

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-246067	08/02/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Food & Commercial Workers Union, Local 648		b. Union Representative to Contact Dan Larson	
c. Address 1980 Mission Street, San Francisco, CA 94103		d. Tel. No. (415)861-7840	e. Cell No.
		f. Fax No. (415)861-8267	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsections (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, the above-named Union has failed to communicate to various employees, including charging party (b) (6), (b) (7)(C) about the impact of the changes it made to the employees' retirement medical benefits, nor has the Union informed the employees of the whereabouts of the contributions they made to the Union's medical insurance fund. By these actions, the Union restrained and coerced employees in the exercise of rights protected by Section 7 of the Act for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer Boudin Bakery		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail pmiller@boudinbakery.com
5. Location of Plant involved (street, city, state, and ZIP code) 160 Jefferson Street, San Francisco, CA 94133		6. Employer representative to contact Paul Miller V.P. Operations	
7. Type of Establishment (factory, mine, wholesaler) Bakery	8. Principal product or service Baked goods	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)		Tel. No.
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Fax No.
Date: July 25, 2019		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

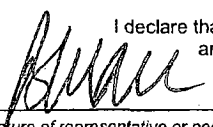
(b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-246098	Date Filed August 6, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Hawaii Teamsters and Allied Workers, Local 996		b. Union Representative to contact Mr. Wayne K. S. Kaululaau President	
c. Address (Street, city, state, and ZIP code) 1817 Hart Street Honolulu, Hawaii 96819		d. Tel. No. (808) 847-6633	e. Cell No.
		f. Fax No. (808) 842-4575	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union breached its duty to fairly represent employees when it restrained and/or coerced numerous eligible employees from exercising their right to vote on whether to ratify the CBA in July 2019.			
3. Name of Employer Kapi'olani Medical Center for Women & Children		4a. Tel. No. (808) 983-6000	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 1319 Punahou Street Honolulu, Hawaii 96826		6. Employer representative to contact Barry W. Marr, Esq. Emily R. Marr, Esq. Attorneys for Employer	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service Healthcare	9. Number of workers employed 1697	
10. Full name of party filing charge Barry W. Marr, Esq.			
11. Address of party filing charge (street, city, state and ZIP code) Marr Jones & Wang, 1003 Bishop St, Ste 1500, Honolulu, HI 96813		11a. Tel. No. (808) 536-4900	b. Cell No.
		c. Fax No. (808) 536-6700	
		d. e-mail bmarr@marrjones.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		Tel. No. (808) 536-4900 Cell No. Fax No. (808) 536-6700 e-mail bmarr@marrjones.com	
Barry W. Marr, Attorney for Employer Marr Jones & Wang LLP, 1003 Bishop Street, Suite 1500 Address Honolulu, Hawaii 96813		Date August 6, 2019	

RECEIVED
NLRB SUB-REGION 37
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HONOLULU, HAWAII

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-246886	8/19/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Sheet Metal Workers Local 104		b. Union Representative to Contact Brian Campbell Danny	
c. Address 1939 Market Street, San Francisco, CA 94103		d. Tel. No. (415)621-2930	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
Within the past six months, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			

3. Name of Employer Acco Engineering		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1133 Aladdin Avenue, San Leandro, CA 94577		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Construction	9. Number of Workers employed 600	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
		(b) (6), (b) (7)(C)	Cell No.
		Date: 8/16/2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-246948	8/21/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1911 F Street, Sacramento, CA 95811		d. Tel. No.	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) forced resignation for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kaiser Permanente - Home CARE DEPT.		4a. Tel. No. 916 525 6809	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8241 East Stockton Blvd, Sacramento, CA 95828		6. Employer representative to contact MaryJo Smith RN Manager MaryJo Schmidt	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Health Care	9. Number of Workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8/21/2019	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case:

20-CB-247070

Date Filed

8/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name ESC LOCAL 20	b. Union Representative to contact JOHN WARD MICHAEL AIDEN
c. Address (Street, city, state, and ZIP code) 810 CLAY STREET OAKLAND CA 94607	d. Tel. No. 415 509 7718 510 376 6271
	e. Cell No.
	f. Fax No. 510 238 8324
	g. e-mail jward@ifpte20.org maiden@ifpte20.org

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) of the National Labor Relations Act and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

UNFAIR / BAD FAITH REPRESENTATION

3. Name of Employer KAISE PERMANENTE LABORATORY	4a. Tel. No. 415 833 3883	b. Cell No. 415 537 0322	c. Fax No. 415 833 3340
	d. e-mail Diana Johnson @ KP.Org		

5. Location of plant involved (street, city, state and ZIP code)

2425 GEARY BOULEVARD
SFO CA 94115

6. Employer representative to contact

Diana Johnson

7. Type of establishment (factory, mine, wholesaler, etc.) HOSPITAL	8. Identify principal product or service LABORATORY	9. Number of workers employed
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10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No.

b. Cell No.

