DO NOT WRITE IN THIS SPACE

 Case
 Date Filed

 20-CB-230440
 11/2/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TO ACENTO	ACAINET MUCH CHAD		ICUT	·····	
	SAGENTS				to contrat	
					Representative to contact I, Sec/Treasurer	
c. Address (Street, city, state, and ZIP code) 7125 Governors Circle, Sacramento, CA 95823	d. Tel. No. 916-393-		e. Cell No. 916-832-7835			
			f. Fax. No. 916-393-			
			g. e-mail jerry@ba	kersunion85	5.com	
h. The above-named labor organization has engaged in and is enga	aging in unfai	r labor practices within the	e meaning of	f section 8(b),	subsections (1) and	
(list subsections) (3)					and these unfair labor	
practices are practices affecting commerce within the meaning of	the Act. or ti	nese unfair labor practices	s affecting co	mmerce with	in the meaning of	
the Act and the Postal Reorganization Act.						
-		it dies the elleged unfoir l	ahar meatin	1		
2. Basis of the Charge (set forth a clear and concise statement of the	ne lacts consi	wuung the alleged untair i	abor practici	es)		
Within the last six months and continuing to date, the above Raley's with relevant information underlying the Union's he information requested is necessary to allow Raley's to form	ealth and we	elfare bargaining propo	osal made a	t the bargai	refuse, to provide ning table. The	
The parties' collective bargaining agreement expired on Ap 2018). Because negotiations are ongoing, Section 10(j) inju	ril 8, 2017 (unctive relie	but was extended by p ef is requested.	arties throu	igh and incl	uding September 29,	
3. Name of Employer		4a. Tel. No. 916-373-3333	b. Cell No.		c. Fax No.	
Raley's		d. e-mail TLocaso@raleys.con	n		I	
5. Location of plant involved (street, city, state and ZIP code) 3925 Seaport Blvd., West Sacramento, CA 95691			6. Employe Henry Te	er representat Ifeian	ive to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) Bakery Production Plant	8. Identify p Baked Go	rincipal product or service ods)	9. Number (80	of workers employed	
10. Full name of party filing charge Raley's		1				
11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. b. Cell 916-373-3333 b. Cell					c. Fax No.	
500 West Capitol Ave., West Sacramento, CA 95691 d. e-mail TLocaso@raleys.com					I	
12. DECLARATION I declare that I have read the above charge	and that the			Tel. No. 510-333-164	45	
The the to the best of the view who we use and benefit. Henry Telfeian, Attorney				Cell No. 510-333-164	45	
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No.		
PO Box 1277, Kings Beach, CA 96143 Address Date 11/2/2018				e-mail aborlawyer	@gmail.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (6-97) í.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATIONS
OD ITS AGENTS

FORM	EXEMPT	UNDER	44	U.S.C	3512

_

DO NOT WRITE IN THIS SPACE Date Filed

Case

OR ITS AGENTS	20-CB-23	0554	11/05/2018	
INSTRUCTIONS: File an original together with four copies an Director for the region in which the alleged unfair labor practi		arty named in	item 1 with NLRB Region	nal
	TS AGENTS AGAINST WHICH CHAR	GE IS BROUG	нт]
a. Name	1	. Union Repre	sentative to contact	
Teamsters Local 2785		Joseph Cili	a	
		Joseph Chi	u ,	
c. Telephone No. d. Address (Street, city, sta	ate, and ZIP code)			
415-4670450 5 Thomas Mellon Cir Fax No.	cle, San Francisco, CA 94134			
	t			
e. The above-named organization(s) or its agents has (have) eng subsection(s) (list subsections) (1)(A)			within the meaning of sections and these unfair labo	
practices are unfair practices affecting commerce within the m				
within the meaning of the Act and the Postal Reorganization A				
2. Basis of the Charge (set forth a clear and concise statement of	of the facts constituting the alleged unfair	labor practices)	
Since about September 2018, the above-named labor of				s
protected by Section 7 of the Act by operating a hiring	hall in a manner that was arbitrary,	discriminator	ry of in bad faith.	
			2[
			:"	
1			BOCT 30 AM II OAKLAND, CA	2
			LAI	
				:
1			AH ON	
			GION 32 0 AM 11:5 ND, CA.	
			55	
			·····	
3. Name of Employer Multiple Employers		4. Tel	ephone No.	
	<u></u>	4. Tel		
Multiple Employers		Fax N	o.	,
	······································	Fax N		,
 Multiple Employers 5. Location of plant involved (street, city, state and ZIP code) San Francisco, CA 		Fax No.	o. ployer representative to cor	,
 Multiple Employers 5. Location of plant involved (street, city, state and ZIP code) San Francisco, CA 7. Type of establishment (factory, mine, wholesaler, etc.) 	8. Identify principal product or servic Transportation	Fax No 6. Emp ce 9. Nur	o. ployer representative to cor nber of workers employed	,
Multiple Employers 5. Location of plant involved (street, city, state and ZIP code) San Francisco, CA 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation	8. Identify principal product or servi Transportation	Fax No.	o. ployer representative to cor nber of workers employed	,
Multiple Employers 5. Location of plant involved (street, city, state and ZIP code) San Francisco, CA 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation		Fax No 6. Emp ce 9. Nur	o. ployer representative to cor nber of workers employed	,
Multiple Employers 5. Location of plant involved (street, city, state and ZIP code) San Francisco, CA 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge	Transportation	Fax No 6. Emp ce 9. Nur 100	o. ployer representative to cor mber of workers employed 10+ elephone No.	,
Multiple Employers 5. Location of plant involved (street, city, state and ZIP code) San Francisco, CA 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C)	Transportation	Fax No 6. Emp ce 9. Nur 100	o. ployer representative to cor mber of workers employed 10+	,
 Multiple Employers 5. Location of plant involved (street, city, state and ZIP code) San Francisco, CA 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 	Transportation	Fax No 6. Emp ce 9. Nur 100	o. ployer representative to cor mber of workers employed 10+ elephone No. 1 (6), (b) (7)(C)	,
 Multiple Employers 5. Location of plant involved (street, city, state and ZIP code) San Francisco, CA 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 	Transportation	Fax No 6. Emp ce 9. Nur 100	o. ployer representative to cor mber of workers employed)0+ elephone No.) (6), (b) (7)(C)	
 Multiple Employers 5. Location of plant involved (street, city, state and ZIP code) San Francisco, CA 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 	Transportation	Fax No 6. Emp ce 9. Nur 100 12. Te (b) (6)	o. ployer representative to cor mber of workers employed)0+ elephone No.) (6), (b) (7)(C)	
Multiple Employers 5. Location of plant involved (street, city, state and ZIP code) San Francisco, CA 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c)	Transportation 13. DECLARATION hat the stalements therein are true to the	Fax No 6. Emp ce 9. Nur 100 12. Te (b) (b) (c (b) (c) (Fax)	ployer representative to cor mber of workers employed 0+ elephone No. (6), (b) (7)(C) when the plane is the formula of the plane is the pl	
Multiple Employers 5. Location of plant involved (street, city, state and ZIP code) San Francisco, CA 7. Type of establishment (factory, mine, wholesaler, etc.) Transportation 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) above charge and t	Transportation .) 13. DECLARATION hat the statements therein are true to the (b) (0). (b) (7)	Fax No 6. Emp ce 9. Nur 100 12. Te (b) (b) (c (b) (c) (Fax)	ployer representative to cor mber of workers employed 0+ elephone No. (6), (b) (7)(C) when the plane is the formula of the plane is the pl	ndivje it any)

