

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-244300	Date Filed 7-1-19

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name NABET-CWA	b. Union Representative to contact Carrie Biggs-Adams	
c. Address (Street, city, state, and ZIP code) NABET Local 51 240 2nd Street Suite 220 San Francisco, CA 94105	d. Tel. No. 415-398-3160	e. Cell No.
	f. Fax No.	
	g. e-mail carrie@nabet51.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  
Since on or about June 26, 2019 NABET by its agent (b) (6), (b) (7)(C) has bargained in bad faith by refusing to furnish information requested by KOIN-TV that is necessary to its' duty to bargain a successor agreement, specifically information relevant to provisions related to dues' checkoff and authorizations for said checkoff.

3. Name of Employer Nexstar Broadcasting, Inc. d/b/a KOIN-TV	4a. Tel. No. 503-464-0806	b. Cell No. 480-489-1130	c. Fax No.
	d. e-mail cpautsch@nexstar.tv		

5. Location of plant involved (street, city, state and ZIP code) 222 SW Columbia Street Suite 162 Portland, OR 97201	6. Employer representative to contact Charles W. Pautsch Associate Counsel Nexstar Media Group
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7. Type of establishment (factory, mine, wholesaler, etc.) Television Broadcasting	8. Identify principal product or service Information/Advertising	9. Number of workers employed 125
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10. Full name of party filing charge  
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)  (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Fax No.
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)
Date July 1, 2019		

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-244287	Date Filed 7/1/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name ALASKA TEAMSTERS UNION LOCAL 959	b. Union Representative to contact GARY DIXON Title: SECRETARY-TREASURER	
c. Address (Street, city, state, and ZIP code) 520 E 34TH AVE AK ANCHORAGE 99503-____	d. Tel. No. (907) 751-8591	e. Cell No.
	f. Fax No.	g. e-Mail gdixon@akteamsters.com

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) \_\_\_\_\_ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer AT&T ALASKA	4a. Tel. No. (907) 264-8525	b. Cell No.
	c. Fax No.	d. e-Mail TC7315@ATT.COM
5. Location of plant involved (street, city, state and ZIP code) 505 E BLUFF RD TOLL CENTER AK ANCHORAGE 99501-____		6. Employer representative to contact TOM COLEMAN Title: MANAGER
7. Type of establishment (factory, mine, wholesaler, etc.) Communications Services	8. Identify principal product or service TELEPHONE	9. Number of workers employed 500
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)  
Title:

(b) (6), (b) (7)(C)  
Address \_\_\_\_\_ (date) 07/1/2019 14:53:27

Tel. No. (b) (6), (b) (7)(C)
Cell No. (b) (6), (b) (7)(C)
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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## Basis of the Charge

### 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-244414	Date Filed 7-2-2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Inland Empire Area Local #338, American Postal Workers Union		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Telephone No. (509) 326-3699	d. Address (street, city, state and ZIP code) P.O. Box 9880 Spokane, WA 99209		
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the above-named labor organization has violated its duty of fair representation to its member (b) (6), (b) (7)(C) by refusing to process a grievance on (b) (6), (b) (7)(C) behalf and/or by refusing to inform or communicate with (b) (6), (b) (7)(C) concerning (b) (6), (b) (7)(C) grievance.

3. Name of Employer United States Postal Service		4. Telephone No. (509) 326-6288	
5. Location of plant involved (street, city, state and ZIP code) 2928 S. Spotted Rd. Spokane WA 99224		6. Employer representative to contact Darlene (b) (6), (b) (7)(C) Race	
7. Type of establishment (factory, mine, wholesaler, etc.) Courier Service	8. Identify principal product or service mail	9. Number of workers employed 50,000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No. (b) (6), (b) (7)(C)	

