

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-229088	Date Filed October 11, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Elevator Constructors Local 18		b. Union Representative to contact Joe Boswell Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 3301 Spring Mountain Rd Ste 1 NV Las Vegas 89102-8648		d. Tel. No. (702) 248-4832	e. Cell No. (702) 704-3219
		f. Fax No.	g. e-Mail joeboz@iuec18.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service International Union of Elevator Construct	9. Number of workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p align="center">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p align="center">Title:</p> <p>Address <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u></p>		<p>Tel. No. <u>(b) (6), (b) (7)(C)</u></p> <p>Cell No. <u>(b) (6), (b) (7)(C)</u></p> <p>Fax No.</p> <p>e-Mail <u>(b) (6), (b) (7)(C)</u></p>	
Address _____		(date) 10/11/2018 13:04:35	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	August 15, 2018
(b) (6), (b) (7)(C)	September 19, 2018

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-229732	Date Filed October 22, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name AFLCIO Laborers Local 872		b. Union Representative to contact Tommy White Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 2345 Red Rock St NV Las Vegas 89106-____		d. Tel. No. (702) 452-4440	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service	9. Number of workers employed 18	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) -			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Fax No.	
(signature of representative or person making charge)	(Print/type name and title or office, if any)	e-Mail (b) (6), (b) (7)(C)	
Title:			
Address (b) (6), (b) (7)(C) _____		(date) 10/22/2018 18:38:29	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	10/08/2018

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-228642	October 3, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union 631		b. Union Representative to Contact James Harmer, Business Agent	
c. Address 700 N Lamb Blvd. Las Vegas, NV 89110		d. Tel. No. (702)453-6310	e.e. Cell No.
		f. Fax No. (702)437-7283	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to document a situation and telling management the Charging Party was the person who brought up the contractual issue, for arbitrary or discriminatory reasons or in bad faith.</p> <p>By the above and other acts, the above-named labor organization has been restraining and coercing employees in the exercise of the rights guaranteed by Section 7 of the Act.</p>			
3. Name of Employer MC 2		4a. Tel. No. (702)795-0500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6830 Spencer Street, Suite 101, Las Vegas, NV 89119		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Conventions	8. Principal product or service Booth set-up/tear down	9. Number of Workers employed 10	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)			Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an Individual		
(b) (6), (b) (7)(C) Signature of representative or person making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date:		Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		28-CB-228792	October 5, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here, Local 23		b. Union Representative to Contact Jaime Flores, Vice President	
c. Address 2506 Sutherland St, Houston, TX 77023-5398		d. Tel. No. (404)405-5651	e.e. Cell No.
		f. Fax No. (212)265-6153	g. e-Mail jflores@unitehere.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) harassment issue for arbitrary or discriminatory reasons or in bad faith.			
By these and other acts, the above-named labor organization has restrained, coerced, and interfered with employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.			
3. Name of Employer Host International, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 6701 Convair Rd, Ste Y, El Paso, TX 79925-1029		6. Employer representative to contact Laura Duarte Human Resource Manager	
7. Type of Establishment (factory, mine, wholesaler) Bar and Grill	8. Principal product or service Food and Beverage Services	9. Number of Workers employed 15	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(S/g) (b) (6), (b) (7)(C) (charge)		Printtype name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: Oct 5-20 18	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-228844	Date Filed October 9, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 492		b. Union Representative to contact Melissa Malcolm Title:	
c. Address (Street, city, state, and ZIP code) 4269 Balloon Park Rd., N.E. NM Albuquerque 87109-____		d. Tel. No. (505) 344-2636	e. Cell No. (505) 379-6289
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Netflix "Messiah"		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2420 Comanche Rd NE Ste D3 NM Albuquerque 87107-____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title:		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 10/8/2018 13:00:59	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed.
- CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-228977	October 9, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1630 South Commerce Street, Suite A-1 Las Vegas, NV 89102-2700		d. Tel. No. 702-385-2131	e. Cell No. 702-809-2317
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C) @culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, among other acts, refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Flamingo CERP Manager, LLC d/b/a Flamingo Las Vegas		4a. Tel. No. 702-733-3111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3555 Las Vegas Blvd. S., Las Vegas, NV 89109		6. Employer representative to contact	
7. Type of Establishment Hotel and casino	8. Principal product or service Lodging and entertainment	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No:	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read (b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) Signature of representative of (b) (6), (b) (7)(C) charge)		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 10/9/18.	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-229158	October 11, 2018
INSTRUCTIONS File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226	b. Union Representative to Contact Norbert Kubiak, Legal Department		
c. Address 1630 South Commerce Street, Suite A-1, Las Vegas, NV 89102-2700	d. Tel. No. (702) 387-7082	e. Cell No.	
	f. Fax No. (702) 386-5192	g. e-Mail NKubiak@culinaryunion226.org	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C), a bargaining unit employee regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the above-named Employer has violated the National Labor Relations Act.			



