UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION	OR ITS	06-CB-227273	0.10.10	
AGENTS		00-CD-227273	9-12-18	
INSTRUCTIONS: File an original of this charge with the	NLRB Regional Dir	ector of the region in wh	ich the alleged unfair labor practice	
occurred or is occurring. 1. LABOR ORGANIZATION	OD ITS ACENTS ACA	INICT WHICH CHARGE IS	POLICHT	
a. Name	OK 113 AGENTS AGA	b. Union Representative	•	
United Steel, Paper and Forestry, Rubber, M	anufacturing.			
Allied Industrial and Service Workers Internat		Rick Galiano Dist	trict Representative	
AFL-CIO, CLC	ionai omon,	A.	and representative	
c. Address		d. `Tel. No.	e.e. Cell No.	
District 10 Office		(412) 824-8140	(b) (6), (b) (7)(C)	
1945 Lincoln Highway	-	f. Fax No.	g. e-Mail	
North Versailles, PA 15137		(412) 829-2851	rgaliano@usw.org	
h. The above-named labor organization or its agents have	engaged in and are e			
subsection(s) 1(A) of the National Labor Relations Act,				
meaning of the Act, or are unfair practices affecting con				
2. Basis of the Charge (set forth a clear and concise stater	ment of the facts cons	tituting the alleged unfair la	abor practices)	
Since about 0,000,000,000, 2018, the above-named labor oprotected by Section 7 of the Act by refusing to proce				
protected by Section 7 of the Act by refusing to proce hostile and discriminatory work environment for arbit Act by failing and refusing to provide with the	ess a grievance or t rary or discriminato	ake other action on beh ry reasons or in bad fai on and Bylaws upon ^{©16}	nalf of <mark>(b) (6), (b) (7)(C)</mark> regarding a th. The Union has further violated th	
protected by Section 7 of the Act by refusing to proceed hostile and discriminatory work environment for arbit Act by failing and refusing to provide with the 3. Name of Employer	ess a grievance or t rary or discriminato	ake other action on beh ry reasons or in bad fai	nalf of (b) (6), (b) (7)(C) regarding a th. The Union has further violated the request.	
protected by Section 7 of the Act by refusing to proce hostile and discriminatory work environment for arbit Act by failing and refusing to provide with the	ess a grievance or t rary or discriminato	ake other action on beh ry reasons or in bad fai on and Bylaws upon ^{©16}	nalf of (b) (6), (b) (7)(C) regarding a th. The Union has further violated the request.	
protected by Section 7 of the Act by refusing to proce hostile and discriminatory work environment for arbit Act by failing and refusing to provide with the 3. Name of Employer PTCAlliance	ess a grievance or t rary or discriminato Union's Constitution	ake other action on behing reasons or in bad fairn and Bylaws upon 4a. Tel. No.	nalf of (b) (6), (b) (7)(C) regarding a th. The Union has further violated the request. 4b. Cell No. 4d. e-Mail	
protected by Section 7 of the Act by refusing to proce hostile and discriminatory work environment for arbit Act by failing and refusing to provide with the 3. Name of Employer PTCAlliance	ess a grievance or t rary or discriminato Union's Constitution	ake other action on beh ry reasons or in bad fai on and Bylaws upon ⁽⁵⁾⁽⁵⁾ 4a. Tel. No.	nalf of (b) (6), (b) (7)(C) regarding a th. The Union has further violated the request. 4b. Cell No. 4d. e-Mail	
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protected by Section 7 of the Act by refusing to proceed hostile and discriminatory work environment for arbit Act by failing and refusing to provide with the with the 3. Name of Employer PTCAlliance 5. Location of Plant involved (street, city, state, and ZIP conduction 305 Cannelton Road, Darlington, PA 16115 7. Type of Establishment (factory, mine, wholesaler) Manufacturing plant 10. Full name of party filing charge	ess a grievance or trary or discriminato Union's Constitution de) 8. Principal product	ake other action on behry reasons or in bad fair and Bylaws upon 4a. Tel. No. 4c. Fax No. 6. Employer representation Loretta Dimasso, or service	realf of (b) (6), (b) (7)(C) regarding a th. The Union has further violated the request. 4b. Cell No. 4d. e-Mail ve to contact HR Manager 9. Number of Workers employed 50 11b. Cell No.	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C) an individual

