INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

	TOTAL EXEMPT ORDER TO BE COL		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
06-CB-251530	11-12-19		

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Re	oresentative	to contact
Teamsters Local 773		Dennis Ho	ower	
		Title: Pres	sident	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (610) 434-4	451	e. Cell No.
3614 Lehigh Street, Suite A		f. Fax No.		g. e-Mail
PA Whitehall 18052				dhower@teamster773.org
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Re	lations Act. a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor	oractices)	
See additional page				
coo additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
New Enterprise Stone & Lime Co., Inc.	·	c. Fax No.		d. e-Mail
		C. Tax No.	Ì	tfreilly@nesl.com
E. Leasting of plant involved (atmost aits, atota and 7/D anda)			l C Employ	
5. Location of plant involved (street, city, state and ZIP code)			Terry Rei	er representative to contact
P.O. Box 77 PA New Enterprise 16664-0077			1 -	President Human Resources
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Construction - Raw Materials	Quarry operation		14	
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
Terry Reilly		(814) 224-60)21	- BA-9
New Enterprise Stone & Lime Co., Inc.		c. Fax No.		d. e-Mail tfreilly@nesl.com
11. Address of party filing charge (street, city, state and ZIP code.)				, G
P.O. Box 77 PA New Enterprise 16664-0077				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No. (717) 7.7	73-4200
By Vincent Candiello	Vincent Candiello	Cel	No.	
	name and title or office, if any		No.	
	Title: Attorney	Гах	(267) 50	07-1570
17 North Second Street Suite 1410 Harrisburg PA 17101 Address	(date)(16:51:01 e- N		ello@cozen.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM NLRB-508 (4-19)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case	Date Filed
06-CB-251538	11-12-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

ING I ROOTIONS. File all original with NEXO Regional Director for	uie region in w	micri tite alleged uman lat	on practice i	occurred of 18	occurring.	
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT						
a. Name SHEET METAL, AIR, RAIL & TRANSPORTATION WO LOCAL UNION # 12	DANIEL	Union Representative to contact ANIEL MASLO, USINESS REPRESENTATIVE				
c. Address (Street, city, state, and ZIP code) 1200 GULF LAB ROAD. PITTSBURGH, PA 15238-1304			d. Tel. No. 412-828-5		e. Cell No. UNKNOWN	
11115BUKGII, 1A 13238-1304			f. Fax. No. 412-828-9			
			g. e-mail UNKNO\	WN 		
 h. The above-named labor organization has engaged in and is eng 8(b)(1) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Natio	nal Labor Re	lations Act. a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and consists statement of The subject labor organization, since (b) (6), (b) (7)(C) of the rights guaranteed in Section 7. This has occurred by from undersigned counsel, and the initiation of charges pur Air, Rail & Transportation Workers. Subject Union is attesting to discipline from the herein described charand other benefits earned as a result of covered employment.	written corr portedly und mpting to co	respondence, follow-up der the provisions of th erce ^{(b) (6), (b) (7)(C)} in t	telephone e Constitut he free exe	call, failure ion & Ritua rcise of	to respond to a letter I of the Sheet Metal, Section 7 rights by	
3. Name of Employer NOT APPLICABLE		4a. Tel. No.	b. Cell No.	:	c. Fax No.	
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code)	- 49.19		6. Employe	representati	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify p	rincipal product or service		9. Number o	of workers employed	
(b) (6), (b) (7)(C)	· !					
(b) (6), (b) (7)(C)	_	11a Tal No (b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)	ο (6). (6) (7). (No.	
		(b) (6), (b)	(7)(C)		
12. DECLARATION I declare that I have read the above charge are true to the best of my knowled	and that the		7	Tel. No. 40-282-341 Cell No.		
(signature of representative or person making charge) LEAD COUNSEL FOR (Print/type name and title or office, if any)				40-381-167 ax No.		
200 STANTON BOULEVARD - SUITE 100 - Address STEUBENVILLE, OH 43952 Date 11 NOVEMBER 2019				40-282-866 -mail JD@PIETR	AGALLO.COM	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or fitigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-251584	11-12-19	
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.				
1. LABOR ORGANIZATION OR	ITS AGENTS AGA			
a. Name Laborers' International Union of North America,	1 0001 914	 b. Union Representative to Keon Shim 	Contact	
AFL- CIO	LUCAI O 14,		nagar	
AFL-CIO		Acting Business Ma	nager	
c. Address		d. Tel. No.	e.e. Cell No.	
3366 Collins Ferry Road, Morgantown, WV 265	05-2366	(304)598-1170		
		f. Fax No. (304)598-1172	g. e-Mail	
h. The above-named labor organization or its agents have er 8(b), subsection(s) (1) (A) of the National Labor Relations the meaning of the Act, or are unfair practices affecting co	Act, and these unf mmerce within the	engaging in unfair labor pract air labor practices are unfair meaning of the Act and the f	practices affecting commerce within Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement			· <u>-</u>	
Since about (b) (6), (b) (7)(C), 2019, the above-na				
failing and refusing to fairly investigate and proc		e over discharge by	y www iviedicine and by	
refusing to arbitrate a grievance over discha	arge.		1	
Co. News of Free leaves		do Tol No	45 0-11 No	
Name of Employer WVU Medicine		4a. Tel. No. (304)598-4400	4b. Cell No.	
WWW Wedicine		4c. Fax No.	4d. e-Mail	
•		(304)598-9888		
5. Location of Plant involved (street, city, state, and ZIP code)	Employer representative	to contact	
1 Medical Center Drive				
Morgantown, WV 26505				
Type of Establishment (factory, mine, wholesaler) 8.	Principal product	or service	Number of Workers employed	
	lealth Care Ser	vices		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
		11c. Fax No.	11 <u>d</u> e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP of (b) (6), (b) (7)(C)	code)			
	12. DECLARAT	ION		
I declare that I have read the above charge and tha	at the statements	therein are true to the best	of my knowledge and belief.	
(b) (6), (b) (7)(C)			Tel No.	
Ву	(b) (6), (b			
(signature of representative or person making charge)		ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		V		
		11-7-19	e-Mail (b) (6) (b) (7)(C)	
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IHTÉRNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
06-CB-252185	11-21-19

