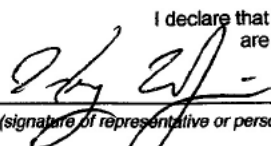


UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-230440	Date Filed 11/2/2018

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Bakery, Confectionery, Tobacco Workers & Grain Millers' International Union, Local 85		b. Union Representative to contact Jerry Gil, Sec/Treasurer	
c. Address (Street, city, state, and ZIP code) 7125 Governors Circle, Sacramento, CA 95823		d. Tel. No. 916-393-7233	e. Cell No. 916-832-7835
		f. Fax No. 916-393-5229	
		g. e-mail jerry@bakersunion85.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last six months and continuing to date, the above-named labor organization has refused, and continues to refuse, to provide Raley's with relevant information underlying the Union's health and welfare bargaining proposal made at the bargaining table. The information requested is necessary to allow Raley's to formulate a response to the Union's bargaining proposal.  The parties' collective bargaining agreement expired on April 8, 2017 (but was extended by parties through and including September 29, 2018). Because negotiations are ongoing, Section 10(j) injunctive relief is requested.			
3. Name of Employer  Raley's		4a. Tel. No. 916-373-3333	b. Cell No.
		c. Fax No.	
		d. e-mail TLocaso@raleys.com	
5. Location of plant involved (street, city, state and ZIP code) 3925 Seaport Blvd., West Sacramento, CA 95691		6. Employer representative to contact Henry Telfeian	
7. Type of establishment (factory, mine, wholesaler, etc.) Bakery Production Plant	8. Identify principal product or service Baked Goods	9. Number of workers employed 80	
10. Full name of party filing charge Raley's			
11. Address of party filing charge (street, city, state and ZIP code)  500 West Capitol Ave., West Sacramento, CA 95691		11a. Tel. No. 916-373-3333	b. Cell No.
		c. Fax No.	
		d. e-mail TLocaso@raleys.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.   (signature of representative or person making charge)  PO Box 1277, Kings Beach, CA 96143 Address _____		Henry Telfeian, Attorney (Print/type name and title or office, if any)  11/2/2018 Date _____	
		Tel. No. 510-333-1645	
		Cell No. 510-333-1645	
		Fax No.	
		e-mail laborlawyer@gmail.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATIONS  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

20-CB-230554

11/05/2018

INSTRUCTIONS: File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name

Teamsters Local 2785

b. Union Representative to contact

Joseph Cilia

c. Telephone No.

415-4670450

Fax No.

d. Address (Street, city, state, and ZIP code)

5 Thomas Mellon Circle, San Francisco, CA 94134

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about September 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

RECEIVED  
NLRB REGION 32  
OAKLAND, CA  
2018 OCT 30 AM 11:55

3. Name of Employer

Multiple Employers

4. Telephone No.

Fax No.

5. Location of plant involved (street, city, state and ZIP code)

San Francisco, CA

6. Employer representative to contact

7. Type of establishment (factory, mine, wholesaler, etc.)

Transportation

8. Identify principal product or service

Transportation

9. Number of workers employed

1000+

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C)

12. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

13. DECLARATION.

I declare that the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

An Individual

(Print name and title or office, if any)

Address

(b) (6), (b) (7)(C)

(Fax)

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

10/30/18

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>20-CB-230569</b>	Date Filed <b>11/05/2018</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name USW Local 565		b. Union Representative to contact  Greg Kreiter  Title: President	
c. Address (Street, city, state, and ZIP code)  2805 Village Dr CA Ione 95640-9805		d. Tel. No. (209) 747-2893	e. Cell No.
		f. Fax No.	g. e-Mail uswlocal565@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Pepsi Beverage Company, An Operating Unit of Pepsico, Inc		4a. Tel. No. (916) 423-1000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 7550 Reese Rd CA Sacramento 95828-3707		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Beverages (Nonalcoholic)	8. Identify principal product or service Bottling Plant	9. Number of workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)  Address _____ (date) 11/4/2018 19:17:57		Tel. No. (b) (6), (b) (7)(C)  Cell No.  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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**Basis of the Charge 20-CB-230569 11/05/2018**

