

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-227273	9-12-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel, Paper and Forestry, Rubber, Manufacturing, Allied Industrial and Service Workers International Union, AFL-CIO, CLC		b. Union Representative to Contact Rick Galiano, District Representative	
c. Address District 10 Office 1945 Lincoln Highway North Versailles, PA 15137		d. Tel. No. (412) 824-8140	e.e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. (412) 829-2851	g. e-Mail rgaliano@usw.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

Since about (b) (6), (b) (7)(C), 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process a grievance or take other action on behalf of (b) (6), (b) (7)(C) regarding a hostile and discriminatory work environment for arbitrary or discriminatory reasons or in bad faith. The Union has further violated the Act by failing and refusing to provide (b) (6), (b) (7)(C) with the Union's Constitution and Bylaws upon (b) (6), (b) (7)(C) request.

3. Name of Employer PTCAlliance		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 305 Cannelton Road, Darlington, PA 16115		6. Employer representative to contact Loretta Dimasso, HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing plant	8. Principal product or service Steel tubes		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) an individual Print/type name and title or office, if any	Tel No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 8/23/18	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

06-CB-227026

Date Filed

9-7-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UNITE HERE Local 57	b. Union Representative to contact Susan Scattaregia, President
c. Address (Street, city, state, and ZIP code) 60 Boulevard of the Allies 5 Gateway Center, Suite 615 Pittsburgh, PA 15222	d. Tel. No. 412-235-7644
	e. Cell No.
	f. Fax No. 412-904-2771
	g. e-mail sscattaregia@unitehere.org

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) **A** **(b) (6), (b) (7)(C)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about **(b) (6), (b) (7)(C)**, 2018, the above-named labor organization has restrained and coerced employee(s) - **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** and **(b) (6), (b) (7)(C)** - in the exercise of rights protected by Section 7 of the Act by usurping the employees right to process a grievance together with the **(b) (6), (b) (7)(C)** to management for arbitrary and discriminatory reasons in a hostile, misleading, neglectful manner in bad faith regarding their written GRIEVANCE **(b) (6), (b) (7)(C)**

3. Name of Employer Aramark S&E LLC 1001 5th Avenue Pittsburgh, PA 15219	4a. Tel. No. 412.553.8542	b. Cell No. 412.657.1197	c. Fax No.
	d. e-mail Chad Byer, HR Manager Byer-Chad@aramark.com		

5. Location of plant involved (street, city, state and ZIP code) PPG Paints Arena 1001 5th Ave, Pittsburgh, PA 15219	6. Employer representative to contact Chad Byer see above
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7. Type of establishment (factory, mine, wholesaler, etc.) Sports & Entertainment Arena	8. Identify principal product or service Exclusive Food & Beverage Catering	9. Number of workers employed around 690
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10. Full name of party filing charge (b) (6), (b) (7)(C) on the behalf of (b) (6), (b) (7)(C)
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11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION (b) (6), (b) (7)(C) are that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address Date 09/06/2018		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-mail
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CB-227086	09/11/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 57		b. Union Representative to contact Susan Scattaregia, President	
c. Address (Street, city, state, and ZIP code) 60 Boulevard of the Allies 5 Gateway Center, Suite 615 Pittsburgh, PA 15222		d. Tel. No. 412-235-7644	e. Cell No.
		f. Fax No. 412-904-2771	
		g. e-mail sscattaregia@unitehere.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A (b) (6), (b) (7) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employee(s) - (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) - in the exercise of rights protected by Section 7 of the Act by usurping the employees right to process a grievance together with the shop steward to management for arbitrary and discriminatory reasons in a hostile, misleading, neglectful manner in bad faith regarding their written GRIEVANCE (b) (6), (b) (7)(C)			
3. Name of Employer Aramark S&E LLC 1001 5th Avenue Pittsburgh, PA 15219		4a. Tel. No. 412.553.8542	b. Cell No. 412.657.1197
		c. Fax No.	
		d. e-mail Chad Byer, HR Manager Byer-Chad@aramark.com	
5. Location of plant involved (street, city, state and ZIP code) PPG Paints Arena 1001 5th Ave, Pittsburgh, PA 15219		6. Employer representative to contact Chad Byer see above	
7. Type of establishment (factory, mine, wholesaler, etc.) Sports & Entertainment Arena		8. Identify principal product or service Exclusive Food & Beverage Catering	
		9. Number of workers employed around 690	
10. Full name of party filing charge (b) (6), (b) (7) on the behalf of (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Signature of representative or person making charge (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address Date 09/06/2018		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