3. Name of Employer Cosmopolitan Hotel & Resorts Inc. d/b/a The Cosmopolitan of Las Vegas	4a. Tel. No. (702) 698-7000	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3708 Las Vegas Boulevard South, Las Vegas, NV 89109	6. Employer representative to contact Susan Moore, Sr. Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming	9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		
12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an Individual	Tel No.
(signature of rep (b) (6), (b) (7)(C) son making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.
		e-Mail (b) (6), (b) (7)(C)

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NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-229172	October 10, 2018

INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Culinary Workers Union Local 226 a/w UNITE HERE International	b. Union Representative to Contact Norbert Kubiak, Legal Department	
c. Address 1630 South Commerce Street, Suite A-1 Las Vegas, NV 89102-2700	d. Tel. No. (702) 387-7082	e. e. Cell No.
	f. Fax No. (702) 386-5192	g. e-Mail

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) a bargaining unit employee regarding (b) (6), (b) (7)(C) termination grievance for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the above-named Labor Organization has violated the National Labor Relations Act.

3. Name of Employer Cosmopolitan Hotel & Resorts Inc. d/b/a The Cosmopolitan of Las Vegas	4a. Tel. No. (702) 698-7000	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 3708 Las Vegas Boulevard South, Las Vegas, NV 89109	6. Employer representative to contact Susan Moore, Sr. Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming	9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)		
12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an individual	Tel. No.

(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)	Date: 10/10/18	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PENALIZED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Submission of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-229223	October 12, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE International		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs	
c. Address 1630 South Commerce Street Las Vegas, NV 89102-2700		d. Tel. No. (702) 386-7082	e. Cell No.
		f. Fax No. (702) 386-5192	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievances of (b) (6), (b) (7)(C) a bargaining unit employee regarding (b) (6), (b) (7)(C) seniority and shift bid for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the above-named Labor Organization has violated the National Labor Relations Act.			

3. Name of Employer Bellagio Hotel and Casino		4a. Tel. No. (702) 693-8261	4b. Cell No.
		4c. Fax No. (702) 693-8576	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3600 South Las Vegas Boulevard, Las Vegas, NV 89109		6. Employer representative to contact Randy Morton, Labor Relations Advisor	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No. (b) (6), (b) (7)	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		Date: 10-12-2018	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-229225	October 12, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE International		b. Union Representative to Contact Norbert Kubiak, Legal Department	
c. Address 1630 South Commerce Street, Suite A-1 Las Vegas, NV 89102-2700		d. Tel. No. (702) 387-7082	e. Cell No.
		f. Fax No. (702) 386-5192	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C), a bargaining unit employee regarding tip pooling, seniority list, shift bids, uniforms, gratuities, MOA, and termination grievance for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the above-named Labor Organization has violated the National Labor Relations Act.			

3. Name of Employer Cosmopolitan Hotel & Resorts Inc. d/b/a The Cosmopolitan of Las Vegas		4a. Tel. No. (702) 698-7000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3708 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Susan Moore, Sr. Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C), an Individual		Cell No. (b) (6), (b) (7)(C)	
(Signature or representative person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 10/12/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-229356	October 15, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union Local 1637, AFL-CIO, CLC		b. Union Representative to Contact John Foster, President	
c. Address 2350 South Jones Boulevard, Suite 101-208, Las Vegas, NV 89146-3103		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No. (702)255-8101	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C), a bargaining unit employee regarding (b) (6), (b) (7) grievance for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			

3. Name of Employer MV Transportation		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3210 Citizen Avenue, North Las Vegas, NV 89032		6. Employer representative to contact Renee McDowell, Director, Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Public Transportation		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)	
Linda Johnson-Sanders, an Individual		Cell No. (b) (6), (b) (7)	
Print/type name and title or office, if any		Fax No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 10/15/2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 8, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

