| FORM EXEMPT | UNDER 44 | U.S.C 3512 |
|-------------|----------|------------|
|-------------|----------|------------|

| Date Filed |     |      |
|------------|-----|------|
| October    | 11, | 2018 |

DO NOT WRITE IN THIS SPACE

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Case

28-CB-229088

|   | 5 5                                       |                   |                                   | ca of 13 occurring.              |  |
|---|---|-------------------|-----------------------------------|----------------------------------|--|
| 1. LABOR ORGANIZATION OR ITS  | S AGENTS AGAINST WHICH                    |                   |                                   |                                  |  |
| d. Humo   |   |                   | . Union Representative to contact |                                  |  |
| International Union of Elevator Constructors Local 18   |   | Joe Boswell       |                                   |                                  |  |
| Т   |   |                   | ness Agent                        |                                  |  |
|   |   | The Dusi          | noss Agont                        |                                  |  |
| c. Address (Street, city, state, and ZIP code)  |   | d. Tel. No.       |                                   | e. Cell No.                      |  |
|   |   | (702) 248-48      | 332                               | (702) 704-3219                   |  |
| 3301 Spring Mountain Rd Ste 1   |   | f. Fax No.        |                                   | g. e-Mail                        |  |
| NV Las Vegas 89102-8648   |   |                   |                                   | joeboz@iuec18.org                |  |
| h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | of the Nati                               | onal Labor Do     | ations Act                        | and those unfair labor practices |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the  | e facts constituting the allege           | d unfair labor j  | oractices)                        |                                  |  |
|   |   |                   |                                   |                                  |  |
|   |   |                   |                                   |                                  |  |
| See additional page   |   |                   |                                   |                                  |  |
|   |   |                   |                                   |                                  |  |
|   |   |                   |                                   |                                  |  |
|   |   |                   |                                   |                                  |  |
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|   |   |                   |                                   |                                  |  |
|   |   |                   |                                   |                                  |  |
|   |   |                   |                                   |                                  |  |
|   |   |                   |                                   |                                  |  |
|   |   | 4a, Tel, No,      |                                   | b. Cell No.                      |  |
| 3. Name of Employer   |   | 4d. Tel. NO.      |                                   | D. Cell NO.                      |  |
| Various Employers   |   | c. Fax No.        |                                   | d. e-Mail                        |  |
|   |   |                   |                                   |                                  |  |
|   |   |                   |                                   |                                  |  |
| 5. Location of plant involved (street, city, state and ZIP code)  |   |                   | 6. Employ                         | er representative to contact     |  |
|   |   |                   | Titles                            |                                  |  |
|   |   |                   | Title:                            |                                  |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)  | 8. Identify principal product             | or service        | 9. Numbe                          | er of workers employed           |  |
| Others  | International Union of Eleva              | tor Construct     | 400                               |                                  |  |
| 10. Full name of party filing charge  |   | 11a. Tel. No      | -                                 | b. Cell No.                      |  |
| (b) (6), (b) (7)(C)   |   | (b) (6), (b) (7)  | (C)                               | (b) (6), (b) (7)(C)              |  |
|   |   | c. Fax No.        |                                   | d. e-Mail                        |  |
| 11. Address of party filing charge (street, city, state and ZIP code.)  |   | 1                 |                                   | (b) (6), (b) (7)(C)              |  |
| (b) (6), (b) (7)(C)   |   |                   |                                   |                                  |  |
|   |   |                   |                                   |                                  |  |
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements therein are true to  | the best of my knowledge and belie        |                   | No.<br>(b) (6), (l                | b) (7)(C)                        |  |
| By (b) (6), (b) (7)(C) (b) (6), (c) (7)(C) (c) (b) (6), (c) (7)(C) (c) (b) (6), (c) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c   |   |                   |                                   | b) (7)(C)                        |  |
| (signature of representative of person making charge) (Print/type   | name and title or office, if an<br>Title: | <sup>y)</sup> Fax |                                   |                                  |  |
| (b) (6) (b) $(7)(C)$  |   | e-M               | lail                              |                                  |  |
| (b) (c), (b) (7)(C)   | (date) <sup>10/11/201</sup>               | 8 13:04:35        |                                   | ), (b) (7)(C)                    |  |
| Address (b) (b) (r) (b)   | (date)                                    |                   |                                   |                                  |  |
|   |   |                   |                                   |                                  |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

#### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

| Name of the Union Agent/Representative who made the threat | Date the threats were made |
|--|----------------------------|
| (b) (6), (b) (7)(C)  | August 15, 2018            |
| (b) (6), (b) (7)(C)  | September 19, 2018         |

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

| INTERNET<br>FORM NLRB-508   | UNITED STATES OF AMER   |                          | FORM EXEMPT UNDER 44 U.S.C 3<br>DO NOT WRITE IN THIS SPACE |                                    |                            |                                  |
|---|---|--------------------------|--|------------------------------------|----------------------------|----------------------------------|
| (2-08)  | NATIONAL LABOR RELATIONS  |                          | Case   |                                    | [                          | Date Filed                       |
|   | CHARGE AGAINST LABOR ORG<br>OR ITS AGENTS                                 | SANIZATION               | 28-C   | B-229732                           |                            | October 22, 2018                 |
| NSTRUCTIONS: File   | an original with NLRB Regional Director for                               | the region in which      | n the alleged ur   | nfair labor pra                    | ctice occur                | red or is occurring.             |
|   | 1. LABOR ORGANIZATION OR  | ITS AGENTS AG            | AINST WHICH  |                                    |                            |                                  |
| a. Name   |   |                          |  | b. Union Rep                       | presentative               | e to contact                     |
| AFLCIO Laborers Loc   | al 872  |                          |  | Tommy W                            | hite                       |                                  |
|   |   |                          |  | Title: Busir                       | ness Mana                  | ger                              |
| : Address (Street, cit  | ty, state, and ZIP code)  |                          |  | d. Tel. No.                        | 140                        | e. Cell No.                      |
| 2345 Red Rock St  |   |                          | -  | (702) 452-44<br>f. Fax No.         | 140                        | g. e-Mail                        |
| NV Las Vegas 89106  |   |                          |  | I. Fax No.                         |                            | g. e-mai                         |
| subsection(s) (list s<br>are unfair practices<br>meaning of the Act | organization(s) or its agents has (have) engage<br>subsections) (1)(A)    | e Act, or these unf      | _of the Natio<br>air labor practio                         | nal Labor Rel<br>ces are unfair    | ations Act,<br>practices a | and those unfair labor practic   |
|   |   |                          | ing the dileged  | annan rabor p                      | / double by                |                                  |
|   |   |                          |  |                                    |                            |                                  |
| 3. Name of Employe  | r   |                          |  | 4a. Tel. No.                       |                            | b. Cell No.                      |
| Various Employers   |   |                          |  |                                    |                            |                                  |
|   |   |                          |  | c. Fax No.                         |                            | d. e-Mail                        |
| 5. Location of plant in   | nvolved (street, city, state and ZIP code)                                |                          |  |                                    | 6. Emplo                   | yer representative to contact    |
|   |   |                          |  |                                    | Title:                     |                                  |
| <ol><li>Type of establish</li></ol>                                 | nent (factory, mine, wholesaler, etc.)                                    | 8. Identify pri          | ncipal product (   | or service                         | 9. Numb                    | er of workers employed           |
| Construction  |   |                          |  |                                    | 18                         | 1                                |
| 10. Full name of party<br>b) (6), (b) (7)(C)                        | y filing charge   |                          |  | 11a. Tel. No.<br>(b) (6), (b) (7)( |                            | b. Cell No.                      |
|   |   |                          |  | c. Fax No.                         | -                          | d. e-Mail<br>(b) (6), (b) (7)(C) |
| 11. Address of party<br>(b) (6), (b) (7)(C)<br>(b) (6), (b) (7)(C)  | filing charge (street, city, state and ZIP code.                          | .)                       | l  |                                    |                            |                                  |
|   | 12. DECLARATION<br>e above charge and that the statements therein are tru | ue to the best of my kno | wledge and belief  | . Tel.                             | No.<br>(b) (6),            | (b) (7)(C)                       |
| (b) (6), (b) (7)(0  |   | (b) (6), (b) (7)         | (C)  | Cell                               | No.                        |                                  |

| (signature of representative or person making charge) (Print/type name and title or office, if any) |  |
|---|--|
| Title: Fax No.  |  |
| (b) (6), (b) (7)(C) e-Mail  |  |
| Address ( <i>date</i> )_10/22/2018 18:38:29 (b) (6), (b) (7)(C)                                     |  |

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

| Name of the Union Agent/Representative who made the threat | Date the threats were made |
|--|----------------------------|
| (b) (6), (b) (7)(C)  | 10/08/2018                 |

| UNITED STATES OF AMERICA   |                       | DO NOT WRITE IN THIS SPACE   |                                       |  |  |  |
|--|-----------------------|--|---------------------------------------|--|--|--|
| NATIONAL LABOR RELATIONS BOARD   |                       | Case   | Date filed                            |  |  |  |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS<br>AGENTS 28-0  |                       | 28-CB-228642   | October 3, 2018                       |  |  |  |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice |                       |  |                                       |  |  |  |
| occurred or is occurring.  |                       |  |                                       |  |  |  |
|  | OR ITS AGENTS AGA     | INST WHICH CHARGE IS BR  |                                       |  |  |  |
| a. Name<br>Teamsters Local Union 631   |                       | <ul> <li>b. Union Representative to<br/>James Harmer, Bus</li> </ul> |                                       |  |  |  |
| Teamsters Local Onion 051  |                       | James Harmer, Dus  | iness Agent                           |  |  |  |
|  |                       |  |                                       |  |  |  |
| c. Address   |                       | d. Tel. No.  | e.e. Cell No.                         |  |  |  |
| 700 N Lamb Blvd. Las Vegas, NV 89110   |                       | (702)453-6310  |                                       |  |  |  |
|  |                       | f. Fax No.   | g. e-Mail                             |  |  |  |
|  |                       | (702)437-7283  |                                       |  |  |  |
| h. The above-named labor organization or its agents have   |                       |  |                                       |  |  |  |
| 8(b), subsection(s) (1)(A) of the National Labor Relation  |                       |  |                                       |  |  |  |
| the meaning of the Act, or are unfair practices affecting<br>2. Basis of the Charge (set forth a clear and concise state)              |                       |  |                                       |  |  |  |
| 2. Basis of the Charge (set forth a clear and concise state)   | ment of the lacts con | sucurity the aneged unian idu  | or practices)                         |  |  |  |
| 1 Millin the next air menths the above nom   | od labor organizy     | tion has restrained and  | l accread ampleuross in the           |  |  |  |
| Within the past six months, the above-nam  |                       |  |                                       |  |  |  |
| exercise of rights protected by Section 7 of   |                       |  |                                       |  |  |  |
| Charging Party was the person who brough   | nt up the contract    | ual issue, for arbitrary o   | or discriminatory reasons or in       |  |  |  |
| bad faith.   |                       |  |                                       |  |  |  |
|  |                       |  |                                       |  |  |  |
| By the above and other acts, the above-na  | med labor organi      | zation has been restrai  | ning and coercing employees           |  |  |  |
| in the exercise of the rights guaranteed by  | Section 7 of the /    | Act.   |                                       |  |  |  |
| 3. Name of Employer  |                       | 4a. Tel. No.   | 4b. Cell No.                          |  |  |  |
| MC 2   |                       | (702)795-0500  |                                       |  |  |  |
|  |                       | 4c. Fax No.  | 4d. e-Mail                            |  |  |  |
|  |                       |  | · · · · · · · · · · · · · · · · · · · |  |  |  |
| 5. Location of Plant involved (street, city, state, and ZIP co   | ode)                  | 6. Employer representative   | to contact                            |  |  |  |
| 6830 Spencer Street, Suite 101, Las Vegas,   | NV 89119              |  |                                       |  |  |  |
| 7. Type of Establishment (factory, mine, wholesaler)   | 8. Principal product  | or service   | 9. Number of Workers employed         |  |  |  |
| Conventions  | Booth set-up/         | ear down   | 10                                    |  |  |  |
| 10. Full name of party filing charge   |                       | 11a. Tel. No.  | 11b. Cell No.                         |  |  |  |
| (b) (6), (b) (7)(C)  |                       |  | (b) (6), (b) (7)(C)                   |  |  |  |
|  |                       |  |                                       |  |  |  |
|  |                       | 11c. Fax No.   | 11d e-Mail<br>(b) (c) (b) $(7)(c)$    |  |  |  |
| 11. Address of party files shares (stack site state and 7  | (P code)              |  | (b) (6), (b) (7)(C)                   |  |  |  |
| 11. Address of party filing charge (street, city, state, and Z   |                       |  |                                       |  |  |  |
| (b) (6), (b) (7)(C)  |                       |  |                                       |  |  |  |
|  | 12. DECLARA           |  |                                       |  |  |  |
| I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.           |                       |  |                                       |  |  |  |
| (b) (6), (b) (7)(C)  |                       | · · ·  | Tel No.                               |  |  |  |
| Ву   |                       |  |                                       |  |  |  |
|  | (b) (6), (b) (7)(     | <sup>C)</sup> , an Individual  |                                       |  |  |  |
|  |                       | me and title or office, if any                                       | Cell No.                              |  |  |  |
|  |                       |  | (b) (6), (b) (7)(C)                   |  |  |  |
| Address:   | Date:                 |  | Fax No.                               |  |  |  |
| (b) (6), (b) (7)(C)  |                       |  |                                       |  |  |  |
| (b) (6), (b) $(7)(C)$  |                       |  | e-Mail                                |  |  |  |
| (0), (0), (0), (1), (0)  |                       |  | (b) (6), (b) (7)(C)                   |  |  |  |
|  |                       | ·  |                                       |  |  |  |

| 1   |  | *  |   |  |
|---|--|--|---|--|
| UNITED STATES OF AMERICA  | DO NOT WRITE IN THIS SPACE                   |  |   |  |
|   |  | Case   | Date filed  |  |
| CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS  |  | 28-CB-228792   | October 5, 2018                                       |  |
| INSTRUCTIONS: File an original of this charge with the<br>occurred or is occurring.   | _  |  | ·   |  |
|   | OR ITS AGENTS AG                             | GAINST WHICH CHARGE IS BI  |   |  |
| a. Name   |  | b. Union Representative  | to Contact  |  |
| Unite Here, Local 23  |  | Jaime Flores,<br>Vice President                                  |   |  |
|   |  | vice President   |   |  |
| ¢. Address  |  | d. Tel. No.  | e.e. Cell No.   |  |
| 2506 Sutherland St, Houston, TX 77023-539   | 8  | (404)405-5651  | · .   |  |
|   |  | f. Fax No.   | g. e-Mail   |  |
|   |  | (212)265-6153  | jflores@unitehere.org                                 |  |
| <ul> <li>h. The above-named labor organization or its agents hav<br/>\$(b), (1)(A) of the National Labor Relations Act, and the<br/>the Act, or are unfair practices affecting commerce with</li> </ul> | ese unfair labor pra<br>hin the meaning of t | ctices are unfair practices affe<br>he Act and the Postal Reorga | cting commerce within the meaning of<br>nization Act. |  |
| 2. Basis of the Charge (set forth a clear and concise state   |  | • . • .  |   |  |
| Within the last six months, the above-named   |  |  |   |  |
| exercise of rights protected by Section 7 of t  | he Act by refusir                            | ng to process the grieval  | nce of <sup>(b) (6), (b) (7)(C)</sup> regarding       |  |
| <sup>©10, ©</sup> harassment issue for arbitrary or discrim   | -  |  |   |  |
|   |  | an instantianents  | •   |  |
| By these and other acts, the above-named la   | hor omnoizatio                               | n has restrained approx  | d and interfered with                                 |  |
|   | . •  |  | •   |  |
| employees in their exercise of the rights gua   | ranteed in Secti                             | on 7 of the Act and brea   | ched its duty of fair                                 |  |
| representation.   |  | •  |   |  |
|   |  |  |   |  |
| 3. Name of Employer   |  | 4a. Tel. No.   | 4b. Cell No.  |  |
| Host International, Inc.  |  |  |   |  |
|   |  | 4c. Fax No.  | 4d. e-Mail  |  |
| 5. Location of Plant Involved (street, city, state, and ZIP of  | ode)   | 6. Employer representativ  | e to contact  |  |
|   |  | Laura Duarte Human Resource Manager                              |   |  |
| 6701 Convair Rd, Ste Y, El Paso, TX 79925<br>7. Type of Establishment (factory, mine, wholeseler)   | 8. Principal produ                           |  | 9. Number of Workers employed                         |  |
|   | 1  |  | 15  |  |
| Bar and Grill   | . Food and Be                                | everage Services   |   |  |
| 10. Full name of party filing charge  |  | 11a. Tel. No.  | 11b. Cell No.   |  |
| (b) (6), (b) (7)(C)   |  | 1 .  | (b) (6), (b) (7)(C)                                   |  |
|   |  | 11c. Fax No.   | 11d e-Mali  |  |
| 1   | (D. es. de)                                  |  | · ]   |  |
| 11. Address of party filing charge (street, city, state, and 2  | (r= coae)                                    | •  |   |  |
| (b) (6), (b) (7)(C)   |  |  |   |  |
|   | 12. DECLAR/                                  |  |   |  |
| i declare that I have read the above charge and   | that the statement                           | ts therein are true to the bes                                   |   |  |
|   |  |  | Tel No.   |  |
| (b) (6), (b) (7)(C)   |  |  | 1   |  |
| Ŗý:   | (b) (6), (b) (7)                             | (C) (b) (6), (b) (7)(C   | 1   |  |
| l<br>(sig   | , ,  | ame and the or office, if any                                    | Celf No.  |  |
| ai ge)  | T THOUGH T                                   | une any use of onlos, it any                                     | (b) (6), (b) (7)(C)                                   |  |
| Address:  |  | Date: 20   | Fax No.   |  |
| (b) (6), (b) (7)(C)   |  | A NOTO   |   |  |
|   |  | ()CJ-2-12  | re-Mail   |  |
|   |  |  | (b) (6), (b) (7)(C)                                   |  |
|   |  |  |   |  |

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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28-CB-228844

Case

DO NOT WRITE IN THIS SPACE

Date Filed

October 9, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|   |                                 | -                 |                                    | cu or is occurring.              |  |  |
|---|---------------------------------|-------------------|------------------------------------|----------------------------------|--|--|
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT   |                                 |                   |                                    |                                  |  |  |
| a. Name<br>Teamsters Local 492  |                                 |                   | b. Union Representative to contact |                                  |  |  |
| Teanslers Local 492   |                                 |                   | Melissa Malcolm                    |                                  |  |  |
|   |                                 | Title:            |                                    |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
| c. Address (Street, city, state, and ZIP code)  |                                 | d. Tel. No.       |                                    | e. Cell No.                      |  |  |
| 4269 Balloon Park Rd., N.E.   |                                 | (505) 344-26      | 536                                | (505) 379-6289                   |  |  |
| NM Albuquerque 87109  |                                 | f. Fax No.        |                                    | g. e-Mail                        |  |  |
|   |                                 |                   |                                    |                                  |  |  |
| h. The above-named organization(s) or its agents has (have) engaged<br>subsection(s) (list subsections) (1)(A), (2)<br>are unfair practices affecting commerce within the meaning of the A<br>meaning of the Act and the Postal Reorganization Act. | of the Net                      | anal Labor Dal    | ations Act                         | and these unfair labor practices |  |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the  | e facts constituting the allege | d unfair labor p  | oractices)                         |                                  |  |  |
| 5.0   | 5 5                             |                   | ,                                  |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
| See additional page   |                                 |                   |                                    |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
|   |                                 | 4a, Tel, No,      |                                    | b. Cell No.                      |  |  |
| 3. Name of Employer   |                                 | 4a. rei. No.      |                                    | D. Cell NO.                      |  |  |
| Netflix "Messiah"   |                                 | c. Fax No.        |                                    | d. e-Mail                        |  |  |
|   |                                 |                   |                                    |                                  |  |  |
|   |                                 |                   |                                    |                                  |  |  |
| 5. Location of plant involved (street, city, state and ZIP code)  |                                 |                   | 6. Employ                          | ver representative to contact    |  |  |
| 2420 Comanche Rd NE Ste D3  |                                 | T:4               |                                    |                                  |  |  |
| NM Albuquerque 87107  |                                 |                   | Title:                             |                                  |  |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)  | 8. Identify principal product   | or service        | 9. Numbe                           | er of workers employed           |  |  |
|   |                                 |                   |                                    |                                  |  |  |
| 10. Full name of party filing charge  |                                 | 11a. Tel. No.     |                                    | b. Cell No.                      |  |  |
| (b) (6), (b) (7)(C)   |                                 | (b) (6), (b) (7)( | C)                                 | (b) (6), (b) (7)(C)              |  |  |
|   |                                 | c. Fax No.        |                                    | d. e-Mail                        |  |  |
| 11 Address of party filing sharge (street sity state and ZID code )   |                                 | -                 |                                    | (b) (6), (b) (7)(C)              |  |  |
| 11. Address of party filing charge (street, city, state and ZIP code.)<br>(b) (6), (b) (7)(C)   |                                 |                   |                                    |                                  |  |  |
| (b)(6), (b)(7)(C)   |                                 |                   |                                    |                                  |  |  |
| 12. DECLARATION   |                                 | Tel.              | No.                                |                                  |  |  |
| I declare that I have read the above charge and that the statements therein are true to   |                                 |                   | (b) (6), (                         | b) (7)(C)                        |  |  |
| (b) (6), (b) (7)(C)<br>By (c)   |                                 |                   |                                    |                                  |  |  |
| (signature of opposition making shargo) (rimitype name and use of onice, it any)  |                                 |                   |                                    |                                  |  |  |
|   | Title:                          | Fax               | INU.                               |                                  |  |  |
| (b) (6), (b) (7)(C)   |                                 | e-M               | ail                                |                                  |  |  |
| (b) (6), (b) (7)(C) (b) $(7)(C)$ (c) $(b) (7)(C)$   |                                 |                   |                                    |                                  |  |  |
| Address (b) (b), (b) (1) (b)  | (date) 10/8/2010                | 5 13 00.59        |                                    | , (b) (1)(0)                     |  |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

| UNITED STATES OF AMERICA   |   | DO NOT  | WRITE IN THIS SPACE  |
|--|---|---|--|
| NATIONAL LABOR RELATIONS BOAR  |   | Case  | Date filed.  |
| ~ CHARGE AGAINST LABOR ORGANIZATIO<br>AGENTS   | ON OR ITS   | 28-CB-228977  | October 9, 2018  |
| INSTRUCTIONS: File an original of this charge with to<br>occurred or is occurring.   |   |   | 0  |
|  | N OR ITS AGENTS AG  | AINST WHICH CHARGE IS B   |  |
| a. Name<br>Culinary Workers Union Local 226  | •   | b. Union Representative<br>(b) (6), (b) (7)(C)  | to Contact   |
| c. Address   |   | d. Tel. No.   | e. Cell No.  |
| 1630 South Commerce Street, Suite A-1  |   | 702-385-2131  | 702-809-2317   |
| Las Vegas, NV 89102-2700   |   | f. Fax No.  | g. e-Mail<br>()(()()()()()()()()()()()()()()()()()(  |
| <ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.</li> <li>2. Basis of the Charge</li> <li>Within the past six months, the above-name exercise of rights protected by Section 7 or (b) (c) (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c</li></ul> | ons Act, and these un<br>ig commerce within th<br>med labor organiz<br>of the Act by, and | fair labor practices are unfait<br>the meaning of the Act and the<br>cation has restrained ar<br>ong other acts, refusing | n practices affecting commerce within<br>a Postal Reorganization Act.<br>and coerced employees in the<br>to process the grievance of |
| (b) (6), (b) (7)(C) regarding terminat   |   | 4a. Tel. No.  | 4b. Cell No.   |
| Flamingo CERP Manager, LLC d/b/a Flamin  | ngo Las Vegas   | 702-733-3111  |  |
|  |   | 4c. Fax No.   | 4d. e-Mail   |
| 5. Location of Plant involved (street, city, state, and ZIP of   | code)   | 6. Employer representativ   | e to contact   |
| 3555 Las Vegas Blvd. S., Las Vegas, NV 8   | . 9109  |   |  |
| 7. Type of Establishment   | 8. Principal produc   | ct or service   | 9. Number of Workers employed  |
| Hotel and casino   | 1.  | entertainment   | 1000   |
| 10. Full name of party filing charge   |   | 11a. Tel. No:   | 11b. Cell No.  |
| (b) (6), (b) $(7)(C)$  |   |   | (b) (6), (b) (7)(C)  |
|  |   | 11c. Fax No.  | 11d e-Mail<br>(b) (6), (b) (7)(C)  |
| 11. Address of party filing charge   |   | •   |  |
| (b) (6), (b) (7)(C)  |   |   |  |
|  | 12. DECLARA   | TION  |  |
| ) (6), (b) (7)(C)  | t that the statement  | s therein are true to the bes   | st of my knowledge and belief.   |
| ) (6), (b) (7)(C)  |   |   | Tel No.  |
|  |   |   |  |
|  |   |   |  |
|  | (b) (6), (l   | o) (7)(C)   |  |
| <sup>(b) (7)(C)</sup> ature of representative or <sup>(b)</sup> (6), (b) (7)(C) g charge)  |   | me and title or office, if any  | Cell No.<br>(b) (6), (b) (7)(C)  |
|  |   |   |  |
| Address:   |   | Date:   | Fax No.  |
|  | I   |   |  |
| Address:<br>(b) (6), (b) (7)(C)  |   | Date:<br>10/9/18.   |  |

| UNITED STATES OF AMERICA  | DO NOT WRITE IN THIS SPACE  |   |  |  |
|---|---|---|--|--|
| NATIONAL LABOR RELATIONS BOARD  | Case  | Date filed  |  |  |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS<br>AGENTS  | 28-CB-229158  | October 11, 2018  |  |  |
| INSTRUCTIONS File an original of this charge with the NLRB Regional Dire<br>occurred or is occurring.   | ector of the region in whic   | h the alleged unfair labor practice   |  |  |
| 1. LABOR ORGANIZATION OR ITS AGENTS AGAIN   | IST WHICH CHARGE IS BROU  | JGHT  |  |  |
| a. Name<br>Culinary Workers Union Local 226   | <ul> <li>b. Union Representative to Contact<br/>Norbert Kubiak, Legal Department</li> </ul> |   |  |  |
| c. Address<br>1630 South Commerce Street, Suite A-1, Las Vegas, NV<br>89102-2700  | d. Tel. No.<br>(702) 387-7082   | e. Cell No.   |  |  |
|   | f. Fax No. g. e-Mail<br>(702) 386-5192 NKubiak@culinaryunion2                               |   |  |  |
| h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  |   |   |  |  |
| <ol> <li>Basis of the Charge (set forth a clear and concise statement of the facts const<br/>Within the last six months preceding the date of this charge, the a<br/>coerced employees in the exercise of rights protected by Section<br/>(b) (6) (0) (7) (C), a bargaining unit employee regarding (0) (f)<br/>faith. By these and other acts, the above-named Employer has well applied to the section of the section</li></ol> | above-named labor or<br>7 of the Act by refusir<br>n for arbitrary or discri                | ganization has restrained and<br>ng to arbitrate the grievance of<br>minatory reasons or in bad |  |  |

| 3. Name of Employer<br>Cosmopolitan Hotel & Resorts Inc. d/b/a The   | 4a. Tel. No.<br>(702) 698-7000  | 4b. Cell No.                                 |
|--|---|--|
| Cosmopolitan of Las Vegas  | (102) 000 1000  |  |
|  | 4c. Fax No.   | 4d. e-Mail                                   |
| 5. Location of Plant involved (street, city, state, and ZIP code)  | 6. Employer representative to contact   | st   |
| 3708 Las Vegas Boulevard South, Las Vegas, NV<br>89109   | Susan Moore, Sr. Director   | of Human Resources                           |
| 7. Type of Establishment (factory, mine, wholesaler)   | 8. Principal product or service   | 9. Number of Workers employed                |
| Casino   | Gaming  | 1500   |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  | 11a. Tel. No.   | 11b. Cell No.<br>(b) (6), (b) (7)(C)         |
|  | 11c. Fax No.  | <sup>11d</sup> e-Mail<br>(b) (6), (b) (7)(C) |
| 11. Address of party filing charge (street, city, state, and ZIP code)   |   |  |
| (b) (6), (b) (7)(C)  |   |  |
| 12. DECL   | ARATION   |  |
| I declare that I have read the above charge and that the state   |   |  |
|  | nents therein are true to the best of n   |  |
| (b) (6), (b) (7)(C)  | nents therein are true to the best of n   | tel No.                                      |
| (b) (6), (b) (7)(C)  | <sup>(b) (6), (b) (7)(C)</sup> , an Individual  | Tel No.                                      |
| (b) (6), (b) (7)(C)  |   |  |
| (b) (6), (b) (7)(C)  | ( <sup>(b) (6)</sup> , <sup>(b)</sup> (7)( <sup>C)</sup> , an Individual<br>Print/type name and title or office, if | Tel No.<br>Cell No.                          |
| (b) (6), (b) (7)(C)<br>By:<br>(signature of rep <sup>(b)</sup> (6), (b) (7)(C) <sub>son making charge</sub> )    | (b) (6), (b) (7)(C), an Individual<br>Print/type name and title or office, if<br>any                                | Tel No.<br>Cell No.<br>(b) (6). (b) (7)(C)   |
| (b) (6), (b) (7)(C)<br>By:<br>(signature of rep <sup>(b)</sup> (6), (b) (7)(C)<br>son making charge)<br>Address: | (b) (6), (b) (7)(C), an Individual<br>Print/type name and title or office, if<br>any                                | Tel No.<br>Cell No.<br>(b) (6). (b) (7)(C)   |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U S C § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

(b) (6), (b) (7)(C)

| UNITED STATES OF AMERICA   | DO NOT WRITE IN THIS SPACE  |   |  |
|--|---|---|--|
| NATIONAL LABOR RELATIONS BOARD   | Case  | Oste filed  |  |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS<br>AGENTS   | 28-CB-229172  | October 10, 2018  |  |
| ISTRUCTIONS: File an original of this charge with the NLRB Regional C<br>coursed or is occurring.  | Director of the region in wh  | ich the energed unfair labor practice   |  |
| I. LABOR ORCANIZATION OR ITS ACENTS AC   | SAINST WHICH CHARGE IS E  | ROUGHT  |  |
| Neme<br>Calinary Workers Union Local 226 a/w UNITE HERE<br>International   | b. Union Representativo<br>Norbert Kublak, Le   |   |  |
| Address<br>1630 South Commerce Street, Suite A-1   | d. Tal. No.<br>(702) 387-7082   | e, e. Celino.   |  |
| Las Vegas, NV 89102-2700   | 1. Fax No.<br>(702) 386-5192  | g. c-Niail  |  |
| The above-named tabor organization or its agosts have engaged in and an 8(b), subsection(a) (1)(A) of the National Labor Retailons Act, and these un meaning of the Act, or are unfair practices affecting continence within the m   | e engeging in unitic tabor pr<br>Nair tabor practices are uniti   | r practices affecting commerce within   |  |
| 8(b), subsection(e) (1)(A) of the National Labor Retailons Act, and these un<br>meaning of the Act, or are unfair practices affecting commerce within the m<br>basis of the Charge (set form a clear and concise statement of the facts co   | te engaging in unfair labor pro-<br>fair labor procloss are units<br>meaning of the Act and the Po-<br>instituting the efforced unifair A   | e produces affecting commerce within<br>Istal Reorganization Art.<br>Inter practices)   |  |
| 8(b), subsection(s) (1)(A) of the National Labor Retailons Act, and these un<br>meaning of the Act, or are unfair practices affecting commerce within the m  | e engaging in unfair tabor pro-<br>thair tabor provides are unfair<br>maning of the Act and the Po-<br>mathum the efforced unfair in<br>ge, the above-manued<br>s protected by Section<br>unit employee regard<br>these and other acts,                   | a produces effecting commerce within<br>actor practices)<br>labor organization has<br>a 7 of the Act by refusing to<br>ing effect termination grievand  |  |
| B(b), subsection(e) (1)(A) of the National Labor Resilions Art, and these un<br>meaning of the Act, or are unfair practices affecting commerce within the m<br>Basis of the Charge (set form a clear and concise statement of the facts co<br>Vithin the last six months preceding the date of this charg<br>estrained and coerced employees in the exercise of rights<br>roccss the grievance of $(b)$ (6), (b) (7)(C) a bargaining u<br>or arbitrary or discriminatory reasons or in bad faith. By | te engaging in unfair labor pro-<br>the institution process are unlike<br>maning of the Act and the Po-<br>institution the officer of onfair A<br>ge, the above-named<br>is protected by Section<br>unit employee regard<br>these and other acts,<br>act. | A produces effecting commerce within<br>sets! Reorganization Act.<br>ator practices)<br>labor organization has<br>a 7 of the Act by refusing to<br>ing termination grievan<br>, the above-named Labor<br>4b. Coll No. |  |

