

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-224713	August 1, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 696		b. Union Representative to Contact Mike Scribner President	
c. Address 3600 NE Sardou Ave, Ste 2, Topeka, KS 66616-1650		(785)232-3866	e.e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by changing the collective-bargaining agreement for arbitrary or discriminatory reasons or in bad faith and failing to notify employees. Within the past six months, the above-named labor organization has breached its duty of fair representation in violation of Section 8(b)(1)(A) of the Act by failing to properly represent member (b) (6), (b) (7) by failing and refusing to process grievances on (b) (6) behalf. Since on or about (b) (6), (b) (7)(C), 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by changing the Work Rules for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer YRC Freight		4a. Tel. No. 785-267-6510 ext 46330	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2121 SW Chelsea Dr, #101, Topeka, KS 66614-1756		6. Employer representative to contact Jody Yerta	
7. Type of Establishment (factory, mine, wholesaler) Transportation	8. Principal product or service Transportation		9. Number of Workers employed 58
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel. No.	
(signature)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C)		Date: 7/30/18	Fax No.
			e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)

RECEIVED
NLRB REGIONAL OFFICE
TOPEKA, KS
2018 AUG 1 PM 1:33
OVERLAND PARK, KS

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-225013	Date filed August 3, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW, Local Union No. 952		b. Union Representative to Contact Kaye Brewer, President	
c. Address 1414 N Memorial Dr, Tulsa, OK 74115-5747		d. Tel. No. (918)835-9523	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice(s)) Within the past 6 months, the above-named labor organization breached its duty of fair representation by failing to process a grievance for (b) (6), (b) (7)(C) for reasons that are arbitrary, discriminatory, or in bad faith. Also the union has failed to give me proper representation by giving me a union member named (b) (6), (b) (7)(C) which caused me to be assaulted, bullied, and wrong fully suspended.			

3. Name of Employer Spirit Aerosystems		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 330 N Mingo Road, Tulsa, OK 74116		6. Employer representative to contact Jeff Rupert Management Specialist	
7. Type of Establishment (factory, mine, wholesaler) Plant	8. Principal product or service Aerostructures	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 7-10-18	Fax No.
			e-Mail

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS****DO NOT WRITE IN THIS SPACE**Case
14-CB-225014Date Filed
August 6, 2018**INSTRUCTIONS:** File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring**1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT**

a. Name Teamsters Local Union 886	b. Union Representative to contact Tom Ritter, President & Business Manager	
c. Address (Street, city, state, and ZIP code) 3528 W. Reno Oklahoma City, OK 73107-6136	d. Tel. No. (405) 947-2333	e. Cell No.
	f. Fax No. (405) 943-1026	
	g. e-mail tritter@teamsterslocal886.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

During the past six months, the Union has refused to provide requested information related to two arbitrations, related to 14-CA-200300 and 14-CA-216358, and grievances regarding the same claims.

3. Name of Employer Sysco Oklahoma, LLC	4a. Tel. No. (405) 717-2700	b. Cell No.	c. Fax No. (405) 717-2666
d. e-mail Bentley.Eric@ok.sysco.com			

5. Location of plant involved (street, city, state and ZIP code) 1350 W. Tecumseh Rd. Norman, OK 73069	6. Employer representative to contact Eric Bentley, Vice President of Operations
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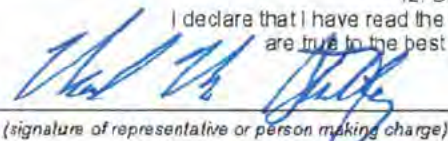
7. Type of establishment (factory, mine, wholesaler, etc.) Food Distribution	8. Identify principal product or service Food Service	9. Number of workers employed 150+
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10. Full name of party filing charge
Mark M. Stublely

11. Address of party filing charge (street, city, state and ZIP code) The Ogletree Building, 300 N. Main St., Ste 500, Greenville, SC 29601	11a. Tel. No. (864) 271-1300	b. Cell No.	c. Fax No. (864) 235-8806
d. e-mail markstublely@ogletree.com			

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.