DO NOT WRITE IN THIS SPACE

Date Filed

11/05/2018

Case 20-CB-230569

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.						
1. LABOR ORGANIZATION OR ITS AGENTS AGAI	NST WHICH CHARGE IS BROUGH	HT				
a. Name USW Local 565	b. Union Representative to contact Greg Kreiter Title: President					
c. Address (Street, city, state, and ZIP code)	d. Tel. No. (209) 747-2893	e. Cell No.				
2805 Village Dr CA lone 95640-9805	f. Fax No.	g. e-Mail				
		uswlocal565@gmail com				
h. The above-named organization(s) or its agents has (have) engaged in and is (are) en subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act, or these unfair	of the National Labor Relations A	ct, and these unfair labor practices				

meaning of the Act and the Postal Reorganization Act.2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer 4a. 1				b. Cell No.		
Lebs Develope Company, An Operating Onit of Lebsico, inc		(916) 423-10 c. Fax No.	00			
				d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)				6. Employer representative to contact		
7550 Reese Rd						
CA Sacramento 95828-3707			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
Beverages (Nonalcoholic)	Bottling Plant		300			
10. Full name of party filing charge		11a. Tel. No	1a. Tel. No. b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)	(C)			
		c. Fax No.		d. e-Mail		
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)						
12. DECLARATION	the best of my knowledge and belie		No. (b) (6), (b) (7)(C)		
(b) (6). (b) (7)(C)	(b) (6), (b) (7)(C)	Cell				
By (signature of representative or person making charge) (Print/type name and title or office, if any)						
Title:			No.			
(b) (6), (b) (7)(C)		e-M	ail			
Address	(date) ^{11/4/2018}	19:17:57	(b) (6)), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge 20-CB-230569 11/05/2018

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM EXEMPT UNDER 44 U.S.C 3512

FORM NLRB-508					FURMERE	MPT UNDER 44 0.5.0 3512	
(6-18) UNITED STATES OF AMERICA				DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION		Case	<u> </u>		Date Filed		
OR ITS AGENTS				230582		11/6/2018	
INSTRUCTIONS: File an original with NLRB Regional Director for the	ie region in w	hich the alle	ged unfair iai	oor practice	occurred or is	occurring.	
1. LABOR ORGANIZATION OR IT	S AGENTS /	AGAINST W	HICH CHAR	GE IS BROI	JGHT		
a. Name		". D !			epresentative	to contact	
Inlandboatmen's Union of the Pacific, Marine Division (IL)	wu), Hawa	n Region		Donovan	D. Duncan		
c. Address (Street, city, state, and ZIP code)				d. Tel. No		e. Cell No.	
451 Atkinson Drive			808-772-	•			
Honolulu, HI 96814				f. Fax. No 808-949-		L	
				ļ		·····	
				g.e-mail ibuhi@ha	waiiantel.ne	et	
h. The above-named labor organization has engaged in and is enga	aging In unfai	r labor practi	ces within the	e meaning c	f section 8(b),	subsections (1) and	
(list subsections) 8(b)(3)					-	ind these unfair labor	
practices are practices affecting commerce within the meaning of	f the Act, or th	hese unfair la	bor practice	s affecting c	ommerce with	in the meaning of	
the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the Within the last six (6) months, the Inlandboatmen's Union of faith bargaining in violation of Section $8(b)(3)$ of the Nation	of the Pacifi	c, Marine I	Division ("I	BU"), Hav	vaii Region ł		
implementation of the IBU Pension Plan's 2018 Preferred S			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
Within the last six (6) months, the IBU, Hawaii Region has	engaged in	bad faith b	argaining i	n violation	of Section 8	(b)(3) of the Act,	
regarding the implementation of the IBU Pension Plan's 20 contract terms, in violation of the collective bargaining agree					ally imposed	and implemented	
3. Name of Employer		4a, Tel. No		b. Cell No	· <u>·····</u> ·	c. Fax No.	
Sause Bros., Inc.		541-269-5	841			541-269-5866	
		d. e-mall matth@sa	use.com				
5. Location of plant involved (street, city, state and ZIP code)					er representat		
705 N Nimitz Highway Honolulu, HI 96817				Matt Hainley, Chief Financial Officer			
	0.11			<u> </u>	10 Murch ar	x	
7. Type of establishment (factory, mine, wholesaler, etc.) Maritime Company		orincipal prod ansportatio		B	400+	of workers employed	
10. Full name of party filling charge Sause Bros., Inc.							
11. Address of party filing sharge (street, city, state and ZIP code) 37.10 PW Front-Ave., Portland, OR 97210		11a. Tel. N 503-222-1		b. Cell No).	c. Fax No.	
d. e-mail matth@sause.com					J		
		maanlagad			T./ N-		
12. DECLARATION Heleclare that I have read the above charge are true to the best of my knowled	and that the	statements			Tel. No. 503-205-809	95	
are true to the best of my knowled		A. Lyon, A	ttorney		Cell No. 503-715-784	12	
(signature of representative or person making charge)	(Print/type n	ame and title o	r office, if any)		Fax No. 503-242-426	53	
Address 111 SW 5th Ave., Suite 4040, Portland, OR 9720	6	Date <u>Nov 6</u>	, 2018		e-mall tlyon@fishe	rphillips.com	
l							

