

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-254649	1-15-20
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers, Branch 1495, AFL-CIO		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 237 South Fraser Street, State College, PA 16801		d. Tel. No. (b) (6), (b) (7)(C)	
		e. Cell No. (b) (6), (b) (7)(C)	
		f. Fax No.	
		g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and process the grievance of (b) (6), (b) (7)(C) regarding the denial of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer United States Postal Service		4a. Tel. No. 814-238-2435	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 237 South Fraser Street, State College, PA 16801		6. Employer representative to contact Catherine Knisely, Postmaster	
7. Type of Establishment (factory, mine, wholesaler) US mail	8. Principal product or service Mail and package delivery		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	
(b) (6), (b) (7)(C) representing charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 1/12/2020	
		Fax No.	
		e-Mail	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 06-CB-255119	Date Filed 1-24-20

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name United Steelworkers and United Steelworkers Local 4907		b. Union Representative to contact  Michael Lapsansky  Title: Staff Representative	
c. Address (Street, city, state, and ZIP code)  120R E. Third Street PA Berwick 18603-_____		d. Tel. No. (570) 752-7716	e. Cell No. (570) 954-1930
		f. Fax No. (570) 752-7748	g. e-Mail mlapsansky@usw.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Jersey Shore Steel Company		4a. Tel. No. (570) 753-9528	b. Cell No.
		c. Fax No.	d. e-Mail vnau@jssteel.com
5. Location of plant involved (street, city, state and ZIP code) 70 Maryland Avenue PA Jersey Shore 17740-_____		6. Employer representative to contact Vern Nau Title: Controller	
7. Type of establishment (factory, mine, wholesaler, etc.) Iron & Steel	8. Identify principal product or service Metal Railings	9. Number of workers employed 50	
10. Full name of party filing charge Vern Nau Jersey Shore Steel Company		11a. Tel. No. (570) 753-9528	b. Cell No.
		c. Fax No.	d. e-Mail vnau@jssteel.com
11. Address of party filing charge (street, city, state and ZIP code.) 70 Maryland Avenue PA Jersey Shore 17740-_____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Thomas H. Keim, Jr.</u> <u>Thomas H. Keim Jr.</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Partner 100 Dunbar Street Suite 300 Spartanburg SC 29306-_____ Address _____ (date) 01/24/2020 10:02:05		Tel. No. (864) 699-1129 Cell No. (864) 237-1911 Fax No. (864) 699-1101 e-Mail tkeim@fordharrison.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.