

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-245867	8/1/2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Longshoremen's Association, Local 1526		b. Union Representative to Contact Christopher Roland, President	
c. Address 440 NW 6th St Fort Lauderdale, FL 33311-7378		d. Tel. No. (954) 463-0248	e. Cell No.
		f. Fax No. (954) 525-2724	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the past six months prior to the filing of the charge, and continuing to date, the above-named labor organization has failed to refer (b) (6), (b) (7)(C) to job assignments as (b) (6), (b) (7)(C) due to arbitrary, discriminatory or other unlawful considerations and in violation of (b) (6), (b) (7)(C) seniority rights.			
3. Name of Employer Florida Stevedoring		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2541 S.W. 27th Ave. Miami, FL 33133		6. Employer representative to contact:	
7. Type of Establishment (factory, mine, wholesaler) Cargo Transportation	8. Principal product or service Transportation	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C) An Individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) charge)		(b) (6), (b) (7)(C) An Individual	Tel No. (b) (6), (b) (7)(C)
		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 12-CB-245976	Date Filed 8-2-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Teamsters, Local 512		b. Union Representative to contact Jim Shirling, President	
c. Address (Street, city, state, and ZIP code) 1210 Lane Avenue, Jacksonville, Florida 32256		d. Tel. No. 904) 781-2152	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agent(s) has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding failure to represent (b) (6), (b) (7)(C) in another grievance, for arbitrary or discriminatory reasons or in bad faith.</p> <p>Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by misrepresenting the contents of its collective bargaining agreement with the Employer to members prior to a ratification vote.</p> <p>(b) (6), (b) (7)(C) has been retaliated against again on (b) (6), (b) (7)(C) 2019 by being removed from (b) (6) summer route without due process of law or proper representation.</p>			
3. Name of Employer Durham school bus services		4a. Tel. No. (904)731-4150	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 11232Phillips Industrial Park, Jacksonville, FL 32256		6. Employer representative to contact Lisa Burkert, Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) BUS DEPOT	8. Identify principal product or service transportation	9. Number of workers employed 250	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) an individual Printtype name and title or office, if any)		Tel. No.	
(b) (6), (b) (7)(C)		Cell No.	(b) (6), (b) (7)(C)
		Fax No.	
Address _____ (date) 7/18/2019		e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-508
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE	
Case 12-CB-245987	Date Filed 8-5-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, and its Palm Beach Area Local 172		b. Union Representative to contact Jim DeMauro, National Business Agent Wanda Harris, President APWU Local 172	
c. Address (Street, city, state, and ZIP code) APWU: 6951 Piston Range Road, Suite 106, Tampa, FL 33635-9613 APWU Local 172: 2500 NW 97th Ave, Suite 200, Dorat, FL 33172		d. Tel. No. 813-855-7023	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (b)(2)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) In the past six months, 2019, American Postal Workers Union and its Palm Beach Area Local 172, by its officers, agents, and representatives, restrained and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act by breaching its duty of fair representation in the processing of a discipline grievance and by failing to provide an employee with copies of grievances filed on the employee's behalf.			
3. Name of Employer United States Postal Service		4a. Tel. No. 305-718-7513	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 11698 NW 25th Street, Miami, FL 33112		6. Employer representative to contact Ernesto Brooks, Jr., Supervisor Statistical Program	
7. Type of establishment (factory, mine, wholesaler, etc.) Postal Service	8. Identify principal product or service U.S. mail	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C) DECLARATION statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C), an Individual filing charge) (Print/type name and title or office, if any)		Tel. No.	
		Cell No.	(b) (6), (b) (7)(C)
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-246389	8/9/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NATIONAL POSTAL MAILHANDLERS UNION, LOCAL 318		b. Union Representative to Contact Nick Mosezar, President	
c. Address 7616 Southland Blvd., Suite 103 Orlando, FL 32809		d. Tel. No. (407)855-2550	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since a date six months from the filing and service of the charge, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process grievances of (b) (6), (b) (7)(C) for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1801 Grant Street, Ste. 100, Tampa, FL 33605-6010		6. Employer representative to contact Curtis Gregory, Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal facility	8. Principal product or service Mail processing and delivery		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C), an individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B (b) (6), (b) (7)(C) 7/31/19 (signature of representative or person making charge)		Tel No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Print/type name and title or office, if any Date: 7/31/2019	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

