### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 35			
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
20-CB-236933	March 1, 2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.					
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS E	ROUGHT		
a. Name	And the second of the second o	b. Union Rep	resentative	to contact	
Operating Engineers Local 3		Pane Mea	toga		
c. Address (Street, city, state, and ZIP code)	<u> </u>	d. Tel. No.		e. Cell No.	
2181 Lauwiliwili Street	· ·	808-845-7	871	χ	
Kapolei, HI 96707		f. Fax No.		g. e-Mail	
rapolo, in coror		(510) 748-	7436	pmeatoga@oe3.org	
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un			gliao@oe3.org	
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Admeaning of the Act and the Postal Reorganization Act.	af the Mati	anal Labar Dali	A -+ -	and the near confede to be not near the near	
2. Basis of the Charge (set forth a clear and concise statement of the	facts constituting the alleged	d unfair labor p	ractices)		
Within the past six months, the Union refused to produce	e information I requeste	d regarding	the term	ination of my workers'	
compensation attorney and information about the Union				,	
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				20	
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				E 7 BB	
				Č ===	
				SUB-REGION SUB-REGION WAR - I PM 12:	
				WW 12:	
				WA N	
				= 20 37	
3. Name of Employer		4a. Tel. No.		b. Cell No.	
Jayar Construction		(808) 843-	0500		
		c. Fax No.		d. e-Mail	
		(808) 843-	0067		
5. Location of plant involved (street, city, state and ZIP code)				er representative to contact	
1176 Sand Island Parkway, Honolulu, HI 96819			Rod No	hara	
7. Type of establishment (factory, mine, wholesaler, etc.)	<ol><li>Identify principal product</li></ol>	or service		r of workers employed	
General Contracting	Constuction		100+		
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7	)(C) 	(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
b) (6) (b) (7)(C) CLARATION	the best of my knowledge and belie	Tel.	No. (b) (6)	(b) (7)(C)	
b) (6), (b) (7)(C) HEARA HON ments therein are true to (b) (6)		Cell		(-)(-)(-)	
(b) (6), (b) (7)(C)  Charge) (Print/type name and title or office, if any)					
элагдо) (глиилуре	name and bue of office, if all	Fax	No.		
(1) (0) (1) (7) (0)					
(b) (6), (b) (7)(C)	-/-	e-M	<sup>aii</sup> (b) (6)	, (b) (7)(C)	
Address(date) 2/28/19					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA			VRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	20-CB-237018	03/01/2019
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.			
	OR ITS AGENTS AG	SAINST WHICH CHARGE IS BE	
a. Namė SEIU- USWW		b. Union Representative to Molly Chlevnikow	o Contact
c. Address 1555 River Park Dr, Suite 203, Sacramento,	CA 95815	d. Tel. No. (916)498-9505	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state Since about (b) (6), (b) (7)(C), 2019, the above-name exercise of rights protected by Section 7 of the section of the sec	se unfair labor practi hin the meaning of the ment of the facts con amed labor orga ne Act by refusin	ices are unfair practices affect the Act and the Postal Reorgan Instituting the alleged unfair lai Inization has restrained a Inig to process and arbitra	ing commerce within the meaning of nization Act. bor practices) and coerced employees in the ate the grievance of open control of the contr
(b) (6), (b) (7)(C) regarding bad faith.	curitas Security S	Services, for arbitrary or	discriminatory reasons or in
Name of Employer     Securitas Security Services		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact
2045 Hurley Ave., Sacramento, CA 95825		Alex Razzo	
<ol><li>Type of Establishment (factory, mine, wholesaler)</li></ol>	8. Principal produ	ct or service	9. Number of Workers employed
Security services	Security serv	rices	100 💬 🗸
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)	12. DECLARA	TION	
I declare that I have read the above charge and	•		t of my knowledge and belief.
<sub>By:</sub> $\chi$ (b) (6), (b) (7)(C)	(1.) (0) (1.)		Tel No.
(signatu aking charge)	(b) (6), (b)	ame and title or office, if any	(b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: (b) (6), (b) (7)	Fax No.
		12/19/19	e-Mail (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

[b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	) :	Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	20-CB-237197	03/05/2019			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BR				
a. Name Unite Here Local 2		b. Union Representative to     Anand Singh     president	Contact			
c. Address		d. Tel. No.	e.e. Cell No.			
209 Golden Gate Ave, San Francisco, CA 94	1102-3772	(415)864-8054 f. Fax No.	g. e-Mail			
h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and they the Act, or are unfair practices affecting commerce with 2. Basis of the Charge (set forth a clear and concise state)	se unfair labor praction in the meaning of the	es are unfair practices affecting Act and the Postal Reorgani	ng commerce within the meaning of zation Act.			
Within the past six months, the above-named	d labor organization	on has restrained and c	oerced employees in the			
exercise of rights protected by Section 7 of the						
discriminatory or in bad faith by refusing to re	efer <sup>(b) (6), (b) (7)(C)</sup> b	ecause is filed a charg	e with the NLRB.			
Name of Employer     Moscone Center		4a. Tel. No.	4b. Cell No.			
		4c. Fax No. (415) 974-4073	4d. e-Mail			
5. Location of Plant involved ( <i>street, city, state, and ZIP code</i> )  6. Employer representative to contact			to contact			
747 Howard St, San Francisco, CA 94103-31			n Resources Manager			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product		Number of Workers employed			
Hospitality	Banquet Servi	ices	100			
10. Full name of party filing charge (b) (6), (b) (7)(C)	24.1940.	11a. Tel. No. ((b) (6), (b) (7)(C)	11b. Cell No.			
		11c. Fax No.	11d e-Mail			
11. Address of party filing charge (street, city, state, and Zi	IP code)					
(b) (6), (b) (7)(C)						
I declare that I have read the above charge and	12. DECLARAT that the statements		of my knowledge and belief.			
(b) (6), (b) (7)(C)			Tel No.			
By: X	(b) (6), (b) (7)(C		(b) (6), (b) (7)(C)			
(signature or representative or person making charge)	Print/type nar	ne and title or office, if any	Cell No.			
Address: (b) (6), (b) (7)(C)		Date:	Fax No.			
		X 3/5/19	e-Mail			

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### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA CHA

NATIONAL LABOR RELATIONS BOARD
RGE AGAINST LABOR ORGANIZATION
OD ITS ASSENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
20-CB-238055	3/19/2019		

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGE IS	BROUGHT			
a. Name		b. Union Rep	resentative 1	to contact		
SEIU Local 87		Olga Miranda, President				
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	007	e. Cell No.		
240 Golden Gate Avenue, San Francisco, CA 94012		415885-0	087	a a Marii		
		f. Fax No.		g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act. a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	l unfair labor p	oractices)			
Within the past six months, the above-named Union, by	its agents, officers and	representa	tives, has	violated Section 8(b)(1)		
(A) by potentially interfering with the employee-relations	ship by attempting to ren	nove (b) (6),	, (b) (7)(C)	and (b) (6), (b) (7)(C)		
from $(b)$ $(6)$ , $(b)$ $(7)$ $(C)$ . This was done in retaliation	for the charges each file	d in Case 2	20-CB-223	3943 and		
20-CB-224489.						
Name of Employer	-	4a. Tel. No.	····	b. Cell No.		
Able		415-546-6	534			
7.010		c. Fax No.	Ī	d. e-Mail		
			- 1			
5. Location of plant involved (street, city, state and ZIP code)	·		6. Employe	er representative to contact		
868 Folsom St., San Francisco, CA 94107						
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	ı	r of workers employed		
building services	janitorial		3000			
10. Full name of party filing charge		11a. Tel. No. (b) (6), (b) (7		b. Cell No.		
(b) (6), (b) (7)(C)		c. Fax No.	<u>//C/</u>	d. e-Mail		
				(b) (C) (b) (7)(O)		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
(b) (C) (b) (Z) DECLARATION		Tel.	No. (b) (6), (	b) (7)(C)		
decla(b)(6),(b)(7)(C) statements therein are true to (b)(6),(b)	the best of my knowledge and belie (7)(C)	I. Coll	(D) (O), (	b) (7)(C)		
By control of the state of the						
ang charge, "(Print/type	name and the or onice, if any	Fax	No.			
(h) (C) (h) (7)(O)			-21			
(b) (6), (b) (7)(C)	يار د	31,9 e-M	(b) (6), (	(b) (7)(C)		
Address	(date)	11,1				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date-filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		20-CB-23820	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.			
1. LABOR ORGANIZATION C	R ITS AGENTS A	GAINST WHICH CHARGE IS  b. Union Representative	
UNITE HERE! Local 2		Jose Lee	e to Contact
ONTE HEILE LOCAL Z		Union Representa	ative
c. Address 209 Golden Gate Ave, San Francisco, CA 941	02	d. Tel. No. (415)864-8770	e.e. Cell No.
250, 251251, 2416, 110, 241, 1141, 2555, 2710 11	V2	f. Fax No.	g. e-Mail
the Act, or are unfair practices affecting commerce within.  Basis of the Charge (set forth a clear and concise statem)  Within the past six months, the above-named collective bargaining agreement to employees contract.	ent of the facts of	constituting the alleged unfair ation has failed and refu	labor practices) used to provide copies of the
Name of Employer		4a. Tel. No.	4b. Cell No.
Haiyi Hotels d/b/a Metropolis Hotel		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP cod	le)	6. Employer representat	tive to contact
c/o American Pacific International Capital (APIC)		ASHLEE SORBER	R, General Counsel
5 Thomas Melon Circle, Suite 305, San Francisco,			1000
	<ol><li>Principal prod</li></ol>	luct or service	Number of Workers employed
Hótel	Lodging		25
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	(b) (6), (b) (7)(C
11. Address of party filing charge (street, city, state, and ZIF	code)		
(b) (6), (b) (7)(C)	10 5501 10	ATION	
I declare that I have read the above charge and t	12. DECLAR		est of my knowledge and belief.
b) (6), (b) (7)(C)			Tel No.
(signature of representative or person making charge)	(b) (6), (b)	(7)(C) name and title or office, if any	(b) (6), (b) (7)(C)
		and and or omoo, it any	
Address:		Date:	Fax No.
		3/21/2019	

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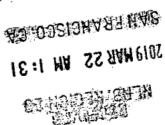
UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-238237	3/21/2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.					
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR			
a. Name SEIU Local 87		b. Union Representative to Ahmed Abozayd	Contact		
c. Address		d. Tel. No.	e.e. Cell No.		
240 Golden Gate Ave., San Francisco, CA 94	1102	(415)885-0087			
,	-	f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.  2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Since about (b) (c) (7)(c) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(c) regarding (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Able Services					
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	nde)	6. Employer representative	to contact		
	Ī	Ernie Pacheco			
868 Folsom Street, San Francisco, CA 94107 7. Type of Establishment (factory, mine, wholesaler)	Principal product		Number of Workers employed		
	11.	or service			
Building maintenance	janitorial	T. T. I. I.	100 11b. Cell No.		
10. Full name of party filing charge		11a. Tel. No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZI	P code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT				
I declare that I have read the above charge and	that the statements	therein are true to the best			
	Ì		Tel No.		
(b) (6), (b) (7)(C)  making charge)	(b) (6), (b) (Print/type nan	( <b>7)(C)</b> ne and title or office, if any	(b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C)		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		X	e-Mail		
		02/18/2019	(b) (6), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully 



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		20-CB-238254	3/22/2019	
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice	
occurred or is occurring.  1. I ABOR ORGANIZATION	OR ITS AGENTS AGA	AINST WHICH CHARGE IS BE	ROUGHT	
a. Name	· OITTIONOLITONOL	b. Union Representative t		
Unite Here Local 2		Jose Lee	-	
	<u> </u>			
c. Address	4400	d. Tel. No.	e.e. Cell No.	
209 Golden Gate Ave, San Francisco, CA 94	4102	(415)864-8054	a a Mail	
		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce wit 2. Basis of the Charge (set forth a clear and concise state)	ese unfair labor praction thin the meaning of the	es are unfair practices affect Act and the Postal Reorgan	ting commerce within the meaning of nization Act.	
Since about (b) (6), (b) (7)(C) 2019, the above-na				
exercise of rights protected by Section 7 of t				
		-	(b)(b)(b),(b)(7)(c)	
regarding termination for arbitrary or disc	riminatory reason	is or in bad faith.		
Name of Employer		4a. Tel. No.	4b. Cell No.	
Hilton Hotel				
		4c. Fax No.	4d. e-Mail	
		0.5		
5. Location of Plant involved (street, city, state, and ZIP of	code)	Employer representative		
750 Kearny St., San FRancisco, CA 94108		Alicia Hawkins Hun		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
hotel .	Food and lodg	ging	100	
10. Full name of party filing charge		11a. Tel. No.	11 <u>b. Cell No.</u>	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
		110.1 ax 110.		
11. Address of party filing charge (street, city, state, and 2	ZIP code)		1	
(b) (6), (b) (7)(C)	12. DECLARA	TION		
\ (C\ (b\ (7\(C\)				
(6), (b) (f)(C) charge and	that the statements	therein are true to the bes	t of my knowledge and belief.	
/ ( ) / ( ) / ( ) / ( )			Tel No.	
	(1) (0)	\	(b) (c) (b) (7)(c)	
	(b) (6), (b		(b) (6), (b) (7)(C)	
charge)	Print/type na	me and title or office, if any	Cell No. (b) (6) (b) (7)(C)	
		·	(b) (6), (b) (7)(C)	
(b) (E) (b) (T)(C)		Date:	Fax No.	
(b) (b), (b) (7 19 V				
	<del></del>	3-22-19	(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
<sub>3</sub> 20-CB-238276	3/22/2019		

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

The tree of the tree of the tree of the region in the region in the bacegood drain in	- Practice occarred or is	occurring.
1. LABOR ORGANIZATION ORTE PRENTS AGAINST WHICH CHARC	GE IS BROUGHT	
a. Name	b. Union Representative  Mar K. G/euso	
Teamster Local Union No 186501500.CA	Scenetary of	
c. Address (Street, city, state, and ZIP code)	d. Tel. No.	e. Cell No.
1801 Van Ness Avenue #310	415-728-0811	WA
Sun Francisco CA, 94102	f. Fax. No.	
	g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the (list subsections) (A) of the Nation practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices the Act and the Postal Reorganization Act.	nal Labor Relations Act, a	nd these unfair labor
	abor practices)	
The alleged unfain labor practice already occurred, The alleged unfain labor practice already occurred, Togginization and the Employer Vulcan Material Comp	The above nom	e labor
Organization and the Employer Vulcan Material Comp	oany togethe	n they
refused to process the Grievance of	( ) ( Cipiladi	The ODN
termination HS a nearly the consolidates state	ed /2 4064A 19	rievance
Board of Adjustment proceeding Outed (b) (6), (b)	7)(C) <sub>2018</sub>	
3. Name of Employer 4a. Tel. No.	b. Cell No. 630-327-9419	c. Fax No.
, J	630-321-1911	NA
(Shamrock) d.e-mail NA		
5. Location of plant involved (street, city, state and ZIP code)	6. Employer representati	ve to contact
548 Du Bois Street Son Rateal CA 94901	Vile Preside	ent of
	Human Resou	irces
7. Type of establishment (factory, mine, wholesaler, etc.)  8. Identify principal product or service		of workers employed
Concrete Supplier Concrete Deliver Serv	ices 150	+
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C	c. Fax No.
(b) (6), (b) (7)(C) $^{(b) (6), (b) (7)(C)}$	(5) (5), (5) (1)(5	NA
(D) (D) (7)(C) d. e-mail	NA	
12. DECLARATION I declare that I have read the above characters (7)	(b) (6), (	b) (7)(C)
(b) (6), (b) $(7)(C)^{(b)(6),(b)(7)(C)}$	<del></del>	, (b) (7)(C)
(b) (6), (b) (7)(C)	Fax No.	VA
Address Addre	2/9 e-mail /	VA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-18)

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
20-CB-238306	3/25/2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	TS AGENTS A	AGAINST WHICH CHARG	SE IS BROU	GHT		
Name WU Local 142			b. Union Representative to contact Donna Domingo, President			
c. Address (Street, city, state, and ZIP code) 451 Atkinson Drive Honolulu, Hawaii 96814		d. Tel. No. 808-949-4161		e. Cell No.		
Honolulu, Hawaii 70014			f. Fax. No. 808-955-1	915		
			g. e-mail ddomingo	@ilwulocal	142.org	
h. The above-named labor organization has engaged in and is engaged (list subsections) (A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nal Labor Re	lations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of	he facts const	ituting the alleged unfair la	abor practice	s)		
The Union failed to fairly represent (b) (6), (b) (7)(C) in co (b) (6), (b) (7)(C)	onnection wi	th a grievance matter tl	nereby brea	ching the fi	duciary duty it owes	
3. Name of Employer Hyatt Regency Maui Resort and Spa		4a. Tel. No. 808-661-1234	b. Cell No.		c. Fax No. 808-667-4498	
		d. e-mail jean.ewing@hyatt.com	n			
5. Location of plant involved (street, city, state and ZIP code) 200 Nohea Kai Drive Lahaina, Hawaii 96761-1985	hea Kai Drive		6. Employer representative to contact Jean Ewing, Director of Human Resources			
7. Type of establishment <i>(factory, mine, wholesaler, etc.)</i> Resort and Spa	8. Identify p Resort and	rincipal product or service I Spa Services	e 9. Number of workers em		f workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)				<u> </u>		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)				
12. DECLARATIO				el. No. ame as 11a.		
(b) (6), (b) $(7)(C)^{ ext{le above charg}}$	edge and belie	statements f. (7)(C) An Individual	_	Cell No.		
ge)	(Print/type na	ame and title or office, if any)	F	ax No.		
Address Same as 11.		Date 3/23/19	6	e-mail ame as 11d.		
7			, ,	unic as 110.		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
	Date Filed <b>03/25/2019</b>			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	infair labor pra	ictice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH			
a. Name		b. Union Rep	presentative	to contact
SEIU-UHW		Unknown	unkown	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.	050	e. Cell No.
560 Thomas L Berkley Way		(510) 251-1: f. Fax No.	250	g. e-Mail
CA Oakland 94612		I. Fax No.		g. e-iviali
<ul> <li>h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A)</li> </ul>				the meaning of section 8(b), and these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ices are unfair	practices af	fecting commerce within the
meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor <sub>l</sub>	oractices)	
See additional page				
and manuscian program				
2. Name of Employer		4a. Tel. No.		b. Cell No.
Name of Employer     Kaiser Permanente				2. 301110.
Talsot Formation		c. Fax No.		d. e-Mail
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact
1550 Gateway Blvd			Leslie Sc	•
CA Fairfield 94533			Title: Mar	nager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Healthcare Facilities	Patient Care		1	
10. Full name of party filing charge		11a. Tel. No	<u>.</u>	b. Cell No.
		(b) (6), (b) (7)		
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the heet of my knowledge and helic		. No. (b) (6), (t	5)(7)(C)
(b) (6) (b) (7)(C)			No.	5/(1/(5/
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (Cell No.				
(1 militype	Title:		No.	
		I .		
(b) (6) (b) (7)(C)			loil.	
(b) (6), (b) (7)(C) Address	(date)_ <sup>03/23/201</sup>	e-N		), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

# Basis of the Charge 20-CB-238375 03/25/2019

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### FORM EXEMPT UNDER 44 U.S.C 3512

### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

### **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
20-CB-238739	03/28/2019			

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH			
a. Name		b. Union Rep	resentative	to contact
SEIU-USWW		Lorena Mr	С	
		Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
828 West Washington Blvd.		(213) 284-77	705	
CA Los Angeles 90015		f. Fax No.	20.5	g. e-Mail
		(213) 284-77	25	
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	oractices)	
Coo additional page				
See additional page				
		Ao Tol No		h Coll No
Name of Employer		4a. Tel. No. (415) 392-20	108	b. Cell No.
Allied Universal		c. Fax No.		d. e-Mail
				ericmcgarty@aus.com
5.1. 6. 6.1.11.11.11.11.11.11.11.11.11.11.11.11.				
5. Location of plant involved (street, city, state and ZIP code)			6. Employ Eric Mcga	ver representative to contact
545 Sansome St. Ste.#600 CA San Francisco 94111-			Title:	arty
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or convice	9 Numbe	er of workers employed
Security Systems & Services	Security	OI SCIVICE	1000	or workers employed
• •	Security	11a. Tel. No	<u> </u>	b. Cell No.
10. Full name of party filing charge		(b) (6), (b) (7)		D. Cell No.
(b) (6), (b) (7)(C)		c. Fax No.	· ·	d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)	1			<u> </u>
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.		1 (TVO)
I declare that I have read the above charge and that the statements therein are true to			(b) (6), (t	b) (7)(C)
By (b) (6), (b) (7)(C) (c) (D) (b) (6), (b) (7)(C) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d				
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	/) Fax	No.	
(1) (0) (1) (7)(0)	Huo.			
(b) (6), (b) (7)(C)	00 100 100	e-M		(b) (7)(C)
Address	(date) 03/28/201	9 10.33.45	(b) (d)	), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

## Basis of the Charge 20-CB-238739 03/28/2019

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.