


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-230579	Date Filed 11-6-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Inlandboatmen's Union of the Pacific, Marine Division (ILWU), Columbia River Region		b. Union Representative to contact Brian Dodge, Regional Director	
c. Address (Street, city, state, and ZIP code) 2435 N.W. Front Ave. Portland, OR 97209		d. Tel. No. 503-228-6000	e. Cell No.
		f. Fax No.	
		g. e-mail briancl@ibu.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the Inlandboatmen's Union of the Pacific, Marine Division ("IBU"), Columbia Region has engaged in bad faith bargaining in violation of Section 8(b)(3) of the National Labor Relations Act ("Act"), regarding the implementation of the IBU Pension Plan's 2018 Rehabilitation Plan. The IBU has unilaterally imposed and implemented contract terms, in violation of the collective bargaining agreement and Section 8(d) of the Act.			
3. Name of Employer Sause Bros., Inc.		4a. Tel. No. 541-269-5841	b. Cell No. c. Fax No. 541-269-5866
		d. e-mail matth@sause.com	
5. Location of plant involved (street, city, state and ZIP code) 3710 NW Front Ave., Portland, OR 97210		6. Employer representative to contact Matt Hainley, Chief Financial Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) Maritime Company	8. Identify principal product or service Towing/transportation		9. Number of workers employed 400+
10. Full name of party filing charge Sause Bros., Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 3710 NW Front Ave., Portland, OR 97210		11a. Tel. No. 503-222-1811	b. Cell No. c. Fax No.
		d. e-mail matth@sause.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Address 111 SW 5th Ave., Suite 4040, Portland, OR 97206		Tel. No. 503-205-8095	
		Cell No. 503-715-7842	
		Fax No. 503-242-4263	
		e-mail tlyon@fisherphillips.com	
		Date Nov 6, 2018	

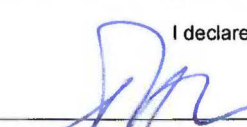
**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-230580	Date Filed 11-6-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Inlandboatmen's Union of the Pacific, Marine Division (ILWU)		b. Union Representative to contact Marina Secchitano, National President	
c. Address (Street, city, state, and ZIP code) 1711 West Nickerson Street Seattle, WA 98119		d. Tel. No. (206) 284-6001	e. Cell No.
		f. Fax No. (206) 284-5043	
		g. e-mail marina@ibu.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six (6) months, the Inlandboatmen's Union of the Pacific, Marine Division ("IBU") has engaged in bad faith bargaining in violation of Section 8(b)(3) of the National Labor Relations Act by repudiating its written agreement regarding the implementation of the IBU Pension Plan's 2018 Preferred Schedule. Within the last six (6) months, the IBU has engaged in bad faith bargaining in violation of Section 8(b)(3) of the Act, regarding the implementation of the IBU Pension Plan's 2018 Rehabilitation Plan. The IBU has unilaterally imposed and implemented contract terms, in violation of the collective bargaining agreement and Section 8(d) of the Act.			
3. Name of Employer Sause Bros., Inc.		4a. Tel. No. 541-269-5841	b. Cell No.
		c. Fax No. 541-269-5866	
		d. e-mail matth@sause.com	
5. Location of plant involved (street, city, state and ZIP code) 155 East Market Avenue Coos Bay, OR 97420		6. Employer representative to contact Matt Hainley, Chief Financial Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) Maritime Company	8. Identify principal product or service Towing/transportation		9. Number of workers employed 400+
10. Full name of party filing charge Sause Bros., Inc.			
11. Address of party filing charge (street, city, state and ZIP code) 3710 NW Front Ave., Portland, OR 97210		11a. Tel. No. 503-222-1811	b. Cell No.
		c. Fax No.	
		d. e-mail matth@sause.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Todd A. Lyon, Attorney (Print/type name and title or office, if any) Address <u>111 SW 5th Ave., Suite 4040, Portland, OR 97206</u> Date <u>Nov 6, 2018</u>		Tel. No. 503-205-8095	
		Cell No. 503-715-7842	
		Fax No. 503-242-4263	
		e-mail tlyon@fisherphillips.com	