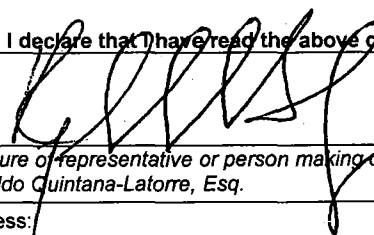
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is required because the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)
Kerid

7/31/19

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-246733	Date filed August 16, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Union General de Trabajadores		b. Union Representative to Contact Gerson Guzman Lopez, Union Secretary	
c. Address PO Box 29247 San Juan, Puerto Rico 00929-0247		d. Tel. No. (787)760-5050	e. Cell No. (787) 618-8535
		f. Fax No. (787)761-5830	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of sections 8(b), section (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since in or about June 30, 2019, and continuously thereafter, the above labor organization has refused to bargain, and/or has failed to bargain in good faith with Centro Medico del Turabo Inc. d/b/a HIMA San Pablo Cupey (the Employer) by engaging in regressive bargaining and/or renegeing prior agreements reached by the parties months ago during the negotiations of the initial contract.			
3. Name of Employer. Centro Medico del Turabo, Inc. d/b/a HIMA San Pablo Cupey		4a. Tel. No. (787) 305-8383	4b. Cell No. (787)653-6060
		4c. Fax No. (787)	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) PMB 250 Ave. Winston Churchill #138 San Juan, PR 00926-6013		6. Employer representative to contact Eric Perez Human Resources Vice-President	
7. Type of Establishment (factory, mine, wholesaler) Health institution	8. Principal product or service Health care services	9. Number of Workers employed 50 approx.	
10. Full name of party filing charge Reynaldo Quintana- Latorre, Esq.		11a. Tel. No. (787) 753-7455	11b. Cell No. (7787) 936-9871
		11c. Fax No. (787) 756-5796	11d e-Mail rquintana@bqlawoffices.com
11. Address of party filing charge (street, city, state, and ZIP code) 416 Ponce de Leon Ave., Union Plaza, Suite 810, San Juan, PR 00918			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 			Tel No. (787) Same as 11(a)
(signature of representative or person making charge) Reynaldo Quintana-Latorre, Esq.	Print/type name and title or office, if any Legal Counsel		Cell No. (787) same as 11(b)
Address: Same as 11	Date: 8/16/19	Fax No. (787) same as 11©	
		e-Mail same as 11(d)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-247017	Date filed 8/16/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union, Local 7136		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address		d. Tel. No. (813) 245-1969	e.e. Cell No.
		f. Fax No.	g. e-Mail local7136@aol.com
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C), 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to communicate with (b) (6), (b) (7)(C) regarding the implementation of the arbitral award in (b) (6), (b) (7)(C) favor issued that same date, and by failing and refusing to enforce the terms of that award against the Employer, United States Postal Service, for arbitrary or discriminatory reasons or in bad faith.</p>			

3. Name of Employer United States Postal Service (Manasota Processing Center)		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 850 Tallevast Road, Sarasota, FL 34260		6. Employer representative to contact Plant Manager	
7. Type of Establishment (factory, mine, wholesaler) Postal Sorting Facility	8. Principal product or service Postal Services	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
B. (b) (6), (b) (7)(C)		Tel. No.	
(Signature of representative or person making charge)		(b) (6), (b) (7)(C) Printtype name and title or office, if any	(b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 8-16-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

FORM NLRB-508

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-246832	Date Filed 8/19/2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the Region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT	
a. Name American Postal Workers Union	b. Union Representative to contact Michael Sullivan National Business Agent
c. Telephone/Fax No. 813/855-7023	d. Address (street, city, state and ZIP code) 6951 Pistol Range Road, Suite 106, Tampa, FL 33635
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and within the meaning of the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) For the past six months, the above-named labor organization, by and through its agents and representatives, breached its duty of fair representation by refusing to process (b) (6), (b) (7)(C) removal grievance for arbitrary or discriminatory reasons or in bad faith.	
3. Name of Employer United States Postal Service	4. Telephone No. 305/247-4689
5. Location of plant involved (street, city, state and ZIP code) 739 Washington Avenue, Homestead, Fl., 33030	6. Employer representative to contact Elia Gonzalez, ELIA
7. Type of establishment (factory, mine, wholesaler, etc.) Mail facility	8. Identify principal product or service Process mail
9. Number of workers employed Approx. 55	
10. Full name of party filing charge (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	
12. Telephone No. (E-mail) (b) (6), (b) (7)(C)	