06-CB-227087

Date Filed

9/7/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name UNITE HERE Local 57	b. Union Representative to contact Susan Scattaregia, President
c. Address (Street, city, state, and ZIP code) 60 Boulevard of the Allies 5 Gateway Center, Suite 615 Pittsburgh, PA 15222	d. Tel. No. 412-235-7644
	e. Cell No.
	f. Fax No. 412-904-2771
	g. e-mail sscattaregia@unitehere.org
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) A (b) (6), (b) (7)(C) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employee(s) - (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) in the exercise of rights protected by Section 7 of the Act by usurping the employees right to process a grievance together with the (b) (6), (b) (7)(C) to management for arbitrary and discriminatory reasons in a hostile, misleading, neglectful manner in bad faith regarding their written GRIEVANCE (b) (6), (b) (7)(C)	

3. Name of Employer Aramark S&E LLC 1001 5th Avenue Pittsburgh, PA 15219	4a. Tel. No. 412.553.8542	b. Cell No. 412.657.1197	c. Fax No.
	d. e-mail Chad Byer, HR Manager Byer-Chad@aramark.com		
5. Location of plant involved (street, city, state and ZIP code) PPG Paints Arena 1001 5th Ave. Pittsburgh, PA 15219	6. Employer representative to contact Chad Byer see above		
7. Type of establishment (factory, mine, wholesaler, etc.) Sports & Entertainment Arena	8. Identify principal product or service Exclusive Food & Beverage Catering		9. Number of workers employed around 690

10. Full name of party filing charge (b) (6), (b) (7)(C) on the behalf of (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION (b) (6), (b) (7)(C) declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
Signature of representative or person making charge (b) (6), (b) (7)(C)		Cell No.
Address (b) (6), (b) (7)(C)		Fax No.
Date 09/06/2018		e-mail

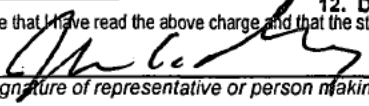
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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 06-CB-227233	Date Filed 9-10-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steel, Local Union 1017		b. Union Representative to contact Stanley Biggus	
c. Address (Street, city, state, and ZIP code) 7939 Honeygo Blvd, #113 Baltimore, MD 21236		d. Tel. No. 410-931-6900	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 410-931-6904	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 8(b)(1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See ATTACHMENT 1			
3. Name of Employer Adell Polymers, Incorporated		4a. Tel. No. 304-257-4311x124	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 115 Potomac Ave Petersburg, W.V. 26847		6. Employer representative to contact Cole Harman (Plant Mgr)	
7. Type of establishment (factory, mine, wholesaler, etc.) Plastic Co./Plant	8. Identify principal product or service Plastic	9. Number of workers employed 44	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  John C. Scully, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any) National Right to Work Legal Defense Foundation Address 8001 Braddock Rd., Suite 600, Springfield, VA 22160 (date) 9/6/2018		Tel. No. 703-321-8510 Cell No. Fax No. 703-321-9319 e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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ATTACHMENT 1

Charging Party, (b) (6), (b) (7)(C) is employed by Adell Polymers, Incorporated of Petersburg, WV.

