	DO NOT WRITE IN THIS SPACE				
	Case	Date filed			
OR ITS					
	28-CB-249656	10/8/2019			
NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice			
occurred or is occurring.					
a. Name b. Union Representative to Contact					
UNITE HERE	l				
)					
	•	1			
	Las Vegas, NV 891				
		e.e. Cell No.			
700					
		g. e-Mail			
		rmccracken@msh.law			
_					
•	•	i. By those and other dots, the			
Hational Labor	relations Act.	I			
	4a. Tel. No.	4b. Cell No.			
	(702) 369-5000				
	4c. Fax No.	4d. e-Mail			
e)	6. Employer representative	to contact			
89109	Director of Human	Resources			
		Number of Workers employed			
		1500			
Carring and L		11b. Cell No.			
	114. 101. 110.				
		(b) (6), (b) (7)(C)			
	11c. Fax No.	11d e-Mail			
		(b) (6), (b) (7)(C)			
code)					
12. DECLARAT	TION				
at the statements	therein are true to the best	of my knowledge and belief.			
		Tel No.			
(b) (6), (b) (7)	(C), an Individual				
Print/type nar	ne and title or office, if any	Cell No.			
(signature of representative or person making charge)  Print/type name and title or office, if any  Cell No.					
	Date:	(b) (6), (b) (7)(C)			
	TOO  Ingaged in and are Act, and these unformerce within the charge, the ected by Section arbitrary, discrite National Laborational Laborational Principal product Gaming and Laborational Code)  12. DECLARATION (b) (6), (b) (7)	DR ITS  28-CB-249656  NLRB Regional Director of the region in which the RITS AGENTS AGAINST WHICH CHARGE IS BROWNITE HERE  b. Union Representative to Richard McCracken, Stemen 1630 Commerce Str. Las Vegas, NV 8910 d. Tel. No.  (702)386-5107  f. Fax No.  (702)386-9848  Ingaged in and are engaging in unfair labor practices are unfair permerce within the meaning of the Act and the chis charge, the above-named labor or exceed by Section 7 of the Act by failing the Commerce (D) (B) (D) (T) (C) of (D) (B) (D) (T) (C) a bear bitrary, discriminatory, or in bad faith arbitrary, discriminatory, or in bad faith (P) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B			

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT S	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		28-CB-250572	October 24, 2019	
INSTRUCTIONS: File an original of this charge with the	he NLRB Regional I	Director of the region in whi	ich the alleged unfair labor practice	
occurred or is occurring.	OP ITS ACENTO AC	AINST WHICH CHARGE IS B	POWOUT	
a, Name	OR TIS AGENTS AC	b. Union Representative		
International Brotherhood of Electrical Works	ers	•	ant Business Manager	
Local Union 357, AFL-CIO	J. J.	I Wax outton, rissian	ant Deantos manager	
c. Address		d, Tel. No.	a. Cell No.	
808 North Lamb Boulevard, Las Vegas, NV	89110-2304	u, (ci. 110)	(702)521-2126	
200,000	20712 2001	f. Fax No.	g. e-Mail	
			mcarter@ibew357.net	
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) and (2) of the National Labor within the meaning of the Act, or are unfair practices at 2. Basis of the Charge (set forth a clear and concise state).	r Relations Act, and t ffecting commerce w	these unfair labor practices ar fthin the meaning of the Act a	re unfair practices affecting commerce and the Postal Reorganization Act.	
Within the last six months preceding the filing coerced employees in the exercise of rights pr				
- operating a hiring hall in a manner that was a	• •	- ,	(	
- causing Giobal Experience Specialists to not	grant <sup>(b) (6), (b) (7)(0</sup>	e on the last da	y of work upon request (despite	
granting other employees layoffs), thereby pre Services, Inc., for reasons other than the failur	venting (0)(6) (0) from	being eligible for a job	with Edlen Electrical Exhibition	
- failing and refusing to refer (b) (6), (b) (7)(C) for enough other than the failure to tender uniformly require	nployment with E red initiation fees	idlen Electrical Exhibition and periodic dues.	on Services, Inc. for reasons	
By these and other acts, the above-named lab of the rights guaranteed by Section 7 of the Ac		nas restrained and coer	ced employees in the exercise	
3. Name of Employer		4a. Tel. No.	4b. Cell No:	
Global Experience Specialists		4c. Fax No.	4d. e-Mail	
		(562)370-1697	glanglais@ges.com	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representativ		
7000 Lindell Rd, Las Vegas, NV 89118-4702	• •	1	President - Labor Relations	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ		9. Number of Workers employed	
Marketing and Trade Shows/Events	Electrical Sa		100	
10. Full name of party filing charge	Electrical Ser	11a. Tel. No.	11b. Cell No.	
(b) (6). (b) (7)(C), an Individual		110. 10.	(b) (6), (b) (7)(C)	
·		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)			
(b) (6), (b) (7)(C)	12. DECLARA	ATION		
I de (b) (6), (b) (7)(C) above charge and that the statements therein are true to the best of my knowledge and belief.				
(D) (O), (D) (7)(C) above charge and	a mor His grandlisser	A MAIRIN BIE THE TA ING NA	Tel No.	
	(b) (6) (b) (7)	المسامع المطالبة عاليه	(b) (6), (b) (7)(C)	
By:		an Individual		
(signature o making charge)	Print/type n	ame and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		}	e-Mail (b) (6), (b) (7)(C)	
			$(\mathbf{o})(\mathbf{o}),(\mathbf{o})(\mathbf{f})(\mathbf{o})$	

## Additional Employer Information

Employer #2

Litipioyei #2		
a. Name of Employer		b. Tel. No.
Edlen Electrical Exhibition Services, Inc.		(702) 385-6911
		c, Cell No.
d. Address (street, city, state ZIP code) 6705 S. Eastern Ave. Las Vegas, NV 89119	e. Employer Representative	f. Fax No.
i, Type of Establishment (factory, nursing home, hotel)	j. Principal Product or Service	g. e-Mail
Marketing and Trade Shows/Events	Electrical Services	lasvegas@edlen.com

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C.3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
28-CB-249257	10/1/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name     National rural letter carriers association			(6), (b) (7)	()(C)
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (505) 792-43	317	e. Cell No.
PO Box 67259 Albuquerque, NM 87193-7259 NM Santa Fe 87507		f. Fax No. (505) 814-13	91	(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (3) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor μ	oractices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Usps		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact
2071 pachecco NM Santa fe 87505			Bill Bryan Title: Mar	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Others			500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No (b) (6), (b) (7)( c. Fax No.		b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	,		(b) (6), (b	b) (7)(C)
<sup>2</sup> ,	b) (6), (b) (7)(C) name and title or office, if any	Cell	No. (b) (6), (b)	o) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C) Address	(date)_ <sup>10/1/2019</sup>	e-M		, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