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C) making charge (b) (6), (b) (7)(C)	Title An Individual
Address (b) (6), (b) (7)(C)	Telephone No. (b) (6), (b) (7)(C) (cell)
Date 08/19/2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT - Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-246952	8/21/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Maritime Officers		b. Union Representative to Contact Daniel Robichaux National Vice President – Inland Waters	
c. Address 601 S. Federal Highway Dania Beach, FL 33004-4109		d. Tel. No. (954)921-2221	e.e. Cell No. (985)201-5462
		f. Fax No.	g. e-Mail drobichaux@amo-union.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7)(C), 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process grievances of (b) (6), (b) (7)(C) regarding hazard pay, transfer and discharge for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Seabulk Towing, Inc.		4a. Tel. No. (954)627-5238	4b. Cell No. (954)439-8917
		4c. Fax No. (281)677-9836	4d. e-Mail mlowry@ckor.com
5. Location of Plant involved (street, city, state, and ZIP code) P.O. Box 13038 2200 Eller Drive Fort Lauderdale, FL 33316-3089		6. Employer representative to contact Michael Lowry Vice President of Human Resources and Labor Relations	
7. Type of Establishment (factory, mine, wholesaler) marine transportation	8. Principal product or service harbor assist and offshore towing	9. Number of Workers employed 11	
10. Full name of party filing charge (b) (6), (b) (7)(C), an Individual		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: 8/20/19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

FORM NLRB-508

I/O

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-247107	Date Filed 8/23/2019

INSTRUCTIONS:
 File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name CWA Local 3122	b. Union Representative to Contact Christopher Walterson, President	
c. Address 13012 CW 133 rd Court Miami, FL 3333186	d. Tel. No. (305) 232-3122	e. Cell No.
	f. Fax No. (305) 252-6884	g. e-Mail cwalterson@cwa3122.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		
<p>Since on or about August 22, 2019, the above-named labor organization, by its agents, officers, and representatives has restrained, coerced, and threatened employees with retaliatory actions if they cross the Union's picket line at AT&T facilities, for reasons which are arbitrary, invidious or otherwise unlawful.</p> <p>Job Locations:</p> <p>(1) 10330 SW 184th Street Perrine, FL 33157</p> <p>(2) 7325 SW 48th Street Miami, FL 33155</p>		
3. Name of Employer AT&T	4. Telephone No. & Fax No. Tel (305) 252-5134 Fax (305) 251-0279	
5. Location of plant 10330 SW 184 th Street Perrine, FL 33157	6. Employer representative to contact Tom Schneider, District Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Telecommunications	8. Identify principal product or service Telephone services	9. Number of workers employed 1000+
10. Full name of party filing charge (b) (6), (b) (7)(C)		
11. Address: (b) (6), (b) (7)(C)	12. Telephone No. & Fax No. Cell (b) (6), (b) (7)(C)	
6. DECLARATION		
I, (b) (6), (b) (7)(C) statements therein are true to the best of my knowledge and belief.		
By _____ Signature (b) (6), (b) (7)(C)	Title An Individual	
Address _____	Telephone No. Same	Date: 8/22/19

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT
 (U.S. CODE, TITLE 18, SECTION 1001)**

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-247221	Date Filed 8/23/2019

INSTRUCTIONS:

File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in Item 1 with the NLRB Regional Director of the Region in which the alleged unfair labor practice occurred or is occurring.

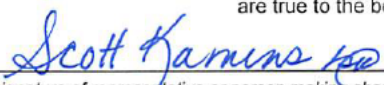
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Local 32BJ, SEIU		b. Union Representative to contact Lylè Rowen, Associate General Counsel	
c. Telephone/Fax No. Tel (212) 388-3452 Fax (212) 388-2062		d. Address (street, city, state and ZIP code) 25 West 18 th Street New York, NY 10011	
e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and within the meaning of the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Within the past six months, prior to the filing of the charge, and continuing to date, the above-named labor organization has breached its duty of fair representation by unlawfully collecting dues without providing representation to Union organizer (b) (6), (b) (7)(C).</p>			
3. Name of Employer Local 32BJ, SEIU		4. Telephone No. (305) 672-7071	
5. Location of plant involved (street, city, state and ZIP code) 1313 NW 36 th Street, Suite 501 Miami, FL 33142		6. Employer representative to contact Helen O'Brien, Coordinator Email: Hobrien@seiu32bj.org	
7. Type of establishment (factory, mine, wholesaler, etc.) Labor organization	8. Identify principal product or service Union representation	9. Number of workers employed 300+	
10. Full name of party filing charge (b) (6), (b) (7)(C)			
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		12. Telephone No.'s. /E-mail Cell (b) (6), (b) (7)(C) Email (b) (6), (b) (7)(C)	
12. DECLARATION			
(b) (6), (b) (7)(C) that the statements therein are true to the best of my knowledge and belief.			
B. _____ charge (b) (6), (b) (7)(C)		Title An Individual	
A. _____ Same as above ✓		Telephone No. (b) (6), (b) (7)(C)	Date 08-07-2019

