NATIONAL LABOR RELATIONS BOARD	DO NOT I	WRITE IN THIS SPACE
	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	14-CB-224713	August 1, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.	CONTRACTOR OF STREET	
1. LABOR ORGANIZATION OR ITS AGENTS		
a. Name International Brotherhood of Teamsters, Local 696	b. Union Representative Mike Scribner President.	to Contact
c. Address 3600 NE Sardou Ave, Ste 2, Topeka, KS 66616-1650	(785)232-3866	e.e. Cell No.
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce withing. Basis of the Charge (set forth a clear and concise statement of the facts Within the past six months, the above-named labor organization protected by Section 7 of the Act by changing the collective-barg	e unfair labor practices are unfair in the meaning of the Act and the s constituting the alleged unfair la has restrained and coerced e	practices affecting commerce within Postal Reorganization Act. bor practices) employees in the exercise of right
bad faith and failing to notify employees.		
그 회사 회사 이 시간 이 있다면 이 가는 것이 되었다면 하게 되었다면 가장 하게 되었다면 하게 되었다면 하게 되었다면 하는데	ber (b) (6), (b) (7) by failing an action has restrained and coe	nd refusing to process grievances

Name of Employer YRC Freight		4a. Tel. No. 785-267-6510 ex 46330	t 4b. Cell No.			
		4c. Fax No.	4d. e-Mail			
 Location of Plant involved (street, city, state, and ZIP 2121 SW Chelsea Dr, #101, Topeka, KS 66 		6. Employer representat		OVE	7018	72
7. Type of Establishment (factory, mine, wholesaler) Transportation	Principal pro Transporta		9. Number of V 58	Vorkers (FUG 1	C
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	A CITY	15	1.0
		11c, Fax No.	11d e-Mail	AR	2	Q Z
11, Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	ZIP code)			· x	· ·	-
	12. DECLA		at at my knowledge	<i>O</i>	allaf	
(b) (6), (b) (7)(C)	no that the Stateme	ents therein are true to the b	Tel No.	je anu b	ener.	
By:	(b) (6), (b)		(b) (6), (b) (7)	(C)		
(signature)	Print/type	name and title or office, if any	Cell No.			
Address: (b) (6), (b) (7)(C)		Date:	Fax No.			
		7/30/18	e-Mail			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing umfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	14-CB-225013	August 3, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional I occurring.	Director of the region in which the	alleged unfair labor practice occurred or is
1. LABOR ORGANIZATION OR ITS AGENT		
a. Name UAW, Local Union No. 952	b. Union Representative to Kaye Brewer, President	Contact
c. Address	d. Tel. No.	e.e. Cell No.
1414 N Memorial Dr, Tulsa, OK 74115-5747	(918)835-9523	-1
h. The above-named labor organization or its agents have engaged in and are engaged (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reor	f. Fax No. gang in unfair labor practices within the infair practices affecting commerce w	

Name of Employer Spirit Aerosystems		4a. Tel. No.	4b. Cell No.
opini Actosystems		4c. Fax No.	4d. e-Mail
Location of Plant involved (street, city, state, and ZIP code)	1	6. Employer representative	
330 N Mingo Road, Tulsa, OK 74116		Jeff Rupert Manage	ment Specialist
Type of Establishment (factory, mine, wholesaler)	8. Principal pr	oduct or service	9. Number of Workers employed
Plant	Aerostruc	tures	100
0. Full name of party filing charge		11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail
1. Address of party filing charge (street, city, state, and ZIP i	code)		
11. Address of party filing charge (street, aty, state, and ZIP (b) (6), (b) (7)(C)		ADATION	
(b) (6), (b) (7)(C)	12. DECI	ARATION	
The state of the s	12. DECI	ARATION ments therein are true to the best	
(b) (6), (b) (7)(C)	12. DECI		of my knowledge and belief. Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12. DECI		
(b) (6), (b) (7)(C)	12. DECI	ments therein are true to the best	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	12. DECL arge and that the state (b) (6), (ments therein are true to the best	Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By: Signature of representative or person making charge) Address:	12. DECL arge and that the state (b) (6), (ments therein are true to the best	Tel No. (b) (6), (b) (7)(G)
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By: signature of representative or person making charge)	12. DECL arge and that the state (b) (6), (b) (7)(G) ype name and title or office, if any	Tel No. (b) (6), (b) (7)(C) Cell No.

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-18)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS

NSTRUCTIONS: File an original with NLRR Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. LABOR ORGANIZATION OR					0,10,10,10
a Name Teamsters Local Union 886					ve to contact ent & Business Manager
c. Address (Street, city, state, and ZIP code)			d. Tel. No (405) 94	The state of the s	e. Cell No.
3528 W. Reno Oklahoma City, OK 73107-6136			f Fax No (405) 943		
			g e-mail tritter@te	eamsterslo	cal886.com
h. The above-named labor organization has engaged in and is en (list subsections) (3) practices are practices affecting commerce within the meaning the Act and the Postal Reorganization Act.		of the Na	tional Labor R	elations Ac	t, and these unfair labor
During the past six months, the Union has refused to prov and 14-CA-216358, and grievances regarding the same of		information related	to two arbiti	rations, rel	ated to 14-CA-200300
3. Name of Employer Sysco Oklahoma, LLC		4a. Tel. No. (405) 717-2700	b. Cell No).	c Fax No. (405) 717-2666
		d. e-mail Bentley.Eric@ok.s	ysco.com		
5. Location of plant involved (street, city, state and ZIP code) 1350 W. Tecumseh Rd. Norman, OK 73069					tative to contact President of Operations
7 Type of establishment (factory, mine, wholesaler, etc.) Food Distribution	8 Identify p Food Serv	rincipal product or service	ice	9. Number 150+	er of workers employed
10. Full name of party filing charge Mark M. Stubley				1	
11. Address of party filing charge (street, city, state and ZIF code) The Ogletree Building, 300 N. Main St., Ste 500, Greenvi	ille, SC 2960	11a. Tel. No. (864) 271-1300	b. Cell No	,	c. Fax No. (864) 235-8806
		d. e-mail mark.stubley@ogle	tree.com		
12. DECLARATIO	ge and that the	statements		Tel. No. (864) 271-	1300
Wal In July		ark M. Stubley		Cell No.	
(signalure of representative or person making charge)	(Print/type na	me and tille or office, if an		Fax No. (864) 235-	8806
The Ogletree Building, 300 N. Main St., Ste 500 Address Greenville, SC 29601		Date August 6, 2018		e-mail mark.stubl	ey@ogletree.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unlair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	14-CB-225200	August 8, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.		
1, LABOR ORGANIZATION OR ITS AGENTS	AGAINST WHICH CHARGE IS	BROUGHT
Name International Union of Operating Engineers Local 101, Stationary Division	b. Union Representative (b) (6), (b) (7)(C)	te Contact
c. Address 4730 Frederick Ave, Saint Joseph, MO 64506-3242	d. Tel. No. (816)279-5715	e.e. Cell No.
	f. Fax No.	.g. e-Mail
h. The above-named labor organization or its agents have engaged in and 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these the meaning of the Act, or are unfair practices affecting commerce within	unfair labor practices are unfa in the meaning of the Act and th	ir practices affecting commerce within the Postal Reorganization Act.
 Basis of the Charge (set forth a clear and concise statement of the facts Since about 2018, the above-named labor organization of rights protected by Section 7 of the Act by refusing to recontractual language regarding employees who return to the position, for arbitrary or discriminatory reasons or in bad factors. 	on has restrained and coe instate the seniority of the he bargaining unit after b	erced employees in the exercise (6), (b) (7)(C) per the

Name of Employer DairiConcepts		4s. Tel. No. (417) 876-2131	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representativ	e to contact
305 W US Highway 54, El Dorado Springs,	MO 64744-1857	Bill Pruyne Plant M	anager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	or service	9. Number of Workers employed
Manufacturing	Cheese and [airy Powders	200
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b, Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mall (b) (6), (b) (7)(C)
 Address of party filing charge (street, city, state, and 	ZIP code)		
(b) (6), (b) (7)(C)			
The state of the s	12 DECLARA	non	
I declare that I have read the above charge ar	nd that the statements	therein are true to the bet	
(b) (6), (b) (7)(C)			Tel No.
By	(b) (6), (b) (7)(all individual	
(3:	Print/ype na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
	-	18/8/18	e-Mall (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

INTERNET FORM NLRB-508 (2-08) FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case Date Filed

Case Da

22520 8-6-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

LABOR ORGANIZATION OR IT	manager of the contract of the	*** *** *** *** *** *** *** *** *** **		· · · · · · · · · · · · · · · · · · ·
a. Name		b. Union Re	presentative	to contact
Teamsters, Local 610		Mike Lies	er	
			odalaja od ovota ovota	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. 314-209	-0018	e. Cell No.
11472 Schenk Drive Maryland Heights, MO 63043		f. Fax No.		g. e-Mail
iviaryianu rieignis, MO 03043				
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) (2) are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Re	lations Act,	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	practices)	
See Attachment				
Name of Employer First Student Inc.		4a. Tel No. 636-851-6	5220	RECEIVED NLRB REGION 14 2018 AUG - 6 AM 10: 5 SAINT LOUIS, MO 63103
First Student, Inc.		c. Fax No.		d. e-Mail
			12 = :	
5. Location of plant involved (street, city, state and ZIP code)			Steve J	yer representative to contact
485 St. Peters-Howell Road			- Oleve o	51100
St. Charles, MO 63304 7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify principal product	or service	9. Numbe	er of workers employed
School Bus Service	School Transportation		210	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No (b) (6), (b) (7 c. Fax No.		b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
b) (6), (b) (7)(C)				
12. DECLARATION deciare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		No 703-32	21-8510
	Garrison, Staff Attorney	Cell	No.	
(signature of representative or person mailing charge) (Print/type	name and title or office, if any		No	
c/o National Right to Work Legal Defense Found	tation Inc			21-9319
Address 8001 Braddock Road, Suite 600, Springfield, VA		,/18 e-M	lail (dg@nrt	w.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or lifigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNFAIR LABOR PRACTICE CHARGE ATTACHMENT (Union)

- Teamsters, Local 610 ("Union") has a collective bargaining agreement with First Student, Inc. ("First Student") that has a compulsory unionism clause. Charging Party was employed by First Student.
- 2. On (b) (6). (b) (7)(c) 2018 the Union unlawfully demanded that the Charging Party join the Union. An unfair labor practice charge was filed.
- 3. In a letter dated (b) (6), (b) 2018 the Union sent an unlawful breakdown of the agency fee that was not received by Charging Party until the end of (b) (6), (b) and that (d) did not read (due to (b) (6), (b) until (b) (6), (b) (7)
- 4. The breakdown of the fee was not verified by an audit, failed to provide any disclosure for affiliates, and failed to provide information on bargaining expenses or any line items of expenses that would permit the Charging Party to determine how the fee was calculated and whether to object to the amount of the fee.
- 5. Shortly after reading the demand letter on or about (b) (6). (b) 2018 (c) met with First Student and was told to pay, transfer jobs, or be fired.
- 6. On or about (b) (6). (b) 2018 Charging Party sent an email to the Union offering a payment plan to eliminate the alleged fee debt of \$20.00 per month.
- 7. In response to a discharge demand from the Union, on or about (b) (6), (b) 2018 First Student fired Charging Party for non-payment of dues.
- 8. The discharge was unlawful since the demanded fee failed to comply with the requirements of CWA v. Beck, 487 U.S. 735 (1988) and its progeny.
- The discharge demand was unlawful because it failed to meet the requirements of Philadelphia-Sheraton, 136 NLRB 888 (1962)—including a reasonable time to pay the demanded fee.
- 10. The actions of the of the Union violated its duty of fair representation and its obligations under Section 7 and Section 8(b)(1) and (2) of the National Labor Relations Act.