28-CB-229488

October 18, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters, Chauffeurs, Warehousemen and Helpers, Local Union No. 631	b. Union Representative to contact Javon Jefferson, President
c. Address (Street, city, state, and ZIP code) 700 North Lamb Boulevard Las Vegas, NV 89110-2307	d. Tel. No. 702-453-6310 e. Cell No. f. Fax No. 702-437-7283 g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named labor organization (the Union) has restrained and coerced its members in their exercise of rights guaranteed under Section 7 of the Act, by, among other ways, threatening and coercing member (b) (6), (b) (7)(C); delaying in placing (b) (6), (b) (7)(C) on the out of work list; failing to allow (b) (6), (b) (7)(C) to enroll in (b) (6), (b) (7)(C) courses; telling members to spy on (b) (6), (b) (7)(C); refusing to consider and/or present evidence offered by (b) (6), (b) (7)(C) in support of (b) (6) grievance.

3. Name of Employer Republic Services of Southern Nevada, Inc.	4a. Tel. No. 702-599-5953	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 315 West Cheyenne Avenue North Las Vegas, NV 89030	6. Employer representative to contact Jim Rankin, General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) sanitation	8. Identify principal product or service Waste handling	9. Number of workers employed +/- 400

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
(b) (6), (b) (7)(C)	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	

12. DECLARATION I declare that the statements herein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Person making charge (Print/type name and title or office, if any)	Tel. No. same as 11a
	Cell No.
	Fax No.
	e-Mail (b) (6), (b) (7)(C)

Address same as 11. above (date) 10/17/18

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 28-CB-229534	Date Filed 10-19-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Association of Plumbing, Pipefitting, and Refrigeration Local 525	b. Union Representative to contact Matt Lydon, Business Manager
c. Address (Street, city, state, and ZIP code) 760 North Lamb Boulevard Las Vegas, NV 89110	d. Tel. No. (702) 452-1520
	e. Cell No.
	f. Fax No. (702) 452-0029
g. e-mail matt@local525.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices).
Beginning on (b) (6), (b) (7)(C) 2018 and continuing to date, the Respondent Union demanded, through an unlawful grievance, recognition as representative of computer aided design (CAD) employees of Bombard Mechanical LLC, a member of the Charging Party, without election or showing of majority support. Such employees have never been part of the bargaining unit represented by the Respondent, there is no mutual agreement to add such employees to the existing unit, and a prior decision of an interest arbitration panel specifically excluded CAD employees from the bargaining unit. The Respondent is trying to "re-arbitrate" the identical issue it already arbitrated and lost. And this unit issue is within the Board's sole jurisdiction absent contrary agreement of the parties.

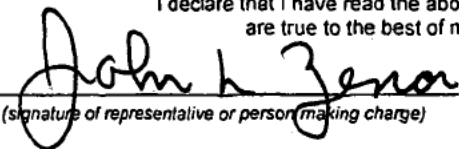
3. Name of Employer Bombard Mechanical, LLC	4a. Tel. No. (702) 940-4822	b. Cell No.	c. Fax No. (702) 940-4833
d. e-mail angelo@bombardmechanical.com			

5. Location of plant involved (street, city, state and ZIP code) 3933 W. Ali Baba Lane Las Vegas, NV 89118	6. Employer representative to contact Angelo Iannucci, President
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7. Type of establishment (factory, mine, wholesaler, etc.) HVAC contractor	8. Identify principal product or service HVAC design and build services	9. Number of workers employed approx. 400
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10. Full name of party filing charge Mechanical Contractors Association of Las Vegas

11. Address of party filing charge (street, city, state and ZIP code) 2640 S. Jones Boulevard, Suite 1, Las Vegas, NV 89146	11a. Tel. No. (702) 598-1710	b. Cell No.	c. Fax No.
d. e-mail mandi@mcalv.org			

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (702) 395-1588
 (signature of representative or person making charge)	John L. Zenor, Counsel for MCALV (Print/type name and title or office, if any)	Cell No. (702) 496-3554
c/o MCALV, 2640 S. Jones Blvd., Suite 1, Las Vegas, NV Address 89146		Fax No.
Date <u>10-19-18</u>		e-mail zenorlaw@cox.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-229628	October 19, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name Bartenders Union Local 165 Unite Here	b. Union Representative to Contact Geoffrey Thomas, Business Agent	
c. Address 4825 West Nevso Drive, Las Vegas, NV 89103-3787	d. Tel. No. (702)384-7774	e. Cell No.
	f. Fax No. (702)384-6213	g. e-Mail gthomas@herelocal165.org

h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
 Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) a bargaining unit employee regarding termination grievance for arbitrary or discriminatory reasons or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.