13. DECLARATION

(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.  
an individual

By (b) (6), (b) (7)(C) (making charge) (title or office, if any)  
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) 7-2-19 (date)  
(Telephone No.)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>19-CA-244747</b>	Date Filed <b>July 8, 2019</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name <b>IBEW Local 46</b>		b. Union Representative to contact <b>Bud Alberry Business Manager</b>	
c. Address (Street, city, state, and ZIP code)  <b>19802 62nd Ave. S, Ste 105 Kent, WA 98032</b>		d. Tel. No. <b>253-395-6500</b>	e. Cell No.
		f. Fax No. <b>253-872-7059</b>	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the past 6 months, the above-named labor organization has failed to represent (b) (6), (b) (7)(C) fairly, by failing and/or refusing to provide information requested in connection with two grievances (b) (6), (b) (7)(C) filed related to safety issues, including information requested on (b) (6), (b) (7)(C) 2019. In doing so, the labor organization has acted arbitrarily, discriminatorily, and/or capriciously.			
3. Name of Employer  <b>Puget Sound Chapter, NECA</b>		4a. Tel. No. <b>206-284-2150</b>	b. Cell No. <b>206-713-6343</b>
		c. Fax No.	
		d. e-mail <b>rperisho@gmail.com</b>	
5. Location of plant involved (street, city, state and ZIP code) <b>16001 Aurora Ave. N #200 Shoreline, WA 98133</b>		6. Employer representative to contact  <b>Russ Perisho</b>	
7. Type of establishment (factory, mine, wholesaler, etc.) <b>electrical contractors association</b>		8. Identify principal product or service <b>electrical contractors</b>	
9. Number of workers employed			
10. Full name of party filing charge <b>(b) (6), (b) (7)(C)</b>			
11. Address of party filing charge (street, city, state and ZIP code) <b>(b) (6), (b) (7)(C)</b>		11a. Tel. No.	b. Cell No. <b>(b) (6), (b) (7)(C)</b>
		c. Fax No.	
		d. e-mail <b>(b) (6), (b) (7)(C)</b>	
<b>12. DECLARATION</b>		Tel. No.	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
<b>(b) (6), (b) (7)(C)</b> an individual		Cell No. <b>(b) (6), (b) (7)(C)</b>	
person making charge		(Print/type name and title or office, if any)	
		Fax No.	
Address <b>(b) (6), (b) (7)(C)</b>		e-mail <b>(b) (6), (b) (7)(C)</b>	
Date <b>7-8-19</b>			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>19-CB-244528</b>	Date Filed <b>7-8-19</b>

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name NABET-CWA, Local 51		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 240 Second Street, Suite 220 San Francisco, CA 94105		d. Tel. No. 415-398-3160	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  See attached sheet			
3. Name of Employer ABC/ESPN		4a. Tel. No. 212-456-6657	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 77 West 66th Street New York, NY 11023		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) TV/Entertainment	8. Identify principal product or service Sports Broadcast		9. Number of workers employed N/A
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code)  (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.    (signature of representative or person making charge)		Tel. No. 703-321-8510	
Aaron Solem, Attorney  (Print/type name and title or office, if any)		Cell No.	
c/o National Right to Work Legal Defense Foundation 8001 Braddock Rd., Suite 600 Address <u>Springfield, VA 22160</u>		Fax No. 703-321-9319	
Date <u>7/1/2019</u>		e-mail abs@nrtw.org	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

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### Basis of the Charge

(1) Charging Party is employed as a (b) (6), (b) (7)(C) for ABC/ESPN and is represented by Respondent Union NABET-CWA as a part of a nationwide bargaining unit.

(2) On April 1, 2019, Respondent Union sent Charging Party a letter threatening termination of employment unless (b) (6), (b) (7) paid an initiation fee of \$6,456 and an arrearage of \$3,429.60 to the Respondent.

(3) Since April 1, Charging Party has objected the payment of any fees for any other purpose than (b) (6), (b) (7) pro rata share of the union's costs of collective bargaining, as is (b) (6), (b) (7) right under *CWA v. Beck*, 487 U.S. 735 (1998). On June 4, Charging Party sent another letter confirming (b) (6), (b) (7) objection to the payment of full dues.

(4) Since (b) (6), (b) (7) objection, Respondent Union has not provided (b) (6), (b) (7) with a reduction of the fee to an amount that includes only lawfully chargeable costs or notice of the calculation of that amount verified by an independent certified public accountant.

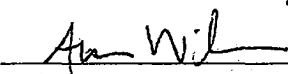
(5) Charged Party has entered into and has maintained an illegal "union security" clause in violation of Section 8(b)(1)(A) of the Act because it does not afford employees the requisite 30-day grace period required by Section 8(a)(3).

