

| DO NOT WRITE IN THIS SPACE | |
|---------------------------------|------------------------------------|
| Case No. 28-RC-223672 | Date Filed July 13, 2018 |

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlr.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

| | |
|---|---|
| 2a. Name of Employer: Bacik Group LLC | 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 4525 S. Phoenix Street, Building 4852, Davis Mothan AFB, Tucson, AZ |
|---|---|

| | |
|---|---|
| 3a. Employer Representative - Name and Title: David Temple, Senior Program Director | 3b. Address (if same as 2b - state same): 604 Oak Mountain Commons Lane, Pelham, AL 35124 |
|---|---|

| | | | |
|-------------------------------------|-------------------------------------|------------------------------------|--|
| 3c. Tel. No. 205-358-9851 | 3d. Cell No. 256-424-3306 | 3e. Fax No. 205-267-4406 | 3f. E-Mail Address david.temple@bacikgroup.com |
|-------------------------------------|-------------------------------------|------------------------------------|--|

| | | |
|--|---|--|
| 4a. Type of Establishment (Factory, mine, wholesaler, etc.) Airforce Base (Federal Service Contractor) | 4b. Principal Product or Service Parachute Training | 5a. City and State where unit is located: Tucson, AZ |
|--|---|--|

| | | |
|--|--|---|
| 5b. Description of Unit Involved: Included: See attached Excluded: See attached | 6a. Number of Employees in Unit: 2 | 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
|--|--|---|

Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) 7/12/2018 and Employer declined recognition on or about (Date) _____ (If no reply received, so state).
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

| | |
|---|---------------------|
| 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) | 8b. Address: |
|---|---------------------|

| | | | |
|---------------------|---------------------|--------------------|---------------------------|
| 8c. Tel. No. | 8d. Cell No. | 8e. Fax No. | 8f. E-Mail Address |
|---------------------|---------------------|--------------------|---------------------------|

| | | |
|---------------------------------|---|--|
| 8g. Affiliation, if any: | 8h. Date of Recognition or Certification | 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) |
|---------------------------------|---|--|

9. Is there now a strike or picketing at the Employer's establishment(s) involved? _____ If so, approximately how many employees are participating? _____
(Name of Labor Organization) _____, has picketed the Employer since (Month, Day, Year) _____

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)

| | | | |
|------------------|---------------------|----------------------|----------------------------|
| 10a. Name | 10b. Address | 10c. Tel. No. | 10d. Cell No. |
| | | 10e. Fax No. | 10f. E-Mail Address |

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election: Manual Mail Mixed Manual/Mail

| | | |
|--|---|--|
| 11b. Election Date(s): July 26, 2018 | 11c. Election Time(s): 9 a.m. | 11d. Election Location(s): Lunchroom, 4525 S. Phoenix St., Bldg 4852 |
|--|---|--|

| | |
|--|---|
| 12a. Full Name of Petitioner (including local name and number): International Association of Machinists and Aerospace Workers, AFL-CIO, Local Lodge 2949 | 12b. Address (street and number, city, State and ZIP code): 1835 S. Alvernon Way, Suite 212, Tucson, AZ 85711 |
|--|---|

12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):
International Association of Machinists and Aerospace Workers, AFL-CIO

| | | | |
|--|--|---------------------------------------|---|
| 12d. Tel. No. (520) 209-1863 | 12e. Cell No. (916) 549-6907 | 12f. Fax No. (520) 209-1921 | 12g. E-Mail Address snickel@iamaw.org |
|--|--|---------------------------------------|---|

| | |
|--|---|
| 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. | |
| 13a. Name and Title: Matthew R. McKinnon | 13b. Address (street and number, city, State and ZIP code): 620 Coolidge Drive, Suite 130, Folsom, CA 95630 |

| | | | |
|--|--|---------------------------------------|---|
| 13c. Tel. No. (916) 985-8101 | 13d. Cell No. (916) 737-8577 | 13e. Fax No. (916) 985-8121 | 13f. E-Mail Address mmckinnon@iamaw.org |
|--|--|---------------------------------------|---|

I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

| | | | |
|-------------------------------------|---------------|-------------------------------------|-------------------|
| Name (Print) Matthew R. McKinnon | Signature | Title Grand Lodge Representative | Date 7/12/2018 |
|-------------------------------------|---------------|-------------------------------------|-------------------|

**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Bacik Group LLC

Davis Monthan AFB, Tucson AZ

5b. Description of Unit Involved

Included: All full-time and regular part-time Parachute Equipment Training Program Specialists and Parachute/Air Operations Training Specialists.

Excluded: All other employees, managerial employees, guards, supervisors, and other employees as defined in the Act.