Print/type name and title or office, if any

Date:

_{By:} (b) (6), (b) (7)(C)

(signature of representative or person making charge)

Address: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
•	Date Filed	
06-CB-227026	9-7-18	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1, LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARC	SE IS BROI	UGHT	
a. Name	ONOLINIO	TO SHOT THE HOLL OF BUILD		Representative	to contact
UNITE HERE Local 57				cattaregia, Pr	
c. Address (Street, city, state, and ZIP code)			d. Tel. No		e. Cell No.
60 Boulevard of the Allies			412-235-	7644	
5 Gateway Center, Suite 615 Pittsburgh, PA 15222			f. Fax. No		
Thisburgh, TA TOZZZ			412-904	-2771	
			g. e-mail sscattare	egia@unitehe	re.org
h. The above-named labor organization has engaged in and is enga	ging in unfair	labor practices within the	meaning o	of section 8(b),	subsections (1) and
(list subsections) A		of the Nation	nal Labor R	telations Act, a	nd these unfair labor
practices are practices affecting commerce within the meaning of	the Act, or th	ese unfair labor practices	affecting c	ommerce withi	n the meaning of
the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the					
On or about (0,60,00,700), 2018, the above-named labor organization					
and (b) (6), (b) (7)(C) - in the exercise of rights protected by stogether with the (b) (6), (b) to management for arbitrary					
faith regarding their written GRIEVANCE(b) (6), (b) (7)(C)		inatory reasons in a no	Suic, Illisi	eauling, negre	cului mamier in pau
Table 10 garding dien what of the visite of					
3. Name of Employer		4a, Tel. No.	b. Cell No		c. Fax No.
Aramark S&E LLC		412.553.8542	412.657.		C. FAX IVO.
201 5th Avenue		-12.007.	1107		
Pittsburgh, PA 15219 d. e-mail Chad Byer, HR Mana			ger Byer	-Chad@aran	nark com
5. Landing of the binney of the state and 710 and a		Onda Dyor, me mana			
5. Location of plant involved (street, city, state and ZIP code) PPG Paints Arena			6. Employer representative to contact Chad Byer		
1001 5th Ave.			see above		
Pittsburgh, PA 15219					
	F=			10.11	
7. Type of establishment (factory, mine, wholesaler, etc.) Sports & Entertainment Arena		rincipal product or service Food & Beverage Cate		9. Number of	f workers employed
	LXCIGOTYC	- Cod a Boverage care		uround oo	
10. Full name of party filing charge (b) (6), (b) (7)(C) on the behalf of (b) (6), (b) (7)(C)					
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. c. Fax No		c. Fax No.
(b) (6), (b) (7)(C)		d. e-mail			
		(b) (6), (b) (7)(C)			
12. DECLARATION			$\overline{}$	Tel. No.	
(b) (6), (b) (7)(C) are that I have read the above charge	and that the	statements	l	(b) (6), (b) (7)(C	
are true to the best of my knowledge and belief.					
(b) (6), (b) (7)(C)	(b)	(6), (b) (7)(C)	1		1
(0)(6) (0) (7) pature of representative or person making charge)	(Print/type na	me and title or office, if any)	—	Fax No.	
		•			
(b) (6), (b) (7)(C)	1	09/06/2018	ŀ	e-mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed -			
06-CB-227086	09/11/18			

