

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		28-CB-226962	September 4, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 631		b. Union Representative to Contact Javon Jefferson, Vice President	
c. Address 700 North Lamb Boulevard Las Vegas, NV 89110-2307		d. Tel. No. (702) 430-5025	e. Cell No.
		f. Fax No.	g. e-Mail javonj@teamsters631.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Within the last six months preceding the date of this charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C), a bargaining unit member regarding (b) (6), (b) (7)(C) seniority and bidding rights for arbitrary or discriminatory reasons or in bad faith.

By these and other acts, the above named Labor Organization has violated the National Labor Relations Act.

3. Name of Employer Nevada Ready Mix		4a. Tel. No. 702-457-1115	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 151 Cassia Way, Henderson, NV 89014		6. Employer representative to contact Ron Reed, Operations Manager	
7. Type of Establishment (factory, mine, wholesaler) Concrete	8. Principal product or service Concrete		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
(signature or representative or person making charge)		(b) (6), (b) (7)(C) an Individual	
		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 9 4, 18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		28-CB-227021	September 7, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Local 576, AFL-CIO		b. Union Representative to Contact Phillip Dufek President	
c. Address 3720 W Greenway Rd Phoenix, AZ 85053-3703		d. Tel. No. (602)843-3386	e. Cell No.
		f. Fax No. (602)843-3493	g. e-Mail offices@nalc576.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices): Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7) regarding reimbursements for required (b) (6), (b) (7)(C) documentation and falling and/or refusing to provide (b) (6), (b) (7)(C) with copies of (b) (6), (b) (7)(C) grievances for arbitrary or discriminatory reasons or in bad faith.  By these and other acts, the above-named labor organization has restrained and coerced employees in the exercise of their rights guaranteed by Section 7 of the National Labor Relations Act.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1902 W Union Hills Dr Phoenix, AZ 85027		6. Employer representative to contact Aaron Smith, Station Manager	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery		9. Number of Workers employed ~60
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.
(signature) (b) (6), (b) (7)(C)	Print type name and title or office, if any	Call No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 9-6-18	Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>28-CB-227378</b>	<b>September 10, 2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Culinary Workers Union, Local 226		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1630 S Commerce St, Las Vegas, NV 89102-2700		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) & (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the previous six months, the above-named labor organization, through it officers, agents, and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by among other acts, failing and/or refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith; operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith; and requiring nonmembers to pay dues and fees that are not related to representational activities.</p> <p>By these and other acts the above-named labor organization, through it officers, agents, and representatives, has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act.</p>			

3. Name of Employer Airport Concessions LLC d/b/a Village Pub		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 5757 Wayne Newton Blvd, Las Vegas, NV 89111		6. Employer representative to contact Lee Haney, Owner	
7. Type of Establishment (factory, mine, wholesaler) Restaurants	8. Principal product or service Food Service	9. Number of Workers employed 30	
10. Full name of party filing charge (b) (6), (b) (7)(C) an Individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By:	(b) (6), (b) (7)(C) an Individual	Tel. No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**  
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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 28-CB-227985	Date Filed September 19, 2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name International Union of Operating Engineers, Local 501		b. Union Representative to contact Tom O'Mahar Title: President - Business Representative	
c. Address (Street, city, state, and ZIP code) 301 Deauville St NV Las Vegas 89106-3998		d. Tel. No. (702) 382-8452	e. Cell No. (702) 622-0243
		f. Fax No. (702) 388-5813	g. e-Mail tom@local501.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Nevada Property 1 LLC d/b/a/ The Cosmopolitan of Las Vegas		4a. Tel. No. (702) 698-7825	b. Cell No. (702) 409-8155
		c. Fax No.	d. e-Mail Susan.MOORE@cosmopolitanlasvegas.com
5. Location of plant involved (street, city, state and ZIP code) 3708 Las Vegas Boulevard South NV Las Vegas 89109-_____		6. Employer representative to contact Susan Moore Title: Sr. Manager of Labor Relations	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotels & Motels	8. Identify principal product or service Gaming/Lodging/Dining	9. Number of workers employed 4938	
10. Full name of party filing charge Susan Moore Nevada Property 1 LLC d/b/a The Cosmopolitan of Las Vegas		11a. Tel. No. (702) 698-7825	b. Cell No. (702) 409-8155
		c. Fax No.	d. e-Mail Susan.MOORE@cosmopolitanlasvegas.com
11. Address of party filing charge (street, city, state and ZIP code.) 3708 Las Vegas Boulevard South NV Las Vegas 89109-			
<b>12. DECLARATION</b>		Tel. No. (702) 259-8640	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (702) 379-2771	
By Gregory J. Kamer Gregory J. Kamer Esq. (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. (702) 259-8646	
Title: Attorney		e-Mail gkamer@kzalaw.com	
3000 W Charleston Blvd Ste 3 Las Vegas NV 89102-1990 Address _____ (date) 09/19/2018 14:59:57			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(3)**

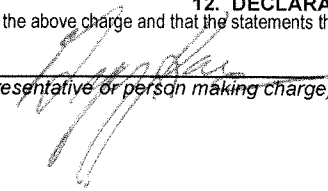
Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>28-CB-228002</b>	Date Filed <b>September 19, 2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name <b>International Union of Operating Engineers, Local 501</b>		b. Union Representative to contact <b>Tom O'Mahar</b>	
c. Address (Street, city, state, and ZIP code) <b>301 Deauville Street, Las Vegas, Nevada 89106</b>		d. Tel. No. <b>702-382-8452</b>	e. Cell No. <b>702-622-0243</b>
		f. Fax No. <b>702-388-5813</b>	g. e-Mail <b>tom@local501.org</b>
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <b>(1) and (3)</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the previous six months, the above-named Labor Organization has failed and refused to bargain collectively in good faith with the Employer, including, but not limited to, the following: (1) on July 5, 2018, withdrawing from the parties' 5 tentative agreements without rational explanation, presenting an entirely new contract proposal purportedly the same as a successor agreement just reached with another Las Vegas Strip hotel-casino, and insisting any contract with the Employer mirror the same; (2) on July 5, 2018 and thereafter, failing and/or refusing to provide information necessary for, and relevant to, initial contract negotiations requested by the Employer on or about December 6, 2017, as revised on April 5, 2018, and clarified on July 2, 2018; (3) on August 9, 2018, continuing to decline bargaining over the Employer's proposals submitted between May 15, 2017 and September 27, 2017; and (4) on May 3, 2018 and for over 40 days thereafter, refusing to respond the Employer's request to schedule another bargaining session.  By the above and other acts, the Labor Organization has coerced, restrained, and interfered with employees in the exercise of the rights guaranteed in Section 7 of the National Labor Relations Act, as amended.			
3. Name of Employer <b>Nevada Property 1 LLC d/b/a The Cosmopolitan of Las Vegas</b>		4a. Tel. No. <b>702-698-7825</b>	b. Cell No. <b>702-409-8155</b>
		c. Fax No.	d. e-Mail <b>Susan.MOORE@cosmopolitan lasvegas.com</b>
5. Location of plant involved (street, city, state and ZIP code) <b>3708 Las Vegas Boulevard South, Las Vegas, NV 89109</b>		6. Employer representative to contact <b>Susan Moore</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>Hotel/Casino</b>	8. Identify principal product or service <b>Gaming/Lodging/Dining</b>	9. Number of workers employed <b>4938</b>	
10. Full name of party filing charge <b>Gregory J. Kamer</b>		11a. Tel. No. <b>702-259-8640</b>	b. Cell No. <b>702-379-2771</b>
		c. Fax No. <b>702-259-8646</b>	d. e-Mail <b>gkamer@kzawal.com</b>
11. Address of party filing charge (street, city, state and ZIP code.) <b>3000 West Charleston Blvd., Suite 3, Las Vegas, Nevada 89102</b>			
<p style="text-align: center;"><b>12. DECLARATION</b></p> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. <b>702-259-8640</b>	
By  <b>Gregory J. Kamer</b> (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. <b>702-379-2771</b>	
Address <b>3000 W. Charleston Blvd., Suite 3, Las Vegas, NV 89102</b> (date) <b>9/19/18</b>		Fax No. <b>702-259-8646</b>	
		e-Mail <b>gkamer@kzawal.com</b>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 28-CB-228199	Date filed September 27, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local 501, AFL-CIO		b. Union Representative to Contact Kevin Million, Union Representative	
c. Address 301 Deauville Street, Las Vegas, NV 89106-3912		d. Tel. No. (702)622-0243	e.e. Cell No.
		f. Fax No. (702)386-5813	g. e-Mail kmillion@local501.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six-months the above-named Labor Organization, by its officers, agents, and representatives, has interfered with, restrained and coerced employees in exercise of rights guaranteed by Section 7 of the Act, by among other things, willfully and arbitrarily failing to communicate with employee (b) (6), (b) (7)(C) regarding (b) (6), grievance, failing to respond to (b) (6), inquiries for information and documents related to (b) (6), grievance, and dismissing (b) (6), grievance for arbitrary or discriminatory reasons or in bad faith.</p> <p>By these and other acts, the above-named Labor Organization, by its officers, agents, and representatives, has interfered with, restrained and coerced employees in exercise of rights guaranteed by Section 7 of the Act.</p>			

3. Name of Employer Desert Palace, Inc. d/b/a Caesars Palace		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (702)866-1736	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3570 Las Vegas Boulevard, South, Las Vegas, NV 89109-8924		6. Employer representative to contact Chris (Last Name Unknown), Chief Engineer	
7. Type of Establishment (factory, mine, wholesaler) Hotel & Casino	8. Principal product or service Hospitality & Gaming	9. Number of Workers employed 5000	
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) an individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 09-27-2018	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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