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	NATIONAL LABOR RELATIONS BOARD		RITE IN THIS SPACE	
CUADOE ACAINOT LADOD ODCANUZATIO	CHARGE AGAINST LABOR ORGANIZATION OR ITS		11/08/2018	
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	he NLRB, Regional D	irector of the region in whi	ch the alleged unfair labor practice	
1. LABOR ORGANIZATION	NOR ITS AGENTS AGA	AINST WHICH CHARGE IS BE	ROUGHT	
a. Name Ampleamated Transit Linion, Locat/256, 58	AKCISCO.UM	 b. Union Representative t Ralph T. Niz 	o Contact	
a. Name Amalgamated Transit Union, Locah256, FR		Local President	١.	
c. Address		d. Tel. No.	e.e. Cell No.	
2776 21st St, Sacramento, CA 95818-3145		(916)739-1627 f. Fax No.	(916)873-3416 g. e-Mail	
		(916)739-1658	transitunion256@sbcglobal.	
h. The above-named labor organization or its agents hav 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce wit	ese unfair labor practic	es are unfair practices affect	ctices within the meaning of section ing commerce within the meaning of	
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair la	bor practices)	
Since a date within the past six months, Ama	•		•	
employees in the exercise of rights protected	d by Section 7 of t	the Act by refusing to p	rocess a grievance of	
employee(b) (6), (b) (7)(C) regarding undesire	able and unsafe w	vork outside of	lescription assigned to by	
Transdev, Inc., due to arbitrary or discrimina	atory reasons or in	bad faith.	—	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
Transdev, Inc.		(530)662-2630	(530)945-5075	
		4c. Fax No.	4d e-Mail	
		(530)662-2034	wendy.mouton@transdev.	
. Location of Plant involved (street, city, state, and ZIP of				
	-	6. Employer representative to contact Wendy Mouton HR Manager		
350 Industrial Way, Woodland, CA 95776-60 7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed	
			79	
Transportation Subcontractor 10. Full name of party filing charge		Vehicle Service	11b. Cell No.	
(b) (6), (b) (7)(C)			TTD. Centro.	
		(b) (6), (b) (7)(C)		
		11c. Fax No.	(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)	l		
(b) (6), (b) (7)(C)	12. DECLARA	TION		
I declare that I have read the above charge and			t of my knowledge and belief.	
l lectare that may read the above charge and		therein are true to the bes	Tel No.	
(b) (6), (b) (7)(C)			_	
By				
By	(b) (6), (b) (7		(b) (6), (b) (7)(C)	
		(C) me and title or office, if any	(b) (6), (b) (7)(C) Cell No.	
By (si arge) Address:				
By (si		me and title or office, if any		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND INFRISOUVERATION. COLD., THE EXPOSITION OF THE PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB to decline to invoke its processes. (D)(6).(b)(7)(C) NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

20-CB-230987

Case

DO NOT WRITE IN THIS SPACE

Date Filed

11/13/2018

doric INSTRUCTIONS riginal with NL PB Regional Director for th which th JIL. od unfoir lobo -ti /

INSTRUCTIONS. File an original with NLRB Regional Director for the				ed of is occurring.		
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH					
a. Name service employees international union united healthcare workers west		b. Union Representative to contact (b) (6), (b) (7)(C) Title:				
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (510) 521-12	250	e. Cell No.		
560 Thomas L Berkley Way CA Oakland 94612-1602			230	g. e-Mail		
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Re	ations Act. a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor j	oractices)			
See additional page						
3. Name of Employer kaiser permanente		4a. Tel. No.		b. Cell No.		
		c. Fax No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact		
1600 owens st CA san francisco 94158			Title:			
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)		b. Cell No.		
11. Address of party filing charge (street, city, state and ZIP code.)			c. Fax No. d. e-Mail (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)						
12. DECLARATION	the best of my knowledge and beli		No. (b) (6), (l	b) (7)(C)		
$By \frac{(b)(6), (b)(7)(C)}{(signature of representative or person making charge)} (Print/type)$	(b) (6), (b) (7)(C)	Cell				
	Title:	Fax	No.			
Address	(b) (6), (b) (7)(C) Address (date) ^{11/13/2018} 12:00:05 (b) (6), (b) (7)(C)					
WILLEUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUN		COMMENT /	IS CODE			

SE STATEMENTS ON THIS CHARGE CAN I 3E PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) WILLFULF PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	NATIONAL LABOR RELATIONS BOARD		Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-св-230992	11/13/2018			
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practic						
occurred or is occurring.						
1. LABOR ORGANIZATION	UK 115 AGENTS AGA	NST WHICH CHARGE IS BR b. Union Representative to				
Unite Here Local 2		Anand Singh	Contact			
		president				
		•				
c. Address		d. Tel. No.	e.e. Cell No.			
209 Golden Gate Ave, San Francisco, CA 94	102-3772	(415)864-8054				
		f. Fax No.	g. e-Mail			
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 						
2. Basis of the Charge (set forth a clear and concise state		-				
Within the past six months, the above-named	-	,	- •			
exercise of rights protected by Section 7 of the	ne Act by operatir	ng a hiring hall in a man	ner that was arbitrary,			
discriminatory or in bad faith.						
, -						
3. Name of Employer	· · · · -	4a. Tel. No.	4b. Cell No.			
Hyatt Regency Hotel			1			
		4c. Fax No.	4d. e-Mail			
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact			
345 Stockton St, San Francisco, CA 94108-4	606	Valerie Saito				
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed			
hotel	Food and lode	aina	100			
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)				
		11c, Fax No.	11d e-Mail			
		TIG. FAXINO.				
11. Address of party filing charge (street, city, state, and Z	IP code)		· · · · · · · · · · · · · · · · · · ·			
(b) (6), (b) (7)(C)	12. DECLARA	LION				
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.						
(b) (6), (b) (7)(C)						
By:	(b) (6), (b) (7)(0		(b) (6), (b) (7)(C)			
(signature of representative or person making charge)		me and title or office, if any				
Address: (b) (6), (b) (7)(C)		Date:	Fax No.			
		11/13/18	e-Mail			
		· •				