(signature of representative or person making charge)

Mark M. Stublely

(Print/type name and title or office, if any)

The Ogletree Building, 300 N. Main St., Ste 500,
Address Greenville, SC 29601

Date August 6, 2018

Tel. No.
(864) 271-1300

Cell No.

Fax No.
(864) 235-8806e-mail
mark.stublely@ogletree.com**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-225200	Date filed August 8, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers Local 101, Stationary Division		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 4730 Frederick Ave, Saint Joseph, MO 64506-3242		d. Tel. No. (816)279-5715	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to reinstate the seniority of (b) (6), (b) (7)(C) per the contractual language regarding employees who return to the bargaining unit after being promoted to a supervisory position, for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer DairiConcepts		4a. Tel. No. (417) 876-2131	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant Involved (street, city, state, and ZIP code) 305 W US Highway 54, El Dorado Springs, MO 64744-1857		6. Employer representative to contact Bill Pruyn Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing	8. Principal product or service Cheese and Dairy Powders	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(a) (b) (6), (b) (7)(C) an Individual		Cell No. (b) (6), (b) (7)(C)	
Print/type name and title or office, if any		Fax No.	
Address: (b) (6), (b) (7)(C)		Date: 8/8/18	e-Mail (b) (6), (b) (7)(C)

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PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CB-225202 8-6-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters, Local 610	b. Union Representative to contact Mike Lieser
c. Address (Street, city, state, and ZIP code) 11472 Schenk Drive Maryland Heights, MO 63043	d. Tel. No. 314-209-0018 e. Cell No. f. Fax No. g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See Attachment

RECEIVED
NLRB REGION 14
2018 AUG -6 AM 10:58
SAINT LOUIS, MO 63103

3. Name of Employer First Student, Inc.	4a. Tel. No. 636-851-6220 c. Fax No.	b. Cell No. d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 485 St. Peters-Howell Road St. Charles, MO 63304	6. Employer representative to contact Steve Jones	
7. Type of establishment (factory, mine, wholesaler, etc.) School Bus Service	8. Identify principal product or service School Transportation	9. Number of workers employed 210
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C) c. Fax No.	b. Cell No. (b) (6), (b) (7)(C) d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By Frank D. Garrison, Staff Attorney
(signature of representative or person making charge) (Print/type name and title or office, if any)

c/o National Right to Work Legal Defense Foundation, Inc.
Address 8001 Braddock Road, Suite 600, Springfield, VA 22160

(date) 8/6/18

Tel. No. 703-321-8510
Cell No.
Fax No. 703-321-9319
e-Mail fdg@nrlw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNFAIR LABOR PRACTICE CHARGE ATTACHMENT (Union)

1. Teamsters, Local 610 ("Union") has a collective bargaining agreement with First Student, Inc. ("First Student") that has a compulsory unionism clause. Charging Party was employed by First Student.
2. On (b) (6), (b) (7)(C) 2018 the Union unlawfully demanded that the Charging Party join the Union. An unfair labor practice charge was filed.
3. In a letter dated (b) (6), (b) (7)(C) 2018 the Union sent an unlawful breakdown of the agency fee that was not received by Charging Party until the end of (b) (6), (b) (7)(C) and that (b) (6), (b) (7)(C) did not read (due to (b) (6), (b) (7)(C) until (b) (6), (b) (7)(C).
4. The breakdown of the fee was not verified by an audit, failed to provide any disclosure for affiliates, and failed to provide information on bargaining expenses or any line items of expenses that would permit the Charging Party to determine how the fee was calculated and whether to object to the amount of the fee.
5. Shortly after reading the demand letter on or about (b) (6), (b) (7)(C) 2018 (b) (6), (b) (7)(C) met with First Student and was told to pay, transfer jobs, or be fired.
6. On or about (b) (6), (b) (7)(C) 2018 Charging Party sent an email to the Union offering a payment plan to eliminate the alleged fee debt of \$20.00 per month.
7. In response to a discharge demand from the Union, on or about (b) (6), (b) (7)(C) 2018 First Student fired Charging Party for non-payment of dues.
8. The discharge was unlawful since the demanded fee failed to comply with the requirements of *CWA v. Beck*, 487 U.S. 735 (1988) and its progeny.
9. The discharge demand was unlawful because it failed to meet the requirements of *Philadelphia-Sheraton*, 136 NLRB 888 (1962)—including a reasonable time to pay the demanded fee.
10. The actions of the of the Union violated its duty of fair representation and its obligations under Section 7 and Section 8(b)(1) and (2) of the National Labor Relations Act.

