UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARI		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	28-CB-226962	September 4, 2018	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regional D	lrector of the region in wh	Ich the alleged unfair labor practice	
	OR ITS AGENTS AG	AINST WHICH CHARGE IS B	ROUGHT	
a. Name		b. Union Representative	to Contact	
Teamsters Local 631		Javon Jefferson, Vice President		
c. Address		d. Tel. No.	e.Cell No.	
700 North Lamb Boulevard		(702) 430-5025		
Las Vegas, NV 89110-2307		f. Fax No.	g. e-Mail javonj@teamsters631.com	
Basis of the Charge (set forth a clear and concise state Within the last six months preceding the date of				
coerced employees in the exercise of rights probability (b) (6), (b) (7)(C), a bargaining unit member reasons or in bad faith. By these and other acts, the above named Later	otected by Section egarding sen	on 7 of the Act by refus iority and bidding right	ing to arbitrate the grievance of s for arbitrary or discriminatory	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Nevada Ready Mix		702-457-1115		
•		4c. Fax No.	4d. e-Mail	
E. Looption of Plant involved (attract altr. state, and 7/D a	- d-\	6 Employee sees entotis		
5. Location of Plant involved (street, city, state, and ZIP c	oae)	6. Employer representative to contact		
151 Cassia Way, Henderson, NV 89014		Ron Reed, Operations Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	of or service	9. Number of Workers employed	
Concrete	Concrete		100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b, Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	IP code)	1		
I declare that I have read the above charge and	12. DECLARA		et of my knowledge and holler	
(b) (6), (b) (7)(C)	mat the statements	, allowed and the to the De	Tel No.	
(2) (0), (3) (1)(0)	(1-)-(0)-4-)	(7)(0)	(b) (6), (b) (7)(C)	
By: (signature or representative or person making charg		(7)(C) an Individual me and title or office, if any	<u> </u>	
Cognition of representative of person making citaly	Fillotype na	me and this or office, if arry	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

e-Mail

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

UNITED STATES OF AMERICA		howe	T WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		CESE	Date:filed
CHARGE AGAINST LABOR ORGANIZATION O AGENTS		28-CB-227021	September 7, 2018
INSTRUCTIONS: 'Pile an original of this charge with the Ni occurred or is occurring.			
a. Name 1: LABOR:ORGANIZATION:ORG	<u>ITS AGENTS AG</u>	INST WHICH CHARGE IS	BROUGHT
National Association of Letter Carriers, Local 67		b. Union Representati Phillip Dufek	ve to Contect
N. M. H.	<u></u>	President	•
c. Address 3720 W Greenway Rd		d. Tel. No. (602)843-3386	e.e. Cell No.