SPINT LOUIS, MO 63103

RM NLRB-508 (6-18)

(b) (6), (b) (7)(C)

Address

UNITED STATES AMERICA NATIONAL LABOR ROTTIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DOMOT	WRITE IN THIS SPACE
Case 14-CB- 2	25288 8-8-18

(b) (6), (b) (7)(C)

OR IT'S AGENTS STRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT Name Union Representative to contact United Food & Commercial Workers, Local 88 Stephanie Brinkley Address (Street, city, state, and ZIP code) d. Tel. No e. Cell No. 5730 Elizabeth Avenue, St. Louis, MO 63110 314-644-6328 f. Fax. No 314-644-3622 g. e-mail The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the elleged unfair labor practices) In the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file a grievance on behalf of the Charging Party regarding full-time status and by interfering with promotion to an (b) (6). (b) position for arbitrary and discriminatory reasons and in bad lanth because the Charging Party has voiced concerns that the Union failed in the last contract with the Employer to represent employees who were not provided with bonuses under the contract terms. SHA 00 4a. Tel. No. b. Cell No. 3. Name of Employer c. Fax No. (314) 429-6300 Shop-n-Save CO d. e-mail C 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 10634 St Charles Rock Rd, St Ann, MO 63074 Mike, Store Manager 8. Identify principal product or service 7. Type of establishment (factory, mine, wholesaler, etc.) 9. Number of workers employed food products Grocery 10. Full name of party filing charge (b) (6), (b) (7) 11. Address of party filling charge (street, city, state and ZIP code) 11a. Tel. No. c. Fax No. b) (6), (b) (7)(C) Tel. No. 12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) Call No (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any) Fax No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Date 8 AUG 2018

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DO NOT	WRITE IN THIS SPACE
Case	Date filed
14-CB-225656	August 15, 2018
	hich the alleged unfair labor practice
NTS AGAINST WHICH CHARGE IS	BROUGHT
b. Union Representativ Lori Koehler Union President	e to Contact
d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
f. Fax No.	g. e-Mail
these unfair labor practices are unfa within the meaning of the Act and the facts constituting the alleged unfair anization, through (b) (6), (b) (7) by Section 7 of the Act by ha	labor practices) (C) has restrained and
	Case 14-CB-225656 gional Director of the region in water the region of the region of the Act and the region of the Act by half the region of the Act and the region of the region of the Act and the region of the A

Name of Employer United States Postal Service		4a. Tel. No. 816-244-5947	4b. Cell No.
Company Contract of the Contract		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative	e to contact
201 S 8th St, Saint Joseph, MO 64501-999	8	Tara Jarret Postma	aster O
7. Type of Establishment (factory, mine, wholesaler) Postal Service		oduct or service	9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	, wan	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(c)
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and	ZIP code)		2 = 38
(b) (6), (b) (7)(C)	1000		RK,
I declare that I have read the above charge an	12. DECLA		St of my knowledge and belief.
(b) (6), (b) (7)(C) E	(b) (6), (b)		Tel No.
Signature of representative of portion making stranger		e name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date:	Fax No.
		8/11/18	e-Mail

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	14-CB-225824	August 17, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Region occurred or is occurring.		
LABOR ORGANIZATION OR ITS AGENTS		
a. Name United Auto Workers Local 249	b. Union Representative (b) (6), (b) (7) (b) (6), (b) (7)	to Contact
c. Address 8040 NE 69 Highway, Pleasant Valley, MO 64068	d. Tel. No. (816)454-6333	e,e. Cell No.
	f. Fax No.	g. e-Mail
Since about (b) (6), (b) (7) 2018, the above-named labor orga	nization has restrained ar	nd coerced employees in the
2. Basis of the Charge (set forth a clear and concise statement of the facts Since about (b) (6) (b) (7) 2018, the above-named labor orga exercise of rights protected by Section 7 of the Act by refure regarding safety concerns for arbitrary or discriminatory re	nization has restrained ar sing to file and process th	nd coerced employees in the
Since about (b) (6), (b) (7) 2018, the above-named labor organ exercise of rights protected by Section 7 of the Act by refu	nization has restrained ar sing to file and process the asons or in bad faith. anization has retrained an ing to provide appropriate	nd coerced employees in the ne grievance of (b) (6), (b) (7)(c) and coerced employees in the representation to (b) (6), (b) (7)(c)
Since about (b) (c) (c) (d) (d) (e) (7) 2018, the above-named labor organ exercise of rights protected by Section 7 of the Act by refure garding safety concerns for arbitrary or discriminatory respectively. Since about (b) (6) (b) (7) 2018, the above-named labor organ exercise of rights protected by Section 7 of the Act by failing	nization has restrained ar sing to file and process the asons or in bad faith. anization has retrained and to provide appropriate refused to file an appeal of anization has restrained a sing to file and process the	and coerced employees in the me grievance of (b) (6), (b) (7)(c) and coerced employees in the representation to (b) (6), (b) (7)(c) of said suspension.

4c. Fax No. 6. Employer representation Timothy Young rincipal product or service	4d. e-Mail ve to contact 9. Number of Workers employed
Timothy Young rincipal product or service	
incipal product or service	Number of Workers employed
itomobiles	7000
11a, Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
9)	AUG AUG RE
2. DECLARATION ne statements therein are true to the be	= - 70
	RP
(b) (6), (b) (7)(C)	(b) (6), (b) (7)(c)
Print/type name and title or office, if any	Cell No.
Date:	Fax No.
08/17/18	e-Mail (b) (6), (b) (7)(C)
	(b) (6), (b) (7)(C) 11c. Fax No. 2. DECLARATION ne statements therein are true to the be (b) (6). (b) (7)(C) Print/type name and title or office, if any