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PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-230752	Date Filed 11/5/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 1715 S. 3rd Avenue Yakima, WA 98902		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization, by its offices, agents and representatives, has failed and refused to process (b) (6), (b) (7)(C) grievance relating to overtime for reasons that are arbitrary, discriminatory and/or unlawful.			
3. Name of Employer United States Postal Service		4a. Tel. No. (800) 275-8777	b. Cell No.
		c. Fax No.	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 205 West Washington Avenue Yakima, WA 98903		6. Employer representative to contact Rick Fix, Maintenance Supervisor	
7. Type of establishment (factory, mine, wholesaler, etc.) Post Office	8. Identify principal product or service Mail	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) of my knowledge and belief. _____ (Print/type name and title or office, if any)		Tel. No.	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 11/2/18			

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-230994	Date Filed 11/9/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local No. 15, International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists, and Allied Crafts of the United States, Its Territories and Canada, AFL-CIO, CLC		b. Union Representative to contact Dmitri Iglitzin, Esq. 18 W. Mercer Street, Suite 400 Seattle, WA 98119	
c. Address (Street, city, state, and ZIP code) 2800 First Avenue, Suite 231 Seattle, WA 98121		d. Tel. No. 206-285-2828	e. Cell No.
		f. Fax No. 206-378-4132	g. e-Mail iglitzin@worklaw.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
The above-referenced labor organization has violated Section 8(b)(3) of the Act by failing and refusing to bargain in good faith with the Charging Party, including by failing and refusing to bargain through virtual means, such as video conference and teleconference technology.			
3. Name of Employer Rhino Northwest, LLC		4a. Tel. No. 206-331-3762	b. Cell No.
		c. Fax No. 425-656-1627	d. e-Mail Timothy.Garnett@odnss.com
5. Location of plant involved (street, city, state and ZIP code) 4417 Pacific Highway East, Fife, WA 98424		6. Employer representative to contact Timothy Garnett, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Event Staging Labor Supplier	8. Identify principal product or service Event Staging Labor	9. Number of workers employed Approx. 75	
10. Full name of party filing charge Rhino Northwest, LLC	11a. Tel. No. 206-331-3762	b. Cell No.	
	c. Fax No. 425-656-1627	d. e-Mail Timothy.Garnett@odnss.com	
11. Address of party filing charge (street, city, state and ZIP code.) 4417 Pacific Highway East, Fife, WA 98424			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>/s/ Timothy Garnett</u> Timothy Garnett, Esq. (signature of representative or person making charge) (Print/type name and title or office, if any) 7700 Bonhomme Ave., Suite 650 Address <u>St. Louis, MO 63105</u> (date) <u>11/9/2018</u>		Tel. No. 314-802-3940 Cell No. 314-791-5709 Fax No. 314-802-3936 e-Mail Timothy.Garnett@odnss.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE

Case 19-CB-231148	Date Filed 11-13-2018
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INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name
Inland Empire Area Local #338, American Postal Workers Union

b. Union Representative to contact
JR Whyel
Title: President

c. Address (Street, city, state, and ZIP code)
PO Box 9880
WA Spokane 99209-9880

d. Tel. No.
(509) 326-3699

e. Cell No.

f. Fax No.

g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer
United States Postal Service

4a. Tel. No.
(509) 363-6288

b. Cell No.

c. Fax No.

d. e-Mail

5. Location of plant involved (street, city, state and ZIP code)
2928 S Spotted Rd
WA Spokane 99224-9690

6. Employer representative to contact
Darlene Hardy
Title: BMEU Supervisor

7. Type of establishment (factory, mine, wholesaler, etc.)
Misc. Transportation

8. Identify principal product or service
US Mail

9. Number of workers employed
500000

10. Full name of party filing charge
(b) (6), (b) (7)(C)

11a. Tel. No.
(b) (6), (b) (7)(C)

b. Cell No.