Phoenix, AZ 85053-3703	<u>.</u>	f. Fax No. (602)843-3493	g. e-Mail offices@natc576.org
h. The above-named labor organization or its agents have end 8(b), subsection(s) 1(A) of the National Labor Relations Act meaning of the Act, or are unfair practices affecting comma 2. Basis of the Charge (set forth a clear and Charges statement	andidioodiuman	engaging in unfair labor labor practices are unfa	practices within the meaning of section. Ir practices affecting commerce within the
Within the past six-months, the above-named lat	por organizatio	n has restrained an	id coerced employees in the
CADICIACIONULICOLA OFFICIACI INVISACIONE 7 ATTINA A		AA 44.45.45.4 AB. 4 A	1 (
reagricutti termontsementë tot tedrited	locumentation	⊧and falling and/or r	efusing to provide (0,0,0)
of grievances for arbitrary or discriminatory re	esons or in b	ari folth	Autu-cobte
	resisting the HED	ar dame	
Buthese and other acts the observational leaves			•
By these and other acts, the above-named labor	organization i	nas restrained and o	coerced employees in the
exercise of their rights guaranteed by Section 7 of	of the National	Labor Relations Ad	t.
<u> </u>			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service		<u> </u>	
	:	4c. Fax No.	4d. ë-Mall
Transition of District of the State of the S			
5. bocátlon of Plant involvedi (štrešť, olty, státě, and ZIP čodě)		6. Employer represents	tive to contact
1902 W Union Hills Dr Phoenix, AZ 85027		_Aaron Smith, Sta	
7. Type of Establishment (factory, mine, wholesaler) 8. F	Principal product	r service.	9. Number of Workers employed
_Post Office N	Mail Delivery		
(b) (6), (b) (7)(C)	ridit Delivery	11a. Tel. No.	<u>~60</u>
(b) (6), (b) (7)(C)	,		(b) (6), (b) (7)(C)
11. Address of party filling charge (street, city, state, and ZIP coo		11a. Fax Nö.	11d # Mail (b) (6), (b) (7)(C)
(b) (C) (b) (Z)(C)	ae) //		
(b) (6), (b) (7)(C)	", "		
<u> </u>	<u> </u>		
	12. DECLARATION		
(b) (6), (b) (7)(C)	the statements t	i a fain are true to the b	est of my knowledge and bellef.
			Tel No.
(b) (6), (b)	3	•	
(7)(C)			
(b) (6) (b) (7)(C)	(b) (6), (b)	(7)(C)	
signet((b) (6), (b) (7)(C)	Prinviype name	and title or office, If any	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	- 1	Date:	Fax No.
(D)(O), (D)(T)(C)	· <i>X</i>	100 - 11	20
	£.	17/_//	e-Mail
<u> </u>	<u> </u>	11.10-16	(b) (6), (b) (7)(C)
LEUL FALSE STATEMENTS ON THIS SHADOS CAN DESCRIP	Y.		(0), (0), (1), (0)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Board (NLRB) in processing unfoir labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfoir labor practice proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain those uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(D) (6). (D) (7)(C)

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-227378	September 10, 2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice				
occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS AGA	AINST WHICH CHARGE IS BRO	OUGHT		
a. Name	 b. Union Representative to 	Contact		
Culinary Workers Union, Local 226	(b) (6), (b) (7)(C)			
c. Address	d. Tel. No.	e.e. Cell No.		
1630 S Commerce St, Las Vegas, NV 89102-2700	(b) (6), (b) (7)(C)			
	f. Fax No.	g. e-Mail		
		(b) (6), (b) (7)(C)		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section				
8(b), subsection(s) (1)(A) & (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce				

8(b), subsection(s) (1)(A) & (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the previous six months, the above-named labor organization, through it officers, agents, and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by among other acts, failing and/or refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith; operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith; and requiring nonmembers to pay dues and fees that are not related to representational activities.

By these and other acts the above-named labor organization, through it officers, agents, and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act.

3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Airport Concessions LLC d/b/a Village Pub					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	Employer representative to contact			
5757 Wayne Newton Blvd, Las Vegas, NV 89	9111	Lee Haney, Owne	r		
7. Type of Establishment (factory, mine, wholesaler)	Principal produc	t or service	Number of Workers employed		
Restaurants	Food Service		30		
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
an Individual		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and Z	IP code)	•			
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
I declare that I have read the above charge and	that the statements	therein are true to the be	st of my knowledge and belief.		
			Tel No.		
By:	(b) (6), (b) (7)(0	C)			
-7-	an Individu	ial	(b) (6), (b) (7)(C)		
(signature of representative or person making charge)	Print/type nar	me and title or office, if any	Cell No.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
			e-Mail		
			(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
	Date Filed			
28-CB-227985	September 19, 2018			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pi	actice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union R	epresentative	to contact
International Union of Operating Engineers, Local 501		Tom O'N	lahar	
		Title: Pre	sident - Busir	ness Representative
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
301 Deauville St		(702) 382-	3452	(702) 622-0243
NV Las Vegas 89106-3998		f. Fax No. (702) 388-5	Q13	g. e-Mail tom@local501.org
		` '		
 h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) 				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfa	ir practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labo	practices)	
See additional page				
oco additional pago				
		4a. Tel. No		b. Cell No.
Name of Employer Nevertee Preparts 4 LLC d/b/c/The Commerciation of Lee Verges		(702) 698-		(702) 409-8155
Nevada Property 1 LLC d/b/a/ The Cosmopolitan of Las Vegas		c. Fax No.		d. e-Mail
				Susan.MOORE@cosmpolitanlasvegas.com
E. Longtion of plant involved (atract sits state and 710 code)			6 Employ	ver representative to contest
5. Location of plant involved (street, city, state and ZIP code)			Susan Mo	ver representative to contact
3708 Las Vegas Boulevard South NV Las Vegas 89109				Manager of Labor Relations
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	9 Numbe	er of workers employed
Hotels & Motels	Gaming/Lodging/Dining	0. 00. 1100		
	Oaming/Louging/Dining	11a. Tel. N	4938	b. Cell No.
10. Full name of party filing charge		(702) 698-7		(702) 409-8155
Susan Moore Nevada Property 1 LLC d/b/a The Cosmopolitan of Las Vegas		c. Fax No.	020	d. e-Mail
				Susan.MOORE@cosmopolitanlasvegas.com
11. Address of party filing charge (street, city, state and ZIP code.) 3708 Las Vegas Boulevard South	1			<u> </u>
NV Las Vegas 89109-				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		l. No. (702) 25	59-8640
By Gregory J. Kamer G	regory J. Kamer Esq.	Ce	II No.	
	name and title or office, if any		(702) 37	/9-2771
2000 W Obada ta Blad Ota 0	Title: Attorney		x No. (702) 25	59-8646
3000 W Charleston Blvd Ste 3 Las Vegas NV 89102-1990 e-Mail e-Mail gkamer@kzalaw.com				r@kzalaw.com
Address	(date)(0 14.59.57	gkame	r@kzalaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

INTERNET FORM NLRB-508 (2-08) FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRIT	E IN THIS SPACE
^{Case} 28-CB-228002	Date Filed
	September 19, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	I CHARGI	E IS I	BROUGHT	<u> </u>		
a. Name				b. Union Representative to contact			
International Union of Operating Engineers, Local 501			Tom OʻMahar				
c. Address (Street, city, state, and ZIP code) 301 Deauville Street, Las Vegas, Nevada 89106		d. Tel. N 702-38		 3452	e. Cell No. 702-622-0243		
oor beauville offeet, Las vegas, Nevada 03100		f. Fax N	0.		g. e-Mail		
		702-38			tom@local501.org		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1) and (3) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labo	r Rel	ations Act. a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the alleged	d unfair la	bor p	ractices)			
Within the previous six months, the above-named Labor Organization has failed and refused to bargain collectively in good faith with the Employer, including, but not limited to, the following: (1) on July 5, 2018, withdrawing from the parties' 5 tentative agreements without rational explanation, presenting an entirely new contract proposal purportedly the same as a successor agreement just reached with another Las Vegas Strip hotel-casino, and insisting any contract with the Employer mirror the same; (2) on July 5, 2018 and thereafter, failing and/or refusing to provide information necessary for, and relevant to, initial contract negotiations requested by the Employer on or about December 6, 2017, as revised on April 5, 2018, and clarified on July 2, 2018; (3) on August 9, 2018, continuing to decline bargaining over the Employer's proposals submitted between May 15, 2017 and September 27, 2017; and (4) on May 3, 2018 and for over 40 days thereafter, refusing to respond the Employer's request to schedule another bargaining session. By the above and other acts, the Labor Organization has coerced, restrained, and interfered with employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, as amended. 3. Name of Employer Nevada Property 1 LLC d/b/a The Cosmopolitan of Las Vegas 4a. Tel. No. 702-698-7825 6. Employer representative to contact							
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	· · · · · · · · · · · · · · · · · · ·					
Hotel/Casino	Gaming/Lodging/Dining	ing 4938					
10. Full name of party filing charge Gregory J. Kamer		11a. Tel. No. 702-259-8640		640	b. Cell No. 702-379-2771		
• •		c. Fax No.			d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.) 3000 West Charleston Blvd., Suite 3, Las Vegas, Nevada 89102			702-259-8646 gkamer@kzalaw.com				
3000 West Charleston Divd., Suite 3, Las Vegas, Nevac	Ja 09102						
12. DECLARATION declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belief	f.	Tel.		59-8640		
By Gregory J. Kamer (signature of representative or person making charge) (Print/type name and title or office, if any			Cell No. 702-379-2771				
	and the same of samou, if drive		Fax No. 702-259-8646				
Address 3000 W. Charleston Blvd., Suite 3, Las Vegas, NV 89102 (date) 9/19/			e-Mail gkamer@kzalaw.com				
- 1000 TT ONGLISSION DIVON OURO O, Edo Vegas, I	NV 89102 (date) 9/19/1	<u> </u>					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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<u> </u>			
UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	28-CB-228199	September 27, 2018	
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.			
LABOR ORGANIZATION OR ITS AGENTS AG		The state of the s	
a. Name International Union of Operating Engineers Local 501, AFL-CIO	b. Union Representative to Kevin Million, Union		
c. Address 301 Deauville Street, Las Vegas, NV 89106-3912	d. Tel. No. (702)622-0243	e.e. Cell No.	
	f. Fax No. (702)386-5813	g. e-Mail kmillion@local501.org	
 The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these un the meaning of the Act, or are unfair practices affecting commerce within the 	fair labor practices are unfair	practices affecting commerce within	
2. Basis of the Charge (set forth a clear and concise statement of the facts con	nstituting the alleged unfair lab	oor practices)	
Within the past six-months the above-named Labor Organiza	ation, by its officers, age	nts, and representatives, has	
interfered with, restrained and coerced employees in exercise	e of rights guaranteed by	Section 7 of the Act, by	
among other things, willfully and arbitrarily failing to communi	cate with employee (b) (6), (b) (7)(C) regarding ^{(b) (6).}	
grievance, failing to respond to inquiries for information ar			
grievance for arbitrary or discriminatory reasons or in bad		-	
By these and other acts, the above-named Labor Organization		•	
interfered with, restrained and coerced employees in exercise	e of rights guaranteed by	Section 7 of the Act.	
3 Name of Employer	4a Tel No	Ab Coll No	

Name of Employer		4a. Tel. No.	4b. Cell No.			
Desert Palace, Inc. d/b/a Caesars Palace						
		4c. Fax No.	4d. e-Mail			
		(702)866-1736				
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative to contact				
3570 Las Vegas Boulevard, South, Las Vega 8924	3570 Las Vegas Boulevard, South, Las Vegas, NV 89109-		Chris (Last Name Unknown), Chief Engineer			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed			
Hotel & Casino	Hospitality & 0	Gaming	5000			
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No.			
an Individual			(b) (6), (b) (7)(C)			
an individual		11c, Fax No.	11d e-Mail			
			(b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state, and Z	IP code)					
(b) (6), (b) (7)(C)						
	12. DECLARAT	TION				
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief.			
,	-		Tel No.			
(b) (6), (b) (7)(C)						
Ву	(b) (6), (b) ((7)(C)	[
	an Individu	ial				
(signature of representative or person making charge) Print/type nar		me and title or office, if any	Cell No.			
			(b) (6), (b) (7)(C)			
Address:		Date:	Fax No.			
(b) (6), (b) (7)(C)						
		09-27-2018	e-Mail			
•		10,2.	(b) (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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[b) (6), (b) (7)(C)