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

MATIONAL LABOR DELATIONO BOAR		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAT		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	71.77	14-CB-225892	August 20, 2018		
INSTRUCTIONS: File an original of this charge with occurred or is occurring.					
	N OR ITS AGENTS	AGAINST WHICH CHARGE IS BE	ROUGHT		
a. Name APWU Local 735		b. Union Representative t Patricia Hardin	o Contact		
c. Address 6920 W Pueblo Dr, Wichita, KS 67209-2938		d. Tel. No. (316)945-9430	e.e. Cell No. (b) (6), (b) (7)(C)		
		f Fax No. (316)945-0520	g. e-Mail postalgalapwu735@mail.d m		
Since about (b) (6), (b) 2018, the above-name exercise of rights protected by Section 7 of regarding working conditions for arbitrary or	the Act by refus	sing to process the grievar reasons or in bad faith.	nce of (b) (6), (b) (7)(c)		
Name of Employer United States Postal Service		4a. Tel. No.	4b, Cell No. 72 3 R		
Stilled States OSIS GOVISO		4c. Fax No.	4d. e-Mell 7 2		
Location of Plant involved (street, city, state, and ZIP)	code)	Employer representative	e to contact		
40. 하다 아이에 맞이 되어 그들었다. 하는 그들은 아이에 가지 않아 하는데 아이에 먹으면 된다.	code)	6. Employer representative			
7117 W. Harry Street, Wichita, KS 67276		Susan O'Leary HR	Representative 3 00		
7117 W. Harry Street, Wichita, KS 67276 7. Type of Establishment (factory, mine, wholeseler)	8. Principal pro	Susan O'Leary HR	Representative 2 9. Number of Workers employed		
7117 W. Harry Street, Wichita, KS 67276 7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal pro	Susan O'Leary HR	Representative 3 9		
7. Type of Establishment (factory, mine, wholeseler) Postal Service 10. Full name of party filing charge	8. Principal pro	Susan O'Leary HR aduct or service ing and delivery 11a. Tal. No.	Representative 9. Number of Workers employed 200		
7117 W. Harry Street, Wichita, KS 67276 7. Type of Establishment (factory, mine, wholesaler) Postal Service 10. Full name of party filing charge (b) (6), (b) (7)(G)	8. Principal pro Mail handli	Susan O'Leary HR aduct or service ing and delivery 11a. Tal. No. (b) (6), (b) (7)(C) 11c. Fax No.	Pepresentative 9. Number of Workers employed 200 11b. Cell No.		
7117 W. Harry Street, Wichita, KS 67276 7. Type of Establishment (factory, mine, wholesaler) Postal Service 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6). (b) (7)(C)	8. Principal pro Mail handli	Susan O'Leary HR aduct or service ing and delivery 11a. Tal. No. (b) (6), (b) (7)(C) 11c. Fax No.	Pepresentative 9. Number of Workers employed 200 11b. Cell No.		
7117 W. Harry Street, Wichita, KS 67276 7. Type of Establishment (factory, mine, wholeseler) Postal Service 10. Full name of party filing charge (b) (6). (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6). (b) (7)(C)	8. Principal pro Mail handli	Susan O'Leary HR aduct or service ing and delivery 11a. Tal. No. (b) (6), (b) (7)(C) 11c. Fax No.	9. Number of Workers employed 200 11b. Cell No.		
7117 W. Harry Street, Wichita, KS 67276 7. Type of Establishment (factory, mine, wholesaler) Postal Service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Principal pro Mail handli	Susan O'Leary HR aduct or service ing and delivery 11a. Tal. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION Leveln are true to the bes	Presentative 9. Number of Workers employed 200 11b. Cell No.		
7117 W. Harry Street, Wichita, KS 67276 7. Type of Establishment (factory, mine, wholeseler) Postal Service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	8. Principal pro Mail handi ZIP cade)	Susan O'Leary HR aduct or service ing and delivery 11a. Tal. No. (b) (6), (b) (7)(C) 11c. Fax No.	9. Number of Workers employed 200 11b. Cell No. 6		
7117 W. Harry Street, Wichita, KS 67276 7. Type of Establishment (factory, mine, wholesaler) Postal Service 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state, and	8. Principal pro Mail handi ZIP cade)	Susan O'Leary HR aduct or service ing and delivery 11a. Tal. No. (b) (6), (b) (7)(C) 11c. Fax No. RATION Leveln are true to the bes	Representative 9. Number of Workers employed 200 11b. Cell No. (6) (b) (6) (b) (7)(C) (c) (b) (6), (b) (7)(C)		

