and	
coerced employees in the exercise of rights protect					
among other acts: prematurely closing the termina	tion grievance	e^{-6} of (b) (6) (b) (7	7)(C)	refusing to accept	
additional documentary medical evidence, and ref	using to arbitr	ate termination	grievar	ice for arbitrary.	
discriminatory, or bad faith reasons. By these and					
and coerced employees in the exercise of the righ					
3. Name of Employer	, .	4a. Tel. No.		4b. Cell No.	
Wynn Las Vegas, LLC d/b/a Wynn Las Vegas ar	nd Encore	(702) 770-2600			
		4c. Fax No.		4d. e-Mail	
				karen.sanchez@wynnlas	
				vegas.com	
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer represen	tative to c		
3131 Las Vegas Boulevard South, Las Vegas, N	V 89109	Karen Sanchez	, Emplo	yee Relations Counselor	
	Principal product			9. Number of Workers	
Hotel Casino Lo	dging, gamin	g, entertainment, fo	ood	employed 1500	
10. Full name of party filing charge	-33, 3	11a. Tel. No.		11b. Cell No.	
(b) (6), (b) (7)(C) an Individual				(b) (6), (b) (7)(C)	
		44a Fay Na		11d o Mail	
		11c. Fax No.		(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP co	nde)	L.,,		l	
(b) (6), (b) (7)(C)	12. DECLARAT	ION			
I dealers that I have road the above shares and that			bact of r	ny knowledge and bolisf	
I declare that I have read the above charge and that	the statements	therein are true to the	best of f	Cell No.	
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)	
By: (3) (3) (1) (2)) (7)(C)				
an Individual					
(signature of representative or person making charge) Print/type name and title or office, if any		any	Tel. No.		
Address: (b) (7)(C)		Date:		Fax No.	
(b) (6), (b) (7)(C)		11-21-2	019.	e-Mail (b) (6), (b) (7)(C)	

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C.3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXEMIT TOTALETT TO CO.O.O.O.O.			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
28-CB-252236	11/21/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
Unite Here Local 11		Kellen Wil	son	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
801 N 2nd Ave		(203) 994-49	963	
AZ Phoenix 85003		f. Fax No.		g. e-Mail
				kwilson@unitehere11.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor _l	oractices)	
Coo additional naga				
See additional page				
		4a Tal Na		h Call No
3. Name of Employer		4a. Tel. No. (602) 238-90	108	b. Cell No.
SSP America Phoenix		c. Fax No.	,,,,	d. e-Mail
				Lieryn Jacobs@foodtravelexperts.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Lieryn Ja	rer representative to contact
1710 E Grant St. Suite 150 AZ Phoenix 85034-			1 1	ional Human Resources Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	9 Identify principal product	or convice	-	r of workers employed
	Identify principal product Airport Concessions	OI Selvice	500	of Workers employed
Restaurants	Airport Concessions	11a Tal Na	<u> </u>	h Call No
10. Full name of party filing charge		11a. Tel. No (b) (6), (b) (7)		b. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				<u> </u>
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (b) (6), (t	b) (7)(C)
(b) (6), (b) (7)(C)) (6), (b) (7)(C)	Cell	No.	
	name and title or office, if any			
(b) (6) (b) (7VC)	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M		
Address	(date)(9 15:53:04	(b) (6)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-252422	November 25, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.				
1. LABOR ORGANIZATION OR ITS AGENTS AG				
a. Name	b. Union Representative to			
Culinary Workers Union Local 226 a/w UNITE HERE International Union	J.T. Thomas, Direct	or of Legal Affairs		
	c/o Grievance Specialist Miguel Canales			
c. Address	d. Tel. No.	Cell No.		
1630 South Commerce Street, Ls Vegas, NV 89102	(702) 385-2131	•		
	f. Fax No.	g. e-Mail		
	(702) 386-5192	JThomas@culinaryunion226.org		
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair p	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise statement of the facts con	nstituting the alleged unfair lab	or practices)		
Within the last six-months preceding the date of this charge, t	the above-named labor o	organization has restrained		
and coerced employees in the exercise of rights protected by	Section 7 of the Act by	failing to communicate the		
status of the grievance and refusing to process the grievance	(b) (6), (b) (7)(C) of (b) (6), (b)	o) (7)(C) _{regarding} ((0,0)(
· · · · · · · · · · · · · · · · · · ·				
termination for reasons that are arbitrary, discriminatory, or in	· •	and other acts, the above-		
named labor organization has violated the National Labor Re	lations Act.			

