

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CB-236933	March 1, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Operating Engineers Local 3		b. Union Representative to contact Pane Meatoga	
c. Address (Street, city, state, and ZIP code) 2181 Lauwiliwili Street Kapolei, HI 96707		d. Tel. No. 808-845-7871	e. Cell No.
		f. Fax No. (510) 748-7436	g. e-Mail pmeatoga@oe3.org qliao@oe3.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past <sup>2 yrs</sup> six months, the Union refused to produce information I requested regarding the termination of my workers' compensation attorney and information about the Union's workers' compensation program. <div style="text-align: right;">RECEIVED SUB-REGION 37 19 MAR - 1 PM 12:20 HONOLULU, HAWAII</div>			
3. Name of Employer Jayar Construction		4a. Tel. No. (808) 843-0500	b. Cell No.
		c. Fax No. (808) 843-0067	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1176 Sand Island Parkway, Honolulu, HI 96819		6. Employer representative to contact Rod Nohara	
7. Type of establishment (factory, mine, wholesaler, etc.) General Contracting	8. Identify principal product or service Constuction	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		DECLARATION I declare that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) charge) (Print/type name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
(date) 2/28/19			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case <b>20-CB-237018</b>	Date filed <b>03/01/2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name <b>SEIU- USWW</b>		b. Union Representative to Contact <b>Molly Chlevnikow</b>	
c. Address <b>1555 River Park Dr, Suite 203, Sacramento, CA 95815</b>		d. Tel. No. <b>(916)498-9505</b>	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C), 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process and arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination from Securitas Security Services, for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer <b>Securitas Security Services</b>		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) <b>2045 Hurley Ave., Sacramento, CA 95825</b>		6. Employer representative to contact <b>Alex Razzo</b>	
7. Type of Establishment (factory, mine, wholesaler) <b>Security services</b>	8. Principal product or service <b>Security services</b>		9. Number of Workers employed <b>100</b>
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No. <b>(b) (6), (b) (7)(C)</b>	11b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		11c. Fax No.	11d. e-Mail <b>(b) (6), (b) (7)(C)</b>
11. Address of party filing charge (street, city, state, and ZIP code) <b>(b) (6), (b) (7)(C)</b>			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: <b>X (b) (6), (b) (7)(C)</b>		Tel No.	
(signature) <b>(b) (6), (b) (7)(C)</b> (taking charge)		<b>(b) (6), (b) (7)(C)</b>	
		Cell No. <b>(b) (6), (b) (7)(C)</b>	
Address: <b>(b) (6), (b) (7)(C)</b>		Date: <b>2/19/2019</b>	Fax No.
			e-Mail <b>(b) (6), (b) (7)(C)</b>

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>20-CB-237197</b>	<b>03/05/2019</b>
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 2		b. Union Representative to Contact Anand Singh president	
c. Address 209 Golden Gate Ave, San Francisco, CA 94102-3772		d. Tel. No. (415)864-8054	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith by refusing to refer (b) (6), (b) (7)(C) because (b) (6) filed a charge with the NLRB.			
3. Name of Employer Moscone Center		4a. Tel. No.	4b. Cell No.
		4c. Fax No. (415) 974-4073	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 747 Howard St, San Francisco, CA 94103-3181		6. Employer representative to contact LaVon Smith Human Resources Manager	
7. Type of Establishment (factory, mine, wholesaler) Hospitality	8. Principal product or service Banquet Services		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C)			Tel No.
(signature of representative of person making charge)	(b) (6), (b) (7)(C)	Print/type name and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: X 3/5/19	Cell No.
			Fax No.
			e-Mail

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**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case  
20-CB-238055

Date Filed  
3/19/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU Local 87	b. Union Representative to contact Olga Miranda, President	
c. Address (Street, city, state, and ZIP code) 240 Golden Gate Avenue, San Francisco, CA 94012	d. Tel. No. 415885-0087	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named Union, by its agents, officers and representatives, has violated Section 8(b)(1)(A) by potentially interfering with the employee-relationship by attempting to remove (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C). This was done in retaliation for the charges each filed in Case 20-CB-223943 and 20-CB-224489.

3. Name of Employer Able	4a. Tel. No. 415-546-6534	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 868 Folsom St., San Francisco, CA 94107		6. Employer representative to contact
7. Type of establishment (factory, mine, wholesaler, etc.) building services	8. Identify principal product or service janitorial	9. Number of workers employed 3000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)

I declare (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.  
By (b) (6), (b) (7)(C)  
(s) (b) (6), (b) (7)(C) filing charge (Print name and title or office, if any)

Address (b) (6), (b) (7)(C) (date) 3/19/19

Tel. No. (b) (6), (b) (7)(C)  
Cell No.  
Fax No.  
e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case <b>20-CB-238201</b>	Date filed <b>03/21/2019</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE! Local 2		b. Union Representative to Contact Jose Lee Union Representative	
c. Address 209 Golden Gate Ave, San Francisco, CA 94102		d. Tel. No. (415)864-8770	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has failed and refused to provide copies of the collective bargaining agreement to employees including (b) (6), (b) (7)(C) after they have requested copies of the contract.			
3. Name of Employer Haiyi Hotels d/b/a Metropolis Hotel		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) c/o American Pacific International Capital (APIC) 5 Thomas Melon Circle, Suite 305, San Francisco, CA 94134		6. Employer representative to contact ASHLEE SORBER, General Counsel	
7. Type of Establishment (factory, mine, wholesaler) Hotel	8. Principal product or service Lodging	9. Number of Workers employed 25	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 3/21/2019	Fax No. (b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-238237	Date filed 3/21/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 87		b. Union Representative to Contact Ahmed Abozayd	
c. Address 240 Golden Gate Ave., San Francisco, CA 94102		d. Tel. No. (415)885-0087	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s). (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Able Services		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 868 Folsom Street, San Francisco, CA 94107.		6. Employer representative to contact Ernie Pacheco	
7. Type of Establishment (factory, mine, wholesaler) Building maintenance	8. Principal product or service janitorial		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) making charge)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		Date: X 02/18/2019	

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2019 MAR 21 AM 1:33  
SAN FRANCISCO  
NLRB

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-238254	3/22/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 2		b. Union Representative to Contact Jose Lee	
c. Address 209 Golden Gate Ave, San Francisco, CA 94102		d. Tel. No. (415)864-8054	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Hilton Hotel		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 750 Kearny St., San Francisco, CA 94108		6. Employer representative to contact Alicia Hawkins Human Resources	
7. Type of Establishment (factory, mine, wholesaler) hotel	8. Principal product or service Food and lodging	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
		Tel No.	
		(b) (6), (b) (7)(C)	
charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
		Date:	Fax No.
		3-22-19	(b) (6), (b) (7)(C)

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(b) (6), (b) (7)(C)

SAF FRANCISCO, CA  
2019 MAR 22 AM 1:31  
RECEIVED



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

20-CB-238276

Date Filed

3/22/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

Teamster Local Union NO 605 SAN FRANCISCO, CA

b. Union Representative to contact

Mark Gleason  
Secretary of Treasury

c. Address (Street, city, state, and ZIP code)

1801 Van Ness Avenue #310  
San Francisco CA, 94102

d. Tel. No.

415-728-0811

e. Cell No.

NA

f. Fax No.

NA

g. e-mail

NA

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The alleged unfair labor practice already occurred, The above named labor Organization and the Employer Vulcan Material Company together they refused to process the Grievance of (b) (6), (b) (7)(C), Unlawful Job termination. As a result the conspirators staged a fraud Grievance Board of Adjustment proceeding Dated (b) (6), (b) (7)(C) 2018.

3. Name of Employer

Vulcan Material Company  
(Shamrock)

4a. Tel. No.

818-553-8834

b. Cell No.

630-327-9419

c. Fax No.

NA

d. e-mail

NA

5. Location of plant involved (street, city, state and ZIP code)

548 Du Bois Street San Rafael CA 94901

6. Employer representative to contact

Phil Miller  
Vice President of  
Human Resources

7. Type of establishment (factory, mine, wholesaler, etc.)

Concrete Supplier

8. Identify principal product or service

Concrete Deliver Services

9. Number of workers employed

150 +

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

11a. Tel. No.

(b) (6), (b) (7)(C)

b. Cell No.

(b) (6), (b) (7)(C)

c. Fax No.

NA

d. e-mail

NA

## 12. DECLARATION

I declare that I have read the above charge and that the statements

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Date 03-22-2019

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Fax No.

NA

e-mail

NA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-238306	Date Filed 3/25/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILWU Local 142		b. Union Representative to contact Donna Domingo, President	
c. Address (Street, city, state, and ZIP code) 451 Atkinson Drive Honolulu, Hawaii 96814		d. Tel. No. 808-949-4161	e. Cell No.
		f. Fax No. 808-955-1915	
		g. e-mail ddomingo@ilwulocal142.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  The Union failed to fairly represent (b) (6), (b) (7)(C) in connection with a grievance matter thereby breaching the fiduciary duty it owes to (b) (6), (b) (7)(C).			
3. Name of Employer Hyatt Regency Maui Resort and Spa		4a. Tel. No. 808-661-1234	b. Cell No.
		c. Fax No. 808-667-4498	
		d. e-mail jean.ewing@hyatt.com	
5. Location of plant involved (street, city, state and ZIP code) 200 Nohea Kai Drive Lahaina, Hawaii 96761-1985		6. Employer representative to contact Jean Ewing, Director of Human Resources	
7. Type of establishment (factory, mine, wholesaler, etc.) Resort and Spa	8. Identify principal product or service Resort and Spa Services		9. Number of workers employed 500+
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (Print/type name and title or office, if any)		Tel. No. Same as 11a.	
		Cell No.	
		Fax No.	
Address Same as 11.		e-mail Same as 11d.	
Date 3/23/19			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>20-CB-238375</b>	Date Filed <b>03/25/2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to contact  Unknown unknown  Title:	
c. Address (Street, city, state, and ZIP code)  560 Thomas L Berkley Way CA Oakland 94612-____		d. Tel. No. (510) 251-1250	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1550 Gateway Blvd CA Fairfield 94533-____		6. Employer representative to contact Leslie Schrader Title: Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service Patient Care	9. Number of workers employed 1	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) _____			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 03/23/2019 13:14:25		Tel. No. (b) (6), (b) (7)(C)  Cell No.  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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**Basis of the Charge 20-CB-238375 03/25/2019**

**8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>20-CB-238739</b>	Date Filed <b>03/28/2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-USWW		b. Union Representative to contact  Lorena Mrc  Title:	
c. Address (Street, city, state, and ZIP code)  828 West Washington Blvd. CA Los Angeles 90015-_____		d. Tel. No. (213) 284-7705	e. Cell No.
		f. Fax No. (213) 284-7725	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Allied Universal		4a. Tel. No. (415) 392-2008	b. Cell No.
		c. Fax No.	d. e-Mail ericmcgarty@aus.com
5. Location of plant involved (street, city, state and ZIP code) 545 Sansome St. Ste.#600 CA San Francisco 94111-_____			6. Employer representative to contact Eric McGarty Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Security	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 03/28/2019 16:33:45		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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**Basis of the Charge 20-CB-238739 03/28/2019**

**8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.