3. Name of Employer SLS Hotel and Casino		4a. Tel. No. (702)716-7000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 22535 S. Las Vegas Boulevard, Las Vegas, NV 89109		6. Employer representative to contact Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code)
 (b) (6), (b) (7)(C)

12. DECLARATION
 I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

B (s) (representative or person making charge)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Tel No.
	Print type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT
 Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 28-CB-230024	Date Filed October 24, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Laborers Local 872	b. Union Representative to contact Thomas M White Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 2345 Red Rock St NV Las Vegas 89146-____	d. Tel. No. (702) 452-4440	e. Cell No.
	f. Fax No.	g. e-Mail rosephillips248@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service	9. Number of workers employed 18
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)

Title:

Address (b) (6), (b) (7)(C) (date) 10/24/2018 11:02:50

Tel. No.	(b) (6), (b) (7)(C)
Cell No.	(b) (6), (b) (7)(C)
Fax No.	
e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-230126	Date Filed October 29, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers Local 872		b. Union Representative to contact Thomas White Title: Business Manager	
c. Address (Street, city, state, and ZIP code) 2345 Red Rock St NV Las Vegas 89146-____		d. Tel. No. (702) 452-4440	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Union retiree Laborers 872		4a. Tel. No. (702) 452-4440	b. Cell No.
		c. Fax No.	d. e-Mail rosephillips248@yahoo.com
5. Location of plant involved (street, city, state and ZIP code) 2345 Red Rock NV Las Vegas 89146-____		6. Employer representative to contact Rosemary Phillips Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed 21	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 10/29/2018 13:14:39	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 28-CB-230776	Date Filed October 30, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name General Teamsters, (Excluding Mailers), State of Arizona, Local Union No. 104, an Affiliate of the International Brotherhood of Teamsters	b. Union Representative to contact Kimberly Barboro, President	
c. Address (Street, city, state, and ZIP code) 1450 South 27th Ave. Phoenix, AZ 85009	d. Tel. No. 602-272-5561	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the last 6 months, the above-named labor organization by its officers and agents, has restrained and coerced employees in the exercise of their Section 7 rights by, among other things: (1) within the last 6 months, inducing (b) (6), (b) (7)(C) to file a grievance resulting in (b) (6), (b) (7)(C) being reassigned to another UPS facility because of (b) (6) status as a non-member of Teamsters Local 104 (Union); (2) on about 10/20/2018, threatening employees with, among other things inferior grievance handling practices because they refrained from joining the Union; and (3) on about 10/30/2018, threatening employees and failing to file a grievance on behalf of employee (b) (6), (b) (7)(C) because refrained from joining the Union.

By the above and other actions the above-named labor organization has restrained and coerced employees in the exercise of their Section 7 rights.

3. Name of Employer United Parcel Service	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 3150 N 31st Ave Phoenix, AZ 85017	6. Employer representative to contact
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7. Type of establishment (factory, mine, wholesaler, etc.) Warehouse	8. Identify principal product or service Package shipment	9. Number of workers employed
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10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)
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12. DECLARATION
I declare that I have read the contents of this charge and the statements therein are true to the best of my knowledge and belief.

By _____ (b) (6), (b) (7)(C) an individual
(signature of representative making charge) (Print/type name and title or office, if any)

(See 11)
Address _____ (date) 10/30/2018

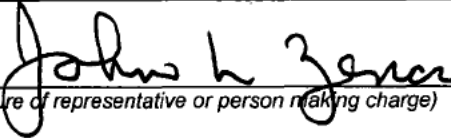
Tel. No.
Cell No. See 11(b)
Fax No.
e-Mail See 11(d)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CC-229530	October 19, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Association of Plumbing, Pipefitting, and Refrigeration Local 525		b. Union Representative to Contact Matt Lydon, Business Manager	
c. Address 760 North Lamb Boulevard, Las Vegas, NV 89110		d. Tel. No. (702)452-1520	e.e. Cell No.
		f. Fax No. (702)452-0029	g. e-Mail matt@local525.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1 and (list subsections) 8(b)(4)(ii)(A) & (B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six-months the above named labor organization, by its officers, agent and representatives, has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act by, among other acts, threatening, coercing, or restraining Bombard Mechanical, L.L.C., a person engaged in commerce or in an industry affecting commerce, where an object thereof is forcing or requiring any employer or self-employed person to join any labor or employer organization or to enter into any agreement which is prohibited by section 8(e) and forcing or requiring Bombard Mechanical, L.L.C. to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person, or forcing or requiring any other employer to recognize or bargain with a labor organization as the representative of his employees.</p> <p>By these and other acts, the above named labor organization, by its officers, agent and representatives, has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act</p>			