SAINT LOUIS, MO 63103
2018 AUG -6 AM 10:58
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NLRB REGION 14

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
14-CB-225228	8-8-18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

Name United Food & Commercial Workers, Local 88	b. Union Representative to contact Stephanie Brinkley	
Address (Street, city, state, and ZIP code) 5730 Elizabeth Avenue, St. Louis, MO 63110	d. Tel. No. 314-644-6328	e. Cell No.
	f. Fax. No. 314-644-3622	
	g. e-mail	

1. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
In the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file a grievance on behalf of the Charging Party regarding (b) (6), full-time status and by interfering with (b) (6) promotion to an (b) (6), (b) (7)(C) position for arbitrary and discriminatory reasons and in bad faith because the Charging Party has voiced (b) (6) concerns that the Union failed in the last contract with the Employer to represent employees who were not provided with bonuses under the contract terms.

3. Name of Employer Shop-n-Save	4a. Tel. No. (314) 429-6300	b. Cell No.	c. Fax No.
	d. e-mail		

5. Location of plant involved (street, city, state and ZIP code) 10634 St Charles Rock Rd, St Ann, MO 63074	6. Employer representative to contact Mike, Store Manager
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7. Type of establishment (factory, mine, wholesaler, etc.) Grocery	8. Identify principal product or service food products	9. Number of workers employed 8
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10. Full name of party filing charge (b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
	d. e-mail (b) (6), (b) (7)(C)		

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any)		Tel. No.
		Cell No. (b) (6), (b) (7)(C)
		Fax No.
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)
Date 8 AUG 2018		

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-225656	Date filed August 15, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 0254		b. Union Representative to Contact Lori Koehler Union President	
c. Address PO Box 1036, Saint Joseph, MO 64502-1036		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization, through (b) (6), (b) (7)(C) has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by harassing employee (b) (6), (b) (7)(C) and by interfering with the right of employees to choose their own representative to be present during EEO mediations.			
3. Name of Employer United States Postal Service		4a. Tel. No. 816-244-5947	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 201 S 8th St, Saint Joseph, MO 64501-9998		6. Employer representative to contact Tara Jarret Postmaster	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail	9. Number of Workers employed 150	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8/11/18	Fax No.
			e-Mail