**8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-230582	Date Filed 11/6/2018

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Inlandboatmen's Union of the Pacific, Marine Division (ILWU), Hawaii Region		b. Union Representative to contact Donovan D. Duncan	
c. Address (Street, city, state, and ZIP code) 451 Atkinson Drive Honolulu, HI 96814		d. Tel. No. 808-772-9271	e. Cell No.
		f. Fax. No. 808-949-8051	
		g. e-mail ibuhi@hawaiiantel.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the Inlandboatmen's Union of the Pacific, Marine Division ("IBU"), Hawaii Region has engaged in bad faith bargaining in violation of Section 8(b)(3) of the National Labor Relations Act by repudiating its written agreement regarding the implementation of the IBU Pension Plan's 2018 Preferred Schedule.  Within the last six (6) months, the IBU, Hawaii Region has engaged in bad faith bargaining in violation of Section 8(b)(3) of the Act, regarding the implementation of the IBU Pension Plan's 2018 Rehabilitation Plan. The IBU has unilaterally imposed and implemented contract terms, in violation of the collective bargaining agreement and Section 8(d) of the Act.			
3. Name of Employer Sause Bros., Inc.		4a. Tel. No. 541-269-5841	b. Cell No.
		d. e-mail matth@sause.com	c. Fax No. 541-269-5866
5. Location of plant involved (street, city, state and ZIP code) 705 N Nimitz Highway Honolulu, HI 96817		6. Employer representative to contact Matt Hainley, Chief Financial Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) Maritime Company	8. Identify principal product or service Towing/transportation	9. Number of workers employed 400+	
10. Full name of party filing charge Sause Bros., Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 3710 NW Front Ave., Portland, OR 97210		11a. Tel. No. 503-222-1811	b. Cell No.
		d. e-mail matth@sause.com	c. Fax No.
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  _____ (signature of representative or person making charge)  Todd A. Lyon, Attorney (Print/type name and title or office, if any)			Tel. No. 503-205-8095  Cell No. 503-715-7842  Fax No. 503-242-4263  e-mail tlyon@fisherphillips.com
Address 111 SW 5th Ave., Suite 4040, Portland, OR 97206		Date Nov 6, 2018	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>20-CB-230820</b>	<b>11/08/2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB, Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Amalgamated Transit Union, Local 256		b. Union Representative to Contact Ralph T. Niz Local President	
c. Address 2776 21st St, Sacramento, CA 95818-3145		d. Tel. No. (916)739-1627	e.e. Cell No. (916)873-3416
		f. Fax No. (916)739-1658	g. e-Mail transitunion256@sbcglobal.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since a date within the past six months, Amalgamated Transit Union, Local 256 (Union) has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process a grievance of employee (b) (6), (b) (7)(C) regarding undesirable and unsafe work outside of (b) (6), (b) (7)(C) job description assigned to (b) (6), (b) (7)(C) by Transdev, Inc., due to arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Transdev, Inc.		4a. Tel. No. (530)662-2630	4b. Cell No. (530)945-5075
		4c. Fax No. (530)662-2034	4d. e-Mail wendy.mouton@transdev.com
5. Location of Plant involved (street, city, state, and ZIP code) 350 Industrial Way, Woodland, CA 95776-6011		6. Employer representative to contact Wendy Mouton HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Transportation Subcontractor	8. Principal product or service Transit Bus & Vehicle Service		9. Number of Workers employed 79
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)		11b. Cell No.
	11c. Fax No.		11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel No.
(Signature)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-230987	Date Filed 11/13/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name service employees international union united healthcare workers west		b. Union Representative to contact (b) (6), (b) (7)(C) Title:	
c. Address (Street, city, state, and ZIP code) 560 Thomas L Berkley Way CA Oakland 94612-1602		d. Tel. No. (510) 521-1250	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer kaiser permanente		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1600 owens st CA san francisco 94158-_____		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/13/2018 12:00:05		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		20-CB-230992	11/13/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local 2		b. Union Representative to Contact Anand Singh president	
c. Address 209 Golden Gate Ave, San Francisco, CA 94102-3772		d. Tel. No. (415)864-8054	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			
3. Name of Employer Hyatt Regency Hotel		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 345 Stockton St, San Francisco, CA 94108-4606		6. Employer representative to contact Valerie Saito	
7. Type of Establishment (factory, mine, wholesaler) hotel	8. Principal product or service Food and lodging		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Printtype name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 11/13/18	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-230996	Date Filed 11/13/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name service employee international union united healthcare west		b. Union Representative to contact  treena simmons  Title:	
c. Address (Street, city, state, and ZIP code)  560 Thomas L Berkley Way CA Oakland 94612-1602		d. Tel. No. (510) 251-1250	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (628) 242-6260	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1600 Owens St CA San Francisco 94158-2261		6. Employer representative to contact  Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed 5000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title: (b) (6), (b) (7)(C)  Address _____ (date) 11/13/2018 15:14:16		Tel. No. (b) (6), (b) (7)(C)  Cell No. (b) (6), (b) (7)(C)  Fax No.  e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 20-CB-230998	Date Filed 11/13/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU-UHW		b. Union Representative to contact  Union Affiliates xxxxx xxxxxx  Title: Union as a Whole	
c. Address (Street, city, state, and ZIP code)  1911 F St CA Sacramento 95811-____		d. Tel. No. (916) 326-5850	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (510) 271-5800	b. Cell No.
		c. Fax No. (510) 271-6493	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1 Kaiser Plaza, Suite 2600 CA Oakland 94612-____		6. Employer representative to contact Kaiser HR xxxxx xxxxxx Title: Kaiser HR	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service medical	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C) Address _____ (date) 11/13/2018 14:47:52		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