INSTRUCTIONS: File an original with NLRB Regional Director for the					occurring.		
1. LABOR ORGANIZATION OR ITS	O AGENTO A	NONINO I WINION CHARC			to combant		
a. Name UNITE HERE Local 57				epresentative attaregia, Pr			
c. Address (Street, city, state, and ZIP code) 60 Boulevard of the Allies 5 Gateway Center, Suite 615			d. Tel. No. 412-235-7	7644	e. Cell No.		
Pittsburgh, PA 15222	Gateway Center, Suite 615 Pittsburgh, PA 15222			f. Fax. No. 412-904-2771			
			g. e-mail sscattaregia@unitehere.org				
h. The above-named labor omanization has engaged in and is engaged (list subsections) (b) (6), (b) (7) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		Or the Hade	ini Labor I to	iedorio rioc, a	na arese aman labor		
On or about (b) (6), (b) (7)(C) - in the exercise of rights protected by S together with the shop steward to management for arbitrary a faith regarding their written GRIEVANCE (b) (6), (b) (7)(C)	Section 7 of and discrimi	the Act by usurping the	employee	es right to pr	ocess a grievance		
3. Name of Employer Aramark S&E LLC		4a. Tel. No. 412.553.8542	b. Cell No. 412.657.1		c. Fax No.		
1001 5th Avenue d. e-mail			ager Byer-Chad@aramark.com				
5. Location of plant involved (street, city, state and ZIP code) PPG Paints Arena 1001 5th Ave, Pittsburgh, PA 15219	•		6. Employe Chad Bye see above		ve to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) Sports & Entertainment Arena		rincipal product or service Food & Beverage Cate		9. Number of around 690	of workers employed 0		
10. Full name of party filing charge (b) (6), (b) (7) on the behalf of (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. (b) (6), (b) (7)(C)			b. Cell No. c. Fax No.		c. Fax No.		
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)					
(b) (6), (b) (7)(C) declare that I have read the above charge are true to the best of my knowled (b) (6), (b) (7)(C)	and that the s lge and belief	statements f. (6), (b) (7)(C)	0	Tel. No. (b) (6), (b) (7)(C) Cell No.			
nature of representative or person making charge)	(Print/type na	me and title or office, if any)	-	Fax No.			
(b) (6), (b) (7)(C) Address							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case OF 227097	Date Filed		
06-CB-227087	9 7 18		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NERB Regional Effector for the	re region in w	mical title alleged tilliait lati	or practice o	counted or is	occarning.	
1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	E IS BROU	GHT		
a. Name UNITE HERE Local 57				epresentative attaregia, Pr		
c. Address (Street, city, state, and ZIP code) 60 Boulevard of the Allies			d. Tel. No. 412-235-7	7644	e. Cell No.	
5 Gateway Center, Suite 615 Pittsburgh, PA 15222			f. Fax. No. 412-904-2771			
			g. e-mail sscattaregia@unitehere.org			
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (b) (7)(C) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					no alese dinan labor	
On or about (b) (c) (c) (c) (d) (d) and (b) (d), (d) (d) (e) (e) in the exercise of rights protected by together with the (b) (6), (b) to management for arbitrary faith regarding their written GRIEVANCE(b) (6), (b) (7)(C)	Section 7 of and discrim	the Act by usuming the	e employee	s right to pr	ocess a grievance	
3. Name of Employer Aramark S&E LLC		4a. Tel. No. 412.553.8542	b. Cell No. 412.657.1	197	c. Fax No.	
1001 5th Avenue Pittsburgh, PA 15219		d. e-mail Chad Byer, HR Mana	ger Byer-	Chad@arar	nark.com	
5. Location of plant involved (street, city, state and ZIP code) PPG Paints Arena 1001 5th Ave, Pittsburgh, PA 15219			6. Employe Chad Bye see above		ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Sports & Entertainment Arena		rincipal product or service Food & Beverage Cate		9. Number of around 69	of workers employed O	
10. Full name of party filing charge (b) (6), (b) (7)(C) on the behalf of						
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. (b) (6), (b) (7)(C)			b. Cell No. c. Fax No.		c. Fax No.	
(b) (6), (b) (7)(C) d. e-mail (b) (6), (b) (7)(C)						
(b) (6), (b) (7)(C) declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. (b) (6), (b) (7)(C) Cell No.		D)	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (b) (6), (b) (7)(C)			Fax No.			
(b) (6), (b) (7)(C) 09/06/2018				e-mail		
Address		Date				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
06-CB-227233	9-10-18	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.	
LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Re	presentative	to contact	
United Steel, Local Union 1017		Stanley B	iggus		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	2000	e. Cell No.	
7939 Honeygo Blvd, #113		410-931-6	900	(b) (6), (b) (7)(C)	
Baltimore, MD 21236		f. Fax No.		g. e-Mail	
		410-931-6	904		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) 8(b)(1) and (2) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labor Re	lations Act, a	and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor ,	oractices)		
See ATTACHMENT 1					
		4a. Tel. No.	-1	b. Cell No.	
3. Name of Employer	!	304-257-4	311x124	D. Cell No.	
Adell Polymers, Incorporated		c. Fax No.		d. e-Mail	
Location of plant involved (street, city, state and ZIP code)			6 Employ	er representative to contact	
115 Potomac Ave				rman (Plant Mgr)	
Petersburg, W.V. 26847			00.0114	man (r iant ingr)	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service 9. Number		r of workers employed	
Plastic Co./Plant	Plastic	44			
10. Full name of party filing charge		11a. Tel. No	<u> </u>	b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)		1			
(b) (6), (b) (7)(C)					
declare that Have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel. No. 703-321-8510			
John C	Scully, Attorney	Cell			
(signature of representative or person making charge) (Print/type		_ 1			
2	,	Fax No.			
Notional Bight to Work Logal Defence Foundation			703-321-9319		
National Right to Work Legal Defense Foundation Address 8001 Braddock Rd., Suite 600, Springfield, VA 22160 (date) 9/6/2018					
Address DOOT DIAGOOCK ING., Duite DOO, Springheld, VA A	22160 (date <u>) 9/6/20</u>	10			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