c. Fax No.

d. e-Mail
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C)

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative or person making charge) (Print/type name and title or office, if any)

Title:

(b) (6), (b) (7)(C)

Address (date) 11/13/2018 12:29:20

Tel. No.
(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-231450	Date Filed 11-16-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unite Here Local #8		b. Union Representative to contact Eunice Howe Title: Union Steward	
c. Address (Street, city, state, and ZIP code) 2800 1st ave WA Seattle 98121-_____		d. Tel. No. (206) 728-2326	e. Cell No.
		f. Fax No.	g. e-Mail eunice@8.unitehere.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer The Edgewater Hotel		4a. Tel. No. (206) 728-7000	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 2411 Alaskan Way WA Seattle 98121-1398		6. Employer representative to contact Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Hotels & Motels	8. Identify principal product or service	9. Number of workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/16/2018 11:53:12		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 19-CB-231455	Date Filed 11-19-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union #2		b. Union Representative to contact William Rowe Title: Secretary-Treasurer	
c. Address (Street, city, state, and ZIP code) 3345 Harrison Ave. MT Butte 59701-_____		d. Tel. No. (406) 494-2747	e. Cell No.
		f. Fax No.	g. e-Mail browe@teamsterslocal2.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Teamsters Local Union #2		4a. Tel. No. (406) 494-2747	b. Cell No.
		c. Fax No. (406) 494-3340	d. e-Mail browe@teamsterslocal2.org
5. Location of plant involved (street, city, state and ZIP code) 3345 Harrison Ave. MT Butte 59701-_____		6. Employer representative to contact William Rowe Title: Secretary-Treasurer	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Labor Organization	9. Number of workers employed 8	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) 11/18/2018 08:00:37		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

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PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by requiring nonmembers to pay dues and fees that are not related to representational activities.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case
19-CB-231503

Date Filed
11-19-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name ufcw21	b. Union Representative to contact Anthony Cantu Title: ufcw21 union Representative	
c. Address (Street, city, state, and ZIP code) 5030 First Avenue S. WA Seattle 98134-_____	d. Tel. No. (206) 436-6566	e. Cell No.
	f. Fax No.	g. e-Mail acantu@ufcw21.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Kaiser Permanente		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail tanya.m.strozier@kp.org
5. Location of plant involved (street, city, state and ZIP code) 201 16th Avenue E. WA Seattle 98112-_____		6. Employer representative to contact Tanya M Strozier Title: HR Business Partner	
7. Type of establishment (factory, mine, wholesaler, etc.) Healthcare	8. Identify principal product or service wellness	9. Number of workers employed 500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			

12. DECLARATION I, _____, declare that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address _____ (date) _____		Tel. No. (b) (6), (b) (7)(C) Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievances for arbitrary or discriminatory reasons or in bad faith.

RECEIVED
NLR3-REGION 19
2018 NOV 19 A 10:16
SEATTLE WASHINGTON

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	19-CB-231575
Date Filed	11/20/2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Teamsters Local Union # 117		b. Union Representative to contact Jessica Olivas Title: Union Representative	
c. Address (Street, city, state, and ZIP code) 14675 Interurban Ave S Ste 307 WA Tukwila 98168-4614		d. Tel. No. (206) 441-4860	e. Cell No.
		f. Fax No. (206) 441-3153	g. e-Mail Jessica.Olivas@teamsters117.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Pike Place Market/ PDA		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail erica@pikeplacemarket.org
5. Location of plant involved (street, city, state and ZIP code) 85 Pike St Ste 500 WA Seattle 98101-2096		6. Employer representative to contact Erica Bates Title: Human Resource Director	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Housing	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Printtype name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 11/20/2018 09:45:54		Tel. No. (b) (6), (b) (7)(C) Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