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Harrah's Las Vegas		(702) 369-5000		
		4c. Fax No:	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of		6. Employer representative to contact		
3475 Las Vegas Boulevard South, Las Veg	as, NV 89109	Adriana Avilla, Ma		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed	
Casino	Gaming and L	.odging	1500	
10. Full name of party filing charge	,	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
·		11c. Fax No.	11d e-Mail	
,			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I have read the above charge and	d that the statements	therein are true to the be	est of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
	(1.) (0) (1.)	(7)(0)		
By:		(7)(C) an Individual		
(sign	Print/type nai	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		ور سره در	y	
		11-25-19	e-Mail	
1			(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case			Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-252531			November 26, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name	Morkor		b. Union Repres			
International Brotherhood of Electrical Workers Local Union #611			Carl Condit, Business Agent			
c. Address	d. Tei, No.	e. Cell No				
C. Address			(505) 343-	(505) 33		
4921 Alexander Blvd. NE, Suite A, Albuquerque,			0611			
NM 87107		,	f. Fax No	o. g. e-Mail		
71111 57 151			(505) 342-	}		
h. The share assert labor experiention as its assets he			2990	labor areations		
 The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) and (b)(2) and of the Nation commerce within the meaning of the Act, or are unfainted. 	nal Labor Rel ir practices af	ations Act, fecting cor	and these unfair to mmerce within the	abor practices a meaning of the	re unfair practices affecting Act and the Postal	
2. Basis of the Charge (set forth a clear and concise sta	tement of the	facts cons	stituting the alleged	d unfair labor pr	actices)	
See Attachment						
Name of Employer			4a. Tel. No. 4b. Cell No.			
			4c. Fax No.	1	·	
Cupertino Electric, Inc.			(408) 275- 8575 4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP			Employer representative to contact			
1132 North Seventh St., San Jose, Ca 95112			Chris Darley, Superintendent			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		or service 9. Numbe		Vorkers employed	
Engineering and Construction	Construc	tion	~200			
10. Full name of party filing charge			11a. Tel. No.	111	c. Cell No.	
			(b) (6), (b) (
(b) (6), (b) (7)(C)			11c. Fax No.	110	e-Mail (6), (b) (7)(C)	
				(b)	(6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and	ZIP code)				_	
(b) (6), (b) (7)(C)						
12. DECLARATION						
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
(b) (6), (b) (7)(C)				Tel	No.	
(b) (6), (b) ((7)(C)			
Ву			_ _	Cel	Cell No.	
(signature or representative or person making charge	1	int/type na	me and title or office, if		(No	
Address:			Date:	e-N		
(b) (6), (b) (7)(C)			11-26	5-19 (b)	(6), (b) (7)(C)	

Attachment

1

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) and other members regarding eligibility for rehire with Cupertino Electric, Inc., for arbitrary or discriminatory reasons or in bad faith.

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

By these and other acts, the above-named labor organization has restrained and coerced employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE					
NATIONAL LABOR RELATIONS BOARD		Case			Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	ON	28-CB-252550			November 26, 2019		
INSTRUCTIONS: File an original of this charge with occurred or is occurring.							
1. LABOR ORGANIZATIO	N OR ITS AG	ENTS AGA					
a. Name International Brotherhood of Electrical Workers			b. Union Representative to Contact Carl Condit, Business Agent				
Local Union #611	vvoikeis	•	Carr Colluit, Do				
c. Address			d. Tel. No.	e. Cell N			
4921 Alexander Blvd. NE, Suite A, Albuquerque,			(505) 343- 0611	(505) 3	331-2323		
NM 87107	ouqueiqu	ic,	f. Fax No	g. e-Ma	ail		
INIVIO7 TO7			(505) 342- 2990				
 h. The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) and (b)(2) and of the Nation commerce within the meaning of the Act, or are unfair Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statements) 	nal Labor Rel ir practices af	ations Act fecting cor	, and these unfair la mmerce within the r	bor practices neaning of th	s are unfair practices affecting ne Act and the Postal		
See Attachment							
3. Name of Employer			4a. Tel. No. 4b. (505) 299-4464		Cell No.		
B &D Industries			4c. Fax No.	4d. e-M	ail		
5. Location of Plant involved (street, city, state, and ZIP code) 9720 Bell Ave SE, Albuquerque, NM 87123			6. Employer representative to contact Ray Barber				
7. Type of Establishment (factory, mine, wholesaler)	Principal product of		or service 9. Numb		er of Workers employed		
Construction	Construc	tion	~200				
10. Full name of party filing charge	<u> </u>		11a. Tel. No.	1	11b. Cell No.		
(b) (6) (b) (7)(C)			(b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C)			11c. Fax No.		1d e-Mail b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and	ZIP code)						
(b) (6), (b) (7)(C)							
I declare that I have read the above charge an		ECLARAT atomonts		the heet of	my knowledge and belief		
i declare triat i flave read trie above charge an	io triat trie St	atements	therein are true to		Tel No.		
(b) (6), (b) (7)(C) (b) (6), (b)			7)(C)		b) (6), (b) (7)(C)		
By:					Cell No.		
(signature or representative or person making charge	I	rint/type na	ame and title or office	ce, if F	ax No.		
Address:		_	Date:	e	-Mail		
(b) (6), (b) (7)(C)			11-26-	19	eMail b) (6), (b) (7)(C)		

