

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-249656	10/8/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local Joint Executive Board of Las Vegas a/w UNITE HERE INTERNATIONAL		b. Union Representative to Contact Richard McCracken, Esq. McCracken, Stemerman & Holsberry 1630 Commerce Street, Suite A-1 Las Vegas, NV 89102	
c. Address 1630 S Commerce St, Las Vegas, NV 89102-2700		d. Tel. No. (702)386-5107	e.e. Cell No.
		f. Fax No. (702)386-9848	g. e-Mail rmccracken@msh.law
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of the grievance and refusing to process the grievance (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C) a bargaining unit employees regarding (b) (6) work schedule for reasons that are arbitrary, discriminatory, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Harrah's Hotel and Casino		4a. Tel. No. (702) 369-5000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3475 S. Las Vegas Boulevard, Las Vegas, NV 89109		6. Employer representative to contact Director of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming and Lodging	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) an Individual Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 10/8/2019	Tel No. Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-250572	October 24, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local Union 357, AFL-CIO		b. Union Representative to Contact Max Carter, Assistant Business Manager	
c. Address 808 North Lamb Boulevard, Las Vegas, NV 89110-2304		d. Tel. No.	e. Cell No. (702)521-2126
		f. Fax No.	g. e-Mail mcarter@ibew357.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months preceding the filing of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the National Labor Relations Act (the Act) by:</p> <ul style="list-style-type: none"> - operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith; - causing Global Experience Specialists to not grant (b) (6), (b) (7)(C) a (b) (6), (b) (7)(C) on the last day of work upon request (despite granting other employees layoffs), thereby preventing (b) (6), (b) (7)(C) from being eligible for a job with Edlen Electrical Exhibition Services, Inc., for reasons other than the failure to tender uniformly required initiation fees and periodic dues; and - failing and refusing to refer (b) (6), (b) (7)(C) for employment with Edlen Electrical Exhibition Services, Inc. for reasons other than the failure to tender uniformly required initiation fees and periodic dues. <p>By these and other acts, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed by Section 7 of the Act.</p>			
3. Name of Employer Global Experience Specialists		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (562)370-1697	4d. e-Mail glanglais@ges.com
5. Location of Plant involved (street, city, state, and ZIP code) 7000 Lindell Rd, Las Vegas, NV 89118-4702		6. Employer representative to contact Guy Langlais, Vice President – Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Marketing and Trade Shows/Events	8. Principal product or service Electrical Services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare (b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C), an Individual	Tel No. (b) (6), (b) (7)(C)	
(signature of making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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Additional Employer Information

Employer #2

a. Name of Employer Edlen Electrical Exhibition Services, Inc.		b. Tel. No. (702) 385-6911
		c. Cell No.
d. Address (street, city, state ZIP code) 6705 S. Eastern Ave. Las Vegas, NV 89119	e. Employer Representative	f. Fax No.
i. Type of Establishment (factory, nursing home, hotel) Marketing and Trade Shows/Events	j. Principal Product or Service Electrical Services	g. e-Mail lasvegas@edlen.com

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-249257	Date Filed 10/1/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National rural letter carriers association		b. Union Representative to contact (b) (6), (b) (7)(C) Title (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) PO Box 67259 Albuquerque, NM 87193-7259 NM Santa Fe 87507-____		d. Tel. No. (505) 792-4317	e. Cell No.
		f. Fax No. (505) 814-1391	(b) (6), (b) (7)(C) nrlca.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Usps		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2071 pachecco NM Santa fe 87505-____		6. Employer representative to contact Bill Bryant Title: Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: <u>(b) (6), (b) (7)(C)</u> Address _____ (date) 10/1/2019 14 32:50		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 28-CB-249649	Date filed 10/9/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers, Local 99		b. Union Representative to Contact Martin Hernandez Director of Organizing	
c. Address 2401 N Central Ave, #2 Phoenix, AZ 85004		d. Tel. No. (602)254-0099	e.e. Cell No.
		f. Fax No. (602)251-0459	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the past six-months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to accept the resignation from the union and/or the dues checkoff authorization of (b) (6), (b) (7)(C).</p> <p>By the above and other acts, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the National Labor Relations Act.</p>			
3. Name of Employer Frys Food Stores		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 435 E Ellsworth Rd, Mesa, AZ 85208		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Grocery Store	8. Principal product or service Groceries	9. Number of Workers employed ~8	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C), an Individual	Tel No.
(Signature of representative of person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10/4/2019	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-249914	October 2, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE International Union		b. Union Representative to Contact Richard McCracken, Esq. c/o Diane Woolman, Grievance Specialist	
c. Address 1630 South Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702)386-5107	e.e. Cell No.
		f. Fax No. (702)386-9848	g. e-Mail rmccracken@msh.law
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of the grievances and refusing to process the grievances (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) for reasons that are arbitrary, invidious, discriminatory, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Paris Las Vegas		4a. Tel. No. (702) 946-7000	4b. Cell No.
		4c. Fax No. (702) 739-4111	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3655 S Las Vegas Blvd, Las Vegas, NV 89109		6. Employer representative to contact Debbie Giamini, Regional Vice President of HR	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming and Lodging	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.			
E (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	Tel. No.
Address. (b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
		Date: 10-02-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-246469	October 2, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers Local Union #611		b. Union Representative to Contact Carl Condit Business Agent	
c. Address 4921 Alexander Blvd. NE, Suite A, Albuquerque, NM 87107		d. Tel. No. (505)343-0611	e.e. Cell No. (505)331-2323
		f. Fax No. (505)342-2990	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) and other members regarding (b) (6) eligibility for rehire with Cupertino Electric, Inc., for arbitrary or discriminatory reasons or in bad faith.</p> <p>Within the last six month, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.</p> <p>Within the last six months, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) and other members for employment with Cupertino Electric, Inc. for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p> <p>By these and other acts, the above-named labor organization has restrained, coerced, and interfered with employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.</p>			

3. Name of Employer Cupertino Electric, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (408)275-8575	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112		6. Employer representative to contact Chris Darley Superintendent	
7. Type of Establishment (factory, mine, wholesaler) Engineering and Construction	8. Principal product or service Construction	9. Number of Workers employed 200 +/-	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
	Print/type name and title or office, if any	(b) (6), (b) (7)(C)
		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 10/2/2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-249507	October 4, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 492		b. Union Representative to Contact Melissa Malcom Business Agent	
c. Address 4269 Balloon Park Road NE Albuquerque, NM 87109-5827		d. Tel. No. (505)344-1925	e.e. Cell No.
		f. Fax No.	g. e-Mail mmalcom@teamsters492.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past six months, the above-named labor organization has caused or attempted to cause an employer to discriminate against an employee in violation of Section 8(a)(3) of the National Labor Relations Act, by its actions, including, but not limited to: failing and refusing to refer to employment employees, including, but not limited to, (b) (6), (b) (7)(C), because the employee(s) reported non-Union workers at a work location and for reasons other than the failure to tender the periodic dues and the initiation fees uniformly required for membership in the union.			

3. Name of Employer Various Employers		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) None		6. Employer representative to contact None	
7. Type of Establishment (factory, mine, wholesaler) Production Companies	8. Principal product or service Film Production		9. Number of Workers employed N/A
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
(b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) an individual		Tel No.	
(signature of representative of person making charge)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 10/04/2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-249542	October 7, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers Branch 989, AFL-CIO	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address PO Box 517, Santa Fe, NM 87504	d. Tel. No. (505)459-1971	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to properly process and investigate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) Notice of Removal issue for arbitrary or discriminatory reasons or in bad faith.</p> <p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to notify (b) (6), (b) (7)(C) of the status of (b) (6), (b) (7)(C) grievance regarding (b) (6), (b) (7)(C) Notice of Removal issue for arbitrary or discriminatory reasons or in bad faith.</p> <p>By these and other acts, the above-named labor organization has restrained, coerced, and interfered with employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2071 South Pacheco St., Santa Fe, NM 87505		6. Employer representative to contact Donna Roberts Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery Service	9. Number of Workers employed 100 +/-	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(Signature of representative or person making charge)		Printtype name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10/7/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-249599	October 7, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Union Local 226	b. Union Representative to Contact Terry Pringle Union Representative		
c. Address 1630 S Commerce Street Las Vegas, NV 89102	d. Tel. No. (702) 385-2131	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (<i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i>) During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: breaching its duty of fair representation by failing to process a grievance concerning enforcement of an arbitration award, and by failing to inform bargaining unit members of the status of their grievances for reasons that are arbitrary, discriminatory, or in bad faith.			

3. Name of Employer The Mirage Casino-Hotel d/b/a The Mirage	4a. Tel. No. (702)791-7380	4b. Cell No.
	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (<i>street, city, state, and ZIP code</i>) 3400 S Las Vegas Blvd., Las Vegas NV 89109	6. Employer representative to contact Robert Conlin, Director of Food and Beverage	
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Hotel & Casino	8. Principal product or service Hospitality and Gaming	9. Number of Workers employed 6000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.	11d e-Mail
11. Address of party filing charge (<i>street, city, state, and ZIP code</i>) (b) (6), (b) (7)(C)		

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
(b) (6), (b) (7)(C)		Tel No.
(b) (6), (b) (7)(C) an individual		Cell No.
Print/type name and title or office, if any		(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Fax No.
Date: 10/7/19		e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-249590	October 7, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers AFL-CIO		b. Union Representative to Contact Javier Bernal National Business Agent	
c. Address 2370 Highway 59 North, Kingwood, TX 77339		d. Tel. No. (281) 540-5627	e. Cell No. (713)304-3986
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process a grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.</p> <p>Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by notifying (b) (6), (b) (7)(C) that (b) (6), (b) (7)(C) grievance would not be processed because (b) (6), (b) (7)(C) is not part of the Union and for arbitrary or discriminatory reasons or in bad faith.</p> <p>By these and other acts, the above-named labor organization has restrained, coerced, and interfered with employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.</p>			

3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2071 South Pacheco St., Santa Fe, NM 87505		6. Employer representative to contact Donna Roberts Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery Service	9. Number of Workers employed 100 +/-	
10. Filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10/7/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-249664	October 7, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Alliance of Theatrical Stage Employees, Local 720		b. Union Representative to Contact Enrico Grippo Business Agent	
c. Address 9000 S. Valley View Blvd., Las Vegas, NV 89102		d. Tel. No. (702)873-3450	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: breaching its duty of fair representation by refusing to process a grievance concerning harassment and/or assault for reasons that are arbitrary, discriminatory, or in bad faith; and by failing and refusing to provide employees with information they requested, including, but not limited to hiring hall and dispatch information.</p> <p>During the past six months, the above-named labor organization has caused or attempted to cause an employer to discriminate against an employee in violation of Section 8(a)(3) of the National Labor Relations Act, by its actions, including, but not limited to: attempting to cause and causing the employer to discharge and refuse to recall employees, including, but not limited to (b) (6), (b) (7)(C) because the employees protested the Union's refusal to represent them and process their grievances and for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p>			

3. Name of Employer Encore Event Technologies, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8850 West Sunset Road, Las Vegas, NV 89148		6. Employer representative to contact Andy Dellema, Labor Coordinator	
7. Type of Establishment (factory, mine, wholesaler) Event Service	8. Principal product or service Audio-Visual Support	9. Number of Workers employed 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an individual	Tel No.
(signature of representative of person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10-7-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-249628	October 8, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Alliance of Theatrical Stage Employees, Local 720		b. Union Representative to Contact Enrico Grippo Business Agent	
c. Address 3000 S Valley View Blvd Las Vegas, NV 89102		d. Tel. No. (702)873-3450	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six months, the above-named labor organization has caused or attempted to cause employers to discriminate against an employee in violation of Section 8(a)(3) of the National Labor Relations Act, by its actions, including, but not limited to: attempting to cause and causing employers GES, UTP Productions, ETS Event Services and PSAV productions to refuse to recall employees, including, but not limited to (b) (6), (b) (7)(C) because the employees engaged in protected concerted activities, filed internal union complaints or grievances, and because the employees filed charges or gave testimony under the National Labor Relations Act and for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Various Employers		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		9. Number of Workers employed 2500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
DECLARATION			
I declare that I have read the above (b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) An individual	Tel. No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 10-8-2019	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-249675	10/8/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL		b. Union Representative to Contact (b) (6), (b) (7)(C) c/o Raymond Saldana, Grievance Specialist	
c. Address 1630 S. Commerce Street, Las Vegas, NV 89102-2700		d. Tel. No. (702)386-5107	e. Cell No.
		f. Fax No. (702)386-9848	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of the grievances and refusing to process the grievances (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) suspension and harassment complaint for reasons that are arbitrary, or discriminatory, or in bad faith. By these and other acts, the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Circus Circus Hotel and Casino		4a. Tel. No. (702) 202-9410	4b. Cell No.
		4c. Fax No.	4d. e-Mail htompson@mgmresorts.com
5. Location of Plant involved (street, city, state, and ZIP code) 2880 S. Las Vegas Boulevard, Las Vegas, Nevada 89109		6. Employer representative to contact Heather Thompson, Sr. Employee Relations	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming & Lodging		9. Number of Workers employed 1500
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No.
		Printed name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10/08-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 28-CB-250792	Date filed 10/25/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union Local 226 a/w UNITE HERE INTERNATIONAL		b. Union Representative to Contact Norbert Kubiak, Director of Legal Affairs c/o Alex Castillo, Grievance Specialist	
c. Address 1630 S. Commerce Street, Las Vegas, NV 89102		d. Tel. No. (702) 386-5169	e.e. Cell No.
		f. Fax No. (702) 386-5192	g. e-Mail NKubiak@culinaryunion226.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to communicate the status of the grievance and refusing to process the grievance (b) (6), (b) (7)(C) of (b) (6), (b) (7)(C) over (b) (6), (b) (7)(C) backpay for reasons that are arbitrary, discriminatory, or in bad faith. By these and other acts the above-named labor organization has violated the National Labor Relations Act.			
3. Name of Employer Flamingo Hotel and Casino		4a. Tel. No. (702) 733-3111	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3555 Las Vegas Boulevard South, Las Vegas, NV		6. Employer representative to contact Rebecca Beyer, Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Casino	8. Principal product or service Gaming & Lodging	9. Number of Workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No.
		an Individual	
		Print type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 10-15-19	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-249947	10/15/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE Local 720		b. Union Representative to Contact Enrico Gripo Business Representative	
c. Address 3000 S. Valley View Boulevard Las Vegas, 89102		d. Tel. No. (702) 873-3450	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last 6 months, the above-named labor organization, through its officers, agents, and/or representatives, has restrained, coerced, and interfered with employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that is discriminatory, arbitrary, in bad faith, and/or personal animosity and by blacklisting employees.</p> <p>By these and other acts, the above-named labor organization has restrained, coerced, and interfered with employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.</p>			
3. Name of Employer Production Support Services, Inc.		4a. Tel. No. (702) 438-5600	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8886 Spanish Ridge Ave, Las Vegas, NV 89148		6. Employer representative to contact Justin, Owner	
7. Type of Establishment (factory, mine, wholesaler) Production Company	8. Principal product or service Productions	9. Number of Workers employed ~100s	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	TEL No. (b) (6), (b) (7)(C)
(Signature of representative or person making charge)		Print/type name and title or office, if any)	Cell No.
			Fax No.
Address: (b) (6), (b) (7)(C)		Date: 10/15/2019	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-250056	October 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Bartenders Local 165		b. Union Representative to Contact Lana Loebig President	
c. Address 4825 Nevso Drive Las Vegas, NV 89103		d. Tel. No. (702)384-7774	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: breaching its duty of fair representation by refusing to accept or process a grievance concerning showroom employees being placed on the top of the extra board and violating seniority for reasons that are arbitrary, discriminatory, or in bad faith.			