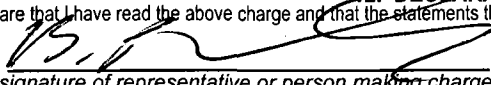
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-231632	Date Filed 11-23-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name SEIU 6		b. Union Representative to contact Fred Prockiwi	
c. Address (Street, city, state, and ZIP code) 3720 Airport Way South Seattle, WA 98134		d. Tel. No. 206-448-7348	e. Cell No. n/a
		f. Fax No. 206-441-5120	g. e-Mail fprockiwi@seiu6.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Refusal to bargain in good faith. The company is in the process of negotiation with SEIU 6. At the first meeting, the company proposed a contract for vote by all employees or to meet with some of the members of a negotiating team to hear their position. The meeting was continued so the Union could arrange such meeting and possible vote. The Union failed to make such agreements, and did not allow a vote by the employees. At the next meeting, the Union stated that they would not be willing to reduce any commission rate despite the evidence of the company's financial position.			
3. Name of Employer Sammi Beauty Global, Inc.		4a. Tel. No. 253-332-7712	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) Joint Base Lewis McChord JBLM, WA 98438			6. Employer representative to contact Seung Ko
7. Type of establishment (factory, mine, wholesaler, etc.) Barber Services	8. Identify principal product or service Barber Services	9. Number of workers employed 30	
10. Full name of party filing charge Boris Petrenko, Attorney at law Geoffrey Kim, Attorney at law		11a. Tel. No. 425-223-5637	b. Cell No.
		c. Fax No. 425-223-5731	d. e-Mail boris@petrenkolaw.com
11. Address of party filing charge (street, city, state and ZIP code) 155 - 108th Avenue NE, Ste. 210, Bellevue, WA 98004			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By  Boris Petrenko, Attorney at law (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 425-223-5637	
		Cell No.	
		Fax No. 425-223-5731	
		e-Mail boris@petrenkolaw.com gkim@amitylegal.com	
Address 155-108th Ave. NE #210, Bellevue, WA 98004 (date) 11/19/18			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 19-CB-231726	Date Filed 11-19-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace workers Union District, Local 751 (The Boeing Company)		b. Union Representative to contact Spencer Thal Title:	
c. Address (Street, city, state, and ZIP code) 9125 15th PI S WA Seattle 98108-5190		d. Tel. No. (206) 764-0338	e. Cell No. (206) 488-8344
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer The Boeing Company		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail edward.e.cranford@boeing.com
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 3707 MC92-55 WA Seattle 98124-____		6. Employer representative to contact Edward Cranford Title:	
7. Type of establishment (factory, mine, wholesaler, etc.) Aerospace & Defense	8. Identify principal product or service Airplane Manufacturing	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By Frederick Sinkevich Frederick Sinkevich (signature of representative or person making charge) (Print/type name and title or office, if any) Title: Attorney 309 Court Ave Ste 230 Des Moines IA 50309-2259 Address (date) 11/19/2018 09:01:44		Tel. No. (515) 699-8558 Cell No. Fax No. (515) 699-8559 e-Mail Fred@SinkevichLawFirm.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
19-CC-230858	11-9-2018