**8(b)(3)**

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CB-231003	11/14/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Inlandboatmen's Union of the Pacific, Marine Division (ILWU), Hawaii Region		b. Union Representative to contact Donovan D. Duncan	
c. Address (Street, city, state, and ZIP code) 451 Atkinson Drive Honolulu, HI 96814		d. Tel. No. 808-772-9271	e. Cell No.
		f. Fax No. 808-949-8051	
		g. e-mail ibuhi@hawaiiantel.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1st subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the Inlandboatmen's Union of the Pacific, Marine Division ("IBU"), Hawaii Region has engaged in bad faith bargaining in violation of Section 8(b)(3) of the National Labor Relations Act by repudiating its written agreement regarding the implementation of the IBU Pension Plan's 2018 Preferred Schedule.  Within the last six (6) months, the IBU, Hawaii Region has engaged in bad faith bargaining in violation of Section 8(b)(3) of the Act, regarding the implementation of the IBU Pension Plan's 2018 Rehabilitation Plan. The IBU has unilaterally imposed and implemented contract terms, in violation of the collective bargaining agreement and Section 8(d) of the Act.			
3. Name of Employer Sause Bros., Inc.		4a. Tel. No. 541-269-5841	b. Cell No.
		c. Fax No. 541-269-5866	
		d. e-mail matth@sause.com	
5. Location of plant involved (street, city, state and ZIP code) 705 N Nimitz Highway Honolulu, HI 96817		6. Employer representative to contact Matt Hainley, Chief Financial Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) Maritime Company		8. Identify principal product or service Towing/transportation	
		9. Number of workers employed 400+	
10. Full name of party filing charge Sause Bros., Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 3716 NW Front Ave., Portland, OR 97210		11a. Tel. No. 503-222-1811	b. Cell No.
		c. Fax No.	
		d. e-mail matth@sause.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Todd A. Lyon, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)			Tel. No. 503-205-8095
			Cell No. 503-715-7842
			Fax No. 503-242-4263
			e-mail tlyon@fisherphillips.com
Address 111 SW 5th Ave., Suite 4040, Portland, OR 97206 Date Nov 14, 2018			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		<b>20-CB-231171</b>	<b>11/14/2018</b>
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE Local 16		b. Union Representative to Contact James Beaumont President	
c. Address 240 2nd St, Ste 100, San Francisco, CA 94105-3115		d. Tel. No. (415)441-6400	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about November 13, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.</p> <p>Since about November 13, 2018, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment with any employer for reasons other than the failure to tender uniformly required initiation fees and periodic dues.</p>			

3. Name of Employer Concept Services, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 908, San Bruno, CA 94066-0908		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Equipment	8. Principal product or service Rental Services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) at the statements therein are true to the best of my knowledge and belief.			
		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 11-14-2018	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case  
20-CB-231252Date Filed  
11/16/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 150		b. Union Representative to contact Ed Rogers, Union Representative	
c. Address (Street, city, state, and ZIP code) 7120 East Pkwy Sacramento, CA 95823		d. Tel. No. (916) 871-4781	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization violated the Act by failing and/or refusing to file a grievance for (b) (6), (b) (7)(C) regarding Cemex not hiring (b) (6), (b) (7)(C). Within the past six months, the above-named labor organization has attempted to cause and/or caused Cemex to deny employment to (b) (6), (b) (7)(C) for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer Cemex Construction Materials Pacific, LLC		4a. Tel. No. (916) 941-2999	b. Cell No. (916) 367-8940
		c. Fax No. (916) 357-7476	
		d. e-mail richardv.defazio@cemex.com	
5. Location of plant involved (street, city, state and ZIP code) 2365 Iron Point Rd Ste 120 Folsom, CA 95630		6. Employer representative to contact Richard DeFazio, Human Resources Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify principal product or service building material production and delivery		9. Number of workers employed ~500
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION			
I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) an Individual		Cell No.	
(Signature) (Print/type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
Date 11/16/18			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
20-CB-231278	11/16/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name		b. Union Representative to contact	
Guild for Professional Pharmacists & (b) (6), (b) (7)(C), NCAL Elected Guild (b) (6), (b) (7)(C)		John Lee	
c. Address (Street, city, state, and ZIP code)  Guild for Professional Pharmacists 21243 Ventura Blvd # 241 Woodland Hills, CA 91364		d. Tel. No.	e. Cell No.
		415-606-8370	
		f. Fax No.	
		g. e-mail johnlee2323@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six (6) months the above-named union and (b) (6), (b) (7)(C) has violated its duty of fair representation by: 1) refusing to file a grievance on my behalf; 2) failing to provide me a copy of the current collective bargaining agreement; 3) violating my right under Section 7 to refrain from joining in a grievance by engaging in coercive actions toward me; and, 4) breaching its duty of fair representation for arbitrary, discriminatory, or other bad faith reasons.			
3. Name of Employer		4a. Tel. No.	b. Cell No.
Kaiser Permanente of Northern California		415-492-6563	415-205-9775
		c. Fax No.	
		d. e-mail reed.kalna@kp.org	
5. Location of plant involved (street, city, state and ZIP code)		6. Employer representative to contact	
3900 Lakeville Hwy Petaluma, CA 94954		Reed Kalna	
7. Type of establishment (factory, mine, wholesaler, etc.) outpatient pharmacy	8. Identify principal product or service pharmacy	9. Number of workers employed 15	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail mml32@yahoo.com	
12. DECLARATION			
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative)		(Printtype name and title or office, if any)	
Address (b) (6), (b) (7)(C)		Date 11/13/2018	
		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		20-CB-231281	11/16/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IATSE Local 16		b. Union Representative to Contact James Beaumont, President	
c. Address 240 Second Street, San Francisco, CA 94102		d. Tel. No. (415) 441-6400	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.			

3. Name of Employer Yerba Buena Center for the Arts		4a. Tel. No. (415) 978-2787	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 701 Mission St, San Francisco, CA 94103-3138		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Theater	8. Principal product or service Theatrical Performances	9. Number of Workers employed 25	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No.
		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: Nov. 16, 2018	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-231395	11/19/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU Local 87		b. Union Representative to Contact Olga Miranda, President	
c. Address 240 Golden Gate Avenue, San Francisco, CA 94102		d. Tel. No. (415) 885-0087	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge for arbitrary or discriminatory reasons or in bad faith. ,			
3. Name of Employer Flagship Facility Services		4a. Tel. No. (408) 977-0155	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1050 N. Fifth Street, San Jose, CA 95112		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Building Services	8. Principal product or service Janitorial		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(signature of representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: Nov. 19, 2018	Fax No.
			e-Mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 20-CB-231521	Date filed 11/21/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers International Union of North America, Local 261		b. Union Representative to Contact	
c. Address 3271 18th St, San Francisco, CA 94110-1996		d. Tel. No.	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about June 29, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith. Since about June 29, 2018, the above-named labor organization has refused to refer (b) (6), (b) (7)(C) for employment for reasons other than the failure to tender uniformly required initiation fees and periodic dues.			
3. Name of Employer TPA		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2406 Clubhouse Dr, Rocklin, CA 95765-5710		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Demolition		9. Number of Workers employed 100
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		(b) (6), (b) (7)(C)	
Printtype name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 11/13/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		20-CB-231909	11/29/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local 2785		b. Union Representative to Contact Joe Ceila Secretary	
c. Address 5 Thomas Mellon Cir., San Francisco, CA 94134		d. Tel. No. (415)467-0450	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months, the above-named labor organization has restrained and coerced employee (b) (6), (b) (7)(C) in the exercise of rights protected by Section 7 of the Act by failing to adequately represent (b) (6), (b) (7)(C) with (b) (6), (b) (7)(C) Employer and failing or refusing to process a grievance over (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer DHL		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7201 Earhart Rd HNGR 9, Oakland, CA 94621-4507		6. Employer representative to contact Ian Last Name Unknown Supervisor	
7. Type of Establishment (factory, mine, wholesaler) Delivery Services	8. Principal product or service Package delivery		9. Number of Workers employed 80
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		Tel. No.
(signature of person making charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 11-5-18	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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 SAN FRANCISCO, CA  
 RECEIVED  
 NLRB REGIONAL OFFICE  
 (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		<b>DO NOT WRITE IN THIS SPACE</b>	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case 20-CB-231966	Date filed 11/29/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UNITE HERE Local 2		b. Union Representative to Contact Bruce Paterson Dispatcher	
c. Address 209 Golden Gate Ave, San Francisco, CA 94102-3792		d. Tel. No. (415) 864-8770	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>The Union by its agent (b) (6), (b) (7)(C) retaliated against (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) filed a NLRB charge against the Union in Case 20-CB-187284 and restrained and coerced employees in the exercise of rights protected by Section 7 of the Act, by making coercive statements, harassing and abusing (b) (6), (b) (7)(C), while (b) (6), (b) (7)(C) is (b) (6), (b) (7)(C) the Union's (b) (6), (b) (7)(C) and by instigating a dispute between (b) (6), (b) (7)(C) and another Union member</p>			
3. Name of Employer Various		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) San Francisco, CA		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Hotels & Restaurants	8. Principal product or service Hotels & Restaurants	9. Number of Workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C) An Individual		(b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 11-29-18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)