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(b) (6), (b) (7)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-225824	August 17, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 249		b. Union Representative to Contact (b) (6), (b) (7) (b) (6), (b) (7) (c)	
c. Address 8040 NE 69 Highway, Pleasant Valley, MO 64068		d. Tel. No. (816)454-6333	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and process the grievance of (b) (6), (b) (7)(C) regarding safety concerns for arbitrary or discriminatory reasons or in bad faith.</p> <p>Since about (b) (6), (b) (7) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to provide appropriate representation to (b) (6), (b) (7)(C) during a hearing regarding (b) (6) proposed suspension and refused to file an appeal of said suspension.</p> <p>Since about (b) (6), (b) (7) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to file and process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) suspension for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Ford Motor Company		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 8121 US 69, Claycomo, MO 64119		6. Employer representative to contact Timothy Young	
7. Type of Establishment (factory, mine, wholesaler) Automobile Manufacturing	8. Principal product or service Automobiles		9. Number of Workers employed 7000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
		Tel. No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
Print/type name and title or office, if any		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 08/17/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-225892	August 20, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name APWU Local 735	b. Union Representative to Contact Patricia Hardin		
c. Address 6920 W Pueblo Dr, Wichita, KS 67209-2938	d. Tel. No. (316)945-9430	e.g. Cell No. (b) (6), (b) (7)(C)	
	f. Fax No. (316)945-0520	g. e-Mail postalgalapwu735@mail.com	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(a) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding working conditions for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service	4a. Tel. No.	4b. Cell No.	RECEIVED NLRB REGIONAL OFFICE 2018 AUG 20 PM 2:00 OVERLAND PARK, KS
	4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP code) 7117 W. Harry Street, Wichita, KS 67276	6. Employer representative to contact Susan O'Leary HR Representative		
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail handling and delivery	9. Number of Workers employed 200	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
(b) (6), (b) (7)(C) herein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Cell No.	
(b) (6), (b) (7)(C)		Fax No.	
(b) (6), (b) (7)(C)		Date: 8/20/18	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		4-CB-225982	8/16/2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers Local 773		b. Union Representative to Contact Andre LaGrand Union Rep	
c. Address 301 S Ewing Ave St. Louis, MO 63156		d. Tel. No. (314)531-4669	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(a)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer First Student		4a. Tel. No. (314) 389-2202	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2 Union 70 Center Dr, Saint Louis, MO 63120-1714		6. Employer representative to contact Jessica Barlow Human Resources	
7. Type of Establishment (factory, mine, wholesaler) transportation	8. Principal product or service School bus	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(sig)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 8/16/2018	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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NLRB REGION 14
AUG 16 PM 2:37
ST. LOUIS, MO 63103

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14CB-226099	8/17/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Auto Workers Local 282		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 3460 Hollenberg Dr, Ste 200, Bridgeton, MO 63044-2400		d. Tel. No. (b) (6), (b) (7)(C)	e. e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to represent (b) (6), (b) (7)(C) during a meeting regarding a complaint (b) (6), (b) (7)(C) filed against (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by removing (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) position as a committee member and revoking (b) (6), (b) (7)(C) union membership for arbitrary or discriminatory reasons or in bad faith.			
Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by aiding the Employer in issuing (b) (6), (b) (7)(C) a write up and thereafter refusing to process the grievance over the write up for arbitrary or discriminatory reasons or in bad faith.			

3. Name of Employer TVS Supply Chain Solutions		4a. Tel. No. (314)248-0816	4b. Cell No. (314)248-0816
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1280 Interstate Dr, Wentzville, MO 63385-4515		6. Employer representative to contact Kim Bass HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Warehouse	8. Principal product or service GM Auto Parts Supply	9. Number of Workers employed 402	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(Signature)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 8/17/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		14-CB-226356	August 27, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists, District 70 and Local Lodge 839		b. Union Representative to Contact Cornell Beard District 70 President (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
c. Address D70: 3830 S Meridian Ave, Wichita, KS 67217-3799 LL839: 3917 E. MacArthur, Wichita, KS 67127		d. Tel. No. D70: (316)522-1591 LL: (316) 524-1090	e.e. Cell No.
		f. Fax No. D70: (315)522-1538 LL: (316) 529-1277	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organizations have restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding employees performing work outside their job classifications for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Spirit Aerosystems		4a. Tel. No. (316) 526-9000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3801 S Oliver St, Wichita, KS 67210-3000		6. Employer representative to contact Justin Welner Director of Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Manufacturing	8. Principal product or service Aviation		9. Number of Workers employed 7000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.		11b. Cell No. (b) (6), (b) (7)(C)
	11c. Fax No.		11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8/22/18	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 14-CB-224433	Date filed 8/27/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Utility Workers Union of America, Local 640, AFL-CIO		b. Union Representative to Contact Phil Green President	
c. Address 523 E Airline Dr, East Alton, IL 62024-1911		d. Tel. No. (314)703-9958	e.e. Cell No.
		f. Fax No. (618)200-8960	g. e-Mail pgreen@uwalocal640.net
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) level 1 warning for attendance for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer American Water		4a. Tel. No. (618)433-4000	4b. Cell No.
		4c. Fax No. (618)433-3399	4d. e-Mail ppallas@amwater.com
5. Location of Plant involved (street, city, state, and ZIP code) 1410 Discovery Pkwy, Alton, IL 62002-6504		6. Employer representative to contact Preston Pallas Director	
7. Type of Establishment (factory, mine, wholesaler) Water Service Utility	8. Principal product or service Water		9. Number of Workers employed 350
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)		Tel No.	
(s) (b) (6), (b) (7)(C) g charge)		An Individual	
		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 8/27/18	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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RECEIVED
 NLRB REGION 14
 2018 AUG 27 PM 3:48
 SAINT LOUIS, MO 63103