1. Adell Polymers has a collective bargaining agreement with Local 1017 of the US Steelworkers Union. The agreement has a compulsory unionism clause.
2. On or about April, 2018, the employer mistakenly notified employees that since WV had a right to work law, the employees were exempt from paying Union dues or fees. This was mistaken because the collective bargaining agreement was entered into prior to the passage of the WV right to work law and was thus grandfathered in for the life of the contract.
3. Based on the employer's representations, some employees, including Charging Party (b) (6), (b) (7)(C) resigned from the Union on (b) (6), (b) (7)(C), 2018 and after making several dues payments to the Union stopped the payments.
4. On or about (b) (6), (b) (7)(C), 2018, (b) (6), (b) (7)(C) was informed by the Union of the employer mistake and the Union stated that (b) (6), (b) (7)(C) was no longer part of the bargaining unit since (b) (6), (b) (7)(C) was not a member in good standing.
5. Arrangements were attempted to pay the back dues and (b) (6), (b) (7)(C) tendered the back dues.
6. The Union would not accept the back dues and was told by the Union that (b) (6), (b) (7)(C) could no longer get overtime since (b) (6), (b) (7)(C) was not a member and that (b) (6), (b) (7)(C) was at the bottom of the seniority list.
7. On or about (b) (6), (b) (7)(C), 2018 filed a grievance that Charging Party was given overtime even though (b) (6), (b) (7)(C) is a non-member.
8. On or about (b) (6), (b) (7)(C) 2018, the Union filed a second grievance waiving back dues but demanding that Charging Party lose (b) (6), (b) (7)(C) seniority and or rejoins the Union as a new hire.
9. On or about (b) (6), (b) (7)(C) a union officer or agent at a Union meeting expressed (b) (6), (b) (7)(C) desire to see Charging Party's "ass kicked out the door."
10. The actions of the Respondent Union as described in paragraphs 5,7,8,9 and 10 violate Sections 8(b) (1) and (2) and the Union's duty of fair representation.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 06-CB-227361	Date Filed 9-14-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Mine Workers of America, and Michael Phillippi, its Agent		b. Union Representative to contact Michael Phillippi, International Representative	
c. Address (Street, city, state, and ZIP code) 301 Gaston Avenue Fairmont, WV 26554		d. Tel. No. (304) 363-7500	e. Cell No.
		f. Fax No. (304) 367-1382	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The International Union, United Mine Workers of America and its Agent, (b) (6), (b) (7) acting in concert with United Mine Workers of America Local Union 9909 and its Agent, (b) (6), (b) (7) has failed and refused to bargain in good faith with the Employer within the last six months by unilaterally altering and refusing to abide by the collectively bargained grievance and arbitration provisions of the National Bituminous Coal Wage Agreement of 2016.			
3. Name of Employer The Marion County Coal Company		4a. Tel. No. (740) 338-3157	b. Cell No. (724) 213-6745
		c. Fax No. (740) 695-7261	d. e-Mail davidwilkinson@coalsource.com
5. Location of plant involved (street, city, state and ZIP code) 151 Johnny Cake Road, Metz, WV 26585			6. Employer representative to contact David Wilkinson
7. Type of establishment (factory, mine, wholesaler, etc.) Coal Mine	8. Identify principal product or service Coal	9. Number of workers employed 547	
10. Full name of party filing charge The Marion County Coal Company		11a. Tel. No. (740) 338-3157	b. Cell No. (740) 213-745
		c. Fax No. (740) 695-7261	d. e-Mail davidwilkinson@coalsource.com
11. Address of party filing charge (street, city, state and ZIP code.) 151 Johnny Cake Road, Metz, WV 26585			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Michael D. Glass</u> Michael D. Glass, Counsel (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (412) 394-3340	
		Cell No. (412) 849-6690	
		Fax No. (412) 232-1799	
Address One PPG Place, Suite 1900, Pittsburgh, PA 15222 (date) 09/14/18		e-Mail michael.glass@ogletree.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 06-CB-227363	Date Filed 9-14-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Mine Workers of America Local 9909 and Jason Todd, its Agent		b. Union Representative to contact Jason Todd, President	
c. Address (Street, city, state, and ZIP code) c/o UMWA District 31 301 Gaston Avenue Fairmont, WV 26554		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) United Mine Workers of America Local Union No. 9909 and its Agent, (b) (6), (b) (7) , acting in concert with the International Union, United Mine Workers of America and its Agent, (b) (6), (b) (7) , has failed and refused to bargain in good faith with the Employer within the last six months by unilaterally altering and refusing to abide by the collectively bargained grievance and arbitration provisions of the National Bituminous Coal Wage Agreement of 2016.			
