

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-239235	4-8-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Healthcare Pennsylvania		b. Union Representative to Contact Carlos Rivera Director - LTC Michael Eckert Local 412-510-2022	
c. Address 1500 North Second Street, Harrisburg, PA 17102-2528		d. Tel. No. (717)238-3030	e. Cell No. (570)419-2012
		f. Fax No. (717)238-8354	g. e-Mail carlos.rivera@seiuhcpa.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process several grievances, including a class action grievance regarding contract enforcement for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Guardian Elder Care d/b/a Belair Healthcare and Rehabilitation Center		4a. Tel. No. (724) 339-1071	4b. Cell No.
		4c. Fax No. (724) 339-1071	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 100 Little Dr., New Kensington, PA 15068		6. Employer representative to contact Becky Shoop, Administrator	
7. Type of Establishment (factory, mine, wholesaler) Skilled Nursing Facility	8. Principal product or service Resident Care	9. Number of Workers employed 50 +	
10. Full name of party filing charge (b) (6), (b) (7)(C)		10a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual		Tel. No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date: 3/22/19	Fax No. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-239556	4-12-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Mine Workers of America, International Union, and its Local 2300, AFL-CIO, CLC		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 135 Wayland Smith Drive, Uniontown, PA 15401		d. Tel. No. (724)550-4400	e. e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (724)550-4402	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named Labor Organization has failed and refused to properly represent bargaining unit member (b) (6), (b) (7)(C) with respect to filing a timely grievance and willfully misinforming (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) grievance for arbitrary, discriminatory, or otherwise unlawful reasons.			

3. Name of Employer Contura Energy Services, LLC d/b/a Cumberland Contura Mine		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 576 Maple Run Rd, Waynesburg, PA 15370-6311		6. Employer representative to contact Christine Hayhurst Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Coal Mine		8. Principal product or service Coal	9. Number of Workers employed 600
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No.
(signature of representative of person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 4/11/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		06-CB-239661	4-15-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Mine Workers of America, International Union, and its Local 2258, AFL-CIO, CLC		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 411 East George Street Carmichaels, PA 15320		d. Tel. No. (724)965-8993	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about February 3, 2019, the above-named labor organization has restrained and coerced employees in the exercise of their rights protected by Section 7 of the Act by refusing to process the grievances of employees from the Emerald Mine regarding transfer seniority for arbitrary or discriminatory reasons, or in bad faith.			
3. Name of Employer Emerald Coal Resources, LP		4a. Tel. No. 724-627-7500	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2071 Garards Fort Road, Waynesburg, PA 15370		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Coal Mine	8. Principal product or service Coal		9. Number of Workers employed 600
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) charge)		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 4-3-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).
PRIVACY ACT STATEMENT

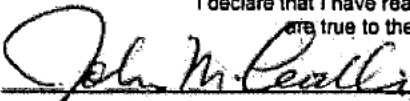
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CB-239755	4-15-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Indiana Registered Nurses Association/HealthCare-PSEA/AFT-HealthCare, Local 5120		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 39 North 7th Street, Suite 300 Indiana, PA 15701		d. Tel. No. (724) 349-4469	e. Cell No.
		f. Fax No. (724) 349-3840	
		g. e-mail (b) (6), (b) (7)(C)	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the six-month period preceding the filing of the Charge, the Union has failed and refused to bargain collectively in good faith in violation of the Act.			
3. Name of Employer Indiana Regional Medical Center, Inc.		4a. Tel. No. (724) 357-7044	b. Cell No. (724) 549-4837
		c. Fax No. (724) 357-7094	
		d. e-mail jkinneer@indianarmc.org	
5. Location of plant involved (street, city, state and ZIP code) 835 Hospital Rd., Indiana, PA 15701		6. Employer representative to contact James Kinneer	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Health Care		9. Number of workers employed Approximately 1,200
10. Full name of party filing charge Indiana Regional Medical Center			
11. Address of party filing charge (street, city, state and ZIP code) 835 Hospital Rd., Indiana, PA 15701		11a. Tel. No. (724) 357-7044	b. Cell No. (724) 549-4837
		c. Fax No. (724) 357-7094	
		d. e-mail jkinneer@indianarmc.org	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		John M. Cerilli (Print/type name and title or office, if any)	
Little Mendelson, EQT Plaza, 26 Fl, 625 Liberty Ave., Address Pittsburgh, 15222		Tel. No. (412) 201-7639	
		Cell No. (412) 780-6279	
		Fax No. (412) 456-2377	
		e-mail jcerilli@littler.com	
Date 4-12-19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		06-CB-239961	4-17-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police and Fire Professionals of America (SPFPA), Local 508		b. Union Representative to Contact Harold Trigg, Region Director	
c. Address 25510 Kelly Road Roseville, MI 48066		d. Tel. No. 937-298-6108	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about March 21, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by agreeing to and creating unfair work schedules for bargaining unit employees, for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer The Meadows Racetrack and Casino		4a. Tel. No. 724-229-6936	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 210 Racetrack Road Washington, PA 15301		6. Employer representative to contact Martin Kolovich, Chief of Security	
7. Type of Establishment (factory, mine, wholesaler) Entertainment venue	8. Principal product or service Entertainment		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C) an individual	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an individual	
(signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 4-18-19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case

06-CB-240044

Date Filed

4-19-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name National association of letter carriers	b. Union Representative to contact Theodore Lee Title: President	
c. Address (Street, city, state, and ZIP code) 5001 California ave PA Pittsburgh 15290-____	d. Tel. No. (412) 321-3795	e. Cell No.
	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer United States postal service	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 5020 2nd ave PA Pittsburgh 15207-____		6. Employer representative to contact Michael Makafee Title: Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address (date) 04/19/2019 08:20:02