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	,
a. Name		b. Union Rep	resentative	to contact
Teamsters Local 764		Deborah [Dimm	
		Title: Secr	etary	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (570) 742-96	667	e. Cell No.
450 Beaver Street		f. Fax No.		g. e-Mail
PA Milton 17847		(570) 742-96	60	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
See additional page				
2 Name of Employee		4a. Tel. No.	 -	b. Cell No.
3. Name of Employer		74. 161.110.		0. Cell 140.
Various Employers		c. Fax No.		d. e-Mail
			}	
Location of plant involved (street, city, state and ZIP code)		L	l 6 Employ	er representative to contact
c. acceptance plant more (error, etc), class and an error,			O. Employ	or representative to domain
			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
10. Full name of party filing charge		11a. Tel. No.	<u>'</u>	b. Cell No.
(b) (6), (b) (7)(C)	ĺ	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (o), (b) (1)(c)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)			1	(b) (6), (b) (7)(C)
b) (6), (b) (7)(C)	,			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f.	No. (b) (6), (b) (7)(C)
	b) (6), (b) (7)(C)	Cell		\(7\(C)\
(signature of representative or person making charge) (Print/type			(b) (6), (b	7(7)(5)
	Title:	Fax	INO.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) 11/20/2019	9 18:46:12	(b) (6), ((b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512 UNITED STATES OF AMERICA DO NOT WRITE IN THIS SPACE

NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION **OR ITS AGENTS**

Case Date Filed		
06-CB-252537 Date Filed 11-26-1	Case 06-CB-252537	Date Filed 11-26-19

