FORM NLRB-502 (RC) (2-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE			
Case No.	Date Filed		
28-RC-251226	11/5/2019		

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nirb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of cellective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer: 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): Nevada Ballet Theatre 1651 Inner Circle, Las Vegas, NV 89134 3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same): Beth Barbre, Executive Director and CEO same 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address (702) 804-0365 BBarbre@nevadaballet.org (702) 243-2623, ext 227 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal Product or Service 5a. City and State where unit is located: Las Vegas, Nevada Ballet Company Ballet performances 5b. Description of Unit Involved: 6a. Number of Employees in Unit: Included: All Company Dancers, Apprentices, Assistant Stage approx. 26 Managers, and Stage Managers employed by the Employer at its Excluded: Las Vegas, Nevada facility. 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? X Yes All other employees, guards and supervisors as defined by the Act. Check One: x 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition 10/28/2019 on or about (Date) (If no reply received, so state). 11/4/2019 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) 8b. Address: None 8c. Tel. No. 8d. Cell No. 8e. Fax No. 8f. E-Mail Address 8g. Affiliation, if any: 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No. If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. None 10e, Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): 11/20/2019 TBD by RD after consultation w/the parties Employer's facility 12b. Address (street and number, city, State and ZIP code): 12a. Full Name of Petitioner (including local name and number): 1430 Broadway, 14th Floor American Guild of Musical Artists New York, NY 10018 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): Associated Actors & Artists of America 12d. Tel. No. 12e. Cell No. 12f. Fax No. 12g. E-Mail Address (212) 265-3687 (202) 907-1725 (212) 262-9088 legert@musicalartists.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title: 13b. Address (street and number, city, State and ZIP code): 483 Ninth Street, Ste. 200, Oakland, CA 94607 Andrew H. Baker, Attorney for Petitioner 13f. E-Mail Address eaviva@beesontayer.com 13c. Tel. No. 13d. Cell No. 13e. Fax No. (510) 625-9700 (510) 625-8275 abaker@beesontayer.com I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Date Signature Andrew H. Baker Attorney for Petitioner 11/5/2019

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD DO NOT WRITE IN THIS SPACE
Case No. 28-RC-251452
Date Filed
Date Filed
Date Filed

Date Filed November 8, 2019

RC PETITION

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Pelitioner and Pelitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) Campo Avion, Building 2886, Yuma Proving grounds, Yuma AZ 85365 3a. Employer Representative - Name and Title 3b. Address (if same as 2b - state same) Chris Hansen, Director Labor Relations 2553 Dulles View Drive, Suite 700 Herndon, VA 20171 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address 703 967-9357 Chris.hansen@akima.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Government Contractor Aircraft Maintenance Yuma, AZ 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: All full-time and regular part-time Aircraft mechanics, GSE mechanics 6b. Do a substantial number (30% or more) of the employees in the Excluded: Managers, Supervisors, Clerical Workers, and all other employees including professional employees, managerial employees, guards, supervisors, unit wish to be represented by the and other employees as defined by the Act. Petitioner? Yes ✓ No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) 11/8/2019 and Employer declined recognition on or about (Date) (If no reply received, so state). No Reply 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). None 8d Cell No. 8c. Tel No. 8e. Fax No. 8f. E-Mail Address 8g. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) (Name of labor organization) has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) None 10a, Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: ✓ Manual Mail \_\_\_\_ Mixed Manual/Mail any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): 9:00AM - 11:00AM 11/22/2019 Lunch Ream/Conference Room, Campo Avion, Building 2888, Yuma Proving grounds, Yuma AZ 65365 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) International Association of Machinists and Aerospace Workers, Local Lodge \$C311 3939 W. Ave. 3E, Suite 109, yuma, AZ 85364 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Association of Machinists and Aerospace Workers, AFL-CIO 12d. Tel No. 12e. Cell No. 12g. E-Mail Address 916-549-6907 snickel@iamaw.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title Jason Hardwick, Grand Lodge Representative 13b. Address (street and number, city, state, and ZIP code) 620 Coolidge Rd., Suite 130, Folsom, CA 95630 13e, Fax No. 13f. E-Mail Address 916-985-8101 916-936-6013 916-985-8121 jhardwick@iamaw.org I declare that I have read the above potition and that the statements are true to the best of my knowledge and belief. Name (Print) onature Date Jason Hardwick Grand Lodge Representative 11/8/2019