ATTACHMENT 1

Charging Party, (b) (6), (b) (7)(C) is employed by Adell Polymers, Incorporated of Petersburg, WV.

- 1. Adell Polymers has a collective bargaining agreement with Local 1017 of the US Steelworkers Union. The agreement has a compulsory unionism clause.
- 2. On or about April, 2018, the employer mistakenly notified employees that since WV had a right to work law, the employees were exempt from paying Union dues or fees. This was mistaken because the collective bargaining agreement was entered into prior to the passage of the WV right to work law and was thus grandfathered in for the life of the contract.
- 3. Based on the employer's representations, some employees, including Charging Party (b) (6), (b) (7)(C) resigned from the Union on (b) (6), (b) (7)(C), 2018 and after making several dues payments to the Union stopped the payments.
- 4. On or about (b) (6), (b) (7)(c), 2018, (b) (6), (b) (7)(c) was informed by the Union of the employer mistake and the Union stated that was no longer part of the bargaining unit since was not a member in good standing
- 5. Arrangements were attempted to pay the back dues and (b) (6), (b) (7)(C) tendered the back dues.
- 6. The Union would not accept the back dues and was told by the Union that could no longer get overtime since was not a member and that was at the bottom of the seniority list.
- 8. On or about (b) (6) (b) (7)(c) 2018, the Union filed a second grievance waiving back dues but demanding that Charging Party loose seniority and or rejoins the Union as a new hire.
- 9. On or about (b) (6), (b) (7)(C) a union officer or agent at a Union meeting expressed desire to see Charging Party's "ass kicked out the door."
- 10. The actions of the Respondent Union as described in paragraphs 5,7,8,9 and 10 violate Sections 8(b) (1) and (2) and the Union's duty of fair representation.

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD HARGE AGAINST LABOR ORGANIZATION

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
06-СВ-227361	9-14-18	

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

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1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name	b. Union Representative to contact					
International Union, United Mine Workers of America, and Michael Phillippi,			Michael Phillippi, International			
its Agent		Representative				
c. Address (Street, city, state, and ZIP code) 301 Gaston Avenue		d. Tel. No. (304) 363	3-7500	e. Cell No.		
Fairmont, WV 26554		f. Fax No.		g. e-Mail		
		(304) 367	'-1382	(b) (6), (b) (7)(C)		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Ac meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Re	elations Act. a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the The International Union, United Mine Workers of America Workers of America Local Union 9909 and its Agent, (b) Employer within the last six months by unilaterally alterir arbitration provisions of the National Bituminious Coal W	ca and its Agent, (b) (6), (6), (b) has failed and and refusing to abide	(b) (7) d refused by the co	acting in c to bargain			
Name of Employer The Marion County Coal Company		4a. Tel. No (740) 338 c. Fax No.		b. Cell No. (724) 213-6745 d e Mail davidwilkinson		
		(740) 69		@coalsource.com		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact VIIkinson		
151 Johnny Cake Road, Metz, WV 26585						
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product			er of workers employed		
Coal Mine	Coal		547			
10. Full name of party filing charge		11a. Tel. No. (740) 338-3157		b. Cell No. (740) 213-745		
The Marion County Coal Company		c. Fax No.		d. e-Mail davidwilkinson		
11. Address of party filing charge (street, city, state and ZIP code.)			(740) 695-7261 @coalsource			
151 Johnny Cake Road, Metz, WV 26585						
12. DECLARATION I declare that Lhave read the above charge and that the statements therein are true to	the best of my knowledge and belie	ef.	el. No. (412)	394-3340		
by - would the time	. Glass, Counsel name and title or office, if an	(412) 849-6690				
			x No. (412)	232-1799		
Address One PPG Place, Suite 1900, Pittsburgh, PA 15	e-Mail michael.glass@ogletree.com					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD NARGE AGAINST LABOR ORGANIZATION