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-226454	8/28/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union, Local 314		b. Union Representative to Contact Scott Rodgers President	
c. Address 8460 N Lindbergh Blvd, Ste 5, Lower Level, Florissant, MO 63031-7140		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to properly represent (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) discipline for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1720 Market, St. Louis, MO 63103		6. Employer representative to contact Chuck Sciorba Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) mail	8. Principal product or service U.S. Mail	9. Number of Workers employed 2600	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature)	Printtype name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date:	Fax No.	
	8-28-18	e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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RECEIVED
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 NLRB REGION 14
 ST. LOUIS, MO 63103

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-226477	August 29, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Machinists and Aerospace Workers International Association of Machinists and Aerospace Workers, District 70 International Association of Machinists and Aerospace Workers, Local Lodge 839		b. Union Representative to Contact I: Robert Martinez International President D: Cornell Beard, District 70 President LL: (b) (6), (b) (7)(C)	
c. Address I: 9000 Machinists Pl, Upper Marlboro, MD 20772-2687 D: 3830 S. Meridian Ave., Wichita, KS 67217-3799 LL: 3917 E. MacArthur, Wichita, KS 67127		d. Tel. No. I: (301)967-4500 D: (316) 522-1591 LL: (316) 524-1090	e.e. Cell No.
		f. Fax No. D: (316) 522-1538 LL: (316) 529-1277	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organizations have restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by discriminating against (b) (6), (b) (7)(C) for (b) (6) intra-union activity, specifically by prohibiting (b) (6), (b) (7)(C) from running for union office for the next five years and for failing to follow the Union's rules and procedures when stripping (b) (6), (b) (7)(C) of that right to run for office.			
3. Name of Employer Spirit Aerosystems		4a. Tel. No. 316-526-9000	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3801 S Oliver St, Wichita, KS 67210-3000		6. Employer representative to contact Justin Welner Director of Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service Aviation		9. Number of Workers employed 7000
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel No.	
(s) (b) (6), (b) (7)(C) (making charge)	Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)	Date: 8/27/18	Fax No.	
		e-Mail (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-226532	8/29/18
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 2250		b. Union Representative to Contact (b) (6), (b) (7)	
c. Address 1395 E. Pearce Blvd. Wentzville, MO 63385		d. Tel. No. 636-327-5796	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of Section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			

On about (b) (6), (b) (7)(C) 2018, the above-named labor organization restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by failing to adequately and fairly represent its members in disciplinary meetings, for arbitrary or discriminatory reasons or in bad faith.

