

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 06-CB-243061	Date filed 6-7-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE, Local 57, CLC		b. Union Representative to Contact Susan Scattaregia President	
c. Address 60 Blvd of the Allies, Five Gateway Center Room 913, Pittsburgh, PA 15222		d. Tel. No. (412)904-7644	e.e. Cell No. (412) 855-9786
		f. Fax No. (412)904-2771	g. e-Mail sscattaregia@unitehere.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding seniority for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Washington Trotting Association, Inc. & Mountain Laurel Racing Association, Inc. d/b/a PA Meadows Ra		4a. Tel. No. 724-503-1257	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 210 Racetrack Road, Washington, PA 15301-8966		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Casino and Racetrack	8. Principal product or service entertainment	9. Number of Workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Tel No.
(Signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: ✓ 6/6/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001).
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-243470	6-17-19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Communication Workers of America Local 13000		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 315 3rd Ave, Carnegie, PA 15106-2518		d. Tel. No. (412) 429-9292	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about (b) (6), (b) (7)(C) 2018 and continuing to date, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by (1) refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding a 6-week suspension issued to (b) (6), (b) (7)(C) in 2017; (2) refusing to enforce grievance settlements whereby the Company agreed to remove documents from (b) (6), (b) (7)(C) personnel file; and (3) on or about (b) (6), (b) (7)(C) 2019, refused and denied (b) (6), (b) (7)(C) appeal of a 30-day suspension. The Union has engaged in these actions for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer Verizon		4a. Tel. No. (412) 821-6776	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1300 Cuddy Lane, Cuddy, PA 15031		6. Employer representative to contact Daniel Harger	
7. Type of Establishment (factory, mine, wholesaler) Telecommunications	8. Principal product or service Phone, internet, cable, wireless		9. Number of Workers employed 1000+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), an Individual	Tel No. (b) (6), (b) (7)(C)	
(Signature of representative of person making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 6-17-2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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