Attachment

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6). (b) (7)(C) and other members regarding eligibility for rehire with B&D Industries, for arbitrary or discriminatory reasons or in bad faith.

Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

By these and other acts, the above-named labor organization has restrained and coerced employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
	Date Filed November 26, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor prac	ctice occurre	ea or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Unite Here Local 11		Kellen Wils	son	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
801 N 2nd Ave		(203) 994-49	63	
AZ Phoenix 85003		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ac	t, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
- oce additional page				
A Name of Francisco		4a. Tel. No.		b. Cell No.
Name of Employer SSP America		(602) 238-90	09	b. Con No.
33F AITIEILE		c. Fax No.		d. e-Mail
				Lieryn Jacobs@foodtravelexperts.com
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
1710 E Grant St			Lieryn Ja	-
AZ Phoenix 85034			, ,	ion Human Resources Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9. Numbe	er of workers employed
, , , , , , , , , , , , , , , , , , , ,	o. racium, primorpai procassi			
Full name of party filing charge		11a. Tel. No.	<u> </u>	b. Cell No.
		(b) (6), (b) (7)(b. Con No.
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44 Address of party filing charge (-tw-st_sit_state and 7/D and 1)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6). (b) (7)(C)				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) 12. DECLARATION		Tel.		
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of		f.	(b) (6), (b	
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of) (6), (b) (7)(C)	f. Cell	(b) (6), (b	
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of) (6), (b) (7)(C) name and title or office, if any	f. Cell	(b) (6), (t	
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of) (6), (b) (7)(C)	f. Cell Fax	(b) (6), (b) No. No.	
(b) (6), (b) (7)(C) 12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the statement of) (6), (b) (7)(C) name and title or office, if any	f. Cell Fax e-M	(b) (6), (b) No. No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	28-CB-252616	Date Filed November 26, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative t	to contact
Nationa Postal Mail Handlers Union (NPMHU)		(b) (6), (b) (7)(C		
		Title: (b) (6), (b) (7)(C)
		(2)), (b) (1)(O /
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
4504 N Charmball Stray		(b) (6), (b) (7)	(C)	
1501 N Cherrybell Strav AZ Tucson 85726		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	fair labor pract	ices within t	he meaning of section 8(b).
subsection(s) (list subsections) (3)	of the Natio	onal Labor Rel	ations Act, a	nd these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices aff	ecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	a facts constituting the allege	d unfair labor n	racticos)	
2. Dasis of the Charge (set forth a deal and condise statement of the	e racis consuluting the alleged	и интан тарог р	raciices)	
See additional page				
. •				
3. Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service		(520) 388-50	03	1 11 2
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
1501 S Cherrybell Strav			Renee /Jo	ones-Cheney
AZ Tucson 85726			Title: Plan	t Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others	Mail			
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
44 411 6 4 5 1 1 4 4 4 7 4 4 7 1 1		1		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
(8) (8), (8) (1)(8)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	(b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell) (7VC)
	name and title or office, if any		(b) (6), (b)(r)(c)
	Title:	Fax	INU.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) 11/26/201	9 22:01:41		, (b) (7)(C)
	(uale)		/	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.