(b) (6), (b) (7)(C)

c. Fax No.

d. e-mail **(b) (6), (b) (7)(C)**

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)**(b) (6), (b) (7)(C)**

(signature of representative or person making charge)

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

Address

Date

8/22/19

Tel. No.

Cell No.

Fax No.

e-mail

(b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-247113	Date filed 08/22/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union, United Healthcare Workers West SEIU-UHW		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 1191 F St Sacramento, CA 95811		d. Tel. No. (b) (6), (b) (7)(C)	e. Fax No. (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of the undersigned regarding discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Kaiser Sacramento Kaiser Permanente		4a. Tel. No.	4b. Cell No.
5. Location of Plant involved (street, city, state, and ZIP code) 3200 Arden Way, Sacramento, CA 95825		4c. Fax No.	4d. e-Mail
6. Employer representative to contact Debbie Russell Labor Relations Representative		9. Number of Workers employed 100's	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Medical Services	10. Full name of party filing charge (b) (6), (b) (7)(C)	
11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No. (b) (6), (b) (7)(C)	
11c. Fax No.		11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)	
Date: 8-10-19		Fax No.	
e-Mail (b) (6), (b) (7)(C)			

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-247233	Date filed 08/27/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Service Employees International Union, Local 87		b. Union Representative to Contact Olga Miranda. President (b) (6), (b) (7)(C)	
c. Address 240 Golden Gate Ave, San Francisco, CA 94102		d. Tel. No. (415) 885-0087	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The Union has failed to assist (b) (6), (b) (7)(C) and the other employees in the bargaining unit. The Employer reduced wages of all employees. The Employer told the employees that the Union agreed to the reduction in wages (b) (6), (b) (7)(C) stated that this was incorrect. However the Union has taken no action to file a grievance. Location of work: 400 McAllister Street, San Francisco, CA <i>Also employees complained that payroll deductions were wrong. The Union did not investigate and took no action.</i>			
3. Name of Employer ZERO WASTE SOLUTIONS, INC.		4a. Tel. No. 925 270 3339	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1850 Gateway Blvd., Suite 1030, Concord, CA 94520		6. Employer representative to contact Glenda Burg	
7. Type of Establishment (factory, mine, wholesaler) cleaning services	8. Principal product or service cleaning services		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		An individual	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 8/27/19	Fax No. (b) (6), (b) (7)(C)
			e-M (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-247312	Date Filed 08/28/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 2021		b. Union Representative to contact Joseph Bryant Title: President	
c. Address (Street, city, state, and ZIP code) 350 Rhode Island Suite 100 CA San Francisco 94103-_____		d. Tel. No. (415) 848-3611	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Zuckerberg San Francisco General Hospital		4a. Tel. No. (415) 554-2500	b. Cell No.
		c. Fax No.	d. e-Mail ron.weigelt@sfdph.org
5. Location of plant involved (street, city, state and ZIP code) 101 Grove Street CA San Francisco 94103-_____		6. Employer representative to contact Ron Weigelt Title: HR Administrator	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service Healthcare	9. Number of workers employed 5000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 08/28/2019 11:06:05		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge 20-CB-247312 08/28/2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		20-CB-247547	08/30/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Office and Professional Employees International Union Local 29		b. Union Representative to Contact Jane Bosio	
c. Address 1050 South Van Ness Avenue, Suite 201 San Francisco CA 94110		d. Tel. No. (415) 647-7776	e.e. Cell No.
		f. Fax No. (415) 647-7778	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, Local 29 has failed to represent me fairly by failing or refusing to file a grievance or seek my job back and by failing to respond to calls and inquiries I have made, for reasons that are discriminatory, arbitrary, or otherwise in bad faith.			
3. Name of Employer Hamilton Families		4a. Tel. No. 415 321 2612	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1631 Hayes Street, San Francisco, CA 94117		6. Employer representative to contact Monica Harlow	
7. Type of Establishment (factory, mine, wholesaler) Residential Transitional Housing Facility	8. Principal product or service Counseling for homeless families		9. Number of Workers employed Approx. 50
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) Individual	Tel. No. (b) (6), (b) (7)(C)	
(sig)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 8-30-2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

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(b) (6), (b) (7)(C)

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