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOARD		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		H-CB-225982	8/16/2018	
INSTRUCTIONS: File an original of this charge with th occurred or is occurring.	e NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BRO	DUGHT	
a. Name		b. Union Representative to		
Laborers Local 773		Andre LaGrand		
		Union Rep		
c. Address		d. Tel. No.	e.e. Cell No.	
301 S Ewing Ave		(314)531-4669		
St. Louis, MO 63156		f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have 8(b), subsection(s) 1(a)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting.	ons Act, and these un	fair labor practices are unfair	practices affecting commerce within	
Basis of the Charge (set forth a clear and concise state)	ment of the facts cons	stituting the alleged unfair labor	or practices)	
Since about (b) (6). 2018, the above-named I				
exercise of rights protected by Section 7 of the	a Act by refusing	to process the griovand	co of (b) (6), (b) (7)(C)	
			Ge Ol (e) (e) (e) (e)	
regarding b discharge for arbitrary or discri	minatory reasons	or in bad faith.		
A New of Free level		La Tal Na	Tab. College	
Name of Employer First Student		4a. Tel. No.	4b. Cell No.	
First Student		(314) 389-2202 4c. Fax No.	Ad - Mail	
		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative to contact		
2 Union 70 Center Dr, Saint Louis, MO 63120	0-1714	Jessica Barlow Hum	an Resources	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
transportation	School bus		300	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Zi	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the best		
(b) (6), (b) (7)(C)			Tel No.	
By:	(b) (6), (b) (7)(C)			
			0-1111	
(sig	Print/type nan	ne and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address:		Date: 8/16/2018	Fax No.	
(b) (6), (b) (7)(C)		55.5. 5. 10/2015		
			e-Mail	
			(b) (6), (b) (7)(C)	
	1			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses to the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	*	DO NOT	WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOA	RD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION AGENTS	/	4CB-226099	8/17/18
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	and the first of the same		The state of the state of the state of
	N OR ITS AGENTS A	GAINST WHICH CHARGE IS E	
a. Name United Auto Workers Local 282		b. Union Representative (b) (6), (b) (7)(C)	to Contact
c. Address 3460 Hollenberg Dr, Ste 200, Bridgeton, M	O 63044-2400	d. Tel No (b) (6). (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
Since about (b) (6), (b) (7) 2018, the above-named rights protected by Section 7 of the Act by remounion membership for arbitrary or discriminatory Since about (b) (6), (b) 2018, the above-named laprotected by Section 7 of the Act by aiding the Ethe grievance over the write up for arbitrary or discriminatory	ing to represent (b) iscriminatory reaso (abor organization ving (b) (6), (b) (7)(c) reasons or in bad (abor organization had imployer in issuing	during a meetins or in bad faith. has restrained and coerce from b position as a confaith. as restrained and coerced (b) (6), (b) (7)(c) a write upons or in bad faith.	eting regarding a complaint filed ed employees in the exercise of ommittee member and revoking employees in the exercise of rights and thereafter refusing to process
Name of Employer TVS Supply Chain Solutions		4a. Tel. No. (314)248-0816	4b. Cell No. (314)248-0816
		4c. Fax No.	4d. e-Mail
 Location of Plant involved (street, city, state, and ZIP 1280 Interstate Dr, Wentzville, MO 63385-4 	2000	Employer representative to contact Kim Bass HR Manager	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produ		Number of Workers employed
Warehouse	GM Auto Pa		402 ≥ ≥
10. Full name of party filing charge (b) (6), (b) (7)(c)	1	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell Not SAUCE
		11c. Fax No.	11d e-Mail C - TO

12. DECLARATION

| declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

Print/type name and title or office, if any

8/17/18

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Cell No.

Fax No.

e-Mail

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Address: (b) (6), (b) (7)(C)

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UNITED STATES OF AMERICA		DO NOT V	VRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOA		Case	Date filed			
AGENTS			6 August 27, 2018			
NSTRUCTIONS: File an original of this charge with	the NLRB Regional D	irector of the region in which	ch the alleged unfair labor practice			
occurred or is occurring.	N OD ITC ACENTS AC	NINGT WHICH CHARGE IS DO	OUDUT			
1. Name	N OR 115 AGENTS AG	AINST WHICH CHARGE IS BE b. Union Representative to				
International Association of Machinists, Dis Lodge 839	trict 70 and Local	Cornell Beard District 70 Presiden (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)				
AMERICA		4 Tel 95	1 - 0 - 11 N			
 Address D70: 3830 S Meridian Ave, Wichita, KS 672 LL839: 3917 E. MacArthur, Wichita, KS 671 		d. Tel. No. D70: (316)522-159 LL. (316) 524-1090				
The above-named labor organization or its agents ha		f. Fax No. D70: (315)522-153 LL. (316) 529-1277	g. e-Mail			
exercise of rights protected by Section 7 of regarding employees performing work outsided faith.	ide their job classif	ications for arbitrary or	discriminatory reasons out RE			
Name of Employer		4a. Tel. No.	4b. Cell No. 72 P.F.			
Spirit Aerosystems		(316) 526-9000	D 7 7			
		4c. Fax No.	4d. e-Mail P P OF			
A PROPERTY OF THE PARTY OF THE	THE PERSON NAMED IN		70 70			
Location of Plant involved (street, city, state, and ZIP	code)	6. Employer representative				
3801 S Oliver St, Wichita, KS 67210-3000 Type of Establishment (factory, mine, wholesaler)	8. Principal produc		tor of Labor Relations -1 9. Number of Workers employed			
	The state of the s	t or service	The state of the s			
Manufacturing	Aviation	I sta Tol Na	7000			
0. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6). (b) (7)(C)			
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)			
1. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(C)	ZIP code)		(b) (6), (b) (7)(C)			
	12. DECLARAT	TION	192			
I declare that I have read the above charge ar			of my knowledge and holist			
o) (6), (b) (7)(C)	w wat the statements	merem are true to the bes	Tel No.			
((a) (() () () ()	(b) (6), (b) (7)(0	3)				
ing charge)		me and title or office, if any	Cell No (b) (6), (b) (7)(C)			
Address:	,	Date:	Fax No.			
(b) (6), (b) (7)(C)		Started	e-Mail (b) (6), (b) (7)(C)			
		8/25/18	(b) (6), (b) (7)(C)			

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS 14-	CB-224433	8/27/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional D occurred or is occurring.	frector of the region in whic	h the alleged unfair labor practice
LABOR ORGANIZATION OR ITS AGENTS AGE	AINST WHICH CHARGE IS BR	OUGHT
a. Name	b. Union Representative to	Contact
Utility Workers Union of America, Local 640, AFL-CIO	Phil Green	
	President	
c. Address	d. Tel. No.	e.e. Cell No.
523 E Airline Dr, East Alton, IL 62024-1911	(314)703-9958	
	f. Fax No.	g. e-Mail
	(618)200-8960	pgreen@uwalocal640.net
h. The above-named labor organization or its agents have engaged in and are 8(b), subsection(s) (1)(A)of the National Labor Relations Act, and these unfimeaning of the Act, or are unfair practices affecting commerce within the more	air labor practices are unfair p	ractices affecting commerce within the
2. Basis of the Charge (set forth a clear and concise statement of the facts con		
Since about (b) (6), (b) (7) 2018, the above-named labor organiz		
exercise of rights protected by Section 7 of the Act by refusing	g to process the grievan	ce of (b) (6), (b) (7)(C)
regarding level 1 warning for attendance for arbitrary or di	scriminatory reasons or	in bad faith.
3. Name of Employer	do Tol No	db. Coll No.