(b) (6), (b) (7)(C) 1. Fax No. 2. e-Mail (b) (6), (b) (7)(C) 1. Fax No. 2. e-Mail (b) (6), (b) (7)(C) 1. Fax No. 2. e-Mail (b) (6), (b) (7)(C) 2. e-Mail (b) (6), (b) (7)(C) 3. Name of Employer United States Post Office 4. Tel. No. (814) 238-2435 C. Fax No. 4. Employer representative to contact Cate Knisely Take College 16802_ 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (5) (6), (b) (7)(C) 11. Address of party filing charge (6) (6), (b) (7)(C) 12. DECLARATION (14. No. (call No	INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
Address (Street, city, state, and ZIP code) (b) (b) (7) (C) Address (Street, city, state, and ZIP code) (c) (b) (c) (d) (d) (d) (d) (d) (d) (d) Address (Street, city, state, and ZIP code) (d) Tel. No. g. e. Cell No. (g) No. (7/C) (f) Fax No. g. e. Mail (g) No. (7/C) (f) Fax No. g. e. Cell No. (g) No. (7/C) (g) No. (g) No. g. e. Cell No. (g) No. (g) No. g. e. Cell No. (g) No. (7/C) (g) No. (7/C) (g) No. g. e. Cell No. (g) No. (g) No. (g) N	1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
Title: (b) (b) (7) (C) a. Address (Street, city, state, and ZIP code) (b) (b) (7) (C) a. Address (Street, city, state, and ZIP code) (c) (d) (e) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f			b. Union Rep	resentative	to contact
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C) (c) (d), (e), (e), (e), (e), (e), (e), (e), (e	NALC		(b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) (b) (6), (b) (7)(C) (c) (d), (e), (e), (e), (e), (e), (e), (e), (e			Title: (b) (6	6) (b) (7)(C)	1
(b) (6), (b) (7)(C) 1. Fax No. 2. e-Mail (b) (6), (b) (7)(C) 1. Fax No. 2. e-Mail (c) (fist subsections) (fist subsection	4			·// (- / (· // - /	
F. Fax No. g. e-Mail Goton/GODODODODODODODODODODODODODODODODODODOD	c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
h. The above-named organization(s) or its agents has (have) engaged in and is (are)engaging in unfair labor practices within the meaning of section 8(b), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 3. Name of Employer United States Post Office 4a. Tel. No. (314) 239-2435 c. Fax No. 4 d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 237 S Fraser St. PA State College 16802 7. Type of establishment (factory, mine, wholesaler, etc.) Delivery and customer service Delivery and customer service Delivery and customer service 10. Full name of party filing charge (b) (b) (c) (b) (7) (C) 11. Address of party filing charge (street, city, state and ZIP code.) 12. DECLARATION 14. DECLARATION 15. (b) (6), (b) (7) (C) (c) (c) (n) (c) (c) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d			(b) (6), (b) (7)	(C)	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(3) subsection(s) (1)(4) s	(b) (b), (b) (1)(c)		f. Fax No.		g. e-Mail
subsection(s) (list subsections) (1)(A) and the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the affecting commerce affecting commerc					(b) (6), (b) (7)(C)
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alieged unfair labor practices) See additional page 3. Name of Employer United States Post Office 4a. Tel. No. (814) 238-2435 c. Fax No. 4b. Cell No. (814) 238-2435 c. Fax No. 4c. Employer representative to contact Cate Knisely Tale: Post Master 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Delivery and customer service Delivery and customer service 10. Full name of party filing charge (b) (G), (B) (7) (C) 12. DECLARATION 14. Address of party filing charge (street, city, state and ZIP code.) 15. Cell No. (6) (6), (b) (7) (C) (6), (b) (7) (C) 16. Enables of the Charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (6) (6), (b) (7) (C)	subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nation	onal Labor Rel	ations Act, a	and these unfair labor practices
3. Name of Employer United States Post Office 4a. Tet. No. (814) 238-2435 c. Fax No. 5. Location of plant involved (street, city, state and ZIP code) 237 S Fraser St PA State College 16802 7. Type of establishment (factory, mine, wholesaler, etc.) Others 10. Full name of party filing charge (b) (G), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (G), (b) (7)(C) 12. DECLARATION (declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (b) (G), (D) (T)(C) Tel. No. (c) Fax No. Tel. No. (d) (G), (b) (7)(C) Tel. No. (D) (G), (D) (T)(C) Tel. No. (C)		e facts constituting the allege	d unfair labor o	ractices)	· · · · · · · · · · · · · · · · · · ·
3. Name of Employer United States Post Office 4a. Tel. No. (814) 238-2435 C. Fax No. 5. Location of plant involved (street, city, state and ZIP code) 237 S Fraser St PA State College 16802 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Pelivery and customer service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION (declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (b) (6), (b) (7)(C) Tel. No. (c) (6), (b) (7)(C)		the diagonal and anogon	p		
3. Name of Employer United States Post Office 4a. Tel. No. (814) 238-2435 C. Fax No. 5. Location of plant involved (street, city, state and ZIP code) 237 S Fraser St PA State College 16802 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service Pelivery and customer service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION (declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (b) (6), (b) (7)(C) Tel. No. (c) (6), (b) (7)(C)					
United States Post Office (814) 238-2435 C. Fax No. d. e-Mail 5. Location of plant involved (street, city, state and ZIP code) 237 S Fraser St PA State College 16802 7. Type of establishment (factory, mine, wholesaler, etc.) Others Others 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) 12. DECLARATION Ideclare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (814) 238-2435 C. Fax No. (a. e-Mail (b) (6), (b) (7)(C) (c. Fax No. (d. e-Mail (b) (6), (b) (7)(C) (d. e-Mail (b) (6), (b) (7)(C) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f) (c. Fax No. (d. e-Mail (b) (6), (b) (7)(C)	See additional page				
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(signature of representative or person making charge) (Printhype page and title or office if any)	(b) (6), (b) (7)(C)	(6), (b) (7)(C)	_	_	
	(signature of representative or person making charge) (Print/type	name and title or office, if an			<u> </u>
Title: Fax No.	•			No.	
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)			ail .	
(b) (6) (b) (7)(C)		11/25/201	e-IVI) (b) (7)(C)
Address (date) 17125/2019 20:09:24 (D) (O), (D) (7)(C)		(date)		(b) (0	/, (b) (1)(O)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8	b	1	1	K	A	١