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT - Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-247450	Date Filed August 30, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Central General de Trabajadores (CGT)		b. Union Representative to contact Scott Barbes	
c. Address (Street, city, state, and ZIP code) P.O. Box 102901 San Juan, PR 00919		d. Tel. No. 781-296-4924	e. Cell No. 781-328-4330
		f. Fax No. 787-250-8074	
		g. e-mail cgtpuertorico@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Section 8(b)(1)(A) of the Act and any other applicable provisions of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached.			
3. Name of Employer Cadillac Uniform & Linen Supply		4a. Tel. No. 787-778-7102	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)@cadillacuniform.com	
5. Location of plant involved (street, city, state and ZIP code) 21 Ave. Laurel, Bayamon, PR 00956		6. Employer representative to contact Scott Kamins, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Laundry Facility	8. Identify principal product or service Uniform and Linen Lease and Launder	9. Number of workers employed around 100 (unit)	
10. Full name of party filing charge Cadillac Uniform & Linen Supply			
11. Address of party filing charge (street, city, state and ZIP code) 21 Ave. Laurel, Bayamon, PR 00956		11a. Tel. No. 787-778-7102	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)@cadillacuniform.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 301-575-0347	
 <i>(signature of representative or person making charge)</i>		Cell No. 301-356-1231	
Scott Kamins, Counsel <i>(Print/type name and title or office, if any)</i>		Fax No. 301-575-0335	
Offit Kurman, P.A., 8171 Maple Lawn Blvd., Suite 200, Address <u>Maple Lawn, MD 20759</u>		e-mail skamins@offitkurman.com	
		Date <u>8/30/2019</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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EXHIBIT A TO ULP CHARGE

ALLEGATIONS

Beginning in the early morning hours of August 26, 2019, the CGT, by and through its officials (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) and their other hired thugs, engaged in the following conduct:

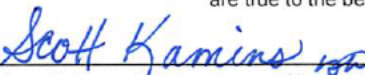
- Lighting on fire the Employer's Sabana Grande property, including the complete destruction of six trucks valued at around \$70,000 each, and the destruction and loss of thousands of dollars of Company product;
- completely blocking any and all access to the Employer's Bayamon facilities, with the result that employees and other necessary Cadillac personnel cannot access its property or operate their business;
- physically attacking with fists, tear gas, sticks and weapons, individuals attempting to access Cadillac's own facilities, as well as the individuals attempting to protect the individuals seeking access to Cadillac's facilities;
- threatening, intimidating and coercing Cadillac employees and contractors;
- illegally trespassing onto Cadillac's property; and
- engaging in unlawful mass picketing.

By these and other actions, the Union, and Union officials (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) violated Section 8(b)(1)(A) of the Act, entitling the Company to relief including, but not limited to, injunctive relief under Section 10(j) of the Act restraining the blocking of ingress and egress, violence, threats, intimidation, mass picketing, damage to property, and all other unlawful activities referenced herein.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-247466	Date Filed August 30, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Central General de Trabajadores (CGT)		b. Union Representative to contact Scott Barbes	
c. Address (Street, city, state, and ZIP code) P.O. Box 102901 San Juan, PR 00919		d. Tel. No. 781-296-4924	e. Cell No. 781-328-4330
		f. Fax No. 787-250-8074	
		g. e-mail cgtpuertorico@gmail.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) Section 8(b)(3) of the Act and any other applicable provisions of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached.			
3. Name of Employer Cadillac Uniform & Linen Supply		4a. Tel. No. 787-778-7102	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)@cadillacuniform.com	
5. Location of plant involved (street, city, state and ZIP code) 21 Ave. Laurel, Bayamon, PR 00956		6. Employer representative to contact Scott Kamins, Counsel	
7. Type of establishment (factory, mine, wholesaler, etc.) Laundry Facility	8. Identify principal product or service Uniform and Linen Lease and Launder	9. Number of workers employed around 100 (unit)	
10. Full name of party filing charge Cadillac Uniform & Linen Supply			
11. Address of party filing charge (street, city, state and ZIP code) 21 Ave. Laurel, Bayamon, PR 00956		11a. Tel. No. 787-778-7102	b. Cell No.
		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)@cadillacuniform.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 301-575-0347	
 (signature of representative or person making charge)		Cell No. 301-356-1231	
Scott Kamins, Counsel (Print/type name and title or office, if any)		Fax No. 301-575-0335	
Offit Kurman, P.A., 8171 Maple Lawn Blvd., Suite 200, Address Maple Lawn, MD 20759		e-mail skamins@offitkurman.com	
		Date 8/30/2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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EXHIBIT A TO ULP CHARGE