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-240068	4-19-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Mine Workers of America, International Union, and its Local 2300, AFL-CIO, CLC		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 135 Wayland Smith Drive Uniontown, PA 15401		d. Tel. No. (724)550-4400	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (724)550-4402	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the previous six months, the above-named labor organization has discriminated against bargaining unit member (b) (6), (b) (7)(C) by removing (b) (6), (b) (7)(C) from the mine committee for arbitrary, discriminatory, or otherwise unlawful reasons.</p>			

3. Name of Employer Contura Energy Services, LLC d/b/a Cumberland Contura Mine		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 576 Maple Run Rd, Waynesburg, PA 15370-6311		6. Employer representative to contact Christine Hayhurst Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Coal Mine	8. Principal product or service Coal	9. Number of Workers employed 600	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 4-19-19	
		(b) (6), (b) (7)(C)	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

(4-19)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARDFirst-Amended CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

06-CB-240207

Date Filed

6-20-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers International Union, Local 304B	b. Union Representative to contact Bennett Sallemi	
c. Address (Street, city, state, and ZIP code) 608 E. Baltimore Pike Media, PA 19063	d. Tel. No. 610-565-5051	e. Cell No. 570-401-4694
	f. Fax No. 610-565-0963	
	g. e-mail bsallemi@usw.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3), and section 8(d) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about March 22, 2019, Local 304(B) has failed and refused to bargain in good faith by (1) refusing to execute a contract; (2) failing or refusing to abide by its promise to fully recommend the contract for ratification; and (3) engaging in an unlawful strike without having provided notice to the state mediation services as required under Section 8(d) of the Act.

3. Name of Employer Ward Manufacturing	4a. Tel. No. 414-978-4609	b. Cell No. 314-913-9301	c. Fax No. 414-755-7608
d. e-mail stripoli@littler.com			

5. Location of plant involved (street, city, state and ZIP code) Littler Mendelson, P.C. 111 E. Kilbourn Ave., Ste. 1000 Milwaukee, WI 53202	6. Employer representative to contact Stefanie Tripoli, Esq.
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7. Type of establishment (factory, mine, wholesaler, etc.) Iron & Steel	8. Identify principal product or service Piping components	9. Number of workers employed 350
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10. Full name of party filing charge
(b) (6), (b) (7)(C) Ward Manufacturing

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No. (b) (6), (b) (7)(C)
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Stefanie Tripoli, Esq.

(Signature of representative or person making charge)

(Print/Type name and title or office, if any)

Tel. No.
414-978-4609Cell No.
314-913-9301Fax No.
414-755-7608e-mail
stripoli@littler.com

Address 111 E. Kilbourn Ave., Ste. 1000, Milwaukee, WI 53202

Date 6/20/2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case
06-CB-240207

Date Filed
4-24-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name United Steelworkers International Union, Local 304B	b. Union Representative to contact Bennett Sallemi Title: Union Representative	
c. Address (Street, city, state, and ZIP code) 608 E. Baltimore Pike PA Media 19063-_____	d. Tel. No. (610) 565-5051	e. Cell No. (570) 401-4694
	f. Fax No. (610) 565-0963	g. e-Mail bsallemi@usw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Ward Manufacturing		4a. Tel. No. (414) 978-4609	b. Cell No. (314) 913-9301
		c. Fax No. (414) 755-7608	d. e-Mail stripoli@littler.com
5. Location of plant involved (street, city, state and ZIP code) Littler Mendelson, P.C. 111 E. Kilbourn Avenue; Suite 1000 WI Milwaukee 53202-_____		6. Employer representative to contact Stefani Tripoli Esq. Title: Attorney	
7. Type of establishment (factory, mine, wholesaler, etc.) Iron & Steel	8. Identify principal product or service Piping components	9. Number of workers employed 350	
10. Full name of party filing charge (b) (6), (b) (7)(C) Ward Manufacturing	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	
	c. Fax No. (b) (6), (b) (7)(C)	d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Stefanie Tripoli, Esq. Stefanie Tripoli Esq.
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title: Attorney

Address 111 E. Kilbourn Avenue Suite 1000
Milwaukee WI 53202-_____

(date) 04/23/2019 16:56:18

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-240676	4-29-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 272, AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 838 Midland Avenue, Midland, PA 15059-1512		d. Tel. No. (724)643-4210	e.e. Cell No.
		f. Fax No. (724)643-8720	g. e-Mail local272@yahoo.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (B) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>For the past six-months and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding working conditions for arbitrary or discriminatory reasons or in bad faith.</p> <p>For the past six-months and continuing to date, the above-named labor organization has restrained and coerced FirstEnergy Generation, LLC, an employer, in the selection of its representatives for purposes of collective bargaining or the adjustment of grievances and has dominated and been in collusion with the Employer by prematurely opening the parties' collective-bargaining agreement to change established terms and conditions of employment.</p>			
3. Name of Employer FirstEnergy Generation, LLC		4a. Tel. No. 724.643.5000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 128 Ferry Hill Road, Shippingport, PA 15077		6. Employer representative to contact Rose Gobell, HR Director	
7. Type of Establishment (factory, mine, wholesaler) Utility	8. Principal product or service Electricity services		9. Number of Workers employed 306 - 250
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) Print/type name and title or office, if any	Tel. No.
Address: (b) (6), (b) (7)(C)		Date: 4/21/19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)