8(b)(1)(A)
Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by issuing unlawful fines and or internal charges.

UNITED STATES OF AMERICA	-	DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR AGENTS		06-CB-251080	11-4-19		
INSTRUCTIONS: File an original of this charge with the NLI occurred or is occurring.	RB Regional Di	rector of the region in which	h the alleged unfair labor practice		
1. LABOR ORGANIZATION OR IT	S AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a. Name		b. Union Representative to			
Laborers' International Union of North America, I	∟ocal 814,	Keon Shim			
AFL-CIO		Acting Business Ma	inager		
c. Address		d. Tel. No.	e.e. Cell No.		
3366 Collins Ferry Rd.		(304)598-1170			
Morgantown, WV 26505-2366		f. Fax No.	g. e-Mail		
h The shall be seen to		(304)598-1172	Mana within the manifes of analise		
 The above-named labor organization or its agents have eng. 8(b), subsection(s) (1) (A) of the National Labor Relations A the meaning of the Act, or are unfair practices affecting com 	ct, and these un merce within the	fair labor practices are unfair meaning of the Act and the	r practices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement	of the facts cons	stituting the alleged unfair lab	oor practices)		
Since about (b) (6), (b) (7)(C) 2019, the above-named la	abor organiza	ition has discriminated	against (b) (o), (b) (7)(c) by		
unfairly failing to process grievances riled, by received on (b) (6), (b) (7)(C) 2019, and, on	waiving its ri	ight to file a grievance o	over a last chance agreement		
	2019,	threatening if	contacted the National Labor		
Relations Board.					
Name of Employer		4a. Tel. No.	4b. Celi No.		
WVU Medicine		(304)598-4400			
		4c. Fax No.	4d. e-Mail		
Location of Plant involved (street, city, state, and ZIP code)		(304)598-9888 6. Employer representative	to contact		
		o. Employer representative	, to contact		
1 Medical Center Dr. Morgantown, WV 26505					
	Principal product	or service	9. Number of Workers employed		
	lealth Care S				
10. Full name of party filing charge	igaidi Gaic G	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
		l	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP cod	de)	•			
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
	tne statements	therein are true to the best	t of my knowledge and belief. Tel No.		
(b) (6), (b) (7)(C)	1		10.710.		
By:	(b) (6) (b) (7)(C)			
	An Individu	Jai	†		
(sig		ne and title or office, if any	Cell No.		
			(b) (6), (b) (7)(C)		
Address.		Date:	Fax No.		
(b) (6), (b) (7)(C)		! , ,			
		Vin/20/19	e-Mail (b) (6) (b) (7)(C)		

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PRIVACY ACT STATEMENT

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[b) (6), (b) (7)(C)