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE		
Case No.	Date Filed ,	
28-RC-251849	November 15, 2019	

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nirb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bergaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) Palms Hotel and Casino 4321 W. Flamingo Rd, Las Vegas, NV 89103 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Teresa Hilton SAME AS ABOVE 3f. E-Mall Address 3c. Tel. No. 3d. Cell No. 3e. Fax No. (702) 942-6825 (702) 283-3967 (702)942-8055 Teresa. Hilton@palms.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Hotel and Casino Hospitality and Gaming Las Vegas, NV 6b. Description of Unit Involved 6a. No. of Employees in Unit: 5**5** Included: All full-time and part-time maintenance engineers, junior engineers, painters, carpenters employed by the 8b. Do a substantial number (30% Employer. or more) of the employees in the Excluded: Office clerical and professional employees guards and supervisors defined by the Act. unit wish to be represented by the Petitioner? Yes [X] No [ Check One: X 7a. Request for recognition as Bargaining Representative was made on (Date) 11/12/2019 and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address None N/A 8d Cell No 8c. Tel No. Be. Fax No. Bf. E-Mail Address N/A N/A N/A N/A 8g. Affiliation, If any 8h. Date of Recognition or Certification 8). Expiration Date of Current or Most Recent N/A N/A Contract, If any (Month, Day, Year) N/A 9. is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? has picketed the Employer since (Month, Day, Year) (Name of labor organization) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10b. Address 10c. Tel. No. 10d. Cell No. 10a. Name None N/A N/A N/A 10e. Fax No. 10f. E-Mail Address N/A N/A 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: X Manual \_\_\_ Mail Mixed Manual/Mall any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): November 26, 2019 7:00 am to 9:00 am & 3:00 pm to 5:00 p.m. Employers Location/Convention Room 12a. Full Name of Petitioner (Including local name and number) 12b. Address (street and number, city, state, and ZIP code) 301 South Deauville Street, Las Vegas, NV 89106 & International Union of Operating Engineers Local 501 & District Council 16 International Union of Painters and Allied Trades 1701 Whitney Mesa Drive #105, Henderson, NV 89104 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Union of Operating Engineers Local 501, AFL-CIO & International Union of Painters and Allied Trades District Council 16 42d. Tel-No -12e-Cell-No lef=Pax•No 20. E-Mail Address (702) 622-0846 (702)382-8452 (702) 386-5813 Jsoto@local501.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and 17the 13b. Address (street and number, city, state, and ZIP code) Jose Soto, Director of Organizing & 301 Deauville Street, Las Vegas, NV 89106 1701 Whitney Mesa Drive #105, Henderson, NV 89104 Savannah Palmira, Organizer 13c. Tel No. 13d. Cell No. 13f. E-Mall Address 13e, Fax No. (702) 382-8452 & Jsoto@local501.org & (702) 622-0846 (702) 386-5813 & (702) 452-2140 (702) 452-3062 Savannah@DC 16.us I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Pdnt) Signatur Date Jose Soto Director of Organizing 11/15/2019

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or itiligation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

1-2613774221

FORM NLRB-502 (RC) (2-18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD RC PETITION