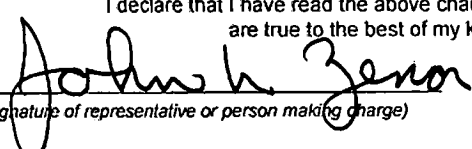
3. Name of Employer Bombard Mechanical, LLC		4a. Tel. No. (702)940-4822	4b. Cell No.
		4c. Fax No. (702)940-4833	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3933 W. Ali Baba Lane, Las Vegas, NV 89118		6. Employer representative to contact Angelo Iannucci, President	
7. Type of Establishment (factory, mine, wholesaler) HVAC Contractor	8. Principal product or service HVAC Design and Build Services	9. Number of Workers employed 400	
10. Full name of party filing charge Mechanical Contractors Association of Las Vegas		11a. Tel. No. (702)598-1710	11b. Cell No.
		11c. Fax No. (702)339-2160	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) 2640 S. Jones Boulevard, Suite 1, Las Vegas, NV 89146			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	John L. Zenor, Counsel for MCA	Tel No. (702)395-1588	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No. (702)496-3554	
Address: c/o Mechanical Contractors Association of Las Vegas 2640 S. Jones Boulevard, Suite 1, Las Vegas, NV 89146		Date: 10-19-18	Fax No.
			e-Mail zenorlaw@cox.net

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.		
CASE NUMBER 28-CE-229535	DATE FILED 10-19-2018	1. CHARGE FILED AGAINST Employer and Labor Organization <input type="checkbox"/> Employer <input type="checkbox"/> Labor Organization <input checked="" type="checkbox"/>
a. Name of Labor Organization (Give full name, including local name and number) United Association of Plumbing, Pipefitting, and Refrigeration Local 525		c. Tel. No. (702) 452-1520
b. Union Representative to Contact Matt Lydon, Business Manager		d. Cell No.
g. Address (Street and number, city, state, and ZIP code) 760 North Lamb Boulevard Las Vegas, NV 89110		e. Fax No. (702) 452-0029
		f. e-mail matt@local525.org
h. Name of Employer Bombard Mechanical, LLC		i. Tel. No. (702) 940-4822
m. Employer Representative to Contact Angelo Iannucci, President		j. Cell No.
n. Location of Plant Involved (Street, city, state, and ZIP code) Employer's address: 3933 W. Ali Baba Lane Las Vegas, NV 89118		k. Fax No. (702) 940-4833
		l. e-mail angelo@bombardmechanical.com
o. Type of Establishment (Factory, mine, wholesaler, etc.) HVAC contractor	p. Identify Principal Product or Service HVAC design and build services	q. Number of Workers Employed approx. 400
The above-named labor organization or its agents, and/or employer has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(e) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (Be Specific as to facts, names, plants involved, dates, places, etc.) Beginning on September 14, 2018 and continuing to date, UA Local 525, through an unlawful grievance against Bombard Mechanical LLC, is demanding Bombard cease doing business with another company by seeking to apply the collective bargaining agreement's "no subcontracting" clause outside of the narrow protections of Section 8(e) of the Act, specifically with respect to non-represented employees who do not perform work at a construction site, and with respect to work not covered by the parties' CBA.		
3. Full Name of Party Filing Charge (If labor organization, give full name, including local name and number) Mechanical Contractors Association of Las Vegas		b. Tel. No. (702) 598-1710
a. Address (Street and number, city, state, and ZIP code) Mandi Wilkins, Executive Vice President 2640 S. Jones Boulevard, Suite 1 Las Vegas, NV 89146		c. Cell No.
		d. Fax No.
		e. e-mail mandi@mcaltv.org
4. Full Name of National or International Labor Organization of Which it is an Affiliate or Constituent Unit (To be filled in when charge is filed by a labor organization)		
5. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (702) 395-1588
By  (signature of representative or person making charge)	John L. Zenor, Counsel for MCALV (Print/type name and title or office, if any)	Cell No. (702) 496-3554
c/o MCALV, 2640 S. Jones Blvd, Suite 1, Las Vegas, NV Address 89146		Fax No.
Date 10-19-18		e-mail zenorlaw@cox.net

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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