(6) These actions described above restrain and coerce Charging Party and similarly situated employees in the exercise of their Section 7 rights to refrain from Union activity, violate Section 8(b)(1) of the Act, and the Union's duty of fair representation owed to all employees.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-244861	Date Filed 7/10/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT				
a. Name International Brotherhood of Teamsters, Local Union No. 117		b. Union Representative to contact Marcus Williams		
c. Address (Street, city, state, and ZIP code) 14675 Interurban Ave. S., Suite 307 Tukwila, WA 98168		d. Tel. No. 206-441-4860	e. Cell No.	
		f. Fax No. 206-441-3153		
		g. e-mail Marcus.Williams@teamsters117.org		
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached.				
3. Name of Employer IKEA Distribution Services, Inc.		4a. Tel. No. 609-261-1208	b. Cell No. 856-404-1400	c. Fax No. 609-265-1546
		d. e-mail carlisle.bostic1@ikea.com		
5. Location of plant involved (street, city, state and ZIP code) 4604 196th Street E, Spanaway, WA 98387		6. Employer representative to contact Carlisle Michael Bostic		
7. Type of establishment (factory, mine, wholesaler, etc.) Distribution Center		8. Identify principal product or service Consumer durable goods		9. Number of workers employed
10. Full name of party filing charge IKEA Distribution Services, Inc.				
11. Address of party filing charge (street, city, state and ZIP code) 100 IKEA Drive, Westhampton, NJ 08060		11a. Tel. No. 609-261-1208	b. Cell No. 856-404-1400	c. Fax No. 609-265-1546
		d. e-mail carlisle.bostic1@ikea.com		
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 206-623-3300	
 _____ (Signature of representative or person making charge)			Cell No. 206-834-5965	
			Fax No. 206-260-2875	
Address 600 University Street, Suite 3200, Seattle WA 98101			Date 7/10/2019	
			e-mail ajwilson@littler.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

IKEA and the Union are negotiating a collective bargaining agreement (“CBA”) covering a bargaining unit of warehouse co-workers at the Employer's Spanaway distribution center. The Union conveyed a wage proposal to IKEA on or around June 10, 2019. Shortly thereafter, the Union informed IKEA that, in formulating its wage proposal, the Union had prepared a wage analysis reviewing and drawing upon CBAs, with other local employers in similar industries. Since all of the CBAs were negotiated by the Teamsters, the union has ready access to all of them.

In an earnest effort to fully consider the Union’s wage proposal, IKEA sent written information requests to the Union on June 11, 13, and 17 requesting a copy of the Union’s wage analysis as well as copies of the other CBAs the Union reviewed and relied upon in formulating its proposal. In response, on June 18, the Union e-mailed IKEA a numbered list of "top-out" warehouse wage rates at five nearby employers. As this response failed to provide the relevant information IKEA requested to fully comprehend and consider the Union’s wage proposal, IKEA sent another written request for information on June 19, 2019, requesting the Union’s wage analysis and other relevant CBAs. The Union denied these requests, claiming that IKEA was not entitled to information the Union relied upon in formulating its wage proposals.

Although the Union now claims that its wage proposal was merely a “what-if” proposal, the Union’s actions speak otherwise. In fact, on June 26, 2019, seeking to inflame its members, the Union sent a communication to the IKEA bargaining unit (warehouse) co-workers alleging that IKEA refused to respond to or bargain over a wage proposal the Union had presented to IKEA. This communication completely omits the fact that IKEA had repeatedly requested additional information from the Union for the express purpose of bargaining in good-faith, and blatantly misrepresents the earnest effort of IKEA to consider and bargain over the Union’s proposal.

Despite the Union’s dilatory tactics, IKEA still seeks to continue bargaining, and requests the relevant information it needs to consider the Union’s wage proposal. Accordingly, IKEA again sent additional written requests for information on July 2 and July 8, 2019, requesting the Union’s wage analysis and the five CBAs the Union had relied upon in formulating its wage proposal. As with its prior requests, the Union flatly denied IKEA’s requests for information, while refusing to propose any alternative or to negotiate a mutually agreeable compromise. The Union did ultimately provide a few pages of excerpts of CBAs from sections they deemed relevant, but refused to provide complete copies of the agreements with the majority of information needed to determine wage information.

IKEA is entitled to examine the wage analysis and CBAs the Union relied upon in forming its wage proposals, as information pertaining to wages, pensions, benefit plans, time off, scheduling, seniority, and other terms adopted by other industry employers is relevant to the parties’ wage proposals in contract negotiations. The Union has ready access to the CBAs since they negotiated them. The Union’s refusal to provide the information, and its subsequent communication to the IKEA bargaining unit that IKEA refused to respond, was calculated to incite the unit and is a prime example of bad faith bargaining. By denying IKEA access to documents relevant to and relied

upon in ongoing contract negotiations, the Union has refused to bargain collectively with IKEA in violation of Section 8(b)(3) of the Act.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-244730	Date Filed 7-11-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name UFCW local 555		b. Union Representative to contact Elisa Gonzales Title: Union representative	
c. Address (Street, city, state, and ZIP code) 7095 Sw Sandburg st. OR Tigard 97223-____		d. Tel. No. (503) 684-2822	e. Cell No.
		f. Fax No.	g. e-Mail egonzales@ufcw555.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Fred meyer		4a. Tel. No. (971) 999-6250	b. Cell No.
		c. Fax No.	d. e-Mail chase.lemon@fredmeyer.com
5. Location of plant involved (street, city, state and ZIP code) 17005 SE Sunnyside rd OR Happy valley 97015-____		6. Employer representative to contact Chase Lemon Title: Store manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Consumer Goods	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		(Print/type name and title or office, if any)	
		Title:	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 07/11/2019 21:50:13	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by causing the employer to discriminate against an employee(s) in retaliation for failing to pay union dues.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

<b>DO NOT WRITE IN THIS SPACE</b>	
Case: 19-CB-244915	Date Filed: 7/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name IAM 751		b. Union Representative to contact Dena Bartma Title:	
c. Address (Street, city, state, and ZIP code) 9125 15th place S WA Seattle 98108-_____		d. Tel. No. (800) 763-1234	e. Cell No.
		f. Fax No.	g. e-Mail machinist@iam751.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No.	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		(date) 07/12/2019 07:52:16	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-244964	Date Filed 7/12/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name IAM DISTRICT 751	b. Union Representative to contact DENA BARTMAN Title: PRESIDENT		
c. Address (Street, city, state, and ZIP code) 9125 15th pl. s WA seattle 98108-_____	d. Tel. No. (206) 764-0355	e. Cell No.	
	f. Fax No.	g. e-Mail DenaB@iam751.org	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (2) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer boeing		4a. Tel. No. (206) 293-5583	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2201 s 142nd st WA sea tac 98168-3713			6. Employer representative to contact dennis chicketti Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Airline	8. Identify principal product or service	9. Number of workers employed 1000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address \_\_\_\_\_ (date) 07/12/2019 09:19:47

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

### **8(b)(1)(A) and 8(b)(2)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by operating a hiring hall in a manner that was arbitrary, discriminatory or in bad faith.



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		Case	Date filed
		19-CB-244816	7-12-2019
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Montana Federation of Public Employees		b. Union Representative to Contact Don Jones	
c. Address 1232 East Sixth Ave Helena, MT 59601		d. Tel. No. 406-442-4250	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has failed in its duty of fair representation.			
3. Name of Employer Sweetwater Butte Opco, LLC		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 2400 Continental Drive Butte, MT 59701		6. Employer representative to contact Kyle Shields	
7. Type of Establishment (factory, mine, wholesaler) Longshore	8. Principal product or service Longshore		9. Number of Workers employed 20+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
(signature person making charge)		and title or office, if any	Cell No. Ø
Address: (b) (6), (b) (7)(C)	Date: 7/12/19	Fax No. Ø	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1003)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case <b>19-CB-245159</b>	Date Filed <b>7-16-2019</b>

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name Teamsters Local 959		b. Union Representative to contact Stevenson Polintan Title: Business Agent	
c. Address (Street, city, state, and ZIP code) 520 E 34th Ave #102 AK Anchorage 99503-_____		d. Tel. No. (907) 751-8500	e. Cell No. (907) 602-4011
		f. Fax No.	g. e-Mail spolintan@akteamsters.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Lynden Transport Inc.		4a. Tel. No. (907) 276-4800	b. Cell No.
		c. Fax No.	d. e-Mail justus@lynden.com
5. Location of plant involved (street, city, state and ZIP code) 3027 Rampart Dr. AK Anchorage 99501-_____		6. Employer representative to contact Justus Uphus Title: Service Center Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Trucking	8. Identify principal product or service Freight distribution	9. Number of workers employed 70	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;"><b>12. DECLARATION</b></p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) _____ (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title:</p> <p>(b) (6), (b) (7)(C)</p> <p>Address _____ (date) 07/16/2019 13:31:12</p>		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-244989	Date Filed 7-16-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name USW		b. Union Representative to contact  (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 91237 Old mill Town Rd OR Westport 97016-_____		d. Tel. No. (503) 338-9481	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Name of Employer Georgia Pacific		4a. Tel. No. (503) 298-2600	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 92326 Taylorville OR Clatskanie 97016-_____			6. Employer representative to contact  Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Paper & Paper Products	8. Identify principal product or service Tissue	9. Number of workers employed 700	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)  Title:  (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address _____ (date) 07/16/2019 16:57:08		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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## **Basis of the Charge**

### **8(b)(1)(A)**

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
<b>CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS</b>		19-CB-245120	7-18-19
<b>INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.</b>			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Rural Letter Carriers Association		b. Union Representative to Contact Monte Hartshorn, District Representative	
c. Address P.O. Box 321 Castle Rock, WA 98611-0321		d. Tel. No. 509-315-7670	e. Cell No.
		f. Fax No.	g. e-Mail monte.hartshorn@nrlca.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named Union has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by entering into unreasonable or arbitrary grievance settlements on behalf of (b) (6), (b) (7)(C) and violated its duty of fair representation toward (b) (6), (b) (7)(C) for reasons that are arbitrary, discriminatory, or in bad faith.			
3. Name of Employer United States Postal Service (Bend DCU)		4a. Tel. No. 541-574-4723	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 836 SE Business Way Bend, OR 97702		6. Employer representative to contact Scott McCullough	
7. Type of Establishment (factory, mine, wholesaler) Post Office	8. Principal product or service Mail Delivery	9. Number of Workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
<b>12. DECLARATION</b>			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) an Individual	Tel. No.
g charge		Print/type name and title or office, if any)	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 7/17/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**  
**PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
 NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-245268	Date Filed 7-22-2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name INTERNATIONAL LONGSHORE AND WAREHOUSE UNION, LOCAL 23		b. Union Representative to contact CHAD BARRATI	
c. Address (Street, city, state, and ZIP code) 1306 ALEXANDER AVENUE EAST FIFE, WA 98424		d. Tel. No. 253-272-6600	e. Cell No.
		f. Fax No. 253-383-5612	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  Within the last 6 months, the above labor organization has breached the duty of fair representation owed to me as a user of its exclusive dispatch hall, and has restrained and coerced me in the exercise of my Section 7 rights, by operating its dispatch hall in a manner that is arbitrary, discriminatory, and/or in bad faith, and by deregistering me from the use of its dispatch hall.			
3. Name of Employer PACIFIC MARITIME ASSOCIATION		4a. Tel. No. 206-298-3434	b. Cell No.
		c. Fax No. 206-298-3469	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 301 W. REPUBLICAN SEATTLE, WA 98119		6. Employer representative to contact DOUG STEARNS	
7. Type of establishment (factory, mine, wholesaler, etc.) MULTIEMPLOYER BARGAINING REPRESENTATIVE		8. Identify principal product or service LONGSHORE LABOR	
9. Number of workers employed			
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) knowledge and belief. (b) (6), (b) (7)(C) an INDIVIDUAL (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 7-22-2019	

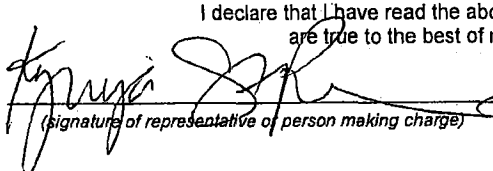
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
 PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-245486	Date Filed 7/24/2019

**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT</b>			
a. Name United Food & Commercial Workers Union, Local 21		b. Union Representative to contact Aaron Streepy	
c. Address ( <i>Street, city, state, and ZIP code</i> ) 5030 1st Avenue South, #200 Seattle, WA 98134		d. Tel. No. 253-528-0278	e. Cell No.
		f. Fax No. 253-528-0276	
		g. e-mail aaron@mcguinnessstreepy.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Section 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge ( <i>set forth a clear and concise statement of the facts constituting the alleged unfair labor practices</i> ) The Union violated section 8(b)(3) of the Act by refusing to execute the parties' collective bargaining agreement ("CBA"). As of July 2018, the parties completed bargaining over the substantive and material terms of the CBA. The parties executed a Memorandum of Understanding on September 8, 2018. Subsequently, on May 20, 2019 and June 25, 2019, the Employer continuously followed up with the Union's representative, James Crowe, on finalizing and signing the CBA. Despite the Employer's efforts, the Union either failed to respond to the Employer or made empty promises to execute the CBA. On July 1, 2019, the Employer demanded that the Union execute the CBA, but the Union continually refuses to do so.			
3. Name of Employer Thrifty Payless Inc. dba Rite Aid		4a. Tel. No. 909-496-6387	b. Cell No. 909-724-4920
		c. Fax No.	
		d. e-mail rceballos@riteaid.com	
5. Location of plant involved ( <i>street, city, state and ZIP code</i> ) The instant charge includes other stores in the Union's jurisdiction, including the following address: 14880 NE 24th Street Redmond, WA 98052		6. Employer representative to contact Kymiya St. Pierre Laura A. Pierson-Scheinberg	
7. Type of establishment ( <i>factory, mine, wholesaler, etc.</i> ) Retail	8. Identify principal product or service Retail	9. Number of workers employed Approximately 200	
10. Full name of party filing charge Kymiya St. Pierre			
11. Address of party filing charge ( <i>street, city, state and ZIP code</i> ) 200 Spectrum Center Drive, Suite 500 Irvine, CA 92618		11a. Tel. No. 949-885-1360	b. Cell No. 949-235-4638
		c. Fax No. 949-885-1380	
		d. e-mail Kymiya.St.Pierre@jacksonlewis.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  Kymiya St. Pierre, Attorney for Employer <i>(signature of representative of person making charge)</i> <i>(Print/type name and title or office, if any)</i>		Tel. No. 949-885-1360	
		Cell No. 949-235-4638	
		Fax No. 949-885-1380	
		e-mail Kymiya.St.Pierre@jacksonlewis.com	
Address 200 Spectrum Center Drive, Suite 500, Irvine, CA 92618		Date July 24, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST LABOR ORGANIZATION  
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-245560	Date Filed 7-26-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 28		b. Union Representative to contact Myrna Umali President	
c. Address (Street, city, state, and ZIP code)  132 SW 153rd St. Burien, WA 98166		d. Tel. No. 206-241-6038	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The above-named labor organization has violated its duty of fair representation by failing to file a grievance to compel the Postal Service to compensate members (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) pursuant to a class action grievance settlement reached on December 19, 2018, over the Postal Service's failure to timely convert drivers status from part-time contractors to full-time regular drivers. Over the past year and a half various Union representatives have told the the grievants that such a grievance had been filed or that the Union would compel the Postal Service to compensate the grievants pursuant to the settlement but no grievance was ever filed and and the Postal Service has never paid the back pay required by the settlement.			
3. Name of Employer United States Postal Service		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) PNDC Office 10700 27th Ave. Tukwila, WA 98168		6. Employer representative to contact  Bobby Johnson	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Facility	8. Identify principal product or service US Mail	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)  (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
(b) (6), (b) (7)(C)		DECLARATION	
		I declare the above charge and that the statements are true to the best of my knowledge and belief.	
		(b) (6), (b) (7)(C) An Individual	
		(Printtype name and title or office, if any)	
Address _____		Tel. No. _____	
		Cell No. _____	
		Fax No. _____	
		e-mail _____	
Date _____			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT

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