| of Las Vegas   |                               | (702) 698-7000  |                                       |  |  |
|--|-------------------------------|---|---------------------------------------|--|--|
|  |                               | 4c. Fax No.   | 4d. <del>o M</del> al                 |  |  |
| 5. Location of Plant Involved (street, oky, state, and ZIP code)<br>3708 Las Vogas Boulevard South, Las Vogas, NV 89109. |                               | 6, Employer representative to contact<br>Susan Moore, Sr. Director of Human Resourc |                                       |  |  |
| 7. Type of Establishment (Astory, mine, wholessler)<br>Casino  | 8. Principal produc<br>Gaming | t or service :  | 9. Number of Workers employed<br>1500 |  |  |
| 10, Full name of party lifing charge.<br>(b) (6), (b) (7)(C)   | adan a um                     | 113. TBL NO.  | (1b, Coll No.<br>(b) (6), (b) (7)(C)  |  |  |
|  |                               | 11c Fax No.   | 11d. e-州部<br>(b) (6), (b) (7)(C)      |  |  |
| 11. Address of party fing charge (streat; city, state, eno   | (ZIP coda)                    |   |                                       |  |  |
| (b) (6), (b) (7)(C)  |                               |   |                                       |  |  |
|  | 12. DECLARA                   | TION  |                                       |  |  |
| I declare that I have read the above charge a  | nd that the statements        | therein are true to the t   | best of my knowledge and bellof.      |  |  |
| (b) (6), (b) (7)(C)  |                               |   | Tel No.                               |  |  |
| By:  | (b) (6), (b)                  | (7)(C) an individual  |                                       |  |  |

| ) (signature of representative or person making charge) | Print/type name and this or office, if any | <b>Cell No.</b><br>(b) (6), (b) (7)(C) |
|---|--|--|
| (b) (6), (b) (7)(C)                                     | iDate:                                     | Fax No.                                |
|   | 0110118                                    | e-#4#2<br>(b) (6), (b) (7)(C)          |
|   |  | (b) (b), (b) (7)(C)                    |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PENISHED BY FINE AND IMPRISONMENT (U.S. COOS, TITLE IS SECTION 1001)

WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PENISHED BY FINE AND IMPRESSINGULARS (NO. 2000) In the second secon NLRB is volumery; however, falling to supply the information will seeme the NLRB to desting to invoke its processes.

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| UNITED STATES OF AMERICA   | DO NOT                                     | WRITE IN THIS SPACE                   |
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| NATIONAL LABOR RELATIONS BOARD   | Case                                       | Date filed                            |
| CHARGE AGAINST LABOR ORGANIZATION OR ITS<br>AGENTS   | 28-CB-229223                               | October 12, 2018                      |
| INSTRUCTIONS: File an original of this charge with the NLRB R  | egional Director of the region in wh       | ich the alleged unfair labor practice |
| occurred or is occurring.  |  |                                       |
| 1. LABOR ORGANIZATION OR ITS AG  |  |                                       |
| a. Name  | b. Union Representative                    |                                       |
| Culinary Workers Union Local 226 a/w UNITE HERE  | Norbert Kublak, D                          | irector of Legal Affairs              |
| International  |  |                                       |
| c. Address   | d. Tel. No.                                | e. Cell No.                           |
| 1630 South Commerce Street   | (702) 386-7082                             |                                       |
| Las Vegas, NV 89102-2700   | f. Fax No.                                 | g. e-Mail                             |
|  | (702) 386-5192                             | NKubiak@culinaryunion226.org          |
| <ul> <li>h. The above-named labor organization or its agents have engaged<br/>8(b), subsection(s) (1)(A) of the National Labor Relations Act, and</li> </ul> |  |                                       |
| the meaning of the Act, or are unfair practices affecting commerce   |  |                                       |
| 2. Basis of the Charge (set forth a clear and concise statement of the   |  |                                       |
| Within the last six months preceding the date of this cha  | -  |                                       |
| coerced employees in the exercise of rights protected b  |  | -                                     |
| of $\frac{(b)(6),(b)(7)(C)}{2}$ a bargaining unit employee regarding   | <u>.</u>                                   | • •                                   |
| or in bad faith. By these and other acts, the above-nan  | -  | -                                     |
| · · · ·  | led Labor Organization has vic             | lated the National Cabo               |
| Relations Act.   |  |                                       |
| 1  |  |                                       |
|  |  |                                       |
|  |  |                                       |
|  |  |                                       |
| 3. Name of Employer,   | 4a. Tel. No.                               | 4b. Cell No.                          |
| Bellagio Hotel and Casino  | (702) 693-8261                             |                                       |
|  | 4c. Fax No.                                | 4d. e-Mail                            |
|  | (702) 693-8576                             |                                       |
| 5. Location of Plant involved (street, city, state, and ZIP code)  | 6. Employer representation                 | ve to contact                         |
| 3600 South Las Vegas Boulevard, Las Vegas, NV 89   | 9109 Randy Morton, Lai                     | oor Relations Advisor                 |
| 7. Type of Establishment (factory, mine, wholesaler) 8. Princi   | pal product or service                     | 9. Number of Workers employed         |
| Casino Gami  | na   | 1500                                  |
| 10. Full name of party filing charge   | 11a. Tel. No.                              | 11b. Cell No.                         |
| (b) (6), (b) (7)(C)  |  | (b) (6), (b) (7)(C)                   |
|  | 11c. Fax No.                               | 11d e-Mail                            |
|  | (b) (6), (b) (7)                           | (b) (6), (b) (7)(C)                   |
| 11. Address of party filing charge (street, city, state, and ZIP code)   |  |                                       |
| (b) (6), (b) (7)(C)  |  |                                       |
| 12. [  | DECLARATION                                |                                       |
| I declare that I have read the above charge and that the s   | tatements therein are true to the he       | st of my knowledge and helief         |
|  | tatements therein are the to the be        | Tel No.                               |
| (b) (6), (b) (7)(C)  |  |                                       |
|  | (6) (b) (7)(C) and to divide a             |                                       |
|  | <sup>(6), (b) (7)(C)</sup> , an Individual |                                       |
| (signature of representative or (b) (6), (b) (7)(C)  | int/type name and title or office, if any  |                                       |
| Address  |  | (b) (6), (b) (7)(C)                   |
| Address:   | Date:                                      | Fax No.                               |
| (b) (6), (b) (7)(C) $(a_{0}, a_{0}, c_{0}, c_{0})$   |  | e-Mail                                |
|  | 10-12-2019                                 | (b) (6), (b) (7)(C)                   |

| UNITED STATES OF AMERICA  | - <u>-</u>                                      | DO NOT W   | RITE IN THIS SPACE  |
|---|---|--|---|
| NATIONAL LABOR RELATIONS BOARD  | D   | Case   | Date filed  |
| CHARGE AGAINST LABOR ORGANIZATIO  |   |  |   |
| AGENTS  | ,   | 28-CB-229225   | October 12, 2018  |
| INSTRUCTIONS: File an original of this charge with the  | ne NLRB Regional Di                             | rector of the region in which                                | ch the alleged unfair labor practice                              |
| occurred or is occurring.   | OR ITS AGENTS AGA                               | NINST WHICH CHARGE IS BE                                     | ROUGHT  |
| a. Name   | CALIFORNOLING AG                                | b. Union Representative to                                   |   |
| Culinary Workers Union Local 226 a/w UNIT   | E HERE  | Norbert Kubiak, Le   |   |
| International   |   |  |   |
| c. Address  |   | d, Tel. No.  | e.e. Cell No.   |
| 1630 South Commerce Street, Suite A-1   |   | (702) 387-7082   |   |
| Las Vegas, NV 89102-2700  |   | f. Fax No.   | g. e-Mail   |
|   |   | (702) 386-5192   | NKubiak@culinaryunion226.org                                      |
| <ul> <li>h. The above-named labor organization or its agents hav<br/>8(b), subsection(s) (1)(A) of the National Labor Relation<br/>the meaning of the Act, or are unfair practices affecting</li> </ul> | ons Act, and these unf<br>g commerce within the | air labor practices are unfair<br>meaning of the Act and the | practices affecting commerce within<br>Postal Reorganization Act. |
| 2. Basis of the Charge (set forth a clear and concise state   |   |  |   |
| Within the last six months preceding the date of  | -   | -  | -   |
| coerced employees in the exercise of rights pr  | -   | -  |   |
| (b) (6), (b) (7)(C), a bargaining unit employee reg   |   | -  | -   |
| and termination grievance for arbitrary or discr  | •   | • •  | se and other acts, the above-                                     |
| named Labor Organization has violated the Na  | ational Labor Rela                              | itions Act.  |   |
| 1   |   |  |   |
|   |   |  |   |
| 1   |   |  |   |
| 3. Name of Employer   |   | 4a. Tel. No.   | 4b. Cell No.  |
| Cosmopolitan Hotel & Resorts Inc. d/b/a The C   | Cosmopolitan of                                 | (702) 698-7000   | 4b. Cen Nb.   |
| Las Vegas   |   | 4c. Fax No.  | 4d. e-Mail  |
| 5. Location of Plant involved (street, city, state, and ZIP of  | nde)  | 6. Employer representative                                   | to contact  |
| 3708 Las Vegas Boulevard South, Las Vega  | •   |  | Director of Human Resources                                       |
| 7. Type of Establishment (factory, mine, wholesaler)  | 8. Principal product                            |  | 9. Number of Workers employed                                     |
|   |   |  |   |
| Casino<br>10. Full name of party filing charge  | Gaming  | 11a, Tel, No.  | 1500<br>11b. Cell No.   |
| (b) (c), (b) (7)(C)   |   |  | (b) (6), (b) (7)(C)   |
|   |   | 11c. Fax No.   | 11d e-Mail  |
|   |   |  | (b) (6), (b) (7)(C)   |
| 11. Address of party filing charge (street, city, state, and 2  | ZIP code)                                       |  |   |
| (b) (6), (b) (7)(C)   |   |  |   |
|   | 12. DECLARA                                     | TION   |   |
| (b) (6), (b) (7)(C)   | that the statements                             | therein are true to the bes                                  | t of my knowledge and belief.                                     |
| (b) (b), (b) (7)(C)   |   |  | Tel No.   |
|   |   |  |   |
| e   | (b) (6), (b) (7                                 | <sup>7)(C)</sup> , an Individual                             | ]   |
| (signed or representative person making charge)   |   | me and title or office, if any                               | Cell No.<br>(b) (6), (b) (7)(C)                                   |
| Address:  | ·····   | Dáte:  | Fax No.   |
| (b) (6), (b) (7)(C)   |   |  | e-Mail  |
|   |   | 10/12/18   | (b) (6), (b) (7)(C)   |
|   |   |  |   |

| UNITED STATES OF AMERICA  |   | DO NOT V  | VRITE IN THIS SPA   | ¢E   |
|---|---|---|---|--|
| NATIONAL LABOR RELATIONS BOARD  |   | Case  | Date filed  | i  |
| CHARGE AGAINST LABOR ORGANIZATION<br>AGENTS   | ORITS   | 28-CB-229356  | October 15,   | 2018   |
| INSTRUCTIONS: File an original of this charge with the  | NLRB Regional D   | lrector of the region in whi  | ch the alleged unfai  | fabor practice   |
| occurred or is occurring.   |   |   |   |  |
| 1. LABOR ORGANIZATION (   | DR ITS AGENTS AG  | AINST WHICH CHARGE IS BE<br>b. Union Representative t   |   | <u> </u>   |
| Amalgamated Transit Union Local 1637, AFL-C   | IO, CLC   | John Foster, Presi  |   | <b>Sec.</b> 1  |
| <ul> <li>c. Address</li> <li>2350 South Jones Boulevard, Suite 101-208, Las Vegas, N</li> </ul>   | V 89146-3103  | d. Tel. No.<br>(b) (6), (b) (7)(C)<br>f. Fax No.  | e.Cell No.  |  |
|   |   | (702)255-8101   | (b) (6), (b) (  | 7)(C)  |
| <ul> <li>h. The above named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> <li>2. Basis of the Charge (set forth a clear and concise stater Within the last six months preceding the darestrained and coercec. employees in the exect arbitrate the grievance of (b) (6), (b) (7)(C) grievance for arbitrary or discriminatory real labor organization has violated the National</li> </ul> | s Act, and these un<br>commerce within the<br>ment of the facts con<br>te of this charge<br>ercise of rights<br>, a bargan<br>asons or in bad | fair labor practices are unfair<br>e meaning of the Act and the<br>instituting the alleged unfair la<br>ge, the above-named I<br>protected by Section<br>ining unit employee r<br>faith. By these and o | practices affecting car<br>Postal Reorganization<br>bor practices)<br>abor organization<br>7 of the Act by<br>egarding (b) (6), ( | nmerce within<br>Act.<br>In has<br>refusing to<br>b) (7) |
| 3. Name of Employer   |   | 4a. Tel. No.  | 4b. Cell No.  |  |
| MV Transportation   |   | 4c. Fax No.   | 4d. e-Mail  |  |
| E. Leasting of Diant level and affect after state and 7/0 as  | da  | 6. Employer representativ   | e to contact  | <u> </u>   |
| 5. Location of Plant involved street, city, state, and ZIP co   |   |   |   | Zasouroas  |
| 3210 Citizen Avenue, North Las Vegas, NV  |   | Renee McDowell, I   | 9. Number of Wo.  |  |
| 7. Type of Establishment (factory, mine, wholesaler)  | 8. Principal produ  |   |   |  |
| Transportation  | Public Trans  |   | 1000  | 2  |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)   |   | 11a. Tel. No.<br>(b) (6), (b) (7)   | 11b. Cell No.<br>(b) (6), (b) (7)   | (C)  |
|   |   | 11c. Fax No.  | 11d e-Mail<br>(b) (6), (b) (7)(   | C)   |
| 11. Address of party filing charge (street, city, state, and Zi   | IP code)  |   |   |  |
| (b) (6), (b) (7)(C)   |   |   |   |  |
|   | 12. DECLARA   | TION  | "   | 1  |
| I declare that I have read the above charge and   | that the statement  | s therein are true to the be  | st of my knowledge  | ind belief.  |
| (b) (6), (b) (7)(C)<br>E  |   | son-Sanders, an Individual  | Tel No.<br>(b) (6), (b) (7)   | T  |
| (=  |   | ame and title or office, if any   | Cell No.<br>(b) (6), (b) (7)  | ļ  |
| Address:  |   | Date:   | Fax No.   | 1  |
| (b) (6), (b) (7)(C)   |   | 10/15/2018  | (b) (6), (b) (7)(   | C)   |
| L   |   |   | ULS CODE TITLE  | SECTION 1001   |

| INTERNET<br>FORM NLRB-SOB   | UNITED STATES OF AME   |                                |   | DO NO   | F WRUTE I  | N THIS SPACE   | <u> </u>                     |                  |
|---|--|--------------------------------|---|---|--|--|------------------------------|------------------|
| (2-06)  | NATIONAL LABOR RELATIONS   |                                | Çase  |   | 0  | ate Filed  |                              |                  |
|   | CHARGE AGAINST LABOR ORG<br>OR ITS AGENTS  | SANIZATION                     | 28CB  | -229488   |  | October  | 18.                          | 201              |
| INSTRUCTIONS File   | an original with NLRB Regional Director for  | the region in which            | the alleged u   | nfair labor pract   | ice occurre  | of or is occurring   | 101                          | 201              |
|   | 1. LABOR ORGANIZATION OR   | ITS AGENTS AGA                 | INST WHICH  | CHARGE IS BI  | ROUGHT   |  | -                            | ·                |
| a Name  | And  |                                |   | b. Union Repro  | sentativo  | to contact   |                              |                  |
| Teamsters, Chauff   | eurs, Warehousemen and Helpers   | , Local Union N                | 0, 631  | Javon Jeffe   | erson, Pr  | esident  |                              |                  |
|   |  |                                |   |   |  |  |                              |                  |
|   |  |                                |   |   |  |  |                              |                  |
| c. Address (Street, city,   | , state, and ZIP code)   |                                |   | d. Tel. No.<br>702-453-63   | 10   | e. Cell No.  |                              |                  |
| 700 North Lamb Bo   | ulevard  |                                |   | / UZ-100-00   |  | g. e-Mas   |                              |                  |
| Las Vegas, NV 891   | 10-2307  |                                |   |   |  | g. L'hiu   |                              |                  |
|   |  |                                |   | 702-437-72  |  |  |                              |                  |
| ere unfair practices at   | parization(s) or its agents has (have) engage<br>bacetons) (1)(A), (2)<br>facting commerce within the meaning of th<br>volthe Postal Reorganization Act.   |                                | of the Natio  | anai Lador Keis   | Don's Act. i   | ano mese pisan   | THE SUCHES                   | 9 <i>4</i> 11093 |
| and the second se |  | t the Early and attitude       | no the allocati   | tuntair lation or   | actional   |  |                              |                  |
|   | (set forth a clear and concise statement of  |                                |   |   |  |  |                              | 4 <b>-</b> in    |
| Within the last six n   | nonths, the above-named labor of   | ganization (the                | Union) has  | restrained a  | and coer   | cad its mem  | pers in                      | ineir            |
| exercise of rights g  | uaranteed under Section 7 of the   | Act, by, among                 | other ways  | , threatening   | ) and co   | ercing memo  | ) (6) (6) (C                 | b)               |
| <sup>0) (6), (b) (7)(C)</sup> ; delaying  | in placing biororater on the out of w  | vork list; failing t           | o ailow <sup>(b) (6)</sup>  | (0) (7)(C) to enr   | oll in   | courses.   | telling                      | _                |
| members to spy on   | (b) (6), (b) (7)(C); refusing to consider and  | d/or present evi               | dence offe  | red \$y <mark>(0)(6)(0)(</mark>   | <sup>7XC)</sup> t in St  | apport of 000  | grievan                      | ice.             |
| ,   |  |                                |   |   |  | _  |                              |                  |
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|   | r.   |                                |   |   |  |  |                              |                  |
|   |  |                                |   |   |  |  |                              |                  |
| Name of Employer  | <b>ب</b>   |                                |   | 4a. Tel. No.  |  | b. Cell No.  | <u>.</u>                     |                  |
| . Name of Employer  | of Southern Nevada Inc   |                                |   | 4s. Tel. No.<br>702-599-51  | 953  | b. Cell No.  |                              |                  |
|   | of Southern Nevada, Inc.   |                                |   |   | 953  | b. Cell No.<br>d. e-Mail   |                              |                  |
|   | of Southern Nevada, Inc.   |                                |   | 702-599-5   | 953  |  |                              |                  |
| Republic Services of  |  |                                |   | 702-599-5   |  | d. e-Mail  |                              |                  |
| Republic Services of  | ved (street, city, state and ZIP code)   |                                |   | 702-599-5   | 6. Empl  | d, e-Mail  |                              |                  |
| Republic Services of<br>Location of plant invol<br>115 West Cheyenne  | ved (street, city, state and ZIP code)<br>e Avenue   |                                |   | 702-599-5   | 6. Empl  | d. e-Mail  |                              |                  |
| Republic Services of<br>Location of plant invol<br>15 West Cheyenne<br>Jorth Las Vegas, N   | ved (street, city, state and ZIP code)<br>c Avenue<br>V 89030  |                                |   | 702-599-5   | 6. Empl  | d, e-Mail  |                              |                  |
| Republic Services of<br>Location of plant invol<br>15 West Cheyenne<br>Jorth Las Vegas, N   | ved (street, city, state and ZIP code)<br>e Avenue   | 8. Identify prin               | cipel product   | 702-599-5:<br>c. fax No.  | 6. Emple<br>Jim Ra   | d, e-Mail  | al Man                       | ager             |
| Republic Services of<br>Location of plant invol<br>15 West Cheyenne<br>Jorth Las Vegas, N   | ved (street, city, state and ZIP code)<br>c Avenue<br>V 89030  | 8. Identify prin<br>Waste hand |   | 702-599-5:<br>c. fax No.  | 6. Emple<br>Jim Ra   | d. e-Mail<br>over representa<br>ankin, Gener<br>ber of workers o   | al Man                       | ager             |
| Republic Services of<br>Location of plant invol<br>115 West Cheyenne<br>Jorth Las Vegas, N<br>Type of establishment<br>anitation  | ved (street, city, state and ZIP code)<br>e Avenue<br>V 89030<br>(factory, mine, wholesalar, etc.)   |                                |   | 702-599-5:<br>c. Fax No.  | 6. Emple<br>Jim Ra<br>9. Numl<br>+/- 400   | d. e-Mail<br>over representa<br>ankin, Gener<br>ber of workers o   | al Man                       | ager             |
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| Republic Services of<br>Location of plant invol<br>15 West Cheyenne<br>forth Las Vegas, N<br>Type of establishment<br>anitation<br>Full name of party filin<br>(6), (b) (7)(C)  | ved (street, city. state and ZIP code)<br>e Avenue<br>V 89030<br>(factory, mine, wholesalar, etc.)<br>ng charge  |                                |   | 702-599-5:<br>c. Fax No.<br>or service<br>11a. Tel. No.<br>(D) (6), (b) (7  | 6. Emple<br>Jim Ra<br>9. Numi<br>+/- 400   | d. e-Mail<br>over representa<br>ankin, Gener<br>ber of workers o<br>0<br>b. Cell No.   | al Man                       | ager             |
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| Republic Services of<br>Location of plant invoi<br>115 West Cheyenne<br>forth Las Vegas, N<br>Type of establishment<br>anitation<br>Full name of party filin<br>(6), (b) (7)(C)<br>(b) (6), (b) (7)(C   | ved (street, city, state and ZIP code)<br>e Avenue<br>V 89030<br>(factory, mine, wholesaler, etc.)<br>rig charge<br>7)(C)<br>(b) (6), (b) (7)(C)<br>12. DECLARATION<br>rid that the statements therein are true<br>(b) (6),<br>ison making charge)<br>(Print/ty)       | Waste hand                     | ling<br>wiedge and bali   | 702-599-5:<br>c. Fax No.<br>c. Fax No.<br>(b) (6), (b) (7<br>c. Fax No.<br>c. Fax No.<br>fax<br>fax<br>fax<br>fax<br>fax<br>fax<br>fax<br>fax<br>fax<br>fax | 6. Empl<br>Jim Ra<br>9. Numi<br>+/- 400<br>(C)   | d. e-Mail<br>over representa<br>ankin, Gener<br>ber of workers e<br>0<br>b. Cell No.<br>d. e-Mail<br>(b) (6),                          | al Man<br>amployee<br>(b) (7 | ager             |
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Relations Board (NLRB) in processing unlisi theor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. the NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause

DO NOT WRITE IN THIS SPACE Case

28-CB-229534

Date Filed 10-19-2018

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| INSTRUCTIONS: File an original with NLRB Regional Director for the region i   | p minut ne bie        | geo uman i    | addi placiloc |  |

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION

**OR ITS AGENTS** 

| INSTRUCTIONS: File an original with NLRB Regional Director for th  | e region i                                   | n which the alleged unfair lab   | or practice of  | occurred or is                                 | occurring.  |
|--|--|--|---|--|---|
| 1. LABOR ORGANIZATION OR IT  | S AGENT                                      | S AGAINST WHICH CHARG  | E IS BROU   | GHT  |   |
| a. Name<br>United Association of Plumbing, Pipefitting, and Refrigerat   | ion Loca                                     | 1 525  |   | presentative<br>on, Business                   |   |
| c. Address (Street, city, state, and ZIP code)<br>760 North Lamb Boulevard   |  |  | d. Tel. No.<br>(702) 452                                    |  | e. Cell No.   |
| Las Vegas, NV 89110  |  |  | f. Fax. No.<br>(702) 452                                    |  | 1   |
|  |  |  | g.e-mail<br>matt@loc  | ai525.org                                      |   |
| h. The above-named labor organization has engaged in and is enga   | aging in un                                  | fair labor practices within the  | meaning of  | section 8(b),                                  | subsections (1) and   |
| (list subsections) and (3)   |  |  |   |  | nd these unfair labor   |
| practices are practices affecting commerce within the meaning of   | f the Act, c                                 | or these unfair labor practices  | affecting co  | mmerce with                                    | in the meaning of   |
| the Act and the Postal Reorganization Act.   |  | ••••   |   |  | J. J                      |
| 2. Basis of the Charge (set forth a clear and concise statement of th  | e facts co                                   | nstituting the alleged unfair la   | bor practice  | es)  | ·····   |
| Beginning on (b) (6). (b) (7)(C) 2018 and continuing to date, the as representative of computer aided design (CAD) employee election or showing of majority support. Such employees have there is no mutual agreement to add such employees to the excluded CAD employees from the bargaining unit. The R lost. And this unit issue is within the Board's sole jurisdiction of the superior of | es of Bo<br>ave neve<br>existing<br>esponder | mbard Mechanical LLC, a<br>r been part of the bargain<br>unit, and a prior decision on<br>t is trying to "re-arbitrate | i member of<br>ing unit rep<br>of an intere<br>" the identi | of the Charg<br>presented by<br>est arbitratio | ing Party, without<br>the Respondent,<br>n panel specifically |
| 3. Name of Employer<br>Bombard Mechanical, LLC   |  | 4a. Tel. No.<br>(702) 940-4822   | b. Cell No.   |  | c. Fax No.<br>(702) 940-4833                                  |
|  |  | d. e-mail<br>angelo@bombardmed   | hanical.co  | m  |   |
| 5. Location of plant involved (street, city, state and ZIP code)<br>3933 W. Ali Baba Lane<br>Las Vegas, NV 89118   |  |  |   | er representation<br>nnucci, Pres              |   |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>HVAC contractor  | 8. Identi<br>HVAC                            | fy principal product or service<br>design and build services   |   | 9. Number<br>approx. 40                        | of workers employed   |
| 10. Full name of party filing charge<br>Mechanical Contractors Association of Las Vegas  | 1 i  |  |   | - <b>1</b>                                     | ********  |
| 11. Address of party filing charge (street, city, state and ZIP code)<br>2640 S. Jones Boulevard, Suite 1, Las Vegas, NV 89146   |  | 11a. Tel. No.<br>(702) 598-1710  | b. Cell No  |  | c. Fax No.  |
|  |  | d. e-mail<br>mandi@mcalv.org   |   |  |   |
| 12. DECLARATION  | and that                                     |  |   | Tel. No.<br>(702) 395-1:                       | 588   |
| are true to the best of my knowle  | - T  | ener.<br>Cenor, Counsel for MCAL   | v   | Cell No.<br>(702) 496-3                        | 554   |
| (signature of representative or person making charge)  |  | e name and title or office, if any)  |   | Fax No.  |   |
| c/o MCALV, 2640 S. Jones Blvd. Suite 1, Las V<br>Address 89146   | egas, NV                                     | Date 10-19-  | 18  | e-mail<br>zenorlaw@c                           | ox.net  |

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

| UNITED STATES OF AMERICA   |   | DO NOT W   | RITE IN THIS SPACE   |
|--|---|--|--|
| NATIONAL LABOR RELATIONS BOARD   |   | Coso   | Dato filod   |
| CHARGE AGAINST LABOR ORGANIZATION OF<br>AGENTS   | RITS                                    | 28-CB-229628   | October 19, 2018   |
| INSTRUCTIONS: File an original of this charge with the NL<br>occurred or is occurring.   | R8 Regional Di                          | roctor of the region in whit                                   | h the allaged unfair labor practice                            |
| 1. LABOR ORGANIZATION OR I   | ITS AGENTS AGA                          |  |  |
| a. Name<br>Bartenders Union Local 165 Unite Here   |   | b. Union Representative to<br>Geoffrey Thomas,                 |  |
| c. Address<br>4825 West Nevso Drive, Las Vegas, NV 89103-3   | 3787                                    | d, Tol. No.<br>(702)384-7774                                   | c.Cell No.   |
|  |   | f. Fax No.<br>(702)384-6213                                    | g. c-Mail<br>glhomas@herelocal165.org                          |
| <ul> <li>h. The above-named labor organization or its agents have eng<br/>8(b), subsection(s) (1)(A) of the National Labor Relations A<br/>the meaning of the Act, or are unfair practices affecting com</li> <li>2. Basis of the Charge (set forth a clear and concise statemen</li> </ul>  | ct, and these unfi<br>nmerce within the | air labor practices are unfair (<br>meaning of the Act and the | practices affecting commerce within Postal Reorganization Act. |
| coerced employees in the exercise of rights protect<br>(0)(6),(0)(7)(C), a bargaining unit employee regarding to<br>bad faith. By these and other acts, the above-name<br>Act.   | ermination gri                          | evance for arbitrary or o                                      | discriminatory reasons or in                                   |
| 3. Name of Employer  |   | 48, Tel. No.   | 4b. Cell No.   |
| SLS Hotel and Casino   |   | (702)716-7000<br>4c. Fax No.                                   | 4d. e-Mail   |
| 5. Location of Plant involved (street, city, state, and ZIP code)  |   | 6. Employer representative                                     | to contact   |
| 22535 S. Las Vegas Boulevard, Las Vegas, NV  |   | Director of Human  | Resources  |
|  | Principal product                       |  | 9. Number of Workers employed                                  |
|  | Gaming                                  |  | 1500   |
| 10. Full name of party filing charge<br>(b) (6), (b) (7)(C)  |   | 11a. Tel. No.  | 11b. Cell No.<br>(b) (6), (b) (7)(C)                           |
|  |   | 11c. Fax No.   | 11d e-Mail<br>(b) (6), (b) (7)(C)                              |
| 11. Address of party filing charge (street, city, state, and ZIP co  | ode).                                   | L  |  |
| (b) (6), (b) (7)(C)  |   |  |  |
|  | 12. DECLARAT                            | ION  |  |
| I declare that I have read the above charge and that   | the statements                          | therein are true to the best                                   | of my knowledge and bellef.                                    |
| (b) (6), (b) (7)(C)  |   |  | Tel No.  |
| 8  |   | an Individual  |  |
| (s the second se | PrinVlype nar                           | ne and title or office, if any                                 | Cell No.<br>(b) (6), (b) (7)(C)                                |
| Address:<br>(b) (6), (b) (7)(C)  |   | Date:  | Fax No.  |
|  |   |  | e-Mail   |

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#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

| FORM | EXEMPT | UNDER | 44 | U.S.C | 3512 |
|------|--------|-------|----|-------|------|
|      |        |       |    |       |      |

| DO NOT WRITE IN THIS SPACE |                           |      |  |  |  |
|----------------------------|---------------------------|------|--|--|--|
| ase<br>28-CB-230024        | Date Filed<br>October 24, | 2018 |  |  |  |

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

Case

| 1. LABOR ORGANIZATION OR ITS  |  | · · · · · · · · · · · · · · · · · · · |             |                                  |
|---|--|---------------------------------------|-------------|----------------------------------|
| a. Name   |  | b. Union Re                           |             | to contact                       |
| Laborers Local 872  |  | THomas                                |             |                                  |
|   |  |                                       |             |                                  |
|   |  | Intle: Bus                            | iness Manag | jer                              |
| c. Address (Street, city, state, and ZIP code)  | ······································ | d. Tel. No.                           |             | e. Cell No.                      |
| c. Address (Street, city, state, and zir code)  |  | (702) 452-4                           | 440         | e. Cenno.                        |
| 2345 Red Rock St  |  | f. Fax No.                            |             | g. e-Mail                        |
| NV Las Vegas 89146  |  |                                       |             | rosephillips248@yahoo.com        |
|   |  |                                       |             |                                  |
| h. The above-named organization(s) or its agents has (have) engaged<br>subsection(s) (list subsections) (1)(A), (2) |  |                                       |             |                                  |
| meaning of the Act and the Postal Reorganization Act.   | Act, or these unrair labor pract       | ices are untail                       | practices a |                                  |
| 2. Basis of the Charge (set forth a clear and concise statement of the  | e facts constituting the allege        | d unfair labor                        | oractices)  |                                  |
|   |  |                                       |             |                                  |
| See additional page   |  |                                       |             |                                  |
| See additional page   |  |                                       |             |                                  |
|   |  |                                       |             |                                  |
|   |  |                                       |             |                                  |
|   |  |                                       |             |                                  |
|   |  |                                       |             |                                  |
|   |  |                                       |             |                                  |
|   |  |                                       |             |                                  |
|   |  |                                       |             |                                  |
|   |  |                                       |             |                                  |
|   |  |                                       |             |                                  |
| 3. Name of Employer   |  | 4a. Tel. No.                          | -           | b. Cell No.                      |
|   |  | c. Fax No.                            |             | d, e-Mail                        |
|   |  | 0. 1 4. 110.                          |             | u. e-wai                         |
|   |  |                                       |             |                                  |
| 5. Location of plant involved (street, city, state and ZIP code)  |  |                                       | 6. Employ   | er representative to contact     |
|   |  |                                       |             |                                  |
|   | ·····                                  |                                       | /           |                                  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)  | 8. Identify principal product          | or service                            | 9. Numbe    | er of workers employed           |
| Construction  |  |                                       | 18          |                                  |
| 10. Full name of party filing charge  |  | 11a. Tel. No                          |             | b. Cell No.                      |
| (b) (6), (b) (7)(C)   |  | (b) (6), (b) (7)                      | (C)         | (b) (6), (b) (7)(C)<br>d. e-Mail |
|   |  | c. Fax No.                            |             | (b) (6), (b) (7)(C)              |
| 11. Address of party filing charge (street, city, state and ZIP code.)  |  |                                       |             |                                  |
| (b) (6), (b) (7)(C)   |  |                                       |             |                                  |
| _(b) (6), (b) (7)(C)  |  | Tel                                   | No.         |                                  |
| I declare that I have read the above charge and that the statements therein are true to                             | the best of my knowledge and believed  |                                       | (b) (6), (  | b) (7)(C)                        |
| By(b) (6), (b) (7)(C)   | (b) (6), (b) (7)(C)                    |                                       | I No.       |                                  |
| (signature of representative or person making charge) (Print/type   | name and title or office, if an        |                                       |             | b) (7)(C)                        |
|   | Title:                                 | (Fa)                                  | No.         | I                                |
| (b) (6), (b) (7)(C)   |  |                                       | Aail        |                                  |
| Address   | (date) 10/24/20                        | 18 11:02:50                           | (b) (6)     | , (b) (7)(C)                     |
| WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUT  |  |                                       | -           |                                  |
|   |  | INTERVISED IN 1                       | J.S. CUUE.  | THE TA SECTION 1001)             |

PRIVACY ACT STATEMENT

## 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

.

| FORM | EXEMPT | UNDER 44 | U.S.C 3512 |
|------|--------|----------|------------|
|------|--------|----------|------------|

October 29, 2018

DO NOT WRITE IN THIS SPACE

Date Filed

Case 28-CB-230126

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. LABOR ORGANIZATION OR ITS   | AGENTS AGAINST WHICH               | CHARGE IS E                        | BROUGHT              |   |  |
|--|------------------------------------|------------------------------------|----------------------|---|--|
| a. Name  |                                    | b. Union Representative to contact |                      |   |  |
| Laborers Local 872   |                                    | Thomas W                           | hite                 |   |  |
|  |                                    | Title: Busir                       | ness Manag           | er  |  |
|  |                                    |                                    | 5                    |   |  |
| c. Address (Street, city, state, and ZIP code)   |                                    | d. Tel. No.                        | 10                   | e. Cell No.                                 |  |
| 2345 Red Rock St   |                                    | (702) 452-44<br>f. Fax No.         | 40                   | g. e-Mail                                   |  |
| NV Las Vegas 89146   |                                    | I. Fax NO.                         |                      | g. e-ividii                                 |  |
|  |                                    |                                    |                      |   |  |
| h. The above-named organization(s) or its agents has (have) engaged<br>subsection(s) (list subsections) (1)(A)are unfair practices affecting commerce within the meaning of the A<br>meaning of the Act and the Postal Reorganization Act. | of the Natio                       | anal Labor Dol                     | ations Act a         | and those unfair labor practices            |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the   | e facts constituting the alleged   | d unfair labor p                   | ractices)            |   |  |
|  |                                    |                                    |                      |   |  |
| See additional page  |                                    |                                    |                      |   |  |
|  |                                    |                                    |                      |   |  |
|  |                                    |                                    |                      |   |  |
|  |                                    |                                    |                      |   |  |
|  |                                    |                                    |                      |   |  |
|  |                                    |                                    |                      |   |  |
|  |                                    |                                    |                      |   |  |
|  |                                    |                                    |                      |   |  |
|  |                                    |                                    |                      |   |  |
|  |                                    |                                    |                      |   |  |
| 3. Name of Employer  |                                    | 4a. Tel. No.                       | 40                   | b. Cell No.                                 |  |
| Union retiree Laborers 872   |                                    | (702) 452-44<br>c. Fax No.         | 40                   | d. e-Mail                                   |  |
|  |                                    | c. rux no.                         |                      | rosephillips248@yahoo.com                   |  |
|  |                                    |                                    | 0 5 1                |   |  |
| 5. Location of plant involved (street, city, state and ZIP code)   |                                    |                                    | 6. Employ<br>Roseman | ver representative to contact<br>v Phillips |  |
| 2345 Red Rock<br>NV Las Vegas 89146  |                                    |                                    | Title:               | , · · ·····                                 |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)   | 8. Identify principal product      | or service                         | 9. Numbe             | er of workers employed                      |  |
|  |                                    |                                    | 21                   |   |  |
| 10. Full name of party filing charge   |                                    | 11a. Tel. No.                      |                      | b. Cell No.                                 |  |
| (b) (6), (b) (7)(C)  |                                    | (b) (6), (b) (7)(                  | C)                   | (b) (6), (b) (7)(C)                         |  |
|  |                                    | c. Fax No.                         |                      | d. e-Mail                                   |  |
| 11. Address of party filing charge (street, city, state and ZIP code.)   |                                    |                                    |                      | (b) (6), (b) (7)(C)                         |  |
| (b) (6), (b) (7)(C)  |                                    |                                    |                      |   |  |
|  |                                    | Tel.                               | No                   |   |  |
| 12. DECLARATION<br>I declare that I have read the above charge and that the statements therein are true to   | the best of my knowledge and belie |                                    | (b) (6), (b          | b) (7)(C)                                   |  |
| By (b) (6), (b) (7)(C)   | (b) (6), (b) (7)(C)                | Cell                               |                      |   |  |
| (signature of representative or person making charge) (Print/type  |                                    | /)<br>Fax                          | (b) (6), (t          | )(/)(C)                                     |  |
|  | Title:                             | FdX                                | NU.                  |   |  |
| (b) (6), (b) (7)(C)  |                                    | e-M                                |                      |   |  |
| Address  | (date) <sup>10/29/201</sup>        | 8 13:14:39                         | (b) (6)              | ), (b) (7)(C)                               |  |
|  |                                    |                                    |                      |   |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

| FORM EXEMPT | UNDER 4 | 4 U.S.( | C 3512 |
|-------------|---------|---------|--------|
|             |         |         |        |

October 30, 2018

DO NOT WRITE IN THIS SPACE

Date Filed

Case 28-CB-230776

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

|  | SAGENTS AGAINST WHICH  | -  |   |   |  |  |
|--|--|--|---|---|--|--|
| a. Name  |  | b. Union Rep   | resentative                               | to contact  |  |  |
| General Teamsters, (Excluding Mailers), State of Arizon  |  | Kimberly I   | Barboro, I                                | President   |  |  |
| No. 104, an Affiliate of the International Brotherhood of Teamsters  |  |  |   |   |  |  |
|  |  |  |   |   |  |  |
| c. Address (Street, city, state, and ZIP code)   |  | d. Tel. No.  |   | e. Cell No.   |  |  |
| 1450 South 27th Ave.   |  | 602-272-5  | 561                                       |   |  |  |
| Phoenix, AZ 85009  |  | f. Fax No.   |   | g. e-Mail   |  |  |
|  |  |  |   |   |  |  |
| h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  |  |  |   |   |  |  |
| 2. Basis of the Charge (set forth a clear and concise statement of the   | e facts constituting the allege  | d unfair labor p   | practices)                                |   |  |  |
| During the last 6 months, the above-named labor organ  | ization by its officers an   | d agents, h  | as restrai                                | ned and coerced   |  |  |
| employees in the exercise of their Section 7 rights by, a  |  |  |   |   |  |  |
| <sup>(b) (6), (b)</sup> (7)( <sup>c</sup> ) to file a grievance resulting in (b) (6), (b) (7)(C)   |  |  |   |   |  |  |
| non-member of Teamsters Local 104 (Union); (2) on at   |  |  |   |   |  |  |
| inferior grievance handling practices because they refra   |  |  |   |   |  |  |
| threatening employees and failing to file a grievance on   |  |  |   |   |  |  |
| the Union.   |  |  |   | , ,   |  |  |
|  |  |  |   |   |  |  |
| By the above and other actions the above-named labor   | organization has restra  | ined and co  | erced em                                  | ployees in the exercise   |  |  |
| of their Section 7 rights.   |  |  |   | ,   |  |  |
|  |  |  |   |   |  |  |
|  |  |  |   |   |  |  |
| 3. Name of Employer  |  | 4a. Tel. No.   | -   | b. Cell No.   |  |  |
| United Parcel Service  |  |  |   |   |  |  |
|  |  | c. Fax No.   |   | d. e-Mail   |  |  |
|  |  |  |   |   |  |  |
| 5. Location of plant involved (street, city, state and ZIP code)   | · · · · · · · · · · · · · · · · · · ·  |  | 6 Employ                                  |   |  |  |
| 3150 N 31st Ave  |  |  |   | er representative to contact  |  |  |
|  |  |  |   | yer representative to contact   |  |  |
| Phoenix AZ 85017   |  |  |   | yer representative to contact   |  |  |
| Phoenix, AZ 85017  | 8 Identify principal product   | orservice  | 9. Numbe                                  |   |  |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)   | 8. Identify principal product  | or service   | 9. Numbe                                  | yer representative to contact<br>er of workers employed   |  |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Warehouse  | 8. Identify principal product<br>Package shippment   |  |   | er of workers employed  |  |  |
| <ol> <li>Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Warehouse</li> <li>10. Full name of party filing charge</li> </ol>   | 1  | or service   |   | er of workers employed  |  |  |
| 7. Type of establishment (factory, mine, wholesaler, etc.)<br>Warehouse  | 1  | 11a. Tel. No   |   | b. Cell No.<br>(b) (6), (b) (7)   |  |  |
| <ul> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Warehouse</li> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> </ul>   | 1  |  |   | b. Cell No.<br>(b) (6), (b) (7)<br>d. e-Mail  |  |  |
| <ul> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Warehouse</li> <li>10. Full name of party filing charge <ul> <li>(b) (6), (b) (7)(C)</li> </ul> </li> <li>11. Address of party filing charge (street, city, state and ZIP code.)</li> </ul>   | 1  | 11a. Tel. No   |   | b. Cell No.<br>(b) (6), (b) (7)<br>d. e-Mail<br>(b) (6), (b) (7)(C)   |  |  |
| <ul> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Warehouse</li> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> </ul>   | 1  | 11a. Tel. No   |   | er of workers employed<br>b. Cell No.<br>(b) (6), (b) (7)<br>d. e-Mail<br>(b) (6), (b) (7)(C)<br>(b) (6)                            |  |  |
| <ul> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Warehouse</li> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (street, city, state and ZIP code.)</li> <li>(b) (6), (b) (7)(C)</li> <li>(b) (6), (b) (7)(C)</li> </ul>   | 1  | 11a. Tel. No<br>c. Fax No.                                 |   | b. Cell No.<br>(b) (6), (b) (7)<br>d. e-Mail<br>(b) (6), (b) (7)(C)   |  |  |
| <ul> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Warehouse</li> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (street, city, state and ZIP code.)</li> <li>(b) (6), (b) (7)(C)</li> <li>(b) (6), (b) (7)(C)</li> <li>12. DECLARATION</li> </ul>  | 1  | 11a. Tel. No<br>c. Fax No.<br>Tel.                         |   | er of workers employed<br>b. Cell No.<br>(b) (6), (b) (7)<br>d. e-Mail<br>(b) (6), (b) (7)(C)<br>(b) (6)                            |  |  |
| <ul> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Warehouse</li> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (street, city, state and ZIP code.)</li> <li>(b) (6), (b) (7)(C)</li> <li>(b) (6), (b) (7)(C)</li> <li>12. DECLARATION tements therein are true to the temperature of tempera</li></ul> | Package shippment  | c. Fax No.   | No.                                       | er of workers employed<br>b. Cell No.<br>(b) (6), (b) (7)<br>d. e-Mail<br>(b) (6), (b) (7)(C)<br>(b) (6)<br>(b) (7)                 |  |  |
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| <ul> <li>7. Type of establishment (factory, mine, wholesaler, etc.)</li> <li>Warehouse</li> <li>10. Full name of party filing charge</li> <li>(b) (6), (b) (7)(C)</li> <li>11. Address of party filing charge (street, city, state and ZIP code.)</li> <li>(b) (6), (b) (7)(C)</li> <li>(b) (6), (b) (7)(C)</li> <li>12. DECLARATION</li> <li>I declare that I hav(b) (6), (b) (7)(C)</li> <li>13. DECLARATION</li> <li>I declare that I hav(b) (6), (b) (7)(C)</li> <li>14. DECLARATION</li> <li>15. (b) (6), (b) (7)(C)</li> <li>16. (b) (6), (b) (7)(C)</li> <li>17. DECLARATION</li> <li>18. (b) (6), (c)</li> <li>19. (c)</li> <li>19. (c)</li> <li>10. (c)</li> <li>11. Address of party filing charge (street, city, state and ZIP code.)</li> <li>(b) (6), (b) (7)(C)</li> <li>(c)</li> <li></li></ul> | Package shippment  | 11a. Tel. No<br>c. Fax No.<br>ef.<br>(y)<br>Fax            | No.<br>No.<br>See 1<br>No.                | er of workers employed<br>b. Cell No.<br>(b) (6), (b) (7)<br>d. e-Mail<br>(b) (6), (b) (7)(C)<br>(b) (6)<br>(b) (7)                 |  |  |
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| UNITED STATES OF AMERICA   |                           | DO NOT WRITE IN THIS SPACE      |                                      |  |  |
|--|---------------------------|---------------------------------|--------------------------------------|--|--|
| NATIONAL LABOR RELATIONS BOARD   |                           | Case Date filed                 |                                      |  |  |
| CHARGE AGAINST LABOR ORGANIZATION<br>AGENTS  |                           | 28-CC-229530 October 19, 2018   |                                      |  |  |
| INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice<br>occurred or is occurring.  |                           |                                 |                                      |  |  |
| 1. LABOR ORGANIZATION O  |                           |                                 |                                      |  |  |
| a. Name  |                           | b. Union Representative to      | Contact                              |  |  |
| United Association of Plumbing,  |                           | Matt Lydon,                     |                                      |  |  |
| Pipefitting, and Refrigeration Local 525   |                           | Business Manager                |                                      |  |  |
|  |                           |                                 |                                      |  |  |
| C. Address   |                           | d. Tel. No.                     | e.e. Cell No.                        |  |  |
| 760 North Lamb Boulevard,<br>Las Vegas, NV 89110   | F                         | (702)452-1520<br>f. Fax No.     | g. e-Mail                            |  |  |
|  |                           | (702)452-0029                   | matt@local525.org                    |  |  |
|  |                           | • •                             |                                      |  |  |
| <ul> <li>h. The above-named labor organization or its agents have a<br/>8(b), subsection(s) 1 and (list subsections) 8(b)(4)(ii)(A) 8<br/>practices affecting commerce within the meaning of the A<br/>Postal Reorganization Act.</li> </ul> | & (B) of the National I   | abor Relations Act, and the     | se unfair labor practices are unfair |  |  |
| 2. Basis of the Charge (set forth a clear and concise statem   | ent of the facts const    | ituting the alleged unfair labo | or practices)                        |  |  |
|  | address by the second     |                                 |                                      |  |  |
| Within the past six-months the above named labor organiz<br>employees in the exercise of the rights guaranteed in Sect   |                           |                                 |                                      |  |  |
| or restraining Bombard Mechanical, L.L.C., a person enga   |                           |                                 | ÷                                    |  |  |
| forcing or requiring any employer or self-employed person  |                           |                                 |                                      |  |  |
| prohibited by section 8(e) and forcing or requiring Bombar   |                           |                                 | •                                    |  |  |
| dealing in the products of any other producer, processor, or<br>requiring any other employer to recognize or bargain with  |                           |                                 |                                      |  |  |
| requiring any other employer to recognize or bargain with  | a labor organization a    | as the representative of his e  | employees.                           |  |  |
| By these and other acts, the above named labor organizat   | tion, by its officers, ag | gent and representatives, ha    | s restrained and coerced employees   |  |  |
| in the exercise of the rights guaranteed in Section 7 of the   | National Labor Relat      | tions Act                       |                                      |  |  |
|  |                           |                                 |                                      |  |  |
| 3. Name of Employer  |                           | 4a. Tel. No.                    | 4b. Cell No.                         |  |  |
| Bombard Mechanical, LLC  | F                         | (702)940-4822<br>4c. Fax No.    | 4d. e-Mail                           |  |  |
|  |                           | (702)940-4833                   |                                      |  |  |
| 5. Location of Plant involved (street, city, state, and ZIP cod  | de)                       | 6. Employer representative      | to contact                           |  |  |
| 3933 W. Ali Baba Lane, Las Vegas, NV 89118   |                           | Angelo Iannucci, P              | resident                             |  |  |
|  | 8. Principal product of   |                                 |                                      |  |  |
| HVAC Contractor  | HVAC Design a             | and Build Services              | 400                                  |  |  |
| 10. Full name of party filing charge   |                           | 11a. Tel. No.                   | 11b. Cell No.                        |  |  |
| Mechanical Contractors Association of Las Ve   | gas                       | (702)598-1710                   |                                      |  |  |
|  |                           | 11c. Fax No.<br>(702)339-2160   | 11d e-Mail                           |  |  |
| 11. Address of party filing charge (street, city, state, and ZIP   | <sup>o</sup> code)        |                                 |                                      |  |  |
| 2640 S. Jones Boulevard, Suite 1, Las Vegas,   |                           |                                 |                                      |  |  |
|  | 12. DECLARATI             |                                 |                                      |  |  |
| I declare that I have read the above charge and the  | hat the statements t      | herein are true to the best     |                                      |  |  |
|  | John L. Zen               | or                              | Tel No.                              |  |  |
| By: Hothan L Regard  | Counsel for               |                                 | (702)395-1588                        |  |  |
| (signature of representative or person making charge)  |                           | e and title or office, if any   | Cell No.                             |  |  |
|  |                           |                                 | (702)496-3554                        |  |  |
| Address:   |                           | Date:                           | Fax No.                              |  |  |
| c/o Mechanical Contractors Association of Las  | Vegas                     | 10-19-18                        |                                      |  |  |
| 2640 S. Jones Boulevard, Suite 1,  |                           | 10 11 10                        | C-Man                                |  |  |
| Las Vegas, NV 89146  |                           |                                 | zenorlaw@cox.net                     |  |  |
| · · · · · · · · · · · · · · · · · · ·  |                           |                                 |                                      |  |  |

FORM NLRB-509 (2-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

| INSTRUCTIONS: File an original  | with NLRB Regional Di   | rector for the                             | region in which the alleged unfair  | labor practice oc                        | curred or is occurring.                                      |  |
|---|---|--|---|--|--|--|
| CASE NUMBER   | DATE FILED  |  | 1. CHARGE FILED AGAINST   |  |  |  |
| 28-се-229535  | 10-19-2018  | Employer ar                                | d Labor Organization  | Employer                                 | Labor Organization 🔀   |  |
| a. Name of Labor Organization (Give ful<br>United Association of Plumbing, P  | I name, including local r<br>ipefitting, and Refrige                  | name and num<br>eration Loca               | nber)<br>il 525   | c. Tel. No.<br>(702) 452-152             | 20   |  |
| <ul> <li>b. Union Representative to Contact</li> <li>Matt Lydon, Business Manager</li> </ul>  |   |  |   | d. Cell No.                              |  |  |
| g. Áddress (Street and number, city, sta<br>760 North Lamb Boulevard  | te, and ZIP code)   |  |   | e. Fax. No.<br>(702) 452-002             | 29   |  |
| Las Vegas, NV 89110   |   |  |   | f. e-mail<br>matt@local                  | 525.org  |  |
| h. Name of Employer<br>Bombard Mechanical, LLC  |   |  | ,   | i, Tel. No.<br>(702) 940-482             | 22   |  |
| m. Employer Representative to Contact<br>Angelo Iannucci, President   |   |  |   | j. Cell No.                              |  |  |
| n. Location of Plant Involved ( <i>Street, cit</i><br>Employer's address:<br>3933 W. Ali Baba Lane  | y, state, and ZIP code)   |  |   | k. Fax. No.<br>(702) 940-48.             | 33   |  |
| Las Vegas, NV 89118   |   |  |   | I. e-mail<br>angelo@bor                  | nbardmechanical.com  |  |
| o. Type of Establishment (Factory, mine<br>HVAC contractor  | e, wholesaler, etc.)  | p. Identi<br>HVAC                          | fy Principal Product or Service<br>design and build services                                    |  | umber of Workers Employed<br>ox. 400                         |  |
| The above-named labor organization or section 8(e) of the National Labor Relation   | its agents, and/or emplo<br>ons Act, and these unfair                 | yer has (have<br>r labor practio           | engaged in and is (are) engaging<br>es are unfair labor practices affect                        | g in unfair labor pr<br>ing commerce wit | actices within the meaning of<br>hin the meaning of the Act. |  |
| 2. Basis of the Charge (Be Specific as t<br>Beginning on September 14, 2018<br>LLC, is demanding Bombard cease<br>subcontracting" clause outside of th<br>employees who do not perform wo | and continuing to dat<br>doing business with<br>ne narrow protections | te, UA Loca<br>another cor<br>s of Section | 525, through an unlawful gr<br>npany by seeking to apply the<br>8(e) of the Act, specifically w | e collective barg<br>with respect to n   | gaining agreement's "no<br>on-represented                    |  |
| 3. Full Name of Party Filing Charge (If I<br>Mechanical Contractors Association   | abor organization, give f<br>on of Las Vegas                          | full name, incl                            | uding local name and number)  | b. Tel. No.<br>(702) 598-17              | 10   |  |
| a. Address (Street and number, city, sta<br>Mandi Wilkins, Executive Vice Pro   | ate, and ZIP code)<br>esident   |  |   | c. Cell No.                              |  |  |
| 2640 S. Jones Boulevard, Suite 1<br>Las Vegas, NV 89146   |   |  |   | d. Fax. No.                              |  |  |
|   |   |  |   | e. e-mail<br>mandi@mc                    | alv.org  |  |
| <ol> <li>Full Name of National or Internationa<br/>(To be filled in when charge is filed b</li> </ol>   | I Labor Organization of<br>y a labor organization)                    | Which it is an                             | Affiliate or Constituent Unit   |  |  |  |
| I declare that I hav  | 5. DECLARAT<br>e read the above charge<br>ue to the best of my kno    | e and that the                             | statements therein  | Tel. No.<br>(702) 39                     | 15-1588  |  |
| By Hornh  | Zenn_   | John L. 2                                  | Zenor, Counsel for MCALV  | Cell No.<br>(702) 49                     | 06-3554  |  |
| (signatule of representative or person  | $\mathbf{\circ}$  |  | pe name and tille or office, if any)  | Fax No.                                  | ,<br>  |  |
| c/o MCALV, 2640 S. Jon<br>Address 89146   |   |  | Date 10-19-1  | 8 e-mail<br>zenori                       | aw@cox.net   |  |

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.