## 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS			
AGENTS		28-CB-249649	10/9/2019	
INSTRUCTIONS: File an original of this charge with the	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring.	OD ITS ASSAUTS 46			
1. LABOR ORGANIZATION     a. Name	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR		
United Food and Commercial Workers, Loca	1.00	b. Union Representative to Martin Hernandez	Contact	
Officed Food and Confinercial Workers, Loca	1 99			
	•	Director of Organizi	ng	
c. Address		d. Tel. No.	e.e. Cell No.	
2401 N Central Ave, #2		(602)254-0099		
Phoenix, AZ 85004		f. Fax No.	g. e-Mail	
·		(602)251-0459		
h. The above-named labor organization or its agents have				
8(b), 1(A) of the National Labor Relations Act, and the				
the Act, or are unfair practices affecting commerce with				
<ol><li>Basis of the Charge (set forth a clear and concise state</li></ol>	ment of the facts con	stituting the alleged unfair lab	or practices)	
			ļ	
During the past six-months, the above-name	d labor organizati	on has restrained and o	coerced employees in the	
exercise of rights protected by Section 7 of the				
	ic Act by saldaling	to accept the resignati	on nom the union and/or the	
dues checkoff authorization of (b) (6), (b) (7)(C)			į	
			1	
By the above and other acts, the above-nam	ed Jahor organiza	tion has restrained and	coerced employees in the	
	_		coerced employees in the	
exercise of rights protected by Section 7 of the	ne National Labor	Relations Act.		
Name of Employer		4a. Tel. No.	4b. Cell No.	
Frys Food Stores				
, , , o , coc o.o.o.		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
435 E Ellsworth Rd, Mesa, AZ 85208	,			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	l or agains	O Number of Weekers employed	
		or service	Number of Workers employed	
Grocery Store	Groceries		~8	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
		110.1 22.110.	Tru e-wan	
11. Address of party filing charge (street, city, state, and Z	IP code\			
	ir code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TON	1	
I declare that I have read the above charge and	that the statements	therein are true to the best	of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C	j			
	/		1	
	(b) (6), (b)	(7)(C), an Individual	1	
(Signature of representative of person making charge)		me and title or office, if any	Cell No.	
(	',,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	sina tina ar annau; ii uirj	(b) (6), (b) (7)(C)	
Addrone		Doto:		
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		10/4/2019		
		10/1/201	e-Mail	
		I	1	

. UNITED STATES OF AMERICA	DO NOT WI	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-249914	October 2, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	b. Union Representative to		
Culinary Workers Union Local 226 a/w UNITE HERE	Richard McCracken	, Esq.	
International Union	c/o Diane Woolman,	Grievance Specialist	
c. Address	d. Tel. No.	e.e. Cell No.	
1630 South Commerce Street, Las Vegas, NV 89102-2700	(702)386-5107		
	f. Fax No.	g. e-Mail	
	(702)386-9848	rmccracken@msh.law	
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these-unit the meaning of the Act, or are unfair practices affecting commerce within the	fair labor practices are unfair p	tices within the meaning of section oractices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the facts con	stituling the alleged unfair lab	or practices)	
Within the last six months preceding the date of this charge, the			
coerced employees in the exercise of rights protected by Section	on 7 of the Act by failing		
the grievances and refusing to process the grievances (b) (6),		of (b) (6), (b) (7)(C)	
for reasons that are arbitrary, invidious, discriminatory, or in bad faith. By these and other acts, the above-			
named labor organization has violated the National Labor Relations Act.			
•			

3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Paris Las Vegas		(702) 946-7000		
•		4c. Fax No.	4d. e-Mail	
		(702) 739-4111	<u> </u>	
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact		
3655 S Las Vegas Blvd, Las Vegas, NV 891		Debbie Giamini, Regional Vice President of HR		
7. Type of Establishment (factory, mine, wholesaler)	<ol><li>Principal product</li></ol>	or service	Number of Workers employed	
Casino	Gaming and L	odging	1500	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
(h) (6) (h) (7)(0)	that the statements	therein are true to the bes	t of my knowledge and belief.	
-(b) (6), (b) (7)(C) <sup>∞</sup>			Tel No.	
	_		<u> </u>	
<u> </u>		(7)(C), an Individual		
	Print/type nar	me and title or office, if any	Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		10-02-19	7	
		TO VAT		
			(b) (6), (b) (7)(C)	