2 Name of Employee		T. (4- 0-11-12-	
3. Name of Employer		4a. Tel. No.	4b. Cell No.	
American Water		(618)433-4000		
		4c. Fax No.	4d. e-Mail	
		(618)433-3399	ppallas@amwater.com	
Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact		
1410 Discovery Pkwy, Alton, IL 62002-6504		Preston Pallas Director		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	Number of Workers employed	
Water Service Utility	Water		350	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
<u></u>			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z	IP code)			
(b) (6), (b) (7)(C)				
	12. DECLARAT	TION		
I declare that I have read the above charge and	that the statements	therein are true to the bes	t of my knowledge and belief	
(b) (6), (b) (7)(C)			Tel No.	
By				
B	(b) (6), (b) (7)(C	An Individual		
(s	Print/type nar	me and title or office, if any	Cell No.	
		•	(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)		GlADIO		
		18/2/118	e-Mail	
		7	(b) (6), (b) (7)(C)	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

SPINT LOUIS, MO 63103 SOIB AUG 27 PM 3: 48 SECEIVED

CHARGE AGAINST LABOR ORGANIZATIO	NORITS	-CB-226454	8/20/18
AGENTS INSTRUCTIONS: File an original of this charge with the	e NLRB Regional D	irector of the region in which	h the alleged unfair labor practice
occurred or is occurring.			
1. LABOR ORGANIZATION a. Name	OR ITS AGENTS AG	AINST WHICH CHARGE IS BR	
National Postal Mail Handlers Union, Local 314		Scott Rodgers	Contact
Hational Fostal Mail Handlers Offich, Local 514		President	
c. Address	Floringent MO	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
8460 N Lindbergh Blvd, Ste 5, Lower Level, 62021, 7140	Florissant, MO	f. Fax No.	g. e-Mail
63031-7140		i. Fax No.	g. e-iviali
h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting	ns Act, and these unto commerce within the	fair labor practices are unfair per meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
2. Basis of the Charge (set forth a clear and concise state			
Since about (b) (6), (b) (7) 2018, the above-name			
exercise of rights protected by Section 7 of the			6), (b) (7)(C) regarding (b)
discipline for arbitrary or discriminatory reason	ons or in bad faith	l.	
Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
United States Postal Service		4c. Fax No.	4d. e-Mail
		76. Tax 110.	40. 0-111211
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representative	to contact
1720 Market, St. Louis, MO 63103		Chuck Sciurba Plan	t Manager
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed
mail	U.S. Mail		2600
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	IP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	
I declare that I have read the above charge and	that the statements	therein are true to the best	
			Tel No.
(b) (6), (b) (7)(C)			
By:	(b) (6), (b) (7)(0	C)	
(sig-	Printtype na	me and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	J	Date:	Fax No.
(b) (b), (b) (7)(C)			
		8-28-18	e-Mail (b) (6), (b) (7)(C)
ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN E	E PUNISHED BY FI	NE AND IMPRISONMENT (U	J.S. CODE, TITLE 18, SECTION 1001)

Case

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

W PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disciour extins information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to

DO NOT WRITE IN THIS SPACE

Date filed

CHARGE AGAINST LABOR ORGANIZATIO		14-CB-226477	August 29, 2018
INSTRUCTIONS: File an original of this charge with t	the NLRB Regiona	al Director of the region in wh	nich the alleged unfair labor practice
occurred or is occurring.	N OR ITS AGENTS	AGAINST WHICH CHARGE IS E	BROUGHT
a. Name	N OKTIO AGENTO	b. Union Representative	
International Association of Machinists and Aerospace Workers			International President
VVOIREIS		D: Cornell Beard,	District 70 President
International Association of Machinists and Aerospace Workers, District 70		[L](b) (6), (b) (7)(C)	- 1
International Association of Machinists and Workers, Local Lodge 839	Aerospace		
c. Address I: 9000 Machinists PI, Upper Marlboro, MD 20772-2687 D: 3830 S. Meridian Ave., Wichita, KS 67217-3799 LL. 3917 E. MacArthur, Wichita, KS 67127		d. Tel. No. 1: (301)967-4500 D: (316) 522-1591 LL. (316) 524- 1090	e.e. Cell No.
		f. Fax No D: (316) 522-1538 LL: (316) 529- 1277	g. e-Mail
 The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relational the meaning of the Act, or are unfair practices affecting 	ons Act, and these	unfair labor practices are unfai	ir practices affecting commerce within
exercise of rights protected by Section 7 of the activity, specifically by prohibiting (b) (c), (b) (7) follow the Union's rules and procedures when	the Act by discr	riminating against ^{(b) (6); (b)} g for union office for the r	next five years and for failing to
exercise of rights protected by Section 7 of activity, specifically by prohibiting (0) (6), (b) (7)(6) follow the Union's rules and procedures who 3. Name of Employer	the Act by discr	riminating against (b) (6). (b) g for union office for the risk. (b) (7)(C) of that right to (4a. Tel. No.	for (b) intra-union next five years and for failing to
exercise of rights protected by Section 7 of the activity, specifically by prohibiting (b) (c), (b) (7)(follow the Union's rules and procedures when	the Act by discr	riminating against (b) (6). (b) g for union office for the r	for (a) intra-union for failing to for office.
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Case