3. Name of Employer Caesar's Palace, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail csanoria@caesars.com
5. Location of Plant involved (street, city, state, and ZIP code) 3570 Las Vegas Boulevard South, Las Vegas, NV 89109		6. Employer representative to contact Casey Sanoria, Operations Manager	
7. Type of Establishment (factory, mine, wholesaler) Casino and Hotel	8. Principal product or service Gaming and Lodging	9. Number of Workers employed ~6000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		an individual	
(Signature of representative of person making charge)		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 10/16/19	
		Fax No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-509
(2-08)

FORM EXEMPT UNDER 44 U.S.C. 3612

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 28-CB-250442	Date Filed 10/23/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food Commercial Workers Union, Local 99 AFL-CIO, CLC		b. Union Representative to contact Fred Carter, Grievance Director	
c. Address (Street, city, state, and ZIP code) 2401 North Central Avenue Phoenix, AZ 85004		d. Tel. No. 602-254-0099x430	e. Cell No.
		f. Fax No.	g. e-Mail fredc@ufcw99.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the last 6 months, the above-named labor organization by its officers and agents, has restrained and coerced employees in the exercise of their Section 7 rights by, among other things, since at least (b) (6), (b) (7)(C) 2019, processing the grievance of (b) (6), (b) (7)(C) in an arbitrary and discriminatory manner by, among other things, failing to respond to inquiries about the grievance and failing to keep grievant informed of the status of (b) (6) grievance. By the above and other actions the above-named labor organization has restrained and coerced employees in the exercise of their Section 7 rights.			
3. Name of Employer Waste Management		4a. Tel. No. 520-744-2600	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5200 West Ina Road Tucson, AZ 85743		6. Employer representative to contact Carlos Valencia, Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Residential and Commercial Services	8. Identify principal product or service Trash Collection	9. Number of workers employed ~100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. N/A	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)			
DECLARATION (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an individual I charge(s) (Print type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
		Fax No. (b) (6), (b) (7)(C)	e-Mail (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C) (date) 10/22/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-250714	October 28, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 1116 of the International Brotherhood of Electrical Workers		b. Union Representative to Contact Greg Carter, President	
c. Address 4601 South Butterfield Drive, Tucson, AZ 85714		d. Tel. No. 520-792-1475	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of Section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, Local 1116 of the International Brotherhood of Electrical Workers has restrained and coerced employees in the exercise of rights protected by Section 7 of the National Labor Relations Act by, for arbitrary or discriminatory reasons or in bad faith, refusing to process or arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discharge.</p>			