3. Name of Employer General Motors		4a. Tel. No. 636-327-2501	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1500 East Route A Wentzville, MO 63385		6. Employer representative to contact Al Renaud	
7. Type of Establishment (factory, mine, wholesaler) Factory	8. Principal product or service VANS Vehicles P/O-trucks		9. Number of Workers employed 2,000+
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel. No. (b) (6), (b) (7)(C)
Charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 8/27/18	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 14-CB-226698	Date Filed 8/31/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name CWA, Local 4217		b. Union Representative to contact Travis Young	
c. Address (Street, city, state, and ZIP code) 110 N. High Street, Ste 7, Belleville, IL 62220		d. Tel. No. 618-233-0766	e. Cell No.
		f. Fax No. 618-234-1872	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide information to and respond to questions from the Charging Party for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Harrisonville Telephone Company		4a. Tel. No. 618-939-6112	b. Cell No.
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 213 S. Main Street, P.O. Box 149, Waterloo, IL 62298		6. Employer representative to contact	
7. Type of establishment (factory, mine, wholesaler, etc.) utility	8. Identify principal product or service telephone service	9. Number of workers employed 35	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)	
12. DECLARATION			
(b) (6), (b) (7)(C)		Tel. No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) an Individual (Print/type name and title or office, if any)		Fax No.	
Address (b) (6), (b) (7)(C)		e-mail (b) (6), (b) (7)(C)	
Date 8/24/18			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		14-CB-255720	August 16, 2018
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Association of Government Employees--R 14-139		b. Union Representative to Contact (b) (6), (b) (7)(C) President	
c. Address (b) (6), (b) (7)(C)		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer EDP Enterprises		4a. Tel. No. 5733296100	4b. Cell No.
		4c. Fax No. 5733292057	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PO Box 349, Fort Leonard Wood, MO 65473-0349		6. Employer representative to contact Eugene Brooks Director	
7. Type of Establishment (factory, mine, wholesaler) Cafeteria Services/dining facilities	8. Principal product or service Food Service for the Military		9. Number of Workers employed 800
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	(b) (6), (b) (7)(C)
(Signature of representative of person making charge)	Printout name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 8-16-18	Fax No.	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

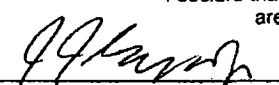
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 14-CC-225555	Date Filed 14 Aug 18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Laborers Local 100		b. Union Representative to contact Robert Green	
c. Address (Street, city, state, and ZIP code) P.O. Box 540 Caseyville, IL 62232		d. Tel. No. 618-397-8555	e. Cell No. Unavailable
		f. Fax No. 618-397-8555	
		g. e-mail Unavailable	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4)(i)(ii)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached Exhibit 1			
3. Name of Employer A & A Hauling, Inc.		4a. Tel. No. 618-797-6100	b. Cell No. 618-616-6000
		c. Fax No. 618-797-6105	
		d. e-mail hummv1@aol.com	
5. Location of plant involved (street, city, state and ZIP code) 650 Madison Rd. Madison, IL		6. Employer representative to contact John J. Gazzoli, Jr.	
7. Type of establishment (factory, mine, wholesaler, etc.) Excavation and landfill	8. Identify principal product or service Hauling Materials	9. Number of workers employed 15	
10. Full name of party filing charge John J. Gazzoli, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 7733 Forsyth Blvd., Suite 400, St. Louis, MO 63105		11a. Tel. No. 314-726-6868	b. Cell No. 314-954-6890
		c. Fax No. 314-726-6786	
		d. e-mail jgazzoli@rosenblumgoldenherhsh.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) John J. Gazzoli, Jr., attorney (Print/type name and title or office, if any)		Tel. No. 314-726-6868	
		Cell No. 314-954-6890	
		Fax No. 314-726-6786	
		e-mail see 11.d.	
Address <u>7733 Forsyth Blvd., Suite 400, St. Louis, MO 63105</u>		Date <u>August 14, 2018</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

EXHIBIT 1

Since on or about August 3, 2018, the above-named labor organization has engaged in, or induced or encouraged any individual employed by any person engaged in commerce or in an industry affecting commerce to engage in, a strike or a refusal in the course of his employment to use, manufacture, process, transport, or otherwise handle or work on any goods, articles, materials, or commodities or to perform any services; or threatened, coerced, or restrained any person engaged in commerce, where an object thereof is forcing or requiring any person to cease using, selling, handling, transporting, or otherwise doing business with any other person by picketing at the property of a neutral employer in violation of a reserved gate system.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

14-CO-225559

Date Filed

14 Aug 18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Laborers Local 100	b. Union Representative to contact Robert Green
c. Address (Street, city, state, and ZIP code) P.O. Box 540 Caseyville, IL 62232	d. Tel. No. 618-397-8555
	e. Cell No. Unavailable
	f. Fax No. 618-397-8555
	g. e-mail Unavailable
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (4)(i)(ii)(D) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
See attached Exhibit I

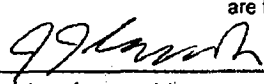
3. Name of Employer A & A Hauling, Inc.	4a. Tel. No. 618-797-6100	b. Cell No. 618-616-6000	c. Fax No. 618-797-6105
	d. e-mail hummvcl@aol.com		

5. Location of plant involved (street, city, state and ZIP code) 650 Madison Rd. Madison, IL	6. Employer representative to contact John J. Gazzoli, Jr.
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7. Type of establishment (factory, mine, wholesaler, etc.) Excavation and landfill	8. Identify principal product or service Hauling Materials	9. Number of workers employed 15
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10. Full name of party filing charge John J. Gazzoli, Jr.
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11. Address of party filing charge (street, city, state and ZIP code) 7733 Forsyth Blvd., Suite 400, St. Louis, MO 63105	11a. Tel. No. 314-726-6868	b. Cell No. 314-954-6890	c. Fax No. 314-726-6786
	d. e-mail jgazzoli@rosenblumgoldenherh.com		

12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge)		John J. Gazzoli, Jr., attorney (Print/type name and title or office, if any)		Tel. No. 314-726-6868
				Cell No. 314-954-6890
				Fax No. 314-726-6786
				e-mail see 11.d.
Address 7733 Forsyth Blvd., Suite 400, St. Louis, MO 63105		Date August 14, 2018		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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EXHIBIT 1

Since on or about August 3, 2018, the above-named labor organization has threatened, coerced, or restrained any person engaged in commerce, where an object thereof is forcing or requiring any employer to assign particular work to employees in a particular labor organization or in a particular trade, craft, or class rather than to employees in another labor organization or in another trade, craft, or class by picketing to force an employer to assign work to the above-named labor organization rather than to another labor organization.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE

Case

Date Filed

14-CP-226400

8/28/18

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Bricklayer Local 1 of Missouri, I.U. of B.A.C., A.F.L.-C.I.O.	b. Union Representative to contact (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 2000 Market Street St. Louis, MO 63103	d. Tel. No. 314-621-5560	e. Cell No.
	f. Fax No. 314-621-6603	
	g. e-mail	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) 8(b)(7) (c) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Labor organization and/or its agents have been engaged in recognitional picketing for an unreasonable period of time, in violation of section 8(b)(7). Labor organization and/or its agents have been picketing Employer's worksites for greater than thirty days, specifically at 4254 Vista since July 27, 2018 and at 2800 Chippewa since August 14, 2018. Labor organization's picketing efforts are recognitional, as picket signs indicate Labor Organization "does not have a contract" with Employer. The original signs at Chippewa stated Employer was paying unfair wages, but when Employer contacted Labor Organization regarding its complaint, Labor Organization changed its signs at Chippewa to "no contract" signs the following day. Labor Organization's conduct therefore demonstrates it is not engaged in area-standards picketing.

3. Name of Employer Harambee, LLC	4a. Tel. No. 314-726-4988	b. Cell No.	c. Fax No.
	d. e-mail zachary@harambeellc.com		

5. Location of plant involved (street, city, state and ZIP code) 4254 Vista Ave., St. Louis MO 63110 2800 Chippewa, St. Louis MO 63118	6. Employer representative to contact Zachary Hamilton (contact through counsel only)
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7. Type of establishment (factory, mine, wholesaler, etc.) Masonry contractor	8. Identify principal product or service Residential and low rise commercial	9. Number of workers employed Approximately 20
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10. Full name of party filing charge Timm W. Schowalter, Sandberg Phoenix & von Gontard P.C.

11. Address of party filing charge (street, city, state and ZIP code) 600 Washington Avenue, 15th Floor St. Louis, MO 63101	11a. Tel. No. 314-231-3332	b. Cell No.	c. Fax No. 314-609-7552
	d. e-mail tschowalter@sandbergphoenix.com		

12. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.



(signature of representative or person making charge)

Timm W. Schowalter, retained counsel

(Print/type name and title or office, if any)

600 Washington, 15th Floor, St. Louis, MO 63101

Address

Date 8-28-18

Tel. No.
314-231-3332

Cell No.

Fax No.
314-609-7552e-mail
tschowalter@sandbergphoenixWILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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