3. Name of Employer The Marion County Coal Company		4a. Tel. No. (740) 338-3157	b. Cell No. (724) 213-6745
		c. Fax No. (740) 695-7261	d. e-Mail davidwilkinson@coalsource.com
5. Location of plant involved (street, city, state and ZIP code) 151 Johnny Cake Road, Metz, WV 26585		6. Employer representative to contact David Wilkinson	
7. Type of establishment (factory, mine, wholesaler, etc.) Coal Mine	8. Identify principal product or service Coal	9. Number of workers employed 547	
10. Full name of party filing charge The Marion County Coal Company		11a. Tel. No. (740) 338-3157	b. Cell No. (740) 213-745
		c. Fax No. (740) 695-7261	d. e-Mail davidwilkinson@coalsource.com
11. Address of party filing charge (street, city, state and ZIP code.) 151 Johnny Cake Road, Metz, WV 26585			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Michael D. Glass</u> Michael D. Glass, Counsel (signature of representative for person making charge) (Print/type name and title or office, if any)		Tel. No. (412) 394-3340	
		Cell No. (412) 849-6690	
		Fax No. (412) 232-1799	
Address One PPG Place, Suite 1900, Pittsburgh, PA 15222 (date) 09/14/18		e-Mail michael.glass@ogletree.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
06-CB-227414	9-14-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Mine Workers of America Local Union No. 1501		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) c/o UMWA District 31 310 Gaston Avenue Fairmont, WV 26554		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) United Mine Workers of America Local Union No. 1501, within the last six months, has failed and refused to bargain in good faith with the Employer by refusing to meet at reasonable times and places to bargain with respect to cost sharing relating to certain of the Local's information requests.			
3. Name of Employer The Harrison County Coal Company		4a. Tel. No. (740) 338-3192	b. Cell No. (412) 657-3666
		c. Fax No. (740) 695-7261	d. e-Mail timbaum@coalsource.com
5. Location of plant involved (street, city, state and ZIP code) 79 Camp Run Road, Mannington, WV 26582			6. Employer representative to contact Tim Baum
7. Type of establishment (factory, mine, wholesaler, etc.) Coal Mine	8. Identify principal product or service Coal	9. Number of workers employed 479	
10. Full name of party filing charge The Harrison County Coal Company		11a. Tel. No. (740) 338-3192	b. Cell No. (412) 657-3666
		c. Fax No. (740) 695-7261	d. e-Mail timbaum@coalsource.com
11. Address of party filing charge (street, city, state and ZIP code.) 79 Camp Run Road, Mannington, WV 26582			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Michael D. Glass</u> Michael D. Glass, Counsel (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (412) 394-3340	
		Cell No. (412) 849-6690	
		Fax No. (412) 232-1799	
Address One PPG Place, Pittsburgh, PA 15222 (date) 09/14/18		e-Mail michael.glass@ogletree.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 06-CB-227431	Date Filed 9-14-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Mine Workers of America Local Union No. 1702		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) c/o UMW District 31 310 Gaston Avenue Fairmont, WV 26554		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) United Mine Workers of America Local Union No. 1702, within the last six months, has failed and refused to bargain in good faith with the Employer by refusing to meet at reasonable times and places to bargain with respect to cost sharing relating to certain of the Local's information requests.			
3. Name of Employer The Monongalia County Coal Company		4a. Tel. No. (740) 338-3192	b. Cell No. (412) 657-3666
		c. Fax No. (740) 695-7261	d. e-Mail timbaum@coalsource.com
5. Location of plant involved (street, city, state and ZIP code) 701 Oak Forest Road, Brave, PA 15316		6. Employer representative to contact Tim Baum	
7. Type of establishment (factory, mine, wholesaler, etc.) Coal Mine	8. Identify principal product or service Coal	9. Number of workers employed 396	
10. Full name of party filing charge The Monongalia County Coal Company		11a. Tel. No. (740) 338-3192	b. Cell No. (412) 657-3666
		c. Fax No. (740) 695-7261	d. e-Mail timbaum@coalsource.com
11. Address of party filing charge (street, city, state and ZIP code.) 701 Oak Forest Road, Brave, PA 15316			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Michael D. Glass</u> Michael D. Glass, Counsel (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (412) 394-3340	
		Cell No. (412) 849-6690	
		Fax No. (412) 232-1799	
