

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		19-CB-242807	6-4-2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Glaziers Local 188	b. Union Representative to Contact Dennis Sullivan Business Manager/Sec-Tres		
c. Address 6770 E Marginal Way S, Seattle, WA 98108	d. Tel. No. (206)957-1882	e.e. Cell No.	
	f. Fax No. (206)957-1886	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>During the last six months the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by acting in an arbitrary, discriminatory or bad faith manner, specifically by bringing discriminatory charges against elected (b) (6), (b) (7)(C) in retaliation for (b) (6), political activity. Additionally, on June 1, 2019 (b) (6), (b) (7)(C) was not allowed to enter (b) (6), (b) (7)(C) Local Union "special called" meeting for a contract ratification vote. (b) (6), (b) (7)(C) was kept out by (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) instructed (b) (6), (b) (7)(C) for Glaziers Local 188 that (b) (6), (b) (7)(C) must not let (b) (6), (b) (7)(C) into the meeting. Note: (b) (6), (b) (7)(C) stated that the "union (b) (6), (b) (7)(C) instructed (b) (6), (b) (7)(C) to keep (b) (6), (b) (7)(C) out of the meeting. No evidence was provided to (b) (6), (b) (7)(C) and no due process was followed to disallow (b) (6), (b) (7)(C) a dues paying member, to attend this or any other meeting.</p>			
3. Name of Employer Walters & Wolf Curtain Wall	4a. Tel. No.	4b. Cell No.	
	4c. Fax No.	4d. e-Mail	
5. Location of Plant Involved (street, city, state, and ZIP code) 4725 116th Street SW, Mukilteo, WA 98275	6. Employer representative to contact		
7. Type of Establishment (factory, mine, wholesaler) Construction	8. Principal product or service Commercial Design & Build	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), President		Tel. No.
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No.
Address: (b) (6), (b) (7)(C)	Date: 6-3-2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

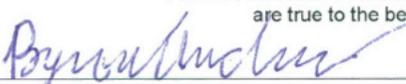
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-242606	Date Filed 6-3-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UFCW Local 555		b. Union Representative to contact Will Music	
c. Address (Street, city, state, and ZIP code) 7095 SW Sandburg St. Tigard, OR 97223		d. Tel. No. 503-684-2822	e. Cell No. -
		f. Fax. No. -	
		g. e-mail -	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
1) Charging Party submitted a resignation and objection letter dated April 18. The Union acknowledged receipt of this letter in its April 25 response letter.			
2) The Union's response letter simply quoted the reduced percentage it claims ^{(b) (6), (b) (7)(C)} owes rather than providing ^{(b) (6), (b) (7)(C)} with the requisite financial "breakdown" of the audit that is to be performed upon an employee submitting ^{(b) (6), (b) (7)(C)} resignation and objection letter.			
3. Name of Employer Safeway		4a. Tel. No. 503-364-4192	b. Cell No. -
		c. Fax No. -	
		d. e-mail -	
5. Location of plant involved (street, city, state and ZIP code) 5660 Commercial St. SE Salem, OR 97302		6. Employer representative to contact Kody Boggs	
7. Type of establishment (factory, mine, wholesaler, etc.) Grocery Store	8. Identify principal product or service Groceries	9. Number of workers employed 170+	
10. Full name of party filing charge ^{(b) (6), (b) (7)(C)}			
11. Address of party filing charge (street, city, state and ZIP code) ^{(b) (6), (b) (7)(C)}		11a. Tel. No. ^{(b) (6), (b) (7)(C)}	b. Cell No. -
		c. Fax No. -	
		d. e-mail -	
12. DECLARATION		Tel. No. 703-321-8510	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No. -	
 <i>(signature of representative or person making charge)</i>		Fax No. 703-321-9319	
Byron Andrus, Staff Attorney <i>(Print/type name and title or office, if any)</i>		e-mail bsa@nrtw.org	
Address NRTW Foundation- 8001 Braddock Rd. Springfield, VA		Date 5/24/2019	

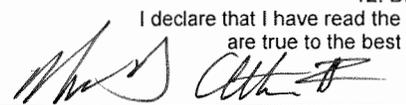
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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-242727	Date Filed 6-4-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers		b. Union Representative to contact Jim Kilborn	
c. Address (Street, city, state, and ZIP code) 24437 Russell Road, Suite 205 Kent, WA 98032		d. Tel. No. 253-854-4536	e. Cell No. 541-401-9958
		f. Fax No.	
		g. e-mail jkilborn@usw.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the days leading up to and including USW's contract ratification vote on May 23, 2019, through offensive and hostile comments, conduct at information meetings, social media posts, and threats to employees, USW and its agents unlawfully threatened and coerced employees in the exercise of their Section 7 rights.			
3. Name of Employer Veterans Care Centers of Oregon		4a. Tel. No.	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 700 Veterans' Drive The Dalles, OR 97058		6. Employer representative to contact Nelson D. Atkin, II, Attorney	
7. Type of establishment (factory, mine, wholesaler, etc.) Veterans Care Facility		8. Identify principal product or service Residential, Rehab, and Medical Care	
		9. Number of workers employed 180	
10. Full name of party filing charge Nelson D. Atkin, II, Attorney			
11. Address of party filing charge (street, city, state and ZIP code) Barran Liebman LLP, 601 SW 2nd Ave., Ste. 2300, Portland, OR 97204		11a. Tel. No. 503-276-2150	b. Cell No.
		c. Fax No.	
		d. e-mail natkin@barran.com	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p>  <p style="text-align: center;">Nelson D. Atkin, II, Attorney</p> <p>(signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p>Barran Liebman LLP Address 601 SW 2nd Ave., Ste. 2300 Portland, OR 97201</p> <p>Date June 4, 2019</p>		Tel. No. 503-276-2150	
		Cell No.	
		Fax No.	
		e-mail natkin@barran.com	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CC-242731	Date Filed 6-4-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name NABET-CWA	b. Union Representative to contact Carrie Biggs-Adams	
c. Address (<i>Street, city, state, and ZIP code</i>) NABET Local 51 240 2nd Street Suite 220 San Francisco, CA 94105	d. Tel. No. 415-398-3160	e. Cell No.
	f. Fax No.	
	g. e-mail carrie@nabet51.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (*set forth a clear and concise statement of the facts constituting the alleged unfair labor practices*)
Since on or about May 21, 2019 NABET by its agent (b) (6), (b) (7)(C) has threatened and coerced a neutral employer, Standard TV and Appliance ("Standard"), with the object of having the neutral employer Standard cease doing business, specifically advertising, with KOIN-TV, the Employer named herein with whom NABET has a primary labor dispute, by first sending a letter to Standard stating this objective and then following up on the letter with bannerng, patrolling and distributing leaflets at the premises of Standard, the neutral employer, calling for a boycott of the neutral employer because they advertise on KOIN-TV.

3. Name of Employer Nexstar Broadcasting, Inc. d/b/a KOIN-TV	4a. Tel. No. 503-464-0806	b. Cell No. 480-489-1130	c. Fax No.
	d. e-mail cpautsch@nexstar.tv		

5. Location of plant involved (<i>street, city, state and ZIP code</i>) 222 SW Columbia Street Suite 162 Portland, OR 97201	6. Employer representative to contact Charles W. Pautsch Associate Counsel Nexstar Media Group
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7. Type of establishment (<i>factory, mine, wholesaler, etc.</i>) Television Broadcasting	8. Identify principal product or service Information/Advertising	9. Number of workers employed 125
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10. Full name of party filing charge
Charles W. Pautsch

11. Address of party filing charge (<i>street, city, state and ZIP code</i>) 545 Carpenter Fwy Irving TX 75062	11a. Tel. No. 972-373-8800	b. Cell No. 480-489-1130	c. Fax No.
	d. e-mail cpautsch@nexstar.tv		

<p align="center">12. DECLARATION</p> <p align="center">I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p> <p><i>Charles W. Pautsch</i> _____ Charles W. Pautsch (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p>545 John Carpenter Freeway, Irving TX 75062 Address _____ Date <i>June 4, 2019</i></p>		<p>Tel. No. 972-373-8800</p> <p>Cell No. 480-489-1130</p> <p>Fax No.</p> <p>e-mail cpautsch@nexstar.tv</p>
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PRIVACY ACT STATEMENT**

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CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.		
CASE NUMBER 19-CE-242874	DATE FILED 6-6-19	1. CHARGE FILED AGAINST Employer and Labor Organization <input checked="" type="checkbox"/> Employer <input type="checkbox"/> Labor Organization <input type="checkbox"/>
a. Name of Labor Organization (Give full name, including local name and number) International Longshore and Warehouse Union, Local 4; International Longshore and Warehouse Union		c. Tel. No. 360-903-7678
b. Union Representative to Contact (b) (6), (b) (7)(C) (ILWU Local 4); William Adams (ILWU)		d. Cell No.
g. Address (Street and number, city, state, and ZIP code) 1205 Ingalls Street Vancouver, WA 98660		e. Fax No.
		f. e-mail
h. Name of Employer Kinder Morgan Bulk Terminals; Pacific Maritime Association		i. Tel. No. 314-802-3940; 503-276-2148
m. Employer Representative to Contact Timothy Garnett (Kinder Morgan); Richard Liebman (PMA)		j. Cell No.
n. Location of Plant Involved (Street, city, state, and ZIP code) 2735 NW Harborside Dr., Vancouver, WA 98660		k. Fax No. 314-802-3936; 503-274-1212
		l. e-mail timothy.garnett@ogletree.com rliebman@barran.com
o. Type of Establishment (Factory, mine, wholesaler, etc.) Port	p. Identify Principal Product or Service Bulk product storage and transport	q. Number of Workers Employed 500+
The above-named labor organization or its agents, and/or employer has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(e) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (Be Specific as to facts, names, plants involved, dates, places, etc.) During the past 6 months, the above named labor organizations (by and through their officers, agents and representatives), Kinder Morgan, and PMA (as Kinder Morgan's agent and bargaining representative), have reaffirmed, maintained, and enforced contracts or agreements requiring Kinder Morgan to cease doing business with Accurate Electric of Oregon, Inc. an electrical contractor with collective bargaining relationships with IBEW, Local 48, which has historically performed electrical installation, maintenance and repair work for Kinder Morgan Terminals at the Port of Vancouver in Vancouver, WA. The Charging Party requests injunctive relief under Sections 10(j) and 10(l) of the Act, and all appropriate monetary remedies.		
3. Full Name of Party Filing Charge (If labor organization, give full name, including local name and number) International Brotherhood of Electrical Workers, Local 48, AFL-CIO		b. Tel. No. 503-889-3669
a. Address (Street and number, city, state, and ZIP code) 15937 NE Airport Way Portland, OR 97230		c. Cell No.
		d. Fax No. 503-251-9753
		e. e-mail
4. Full Name of National or International Labor Organization of Which it is an Affiliate or Constituent Unit (To be filled in when charge is filed by a labor organization) International Brotherhood of Electrical Workers, AFL-CIO		
5. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. 503-226-6111
By  (signature of representative or person making charge)	Elizabeth Joffe (Print/type name and title or office, if any)	Cell No.
McKanna Bishop Joffe LLP, 1635 NW Johnson St., Address <u>Portland OR, 97209</u>		Fax No. 503-226-6121
Date <u>6/6/19</u>		e-mail <u>ljoffe@mbjlaw.com</u>

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-243183	Date Filed 6-7-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Elevator Constructors, Local 19		b. Union Representative to contact Patrick Straffer	
c. Address (Street, city, state, and ZIP code) 2264 5th Ave West Seattle WA 98119		d. Tel. No. 206-282-4885	e. Cell No. 206.714.3491
		f. Fax No. N/A	
		g. e-mail pstrafer@iucc19.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Coercion to impair ability to work. On going Local 19 management directive during monthly union meetings and member field employee meetings to coach members to inform employer management of the refusal to work with complainant due to non member status. On the basis of 8(b)(1)(A) union representative conduct exhibited and documented has violated the section 7 rights and the subsequent actions of Local 19 members (that can not identify complainants physical person) have restrained employment opportunity as indicated by (b) (6), (b) (7)(C) and acted on by (b) (6), (b) (7)(C) (laid off complainant). It appears clear that the union management's conduct has affected complainant's employment in a way that is contrary to the provisions of the collective bargaining agreement and the employer management is not observant of the National Labor Relations Act.			
3. Name of Employer ELTEC Systems, LLC		4a. Tel. No. 206.405.3371	b. Cell No. N/A
		c. Fax No. N/A	
		d. e-mail sbryant@eltecc.com	
5. Location of plant involved (street, city, state and ZIP code) King County Housing Authority, Southridge 30838 14th AVE S Federal Way WA 98057		6. Employer representative to contact Patrick McCoy Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Elevator installation, repair and service	8. Identify principal product or service Elevator	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. N/A	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) above charge and that the statements of my knowledge and belief. N/A (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	Cell No.
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 04/12/2019	
		e-mail (b) (6), (b) (7)(C)	

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-243158	Date Filed 6-7-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Elevator Constructors, Local 19		b. Union Representative to contact Patrick Straffer	
c. Address (Street, city, state, and ZIP code) 2264 5th Ave West Seattle WA 98119		d. Tel. No. 206-272-4885	e. Cell No. 206.714.3491
		f. Fax No. N/A	
		g. e-mail pstrafer@iuec19.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Coercion to impair ability to work. Opposing Local 19 management directive to exert peer pressure. (b) (6), (b) (7)(C) has attempted to place me in employment proximity of (b) (6), (b) (7)(C) (see Eltec charge, (b) (6), (b) (7)(C) is now employed by Otis). The Otis work environment by definition is hostile given the (b) (6), (b) (7)(C), (b) (6), (b) (7)(C) (previous Otis employee) history and Local 19 agents and representatives entrenched within the Otis workplace. This charge is the 4th attempt to violate the section 7 rights. I have identified the peer pressure events at Eltec and Mitsubishi to (b) (6), (b) (7)(C). I have requested assistance from Otis management and/or human resources and I am identifying the unfair labor practices to (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C).			
3. Name of Employer Otis Elevator		4a. Tel. No. 206.475.2568	b. Cell No. 206-243-8100
		c. Fax No. N/A	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) Seattle Otis Branch Office 13035 Gateway Av S Seattle WA 98168		6. Employer representative to contact Dan Eggers	
7. Type of establishment (factory, mine, wholesaler, etc.) Elevator & escalator installation, repair, and service		8. Identify principal product or service Elevator / Escalator	
		9. Number of workers employed +100	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No. N/A	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) N/A (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No. N/A	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date 5/31/2019	

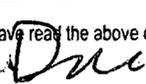
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-243106	6-7-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshore & Warehouse Union ("ILWU") International Longshore & Warehouse Union, Local 23 ("Local 23")		b. Union Representative to contact ILWU: William Adams, President Local 23: Richard Austin, President	
c. Address (Street, city, state, and ZIP code) 1188 Franklin Street, 4th Floor, San Francisco, CA 94109 (ILWU) 1306 Alexander Avenue East, Fife, WA 98424 (Local 23)		d. Tel. No. See Attachment A	e. Cell No. See Attachment A
		f. Fax No. See Attachment A	g. e-Mail See Attachment A
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A) and (b)(2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the above-named labor organizations have unlawfully accepted recognition and demanded recognition in a bargaining unit consisting of SSA employees at Terminal 5 in Seattle, Washington. The Union has unlawfully applied the contract, including the Union security clause. The Charged Parties have also unlawfully enforced the terms and conditions of the collective bargaining agreement on the employees at the Tacoma facility.</p>			
3. Name of Employer See Attachment A		4a. Tel. No. See Attachment A	b. Cell No. See Attachment A
		c. Fax No. See Attachment A	d. e-Mail See Attachment A
5. Location of plant involved (street, city, state and ZIP code) See Attachment A		6. Employer representative to contact See Attachment A	
7. Type of establishment (factory, mine, wholesaler, etc.) Shipping terminal	8. Identify principal product or service Shipping	9. Number of workers employed 40+	
10. Full name of party filing charge See Attachment A		11a. Tel. No. See Attachment A	b. Cell No. See Attachment A
		c. Fax No. See Attachment A	d. e-Mail See Attachment A
11. Address of party filing charge (street, city, state and ZIP code.) See Attachment A			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u></u> David A. Rosenfeld, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p>Weinberg, Roger & Rosenfeld Address 1001 Marina Village Parkway, # 200, Alameda, CA 94501 (date) <u>6/7/2019</u></p>		Tel. No. (510) 337-1001	
		Cell No.	
		Fax No. (510) 337-1023	
		e-Mail drosenfeld@unioncounsel.net	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

144999/1029456

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ATTACHMENT A

1. International Longshore and Warehouse Union ("ILWU")
Telephone: (415) 775-0533
Fax: (415) 775-1302

International Longshore and Warehouse Union ("Local 23")
Telephone: (253) 383-2468
Fax: (253) 383-5612
Email: ilwulocal23@gmail.com

- 3-4. Name of Employers:

Pacific Maritime Association
555 Market Street, Third Floor
San Francisco, CA 94105-5801
Telephone: (415) 576-3200
Fax: (415) 348-8392

SSA Marine
1131 SW Klickitat Way
Seattle, WA 98134
Telephone: (206) 623-0304
Fax: (206) 623-0179
Email: edward.denike@ssamarine.com

5. Terminal 5
2701 - 26th Avenue, S.W.
Seattle, WA 98106
6. Edward DeNike, General Manager
- 10: International Association of Machinists and Aerospace Workers, District Lodge 160,
Local Lodge 289

11 a-d. International Association of Machinists and Aerospace Workers, District Lodge 160

9135 - 15th Place South

Seattle, WA 98108

Telephone: (206) 762-7990

Fax: (206) 764-0468

Email: dan@iam160.com

International Association of Machinists and Aerospace Workers, Local Lodge 289

9135 - 15th Place South

Seattle, WA 98108

Telephone: (206) 762-7990

Fax: (206) 764-0468

Email: paul@iam160.com

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-243331	Date Filed 6-10-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name TEAMSTERS 589	b. Union Representative to contact MARK FULLER
c. Address (Street, city, state, and ZIP code) 11871 SILVERDALE WY NW SILVERDALE, WA STE # 111 98383	d. Tel. No. 360-613-4062
	e. Cell No. 360-698-0629
	f. Fax No. 360-698-0629
g. e-mail kimk@teamsters589.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) **8b1A** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Multiple grievances have been filed (7 or more) on various contract violation by UPS Bremerton. Little to no communication on the grievances. Only one paid company doing union work when at least 5 instances grieved

3. Name of Employer UNITED PARCEL SERVICE 8000 WERNER RD BREMERTON, WA 98312	4a. Tel. No. 360 792 0774	b. Cell No. 0774	c. Fax No.
	d. e-mail or 0775		

5. Location of plant involved (street, city, state and ZIP code) 8000 WERNER RD BREMERTON, WA 98312	6. Employer representative to contact ADRIAN PRAGNELL
---	---

7. Type of establishment (factory, mine, wholesaler, etc.) REGIONAL DISTRIBUTION	8. Identify principal product or service PACKAGE DELIVERY	9. Number of workers employed 100+
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10. Full name of labor organization (b) (6), (b) (7)(C)

11. Address of labor organization (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) (Print/type name and title or office, if any)

Address **(b) (6), (b) (7)(C)** Date **5-10-19**

Tel. No.
Cell No. **(b) (6), (b) (7)(C)**
Fax No.
e-mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-243525	Date Filed 6-14-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Pacific Northwest Staff Union		b. Union Representative to contact Matt Edgerton Title: Chapter Chair	
c. Address (Street, city, state, and ZIP code) 1914 N 34TH ST STE 100 WA Seattle 98103-9085		d. Tel. No. (425) 971-7328	e. Cell No.
		f. Fax No.	g. e-Mail edgerton matt@gmail.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer UFCW Local 21		4a. Tel. No. (206) 436-0210	b. Cell No.
		c. Fax No.	d. e-Mail faye@ufcw21.org
5. Location of plant involved (street, city, state and ZIP code) 5030 First Avenue South, Suite 200 WA Seattle 98134-_____		6. Employer representative to contact Faye Guenther Title: President	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Union Representation	9. Number of workers employed 50	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Cell No.	
(signature of representative or person making charge)		(Print/type name and title or office, if any)	
Title: (b) (6), (b) (7)(C)		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 06/14/2019 16:44:45	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-243572	Date Filed 6-17-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 46		b. Union Representative to contact Bud Alberry Business Manager	
c. Address (Street, city, state, and ZIP code) 19802 62nd Ave. S, Ste 105 Kent, WA 98032		d. Tel. No. 253-395-6500	e. Cell No.
		f. Fax No. 253-872-7059	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past 6 months, the above-named labor organization has failed to represent (b) (6), (b) (7)(C) fairly, by failing and/or refusing to provide information requested in connection with (b) (6) dispatch file, including referral information requested on May 14, 2019. In doing so, the labor organization has acted arbitrarily, discriminatorily, and/or capriciously.			
3. Name of Employer Prime Electric		4a. Tel. No. 425-747-5200	b. Cell No.
		c. Fax No. (425) 747-5552	
		d. e-mail rhemingway@primeelectric.com	
5. Location of plant involved (street, city, state and ZIP code) 3460 161st Ave SE Bellevue, WA 98008		6. Employer representative to contact Ryan Hemingway, HR Director	
7. Type of establishment (factory, mine, wholesaler, etc.) electrical contractor		8. Identify principal product or service electrical services	
		9. Number of workers employed 200+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) best of my knowledge and belief. (b) (6), (b) (7)(C) an individual		Tel. No.	
Charge) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Fax No.	
Date 6-17-19		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-243717	Date Filed 6-19-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshore & Warehouse Union ("ILWU") International Longshore & Warehouse Union, Local 19 ("Local 19")		b. Union Representative to contact ILWU: William Adams, President Local 19: Richard Austin, President	
c. Address (Street, city, state, and ZIP code) 1188 Franklin Street, 4th Floor, San Francisco, CA 94109 (ILWU) 3440 E Marginal Way S, Seattle, WA 98134 (Local 19)		d. Tel. No. See Attachment A	e. Cell No. See Attachment A
		f. Fax No. See Attachment A	g. e-Mail See Attachment A
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A) and (b)(2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the last six months, the above-named labor organizations have unlawfully accepted recognition and demanded recognition in a bargaining unit consisting of SSA employees at Terminal 5 in Seattle, Washington. The Union has unlawfully applied the contract, including the Union security clause. The Charged Parties have also unlawfully enforced the terms and conditions of the collective bargaining agreement on the employees at the Seattle facility.</p>			
3. Name of Employer See Attachment A		4a. Tel. No. See Attachment A	b. Cell No. See Attachment A
		c. Fax No. See Attachment A	d. e-Mail See Attachment A
5. Location of plant involved (street, city, state and ZIP code) See Attachment A		6. Employer representative to contact See Attachment A	
7. Type of establishment (factory, mine, wholesaler, etc.) Shipping terminal	8. Identify principal product or service Shipping	9. Number of workers employed 40+	
10. Full name of party filing charge See Attachment A		11a. Tel. No. See Attachment A	b. Cell No. See Attachment A
		c. Fax No. See Attachment A	d. e-Mail See Attachment A
11. Address of party filing charge (street, city, state and ZIP code.) See Attachment A			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>David A. Rosenfeld</u> David A. Rosenfeld, Attorney (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p>Weinberg, Roger & Rosenfeld Address <u>1001 Marina Village Parkway, # 200, Alameda, CA 94501</u> (date) <u>6/18/19</u></p>		Tel. No. (510) 337-1001	
		Cell No.	
		Fax No. (510) 337-1023	
		e-Mail drosenfeld@unioncounsel.net	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

144999/1029456

PRIVACY ACT STATEMENT

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ATTACHMENT A

1. International Longshore and Warehouse Union ("ILWU")
Telephone: (415) 775-0533
Fax: (415) 775-1302

International Longshore and Warehouse Union ("Local 19")
Telephone: (206) 623-7461
Fax: (206) 623 8136
Email: ilwulocal19@gmail.com

- 3-4. Name of Employers:

Pacific Maritime Association
555 Market Street, Third Floor
San Francisco, CA 94105-5801
Telephone: (415) 576-3200
Fax: (415) 348-8392

SSA Marine
1131 SW Klickitat Way
Seattle, WA 98134
Telephone: (206) 623-0304
Fax: (206) 623-0179
Email: edward.denike@ssamarine.com

5. Terminal 5
2701 - 26th Avenue, S.W.
Seattle, WA 98106
6. Edward DeNike, General Manager
- 10: International Association of Machinists and Aerospace Workers, District Lodge 160,
Local Lodge 289

11 a-d. International Association of Machinists and Aerospace Workers, District Lodge 160

9135 - 15th Place South

Seattle, WA 98108

Telephone: (206) 762-7990

Fax: (206) 764-0468

Email: dan@iam160.com

International Association of Machinists and Aerospace Workers, Local Lodge 289

9135 - 15th Place South

Seattle, WA 98108

Telephone: (206) 762-7990

Fax: (206) 764-0468

Email: paul@iam160.com

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-243791	Date Filed 6-20-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamster Local 117		b. Union Representative to contact Jonathan Makue Title: union representative	
c. Address (Street, city, state, and ZIP code) 14675 Interurban Ave. Suite #307 WA Tukwila 98168-_____		d. Tel. No. (206) 441-4860	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A)</u> _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Washington Cold Storage		4a. Tel. No. (253) 848-8511	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 240 15th Street SE WA Puyallup 98372-_____		6. Employer representative to contact Mitch Brown Title: General Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p>		Tel. No. (b) (6), (b) (7)(C)	
By <u>(b) (6), (b) (7)(C)</u> _____ <u>(b) (6), (b) (7)(C)</u> _____ (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)	
Title: (b) (6), (b) (7)(C)		Fax No.	
Address _____ (date) <u>06/20/2019 11:47:33</u>		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case 19-CB-243841	Date Filed 6/24/2019
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Union of American Physicians and Dentists AFSCME Local 206	b. Union Representative to contact John Diel		
c. Address (Street, city, state, and ZIP code) 708 Broadway, Suite 300 D, Tacoma WA 98402	d. Tel. No. (253) 244-7797	e. Cell No.	
	f. Fax No.	g. e-Mail washington@uapd.com	

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Within the past six (6) months, the above-named labor organization has restrained and coerced the Charging Party in the exercise of ^{(b) (6), (b) (7)(C)} rights protected by Section 7 of the Act by failing in its duty to fairly represent the Charging Party by failing and refusing to provide the Charging Party with information that it provides to the other bargaining unit members in retaliation for not supporting the Union and/or not being a Union member.

3. Name of Employer Swedish Express Care	4a. Tel. No.	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) 7707 SE 27th Street, Mercer Island, WA 98040	6. Employer representative to contact Michelle Unabia, Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) Medical Clinic	8. Identify principal product or service Medical services	9. Number of workers employed 50
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10. Full name of party filing charge ^{(b) (6), (b) (7)(C)}	11a. Tel. No. ^{(b) (6), (b) (7)(C)}	b. Cell No.
	c. Fax No.	d. e-Mail ^{(b) (6), (b) (7)(C)}

11. Address of party filing charge (street, city, state and ZIP code.) ^{(b) (6), (b) (7)(C)}
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12. DECLARATION		Tel. No.
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.
By ^{(b) (6), (b) (7)(C)}	^{(b) (6), (b) (7)(C)}	Fax No.
(signature) _____	(Print/type name and title or office, if any)	e-Mail
Address ^{(b) (6), (b) (7)(C)}	(date) 06/20/19	^{(b) (6), (b) (7)(C)}

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 19-CB-243885	Date filed 6/25/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ILWU Local 23		b. Union Representative to Contact	
c. Address 1306 Alexander Ave. E Eife, WA 98424		d. Tel. No. 206-436-0210	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act, by operating a hiring hall in a manner that was arbitrary, discriminatory, or in bad faith by deregistering employee (b) (6), (b) (7)(C) by refusing to accept (b) (6) medical excuses for arbitrary reasons			
3. Name of Employer Pacific Maritime Association		4a. Tel. No. 208-298-3434	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 301 West Republican, Seattle, WA 98040		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Longshore	8. Principal product or service Longshore	9. Number of Workers employed 1000+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief:			
b (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		Print type name and title or office, if any	
		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 06/26/19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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