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD

DO NOT WRITE IN THIS SPACE
Date filed

NATIONAL LABOR RELATIONS BOARD Case Date filed CHARGE AGAINST LABOR ORGANIZATION OR ITS	
CHARGE AGAINST LABOR ORGANIZATION OR ITS	
() () () () () () () () () ()	7
AGENTS 14-CB-226532 8/29	118
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor pr	actice
occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name b. Union Representative to Contact	
UAW Local 2250 (b) (6), (b) (7)	
07/17/2004/2200	
c. Address e.e. Cell No.	
129K & Yearce Blvd. 1863215196	
f. Fax No. g. e-Mail so	
1395 E. PEARCE Blvd. 1363275796 G. e-Mail S. E. MENTZITIE, M.D. 63385	j.p.
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of se	
8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting confinence.	vithin
the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	<u> </u>
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)	27
3 2	777
On about (0) (6), (b) 2018, the above-named labor organization restrained and coerced employees in the ex	ercise
of rights protected by Section 7 of the Act by failing to adequately and fairly represent its members in discip	linary
meetings, for arbitrary or discriminatory reasons or in bad faith.	•
3. Name of Employer 4a. Tel. No. 4b. Cell No.	
General Motors (236-337-2501)	
4c. Fax No. 4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 6. Employer representative to contact	
1500 East Route A Al Renaud	
Wentzville, MO 63385	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal product or service 9. Number of Workers empl	oyed
Factory Vehicles D/O +RUCCS 2,000+	
10. Full name of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. 11b. Cell No. (b) (6), (b) (7)(C)	
11c. Fax No. (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code)	
(b) (6), (b) (7)(C)	}
12. DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.	[
7.10	
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)	
harge) Print/type name and title or office, if any (b) (6) (6) (6) (7)(C)	
Address: Date: Fax No.	
8/27/18 e-Mail	

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
14-CB-226698	Date Filed 8/31//8			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	GAINST WHICH CHAR	GE IS BROU	GHT	,		
a. Name CWA, Local 4217				b. Union Representative to contact Travis Young			
Address (Street, city, state, and ZIP code) 10 N. High Street, Ste 7, Belleville, IL 62220			d. Tel. No. 618-233-0	766	e. Cell No.		
			f. Fax. No. 618-234-1	872			
			g. e-mail				
 h. The above-named labor organization has engaged in and is engaged (list subsections) (A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 	the Act, or th	of the Natio	onal Labor Re	lations Act, a	ind these unfair labor		
2. Basis of the Charge (set forth a clear and concise statement of the Within the previous six months, the above-named labor orginal protected by Section 7 of the Act by refusing to provide information of the Act by refusing to provide information or the Act by refusing to provide information.	anization ha	s restrained and coerc	ced employe	es in the ex			
				SAINT LOUIS	R NLRI 2018 AU		
Name of Employer Harrisonville Telephone Company		4a. Tel. No. 618-939-6112	b. Cell No.	OUIS.	#5° NO.EE		
		d. e-mail		MO 0	AM IO		
 Location of plant involved (street, city, state and ZIP code) S. Main Street, P.O. Box 149, Waterloo, IL 62298 			6. Employe	represeğiát 103 3	ive on iact		
7. Type of establishment (factory, mine, wholesaler, etc.) utility	8. Identify potential	rincipal product or service service	e ·	9. Number o	of workers employed		
10. Full name of party filing charge (b) (6), (b) (7)(C)							
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel, No.	b, Cell No. (b) (6), (b) (7)	(C)	c. Fax No.		
		d. e-mail (b) (6), (b) (7)(C)					
12. DECLARATION (b) (6), (b) (7)(C) charge	and that the	statements	. 1	el. No.			
knowled	(b) (6), (b)		(6	Cell No.) (6), (b) (7)(C)			
	,	me and title or office, if any)		ax No.			
Address (b) (6), (b) (7)(c) Date 8/24				-mail (6), (b) (7)(C)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOARD	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	14-CB-255720	August 16, 2018		
INSTRUCTIONS: File an original of this charge with the NLRB Regional occurred or is occurring.				
LABOR ORGANIZATION OR ITS AGENTS	SAINST WHICH CHARGE IS B	ROUGHT		
Name National Association of Government EmployeesR 14-139	b. Union Representative to Contact (b) (6), (b) (7)(C) President			
c. Address (b) (6), (b) (7)(C)	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.		
	f. Fax	g. e-Mail		
h. The above-named labor organization or its agents have engaged in and ar 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these us the meaning of the Act, or are unfair practices affecting commerce within the	nfair labor practices are unfair	practices affecting commerce within		
2. Basis of the Charge (set forth a clear and concise statement of the facts of Since about (0) (6). 2018, the above-named labor organization exercise of rights protected by Section 7 of the Act by refusir regarding (6) termination for arbitrary or discriminatory reasons.	onstituting the alleged unfair la on has restrained and co ng to process the grieva	bor practices) perced employees in the		
3. Name of Employer EDP Enterprises	4a. Tel. No. 5733296100	4b. Cell No.		

Name of Employer EDP Enterprises		4a. Tel. No. 5733296100	4b. Cell No.		
		4c. Fax No. 5733292057	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP code)		Employer representative to contact			
PO Box 349, Fort Leonard Wood, MO 65473-0349		Eugene Brooks Director			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service		Number of Workers employed		
Cafeteria Services/dining facilities	Food Serv	ice for the Military	800		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a, Tel, No. (b) (6), (b) (7)(C)	11b. Cell No.		
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and (b) (6), (b) (7)(c)	ZIP code)				
I declare that I have read the above charge an	12. DECLA		t of my knowledge and belief.		
(b) (6), (b) (7)(C)			Tel No. A R. 12.		
Ву:	(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)		
(Signstate a representative of personnering emerge)	Prinotype	name and title or office, if any	Cell No.		
(b) (6). (b) (7)(C)		Date:	Fax No.		
		8-16-18	e-Mail (b) (6), (b) (7)(C)		

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

FORM NLRB-508 (6-1)8)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 14-66-77-55	Date Filed			

e-mail

see 11.d.

OR ITS AGENTS INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name b. Union Representative to contact Laborers Local 100 Robert Green c. Address (Street, city, state, and ZIP code) P.O. Box 540 e. Cell No. d. Tel. No. 618-397-8555 Unavailable Caseyville, IL 62232 f. Fax. No. 618-397-8555 g. e-mail Unavailable h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and of the National Labor Relations Act, and these unfair labor (list subsections) (4)(i)(ii)(B) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached Exhibit 1 C. FaxNo. 1618-797-6105 4a. Tel. No. b. Cell No. 3. Name of Employer A & A Hauling, Inc. 618-797-6100 618-616-6000 d. e-mail hummvel@aol.com 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 650 Madison Rd. John J. Gazzoli, Jr. Madison, IL 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed Excavation and landfill Hauling Materials 15 10. Full name of party filing charge John J. Gazzoli, Jr. 11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. b. Cell No. c. Fax No. 7733 Forsyth Blvd., Suite 400, St. Louis, MO 63105 314-726-6868 314-954-6890 314-726-6786 d. e-mail jgazzoli@rosenblumgoldenhersh.com Tel. No. 12. DECLARATION 314-726-6868 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Cell No. John J. Gazzoli, Jr., attorney 314-954-6890 ature of representative or person making charge) (Print/type name and title or office, if any) Fax No. 314-726-6786

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Date August 14, 2018

Address 7733 Forsyth Blvd., Suite 400, St. Louis, MO 63105

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

EXHIBIT 1

Since on or about August 3, 2018, the above-named labor organization has engaged in, or induced or encouraged any individual employed by any person engaged in commerce or in an industry affecting commerce to engage in, a strike or a refusal in the course of his employment to use, manufacture, process, transport, or otherwise handle or work on any goods, articles, materials, or commodities or to perform any services; or threatened, coerced, or restrained any person engaged in commerce, where an object thereof is forcing or requiring any person to cease using, selling, handling, transporting, or otherwise doing business with any other person by picketing at the property of a neutral employer in violation of a reserved gate system.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE				
Case 14-CD-225559	Date Filed 14 Aug 18			

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a Name b. Union Representative to contact Laborers Local 100 Robert Green c. Address (Street, city, state, and ZIP code) P.O. Box 540 d. Tel. No. e. Cell No. 618-397-8555 Unavailable Caseyville, IL 62232 f. Fax. No. 618-397-8555 g. e-mail Unavailable h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and of the National Labor Relations Act, and these unfair labor (list subsections) (4)(i)(ii)(D) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached Exhibit 1 678-797-61052 = 4a, Tel. No. b. Cell No. 3. Name of Employer 618-797-6100 618-616-6000 A & A Hauling, Inc. d e-mail ₽. 5 hummvel@aol.com 6. Employer representative to contact 5. Location of plant involved (street, city, state and ZIP code) 650 Madison Rd. John J. Gazzoli, Jr. Madison, IL 8. Identify principal product or service 9. Number of workers employed 7. Type of establishment (factory, mine, wholesaler, etc.) Excavation and landfill Hauling Materials 10. Full name of party filing charge John J. Gazzoli, Jr. 11. Address of party filing charge (street, city, state and ZIP code) 11a. Tel. No. b. Cell No. c. Fax No. 314-726-6868 314-954-6890 314-726-6786 7733 Forsyth Blvd., Suite 400, St. Louis, MO 63105 d. e-mail jgazzoli@rosenblumgoldenhersh.com 12. DECLARATION 314-726-6868 I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. Cell No. John J. Gazzoli, Jr., attorney 314-954-6890 (signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. 314-726-6786 e-mail Address 7733 Forsyth Blvd., Suite 400, St. Louis, MO 63105 Date August 14, 2018 see 11.d.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

EXHIBIT 1

Since on or about August 3, 2018, the above-named labor organization has threatened, coerced, or restrained any person engaged in commerce, where an object thereof is forcing or requiring any employer to assign particular work to employees in a particular labor organization or in a particular trade, craft, or class rather than to employees in another labor organization or in another trade, craft, or class by picketing to force an employer to assign work to the above-named labor organization rather than to another labor organization.

FORM NLRB-508 (6-18),

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN	THIS SPACE
14-CP- 226400	Date Filed/
1 41 204 100	10/00/10

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
. Name Bricklayer Local 1 of Missouri, I.U. of B.A.C., A.F.LC.I.O.				b. Union Representative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code)			d. Tel. N 314-62		e. Cell No.		
2000 Market Street St. Louis, MO 63103			f. Fax. No. 314-621-6603				
			g. e-mail				
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(7) (C) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Labor organization and/or its agents have been engaged in recognitional picketing for an unreasonble period of time, in violation of section 8(b)(7). Labor organization and/or its agents have been picketing Employer's worksites for greater than thirty days, specifically at 4254 Vista since July 27, 2018 and at 2800 Chippewa since August 14, 2018. Labor organization's picketing efforts are recognitional, as picket signs indicate Labor Organization "does not have a contract" with Employer. The original signs at Chippewa stated Employer was paying unfair wages, but when Employer contacted Labor Organization regarding its complaint, Labor Organization changed its signs at Chippewa to "no contract" signs the following day. Labor Organization's conduct therefore demonstrates it is not engaged in area-standards picketing.							
' '		4a. Tel. No. 314-726-4988	b. Cell N	O.	c. Fax No.		
Harambee, LLC d. e-mail zachary@harambee		ellc.com SA 20					
5. Location of plant involved (street, city, state and ZIP code) 4254 Vista Ave., St. Louis MO 63110 2800 Chippewa, St. Louis MO 63118		6. Employer representative to contact Zachary Hamilton (contact/through counsel only)					
7. Type of establishment (factory, mine, wholesaler, etc.) Masonry contractor		rincipal product or service al and low rise comm	rvice 9. Number of werkers employed				
10. Full name of party filing charge Timm W. Schowalter, Sandberg Phoenix & von Gontard P.C. 11. Address of party filing charge (street, city, state and ZIP code) 11. Address of party filing charge (street, city, state and ZIP code) 12. Code (See No. 1)							
		11a. Tel. No. 314-231-3332	b. Cell No. c. Fax No. 314-609-7552		c. Fax No.		
600 Washington Avenue, 15th Floor St. Louis, MO 63101 d. e-mail tschowalter@sandb		pergphoenix.com					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel. No. 314-231-3332				
Timm W. Schowalter, retained counsel Cell No.							
(signature of representative or person making charge) (Print/type name and title or office, if any) Fax No. 314-609			Fax No. 314-609-75	52			
600 Washington, 15th Floor, St. Louis, MO 63101 Address				e-mail tschowalter@sandbergphoenix			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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