Address <u>One PPG Place, Suite, 1900, Pittsburgh, PA 15222</u> (date) <u>09/14/18</u>		e-Mail michael.glass@ogletree.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 06-CB-227445	Date Filed 9-14-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, United Mine Workers of America		b. Union Representative to contact Michael Phillippi, International Representative	
c. Address (Street, city, state, and ZIP code) 301 Gaston Avenue Fairmont, WV 26554		d. Tel. No. (304) 363-7500	e. Cell No.
		f. Fax No. (304) 367-1382	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The International Union, United Mine Workers of America, within the last six months, has failed and refused to bargain in good faith with the Employer by refusing to meet at reasonable times and places to bargain with respect to cost sharing relating to certain of the International Union's information requests.			
3. Name of Employer Murray American Energy, Inc.		4a. Tel. No. (740) 338-3192	b. Cell No. (412) 657-3666
		c. Fax No. (740) 695-7261	d. e-Mail timbaum@coalsource.com
5. Location of plant involved (street, city, state and ZIP code) 46226 National Road, St. Clairsville, OH 43950-8742		6. Employer representative to contact Tim Baum	
7. Type of establishment (factory, mine, wholesaler, etc.) Coal Mine	8. Identify principal product or service Coal	9. Number of workers employed 24	
10. Full name of party filing charge Murray American Energy, Inc.		11a. Tel. No. (740) 338-3192	b. Cell No. (412) 657-3666
		c. Fax No. (740) 695-7261	d. e-Mail timbaum@coalsource.com
11. Address of party filing charge (street, city, state and ZIP code.) 46226 National Road, St. Clairsville, OH 43950-8742			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Michael D. Glass</u> Michael D. Glass, Counsel (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (412) 394-3340 Cell No. (412) 849-6690 Fax No. (412) 232-1799 e-Mail michael.glass@ogletree.com	
Address One PPG Place, Suite 1900, Pittsburgh, PA 15222 (date) 09/14/18			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 06-CB-227463	Date Filed 9-14-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Mine Workers of America Local Union No. 9909		b. Union Representative to contact Jason R. Todd, President	
c. Address (Street, city, state, and ZIP code) c/o UMWA District 31 310 Gaston Avenue Fairmont, WV 26554		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) United Mine Workers of America Local Union No. 9909, within the last six months, has failed and refused to bargain in good faith with the Employer by refusing to meet at reasonable times and places to bargain with respect to cost sharing relating to certain of the Local's information requests.			
3. Name of Employer The Marion County Coal Company		4a. Tel. No. (740) 338-3192	b. Cell No. (412) 657-3666
		c. Fax No. (740) 695-7261	d. e-Mail timbaum@coalsource.com
5. Location of plant involved (street, city, state and ZIP code) 151 Johnny Cake Road, Metz, WV 26585		6. Employer representative to contact Tim Baum	
7. Type of establishment (factory, mine, wholesaler, etc.) Coal Mine	8. Identify principal product or service Coal	9. Number of workers employed 547	
10. Full name of party filing charge The Marion County Coal Company		11a. Tel. No. (740) 338-3192	b. Cell No. (412) 657-3666
		c. Fax No. (740) 695-7261	d. e-Mail timbaum@coalsource.com
11. Address of party filing charge (street, city, state and ZIP code.) 151 Johnny Cake Road, Metz, WV 26585			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>Michael D. Glass</u> Michael D. Glass, Counsel (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. (412) 394-3340	
		Cell No. (412) 849-6690	
		Fax No. (412) 232-1799	
Address <u>One PPG Place, Suite 1900, Pittsburgh, PA 15222</u> (date) <u>09/14/18</u>		e-Mail michael.glass@ogletree.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		06-CB-228159	9-25-18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food and Commercial Workers International Union, Local 1776, AFL-CIO, CLC		b. Union Representative to Contact Anthony Helfer President	
c. Address 345 Southpointe Blvd. Suite 300, Canonsburg, PA 15317-8571		d. Tel. No. (724)514-3228	e.e. Cell No.
		f. Fax No. (724)514-3236	g. e-Mail cook@ufcw23.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees of Maple Winds Healthcare and Rehabilitation Center by refusing to process the grievance of (b) (6), (b) (7)(C) regarding PTO time for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Maple Winds Healthcare and Rehabilitation Center		4a. Tel. No. (814) 736-6000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4112 Springhill Rd. Portage, PA 15946-7402		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Nursing Home	8. Principal product or service Healthcare		9. Number of Workers employed 50
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C) An Individual	
		Cell No.	
(b) (6), (b) (7)(C)		Date: 9/11/18	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)