DO NOT WRITE IN THIS SPACE			
Case No.	Date Filed		
28-RC-251953	11/18/2019		

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nirb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer: 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): Nevada Ballet Theatre 1651 Inner Circle, Las Vegas, NV 89134 3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same): Beth Barbre, Executive Director and CEO same 3c Tel No. 3d, Cell No. 3e. Fax No. 3f. E-Mail Address (702) 243-2623, ext 227 (702) 804-0365 BBarbre@nevadaballet.org 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal Product or Service 5a. City and State where unit is located: Las Vegas, Nevada Ballet performances Ballet Company 5b. Description of Unit Involved: 6a. Number of Employees in Unit: Included: All Company Dancers, Apprentices and Production Coordinators employed by the approx. 25 Excluded: Employer at its Las Vegas, Nevada facility 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? All other employees, guards and supervisors as defined by the Act. Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) 10/28/2019 and Employer declined recognition (If no reply received, so state). on or about (Date) 11/4/2019 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) 8b. Address: None 8c. Tel. No. 8d. Cell No. 8e. Fax No. 8f. E-Mail Address 8g. Affiliation, if any: 8h. Date of Recognition or Certification 8l. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? , has picketed the Employer since (Month, Day, Year) (Name of Labor Organization) 10. Organizations or individuals other than Petitioner and those named in Items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) 10a. Name 10b. Address 10c, Tel. No. 10d. Cell No. None 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: Manual Mail Mixed Manual/Mail 11d. Election Location(s): 11c. Election Time(s): 11b. Election Date(s): Employer's facility 3:45 p.m. - 4:45 p.m. 12/4/2019 12b. Address (street and number, city, State and ZIP code): 12a. Full Name of Petitioner (including local name and number): 1430 Broadway, 14th Floor American Guild of Musical Artists New York, NY 10018 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): Associated Actors & Artists of America 12g. E-Mall Address 12d. Tel. No. 12e. Cell No. 12f. Fax No. (212) 262-9088 (202) 907-1725 legert@musicalartists.org (212) 265-3687 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13b. Address (street and number, city, State and ZIP code): 13a. Name and Title: Andrew H. Baker, Attorney for Petitioner 483 Ninth Street, Ste. 200, Oakland, CA 94607 13f. E-Mail Address eaviva@beesontayer.com 13e. Fax No. 13c, Tel. No. 13d. Cell No. (510) 625-9700 (510) 625-8275 abaker@beesontayer.com I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Date Signature Title Attorney for Petitioner 11/18/19 Andrew H. Baker

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE			
Case No. 28-RC-252160	November 20, 2019		

RC PETITION INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate

in which the employer concert								
of service showing service on								
(Form NLRB-505); and (3) Des						RB 4812). The sl	howing of inte	erest should only be filed
with the NLRB and should not	be served	on the employe	r or an	y other	party.			
PURPOSE OF THIS PETITION: R     bargaining by Petitioner and Petitio     requests that the National Labor	ner desires to	be certified as repr	esentativ	ve of the e	mployees. The	Petitioner alleges th	at the following	circumstances exist and
2a. Name of Employer	Relations D	oard proceed unde				t(s) involved (Street a		
Magellan Healthcare, Inc.			See A	Attachm	ent A			
3a. Employer Representative - Nam						s 2b – state same)	SANGER STATE OF THE STATE OF TH	New Yorkshope St. Mary S. Loopes
Amy Shore, Regional Manag	er					aza Maryland F		SCHOOL SECTION CONTRACTOR
3c. Tel. No. (619) 433-4709	3d. C	ell No.		3e. Fax	No.		3f. E-Mail Addr Ashore9@m	ess nagellanhealth.com
4a. Type of Establishment (Factory, m Military Contractor	nine, wholesal	ler, etc.) 4b. Princ Military		duct or second	rvice		5a. City a Yuma,	and State where unit is located: AZ
5b. Description of Unit Involved								6a. No. of Employees in Unit:
Included: All full-time and reg			nily Lif	e Couns	selors (MFLC	c) working for the	MFLC L	6
Program, which is be Excluded: All other employee	pased out es, manag	of Yuma, AZ. ers, office cleri	cals, g	uards, a	and supervis	sors as defined	by the Act.	6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? Yes No
Check One: 7a. Request	for recognition	on as Bargaining Rep				By Petition an	d Employer decli	ined recognition on or about
7b. Petitione	er is currently					certification under the	Act.	
8a. Name of Recognized or Certified	d Bargaining	Agent (If none, so	state).		8b. Address			
8c. Tel No.	8c. Tel No. 8d Cell No. 8e. Fax No.				8f. E-Mail Address			
8g. Affiliation, if any			8h. Date	of Recognition or	8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)			
9. Is there now a strike or picketing at	the Employer			55 - Laurence 20			nployees are par	ticipating?
(Name of labor organization)			has pick	eted the E	imployer since (I	Month, Day, Year)		
<ol> <li>Organizations or individuals other known to have a representative interest</li> </ol>							resentatives and	other organizations and individuals
10a. Name		10b. Address				10c. Tel. No.		10d. Cell No.
						10e. Fax No.		10f. E-Mail Address
<ol> <li>Election Details: If the NLRB conducts an election in this matter, state your position with any such election.</li> </ol>			with respect to	11a. Election Type:		Mail Mixed Manual/Mail		
11b. Election Date(s):       11c. Election Time(s):         12/2/2019       3:00 - 6:00 p.m.					11d. Election Location(s): Meeting Room at the Pettioner's Hall, 3939 South Avenue 3 E, Suite 109,Yuma,			
12a. Full Name of Petitioner (including local name and number) International Association of Machinists and Aerospace Workers, Local Lodge			Control of the Contro					
12c. Full name of national or internatio International Association of Machinis	ts and Aeros	space Workers, AF		is an affilia	ate or constituen			
12d. Tel No. (916) 985-8101			12g. E-Mail Address mward@iamaw.org					
13. Representative of the Petitioner	who will acc	ept service of all p	apers fo	r purpose	es of the repres	entation proceeding	g.	
13a. Name and Title Caren P.	Sence	r, Attorney				d number, city, state, eld 1001 Marina Village P		Alameda, CA 94501
13c. Tel No. 510-337-1001	13d. C	Cell No.		13e. Fa: 510-337			13f. E-Mail Add nlrbnotices@ur	ress nioncounsel.net
I declare that I have read the above	petition and	that the statements	s are tru	e to the b	est of my know	ledge and belief.		
Name (Print)	Signature			Title			Date	
Caren P. Sencer	10			Attorney			November 2	20, 2019