FORM EXEMP	T UNDER 44	U.S.C 3512
------------	------------	------------

20-CB-230996

Case

DO NOT WRITE IN THIS SPACE

Date Filed

11/13/2018

with NI DR Dogio nfoir lob . . ator f . 41 1 4 4 .

INSTRUCTIONS: File an original with NLRB Regional Director for the				ed of is occurring.
1. LABOR ORGANIZATION OR ITS	SAGENTS AGAINST WHICH			
a. Name service employee international union united healthcare west		b. Union Representative to contact treena simmons Title:		
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (510) 251-12	50	e. Cell No.
560 Thomas L Berkley Way CA Oakland 94612-1602			50	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rela	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	ractices)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
Kaiser Permanente		(628) 242-62 c. Fax No.	60	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
1600 Owens St CA San Francisco 94158-2261			Title:	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe 5000	er of workers employed
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
12. DECLARATION	the based of any larger design and the P	Tel.		
I declare that I have read the above charge and that the statements therein are true to By $(b) (6), (b) (7) (C)$	(b) (6), (b) (7)(C)	Cell	(b) (6), (b) No. (b) (6), (b)	
(signature of representative or person making charge) (Print/type	name and title or office, if any Title:	/) Fax		
(b) (6), (b) (7)(C) Address	(date)	e-M 8 15:14:16	(b) (6)), (b) (7)(C)
WILLELIL EALSE STATEMENTS ON THIS CHARCE CAN BE PUN	HOLLED DV EINE AND MOD	DOMMENT (1)	A CODE	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

DO NOT WRITE IN THIS SPACE

Date Filed

11/13/2018

Case 20-CB-230998

INSTRUCTIONS: File an original with NLRB Regional Director for the region in w	hich the alleged unfair labor practice oc	curred or is occurring.	
1. LABOR ORGANIZATION OR ITS AGENTS A	AGAINST WHICH CHARGE IS BROUG	HT	
a. Name	b. Union Representative to contact Union Affiliates xxxxx xxxxxx		
SEIU-UHW			
	Title: Union as a W	lhole	
c. Address (Street, city, state, and ZIP code)	d. Tel. No. (916) 326-5850	e. Cell No.	
1911 F St CA Sacramento 95811	f. Fax No.	g. e-Mail	
h. The above-named organization(s) or its agents has (<i>have</i>) engaged in and is (<i>al</i> subsection(s) (<i>list subsections</i>) (3)	of the National Labor Relations A	ct, and these unfair labor practices	
2. Basis of the Charge (set forth a clear and concise statement of the facts const	tituting the alleged unfair labor practices	9	

--See additional page--

5. Name of Employer		4a. Tel. No.		b. Cell No.
Kaiser Permanente		(510) 271-5800		
		c. Fax No.		d. e-Mail
		(510) 271-64	93	
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	ver representative to contact
1 Kaiser Plaza, Suite 2600			Kaiser HR xxxxx xxxxxx	
CA Oakland 94612			Title: Kaiser HR	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Healthcare	medical			
10. Full name of party filing charge		11a. Tel. No		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f. Tel.	No. (b) (6), (l	b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
	name and title or office, if any		(b) (6), (l	b) (7)(C)
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date)_11/13/201	8 14:47:52	(b) (6)), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

FORM EXEMPT UNDER 44 U.S.C 3512

.

.

FORM NLRB-508 (6-18)	5.A				
UNITED STATES OF AMERIC NATIONAL LABOR RELATIONS B			DO NOT V	OT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGA		Case			Date Filed
OR ITS AGENTS		_20-CB-23100			11/14/2018
NSTRUCTIONS: File an original with NLRB Regional Director for					s occurring.
1. LABOR ORGANIZATION OR	ITS AGENTS A	GAINST WHICH CH			
a. Name Inlandboatmen's Union of the Pacific, Marine Division (II	LWU), Hawaii	i Region	b. Union Re Donovan I		e to contact
c. Address (Street, city, state, and ZIP code) 451 Atkinson Drive			d. Tel. No.	071	e. Cell No.
Honolulu, HI 96814				2 79	
			f. Fax. No. 808-949-8	051	
			g. e-mail ibuhi@hav	vaiiantel.n	et
n. The above-named labor organization has engaged in and is en	gaging in unfair	labor practices within	n the meaning of	section 8(b)	, subsections (1) and
(list subsections) 8(b)(3)				•	and these unfair labor
practices are practices affecting commerce within the meaning	of the Act, or the	ese unfair labor prac	tices affecting co	mmerce with	in the meaning of
the Act and the Postal Reorganization Act.			-		
aith bargaining in violation of Section 8(b)(3) of the Nation mplementation of the IBU Pension Plan's 2018 Preferred	Schedule.				
egarding the implementation of the IBU Pension Plan's 20	as engaged in 1 018 Rehabilit	ation Plan. The IB	U has unilatera	of Section I Ily impose	8(b)(3) of the Act, d and implemented
egarding the implementation of the IBU Pension Plan's 20 contract terms, in violation of the collective bargaining ag	as engaged in 1 018 Rehabilit	ation Plan. The IB Section 8(d) of the	U has unilatera Act.	of Section I Ily impose	d and implemented
egarding the implementation of the IBU Pension Plan's 20 contract terms, in violation of the collective bargaining ag 3. Name of Employer	as engaged in 1 018 Rehabilit reement and S	ation Plan. The IB	U has unilatera	of Section 1 Ily impose	8(b)(3) of the Act, d and implemented c. Fax No. 541-269-5866
egarding the implementation of the IBU Pension Plan's 20 contract terms, in violation of the collective bargaining ag 3. Name of Employer	as engaged in 1 018 Rehabilit preement and S	ation Plan. The IB Section 8(d) of the 4a. Tel. No.	U has unilatera Act. b. Cell No.	of Section 1 Ily impose	d and implemented
regarding the implementation of the IBU Pension Plan's 24 contract terms, in violation of the collective bargaining ag 3. Name of Employer Sause Bros., Inc.	as engaged in 1 018 Rehabilit preement and S	ation Plan. The IB Section 8(d) of the 4a. Tel. No. 541-269-5841 d. e-mall	U has unilatera Act. b. Cell No. 1 6. Employe	Ily impose	d and implemented c. Fax No. 541-269-5866
regarding the implementation of the IBU Pension Plan's 24 contract terms, in violation of the collective bargaining ag 3. Name of Employer Sause Bros., Inc. 5. Location of plant involved (street, city, state and ZIP code) 705 N Nimitz Highway	as engaged in 1 018 Rehabilit preement and S	ation Plan. The IB Section 8(d) of the 4a. Tel. No. 541-269-5841 d. e-mall	U has unilatera Act. b. Cell No. 1 6. Employe	Ily impose	d and implemented c. Fax No. 541-269-5866
regarding the implementation of the IBU Pension Plan's 20 contract terms, in violation of the collective bargaining ag 3. Name of Employer Sause Bros., Inc. 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 705 N Nimitz Highway Honolulu, HI 96817 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>)	as engaged in 1 018 Rehabilita reement and S	ation Plan. The IB Section 8(d) of the 4a. Tel. No. 541-269-5841 d. e-mall	U has unilatera Act. b. Cell No. 1 6. Employer Matt Hain	lly impose représentat ley, Chief I	d and implemented c. Fax No. 541-269-5866
Within the last six (6) months, the IBU, Hawaii Region ha regarding the implementation of the IBU Pension Plan's 2 contract terms, in violation of the collective bargaining ag 3. Name of Employer Sause Bros., Inc. 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 705 N Nimitz Highway Honolulu, HI 96817 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Maritime Company 10. Full name of party filing charge Sause Bros., fpc.	as engaged in 1 018 Rehabilita reement and S	ation Plan. The IB Section 8(d) of the 4a. Tel. No. 541-269-5841 d. e-mail matth@sause.com	U has unilatera Act. b. Cell No. 1 6. Employer Matt Hain	Ily imposed representat ley, Chief I 9. Number	d and implemented c. Fax No. 541-269-5866 tive to contact Financial Officer
regarding the implementation of the IBU Pension Plan's 24 contract terms, in violation of the collective bargaining ag 3. Name of Employer Sause Bros., Inc. 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 705 N Nimitz Highway Honolulu, HI 96817 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Maritime Company 10. Full name of party filing charge Sause Bros., fre.	as engaged in 1 018 Rehabilita reement and S	ation Plan. The IB Section 8(d) of the 4a. Tel. No. 541-269-5841 d. e-mail matth@sause.com	U has unilatera Act. b. Cell No. 1 6. Employer Matt Hain	Ily imposed representat ley, Chief I 9. Number	d and implemented c. Fax No. 541-269-5866 tive to contact Financial Officer
regarding the implementation of the IBU Pension Plan's 24 contract terms, in violation of the collective bargaining ag 3. Name of Employer Sause Bros., Inc. 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 705 N Nimitz Highway Honolulu, HI 96817 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Maritime Company 10. Full name of party filing charge Sause Bros., fre.	as engaged in 1 018 Rehabilita reement and S	ation Plan. The IB Section 8(d) of the 4a. Tel. No. 541-269-5841 d. e-mail matth@sause.com	U has unilatera Act. b. Cell No. 1 6. Employer Matt Hain rvice b. Cell No.	Ily imposed representat ley, Chief I 9. Number	d and implemented c. Fax No. 541-269-5866 tive to contact Financial Officer of workers employed
 regarding the implementation of the IBU Pension Plan's 24 contract terms, in violation of the collective bargaining ag 3. Name of Employer Sause Bros., Inc. 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 705 N Nimitz Highway Honolulu, HI 96817 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Maritime Company 10. Full name of party filing charge Sause Bros., frc. 11. Address of getty filing charge (<i>street, city, state and ZIP code</i>) 37 ION W Front A've Portland, OR 97210 12. DECLARATIO 14. DeclaRATIO 	as engaged in 1 018 Rehabilita preement and S 8. Identify pr Towing/tra	ation Plan. The IB Section 8(d) of the 4a. Tel. No. 541-269-5841 d. e-mail matth@sause.com incipal product or se unsportation 11a. Tel. No. 503-222-1811 d. e-mail matth@sause.com	U has unilatera Act. b. Cell No. n 6. Employer Matt Hain nvice b. Cell No. n	Ily imposed representat ley, Chief I 9. Number	d and implemented c. Fax No. 541-269-5866 live to contact Financial Officer of workers employed c. Fax No.
 regarding the implementation of the IBU Pension Plan's 24 contract terms, in violation of the collective bargaining ag 3. Name of Employer Sause Bros., Inc. 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 705 N Nimitz Highway Honolulu, HI 96817 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Maritime Company 10. Full name of party filing charge Sause Bros., Mc. 11. Address of party filing charge (<i>street, city, state and ZIP code</i>) 3710 NW Front Ave. Portland, OR 97210 12. DECLARATION 	as engaged in 1 018 Rehabilita reement and S 8. Identify pr Towing/tra DN ge and that the s ledge and belief	ation Plan. The IB Section 8(d) of the 4a. Tel. No. 541-269-5841 d. e-mail matth@sause.com incipal product or se unsportation 11a. Tel. No. 503-222-1811 d. e-mail matth@sause.com	U has unilatera Act. b. Cell No. 1 6. Employer Matt Hain nvice b. Cell No. n	Ily imposed représentat ley, Chief I 9. Number 400+	d and implemented c. Fax No. 541-269-5866 tive to contact Financial Officer of workers employed c. Fax No.
 regarding the implementation of the IBU Pension Plan's 24 contract terms, in violation of the collective bargaining ag 3. Name of Employer Sause Bros., Inc. 5. Location of plant involved (<i>street, city, state and ZIP code</i>) 705 N Nimitz Highway Honolulu, H1 96817 7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Maritime Company 10. Full name of party filing charge Sause Bros., frc. 11. Address of party filing charge (<i>street, city, state and ZIP code</i>) 37 10. NW Front Ave, Portland, OR 97210 12. DECLARATIO 14. Declaration 14. Declaration 	as engaged in 1 018 Rehabilita preement and S 8. Identify pr Towing/tra DN ge and that the s ledge and belief Todd A	ation Plan. The IB Section 8(d) of the 4a. Tel. No. 541-269-5841 d. e-mail matth@sause.com 11a. Tel. No. 503-222-1811 d. e-mail matth@sause.com	U has unilatera Act. b. Cell No. n 6. Employer Matt Hain Matt Hain nvice b. Cell No. n	Ily imposed representat ley, Chief I 9. Number 400+ el. No. 03-205-809 Cell No.	d and implemented c. Fax No. 541-269-5866 tive to contact Financial Officer of workers employed c. Fax No. 95