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshore & Warehouse Union, Local 19		b. Union Representative to contact Richard Austin, President	
c. Address (Street, city, state, and ZIP code) 3440 East Marginal Way S. Seattle, WA 98134		d. Tel. No. 425-879-1707	e. Cell No.
		f. Fax No.	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (1)(A) and (B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named labor organization is violating Section 8(b)(4)(A) of the Act by threatening, coercing, and/or restraining the Charging Party in an effort to force or require the Charging Party to enter into an agreement prohibited by Section 8(e) of the Act, and/or to force or require the Charging Party's employees to join the Charged Party labor organization. These actions also violate Section 8(b)(4)(B) of the Act because the Charged Party seeks to force or require the Charging Party's customers to cease doing business with the Charging Party, and/or to force or require the Charging Party to recognize or bargain with the Charged Party. The Charging Party requests relief under Section 10(k) and/or 10(j) of the Act.			
3. Name of Employer Kinder Morgan Products Pipeline		4a. Tel. No. 314-802-3940	b. Cell No. 314-791-5709
		c. Fax No. 314-802-3936	
		d. e-mail Timothy.Garnett@odnss.com	
5. Location of plant involved (street, city, state and ZIP code) 2720 13th Ave. SW Seattle, WA 98134		6. Employer representative to contact Timothy Garnett, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) Port	8. Identify principal product or service Pipeline Services		9. Number of workers employed 500+
10. Full name of party filing charge Kinder Morgan Products Pipeline			
11. Address of party filing charge (street, city, state and ZIP code) 7700 Bonhomme Avenue, Suite 650, St. Louis, MO 63015		11a. Tel. No. 314-802-3940	b. Cell No. 314-791-5709
		c. Fax No. 314-802-3936	
		d. e-mail Timothy.Garnett@odnss.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. _____ /s/ Timothy Garnett, Esq. (signature of representative or person making charge)		Tel. No. 314-802-3940	
		Cell No. 314-791-5709	
		Fax No. 314-802-3936	
		e-mail Timothy.Garnett@odnss.com	
Address 7700 Bonhomme Avenue, Suite 650, St. Louis, MO 63105		Date Nov 9, 2018	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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CHARGE ALLEGING UNFAIR LABOR PRACTICE UNDER SECTION 8(e) OF THE NLRA

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.		
CASE NUMBER 19-CE-230850	DATE FILED 11-9-2018	1. CHARGE FILED AGAINST Employer and Labor Organization <input type="checkbox"/> Employer <input type="checkbox"/> Labor Organization <input checked="" type="checkbox"/>
a. Name of Labor Organization (Give full name, including local name and number) International Longshore & Warehouse Union, Local 19		c. Tel. No. 425-879-1707
b. Union Representative to Contact Richard Austin, President		d. Cell No.
g. Address (Street and number, city, state, and ZIP code) 3440 East Marginal Way S. Seattle, WA 98134		e. Fax No.
		f. e-mail
h. Name of Employer Kinder Morgan Products Pipeline		i. Tel. No. 314-802-3940
m. Employer Representative to Contact Timothy.Garnett@odnss.com		j. Cell No. 314-791-5709
n. Location of Plant Involved (Street, city, state, and ZIP code) 2720 13th Ave. SW Seattle, WA 98134		k. Fax No. 314-802-3936
		l. e-mail Timothy.Garnett@odnss.com
o. Type of Establishment (Factory, mine, wholesaler, etc.) Port	p. Identify Principal Product or Service Pipeline Services	q. Number of Workers Employed 500+
The above-named labor organization or its agents, and/or employer has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(e) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (Be Specific as to facts, names, plants involved, dates, places, etc.) The above-named labor organization is violating Section 8(e) of the Act by seeking, through arbitration procedures under a collective-bargaining agreement with another employer, to compel removal of work from the non-signatory Charging Party. The Charged Party has taken these actions with a work acquisition object. The Charging Party requests relief under Section 10(j) of the Act [10(j) Category 12].		
3. Full Name of Party Filing Charge (If labor organization, give full name, including local name and number) Kinder Morgan Products Pipeline		b. Tel. No. 314-802-3940
a. Address (Street and number, city, state, and ZIP code) 7700 Bonhomme Avenue, Suite 650, St. Louis, MO 63015		c. Cell No. 314-791-5709
		d. Fax No. 314-802-3936
		e. e-mail Timothy.Garnett@odnss.com
4. Full Name of National or International Labor Organization of Which it is an Affiliate or Constituent Unit (To be filled in when charge is filed by a labor organization)		
5. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By <u>/s/ Timothy Garnett, Esq.</u> <u>Timothy Garnett, Esq.</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Tel. No. 314-802-3940
		Cell No. 314-791-5709
		Fax No. 314-802-3936
Address <u>7700 Bonhomme Avenue, Suite 650, St. Louis, MO 63105</u> Date <u>Nov 9, 2018</u>		e-mail Timothy.Garnett@odnss.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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