CHARGE AGAINST LABOR ORGANIZATION OR ITS  AGENTS		
	28-CB-246469	October 2, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regioccurred or is occurring.	ional Director of the region in v	which the alleged unfair labor practice
LABOR ORGANIZATION OR ITS AGEN	TS AGAINST WHICH CHARGE IS	S BROUGHT
a. Name	b. Union Representati	
International Brotherhood of Electrical Workers Local U	nion Carl Condit	
#611	Business Agent	
c. Address	d. Tel. No.	e.e. Cell No.
4921 Alexander Blvd. NE, Suite A, Albuquerque, NM 87	107 (505)343-0611	(505)331-2323
	f. Fax No. (505)342-2990	g. e-Mail
a. The above-named labor organization or its agents have engaged in 8(b), (1)(A) and (2) of the National Labor Relations Act, and these ur meaning of the Act, or are unfair practices affecting commerce within	and are engaging in unfair labor nfair labor practices are unfair pra	actices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the fa		
Within the last six months, the above-named labor organ	-	
exercise of rights protected by Section 7 of the Act by re		
<u> </u>		
other members regarding eligibility for rehire with Cu or in bad faith.	ipertino Electric, Inc., for a	irbitrary or discriminatory reasons
Within the last six month, the above-named labor organ	ization has restrained and	coerced employees in the
exercise of rights protected by Section 7 of the Act by o	perating a hiring hall in a n	nanner that was arbitrary.
discriminatory or in bad faith.		,
Within the last six months, the above-named labor organ	nization has refused to ref	er(h)(6) (h)(7)(C) and other
-		
members for employment with Cupertino Electric, Inc. for	or reasons other than the f	allure to tender uniformly required
initiation fees and periodic dues.		
By these and other acts, the above-named labor organization	zation has restrained, coer	rced, and interfered with
employees in their exercise of the rights guaranteed in S	Section 7 of the Act and br	and all the determinant
		eached its duty of fair
representation	section 7 of the 7 of that bi	eached its duty of fair
representation.	section 7 of the 7 of this bi	eached its duty of fair
	4a. Tel. No.	4b. Cell No.
		•
Name of Employer		•
Name of Employer	4a. Tel. No.	4b. Cell No.
Name of Employer Cupertino Electric, Inc.	4a. Tel. No. 4c. Fax No.	4b. Cell No. 4d. e-Mail
Name of Employer     Cupertino Electric, Inc.     Location of Plant involved (street, city, state, and ZIP code)	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer representa	4b. Cell No. 4d. e-Mail
S. Name of Employer Cupertino Electric, Inc.  S. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112	4a. Tel. No.  4c. Fax No. (408)275-8575	4b. Cell No.  4d. e-Mail  ative to contact  perintendent
3. Name of Employer Cupertino Electric, Inc. 5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112 7. Type of Establishment (factory, mine, wholesaler)  8. Principal	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer representa Chris Darley Sup	4b. Cell No.  4d. e-Mail  ative to contact  perintendent  9. Number of Workers employed
S. Name of Employer Cupertino Electric, Inc.  S. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112  Type of Establishment (factory, mine, wholesaler) Engineering and Construction  Constru	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer representa Chris Darley Supproduct or service	4b. Cell No.  4d. e-Mail  ative to contact  perintendent
3. Name of Employer Cupertino Electric, Inc.  5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112 7. Type of Establishment (factory, mine, wholesaler) Engineering and Construction  8. Principal Constru	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer representa Chris Darley Sup	4b. Cell No.  4d. e-Mail  ative to contact  perintendent  9. Number of Workers employed  200 +/-
3. Name of Employer Cupertino Electric, Inc.  5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112 7. Type of Establishment (factory, mine, wholesaler) Engineering and Construction 0. Full name of party filing charge	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer represents Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6). (b) (7)(C)	4b. Cell No.  4d. e-Mail  ative to contact  perintendent  9. Number of Workers employed  200 +/-  11b. Cell No.
3. Name of Employer Cupertino Electric, Inc.  5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112 7. Type of Establishment (factory, mine, wholesaler) Engineering and Construction 0. Full name of party filing charge	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer representa Chris Darley Sur product or service ction  11a. Tel. No.	4b. Cell No.  4d. e-Mail  ative to contact  perintendent  9. Number of Workers employed  200 +/-  11b. Cell No.
3. Name of Employer Cupertino Electric, Inc.  5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112  7. Type of Establishment (factory, mine, wholesaler) Engineering and Construction 0. Full name of party filing charge (b) (6), (b) (7)(C)	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer represents Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6). (b) (7)(C)	4b. Cell No.  4d. e-Mail  ative to contact  perintendent  9. Number of Workers employed  200 +/-  11b. Cell No.
Cupertino Electric, Inc.  Location of Plant involved (street, city, state, and ZIP code)  1132 North Seventh St., San Jose, CA 95112  Type of Establishment (factory, mine, wholesaler)  Engineering and Construction  Construction  Full name of party filing charge  (b) (6), (b) (7)(C)  1. Address of party filing charge (street, city, state, and ZIP code)	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer represents Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6). (b) (7)(C)	4b. Cell No.  4d. e-Mail  ative to contact  perintendent  9. Number of Workers employed  200 +/-  11b. Cell No.
. Name of Employer Cupertino Electric, Inc.  . Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112  . Type of Establishment (factory, mine, wholesaler) Engineering and Construction  0. Full name of party filing charge (b) (6), (b) (7)(C)  1. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer represents Chris Darley Surproduct or service ction  11a. Tel. No. (b) (6). (b) (7)(C) 11c. Fax No.	4b. Cell No.  4d. e-Mail  ative to contact  perintendent  9. Number of Workers employed  200 +/-  11b. Cell No.
Cupertino Electric, Inc.  Location of Plant involved (street, city, state, and ZIP code)  1132 North Seventh St., San Jose, CA 95112  Type of Establishment (factory, mine, wholesaler)  Engineering and Construction  Constru  D. Full name of party filing charge  (b) (6), (b) (7)(C)  1. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)  12. DEC	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer representa Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4b. Cell No.  4d. e-Mail ative to contact perintendent  9. Number of Workers employed 200 +/- 11b. Cell No.  11d e-Mail (b) (6), (b) (7)(C)
Cupertino Electric, Inc.  Location of Plant involved (street, city, state, and ZIP code)  1132 North Seventh St., San Jose, CA 95112  Type of Establishment (factory, mine, wholesaler)  Engineering and Construction  Construction  Full name of party filing charge  (b) (6), (b) (7)(C)  1. Address of party filing charge (street, city, state, and ZIP code)  (b) (6), (b) (7)(C)	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer representa Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4b. Cell No.  4d. e-Mail  ative to contact  Derintendent  9. Number of Workers employed  200 +/-  11b. Cell No.  11d e-Mail  (b) (6), (b) (7)(C)  best of my knowledge and belief.
B. Name of Employer Cupertino Electric, Inc.  Cupertino Electric, Inc.  Cupertino Electric, Inc.  Location of Plant involved (street, city, state, and ZIP code)  1132 North Seventh St., San Jose, CA 95112  Type of Establishment (factory, mine, wholesaler)  Engineering and Construction  Constru  Constru  Constru  Constru  Constru  Constru  Location  Constru  Location  Constru  Co	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer representa Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	4b. Cell No.  4d. e-Mail ative to contact perintendent  9. Number of Workers employed 200 +/- 11b. Cell No.  11d e-Mail (b) (6), (b) (7)(C)
3. Name of Employer Cupertino Electric, Inc.  5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112  7. Type of Establishment (factory, mine, wholesaler) Engineering and Construction Construction 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DEC  I declare that I have read the above charge and that the state  (6) (7) (7) (7) (8)	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer represents Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.	4b. Cell No.  4d. e-Mail  ative to contact  Derintendent  9. Number of Workers employed  200 +/-  11b. Cell No.  11d e-Mail  (b) (6), (b) (7)(C)  Dest of my knowledge and belief.  Tel No.
3. Name of Employer Cupertino Electric, Inc.  5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112  7. Type of Establishment (factory, mine, wholesaler) Engineering and Construction Construction O. Full name of party filing charge (b) (6), (b) (7)(C)  1. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DEC  I declare that I have read the above charge and that the state (b) (6), (b) (7)(C)	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer represents Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6). (b) (7)(C)  11c. Fax No.	4b. Cell No.  4d. e-Mail ative to contact perintendent  9. Number of Workers employed 200 +/- 11b. Cell No.  11d e-Mail (b) (6), (b) (7)(C)  best of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)
3. Name of Employer Cupertino Electric, Inc.  5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112  7. Type of Establishment (factory, mine, wholesaler) Engineering and Construction Construction  10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DEC  I declare that I have read the above charge and that the state (b) (6), (b) (7)(C)	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer represents Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.	4b. Cell No.  4d. e-Mail  ative to contact  Derintendent  9. Number of Workers employed  200 +/-  11b. Cell No.  11d e-Mail  (b) (6), (b) (7)(C)  Dest of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)
3. Name of Employer Cupertino Electric, Inc.  5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112  7. Type of Establishment (factory, mine, wholesaler) Engineering and Construction Construction 10. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DEC  I declare that I have read the above charge and that the state (b) (6), (b) (7)(C)	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer represents Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6). (b) (7)(C)  11c. Fax No.	4b. Cell No.  4d. e-Mail  ative to contact  Derintendent  9. Number of Workers employed  200 +/-  11b. Cell No.  11d e-Mail  (b) (6), (b) (7)(C)  Dest of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)
3. Name of Employer Cupertino Electric, Inc.  5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112  7. Type of Establishment (factory, mine, wholesaler) Engineering and Construction Construction D. Full name of party filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DEC  I declare that I have read the above charge and that the state (b) (6), (b) (7)(C)  Address:	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer represents Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.  ELARATION Ements therein are true to the least of the least	4b. Cell No.  4d. e-Mail  ative to contact  Derintendent  9. Number of Workers employed  200 +/-  11b. Cell No.  11d e-Mail  (b) (6), (b) (7)(C)  Dest of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)  Tel No.
3. Name of Employer Cupertino Electric, Inc.  5. Location of Plant involved (street, city, state, and ZIP code) 1132 North Seventh St., San Jose, CA 95112  7. Type of Establishment (factory, mine, wholesaler) Engineering and Construction Construction  9. Full name of party filing charge (b) (6), (b) (7)(C)  1. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)  12. DEC  I declare that I have read the above charge and that the state (b) (6), (b) (7)(C)	4a. Tel. No.  4c. Fax No. (408)275-8575 6. Employer represents Chris Darley Supproduct or service ction  11a. Tel. No. (b) (6), (b) (7)(C)  11c. Fax No.  ELARATION Ements therein are true to the least of the least	4b. Cell No.  4d. e-Mail  ative to contact  Derintendent  9. Number of Workers employed  200 +/-  11b. Cell No.  11d e-Mail  (b) (6), (b) (7)(C)  Dest of my knowledge and belief.  Tel No.  (b) (6), (b) (7)(C)  Tel No.