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS		20-Св-231171	11/14/2018
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.			
	OR ITS AGENTS AG	AINST WHICH CHARGE IS BRO	
a. Name IATSE Local 16		 b. Union Representative to James Beaumont 	Contact
IATSE LOCAL TO		President	
		Fresident	
c. Address		d. Tel. No.	e.e. Cell No.
240 2nd St, Ste 100, San Francisco, CA 941	05-3115	(415)441-6400	
		f. Fax No.	g. e-Mail
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) and (2) of the National Labor within the meaning of the Act, or are unfair practices at 	Relations Act, and th	nese unfair labor practices are	unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con	stituting the alleged unfair lab	or practices)
Since about November 13, 2018, the above-	named labor orga	anization has restrained	and coerced employees in the
exercise of rights protected by Section 7 of th	-		
discriminatory or in bad faith.			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
diseminatory of in bad later.			
Since about November 13, 2018, the above-	named labor orga	anization has refused to	refer (b) (6), (b) (7)(C) for
employment with any employer for reasons of	other than the fail	ure to tender uniformly r	equired initiation fees and
periodic dues.			•
penedio dees.			
2 Name of England		4a. Tel. No.	4b. Cell No.
3. Name of Employer Concept Services, Inc.		4a. Tel. No.	40. Cell No.
Concept Services, Inc.		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	edo)	6. Employer representative	to contact
	000)	0. Employer representative	to contact
PO Box 908, San Bruno, CA 94066-0908			0 Number of Workers employed
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		9. Number of Workers employed
Equipment	Rental Servic		100
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
) (6), (b) (7)(C)	at the statements	therein are true to the best	of my knowledge and belief.
			Tel No.
			1
	(b) (6), (b	o) (7)(C)	(b) (6), (b) (7)(C)
	Print/type na	me and title or office, if any	Cell No.
Address:		Date: 11- 14-2018	Fax No.
(b) (6), (b) (7)(C)		11.14.9710	
			e-Mail (b) (6) (b) (7)(C)
			(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
	Date Filed			
20-CB-231252	11/16/2018			

INSTRUCTIONS: File an original with NLRB Reg		

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHAR	GE IS BRO	JGHT	
a. Name Teamsters Local 150		<u></u>	b. Union F	tepresentative rs, Union Re	
c. Address (Street, city, state, and ZIP code) 7120 East Pkwy			d. Tel. No (916) 87		e. Cell No.
Sacramento, CA 95823			f. Fax. No	ι,	
		6	g. e-mail		-
 h. The above-named labor organization has engaged in and is enga (list subsections) (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Natio	nal Labor R	elations Act, a	and these unfair labor
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts const	ituting the alleged unfair i	abor practic	es)	
Within the past six months, the above-named labor organiza	ation violate ix months, t other than th	he above-named labor ne failure to tender uni	organizat formly rec	ion has atten quired initiat	pted to cause and/or ion fees and periodic
3. Name of Employer Cemex Construction Materials Pacific, LLC		4a. Tel. No. (916) 941-2999	b. Cell No (916) 36'		c. Fax No. (916) 357-7476
		d. e-mail richardv.defazio@ce	mex.com		
5. Location of plant involved (street, city, state and ZIP code) 2365 Iron Point Rd Ste 120 Folsom, CA 95630				,	ive to contact man Resources
7. Type of establishment (factory, mine, wholesaler, etc.) factory	8. Identify p building m	rincipal product or service naterial production and	e I delivery	9. Number ~500	of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	•				
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	b. Cell No).	c. Fax No.
		d. e-mail	•		
12. DECLARATION I declare that I have read the above charge	and that the	statements		(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) ^a best of my knowled	(b) (6), (b)	(7)(C) an Individual		Cell No.	
(signed and the second and the secon	(Print/type na	me and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		Date <u>X / / / / / / / / / / / / / / / / / / </u>	8	e-mail	

FORM NLRE-508	
(6-18)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM NLRE-508				
(6-18)	UNITED STATES OF AMERICA		DO NOT WRITE IN 1	HIS SPACE
	NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	Case 2	0-CB-231278	Date Filed 11/16/2018
INSTRUCTIONS: F	ile an original with NLRB Regional Director for the region in which the	alleged unfair la	abor practice occurred or	is occurring.
	1. LABOR ORGANIZATION OR ITS AGENTS AGAINS	T WHICH CHAP	RGE IS BROUGHT	
s. Name			b. Union Representativ	ve to contact
Ouild for Profess	sional Pharmacists & ^{(b) (b) (7)(C)} , NCAL Elected Guild (b) (6), (b) (7)(C)	John Lee	
c. Address (Street,	city, stale, end ZIP code)		d. Tel. No. 415-606-8370	e. Cell No.
Guild for Professional Pharmacists 21243 Ventura Blvd # 241 Woodland Hills, CA 91364		f. Fax. No.		
			g. e-riall jobn1ze2323@gmai	l.com
(list subsections) practices are pra	ed labor organization has engaged in and is engaging in unfair labor) (1)(A) actices affecting commerce within the meaning of the Act, or these un Postal Reorganization Act.	of the Nat	ional Lator Relations Act	, and these unfair labor
Within the past s 1) refusing to p 2) failing to pr 3) violating m 4) breaching it	inge (set forth a clear and concise statement of the facts constituting ix (6) months the above-named union and (16) (6) (6) (7)(6) has vio file a grievance on my behalf; rovide me a copy of the current collective bargaining agreem y right under Section 7 to refrain from joining in a grievance ts duty of fair representation criminatory, or other bad faith reasons.	lated its duty o ent;	of fair representation b	

3. Name of Employer Kaiser Permanente of Northern California		4a, Tel. No. 415-492-6563	b. Cell No. 415-205-9		c. Fax No.
		d. e-mail reed.kalna@kp.org			
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	r represen	tative to contact
3900 Lakeville Hwy Petaluma, CA 94954			Reed Kalı	02	
7. Type of establishment (factory, mine, wholesaler, etc.) outpatient pharmacy	8. Identify pharmacy	mincipal product or ser	vice	9. Numb 15	er of workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)				-	
(b) (b), (b) (7)(C) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c		(b) (6), (b) (7)(C)	(b) (6), (b)	(7)(C)	c. Fax No.
		d. e-mail mnld32@yaboo.co	om		
12. DECLARATION	and that the	នដែរចំពាម៉ាវនេ af	(Tel, No, b) (6), (b) ((7)(Ċ)
(b) (6), (b) (7)(C) (b) (6), (c)			Cell No. (b) (6), (b) (7)(C)		
(signature or representative	(Prinktype n	ame and title or office, If a	ny)	Fax No.	
Address (b) (6), (b) (7)(C)		Date 11/13/2018		e-mail b) (6), ((b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-231281	11/16/2018		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
1. LABOR ORGANIZATION C	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR	OUGHT		
a. Name IATSE Local 16		b. Union Representative to Contact			
		James Beaumont, President			
c. Address 240 Second Street, San Francisco, CA 94102		d. Tel. No.	e.e. Cell No.		
		(415) 441-6400	e.e. Cenno.		
		f. Fax No.	g. e-Mail		
			-		
 h. The above-named labor organization or its agents have 8(b), subsection((1)(A) of the National Labor Relations / meaning of the Act, or are unfair practices affecting com 	Act, and these unfair	labor practices are unfair pra	actices affecting commerce within the		
2. Basis of the Charge (set forth a clear and concise statem	nent of the facts con	stituting the alleged unfair lab	or practices)		
Within the past six months, the above-named		•			
exercise of rights protected by Section 7 of the	-				
	e Act by operation	iy a miniy nan in a man	iller that was arbitrary,		
discriminatory or in bad faith.					
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
Yerba Buena Center for the Arts		(415) 978-2787			
		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP cod	de)	6. Employer representative to contact			
701 Mission St, San Francisco, CA 94103-313					
7. Type of Establishment (<i>factory, mine, wholesaler</i>) 8. Principal product or s		or service	9. Number of Workers employed		
Theater	Theatrical Performances		25		
10. Full name of party filing charge	Theatheatheatheatheatheatheatheatheatheat	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
		11c. Fax No.	11d e-Mail		
11. Address of party filing charge (street, city, state, and ZIP code)					
(b) (6), (b) (7)(C)					
(D) (O), (D) (7)(C) 12. DECLARATION					
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
(b) (6), (b) (7)(C)		merelli are true to the best	Tel No.		
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)		
		me and title or office, if any	Cell No.		
Address:	_	Date:	Fax No.		
(b) (6), (b) (7)(C)		Nov. 16, 2018			
			e-Mail		
[·			<u> </u>		

			· · · · · · · · · · · · · · · · · · ·	
			T WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-231395		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	-	-		
	OR ITS AGENTS A	GAINST WHICH CHARGE IS BR		
a. Name SEIU Local 87		 b. Union Representative to Olga Miranda, Pres 		
c. Address 240 Golden Gate Avenue, San Francisco, C	A 94102	d. Tel. No. (415) 885-0087	e.e. Cell No.	
	ð .	f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents have 8(b), Subsection(s) (1)(A)of the National Labor Relation meaning of the Act, or are unfair practices affecting conditional control of the Charge (set forth a clear and concise state Within the past six months, the above-name exercise of rights protected by Section 7 of the regarding discharge for arbitrary or discrimination. 	ns Act, and these u ommerce within the ement of the facts of d labor organiza he Act by refusi	nfair labor practices are unfair p meaning of the Act and the Pos onstituting the alleged unfair lab ation has restrained and c ng to process the grievan	ractices affecting commerce within the tal Reorganization Act. for practices) coerced employees in the	
3. Name of Employer		4a. Tel. No. '	4b. Cell No.	
Flagship Facility Services		(408) 977-0155 4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact	
1050 N. Fifth Street, San Jose, CA 95112				
7. Type of Establishment (<i>factory, mine, wholesaler</i>)			9. Number of Workers employed	
Building Services	Janitorial		100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	11b. Cell No.	
11. Address of party filing charge (street, city, state, and 2	7IP code)			
(b) (6), (b) (7)(C)				
I declare that I have read the above charge and	12. DECLAR		of my knowledge and belief.	
(b) (6), (b) (7)(C) By	(b) (6), (b		Tel No.	
(signature of representative or person making charge)		name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	ł	Date:	Fax No.	
		Nov. 19, 2018	e-Mail	
4				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1007) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

.

UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-231521	11/21/2018	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.				
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR		
a. Name Laborers International Union of North America, Local 261		b. Union Representative to Contact		
c. Address 3271 18th St, San Francisco, CA 94110-1996		d. Tel. No.	e.e. Cell No.	
		f. Fax No.	g. e-Mail	
 h. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) and (2) of the National Labor within the meaning of the Act, or are unfair practices at 	Relations Act, and the fecting commerce with	nese unfair labor practices are thin the meaning of the Act ar	e unfair practices affecting commerce ad the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state		• •		
Since about June 29, 2018, the above-name	•			
exercise of rights protected by Section 7 of the	ne Act by operatir	ng a hiring hall in a man	ner that was arbitrary,	
discriminatory or in bad faith.				
Since about June 29, 2018, the above-name	d labor organizat	ion has refused to refer	(b) (6), (b) (7)(C) for	
employment for reasons other than the failure	e to tender unifor	mly required initiation fe	es and periodic dues.	
3. Name of Employer TPA		4a. Tel. No.	4b. Cell No.	
		4c. Fax No.	4d. e-Mail	
 Location of Plant involved (street, city, state, and ZIP ci 2406 Clubhouse Dr, Rocklin, CA 95765-5710 	-	6. Employer representative	to contact	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed	
Construction	Demolition		100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	· · · · · · · · · · · · · · · · · · ·	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)	<u>.</u>		
_(b) (6), (b) (7)(C)	12. DECLARA			
I declare that I have read the above charge and			of my knowledge and belief.	
rueciare that i have read the above charge and	that the statements	alerent ale alle to the best	Tel No.	
(b) (6), (b) (7)(C) By:				
	(b) (6), (b)	(7)(C) me and title or office, if any	(b) (6), (b) (7)(C)	
(signature or representative or person making charge)		me and the of once, if any		
Address: (b) (6), (b) (7)(C)		Date: 1/12/10	Fax No.	
	*	11/13/18	e-Mail (b) (6), (b) (7)(C)	
I FUL FALSE STATEMENTS ON THIS CHARGE CAN BE	DUNICHED DV FIN	E AND IMPRISONMENT (II	S CODE TITLE 18 SECTION 1001)	

भाषित्र स्था स्थ

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-231909	11/29/2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor pr					
occurred or is occurring.	OD ITS ACENTS ACA				
1. LABOR ORGANIZATION OR ITS AGENTS AGA a. Name		b. Union Representative to Contact			
Teamsters Local 2785		Joe Ceila			
		Secretary			
o Addross	,	d. Tel. No.	e.e. Cell No.		
c. Address 5 Thomas Mellon Cir., San Francisco, CA 94134		(415)467-0450	e.e. Cell No.		
	104	f. Fax No.	g. e-Mail		
		1. 1 0. 10.	g. c-man		
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employee (b)(6)(b)(7)(C) in the exercise of rights protected by Section 7 of the Act by failing to adequately represent with the labor practices are unfair practices of refusing to process a grievance over the termination for arbitrary or discriminatory reasons 					
or in bad faith. 3. Name of Employer		4a. Tel. No.	4b. Cell No.		
DHL		4c. Fax No.	4d. e-Mail		
		40. T ax NO.			
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative to contact			
7201 Earhart Rd HNGR 9, Oakland, CA 94621-4507		Ian Last Name Unknown Supervisor			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed		
Delivery Services	Package deliv		80		
10. Full name of party filing charge	- denage dent	11a. Tel. No.	11b. Cell No.		
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)			
			444 - 54-1		
		11c. Fax No.	(b) (6) (b) (7) (C)		
(b) (6), (b) (7)(C) (11. Address of party filing charge (street, city, state, and ZIP code)			(0) (0), (0) (1) (0)		
(b) (6), (b) (7)(C)	12. DECLARA		· · · ·		
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.					
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			Tel No.		
By:	(b)(6)(b)((7)(C)	(b) (6), (b) (7)(C)		
(signature of providence person making charge)	(b) (6), (b) (7)(C) Print/type name and title or office, if any				
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)			e-Mail		
		11-5.18	(b) (6), (b) (7)(C)		

2

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

SAN FRANCISCO, BA 2010 NOV 29 PH 3: 20 MARD. CEENS

ŧş.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		20-CB-231966	11/29/2018		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring. 1. LABOR ORGANIZATION					
a. Name	OR 115 AGENTS AG	b. Union Representative			
UNITE HERE Local 2		Bruce Paterson Dispatcher			
c. Address 209 Golden Gate Ave, San Francisco, CA 94102-3792		d. Tel. No. (415) 864-8770	e. Cell No.		
		f. Fax No.	g. e-Mail		
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 					
The Union by its agent (b) (6), (b) (7			against (() (6), (b) (7)(C)		
(b) (6), (b) (7)(C) because ^{(10, 6} filed a NL					
20-CB-187284 and restrained ar			_		
protected by Section 7 of the Ac					
abusing (b) (6), (b) (7)(C), while ^(b)	^{(6), (b) (7)(C)} is ^(b)	^{(6), (b) (7)(C)} the Uni	on's ^{(b) (6), (b) (7)(C)} and by		
instigating a dispute between ^{(b) (6), (b) (7)(C)} and another Union member					
3. Name of Employer		4a. Tel. No	4b. Cell No.		
Various		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representativ	ve to contact		
San Francisco, CA					
7. Type of Establishment (factory, mine, wholesaler)	Principal production		9. Number of Workers employed		
Hotels & Restaurants	Hotels & Rest		100+		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.		
		11c. Fax No.	(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and ZIP code)					
(b) (6), (b) (7)(C)					
12. DECLARATION					
I declare that I have read the above charge and	that the statements	therein are true to the be	Tel No.		
(b) (6), (b) (7)(C)					
	(b) (6), (b) (7)(C) An Individual		(b) (6), (b) (7)(C)		
уе)		me and title or office, if any	Cell No.		
Address: (b) (6), (b) (7)(C)		Date:	Fax No.		
		11-29-1	^{e-Mai} (b) (6), (b) (7)(C)		

2

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT