

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-230468	11-2-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Electrical Workers, Local 50		b. Union Representative to Contact Erik Napier Business Representative	
c. Address 1400 E. Nine Mile Road, Suite 50, Highland Springs, VA 23075		d. Tel. No. (804)328-2972	e.e. Cell No. (434)547-8700
		f. Fax No. (804)328-2975	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C), 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing and/failing to process the grievance of (b) (6), (b) (7)(C) regarding the Employer's refusal and/or failure to reinstatement (b) (6), (b) (7)(C) to (b) (6), (b) (7)(C) previously held position for arbitrary or discriminatory reasons or in bad faith</p>			

3. Name of Employer Dominion Energy		4a. Tel. No. (304)259-4051	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 403 Dominion Boulevard, Mount Storm, WV 26739		6. Employer representative to contact Pete Balkus Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Utilities	8. Principal product or service Power and Electric		9. Number of Workers employed 259
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: 10-25-2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-230826	11-6-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE, Local 57, AFL-CIO, CLC		b. Union Representative to Contact	
c. Address 60 Blvd of the Allies, 5 Gateway Center, Suite 615, Pittsburgh, PA 15222-1214		d. Tel. No. (412)235-7644	e.e. Cell No.
		f. Fax No. (412)904-2771	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about July 23, 2018, the above-named labor organization has refused to bargain collectively and in good faith with Aramark S&E LLC by negotiating a contract that conflict with their duty to bargain fairly with respect to the total bargaining unit employees, not a select few for invidious reasons with amicus based on union activities.</p>			

3. Name of Employer Aramark S&E LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PPG Paints Arena, 1001 5th Avenue, Pittsburgh, PA 15219-6201		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Sports & Entertainment Area	8. Principal product or service Exclusive Food & Beverage Catering	9. Number of Workers employed 690	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)			

12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)			Tel No.
(signature)	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11-06-2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		06-CB-231432	11-20-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, Local 1537, AFL-CIO, CLC		b. Union Representative to Contact Brian Gallagher Grievance Chairman	
c. Address 8 Avenue D Latrobe, PA 15650		d. Tel. No. (724)539-1537	e.e. Cell No.
		f. Fax No. (724)532-1537	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C) 2018, the Union failed its duty to represent (b) (6), (b) (7)(C) by refusing to take a grievance arbitration for arbitrary or capricious reasons.			
3. Name of Employer Carpenter Technology Corporation		4a. Tel. No. 724-532-6565	4b. Cell No. 724-771-5028
		4c. Fax No. 610-736-8807	4d. e-Mail rwo/sold@cartech.com
5. Location of Plant involved (street, city, state, and ZIP code) 2626 Ligonier St. PO Box 31 Latrobe, PA 15650-3246		6. Employer representative to contact Rosie Wolford HR Manager - Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Steel Production	9. Number of Workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		An Individual	
(signature or representative of person making charge)		Print/type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 11-16-18	
		Fax No.	
		e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-231545	11-21-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Electrical, Radio and Machine Workers of America		b. Union Representative to Contact Marion Washington, Eastern Region International Representative	
c. Address One Gateway Center, Suite 1400 Pittsburgh, PA 15222-1416		d. Tel. No. (412) 471-8919	e.e. Cell No.
		f. Fax No. (412) 471-8999	g. e-Mail ue@ranknfile-ue.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, <i>inter alia</i> , failing to represent (b) (6), (b) (7)(C) and falsely asserting that (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) employee falsely accused a (b) (6), (b) (7)(C) employee of harassment in order to cause that employee's discharge.			
3. Name of Employer Wabtec		4a. Tel. No. 412-825-1000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1001 Air Brake Ave, Wilmerding, PA 15148		6. Employer representative to contact Patricia Pagnanelli, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing	8. Principal product or service Locomotives		9. Number of Workers employed Approximately 80
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (signature of)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Tel No.
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-231562	11-21-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Electrical, Radio, and Machine Workers of America, Local 610		b. Union Representative to Contact Antwon Gibson, Local 610 President	
c. Address 413 Wall Avenue, Suite 3 Wall, PA 15148		d. Tel. No. 412-823-5685	e.e. Cell No.
		f. Fax No.	g. e-Mail uermwalocal610@verizon.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by, <i>inter alia</i> , failing to represent (b) (6), (b) (7)(C) and falsely asserting that (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) employee falsely accused a (b) (6), (b) (7)(C) employee of harassment in order to cause that employee's discharge.			

3. Name of Employer Wabtec		4a. Tel. No. 412-825-1000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1001 Air Brake Ave, Wilmerding, PA 15148		6. Employer representative to contact Patricia Pagnanelli, Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing	8. Principal product or service Locomotive	9. Number of Workers employed Approximately 80	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (signature) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual		Tel No.
	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

06-CB-231574

Date Filed

11-21-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name L.U. No. 459 of the International Brotherhood of Electrical Workers		b. Union Representative to contact Paul L. Cameron, Bus Mgr & Fin Secy	
c. Address (Street, city, state, and ZIP code) 408 Broad St Johnstown, PA 15906		d. Tel. No. (814) 535-7655	e. Cell No. (724) 541-7559
		f. Fax No. (814) 535-7657	
		g. e-mail paulibew459@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) of Local Union No. 459 (L.U.) of the International Brotherhood of Electrical Workers assigned one (b) (6), (b) (7)(C) a person not authorized to represent L.U. members, in adjusting a grievance with the members' employer West Penn Oil Co from on or about November 1, 2018 to present, which affects the terms and conditions of individual members or the group of members employment, thereby breaching the L.U.'s duty of fair representation.

3. Name of Employer West Penn Oil Co	4a. Tel. No. (814) 723-9000	b. Cell No.	c. Fax No. (814) 723-9003
	d. e-mail lalang@westpenn.com		
5. Location of plant involved (street, city, state and ZIP code) 2305 Market St Warren, PA 16365		6. Employer representative to contact Larry Lang President	

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Oil Additive Manufacturing	9. Number of workers employed 65
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10. Full name of party filing charge (b) (6), (b) (7)(C) L.U. No. 459 of the International Brotherhood of Electrical Workers

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. None	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. None
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) IBEW L.U. 459

(signature of representative or person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

Date November 20, 2018

Tel. No.

None

Cell No.

(b) (6), (b) (7)(C)

Fax No.

N/A

e-mail

(b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

.06-CB-231577

Date Filed

11-21-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name L.U. No. 459 of the International Brotherhood of Electrical Workers	b. Union Representative to contact Paul L. Cameron, Bus Mgr & Fin Secy
c. Address (Street, city, state, and ZIP code) 408 Broad St Johnstown, PA 15906	d. Tel. No. (814) 535-7655
	e. Cell No. (724) 541-7559
	f. Fax No. (814) 535-7657
	g. e-mail paulibew459@gmail.com
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) of Local Union No. 459 (L.U.) of the International Brotherhood of Electrical Workers assigned one, (b) (6), (b) (7)(C), a person not authorized to represent L.U. members, in adjusting grievances with the members' employer West Penn Oil Co on September 7, 2018, which affects the terms and conditions of individual members or the group of members employment, thereby breaching the L.U.'s duty of fair representation.

3. Name of Employer West Penn Oil Co	4a. Tel. No. (814) 723-9000	b. Cell No.	c. Fax No. (814) 723-9003
	d. e-mail lalang@westpenn.com		
5. Location of plant involved (street, city, state and ZIP code) 2305 Market St Warren, PA 16365	6. Employer representative to contact Larry Lang, President		

7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Oil Additive Manufacturing	9. Number of workers employed 65
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10. Full name of party filing charge (b) (6), (b) (7)(C) L.U. No. 459 of the International Brotherhood of Electrical Workers

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. None	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. None
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements
(b) (6), (b) (7)(C) best of my knowledge and belief.
(b) (6), (b) (7)(C) IBEW L.U. 459
(signature of representative or person making charge) (Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) Date November 20, 2018

Tel. No.

None

Cell No.

(b) (6), (b) (7)(C)

Fax No.

N/A

e-mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**

Case

06-CB-231581

Date Filed

11-21-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name L.U. No. 459 of the International Brotherhood of Electrical Workers	b. Union Representative to contact Paul L. Cameron, Bus Mgr & Fin Secy
c. Address (Street, city, state, and ZIP code) 408 Broad St Johnstown, PA 15906	d. Tel. No. (814) 535-7655
	e. Cell No. (724) 541-7559
	f. Fax No. (814) 535-7657
	g. e-mail paulibew459@gmail.com
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C) of Local Union No. 459 (L.U.) of the International Brotherhood of Electrical Workers assigned one, (b) (6), (b) (7)(C) a person not authorized to represent L.U. members, in adjusting grievances with the members' employer West Penn Oil Co on September 25, 2018, which affects the terms and conditions of individual members or the group of members employment, thereby breaching the L.U.'s duty of fair representation.

3. Name of Employer West Penn Oil Co	4a. Tel. No. (814) 723-9000	b. Cell No.	c. Fax No. (814) 723-9003
	d. e-mail lalang@westpenn.com		
5. Location of plant involved (street, city, state and ZIP code) 2305 Market St Warren, PA 16365	6. Employer representative to contact Larry Lang President		
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Oil Additive Manufacturing	9. Number of workers employed 65	

10. Full name of party filing charge

(b) (6), (b) (7)(C) L.U. No. 459 of the International Brotherhood of Electrical Workers

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. None	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No. None
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATIONI declare that I have read the above charge and that the statements
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) IBEW L.U. 459

(making charge)

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C) Date November 20, 2018

Tel. No. None
Cell No. (b) (6), (b) (7)(C)
Fax No. N/A
e-mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CB-231613	11-21-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name L.U. No. 459 of the International Brotherhood of Electrical Workers		b. Union Representative to contact Paul L. Cameron, Bus Mgr & Fin Secy	
c. Address (Street, city, state, and ZIP code) 408 Broad St Johnstown, PA 15906		d. Tel. No. (814) 535-7655	e. Cell No. (724) 541-7559
		f. Fax No. (814) 535-7657	
		g. e-mail paulibew459@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) of Local Union No. 459 (L.U.) of the International Brotherhood of Electrical Workers assigned one, (b) (6), (b) (7)(C) a person not authorized to represent L.U. members, in conducting negotiations on behalf of said members for an agreement regarding machine operator upgrade at West Penn Oil Co from on or about October 1, 2018 to on or about October 31, 2018, which affects the terms and conditions of individual members or the group of members employment, thereby breaching the L.U.'s duty of fair representation.			
3. Name of Employer West Penn Oil Co		4a. Tel. No. (814) 723-9000	b. Cell No. c. Fax No. (814) 723-9003
		d. e-mail lalang@westpenn.com	
5. Location of plant involved (street, city, state and ZIP code) 2305 Market St Warren, PA 16365		6. Employer representative to contact Larry Lang President	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Oil Additive Manufacturing	9. Number of workers employed 65	
10. Full name of party filing charge (b) (6), (b) (7)(C), L.U. No. 459 of the International Brotherhood of Electrical Workers			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. None	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. None	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) true to the best of my knowledge and belief. (b) (6), (b) (7)(C) IBEW L.U. 459 (signature of representative or person making charge) (Print/type name and title or office, if any) Address (b) (6), (b) (7)(C) Date November 20, 2018 Tel. No. None Cell No. (b) (6), (b) (7)(C) Fax No. N/A e-mail (b) (6), (b) (7)(C)			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
06-CB-231629Date Filed
11-21-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name L.U. No. 459 of the International Brotherhood of Electrical Workers		b. Union Representative to contact Paul L. Cameron, Bus Mgr & Fin Secy	
c. Address (Street, city, state, and ZIP code) 408 Broad St Johnstown, PA 15906		d. Tel. No. (814) 535-7655	e. Cell No. (724) 541-7559
		f. Fax No. (814) 535-7657	
		g. e-mail paulibew459@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(1)(A) and 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) of Local Union No. 459 (L.U.) of the International Brotherhood of Electrical Workers assigned one, (b) (6), (b) (7)(C), a person not authorized to represent L.U. members, in conducting negotiations on behalf of said members for an agreement regarding staffing of a warehouse building at West Penn Oil Co from on or about September 1, 2018 to on or about October 4, 2018, which affects the terms and conditions of individual members or the group of members employment, thereby breaching the L.U.'s duty of fair representation.			
3. Name of Employer West Penn Oil Co		4a. Tel. No. (814) 723-9000	b. Cell No. c. Fax No. (814) 723-9003
		d. e-mail lalang@westpenn.com	
5. Location of plant involved (street, city, state and ZIP code) 2305 Market St Warren, PA 16365		6. Employer representative to contact Larry Lang President	
7. Type of establishment (factory, mine, wholesaler, etc.) Factory	8. Identify principal product or service Oil Additive Manufacturing	9. Number of workers employed 65	
10. Full name of party filing charge (b) (6), (b) (7)(C) L.U. No. 459 of the International Brotherhood of Electrical Workers			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. None	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. None	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) true to the best of my knowledge and belief. (b) (6), (b) (7)(C) BEW L.U. 459 (signature of representative or person making charge) (Print/type name and title or office, if any)			
Address (b) (6), (b) (7)(C)		Tel. No. None	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. N/A	
		e-mail (b) (6), (b) (7)(C)	
		Date November 20, 2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.