ALLEGATIONS

The CGT made the following proposal for health insurance.

Para los empleados regulares cubiertos por el presente Convenio Colectivo estarán cubiertos por el Plan Medico administrado por el Fideicomiso de Planes de Salud y Seguros de la Central General de Trabajadores. La compañía realizará las aportaciones mensuales que más adelante se indica por concepto de Plan Médico y Dental al Fideicomiso antes aludido.

- A. Primer año - \$(b) (4)
- B. Segundo año - \$(b) (4)
- C. Tercer año - \$(b) (4)

Sección 2: Aportación Patronal y Deducciones

La Contribución de la Compañía al Fideicomiso de Planes de Salud y Seguros de la Central General de Trabajadores junto a las deducciones correspondientes a los empleados se realizará mediante transferencias electrónicas no más tarde del día 5 del mes. La compañía enviará un listado mensual, con el nombre y apellidos de los empleados a los cuales se les estará haciendo la aportación y deducción.

Sección 3. Seguro de Vida

La Compañía aportará al Fideicomiso de Planes de Salud y Seguro de la Central general de Trabajadores \$(b) (4) por empleado para la obtención de un seguro de vida.

The Union also repeatedly stated during the negotiations at the bargaining table that other comparable employers with which the CGT has Collective Bargaining Agreements pay substantially more than Cadillac.

In response to the Union's proposal for health insurance and statement comparing the wages Cadillac pays to other employers with which it has Collective Bargaining Agreements, on August 6, 2019, the Company made the following information request to the Union:

Several times during the negotiations, you have advised that other comparable employers with which the CGT has Collective Bargaining Agreements pay substantially more than Cadillac. So that we can better understand your claims, confirm the terms agreed upon with these other employers, and see what else was agreed upon in exchange for these high wages you claim during the give and take of negotiations, please forward copies of those current Collective Bargaining Agreements the CGT has with these other comparable employers. Please provide them on or before August 8, 2019.

In addition, please forward the current Trust Agreement, summary plan description, and all details regarding costs and co-payments, for the Health Insurance the Union is proposing.

After the Union failed to respond to the request, the Company sent the same request again on August 9, 2019. Again, the Union refused to respond.

The Parties met for their final negotiation session on August 16, 2019. The Union maintained its same position on wages and health insurance; it also acknowledged the Company's requests for information regarding these proposals. Union official Budet stated that the Union was not going to respond, that they didn't care what the Company thought, and that the Company could file with the Board if it wanted to. The Union has now gone out on an unlawful strike, holding fast to its positions on wages and insurance, while refusing to produce any of the requested information.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		12-CB-247023	August 22, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to Contact Mark Dimondstein Title: President	
c. Address 1300 L Street NW DC Washington 20005		d. Tel. No. (202)842-4250	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since in or about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by withholding information related to a previous arbitration award because of (b) (6), (b) (7)(C) friendship with (b) (6), (b) (7)(C) and citing with management.			
3. Name of Employer United States Postal Service		4a. Tel. No. (787)622-1800	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 585 F D Roosevelt Avenue San Juan, PR 00936		6. Employer representative to contact Beda Velazquez, Labor Relations Specialist	
7. Type of Establishment (factory, mine, wholesaler) Postal Service	8. Principal product or service Mail		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C) An individual	Tel. No. (b) (6), (b) (7)(C)
(Signature of representative or person making charge)		Print/type name and title or office, if any Legal Counsel	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: August 22, 2019	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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