

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

<b>DO NOT WRITE IN THIS SPACE</b>	
Case No. <b>28-RC-253536</b>	Date Filed <b>December 18, 2019</b>

**INSTRUCTIONS: Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.**

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

2a. Name of Employer  
**Rural Metro Fire Department**

2b. Address(es) of Establishment(s) Involved (Street and number, city, State, ZIP code)  
**2029 S. Arizona Ave. Yuma, AZ 85364**

3a. Employer Representative - Name and Title  
**Timothy Soule**

3b. Address (If same as 2b - state same)  
**2029 S. Arizona Ave. Yuma, AZ 85364**

3c. Tel. No.  
**928-210-2207**

3d. Cell No.

3e. Fax No.

3f. E-Mail Address  
**TSoule@ruralmetrofire.com**

4a. Type of Establishment (Factory, merc. wholesaler, etc.)  
**Fire Department**

4b. Principal product or service  
**Fire and Emergency Medical Services**

5a. City and State where unit is located:  
**Yuma, AZ**

5b. Description of Unit Involved  
**Included: All full-time Emergency Medical Dispatchers to be included in the existing unit**  
**Excluded: All other employees, including part-time Emergency Medical Dispatchers, office clericals, guards and supervisors as defined in the Act**

6a. No. of Employees in Unit:  
**12**

6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes  No

Check One:  7a. Request for recognition as Bargaining Representative was made on (Date) **10/23/19** and Employer declined recognition on or about **10/23/19** (Date) (If no reply received, so state).  
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

8a. Name of Recognized or Certified Bargaining Agent (If none, so state).  
**None for the Emergency Medical Dispatchers**

8b. Address

8c. Tel. No.

8d. Cell No.

8e. Fax No.

8f. E-Mail Address

8g. Affiliation, if any

8h. Date of Recognition or Certification

8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)

9. Is there now a strike or picketing at the Employer's establishment(s) involved? **No** If so, approximately how many employees are participating? **N/A**  
(Name of labor organization) \_\_\_\_\_, has picketed the Employer since (Month, Day, Year) \_\_\_\_\_

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)  
**None**

10a. Name	10b. Address	10c. Tel. No.	10d. Cell No.
		10e. Fax No.	10f. E-Mail Address

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election.

11a. Election Type:  Manual  Mail  Mixed Manual/Mail

11b. Election Date(s):  
**During week of January 6, 2020**

11c. Election Time(s):  
**5:30 pm - 6:30 pm**

11d. Election Location(s):  
**2029 S. Arizona Ave Yuma, AZ 85364**

12a. Full Name of Petitioner (including local name and number)  
**United Yuma County Fire Association**

12b. Address (street and number, city, state, and ZIP code)  
**PO Box 572 Yuma, AZ 85364**

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (If none, so state)  
**None**

12d. Tel. No.  
**928-366-0552**

12e. Cell No.

12f. Fax No.

12g. E-Mail Address  
**theyucfa911@gmail.com**

13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.

13a. Name and Title  
**Gary Slade, UYFCA Secretary**

13b. Address (street and number, city, state, and ZIP code)  
**PO Box 572 Yuma, AZ 85364**


13c. Tel. No.

13d. Cell No.  
**928-366-0552**

13e. Fax No.

13f. E-Mail Address  
**same as 12g**

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) <b>Gary Slade</b>	Signature 	Title <b>Secretary</b>	Date <b>12/18/2019</b>
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WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
RC PETITION

DO NOT WRITE IN THIS SPACE	
Case No. 28-RC-253872	Date Filed 12/27/2019

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov](http://www.nlr.gov), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

<b>2a. Name of Employer:</b> The Mirage Las Vegas Hotel & Casino d/b/a The Mirage	<b>2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):</b> 3400 S. Las Vegas Blvd., Las Vegas, NV 89109
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<b>3a. Employer Representative - Name and Title:</b> Ashley Eddy, VP & Legal Counsel	<b>3b. Address (if same as 2b - state same):</b> Same
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<b>3c. Tel. No.</b> 702-692-1294	<b>3d. Cell No.</b> 702-202-7629	<b>3e. Fax No.</b> 702-669-6331	<b>3f. E-Mail Address</b> aeddy@mgmresorts.com
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<b>4a. Type of Establishment (Factory, mine, wholesaler, etc.)</b> Casino/Hotel	<b>4b. Principal Product or Service</b> Security	<b>5a. City and State where unit is located:</b> Las Vegas, NV
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<b>5b. Description of Unit Involved:</b> Included: See attached	<b>6a. Number of Employees in Unit:</b> 142
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Excluded:  
See attached

**6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?**  Yes  No

Check One:  **7a. Request for recognition as Bargaining Representative was made on (Date) N/A on or about (Date) N/A (if no reply received, so state). No request made and Employer declined recognition**

**7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.**

<b>8a. Name of Recognized or Certified Bargaining Agent (if none, so state)</b> None	<b>8b. Address:</b>
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<b>8c. Tel. No.</b>	<b>8d. Cell No.</b>	<b>8e. Fax No.</b>	<b>8f. E-Mail Address</b>
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<b>8g. Affiliation, if any:</b>	<b>8h. Date of Recognition or Certification</b>	<b>8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)</b>
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**9. Is there now a strike or picketing at the Employer's establishment(s) involved?** No If so, approximately how many employees are participating? \_\_\_\_\_  
(Name of Labor Organization) \_\_\_\_\_, has picketed the Employer since (Month, Day, Year) \_\_\_\_\_

**10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (if none, so state)**  
None

<b>10a. Name</b> N/A	<b>10b. Address</b>	<b>10c. Tel. No.</b>	<b>10d. Cell No.</b>
		<b>10e. Fax No.</b>	<b>10f. E-Mail Address</b>

**11. Election Details:** If the NLRB conducts an election in this matter, state your position with respect to any such election:  Manual  Mail  Mixed Manual/Mail

<b>11b. Election Date(s):</b> 1/23/2020	<b>11c. Election Time(s):</b> 5:00 - 7:00 am & 12:30 - 3:30 pm	<b>11d. Election Location(s):</b> Administration Office
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<b>12a. Full Name of Petitioner (including local name and number):</b> International Union, Security, Police and Fire Professionals of America (SPFPA)	<b>12b. Address (street and number, city, State and ZIP code):</b> 25510 Kelly Road, Roseville, MI 48066
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**12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):**  
International Union, Security, Police and Fire Professionals of America (SPFPA)

<b>12d. Tel. No.</b> 586-772-7250 x111	<b>12e. Cell No.</b> 586-872-5634	<b>12f. Fax No.</b> 586-772-9644	<b>12g. E-Mail Address</b> organize@spfpa.org
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<b>13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.</b>	
<b>13a. Name and Title:</b> Scott A. Brooks	<b>13b. Address (street and number, city, State and ZIP code):</b> Gregory, Moore, Brooks & Clark 65 Cadillac Square, Suite 3727, Detroit, MI 48226

<b>13c. Tel. No.</b> 313-964-5600	<b>13d. Cell No.</b> 313-207-4994	<b>13e. Fax No.</b> 313-964-2125	<b>13f. E-Mail Address</b> scott@unionlaw.net
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

<b>Name (Print)</b> Scott A. Brooks	<b>Signature</b> 	<b>Title</b> Attorney	<b>Date</b> 12/27/19
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PRIVACY ACT STATEMENT

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Attachment to NLRB RC Petition  
The Mirage Las Vegas Hotel & Casino  
d/b/a The Mirage  
Case No. 28-RC-

**Paragraph 5b: Description of Unit Involved:**

**Included:** All full-time and part-time armed and unarmed security officers performing guard duties as defined in Section 9(b)(3) of the National Labor Relations Act, employed by The Mirage Las Vegas Hotel & Casino d/b/a The Mirage @ 3400 S. Las Vegas Blvd, Las Vegas, NV 89109.

**Excluded:** All other employees including office clerical employees, professional employees and supervisors as defined by the Act.