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Attachment A

## 2.b. Addresses of Establishment(s) involved:

Sunrise Elementary School 9943 28th St., Yuma AZ 85367

Mary A Otondo Elementary 2251 Otondo Dr, Yuma, AZ 85365

Castle Dome Middle School 2353 Otondo Dr, Yuma, AZ 85365

Role Elementary School 5777 Engler Ave, Yuma, AZ 85365

Palmcroft Elementary School 901 Palmcroft Drive, Yuma, AZ 85365

Woodward Jr. High 2250 8th Ave., Yuma, AZ 85365

Desert Mesa Elementary 2350 Ave 7 1/2 E, Yuma, AZ 85365 UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE			
Case No.	28-RC-252235	November 21, 2019	

RC PETITION INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 2a. Name of Employer Decypher Technologies Ltd. Mike O'Callaghan Military Med. Ctr., 4700 Las Vegas Blvd N, Nellis AFB, NV 89191 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Deborah Heifner, Director of Operations 200 Concord Plaza Dr., Suite 780, San Antonio, Texas, 78216-6972 3f. E-Mail Address (210) 735-9900 Deborah.heifner@decypher.com 5a. City and State where unit is located: 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service Nellis AFB, NV Military Contractor Military Support 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: All full time, regular part time, per diem, Registered Nurses and Medical Office Clerks working in Post-Anesthesia Care Unit (PACU) and the Gastroenterology Unit (GI) employed by the employer at Mike O'Callaghan Military Medical Center Building 1300, 2nd floor. 6b. Do a substantial number (30% or more) of the employees in the Excluded: All managers, Doctors, Physicians, Pharmacists, Dieticians, Therapists and all other professional employees, guards and unit wish to be represented by the supervisors as defined by the Act. Petitioner? Yes V No Check One: Request for recognition as Bargaining Representative was made on (Date) By petition and Employer declined recognition on or about (Date) (If no reply received, so state) Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address none 8f. E-Mail Address 8c. Tel No 8e. Fax No. 8g. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No. If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) none 10h Address 10c Tel No 10d Cell No. 10a. Name 10e. Fax No. 10f. E-Mail Address 11 Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: 

Manual Mail Mixed Manual/Mail any such election. 11c. Election Time(s): 11d. Election Location(s): 11b. Election Date(s) Wednesday December 11, 2019 7:00 am- 8:00 am 2nd Floor Conference Room #2280 12a, Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) International Association of Machinists and Aerospace Workers, Local Lodge SC711 4343 N. Rancho Dr. Suite 218, Las Vegas, NV 89130 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Association of Machinists and Aerospace Workers, AFL-CIO 12d. Tel No. 12e. Cell No. 12f. Fax No. 12g. E-Mail Address (760) 810-6989 (916) 542-3351 rcarrillo@iamaw.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding 13a. Name and Title Caren P. Sencer, Attorney 13b. Address (street and number, city, state, and ZIP code) Weinberg, Roger & Rosenfeld ,1001 Marina Village Parkway, Suite 200, Alameda, CA 94501 13e. Fax No. 13f. E-Mail Address 13d. Cell No. 13c. Tel No. 510-337-1001 510-337-1023 nlrbnotices@unioncounsel.net I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Caren P. Sencer Attorney November 21, 2019

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



Name (Print)

FORM NLRB-502 (RC) (2-18)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE			
Case No.	Date Filed		
28-RC-252280	11/21/2019		

RC PETITION INSTRUCTIONS: Unless e-Filed using the Agency's website, www.rtlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 11011 W Charleston Blvd 2a. Name of Employer: Red Rock Resorts d/b/a Red Rock Casino Resort & Spa Las Vegas, NV 89135 3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same): Scott Nelson, General Manager 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address 702-797-7005 scott.nelson@stationcasinos.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal Product or Service 5a. City and State where unit is located: Casino gaming Las Vegas, Nevada Casino 5b. Description of Unit Involved: 6a. Number of Employees in Unit: Included: 1,350 See Attachment A 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? ☐ Yes ☐ No Excluded: See Attachment A Check One: X 7a. Request for recognition as Bargaining Representative was made on (Date) and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8b. Address: 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) None 8c. Tel. No. 8d. Cell No. 8e. Fax No. 8f. E-Mail Address 8g. Affiliation, if any: 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved?  $N_{O}$ If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and Individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) NONE 10a, Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: Manual Mail Mixed Manual/Mail 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): December 6-7, 2019 6 am to 9 am; 11 am to 2 pm; 4 pm to 7 p on-property meeting room 12b. Address (street and number, city, State and ZIP code): 12a. Full Name of Petitioner (including local name and number): Local Joint Executive Board of Las Vegas 1630 S. Commerce Street Las Vegas, NV 89102 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state); UNITE HERE International Union 12d. Tel. No. 12g. E-Mail Address 12e. Cell No. 12f. Fax No. 702-385-2131 702-386-9517 kkline@unitehere.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title: 13b. Address (street and number, city, State and ZIP code): Kimberley C. Weber, Attorney McCracken, Stemerman & Holsberry, LLP 595 Market Street, Suite 800 San Francisco, CA 94105 13d. Cell No. 13f. E-Mail Address 13c. Tel. No. 13e Fay No 415-597-7200 415-597-7201 kweber@msh.law I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Kimberley C. Weber Attorney 11/21/19

#### **Attachment A RC Petition**

## 5b. Description of Unit Involved:

INCLUDED: All full-time and regular part-time Assistant Food Servers, Bakers 2, Bakers 3, Banquets Back Aisle, Banquet Bar Backs, Banquet Bartenders, Banquet Porters, Banquets Setup, Barbacks, Bar porters, Bar host, Bartenders, Bell Persons, Bell Starters, Beverage Porters, Beverage Servers, Beverage (Race/Sports), Banquet Servers, Bus Persons/Bussers, Cake Decorators, Cake Decorators 2, Captains, Coffee Breakers, Concession Workers, Cooks, Cook's Helpers, Counter Attendants, Entertainment Bartenders, Food Servers, Gourmet Hostperson/Cashiers, Host/Cashiers, Housekeeping Utility Porters, Ice Cream Concession Workers, Kitchen Runners, Kitchen Workers, Lead Banquet Porters, Lead Counter Attendants, Lead Servers, Mini Bar Attendants, Mixologists, Pantry, Porters, Resort Guest Room Attendants, Resort Housepersons, Resort Suite Guest Room Attendants, Resort Steakhouse Cooks, Restaurant Attendants, Room Runners, Room Service Captains, Runners, Service Bartenders, Specialty Cooks, Servers, Sprinters, Status Board, Stove Persons, TDR Attendants, Turndown Guest Room Attendants, Utility Porters, VIP Attendants, VIP Bartenders, and VIP Lounge Attendants employed by the employer at its facility at 11011 W Charleston Blvd, Las Vegas, NV.

**EXCLUDED**: All other employees, front desk employees, valet parkers, gaming employees (dealers, slot attendants, cage cashiers), inspectresses, engineering and maintenance employees, office clerical employees, guards, managers, and supervisors as defined by the Act.

#### UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE				
Case No. 28-RC-252293	November 22, 2019			

DO NOT MOTE IN THE CRACE

RC PETITION

INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) Akahi Associates LLC Mike O'Callaghan Military Med. Ctr., 4700 Las Vegas Blvd N, Nellis AFB, NV 89191 3a. Employer Representative - Name and Title 3b. Address (If same as 2b state same) Janelle Hamada, Executive Manager 745 Fort Street, Suite 327, Honolulu, HI 96813 3d. Cell No. 3f E-Mail Address (808) 441-7999 jhamada@akahillc.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Military Contractor Military Support Nellis AFB, NV 5b. Description of Unit Involved 6a. No. of Employees in Unit Included: All full time, regular part time, Licensed Practical Nurse (LPN) and Certified Surgical Technologist (CST) working in Post-Anesthesia Care Unit (PACU) and the Urology Clinic employed by the employer at Mike O'Callaghan Military Medical Center Building 1300, 1st and 2nd floor. 6b. Do a substantial number (30% or more) of the employees in the Excluded: All managers, Doctors, Physicians, Pharmacists, Dieticians, Therapists and all other professional employees, guards and unit wish to be represented by the supervisors as defined by the Act. Petitioner? Yes No No 7a. Request for recognition as Bargaining Representative was made on (Date) Ry netition and Employer declined recognition on or about Check One: (Date) (If no replyreceived, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). 8b. Address none 8d Cell No 8e Fax No 8f. E Mail Address 8c. Tel No 8g. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No. approximately how many employees are participating? (Name of labor organization) has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) none 10a Name 10b. Address 10c. Tel. No. 10d. Cell No 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: Manual Mail Mixed Manual/Mail any such election. 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s) Wednesday December 11, 2019 7:00 am 8:00 am 2nd Floor Conference Room #2280 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) International Association of Machinists and Aerospace Workers, Local Lodge SC711 4343 N Rancho Dr. Suite 218, Las Vegas, NV 89130 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Association of Machinists and Aerospace Workers, AFL CIO 12d Tel No 12e. Cell No. 12g. E Mail Address 12f Fax No. (916) 542 3351 (760) 810-6989 rcarrillo@iamaw org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding 13a. Name and Title David W. M. Fujimoto, Attorney 13b. Address (street and number, city, state, and ZIP code) Weinberg, Roger & Rosenfeld, 1001 Marina Village Parkway, Suite 200, Alameda, CA 94501 13c. Tel No 13d. Cell No 13e. Fax No. 13f. E Mail Address 510-337 1001 510 337 1023 nlrbnotices@unioncounsel.net I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature Title Date David W. M. Fujimoto 0 Attomey November 22, 2019

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

#### PRIVACY ACT STATEMENT

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#### (b) (6), (b) (7)(C)

FORM NLRB-502 (RC) (4-15)

#### FIRST AMENDED

UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

	DO NOT W	RITE IN THIS SPACE
Case No.	28-RC-252235	Date Filed

November 25, 2019

November 25, 2019

RC PETITION INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) 2a. Name of Employer Decypher Technologies Ltd. Mike O'Callaghan Military Med. Ctr., 4700 Las Vegas Blvd N, Nellis AFB, NV 89191 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Deborah Heifner, Director of Operations 200 Concord Plaza Dr., Suite 780, San Antonio, Texas, 78216-6972 3c. Tel. No. 3f. E-Mail Address (210) 735-9900 Deborah.heifner@decypher.com 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Military Contractor Military Support Nellis AFB, NV 5b. Description of Unit Involved 6a. No. of Employees in Unit. Included: All full time, regular part time, per diem, Registered Nurses working in Post-Anesthesia Care Unit (PACU) and the Gastroenterology Unit (GI) employed by the employer at Mike O'Callaghan Military Medical Center Building 1300, 2nd floor. 6b. Do a substantial number (30% or more) of the employees in the Excluded: All Medical Office Clerks, managers, Doctors, Physicians, Pharmacists, Dieticians, Therapists and all other professional unit wish to be represented by the employees, guards and supervisors as defined by the Act. Petitioner? Yes V No 7a. Request for recognition as Bargaining Representative was made on (Date) Ry petition and Employer declined recognition on or about Check One: (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). none 8c. Tel No. 8e. Fax No. 8f. E-Mail Address 8i. Expiration Date of Current or Most Recent 8g. Affiliation, if any 8h. Date of Recognition or Certification Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No. If so, approximately how many employees are participating? (Name of labor organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) none 10b. Address 10c Tel No. 10a Name 10d. Cell No. 10e Fax No 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: 
Manual Mail Mixed Manual/Mail any such election 11c. Election Time(s): 11d. Election Location(s): 11b. Election Date(s): Wednesday December 11, 2019 7:00 am- 8:00 am 2nd Floor Conference Room #2280 12a. Full Name of Petitioner (including local name and number) 12b. Address (street and number, city, state, and ZIP code) International Association of Machinists and Aerospace Workers, Local Lodge SC711 4343 N. Rancho Dr. Suite 218, Las Vegas, NV 89130 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Association of Machinists and Aerospace Workers, AFL-CIO 12d. Tel No. 12e. Cell No. 12f. Fax No. 12g. E-Mail Address (916) 542-3351 (760) 810-6989 rcarrillo@iamaw.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title David W. M. Fujimoto, Attorney 13b. Address (street and number, city, state, and ZIP code) Weinberg, Roger & Rosenfeld ,1001 Marina Village Parkway, Suite 200, Alameda, CA 94501 13c. Tel No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address 510-337-1001 510-337-1023 nlrbnotices@unioncounsel.net I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Signature David W. M. Fujimoto, Attorney Attorney

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C

FORM NLRB-502 (RC) (4-15)

Matthew J. Lundy

#### UNITED STATES GOVERNMENT NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE				
Case No. 28-RC-252480	Date Filed November	26,	2019	

November 26, 2019

RC PETITION INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2a. Name of Employer 2b. Address(es) of Establishment(s) involved (Street and number, city, State, ZIP code) MGM Resorts International 3549 Sammy Davis Jr Dr, Las Vegas, Nevada 89109 3a. Employer Representative - Name and Title 3b. Address (If same as 2b - state same) Rudy Pulido, Director of Labor Relations 840 Grier Drive, Las Vegas, Nevada 89119 3c. Tel. No. 3d. Cell No. 3e. Fax No. 3f. E-Mail Address RPulido@MGMResorts.com (702) 692-1955 (702) 669-4252 4a. Type of Establishment (Factory, mine, wholesaler, etc.) 4b. Principal product or service 5a. City and State where unit is located: Casino Call Center Hotel and Gaming Las Vegas, Nevada 5b. Description of Unit Involved 6a. No. of Employees in Unit: Included: Please see Attachment 1 6b. Do a substantial number (30% or more) of the employees in the Excluded: Please see Attachment 1 unit wish to be represented by the Petitioner? Yes V No Check One: 7a. Request for recognition as Bargaining Representative was made on (Date) 10/09/2019 and Employer declined recognition on or about (Date) (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act. 8a. Name of Recognized or Certified Bargaining Agent (If none, so state). None 8c. Tel No 8d Cell No. 8e. Fax No. 8f. E-Mail Address 8g. Affiliation, if any 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No. If so, approximately how many employees are participating? (Name of labor organization) has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) None 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e. Fax No. 10f. E-Mail Address 11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to 11a. Election Type: V Manual Mixed Manual/Mail Mail any such election. 11c. Election Time(s): 7:30am-10:30am & 3:30pm-6:30pm 11b. Election Date(s): 11d. Election Location(s): TBD - Conference Room at Location 12/11/2019 12a. Full Name of Petitioner (including local name and number)
General Teamsters, Airline, Aerospace and Allied Employees, Warehouse, Drivers, Construction, Rock and Sand, Local 986 12b. Address (street and number, city, state, and ZIP code) 1430 E Holt ave, Covina, California 91724 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state) International Brotherhood of Teamsters 12d. Tel No. 12g. E-Mail Address 12e. Cell No. 12f. Fax No. (626) 350-9860 (626) 448-0986 cgriz009@Teamsters986.org 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title Debra S. Goldberg, General Counsel 13b. Address (street and number, city, state, and ZIP code) Matthew J. Lundy, IBT Organizer 1430 E Holt ave. Covina. California 91724 13d Cell No. 13f. E-Mail Address 13c Tel No 13e. Fax No. DGoldberg@Teamsters986.org MLundy@Teamsters986.org (626) 448-0986 (702) 704-5980 (626) 350-9860 I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief. Name (Print) Date

WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) **PRIVACY ACT STATEMENT** 

**IBT** Organizer

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## ATTACHMENT 1

#### INCLUDED:

All full-time, regular part-time, on-call and steady extra Rep Sales Service I, Rep Sales Service Lead, Coordinator Customer Care, and Lead Customer Care employees employed by the Employer at or out of its Las Vegas, Nevada facility.

#### **EXCLUDED:**

Supervisors and managers; security officers; secretarial and/or office clerical employees; training, workforce management employees, technical and analyst employees; cleaning and maintenance employees; and quality control, audit or other employees employed by Employer.

FORM NURB-502 (RC) (2-18)

Name (Print)

Roberto Garcia

# UNITED STATES OF AMERICA

DO NOT WRITE IN THIS SPACE				
ase No.	20 DC 252612	Date Filed		

Date

11/26/19

Attorney for Teamsters Local 630

NATIONAL LABOR RELATIONS BOARD 28-RC-252613 November 26, 2019 RC PETITION INSTRUCTIONS: Unless e-Filed using the Agency's website, www.nlrb.gov/, submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party. 1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act. 2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code): 2a. Name of Employer: 155 N. Orange Avenue, City of Industry, CA 91744 FreshPoint 3a. Employer Representative - Name and Title: 3b. Address (if same as 2b - state same): John Collie, Vice President of Operations Same 3c Tel No 3d Cell No. 3e Fay No. 3f. E-Mail Address (626) 277-5883 John.Collie@FreshPoint.com (626) 855-1433 4b. Principal Product or Service 5a. City and State where unit is located: 4a. Type of Establishment (Factory, mine, wholesaler, etc.) Warehouse Produce Las Vegas, Nevada 5b. Description of Unit Involved: 6a. Number of Employees in Unit: Included: Approx. 8 See Attachment "A". Excluded: 6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner? X Yes See Attachment "A" Check One: X 7a. Request for recognition as Bargaining Representative was made on (Date) June 2018 and Employer declined recognition on or about (Date) June 2018 (If no reply received, so state). 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act 8a. Name of Recognized or Certified Bargaining Agent (If none, so state) 8b. Address: None 8c. Tel. No. 8d. Cell No. 8e. Fax No. 8f. E-Mail Address 8g. Affiliation, if any: 8h. Date of Recognition or Certification 8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year) 9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? (Name of Labor Organization) , has picketed the Employer since (Month, Day, Year) 10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state) None 10a. Name 10b. Address 10c. Tel. No. 10d. Cell No. 10e Fax No 10f F-Mail Address 11. Election Details: If the NLRB conducts and election in this matter, state your position with respect to any such election: 11a. Election Type: X Manual Mail Mixed Manual/Mail 11b. Election Date(s): 11c. Election Time(s): 11d. Election Location(s): ASAP 12:30 p.m. - 2:30 p.m. TRD 12a. Full Name of Petitioner (including local name and number): 12b. Address (street and number, city, State and ZIP code): Teamsters Local 630 750 S. Stanford Avenue, Los Angeles, CA 90021 12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state): International Brotherhood of Teamsters 12d Tel No 12e. Cell No. 12f. Fax No. 12g. E-Mail Address 13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding. 13a. Name and Title: 13b. Address (street and number, city, State and ZIP code): Roberto Garcia, Esq. 513 South Myrtle Avenue, Suite B, Monrovia, CA 91016 13c. Tel. No. 13d. Cell No. 13e. Fax No. 13f. E-Mail Address 619-297-6900 rg@sdlaborlaw.com I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Signatur

## Re: FreshPoint (Teamsters Local 630) RC Petition

### **ATTACHMENT "A"**

## **5b.** Description of Unit Involved:

**Included:** The Petition seeks an *Armour-Globe* election to add or include all Drivers employed by the Employer at its facility located in Las Vegas, Nevada to the existing unit located at 155 N. Orange Avenue, City of Industry, California 91744.

**Excluded:** All other employees including managerial/supervisor, clerical, professional, and security guards.