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
	Date Filed		
06-CB-227363	9-14-18		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

		<u>_</u>			
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name United Mine Workers of America Local 9909 and Jason	Todd, its Agent		•	esentative t d, Preside	
c. Address (Street, city, state, and ZIP code) c/o UMWA District 31		d. Tel. No		~	e. Cell No. (b) (6), (b) (7)(C)
301 Gaston Avenue Fairmont, WV 26554		f. Fax No.			g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act meaning of the Act and the Postal Reorganization Act.					
United Mine Workers of America Local Union No. 9909 a Union, United Mine Workers of America and its Agent, the Employer within the last six months by unilaterally all and arbitration provisions of the National Bituminious Co	b) (6), (b) (7) , has fail tering and refusing to a	led and re bide by ti	efu	sed to ba	rgain in good faith with
3. Name of Employer		4a. Tel. N (740) 33		3157	b. Cell No. (724) 213-6745
The Marion County Coal Company		c. Fax No (740) 69		7261	d_e-Mail davidwilkinson @coalsource.com
5. Location of plant involved (street, city, state and ZIP code)					er representative to contact
151 Johnny Cake Road, Metz, WV 26585				David VV	THAI ISON
 Type of establishment (factory, mine, wholesaler, etc.) Coal Mine 	Identify principal product Coal	or service		9. Numbe 547	r of workers employed
10. Full name of party filing charge The Marion County Coal Company		11a. Tel. (740) 33	38-	3157	b. Cell No. (740) 213-745
The Marion County Coal Company				7064	d. e-Mail davidwilkinson
11. Address of party filing charge (street, city, state and ZIP code.) (740) 695-7261 @coalsource.com				@coaisource.com	
151 Johnny Cake Road, Metz, WV 26585 12. DECLARATION declare that I have reed the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (412) 394-3340				394-3340	
By Michael D. Glass, Counsel (signature of representative or person making charge) (Print/type name and title or office, if any) (412) 849-6690					
		F	ax	(412)	232-1799
Address One PPG Place, Suite 1900, Pittsburgh, PA 15222 e-Mail michael.glass@ogletree.com				ss@ogletree.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT





UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case 06-CB-227414	Date Filed 9-14-18		

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

TNS TRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged ur	mair labor pra	ictice occurre	a or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Re	presentative	lo contact	
United Mine Workers of America Local Union No. 1501:	व्यक्ति इस्	(b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) c/o UMWA District 31		d. Tel. No.		e. Cell No. (b) (6), (b) (7)(C)	
310 Gaston Avenue		f. Fax No.		g. e-Mail	
Fairmont,WV 26554				(b) (6), (b) (7)(C)	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	and the a blastic		مامك مستشارات	he meaning of section 8(b),	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor	practices)		
faith with the Employer by refusing to meet at reasonable certain of the Local's information requests.	o umos umo pidoco to o	argum wiii	respos	, cost sharing to	
Name of Employer The Harrison County Coal Company		4a. Tel. No (740) 338		b. Cell No. (412) 657-3666	
The Hamson County Coal Company		c. Fax No.		d. e-Mail	
		(740) 695	-7261	timbaum@coalsource.com	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact	
79 Camp Run Road, Mannington, WV 26582			Tim Bau	ım _.	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed	
Coal Mine	Coal		479		
10. Full name of party filing charge The Harrison County Coal Company		11a. Tel. N (740) 338		b. Cell No. (412) 657-3666	
		ć. Fax Nó.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.) 79 Camp Run Road, Mannington, WV 26582		(740) 695	-7261	timbaum@coalsource.com	
75 Camp Num Noad, Ivial mington, VV 20002					
I declare that have read the above marge and that the statements therein are true to	the best of my knowledge and belie	ef.		394-3340	
by LUZIAMAIL VI L. LOCOL	Glass, Counsel name and title or office, if an	```	Cell No. (412) 849-6690		
			x No. (412)	232-1799	
Address One PPG Place, Pittsburgh, PA 15222	(date) 09/14		Mail michael	.glass@ogletree.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION**

OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WALL	DO NOT WRITE IN THIS SPACE				
Case	Date Filed				
06-CB-227431	9-14-18				

1 11 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

110 TROOTIONS. The arronginal with NET B Regional Bresto for the	region in minor the dileged of	non labor l	J. 400	00 0000	a or is occurring.
1. LABOR ORGANIZATION OR IT'S	AGENTS AGAINST WHICH	CHARGE	IS BF	ROUGHT	
a. Name			_	sentative to	o contact
United Mine Workers of America Local Union No. 1702		(b) (6)	, (D)	(7)(C)	
Officed withe Workers of Afficiaca Local Officia No. 1702					
c. Address (Street, city, state, and ZIP code) c/o UMWA District 31		d. Tel. No (b) (6), (). b) (7)(C)	e. Cell No. (b) (6), (b) (7)(C)
310 Gaston Avenue	}	f. Fax No.			g. e-Mail
Fairmont,WV 26554					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor	Relat	ions Act. a	nd these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair lab	or pre	actices)	
United Mine Workers of America Local Union No. 1702, faith with the Employer by refusing to meet at reasonabl certain of the Local's information requests.					
3. Name of Employer		4a. Tel. N (740) 33		192	b. Cell No. (412) 657-3666
The Monongalia County Coal Company		c. Fax No		172	d. e-Mail
The money game occurry course outputs,		(740) 6	05.7	261	timbayan@aaalaayyaa
Location of plant involved (street, city, state and ZIP code)		1(140)0	_		timbaum@coalsource.com ver representative to contact
701 Oak Forest Road, Brave, PA 15316				Tim Bau	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	\neg	9. Númbe	er of workers employed
Coal Mine	Coal			396	
10. Full name of party filing charge		11a. Tel.		100	b. Cell No.
The Monongalia County Coal Company		(740) 338-3192 c. Fax No.		192	(412) 657-3666 d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)	<u> </u>	(740) 6	95-7	261	timbaum@coalsource.com
701 Oak Forest Road, Brave, PA 15316				· · · · · ·	
12. DECLARATION I declare that have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No. (412) 394-3340				394-3340	
By Michael D. Glass, Counsel			Cell No. (412) 849-6690		
signature of representative or person making charge) (Print/type name and title or office, if any)			Fax No. (412) 232-1799		
Address One PPG Place, Suite, 1900, Pittsburgh, PA 15	222	- 1	e-Ma	il	.glass@ogletree.com
Address Offer Po Flace, Suite, 1900, Pittsburgh, PA 10	(date) 09/14	/18		i noridei.	.g.252@03101100.00111

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

	1 01111 2112111 1 011211 1 01010 0012	
DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
06-CB-227445	9-14-18	

15 ROCTIONS. File an original with NLRB Regional Director for the				d of is occurring.		
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH					
. Hang			Union Representative to contact lichael Phillippi, International			
memational offich, officed wife workers of America		Represe		lemanonai		
		Kehiese	lauve			
*	\$*					
Address (Street, city, state, and ZIP code) 01 Gaston Avenue		d. Tel. No. (304) 363	3-7500	e. Cell No.		
airmont, WV 26554		f. Fax No.		g. e-Mail		
		(304) 367	'-1382	(b) (6), (b) (7)(C)		
n. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor D	alatione Act	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor	practices)			
The International Union, United Mine Workers of Americ	a, within the last six mo	nths, has	failed and	refused to bargain in		
good faith with the Employer by refusing to meet at reas	onable times and place	s to barga	in with resp	pect to cost sharing		
relating to certain of the International Union's information		•				
to contain of the tipe of the						
				:		
		4a. Tel. No		b. Cell No.		
3. Name of Employer		(740) 33		(412) 657-3666		
Murray American Energy, Inc.		c. Fax No.		d. e-Mail		
mandy / monocan Energy; men				timbaum@coalsource.com		
<u> </u>		(740) 69				
5. Location of plant involved (street, city, state and ZIP code)		6. Emplo		yer representative to contact um		
			1			
46226 National Road, St. Clairsville, OH 43950-8742						
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	1	er of workers employed		
Coal Mine	Coal		24			
10. Full name of party filing charge		11a. Tel, N		b. Cell No.		
M Mariana Sanana Ind		(740) 33		(412) 657-3666		
Murray American Energy, Inc.		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.) (740			5-7261	timbaum@coalsource.com		
(4.00)		(1.10) 33				
46226 National Road, St. Clairsville, OH 43950-8742						
declare that I trave read the above charge and half the statements therein are true to the best of my knowledge and belief.			Tel. No. (412) 394-3340			
	. Glass, Counsel name and title or office, if an	1	Cell No. (412) 849-6690			
			Fax No. (412) 232-1799			
0 B0 B1	-000	е	-Mail			
Address One PPG Place, Suite 1900, Pittsburgh, PA 15	5222 (date) 09/14		michael.ala	ass@ogletree.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