3. Name of Employer Unisource Energy Services, Inc.		4a. Tel. No. 928-717-7220	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 6405 Wilkinson Drive, Prescott, AZ 86301		6. Employer representative to contact Theresa Inman, District Manager	
7. Type of Establishment (factory, mine, wholesaler) Electric and Natural Gas Utility	8. Principal product or service Electricity and Natural Gas Services	9. Number of Workers employed ~90	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature)	Printtype name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)	Date: 10/27/2019	Fax No. (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-250752	Date Filed October 28, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Alliance of Theatrical Stage Employees, Local 336		b. Union Representative to contact Bill Hennessey Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 1145 Washington Suite 300 AZ Phoenix 85034-____		d. Tel. No. (602) 253-4536	e. Cell No.
		f. Fax No.	g. e-Mail iatse336@msn.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer UTP Productions, Inc.		4a. Tel. No. (801) 328-1298	b. Cell No.
		c. Fax No. (801) 328-1307	d. e-Mail Payroll@UTPGroup.com
5. Location of plant involved (street, city, state and ZIP code) PO Box 3778 UT Salt Lake City 84110-____		6. Employer representative to contact Lonnie Harkness Title: Owner	
7. Type of establishment (factory, mine, wholesaler, etc.) Insurance (Prop. & Casualty)	8. Identify principal product or service payroll services	9. Number of workers employed 20	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 10/28/2019 14:27:17	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		28-CB-250760	10/28/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 576		b. Union Representative to Contact Phil Dufek President	
c. Address 3720 West Greenway Phoenix, AZ 85053		d. Tel. No. (602)843-3386	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 8(b)(1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: breaching its duty of fair representation by failing to process a grievance concerning mileage and/or pay for scheduled days off for reasons that are arbitrary, discriminatory, or in bad faith.			
During the past six months, the above-named labor organization has caused or attempted to cause an employer to discriminate against an employee in violation of Section 8(a)(3) of the National Labor Relations Act, by its actions, including, but not limited to: altering the schedules and/or pay of its employees for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer United States Postal Service		4a. Tel. No. (602)957-2859	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3920 East Thomas Road, Phoenix, AZ 85018		6. Employer representative to contact Crystal Bergquist, Station Manager	
7. Type of Establishment (factory, mine, wholesaler) General Mail Facility	8. Principal product or service Mail Delivery	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) an individual			
(b) (6), (b) (7)(C) (filing charge)		Print type name and title or office, if any (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Date: 10/28/19	Fax No. (b) (6), (b) (7)(C)
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-250860	Date Filed 10/29/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, Local 501		b. Union Representative to contact Jose Soto	
c. Address (Street, city, state, and ZIP code) 301 Deauville St., Las Vegas, NV 89106		d. Tel. No. (702) 382-8452	e. Cell No. (702) 622-0846
		f. Fax No.	
		g. e-mail jsoto@local501.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) within the last six months, including at the negotiation meeting on 10.29.19, the above named Union, through its officers, agents and/or representatives, has failed and refused to bargain in good faith.			
3. Name of Employer International Game Technology PLC		4a. Tel. No. (212) 497-8489	b. Cell No. (646) 404-2541
		c. Fax No. (646) 417-7611	
		d. e-mail tgould@littler.com	
5. Location of plant involved (street, city, state and ZIP code) 6355 S. Buffalo Dr. Las Vegas, NV 89113-2133		6. Employer representative to contact Theo Gould	
7. Type of establishment (factory, mine, wholesaler, etc.) service and manufacturing	8. Identify principal product or service gaming and lottery		9. Number of workers employed appx 35 in b-unit
10. Full name of party filing charge International Game Technology PLC (through counsel)			
11. Address of party filing charge (street, city, state and ZIP code) 900 Third Ave, NY NY 10022		11a. Tel. No. (212) 497-8489	b. Cell No. (646) 404-2541
		c. Fax No. (646) 417-7611	
		d. e-mail tgould@littler.com	
 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. _____ (signature of representative or person making charge)		12. DECLARATION	
		Theo Gould, counsel	

		(Print/type name and title or office, if any)	
Address 900 Third Ave, NY NY 10022		Date Oct. 29, 2019	
		Tel. No. (212) 497-8489	
		Cell No. (646) 404-2541	
		Fax No. (212) 417-7611	
		e-mail tgould@littler.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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