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-249507	October 4, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA				
a. Name	b. Union Representative to	Contact		
International Brotherhood of Teamsters, Local 492	Melissa Malcom			
	Business Agent			
c. Address	d. Tel. No.	e.e. Cell No.		
4269 Balloon Park Road NE	(505)344-1925			
Albuquerque, NM 87109-5827	f. Fax No.	g. e-Mail		
		mmalcom@teamsters492.org		
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(a) and (2) of the National Labor Relations Act, and th within the meaning of the Act, or are unfair practices affecting commerce with	ese unfair labor practices are	unfair practices affecting commerce		
2. Basis of the Charge (set forth a clear and concise statement of the facts con-	stituting the alleged unfair lab	or practices)		
During the past six months, the above-named labor organizati	on has caused or attem	pted to cause an employer to		
discriminate against an employee in violation of Section 8(a)(3	3) of the National Labor	Relations Act, by its actions,		
including, but not limited to: failing and refusing to refer to employment employees, including, but not limited to,				
(b) (6), (b) (7)(C), because the employee(s) reported non-Uni	on workers at a work lo	cation and for reasons other		
than the failure to tender the periodic dues and the initiation fe	es uniformly required for	or membership in the union.		
Name of Employer	4a. Tel. No.	4b. Cell No.		

Name of Employer		4a. Tel. No.	4b. Cell No.
Various Employers			
		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP code)     6.		Employer representative	to contact
		None	
7. Type of Establishment (factory, mine, wholesaler)	110110		9. Number of Workers employed
Production Companies	Film Production		N/A
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	
/	tements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)			Tel No.
(D)(D),(D)(I)			
	(b) (6) (b)	(7)(C) an individual	
( (Signature or representative or person making energe)		ne and title or office, if any	Cell No.
(orginative or representative or person maxing one get)			(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		1 ,	
		10/11/20	(b) (6), (b) (7)(C)
		110/09/100	$(\mathbf{b})(\mathbf{b}), (\mathbf{b})(\mathbf{f})(\mathbf{c})$

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOAR		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		28-CB-249542	October 7, 2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.			
	OR ITS AGENTS A	GAINST WHICH CHARGE IS E	
Name     National Association of Letter Carriers Brand CIO	ch 989, AFL-	b. Union Representative (b) (6), (b) (7)(C)	to Contact
c. Address		d. Tel. No.	e.e. Cell No.
PO Box 517, Santa Fe, NM 87504		(505)459-1971	
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b), (1)(A) of the National Labor Relations Act, and the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, or are unfair practices affecting commerce with the Act, and the A	nese unfair labor pra hin the meaning of ement of the facts of d labor organiza- he Act by refusi- oval issue for arl d labor organiza- he Act by refusi- bitrary or discrin	actices are unfair practices affithe Act and the Postal Reorga constituting the alleged unfair lation has restrained and ing to properly process a cotrary or discriminatory ation has restrained and ing to notify (b) (6), (b) (7) ininatory reasons or in both has restrained, coercion 7 of the Act and breather the Act and the	ecting commerce within the meaning of anization Act.  abor practices)  coerced employees in the and investigate the grievance of reasons or in bad faith.  coerced employees in the of the status of grievance ad faith.  ed, and interfered with ached its duty of fair
Name of Employer     United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representative to contact	
2071 South Pacheco St., Santa Fe, NM 875	05	Donna Roberts Po	stmaster
Type of Establishment (factory, mine, wholesaler)	8. Principal produ		Number of Workers employed
Post Office	Mail Delivery Service		100 +/-

11. Address of party filing charge (street, city, state, and ZIP code)

	(6)	b)	(7)(	

(b) (6), (b) (7)(C)

10. Full name of party filing charge

11a. Tel. No.

11c. Fax No.

(b) (6), (b) (7)(C)

11b. Cell No.

11d e-Mail

(b) (6), (b) (7)(C)

the above charge and that the statements therein are true to the best of my knowledge and belief.

Tel No (b) (6), (b) (7 (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Print/type name and title or office, if any Cell No. representative or person making charge) Address: Date: Fax No. (b) (6), (b) (7)(C) 10/7/19 e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	-	DO NOT	WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		28-CB-249599	October 7, 2019	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regiona	I Director of the region in wh	ich the alleged unfair labor practice	
	OR ITS AGENTS	AGAINST WHICH CHARGE IS E	BROUGHT	
a. Name		<ul> <li>b. Union Representative</li> </ul>	to Contact	
Culinary Union Local 226		Terry Pringle		
		Union Representa	tive	
c. Address		d. Tel. No.	e.e. Cell No.	
1630 S Commerce Street		(702) 385-2131	2	
Las Vegas, NV 89102		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents hav 8(b)(1)(a) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with	se unfair labor pra	ctices are unfair practices affect	cting commerce within the meaning of	
Basis of the Charge (set forth a clear and concise state	ement of the facts	constituting the alleged unfair la	abor practices)	
During the past six months, the above-name				
exercise of the rights guaranteed in Section	-			
limited to: breaching its duty of fair represent	-			
arbitration award, and by failing to inform bar	rgaining unit m	embers of the status of the	heir grievances for reasons that	
are arbitrary, discriminatory, or in bad faith.		, , , , , , , , , , , , , , , , , , ,		
Name of Employer		4a. Tel. No.	4b. Cell No.	
The Mirage Casino-Hotel d/b/a The Mirage		(702)791-7380		
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	ve to contact	
3400 S Las Vegas Blvd., Las Vegas NV 891	09	Robert Conlin, Dire	ector of Food and Beverage	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal prod	duct or service	Number of Workers employed	
Hotel & Casino	Hospitality	and Gaming	6000	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12 DECLAR	ATION		

the statements therein are true to the best of my knowledge and belief.

b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

an individual

and title or office, if any

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Date:

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-249590	October 7, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	rector of the region in whic	h the alleged unfair labor practice		
LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
Name     National Association of Letter Carriers AFL-CIO	b. Union Representative to Javier Bernal National Business A			
c. Address	d. Tel. No.	e. Cell No.		
2370 Highway 59 North, Kingwood, TX 77339	(281) 540-5627	(713)304-3986		
	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
Basis of the Charge (set forth a clear and concise statement of the facts con.      Within the past six months, the above pamed labor organization.	-	-		
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process a grievance of (b) (6), (b) (7)(C) egarding termination for arbitrary or discriminatory reasons or in bad faith.				
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by notifying (b) (6), (b) (7)(C) that grievance would not be processed because is not part of the Union and for arbitrary or discriminatory reasons or in bad faith.				
By these and other acts, the above-named labor organization has restrained, coerced, and interfered with employees in their exercise of the rights guaranteed in Section 7 of the Act and breached its duty of fair representation.				
3. Name of Employer	4a. Tel. No.	4b. Cell No.		
United States Postal Service				
	4c. Fax No.	4d. e-Mail		

3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		Ĺ	
		4c. Fax No.	4d. e-Mail
			<u> </u>
5. Location of Plant involved (street, city, state, and ZIP of		6. Employer representative	to contact
2071 South Pacheco St., Santa Fe, NM 875	05	Donna Roberts Postmaster	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	t or service	Number of Workers employed
Post Office	Mail Delivery	Service	100 +/-
(b) (6), (b) (7)(C) ling charge		11a. Tel. No.	11b. Cell No.
(b) (c), (b) (r)(c)		(b) (6), (b) (7)(C)	
<u> </u>		11c. Fax No.	(b) (6), (b) (7)(C)
			(b) (b), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	ZIP code)	, '	<u> </u>
(b) (6), (b) (7)(C)			
	IZ. DECLARAT	TON	•
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.
			Tel No.
(b) (6), (b) (7)(C)	(L) (Q)	(L) ( <b>7</b> )( <b>0</b> )	
	(b) (b)	, (b) (7)(C)	(b) (6), (b) (7)(C)
			(b) (c), (b) (1)(c)
(signature or representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.
Address:		Date:	Fax No.
(b) (6), (b) (7)(C)		101-110	
		10/7/19	e-Mail (b) (6), (b) (7)(C)
ì		1 7 7	$(\mathbf{b})$

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS_	28-CB-249 <b>5</b> 64	October 7, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	irector of the region in which	ch the alleged unfair labor practice	
LABOR ORGANIZATION OR ITS AGENTS AG	AINST WHICH CHARGE IS BE	ROUGHT	
a. Name	b. Union Representative to	o Contact	
International Alliance of Theatrical Stage Employees, Local	Enrico Grippo		
720	Business Agent		
c. Address	d. Tel. No.	e.e. Cell No.	
9000 S. Valley View Blvd., Las Vegas, NV 89102	(702)873-3450		
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(a) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: breaching its duty of fair representation by refusing to process a grievance concerning harassment and/or assault for reasons that are arbitrary, discriminatory, or in bad faith; and by failing and refusing to provide employees with information they requested, including, but not limited to hiring hall and dispatch information.  During the past six months, the above-named labor organization has caused or attempted to cause an employer to discriminate against an employee in violation of Section 8(a)(3) of the National Labor Relations Act, by its actions, including, but not limited to: attempting to cause and causing the employer to discharge and refuse to recall employees, including, but not limited to:  [b)(6)(b)(7)(C)  Decause the employees protested the Union's refusal to represent them and process their grievances and for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

Name of Employer		4a. Tel. No.	4b. Cell No.	
Encore Event Technologies, LLC				
1		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative	e to contact	
8850 West Sunset Road, Las Vegas, NV 89		Andy Dellemaha, Labor Coordinator		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed	
Event Service	Audio-Visual S		20	
1) Full name of party filing charge (b) (6), (b) (7)(C)	,	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)				
	12. DECLARAT			
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.  Tel No.	
(b) (6), (b) (7)(C)	(b) (6) (b) (7		Ter No.	
	(b) (b), (b) (1	(C) <sub>an individual</sub>		
(Signature or representative or person making charge)	*Print/type nar	ne and title or office, if any	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		100-7 100		
		10-7-19	(b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-249628	October 8, 2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
1. LABOR ORGANIZATION OR ITS AGENTS AGA				
Name     International Alliance of Theatrical Stage Employees, Local 720	b. Union Representative to Enrico Grippo Business Agent	Contact		
c. Address 3900 S Valley View Blvd	d. Tel. No. (702)873-3450	e.e. Cell No.		
Las Vegas, NV 89102	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (b)(2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts con				
During the past six months, the above-named labor organizati	on has caused or attem	pted to cause employers to		
discriminate against an employee in violation of Section 8(a)(3	3) of the National Labor	Relations Act, by its actions,		
including, but not limited to: attempting to cause and causing	employers GES, UTP P	roductions, ETS Event		
Services and PSAV productions to refuse to recall employees	Services and PSAV productions to refuse to recall employees, including, but not limited to (b) (6), (b) (7)(C) because			
the employees engaged in protected concerted activities, filed internal union complaints or grievances, and				
because the employees filed charges or gave testimony unde	r the National Labor Rel	lations Act and for reasons		
other than the failure to tender uniformly required initiation fees and periodic dues.				