ļ	DO NOT WRITE IN THIS SPACE		
	Case 06-CB-227463	Date Filed 9–14–18	

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged ur	itair labor pra	ctice occurre	d or is occurring.	
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT		
a. Name		b. Union Rep			
United Mine Workers of America Local Union No. 9909		Jason R.	Todd, Pres	sident	
				ļ	
· · ·					
c. Address (Street, city, state, and ZIP code) c/o UMWA District 31		d. Tel. No.		e. Cell No. (b) (6), (b) (7)(C)	
310 Gaston Avenue	1	f. Fax No.		g. e-Mail	
Fairmont,WV 26554				(b) (6), (b) (7)(C)	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	nal Labor Re	lations Act, a	he meaning of section 8(b), and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	l unfair labor	oractices)		
United Mine Workers of America Local Union No. 9909, faith with the Employer by refusing to meet at reasonable certain of the Local's information requests.					
3. Name of Employer		4a. Tel. No. (740) 338		b. Cell No. (412) 657-3666	
The Marion County Coal Company		c. Fax No.		d. e-Mail	
		(740) 695	0) 695-7261 timbaum@coalsource.com		
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact	
151 Johnny Cake Road, Metz, WV 26585			Tim Bau	m	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	1	er of workers employed	
Coal Mine	Coal		547		
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
The Marion County Coal Company	ļ	(740) 338 c. Fax No.	-3192	(412) 657-3666 d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.) (740)			(740) 695-7261 timbaum@coalsource.com		
151 Johnny Cake Road, Metz, WV 26585					
I declare that have read the above charge and that the statements therein are true to the best of my knowledge and belief.			Tel. No. (412) 394-3340		
	Glass, Counsel name and title or office, if any	_)	Cell No. (412) 849-6690		
			(No. (412)	232-1799	
Address One PPG Place, Suite 1900, Pittsburgh, PA 15222 (date) 09/14/18 e-Mail michael.glass@ogletree.com				.glass@ogletree.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	06-CB-228159	9=25-18			
INSTRUCTIONS: File an original of this charge with the NLRB Regional D	irector of the region in which	h the alleged unfair labor practice			
occurred or is occurring.					
LABOR ORGANIZATION OR ITS AGENTS AGA					
a. Name	b. Union Representative to	Contact			
United Food and Commercial Workers International Union,	Anthony Helfer				
Local 1776, AFL-CIO, CLC	President				
c. Address	d. Tel. No.	e.e. Cell No.			
345 Southpointe Blvd.	(724)514-3228	ļ			
Suite 300, Canonsburg, PA 15317-8571	f. Fax No.	g. e-Mail			
, , , , , , , , , , , , , , , , , , , ,	(724)514-3236	cook@ufcw23.com			
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the facts con					
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization	zation has restrained ar	nd coerced employees of			
Maple Winds Healthcare and Rehabilitation Center by refusing to process the grievance of (b) (6), (b) (7)(C)					
regarding PTO time for arbitrary or discriminatory reasons or in bad faith.					

4b. Cell No.	
4d. e-Mail	
Employer representative to contact	
Number of Workers employed	
50	
11b. Cell No.	
TID. Cell No.	
11d e-Mail	
(b) (6), (b) (7)(C)	
of my knowledge and belief.	
Tel No.	
(b) (6), (b) (7)(C)	
Cell No.	
Fax No.	
e-Mail	
(b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT