

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 28**

**ROYSPA, LLC**

**Employer**

**and**

**UNITED FOOD AND COMMERCIAL  
WORKERS UNION, LOCAL 540**

**Petitioner**

**Case 28-RC-228535**

**TYPE OF ELECTION: STIPULATION**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots have been cast for **UNITED FOOD AND COMMERCIAL WORKERS UNION, LOCAL 540**, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit.

UNIT: All full-time and regular part-time stylists and receptionists employed by the Employer at its location in El Paso, Texas; excluding all other employees, managers and supervisors defined by the Act.



Signed at Phoenix, Arizona on  
the 6<sup>th</sup> day of November 2018.

/s/ *Cornele A. Overstreet*

Cornele A. Overstreet, Regional Director

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD  
REGION 28**

**LOCKHEED MARTIN CORPORATION d/b/a  
LOCKHEED MARTIN ROTARY AND MISSION SYSTEMS**

**Employer**

**and**

**Case 28-RC-229564**

**INTERNATIONAL ASSOCIATION OF MACHINISTS AND  
AEROSPACE WORKERS, AFL-CIO, LOCAL LODGE 519**

**Petitioner**

**TYPE OF ELECTION: STIPULATED**

**CERTIFICATION OF REPRESENTATIVE**

An election has been conducted under the Board's Rules and Regulations. The Tally of Ballots shows that a collective-bargaining representative has been selected. No timely objections have been filed.

As authorized by the National Labor Relations Board, it is certified that a majority of the valid ballots has been cast for **INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS, AFL-CIO, LOCAL LODGE 519**, and that it is the exclusive collective-bargaining representative of the employees in the following appropriate unit:

**UNIT:** All full-time and regular part-time flight instructors employed by the Employer at its facility located at Luke Air Force Base, Arizona; excluding all other employees, office clerical employees, professional employees, managerial employees, guards, and supervisors as defined in the Act.



November 23, 2018

*/s/ Barbara B. Baynes*

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Barbara B. Baynes, Acting Regional Director

Attachment: Notice of Bargaining Obligation