Name of Employer     Various Employers	4a. Tel. No.	4b. Cell No.
various Employers	4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)	6. Employer represent	lative to contact
7. Type of Establishment (factory, mine, wholesaler) 81	Principal product or service	Number of Workers employed     2500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(0	11b. Cell No.
	11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP co _(b) (6), (b) (7)(C)		•
I declare that I have read the above ((b) (6), (b) (7)(C) that	DECLARATION the statements therein are true to the	best of my knowledge and belief.
(b) (6), (b) (7)(し)		Tel No.
	(b) (6), (b) (7)(C) <sub>An individual</sub>	(b) (6), (b) (7)(C)
	Print/type name and title or office, if a	iny Cell No.
Address: (b) (7)(C)	Date:	Fax No.
(b) (6), (b) (7)(C)	110-8-2	(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS		
AGENTS		28-CB-249675	10/8/2019
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	irector of the region in wh	ich the alleged unfair labor practice
occurred or is occurring.	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT
a. Name	TORTIO AGENTO AG	b. Union Representative	······································
Culinary Workers Union Local 226 a/w UNIT	E HERE	(b) (6), (b) (7)(c)	C)
INTERNATIONAL			ana, Grievance Specialist
			•
c. Address		d. Tel. No.	e. Cell No.
1630 S. Commerce Street, Las Vegas, NV 8	9102-2700	(702)386-5107	
		f. Fax No.	g. e-Mail
		(702)386-9848	
h. The above-named labor organization or its agents have			
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting			
Basis of the Charge (set forth a clear and concise state	_		
		g unuguu umum te	
Within the last six months, the above-named la	abor organization	has restrained and co	erced employees in the
exercise of rights protected by Section 7 of the	Act by failing to	communicate the statu	us of the grievances and
refusing to process the grievances (b) (6), (b) (7)(C	and <sup>(b) (6), (b) (7)(C)</sup>	<sub>of</sub> (b) (6), (b) (7)(C) <sub>rega</sub>	arding suspension and
harassment complaint for reasons that are arb		_	-
above-named labor organization has violated	•	•	,
Name of Employer		4a. Tel. No.	4b. Cell No.
Circus Circus Hotel and Casino		(702) 202-9410	
		4c. Fax No.	4d. e-Mail
			htompson@mgmresorts.com
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representativ	ve to contact
2880 S. Las Vegas Boulevard, Las Vegas,	Nevada 89109	Heather Thompson,	Sr. Employee Relations
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Casino	Gaming & Lo	•	1500
10. Full name of party filing charge	Curring a co	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)
(3) (3), (3) (1), (2)			
		11c. Fax No.	(b) (6) (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	7/D codo\		_(b) (6), (b) (7)(C)
	ar code)		
(b) (6), (b) (7)(C)	DEGLADA	TION	·
	DECLARA	IION	
I declare that I have read the above charge and	that the statement	s therein are true to the be	
(h) (6) (h) (7)((			Tel No.
(b) (6), (b) (7)(0	$\mathcal{I}_{(b)}$	(h) (7)(C)	
	) (D) (O)	(D)(T)(C)	
	Prinutype jis	ame and title or office, if any	(b) (6), (b) (7)(C)
Address:		Date:	Fax No.
		1 1	1
(b) (6), (b) (7)(C)		10/08-19	g-Mail
		10/10	(b) (6), (b) (7)(C)

NATIONAL LABOR RELATIONS BOARD	)	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION	N OR ITS				
AGENTS		28-CB-250792	10/25/2019		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT		
a. Name		b. Union Representative to			
Culinary Workers Union Local 226 a/w UNITI	E HERE	Norbert Kubiak, Dire	ctor of Legal Affairs		
INTERNATIONAL		c/o Alex Castillo, Gri	evance Specialist		
c. Address		d. Tel. No.	e.e. Cell No.		
1630 S. Commerce Street, Las Vegas, NV 89	9102	(702) 386-5169			
		f. Fax No.	g. e-Mail		
		(702) 386-5192	NKubiak@culinaryunion226.org		
<ul> <li>The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relationation the meaning of the Act, or are unfair practices affecting</li> </ul>	ns Act, and these unfo commerce within the	air labor practices are unfair permeaning of the Act and the F	ractices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ment of the facts con-	stituting the alleged unfair lab	or practices)		
Within the last six months, the above-named	labor organizatio	n has restrained and co	erced employees in the		
exercise of rights protected by Section 7 of the	ne Act by failing to	communicate the statu	us of the grievance and		
refusing to process the grievance (b) (6), (b) (7)(6)	C) of (b) (6), (b) (7)(C)	er backpay for reas	ons that are arbitrary		
discriminatory, or in bad faith. By these and					
National Labor Relations Act.	outer dots the abi	ove-named labor organi	zation has violated the		
National Labor Relations Act.					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Flamingo Hotel and Casino		(702) 733-3111			
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact		
3555 Las Vegas Boulevard South, Las Vega	as, NV	Rebecca Beyer, Supe	ervisor		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		9. Number of Workers employed		
Casino	Gaming & Loc	laina	1500		
10. Full name of party filing charge	<u> </u>	11a. Tel. No.	14b, Call No.		
(b) (6), (b) (7)(C)			1(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
		TIC. PAXINO.	i id e-iviali		
11. Address of party filing charge (street_city_state_and Z	IP code)	<u> </u>			
(b) (6), (b) (7)(C)					
(=) (=), (=) (=)	12. DECLARAT	ION			
I dealers that I have and the above above and			af more transaction and to the f		
I declare that I have read the above charge and	that the statements	therein are true to the best	Tel No.		
(b) (6), (b) (7)(C)		_	. 101.110.		
	(b) (6), (b) (7)(C)				
Individual			Cell No		
, , , , , , , , , , , , , , , , , , , ,	- initity pe hai	ne and the or office, it ally	(b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(h) (6) (h) (7)(C)			1 42 110.		
(b) (6), (b) (7)(C)		10-15-19	e-Mail		

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

OR ITS AGENTS		3-249947		10/15/2019	
INSTRUCTIONS: File an original of this charge with the			ion in which		
occurred or is occurring.					
1. LABOR ORGANIZATION	OR ITS AGENTS AGA				
a. Name		b. Union Repre	esentative t	o Contact	
IATOR I I TOO		Enrico Gripo			
IATSE Local 720	Business Representative				
c. Address		d. Tel. No. (702) 873-345		ell No.	
3000 S. Valley View Boulevard				-Mail	
Las Vegas, 89102		f. Fax h	NO.   9. 6	-ividii	
<ul> <li>h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting</li> <li>2. Basis of the Charge (set forth a clear and concise stater)</li> </ul>	ns Act, and these unf commerce within the	air labor practices meaning of the /	are unfair act and the	practices affecting commerce wit Postal Reorganization Act.	
-					
Within the last 6 months, the above-named	labor organization	on, through its	officers.	agents, and/or	
representatives, has restrained, coerced, a					
Section 7 of the Act by operating a hiring ha					
personal animosity and by blacklisting emp			•	•	
, , , , , , , , , , , , , , , , , , , ,	•				
By these and other acts, the above-named	labor organization	n has restrain	ed, coerd	ced, and interfered with	
employees in their exercise of the rights gu					
representation.				•	
3. Name of Employer		4a. Tel. No.	4b. (	Cell No.	
5. 7.55 5. <u>1</u>		(702) 438-5600			
Production Support Services, Inc.		4c. Fax No. 4d. e		a-Mail	
			10.	-141011	
5. Location of Plant involved (street, city, state, and ZIP co	de)	6. Employer rep	resentative	to contact	
8886 Spanish Ridge Ave, Las Vegas, NV 8914		Justin, Ow			
7. Type of Establishment (factory, mine, wholesaler)	B. Principal product				
	Productions	~100s			
10. Full name of party filing charge	rioductions	11a. Tel. No.	1003	11b. Cell No.	
To. I dil fiame of party ming charge		(b) (6), (b)	(7)(C)	110. 00.110.	
(b) (6), (b) (7)(C)			(. /( - /		
(=) (=) (=) (=)		11c. Fax No.		11d e-Mail	
				(b) (6) (b) (7)(	
				(b) (6), (b) (7)(	
11. Address of party filing charge (street, city, state, and ZII	P code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and t	that the statements	therein are true	to the bes	t of my knowledge and belief	
				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	o) (7)(C)		(b) (b), (b) (1)(c)		
	(5) (5), (	<i>5)</i> ( <i>1</i> )( <i>0</i> )		Cell No.	
(signature of representative of person making charge	ame and title or o	flice, if	Fax No.		
any)					
Address:		Date	12 19	(b) (6), (b) (7)(	
(b) (b), (b) (7)(C)		1415/2	ZU	(b) (6), (b) (7)(	
		11			
FUL FALSE STATEMENTS ON THIS CHARGE CAN BE	PUNISHED BY FINI		NMENT (U.	S. CODE, TITLE 18, SECTION 1	

Case

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

WII

UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE		RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS	28-CB-250056	October 16, 2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	rector of the region in whic	h the alleged unfair labor practice	
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AGA			
a. Name	b. Union Representative to	Contact	
Unite Here Bartenders Local 165	Lana Loebig		
	President		
c. Address	d. Tel. No.	e.e. Cell No.	
4825 Nevso Drive	(702)384-7774		
Las Vegas, NV 89103	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are			
8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfo			
the meaning of the Act, or are unfair practices affecting commerce within the			
Basis of the Charge (set forth a clear and concise statement of the facts con		•	
During the past six months, the above-named labor organizati	on has restrained and c	oerced employees in the	
exercise of the rights guaranteed in Section 7 of the National I	abor Relations Act, by	its actions, including, but not	
limited to: breaching its duty of fair representation by refusing to accept or process a grievance concerning			
showroom employees being placed on the top of the extra box	ard and violating seniori	ty for reasons that are	
arbitrary, discriminatory, or in bad faith.			
<u></u>			

	'				
Name of Employer		4a. Tel. No.	4b. Cell No.		
Caesar's Palace, LLC			1		
		4c. Fax No.	4d. e-Mail		
			csanoria@caesars.com		
5. Location of Plant involved (street, city, state, and ZIP cod	de)	Employer representative to contact			
3570 Las Vegas Boulevard South, Las Vegas,	NV 89109	Casey Sanoria, Operations Manager			
7. Type of Establishment (factory, mine, wholesaler)	<ol><li>Principal product</li></ol>	or service 9. Number of Workers employed			
Casino and Hotel	Gaming and L	odging	~6000		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	(b) (6), (b) (7)(C)		
		11c, Fax No.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP (b) (6), (b) (7)(C)	IZ. DECLARAT		of my knowledge and belief.		
(b) (6), (b) (7)(C)	(b) (6), (b) (7	)(C) an individual			
(signature or representative or person making charge)	Print/type nan	ne and title or office, if any	(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)		Date:	Fax No.		
		10/16/19	(b) (6), (b) (7)(C)		

## (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

O(O), O(O)

PAGE 02/02

	MOROW EXEMPT DINDER 44 (ASIG 3612			
DO NOT WRITE IN THIS SPACE				
Cese	Date Filed			
28-CB-250442	10/23/2019			

FORM NLRB-509 UNITED STATES OF AMERICA DO NOT WIND NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

CHARGE AGAINST LABOR ORGANIZATION 28-CB-250442

OR ITS AGENTS	_28-C	B-250442	2	10/23/2019
INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the elleged u	mfair labor prai	ctice occum	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Representative to contact		
United Food Commercial Workers Union, Local 99 AFL-	-CIO, CLC	Fred Carter, Grievance Director		
c, Address (Street, city, state, end ZIP code)		d. Tel. No.	000-420	e. Cell No.
2401 North Central Avenue		602-254-0099x430		a a Mail
Phoenix, AZ 85004		f, Fax No.		g, e-Mail
				fredo@ufcyr99.com_
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 1(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Ref	attons Act, a	and these unfair labor practice:
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the effege	ð unfáir labor p	ractices)	
During the last 6 months, the above-named labor organ			as restrair	ned and coerced
employees in the exercise of their Section 7 rights by, a grievance of $(b)(6),(b)(7)(0)$ n an arbitrary and discriminabout the grievance and failing to keep grievant informed	atory manner by, among	e at least g other thing ievance.	201: ps, failing	9, processing the to respond to inquiries
By the above and other actions the above-named labor of their Section 7 rights.	organization has restra	ined and co	erced em	ployees in the exercise
3. Name of Employer		4a. Tel. No.		b. Cell No.
Waste Management		520-744-2600		,
Wood Management		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)     5200 West Ina Road     Tugson, AZ 85743				er representative to contact /alencia, Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	of service	9. Number	r of workers employed
Residential and Commercial Services	Trash Collection	U. OULTING	~100	
10. Full name of party filing charge	,	11a Tel No.		(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)
(c. Fax No.
N/A
(b) (6), (b) (7)(C)
(c. Fax No.
(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) | Tel. N(D) (7)(C) | Tel. N

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS		28-CB-250714	October 28, 2019			
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice			
occurred or is occurring.	D ITS AGENTS AGA	INST WHICH CHARGE IS RE	NIGHT			
a. Name	ON 113 AGENTS AGA	AGENTS AGAINST WHICH CHARGE IS BROUGHT  b. Union Representative to Contact				
Local 1116 of the International Brotherhood of	f Electrical	Greg Carter, Preside				
Workers						
VVOINCIO						
c. Address		d. Tel. No.	e.e. Cell No.			
4601 South Butterfield Drive, Tucson, AZ 857	14	520-792-1475				
		f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have	engaged in and are	engaging in unfair labor pract	tices within the meaning of Section			
8(b)(1)(A) of the National Labor Relations Act, and these	e unfair labor practice	es are unfair practices affection	ng commerce within the meaning of			
the Act, or are unfair practices affecting commerce within						
2. Basis of the Charge (set forth a clear and concise staten	nent of the facts cons	stituting the alleged unfair lab	or practices)			
Within the last six months, Local 1116 of the l	nternational Brot	herhood of Electrical W	orkers has restrained and			
coerced employees in the exercise of rights pr	rotected by Secti	on 7 of the National La	bor Relations Act by, for			
arbitrary or discriminatory reasons or in bad fa	aith refusing to n	rocess or arbitrate the	grievance of (b) (6), (b) (7)(C)			
District of the barre	aidi, foldsing to p	roccoo or arbitrate the	grio varioo or			
regarding discharge.						
<del></del>						
<del></del>						
3. Name of Employer	1000	4a. Tel. No.	4b. Celi No.			
Unisource Energy Services, Inc.		928-717-7220	45. 55. 110.			
Chisoarec Energy Services, inc.		4c. Fax No.	4d. e-Mail			
			10. 0 15.2			
5. Location of Plant involved (street, city, state, and ZIP code	de)	6. Employer representative	to contact			
		Theresa Inman, Dis				
6405 Wilkinson Drive, Prescott, AZ 86301 Theresa Inmai  7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service			Number of Workers employed			
			1			
Electric and Natural Gas Utility Electricity and Natural Gas Services ~90						
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.				
		(b)(b),(b)(1)(b)				
		11c. Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and ZII	ocode)					

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

Tel No.

<sub>loise</sub> (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Printitype name and title or office, if any

Date:

Fax No.

(b)(6), (b)(7)(C)

10/27/2019

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

## **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case 28-CB-250752	Date Filed October 28, 2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
International Alliance of Theatrical Stage Employees, Local 336		Bill Henne	ssey	
		Title: Busi	ness Agent	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	-00	e. Cell No.
1145 Washington Suite 300		(602) 253-45	036	q. e-Mail
AZ Phoenix 85034		f. Fax No.		iatse336@msn.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A), (2)	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
Con additional name				
See additional page				
O Name of Frankria		4a. Tel. No.		b. Cell No.
Name of Employer     UTP Productions, Inc.		(801) 328-12	98	b. Cell No.
on Froductions, inc.		c. Fax No.		d. e-Mail
		(801) 328-13	07	Payroll@UTPGroup.com
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact
PO Box 3778			Lonnie Ha	
UT Salt Lake City 84110			Title: Owr	ner
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Insurance (Prop. & Casualty)	payroll services		20	
10. Full name of party filing charge		11a, Tel No		b. Cell No.
b) (6), (b) (7)(C)		11a, Tel No ( <b>b)</b> ( <b>6</b> ), ( <b>b</b> )	(7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	,			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to (b) (6), (b) (7)(C)	the best of my knowledge and belie	1.	N (b) (6),	(b) (7)(C)
By (signature of representative or person making charge) (Print/type	b) (6), (b) (7)(C) if any	<u>//</u>		
(1) (2) (1) (7) (8)	Title:	Fax	NO.	
(b) (6), (b) (7)(C)  Addres	(date)_ <sup>10/28/2</sup> 01	e-M 9 14:27:17	ail(b) (6)	), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## **Basis of the Charge**

## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 8(b)(1)(A) and 8(b)(2)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS			
AGENTS	28-CB-250760	10/28/2019	
INSTRUCTIONS: File an original of this charge with the NLRB Regional	Director of the region in wh	nich the alleged unfair labor practice	
occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS A	GAINST WHICH CHARGE IS E	BROUGHT	
a. Name	b: Union Representative to Contact		
National Association of Letter Carriers, Branch 576	'Phil Dufek		
	President		
c. Address	d. Tel. No.	e.e. Cell No.	
3720 West Greenway	(602)843-3386		
Phoenix, AZ 85053	f. Fax No.	g. e-Mail	
h. The above named labor organization or its agents have engaged in and	are engaging in unfair labor or	actices within the meaning of section	

- h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 8(b)(1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.
- 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
  During the past six months, the above-named labor organization has restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, by its actions, including, but not limited to: breaching its duty of fair representation by failing to process a grievance concerning mileage and/or pay for scheduled days off for reasons that are arbitrary, discriminatory, or in bad faith.

During the past six months, the above-named labor organization has caused or attempted to cause an employer to discriminate against an employee in violation of Section 8(a)(3) of the National Labor Relations Act, by its actions, including, but not limited to: altering the schedules and/or pay of its employees for reasons other than the failure to tender uniformly required initiation fees and periodic dues.

Name of Employer		4a. Tel. No.	4b. Cell No.		
United States Postal Service		(602)957-2859			
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	ode)	Employer representative to contact			
3920 East Thomas Road, Phoenix, AZ 8501	8	Crystal Bergquist, Station Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service 9. Number of Workers employ			
General Mail Facility	Mail Delivery		1000		
(b) (6), (b) (7)(C) charge		11a. Tel. No.	11b. Cell No.		
(b) (b), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	444 - 14-1		
		170.7 44.110.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)				
(b) (6), (b) (7)(C)					
-(D)(D),(D)(T)(D)	ION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
	Tel No.				
(b) (6), (b) (7)(C)					
(D)	(b) (c) (b) (	7\/0\			
	(b) (b), (b) (	7)(C) an individual			
ng charge)		ne and title or office, if any	(b) (c) (b) (7)(C)		
		<u> </u>	(b̂) (b̂), (b) (7)(C)		
(b) (C) (b) (7)(C)		Date:	Tax No.		
(b) (6), (b) (7)(C)					
		10/28/19	(Mail		
		1/20/19	(b) (6), (b) (7)(C)		

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
28-CB-250860	10/29/2019	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION O	R ITS AGENTS	AGAINST WHICH CHA	RGE IS BRO	UGHT			
			b. Union F	b. Union Representative to contact Jose Soto			
c. Address (Street, city, state, and ZIP code) 301 Deauville St., Las Vegas, NV 89106			d. Tel. No (702) 38		e. Cell No. (702) 622-0846		
			f. Fax. No	).			
			g. e-mail jsoto@lo	cal501.org	3		
h. The above-named labor organization has engaged in and is (list subsections) 3 practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Na	tional Labor F	Relations Ac	t, and these unfair labor		
within the last six months, including at the negotiation nerepresentatives, has failed and refused to bargain in goo		29.19, the above nam	ed Union, th	rough its c	officers, agents and/c		
3. Name of Employer International Game Technology PLC		4a. Tel. No. (212) 497-8489	b. Cell No (646) 404		c. Fax No. (646) 417-7611		
		d e-mail tgould@littler.com					
5. Location of plant involved (street, city. state and ZIP code) 6355 S. Buffalo Dr. Las Vegas, NV 89113-2133		1	6. Employ Theo Go		tative to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) service and manufacturing	8. Identify p	8. Identify principal product or service gaming and lottery			er of workers employed in b-unit		
10. Full name of party filing charge International Game Technology PLC (through counsel)	1				0800000 on 0101c		
11. Address of party filing charge (street city, state and ZIP code) 900 Third Ave, NY NY 10022		11a. Tel. No. (212) 497-8489		b. Cell No. (646) 404-2541 c. Fa (646)			
	d. e-mail tgould@littler.com						
12. DECLARATION  declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tet. No. (212) 497-8489 Cell No.					
(signature of regresentative or person making charge)	Theo Gould, counsel  (Print/type name and title or office, if any)		(646) 404-2541		2541		
			(212) 417-7611				
Address 900 Third Ave, NY NY 10022	Date Oct. 29, 2019			e-mail tgould@littler.com			

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT