

FORM NLRB-508 (6-18)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case 19-CB-239118 Date Filed 4-5-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name: United Association of Plumbers and Pipefitters, Local 290
b. Union Representative to contact: Lou Christian
c. Address: 20210 SW Teton Ave. Tualatin, OR 97062
d. Tel. No.: 503-691-5708
e. Cell No.: 971-777-2550
f. Fax No.: 503-691-0626
g. e-mail: lou_c@ua290.org

NO UNDERSCORE!

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (2) of the National Labor Relations Act...

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The above-named Union restrained and coerced (b) (6), (b) (7)(C) in the exercise of Section 7 rights by refusing to allow (b) (6), (b) (7)(C) to sign the out of work list...

3. Name of Employer: None
4a. Tel. No.
b. Cell No.
c. Fax No.
d. e-mail

5. Location of plant involved
6. Employer representative to contact

7. Type of establishment
8. Identify principal product or service
9. Number of workers employed

10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (b) (6), (b) (7)(C)
11a. Tel. No. (b) (6), (b) (7)(C)
b. Cell No.
c. Fax No.
d. e-mail (b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-mail (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

Date 4-4-19

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-239333	Date Filed 4-8-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 76		b. Union Representative to contact Tim O'Donnell Business Manager	
c. Address (Street, city, state, and ZIP code) 3049 S 36th St. #101 Tacoma, WA 98409		d. Tel. No. 253-475-1190	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past 6 months, the above-named labor organization has failed to represent (b) (6), (b) (7)(C) fairly, in connection with (b) (6) discharge at EC Electric and (b) (6) employment at subsequent electrical contractors. The labor organization has acted arbitrarily, discriminatorily, and/or capriciously.			
3. Name of Employer EC Electric		4a. Tel. No. 503-224-3511	b. Cell No. 503-320-9328
		c. Fax No.	
		d. e-mail ryan.pontious@ecpowerslife.com	
5. Location of plant involved (street, city, state and ZIP code) 2121 NW Thurman Street Portland, OR 97210		6. Employer representative to contact Ryan Pontious Project Executive	
7. Type of establishment (factory, mine, wholesaler, etc.) electrical contractor	8. Identify principal product or service electrical services	9. Number of workers employed 200+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION		Tel. No.	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No. (b) (6), (b) (7)(C)	
(s) (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Fax No.	
(person making charge) (Print/type name and title or office, if any)		e-mail (b) (6), (b) (7)(C)	
Address (b) (6), (b) (7)(C)		Date 4-7-2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-239338	Date Filed April 8, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name IBEW Local 46		b. Union Representative to contact Bud Alberry Business Manager	
c. Address (Street, city, state, and ZIP code) 19802 62nd Ave. S, Ste 105 Kent, WA 98032		d. Tel. No. 253-395-6500	e. Cell No.
		f. Fax No. 253-872-7059	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past 6 months, the above-named labor organization has failed to represent (b) (6), (b) (7)(C) fairly, in connection with (b) (6) discharge at Prime Electric and (b) (6) employment at subsequent electrical contractors, including Sequoya Electric. The labor organization has acted arbitrarily, discriminatorily, and/or capriciously.			
3. Name of Employer Prime Electric		4a. Tel. No. 425-747-5200	b. Cell No.
		c. Fax No. (425) 747-5552	
		d. e-mail rhemingway@primeelectric.com	
5. Location of plant involved (street, city, state and ZIP code) 3460 161st Ave SE Bellevue, WA 98008		6. Employer representative to contact Ryan Hemingway, HR Director	
7. Type of establishment (factory, mine, wholesaler, etc.) electrical contractor		8. Identify principal product or service electrical services	
		9. Number of workers employed 200+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.	
(b) (6), (b) (7)(C) _____ (Filing charge)		(b) (6), (b) (7)(C) _____ (Printtype name and title or office, if any)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		Date 4-7-2019	
		e-mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-239633	Date Filed 4-11-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ufcw21		b. Union Representative to contact Anthony Carlos Cantu Title: union representative	
c. Address (Street, city, state, and ZIP code) 5030 1st Avenue #200 WA Seattle 98134-_____		d. Tel. No. (206) 436-0210	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Kaiser Permanente		4a. Tel. No. (206) 326-3942	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 201 16th Avenue, E WA seattle 98122-_____			6. Employer representative to contact (b) (6), (b) (7)(C) Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service	9. Number of workers employed 364	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)			Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)
Address _____ (date) 04/11/2019 21:55:05			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

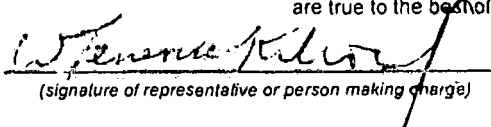
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-239831	Date Filed 4-12-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 959		b. Union Representative to contact	
c. Address (Street, city, state, and ZIP code) 520 E. 24th Ave., Suite 102 Anchorage, Alaska 99503		d. Tel. No. 907-751-8557	e. Cell No.
		f. Fax No. 907-751-8595	
		g. e-mail jmarton@akteamsters.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 1. Teamsters Local 959 ("Local 959") agreed with Apple Bus Company ("Apple Bus") to equally split costs of a neutral site of bargaining in September 2017 and continued to honor that agreement until February 2019 when it provided Apple Bus with notice it would no longer honor that agreement. Local 959 repudiated the cost sharing agreement unilaterally and without an offer to bargain over the repudiation of the agreement. See Exhibit A, attached hereto, for further information.			
3. Name of Employer Apple Bus Company		4a. Tel. No. 816-618-3310	b. Cell No. 269-830-6176
		c. Fax No. 816-618-3303	
		d. e-mail stephanie.teters@applebuscompany.com	
5. Location of plant involved (street, city, state and ZIP code) 34234 Industrial Street Soldolna, Alaska 99669		6. Employer representative to contact Stephanie Teters Shaw	
7. Type of establishment (factory, mine, wholesaler, etc.) Public schools bus transportation		8. Identify principal product or service Transportation Services	
		9. Number of workers employed > 110	
10. Full name of party filing charge W. Terrance Kilroy and Henry J. Thomas			
11. Address of party filing charge (street, city, state and ZIP code) 900 W. 48th Place, Suite 900, Kansas City, Missouri 64112		11a. Tel. No. 816-374-0533	b. Cell No.
		c. Fax No.	
		d. e-mail tkilroy@polsinelli.com; hthomas@polsinelli.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.	
 (signature of representative or person making charge)		Cell No.	
		Fax No.	
W. Terrance Kilroy and Henry J. Thomas (Print/Type name and title or office, if any)		e-mail	
Address 900 W. 48th Place, Suite 900, Kansas City, MO 64112		Date April 12, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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Exhibit A to Apple Bus' Charge against Teamsters Local 959

1. Teamsters Local 959 ("Local 959") agreed with Apple Bus Company ("Apple Bus") to equally split costs of a neutral site of bargaining in September 2017 and continued to honor that agreement until February 2019 when it provided Apple Bus with notice it would no longer honor that agreement. Local 959 repudiated the cost sharing agreement unilaterally and without an offer to bargain over the repudiation of the agreement.

Local 959 terminated the Agreement in bad faith in an attempt to force negotiations to take place at Apple Bus' facility over strong, repeated objections from Apple Bus. The union's actions were an effort to spend more time on Apple Bus' facility campaigning over the pending decertification petition. Since notified of the ruling on the 8(a)(2) appeal, the union began coming to Apple Bus' facility on a daily basis over a period of time in an effort to campaign. Apple Bus was forced to curtail the visits as the visits were a distraction to employees. Since a limit on the number of visits was established, the union has attempted other pretenses for getting on Apple Bus' premises, such as the termination of the cost sharing agreement in an effort to be on Apple Bus' property.

2. Local 959 has engaged in bad faith collective bargaining since February 2019 by the following actions:

Local 959 has engaged in acts of intimidation and harassment of Apple Bus' (b) (6), (b) (7)(C) in an effort to cause (b) (6), (b) (7)(C) to become upset and need to caucus. Local 959 is aware that Apple Bus' Settlement Agreement only allows it to caucus one hour for each eight hours of bargaining. Local 959's actions at the table are not for the purpose of collective bargaining but to cause Apple Bus to breach its Settlement Agreement with the Region. Local 959's tactics include yelling insults, repeatedly challenging the authority of Apple Bus' (b) (6), (b) (7)(C) continuously moving its most aggressive and the most insulting member of its team directly across from Apple Bus' (b) (6), (b) (7)(C) no matter where Apple Bus' (b) (6), (b) (7)(C) moved after each break to prevent Apple Bus' (b) (6), (b) (7)(C) from sitting directly across from Local 959's (b) (6), (b) (7)(C). That same aggressive and insulting member of Local 959's team shredded Apple Bus' proposal at the bargaining table and threw it at Apple Bus' bargaining team. Local 959's members have also walked around the bargaining table, stood over Apple Bus' (b) (6), (b) (7)(C) and peered over (b) (6), (b) (7)(C) shoulder under the guise of objecting to how notes are taken. Such actions were clearly taken in an effort to intimidate Local 959's (b) (6), (b) (7)(C) and Apple Bus' team. Such actions of Local 959 occurred each day of collective bargaining the week of April 8, 2019.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 19-CB-239825	Date filed 4/15/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union 760		b. Union Representative to Contact Armando Lopez	
c. Address 1211 W Lincoln Ave Yakima, WA 98902		d. Tel. No. 509-765-7460	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months the above named labor organization failed in its duty of fair representation regarding grievances.			
3. Name of Employer Lamb Weston		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1005 E St SW Quincy, WA 98848		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Food Processing	8. Principal product or service Potatoes	9. Number of Workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No. N/A	
(signature of representative or person making charge)		Print/type name and title or office, if any (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: April-9-19	Cell No. (b) (6), (b) (7)(C)
		Fax No. N/A	e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-239968	Date Filed 4-19-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Oregon Education Association		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 6900 SW Atlanta Street OR Portland 97223-_____		d. Tel. No. (503) 684-3300	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Clackamas Community College		4a. Tel. No. (503) 594-3300	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
5. Location of plant involved (street, city, state and ZIP code) 19600 Molalla Avenue OR Oregon City 97045-_____		6. Employer representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
7. Type of establishment (factory, mine, wholesaler, etc.) Schools	8. Identify principal product or service Education	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No.	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 04/19/2019 14:35:25	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	4/15/2019

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-239998	Date Filed 4/17/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Elevator Constructors, Local 19		b. Union Representative to contact Patrick Straffer	
c. Address (Street, city, state, and ZIP code) 2264 5th Ave West Seattle WA 98119		d. Tel. No.	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No.	
		g. e-mail pstrafer@iuec19.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Coercion to impair ability to work. On going Local 19 management directive during monthly union meetings and member field employee meetings to coach members to inform employer management of the refusal to work with complainant due to non member status. On the basis of 8(b)(1)(A) union representative conduct exhibited and documented has violated the section 7 rights and the subsequent actions of Local 19 members (that can not identify complainants physical person) have restrained employment opportunity as indicated by (b) (6), (b) (7)(C) and acted on by (b) (6), (b) (7)(C) (laid off complainant). It appears clear that the union management's conduct has affected complainant's employment in a way that is contrary to the provisions of the collective bargaining agreement and the employer management is not observant of the National Labor Relations Act.			
3. Name of Employer ELTEC Systems, LLC		4a. Tel. No. 206.405.3371	b. Cell No.
		c. Fax No.	
		d. e-mail sbryant@eltec.cc	
5. Location of plant involved (street, city, state and ZIP code) King County Housing Authority, Southridge 30838 14th AVE S Federal Way WA 98057		6. Employer representative to contact Patrick McCoy Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Elevator installation, repair and service	8. Identify principal product or service Elevator	9. Number of workers employed 100+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) above charge and that the statements of my knowledge and belief. N/A (Print/type name and title or office, if any)		Tel. No. (b) (6), (b) (7)(C)	Cell No.
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 04/12/2019			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-240241	Date Filed 4-24-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union of American Physicians and Dentists AFSCME Local 206 (Union)		b. Union Representative to contact Stuart Bussey Title: President	
c. Address (Street, city, state, and ZIP code) 708 Broadway, Suite 300 D WA Tacoma 98402-_____		d. Tel. No. (253) 244-7797	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Swedish Express care		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail Michelle.Unabia@providence.org
5. Location of plant involved (street, city, state and ZIP code) 800 5th Ave Ste 800 WA Seattle 98104-_____		6. Employer representative to contact Michelle Unabia Title: HR	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare Facilities	8. Identify principal product or service Medical,Care	9. Number of workers employed 35	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any) Title: _____ Address <u>(b) (6), (b) (7)(C)</u> (date) 04/24/2019 03:06:14		Tel. No. <u>(b) (6), (b) (7)(C)</u> Cell No. _____ Fax No. _____ e-Mail <u>(b) (6), (b) (7)(C)</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C)	04/22/19

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-240433	Date Filed 4-25-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name International Longshore and Warehouse Union, Alaska Division, Unit 223	b. Union Representative to contact Tatsuro McWilliams, Business Agent	
c. Address (Street, city, state, and ZIP code) P.O. Box 921059 Dutch Harbor, AK 99692	d. Tel. No. 907-359-4598	e. Cell No.
	f. Fax No.	
	g. e-mail businessagent@ilwu-unit223.org	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b) (1)(A) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last 6 months the Union has breach its duty of fair representation by working with the employer to cause (b) (6), (b) (7)(C) work opportunites and also failed in communication/responding to (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) rights and grievances even though requested.

3. Name of Employer American President Lines, Matson, North Star Stevedore, Sundance Stevedore, Joint Employers	4a. Tel. No. 907-581-1200	b. Cell No.	c. Fax No.
	d. e-mail stephen.black@apl.com		

5. Location of plant involved (street, city, state and ZIP code) P.O. Boxes 920534 and 920425 Dutch Harbor 99692	6. Employer representative to contact Steve Black, APL Jennifer Tungul, Matson Brad Robertson, North Star Mark Horne, Sundance
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7. Type of establishment (factory, mine, wholesaler, etc.) Cargo Carriers	8. Identify principal product or service Ocean Shipping Services	9. Number of workers employed 100+
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) _____ (Print/type name and title or office, if any)		Cell No.
Address (b) (6), (b) (7)(C) _____		Fax No.
Date _____		e-mail

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-240502	Date Filed 4-25-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers Local 242		b. Union Representative to contact Dale Cannon	
c. Address (Street, city, state, and ZIP code) 22323 Pacific Hwy S. Des Moines, WA 98198		d. Tel. No. 206-441-0470	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1st subsections) (A) and 8(b)(2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization has violated its duty of fair representation by arbitrarily and due to racially discriminatory reasons since about (b) (6), (b) (7)(C) 2018, refused to refer (b) (6), (b) (7)(C) to jobs through its hiring hall. Additionally, the labor organization has failed and/or refused to address complaints regarding racial discrimination and/or mistreatment on the jobsite, the fact that other trades are doing the work of the laborers, and safety issues at the jobsite for Goodfellows.			
3. Name of Employer John Wayne Construction 2183 76th Drive SE Woodinville, WA 98072		4a. Tel. No. 425-402-8596	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 2183 76th Drive SE Woodinville, WA 98072		6. Employer representative to contact Steve W. Belarde, President	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service Construction	9. Number of workers employed 50+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) person making charge (Print type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
		Date	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CB-240507	4-26-2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SEIU Healthcare 1199NW		b. Union Representative to contact Robin Wyss, Sec.-Treas.
c. Telephone No. 425-917-1199	d. Address (street, city, state and ZIP code) 15 S. Grady Way, Suite 200, Renton WA 98057	

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) and (2) of the National Labor Relations Act. and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1) Charging Party is a (b)(6), (b)(7) employed at Swedish Medical Center, in a bargaining unit represented by SEIU Healthcare 1199NW.
 2) The union and employer have negotiated a compulsory unionism clause that requires employees, as a condition of employment, to become and remain members in good standing in the Union or agree to pay a "fair share/representation" fee.
 3) Charging Party and other similarly situated employees have never been given adequate notice of their rights to be nonmembers and to pay only reduced financial core fees, under cases such as NLRB v. General Motors, 373 U.S. 734 (1963); CWA v. Beck, 487 U.S. 735 (1988); Paperworkers Union (Weyerhaeuser Paper Co.), 320 NLRB 349 (1995) and L. D. Kichler Co., 335 NLRB 1427 (2001). The union has failed to provide the Charging Party and other similarly situated employees proper notice of their rights, disclosure of the reduced fee amount employees will have to pay if they choose Beck objector status, audits of the union's expenditures, procedures for objecting, or other safeguards. Teamsters Local 579 (Chambers & Owen), 350 NLRB 1166 (2007).
 4) In (b)(6), (b)(7) 2019, Charging Party sent the union a letter resigning (b)(6) membership, stating (b)(6) Beck objections and (b)(6) desire to not subsidize the SEIU's political and ideological activities, and demanding to pay only reduced financial core fees. The union responded by denying Charging Party's statutory right to pay only reduced financial core fees under Beck, asserting that (b)(6) had missed some mythical (but unstated) "window period" that was keyed to an unspecified date determined many decades ago when (b)(6) allegedly received some membership documents. The union also informed Charging Party that (b)(6) needed to submit an additional "fee payor" form to resign or opt out, as if (b)(6) initial resignation and Beck objection letter was not clear enough.
 5) The above acts and omissions, and related ones, threaten, restrain and coerce the Charging Party and all similarly situated employees in the exercise of their Section 7 right to refrain from collective activity, and violate the fiduciary duty of fair representation the SEIU union owes to all employees. By its actions the union is attempting to trick or force nonmembers into funding its political and ideological agenda.

3. Name of Employer Swedish Medical Center	4. Telephone No. 760-754-1035
5. Location of plant involved (street, city, state and ZIP code) 747 Broadway, Seattle, WA 98112	6. Employer representative to contact Ethan Howard, HR Rep.
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital	8. Identify principal product or service health care
9. Number of workers employed many hundreds	

10. Full name of party filing charge

(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code)

(b) (6), (b) (7)(C)

12. Telephone No.

(b) (6), (b) (7)(C)

13. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Glenn Taubman
(signature of representative or person making charge)
Address National Right to Work Legal Def. Fdn.
Suite 600, 8001 Braddock Rd., Springfield, VA 22160

Attorney (gmt@nrtw.org)
(title or office, if any)
(703) 321-8510
(Telephone No.)
4/26/2019
(date)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-240626	Date Filed 4-26-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Letter Carriers Branch 4319		b. Union Representative to contact Jim Raymond	
c. Address (Street, city, state, and ZIP code) 1102 W International Airport Way, Anchorage, AK 99518		d. Tel. No. (907)276-7758	e. Cell No. (907)360-1210
		f. Fax No. (907)279-7204	
		g. e-mail nalc4319@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1st subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the Union, through its officers, agents or representatives, specifically (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C), has breached its duty of fair representation and retaliated against (b) (6), (b) (7)(C) by the following acts: a) refusing to file several grievances on (b) (6), (b) (7)(C) behalf and refusing to provide (b) (6), (b) (7)(C) with evidence supporting why it determined there was no violation; b) mailing a threatening letter to (b) (6), (b) (7)(C) home address and using demeaning language towards (b) (6), (b) (7)(C) in front of the Employer; c) interfering with (b) (6), (b) (7)(C) pre-approved annual leave causing it to be denied; d) refusing acceptance of a certified letter requesting the status of several grievances; e) not properly posting annual leave sign up sheets per an LMOU which prevents (b) (6), (b) (7)(C) from seeing available dates; f) threatening to kick out any member who has helped (b) (6), (b) (7)(C) file charges; and g) telling members the Union will not communicate with (b) (6), (b) (7)(C)			
3. Name of Employer United States Postal Service		4a. Tel. No. (907)261-5418	b. Cell No.
		c. Fax No. (907)261-5409	
		d. e-mail robert.d.ward@usps.gov	
5. Location of plant involved (street, city, state and ZIP code) 3720 Barrow Street, Anchorage, AK 99599		6. Employer representative to contact Robert D. Ward, HR Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service letter and package delivery	9. Number of workers employed 100,000	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. same
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I declare that the above charge and that the statements of my knowledge and belief are true and correct. (b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Tel. No. same	Cell No. same
		Fax No.	e-mail same
Address same		Date 4/26/2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-240396	Date Filed 4-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local ATU-587		b. Union Representative to contact Ken Price	
c. Address (Street, city, state, and ZIP code) 2815 Second Avenue, Suite 230, Seattle, WA 98121		d. Tel. No. 206-448-8588	e. Cell No.
		f. Fax No. (206) 448-4482	
		g. e-mail kprice.president@atu587.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (2) - Causing or Attempting to Cause Discrimination of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I am a person of color. I was in training to become Light Rail Operator (LRO). My employer Metro/Link Light Rail (LLR) dismissed me from the LRO training on (b) (6), (b) (7)(C) 2019. I asked my Local ATU-587 to file a grievance on my behalf with LLR management to go back to the LRO training, but they refused. The other hand, (b) (6), (b) (7)(C), 2018, (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)), my former classmate was dismissed from the LRO training, but the Union ATU-587 helped (b) (6), (b) (7)(C) to come back and rejoin the LRO training class			
3. Name of Employer King County - Department of Metro Transit		4a. Tel. No. 206-903-7775	b. Cell No.
		c. Fax No.	
		d. e-mail tom.jones@kingcounty.gov	
5. Location of plant involved (street, city, state and ZIP code) 3407 Airport Way S. Seattle, WA 98134		6. Employer representative to contact Jones, Thomas (Tom)	
7. Type of establishment (factory, mine, wholesaler, etc.) Public Transportation	8. Identify principal product or service Light Rail Operations	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION (b) (6), (b) (7)(C) I have read the above charge and that the statements true to the best of my knowledge (b) (6), (b) (7)(C)		Tel. No.	
(signature of representative or person making charge)		Cell No.	
(Print/type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail	
		Date Apr 28, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-240799	Date Filed 4-29-2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union - Great Falls, MT		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 215 1st Ave N MT Great Falls 59401-9998		d. Tel. No. (406) 791-2597	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (406) 771-2164	b. Cell No. (406) 590-4678
		c. Fax No. (406) 791-2570	d. e-Mail alan.serfoss@usps.gov
5. Location of plant involved (street, city, state and ZIP code) 215 1st Ave N MT Great Falls 59401-9998		6. Employer representative to contact Alan Serfoss Title: Postmaster	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Postal Service	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		(b) (6), (b) (7)(C) (Print/type name and title or office, if any)	
		Title:	
Address (b) (6), (b) (7)(C)		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	
		(date) 04/29/2019 18:13:36	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.