UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION

DO NOT WRITE IN THIS SPAC							
Case			Date Filed				
10	an	344959	JUL 2,	2019			

12-CB-244252

OR ITS AGENTS

IS:	File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred	or is occurring.

INSTRUCTIONS: File an original with NLRB Regional Director for the				ea or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH			
a. Name		b. Union Re	presentative	to contact
Union Independiente de Trabajadores de Cerveceria India, Inc.		(b) (6), (b) (7)(C)	1
		Title: (b) (6	(b) (7)(C)	
	·. ·.			
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
Apartado 3925		(787) 833-0	1590	
PR Mayaguez 00681		f. Fax No.		g. e-Mail
				Uniontrabajadorescervecerapr@yahoo.com
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (3) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.				
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair labor	practices)	•
See additional page				
3. Name of Employer		4a. Tel. No		b. Cell No.
Cervecera de Puerto Rico		(787) 834-1 c. Fax No.	000	d. e-Mail
		C. Fax NO.		
				agnes.escalera@cerveceradepr.com
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
100 Blvd, Alfonso Valdes			Agnes Es	scalera
PR Mayaguez 00681			Title: Hun	nan Resources Manager
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed
Beverages (Alcoholic)	Beer		120	
		11a. Tel. N	·	b. Cell No.
10. Full name of party filing charge		(787) 834-1		D. CEITIO.
Agnes Escalera		c. Fax No.		d. e-Mail
Cervecera de Puerto Rico			-	agnes.escalera@cerveceradepr.com
11. Address of party filing charge (street, city, state and ZIP code.)	u			
100 Blvd. Alfonso Valdes				
PR Mayaguez 00680			1.10	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to		ef		74-5253
By Alicia Figueroa Llinas	Alicia Figueroa		ll No.	
(signature of representative or person making charge) (Print/type			No	
	Title: Attorney	⊢a	x No.	
Popular Center 19th Floor 208 Ponce de Leon Avenue		e-	Mail	
Address San Juan PR 00918	(date)	11:40:22	afiguer	oa@pmalaw.com
	(vale)			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

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Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

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FORM EVENINT UNDER 44 U.S.O. 2542

INTERNET
FORM NLRB-508
(2-08)

CHARGE AGAINST LABOR OR GARIZATION OR ITS AGENTS Cites 70 (2007) Date Fight 03/2019 INSTRUCTIONS: File an original with NLBR Begional Director for the region in which the sileged unfair labor practice occurred or is is counting. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS STOREMENT a. Name 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS STOREMENT b. Union Representative to contact MATTHEW S HOLLIS THEN.YO & NRUNCLATIONS UNION AMM MATTHEW S HOLLIS THEN.YO & NRUNCLINT Sets FICH-ARD STREET E. Oli No. (00/) 731-4277 E. Cell No. (00/) 731-4277 E. Cell No. (00/) 731-4277 F. AcKISONVILLE 2005	FORM NLRB-508	UNITED STATES OF AMERIC		DO N		N THIS SPACE
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT 1. ABRE TRANSPORTATION COMMUNICATIONS UNION JAM Martine Street TRANSPORTATION COMMUNICATIONS UNION JAM Martine Street C. Address (Street, city, state, and ZIP code) B865 RICHARD STREET J. LACKSNOWLINE 20065	(2-08)	CHARGE AGAINST LABOR ORGAN		2-CB-24429	6 D	ate Filed 07/03/2019
a. Name TRANSPORTATION COMMUNICATIONS UNION /IAM b. Union Representative to contact MATTHEW S HOLLIS Title: NVP & NRURPLUITS G. Address (Street, city, state, and ZIP code) GB65 RICHARD STREET FL JACKSONILLE 32065	INSTRUCTIONS: File a	n original with NLRB Regional Director for the	region in which the alleged	l unfair labor pra	ctice occurr	ed or is occurring.
TRANSPORTATION COMMUNICATIONS UNICN //AM MATTHEW S HOLLIS Tile: NVP & NRURUUNITS Tile: NVP & NRURUUNITS c. Address (Street, city, state, and ZIP code) d. Tel. No. (904) 731-4277 e. Cell No. (904) 731-4277 S855 RICHARD STREET F. JACKSONVILLE 32065		1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHIC	CH CHARGE IS	BROUGHT	
				b. Union Rep	presentative	to contact
c. Address (Street, city, state, and ZIP code) d. Tel, No. (0-0) 731-4277 g. e-Mail SB65 RICHARD STREET FL ACKSONVILLE 32065	TRANSPORTATION CO	DMMUNICATIONS UNION /IAM		MATTHE\	N S HOLLIS	
SBBS RICHARD STREET (040,731-4277 FL JACKSONVILLE 32005				Title: NVP	% NR/UR/U	INIT 96
FL JACKSONVILLE 32085		•			277	e. Cell No.
subscription (i) (if subscriptions Act, and these unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act, and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See additional page 3. Name of Employer 4a. Tel. No. (994) 232-0144 b. Cell No. (994) 232-0144 C. Fax No. c. e-Mail lauren_DeAlexandria@csx.com 5. Location of plant involved (street, city, state and ZIP code) 3019 Warnington Street F. Lacksonville 32254				f. Fax No.		1
See additional page 3. Name of Employer CSX Transportation 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 5. Location of party filing charge 5. Location of plant involved (street, city, state and ZIP code) 5. Cell No. 5. Location of plant involved (street, city, state and ZIP code) 5. Cell No. 5.	subsection(s) (list sub are unfair practices aft	osections) (3) fecting commerce within the meaning of the A	of the Na	ational Labor Re	lations Act, a	and these unfair labor practices
3. Name of Employer 4a. Tel. No. (904) 232-0144 b. Cell No. (904) 232-0144 C. Fax No. d. e-Mail lauren_DeAlexandris@csx.com 5. Location of plant involved (street, city, state and ZiP code) 3019 Warrington Street FL Jacksonville 32254 6. Employer representative to contact - Lauren DeAlexandris@csx.com 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 65 10. Full name of party filing charge (b) (6), (b) (7) (C) 11a. Tel. No. (b) (6), (b) (7) (C) b. Cell No. (c rew Dispatching 5. Cell No. (b) (6), (b) (7) (C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7) (C) 11a. Tel. No. (b) (6), (b) (7) (C) b. Cell No. (c - Fax No. b. Cell No. (c - Mail (c) (6), (b) (7) (C) 11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7) (C) Tel. No. (c - Fax No. b. Cell No. (c) (6), (c) (7) (C) 12. DECLARATION (signature of representative or person making charge) (c) (6), (b) (7) (C) Tel. No. (c) (6), (b) (7) (C) Tel. No. (c) (6), (c) (7) (C) 13. detare that I have read the above charge and making charge) (c) (6), (b) (7) (C) Tel. No. (c) (6), (b) (7) (C) Tel. No. (c) (6), (b) (7) (C) 14. detares (c) (6), (b) (7) (C) (c) (6), (b) (7) (C) Tel. No. (c) (6), (b) (7) (C) 14. detares (c) (6), (b) (2. Basis of the Charge	(set forth a clear and concise statement of the	e facts constituting the alleg	ged unfair labor j	oractices)	
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3019 Warrington Street Lauren DeAlexandris FL Jacksonville 32254				C. Fax No.		
3019 Warrington Street Lauren DeAlexandris FL Jacksonville 32254	5. Location of plant invo	olved (street, city, state and ZIP code)			6. Employ	er representative to contact
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I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Cell No. Title: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) e-Mail (b) (6), (b) (7)(C) WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) 1001)	11. Address of party fili (b) (6), (b) (7)(C)	ng charge (street, city, state and ZIP code.)		-1		(b) (6), (b) (7)(C)
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Cell No. Title: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) e-Mail (b) (6), (b) (7)(C) WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) 1001)		12. DECLARATION				
(signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C) Address (date) 07/2/2019 13:00:20 WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)		bove charge and that the statements therein are true to	• . •	elief.	(b) (6), (b) (7)(C)
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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA	anna an sheeta ya an a a an an an an araa da aha a	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAR	Ð	Сазе	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	12-CB-244444	7/5/19
INSTRUCTIONS: File an original of this charge with the	ne NLRR Regional D	1	
occurred or is occurring.			
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a. Name INTERNATIONAL BROTHERHOOD OF TE	ARACTERS	 b. Union Representative to Clay Jeffries 	Contact
LOCAL 385	niĝo i cino,	President	
LOCAL 383			
c. Address		d. Tel. No.	e. Gel No.
126 N Kirkman Rd, Orlando, FL 32811-1498	k	(407) 298-7037	
		1. Fax No.	g. e-Mail
		(407) 297-9097	funion@local385.org
 n. The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation 			
the meaning of the Act, or are unfair practices affectin			
2. Basis of the Charge (set forth a clear and concise state			
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about the panel decision regarding	de duevance ior	atomaty of discriminator	y reasons or in Dao raim.
and the second sec		4a, Tei No.	4th. Cell No.
3. Name of Employer		1 40, 709, 040 1	Act. Den Mis.
Budget Rent a Car		4c. Fax No.	40. e-Mali
5. Location of Plant involved (slived, city, state, and ZIP of	iode)	6. Employer representative	to confact
8600 Hanger Blvd. Orlando International Ai FL 32827		Brad Scott, District I	Manager ,
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	l or service	9. Number of Workers employed
car rental	rental of vehi		2004
10. Full same of party fling charge	I Terres Or verm	11a Tel No.	11b. Cell No.
(b) (6), (b) (7)(C) en Individual		PER PER	(b) (6), (b) (7)(C)
en Individual		Itc. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, stille, and)	ZIP code)		
(b) (6), (b) (7)(C)	- # <u>*</u>		
	12. DECLARA	TION	and a second strain and the second strain and the second strain and the second strain s
I declare that I have read the above charge and	at \$34.000 \$35.00 of \$150.00000110	e filoraín ara hua ta ta ha hast	at my knowledge and ballof
I HELSERE HIGE I HERE I DELETIC ALLOYD CHOINE MA	S CLER SHOE STERGER STO	a server are a ve to the dept	Tel No.
(b) (6), (b) (7)(C)			(processor)
	(b) (6), (b) (/)(C)	
erson making charge)	Paninype na	ame and stie or office, if any	Call No. (b) (6), (b) (7)(C)
Address:	<u></u>	Dale:	Fax No.
(b) (6), (b) (7)(C)			
		7-5-19	
			(b) (6), (b) (7)(C)
See a spin an	aya mandana ang sang sa	an and an an at a statement of the state	

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1601) PRIVACY ACT STATEMENT COMPANY ACT STATEMENT

UNITED STATES OF AMERICA			DO NOT	WRITE	IN THIS S	PACE		
NATIONAL LABOR RELATIONS BOARD		Case				e filed		
1 ST AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-244088			-	ly 8, 2		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.		_			-	ed unfair	labor p	ractice
1. LABOR ORGANIZATION a. Name of Union	OR ITS AG	ENTS AC	b. Union Represen				_	
Union de Tronquistas de Puerto Rico, Local	901, IBT		(b) (6), (b) (7		Contact	l		
C. Address 352 Calle del Parque, San Juan P.R. 00912			d. Tel. No. (b) (6), (b) (7)(C)	e.Cel				
			f. Fax No. 787-724-2190	g. e-l tror	Mail Nquistalu90)1@gma	ail.com	
h. The above-named labor organization or its agents hav 8(b), subsection(s)_3_ of the National Labor Relations meaning of the Act, or are unfair practices affecting co	Act, and the	ese unfa	ir labor practices are ur	nfair prac	ctices affecti	ing comr	nerce wi	ection thin the
officials have bargained in bad faith with the bargaining agreement; by failing and refuse demonstrations; and by failing to meet and demonstration.	sing to pro	vide th	e Employer the rea	asons t	that led to	a Unic	on	'n
3. Name of Employer			4a. Tel. No. 787-288-8835	4b. C	ell No.			
Jose Santiago, Inc.			4c. Fax No.	4d. e-				
			787-288-8809	jesa	ntiago@j	osesan	tiago.c	om
5. Location of Plant involved (street, city, state, and ZIP c	code)		6. Employer represent					
P.O. Box 191795, San Juan, P.R. 00919 7. Type of Establishment (factory, mine, wholesaler)	8. Principa		Jose E. Santiag		mber of Wo		nloyod	
				200		INCIS CI	ipioyeu	
Corporation 10. Full name of party filing charge	Food and		11a, Tel, No.	200	11b. Cell	No		
José E. Santiago-Suardiaz			787-288-8835					
Jose Santiago, Inc.		ŀ	11c. Fax No.		11d e-Ma			
Sect Cultury of Aller					jesantiago@josesantiago.com			
11. Address of party filing charge (street, city, state, and 2	IP code)					- (.)		
PO Box 191795, San Juan, P.R. 00919								
•	12. D	ECLARA	TION					
declare that I have read the above charge and	that the st	atement	s therein are true to t	he best		vledge a	nd belie	ef.
1 . 1		AF S	antiago-Suardiaz,		Tel No. same as Cell No.	above	2019	
1611_	I Ioo		initiago-ouaruiaz,			=		
By function that	Att	torney				A		
(sighature of representative or person making charge	Att Pr	torney	name and title or office	, if	Fax No.	-		<u> </u>
juit ny	Att Pr	torney rint/type		, if	Fax No. e-Mail	IAN.PR 003	U2 A	REGION

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principalnise of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	·	DO N	OT WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOAF	20	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		12-CB-244601	JUL 9, 2019
INSTRUCTIONS: File an original of this charge with to occurred or is occurring.			
	ON OR ITS AGENTS A	GAINST WHICH CHARGE	
a. Name		b. Union Representat	
Union de Trabajadores Industriales de Puer	to Rico, Inc.	(b) (6), (b) (7))(C)
c. Address	·	d. Tel. No.	e. Cell No.
Calle Vallejo 1006- BOX 22014,		787-767-2166	
UPR Station,		787-767-2178	
Rio Piedras, PR 00925		f. Fax No. 787-756-8552	g. e-Mail
 h. The above-named labor organization or its agents hat 8(b)(1)(A) of the National Labor Relations Act, and the Act, or are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise state (b)(0)(0)(C) 	ese unfair labor praction the meaning of the A	ces are unfair practices a ct and the Postal Reorga	ffecting commerce within the meaning of the nization Act.
Since about 2019, the Un	ion has breached	d its duty of fair re	epresentation by failing to
represent (b) (6), (b) (7)(C), along wi	th 3 other bargai	ining unit employe	es, with regard to their layoffs;
specifically, by failing to notify employe	es that they wer	e going to be laid	off, failing to maintain them
informed of the Employer's decision to		÷ •	
	ay memori, and	a by failing to duce	function represent ment before the
Employer to prevent their layoffs.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
Nationwide Janitorial Services, Inc. (NJSI)		314-427-4588	
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer represent	ative to contact
P.O. Box 8301, St. Louis, MO 63132		Cathleen McInty	re, Vice-President-Operations
7. Type of Establishment (<i>factory, mine, wholesaler</i>)	8. Principal produc		9. Number of Workers employed
corporation	Employment	Services	20+
10. Full name of party filing charge	1	11a, Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C) , an individual			(b) (6), (b) (7)(C)
		11c. Fax No.	11d' e-Mail
	710		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and 2	LIP CODE)		
(b) (6), (b) (7)(C)			
	12. DECLARA	ATION	
(b) (6), (b) (7)(C) harge ar	nd that the statement	ts therein are true to the	e best of my knowledge and belief.
By	(b) (6), individua	(b) (7)(C) , an al	Tel No.
(s	Print/type na	me and title or office, if a	ny Cell No. (b) (6), (b) (7)(C)
Address(b) (6), (b) (7)(C)		Date	Fax No.
		07/09/2019	e-Mail (b) (6), (b) (7)(C)

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA	1	DOM	IOT WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	D	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS	10.00.00	
AGENTS		12-CB-244	880 7/11/19
INSTRUCTIONS: File an original of this charge with the	te NLRB Regional D	frector of the region l	n which the alleged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE	
a. Name		b. Union Represent	
International Alliance of Theatrical Stage Em	ployees and	Mark Hardter	
Moving Picture Technicians, Artists and Allie	d Crafts of the	Business Rep	resentative
United States and Canada, Local 835, AFL-C	C10		
c. Address		d, Tel. No.	e.e. Cell No.
7131 Grand National Drive, Suite 102		(407)649-9669	(407)375-0631
Orlando, FL 32819-8908		f. Fax No.	g. e-Mail
		1	markh@iatselocal835.org
h. The above-named labor organization or its agents hav			
B(b), subsection(s) (1)(A) and (2) of the National Labor			
within the meaning of the Act, or are unfair practices at 2. Basis of the Charge (set forth a clear and concise state			
2. Bass of the Unarge (ser form & clear and conuse state		ាលាលាក្រុង លុខ ជាស្នេង០ បា	
Since May 1, 2019, the above-named labor of	oroonization has	rectrained and cod	read employage in the eversion of
	-	,	
rights protected by Section 7 of the Act by op			
bad faith and by laying off (b) (6), (b) (7)(C) o	,	ter for reasons our	ter than the failure to tender
uniformly required initiation fees and periodic	: dues.		
		T	
3. Name of Employer		4a. Tel, No.	4b. Cell No.
		de Estate	
various employers		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	vode)	6. Employer represe	intative to contact
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	t or service	9. Number of Workers employed
trade show conventions	1		
	pipe and dra	<u> </u>	
10. Full name of party filing charge		11a. Tel, No.	11b. Cell No. (b) (6) (b) (7)(C)
		}	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C), an Individual		11c. Fax No.	11d o Mail
			(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and Z	UP code)		
(b) (6), (b) (7)(C)			
	12. DECLARA	TION	······································
I declara that I have read (II) (a)			to hept of my knowledge and heliof
I declare that (have read (b) (6), (b) (7)		cuatem ara mue to n	ne best of my knowledge and ballef.
(b) (6), (b) (7)(C)			rente,
	(b) (6), (b)	(7)(C)	
		me and title or office, It	fany Cell No.
		ine and title of Olice' ((b) (6), (b) (7)(C)
Addman		Data	
Address: $(b) (7)(C)$		Date:	Fax No.
(b) (6), (b) (7)(C)		Indial.	
		01102	2019 (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

			DO NOT	WRITE IN THIS SPACE	
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOAF		Ca	se	Date filed	
CHARGE AGAINST LABOR ORGANIZATION			-CB-245134	July 19, 2019	
AGENTS		12	-CD-243134		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ne NLRB Regio	nal Direct	or of the region in wh	ich the alleged unfair labor practice	
1. LABOR ORGANIZATION	OR ITS AGENT				
a. Name			Union Representative		
Union de Trabajadores de Muelles, Local 17	40, ILA, AFL	-	Carlos Sanchez,	President	
CIO					
c. Address			d. Tel. No. e. Ceil No.		
			(787)725-3271	(787)366-9885	
Calle Figueroa #611 Parada 18, Santurce Pl	R 00907	f.	Fax No.	g. e-Mail	
h. The above-named labor organization or its agents hav	o opened in a		(787)325-3250	actions within the meaning of sections	
8(b), section (1) (A) of the National Labor Relations Ac	t, and these unit	fair labor p	ractices are unfair practices are unfair practices	tices affecting commerce within the	
meaning of the Act, or are unfair practices affecting co	mmerce within t	the meanin	g of the Act and the P	ostal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise state					
Since in or about March 2019, and thereafter,			-		
representatives has breached its duty of fair re					
work in violation of bits seniority right for reason	ns other than	n 🐚 failu	re to tender the ur	nion dues required for	
membership.		_			
3. Name of Employer		4a	. Tel. No.	4b. Cell No.	
Luis Ayala Colon			(787) 848-9000	(787)	
			787) 792-9000		
			Fax No.	4d. e-Mail	
			(787) 848-0070	hfayalrub@ayacol.com	
			(787)793-3575		
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6.	Employer representati		
P.O. Box 7066 Ponce, PR 00732-7066				Vice president of Operations	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal p	product or s	ervice	9. Number of Workers employed	
Corporation	Stevedorin			90 approx.	
10. Full name of party filing charge		11	a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)				(b) (6), (b) (7)(C)	
		11	c. Fax No.	11d e-Mail	
11. Address of party filing charge (street, city, state, and Z	(IP code)				
(b) (6), (b) (7)(C)					
	12. DECL	ARATION			
(b) (6), (b) (7)(C)	I that the stater	ments ther	ein are true to the be	st of my knowledge and belief.	
				Tel No.	
(signature of representative or person making charge)			nd title or office, if any	Cell No.	
(b) (6), (b) (7)(C)	An indiv	vidual		(b) (6), (b) (7)(C)	
Address:			Date:	Fax No.	
Same as 11			7/19/19		
				e-Mail	
				same as 11(d)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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7. Type of establishme Freight Company

L.

18 19 02:51p						p.1
INTERNET						FORM EXEMPT UNDER 44 U.S.C 3512
FORM NLRB-508 (2-08)	UNITED STATES OF AMERICA			DO NO	T WRITE I	N THIS SPACE
(2-00)	NATIONAL LABOR RELATIONS BO CHARGE AGAINST LABOR ORGAN		Case		D	ate Filed
	OR ITS AGENTS	IIZA NON	12-C	B-24512	3	7/18/19
INSTRUCTIONS: File an	original with NLRB Regional Director for the	region in which the	e alleged u	nfair labor prac	tice occurre	ed or is occurring.
	1. LABOR ORGANIZATION OR ITS	AGENTS AGAINS	T WHICH	CHARGE IS	BROUGHT	
a. Name				b. Union Rep	resentative	to contact
				Juergen I	ilJegren	
Local Union Teams	ters 385			1		
c. Address (Street, city, s	tate, and ZIP code)	• •• ••		d. Tel. No.		e. Cell No.
	interior no	1011				407-947-3846
126 N Kirkman Road	o orlando, FL 30	311		f. Fax No.		g. e-Mail
	· · · ·			407-297-9	097	juergen@local385.org
subsection(s) (list subs are unfair practices affe	anization(s) or its agents has (have) engaged sections) ecting commerce within the meaning of the A I the Postal Reorganization Act.	(of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (sel forth a clear and concise statement of the	e facts constituting	the allega	d unfair labor n	ractices)	
(b) (6), (b) (7) (C to wait for my busin you're fired. $My^{(b)}$ (mentioned anythin that (b) (6), (b) (7) (C Committee hearing Local union stating (b) (6) (7) (C) or making conducted an invest freight after make have text messages	tination and terminated (b) (f) (C) abandoned me during the corgave any information to the union name was on YRC lawyers rebuttal was (b) (6) (6) (7) (C) was a witness. an complaint or discrimination towas tination and terminated (b) (b) (7) (C) was fired was cruel and u	ten rights. Befor aid No, you car e investigation on to help with n serving as a w d not provide an I was targeted ards a company rassment and r niust I should to the should to asking f	ne the In n't wait for and now my case. vitness the my inform by my u superio etaliation be able t for help f	vestination and it a com The local u hat was sub hation at the nion (b) (for that had o n I received o speak up rom my Loc evidence of	pany witr nion 385 mitted to committe b), (b) ver 20vrs from ^(b) (f without re al 385.	& myself did not know the Eeoc. My first ee hearing or to the (7)(C)& experience. YRC b), (b) (7)(C) and YRC ear of victomization. 1 (b) (6), (b) (7)(C) (c) (b) (7)(C) (c) (c) (c) (7)(C)
3. Name of Employer				4a. Tei. No. 407-857-1	880	b. Cell No. 314-220-3870
YRC Freight				c. Fax No.		d. e-Mail
-						chris.johnson2@yrcfreig
5. Location of plant lovel	ved (street, city, state and ZIP code)				6. Employ	er representative to contact
-	ive Orlando, FL 32809					ohnson
7 Tree of cold balance		0.14			G Number	ar of workers employed
	t (factory, mine, wholesaler, etc.)	8. Identify princip	ai product	OF SERVICE	o. numbe	
Freight Company						

11a. Tel. No.

c. Fax No.

(b) (6), (b) (7)(C)

b. Cell No.

d. e-Mail

(b) (6), (b) (7

10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code.)

(b) (6), (b) (7)(C) Tel. No. 12. DECLARATION that the statements therein are true to the best of my knowledge and belief. dectare tha (b) (6), (b) (7)(C) (b) (6), (b) (7)(C (b) (6), (b) (7)(C Cell No. By (signat ntauve or person making charge) (Print/type name and title or office, if any) Fax No. (b) (6), (b) (7)(C) e-Mail (date)_7/18/2019 Address

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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YC

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

FORM EXEMPT UNDER 44 U.S.C 3512

7/22/2019

DO NOT WRITE IN THIS SPACE

Date Filed

Case	
12-CB-245	237

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	I CHARGE IS	BROUGHT		
a. Name		b. Union Re		to contact	
International Union, Security, Police and Fire Professionals Of America	a (SPFPA)	Jerry Heyman			
	Title: Region 2 Director				
		The. Reg	on 2 Directo	ſ	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
		(800) 228-7	492	(586) 772-7250	
25510 Kelly Road MI Roseville 48066-		f. Fax No.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in ur	nfair labor prac	tices within t	the meaning of section 8(b),	
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Nation	onal Labor Re	lations Act, a	and these unfair labor practices	
meaning of the Act and the Postal Reorganization Act.	ci, or these unial labor pract	ices are uniair	practices at	lecung commerce within the	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor	oractices)		
See additional page					
See additional page					
		4a, Tel, No.		b. Cell No.	
3. Name of Employer		(954) 771-5	005	D. Ceil NO.	
G4s Secure Solutions, Inc		c. Fax No.		d. e-Mail	
5. Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact	
6499 South Powerline Road			Micheal E		
FL Fort Lauderdale 33309			Title: Ger	neral Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	er of workers employed	
Security Systems & Services	Protective Security		1		
10. Full name of party filing charge		11a. Tel. No		b. Cell No.	
		(b) (6), (b) (7)			
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	Tel	No. (b) (6), (t	b) (7)(C)	
(b) (6) (b) (7) (C) (b)	(6), (b) (7)(C)		No.		
(signature of representative or person making charge) (Print/type	name and title or office if an				
	Title:	Fax	No.		
(b) (6), (b) (7)(C)		e-N	lail		
	(date)_ ^{07/21/201}			, (b) (7)(C)	
Address	(date)				

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Case Date Filed 12-CB-245237 7/22/2019

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

INATIONAL LABOR RELATIONS BOARD Case Date field CHARGE AGAINST LABOR OR ROBANIZATION OR ITS 12–CC-245402 JUL 24, 2019 INSTRUCTIONS: File an original of bite charge with the NLRB Regional Director of the region in which the alleged unfair labor practice JUL 24, 2019 INSTRUCTIONS: File an original of bite charge with the NLRB Regional Director of the region in which the alleged unfair labor practice Carlos Sanchez-Ortiz Inon de Trabajadores de Muelle y Ramas Anexas, ILA Distant Regressitation to contact Carlos Sanchez-Ortiz C Address 6 11 calle Figueroa, Santurce PDA 18, San Juan, PR 00907 1 Fax Mo. e.e. Call No. 1. Fax baok-charge (ark of the algest and practices affecting commerce within the meaning of the Act and these disconsthuling the algest unifair labor practices) Since about May 2, 2019, and at all times thereafter, the above-named labor organization Act within the meaning of the Act and these statement of the alleged unfair labor granization Act which the Barge unfair labor granization Act within the meaning of the Act and these dires dires constructing the Barge unfair labor granization Act within the transmitter, the above-named labor organization Act within the meaning of the Act and these statement of the address constructing the Barge unfair labor statement of the address constructing the Barge unfair labor directors) Since about May 2, 2019, and at all times thereafter, the above-named labor organization Act with in the Part Rico Shipping Association that work in the Water Front of San Juan, PR 00920	UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE			
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Union de Trabajadores de Muelle y Ramas Anexas, ILA Carlos Sanchez-Ortiz Local 1740 President c. Address d. Tel No. (787)725-3271 (787)66-9885 611 calle Figueroa, Santurce PDA 18, San Juan, PR 00907 I Faxo. (787)725-3271 e.e. Cell No. (787)725-3271 n. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices affecting commerce within the meaning of the Act and the Practices affecting commerce within the meaning of bacit and back or are unfair practices affecting commerce within the meaning of bacit and back or are unfair practices affecting commerce within the meaning of bacit and representatives, has threatened, coerced or restrained the facts constituting the alloged unfair labor practices) 21 Basis of the Charge (all form a clear and conces algaged in commerce or in an industry affecting commerce within the meaning of the Act and the Puerto Rico Shipping Association, and the representative of the employees of all other members and non-members of the Puerto Rico Shipping Association in the work in the Water Front of San Juan, although said labor organization has not been certified as the representative of the employees of those other employees of all other members and non-members of the Puerto Rico Shipping Association in representation of its members Juis Ayala Colon & Sucrs., Inc., Island 31. Name of Employer 4a. Tel No. (787)439-1851 4b. Cell No. (787)439-1851 416 Escorial Ave., Caparra Heights, San Juan, PR 00920 1a. Tel No. (787)439-1851 1b. Cell No. (787)439-1851 7. Type of Establement (factor, mine, wholesale	1. LABOR ORGANIZATION OR	TTS AGENTS AGA					
Local 1740 President c. Address d. Tel. No. (787)725-3271 e.e. Cell No. (787)725-3271 (787)366-9885 611 calle Figueroa, Santurce PDA 18, San Juan, PR 00907 f. Fax No. (287)725-3271 e.e. Cell No. (787)725-3271 (787)366-9885 n. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act and the Postal Regionaution Act, and the Act and the Postal Regionaution Act, and the facts constituting the allegot and interfaces agents and representatives, has threatened, coerced or restrained the members of the Bragning Committee within the meaning of the Act and the Postal Regionaution Act, 2 Basis of the Charge (of Iroft and Call and the regressentative of the emptoyees of all other members of the Puerto Rico Shipping Association that work in the Water Front of San Juan, employers, to recognize or bargain with Union de Trabajadores de Muelles, Local 1740, ILA- AFL-CIO, a labor organization, as the representative of the employees of all other members and non-members of the Puerto Rico Shipping Association that work in the Water Front of San Juan, although said labor organization has not been certified as the representative of the employees of those other employees under the provisions of Section 9 of the Act. 3. Name of Employer Puerto Rico Shipping Association in representation of its members Luis Ayala Colon & Sucrs., Inc., Island Stevedoring, Inc., Inchcage Shipping Services, Inc., Continental Stevedoring, Inc., Inchcage Shipping Services, Inc., Continental Stevedoring 4.							
c. Address d. Tel. No. (787)725-3271 e.e. Cell No. (787)725-3271 e.e. Cell No. (787)7365-9885 611 calle Figueroa, Santurce PDA 18, San Juan, PR 00907 f. Fax No. (787)725-3271 g. e-Mail n. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b(4)(A)(and (B) of the National Labor Relations Act, and these unfair labor practices of practices within the meaning of section 8(b(4)(A)(and (B) of the National Labor Relations Act, and these unfair labor practices within the meaning of section 8(b)(4)(A)(and (B) of the National Labor Relations Act, and these unfair labor practices within the meaning of section 8(b)(4)(A)(and (B) of the National Labor Relating commerce within the meaning of the Act, and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise stement of the feats constituting the alleged unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce, where an object thereof is to force or require all other members and non-members of the Puerto Rico Shipping Association that work in the Water Front of San Juan, although said labor organization has not been certified as the representative of the employees of those other employees of all other members and non-members of the Puerto Rico Shipping Association in representation of its members Luis Ayala Colon & Sucrs., Inc., Island Stevedoring, Inc., Inchcape Shipping Services, Inc., Continental Stevedoring, Inc., and Cruise Plus, inc. 4a. Tel. No. (787)439-1851 4b. Cell No. (787)439-1851 7. Type of Establishment (<i>lactory, mine, wholesaler)</i> Shipping 8. Principal productor service Shipping 9. Number of Workers employed		exas, ILA		IZ			
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certified as the representative of the employees of those other employees under the provisions of Section 9 of the Act. 3. Name of Employer Puerto Rico Shipping Association in representation of its members Luis Ayala Colon & Sucrs., Inc., Island Stevedoring, Inc., Inchcape Shipping Services, Inc., Continental Stevedoring, Inc. and Cruise Plus, Inc. 4a. Tel. No. (787)439-1851 4b. Cell No. (787)439-1851 4c. Fax No. 4d. e-Mail acuevas@ckblawpr.com 5. Location of Plant involved (street, city, state, and ZIP code) 416 Escorial Ave., Caparra Heights, San Juan, PR 00920 6. Employer representative to contact Antonio Cuevas-Delgado Spokesperson and Legal Counsel 7. Type of Establishment (factory, mine, wholesaler) Stevedoring 8. Principal product or service Shipping 9. Number of Workers employed 900 10. Full name of party filing charge 11a. Tel. No. (787)439-1851 11b. Cell No. (787)439-1851 11. Address of party filing charge (Greet, city, state, and ZIP code) 416 Escorial Avenue, Caparra Heights, San Juan, PR 00920 11a. Tel. No. (787)439-1851 11d. e-Mail acuevas@ckblawpr.com 11. Address of party filing charge (Greet, city, state, and ZIP code) 416 Escorial Avenue, Caparra Heights, San Juan, PR 00920 11b. Cell No. (787)985-9164 Tel No. (787)985-9164 8y: Antonio Cuevas-Delgado, ESQ. (787)985-9164 Cell No. (787)439-1851 Tel No. (787)439-1851 8y: Antonio Cuevas-Delgado, ESQ. (787)985-9164 Cell No. (787)439-1851 Tel No. (787)439-							
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416 Escorial Avenue, Caparra Heights, San Juan, PR 00920	(signature of representative or person making charge)		ne and title or office, if any				
e-Mail		an, PR 00920	Date:	Fax No.			
acuevas@ckblawpr.com	, , , , , , , , , , , , , , , , , , , ,						
				acuevas@ckblawpr.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OF AGENTS		12-CB-24546	L .IIII. 24. 2019			
INSTRUCTIONS: File an original of this charge with the NL	RB Regional Dir	ector of the region in wh	ich the alleged unfair labor practice			
occurred or is occurring. 1. LABOR ORGANIZATION OR IT			POLICIE			
a. Name	13 AGEN13 AGAI	b. Union Representative				
Union de Trabajadores de Muelle y Ramas Anex	as II A	Carlos Sanchez-C				
Local 1740		President				
c. Address		d. Tel. No. (787)725-3271	e.e. Cell No. (787)366-9885			
611 calle Figueroa, Santurce PDA 18, San Juan,	PR 00907	f. Fax No. n/a	g. e-Mail csanchez@ila1740.org			
h. The above-named labor organization or its agents have eng 8(b)(3) of the National Labor Relations Act, and these unfair Act, or are unfair practices affecting commerce within the m	g commerce within the meaning of the ation Act.					
 Basis of the Charge (set forth a clear and concise statement Since about May 2, 2019, and at all times thereat 						
		•				
and representatives, has failed and refused to ba	•	• •				
of the Puerto Rico Shipping Association, an empl	•	•				
selected by a majority of the employees of said e	· •					
with respect to rates of pay, wages, hours of emp	ployment, and	other conditions of e	mployment.			
3. Name of Employer		4a. Tel. No.	4b. Cell No.			
Puerto Rico Shipping Association in representation members Luis Ayala Colon & Sucrs., Inc., Island		(787)439-1851	(787)439-1851			
Stevedoring, Inc., Inchcape Shipping Services, In Continental Stevedoring, Inc. and Cruise Plus, In	nc.,	4c. Fax No.	4d. e-Mail acuevas@ckblawpr.com			
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representati	ve to contact			
416 Escorial Ave., Caparra Heights, San Juan, P	R 00920	Antonio Cuevas-Delgado, Spokesperson and Legal Counsel				
7. Type of Establishment (factory, mine, wholesaler) 8. I	Principal product	uct or service 9. Number of Workers employ				
	hipping		900			
10. Full name of party filing charge	<u> </u>	11a. Tel. No.	11b. Cell No.			
Puerto Rice Shipping Association		(787)985-9164	(787)439-1851			
Fuerto Rice Shipping Association		11c. Fax No.	11d e-Mail acuevas@ckblawpr.com			
11. Address of party filing charge (street, city, state, and ZIP co	de)					
416 Escorial Avenue, Caparra Heights, San Juar						
I declare that I have read the above charge and that	12. DECLARAT		est of my knowledge and belief.			
			Tel No.			
By:						
(signature of representative or person making charge)		evas-Delgado, ESQ. he and title or office, if any	Cell No.			
			(787)439-1851			
Address:		Date: 7-24-19	Fax No.			
416 Escorial Avenue, Caparra Heights, San Juan	, PR 00920		e-Mail acuevas@ckblawpr.com			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-2536704501

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR		Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO AGENTS	N OR ITS	12-CB-245617	7/25/2019		
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	he NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice		
1. LABOR ORGANIZATION	I OR ITS AGENTS AGA	INST WHICH CHARGE IS BR			
a. Name		 b. Union Representative to 	Contact		
National Postal Mailhandlers Union, Local 3	18	Nick Mosezar,			
		President			
c. Address		d. Tel. No.	e. e. Cell No.		
7616 Southland Blvd, Ste. 103		(407) 855-2550	C. e. Cell No.		
Orlando, FL 32809		f. Fax No.	g. e-Mail		
50		1. 1 44 140.	pres@npmhul318.us		
h. The above-named labor organization or its agents hav					
8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affectin	ons Act, and these unfa g commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise state	ement of the facts con:	stituting the alleged unfair lab	or practices)		
On about ^{(b) (b) (b) (7)(C)} 2019, the above-named I	abor organization	restrained and coerced	d employees in the exercise of		
rights protected by Section 7 of the Act by fa	iling to properly re	(b) (6), (b) (7)(C)	at arbitration hearing on		
grievance regarding discharge, for ar	bitrary or discrimin	natory reasons of in bac	i faith.		
3. Name of Employer		4a. Tel. No.	4b. Cell No.		
United States Postal Service		-+u. 161. 140.	40. OGI NO.		
officer officer of the		4c. Fax No.	4d. e-Mail		
5. Location of Plant involved (street, city, state, and ZIP of	nde)	6. Employer representative	to contact		
	area Theorem at		lo contact		
1801 Grant Street, Ste. 100, Tampa, FL 336 7. Type of Establishment (<i>factory, mine, wholesaler</i>)	8. Principal product	or service	9. Number of Workers employed		
			5.00		
Postal Facility	Postal Service	es 11a. Tel. No.	100+ 11b. Cell No.		
10 Full name of party filing charge (b) (6), (b) (7)(C)		NERVERSING ANTINE SALARS	TID. Cell NO.		
		(b) (6), (b) (7)(C)			
		11c. Fax No.	¹ (b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	ZIP code)				
(b) (6), (b) (7)(C)					
	12. DECLARAT	ION			
the second			A second stars of the line		
I declare that I have read the above charge and	that the statements	therein are true to the best	Tel No.		
^{(b) (6), (b) (7)(C)} (b) (6), (b) (7)(C)			Ter No.		
105					
By:	(b) (6), (b) (7)(C) _{an Individual}	(b) (6), (b) (7)(C)		
(signa entative or person making charge)	Brint/tuno por	me and title or office, if any	Cell No.		
(signa entative or person making charge)	Printuppe nar	ne and the or once, it any	Cell NO.		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)					
		07/05/40	e-Mail		
		07/25/19	(b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE			
NATIONAL LABOR RELATIONS BOAR	D .	Case	Date filed		
AMENDED CHARGE AGAINST LAB ORGANIZATION OR ITS AGENTS		12-CB-245123	7/26/19		
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.					
	NOR ITS AGENTS AG	AINST WHICH CHARGE IS B			
a Name Local Union Teamsters 385		b. Union Representative Juergen Liljegren	to Contact		
c. Address 126 Kirkman Road		d. Tel. No.	e.e. Cell No. (407)947-3846		
Orlando, FL 32811		f. Fax No. (407)297-9097	g. e-Mail juergen@local385.org		
 h. The above-named labor organization or its agents have 8(b)(1)(A) of the National Labor Relations Act, and the the Act, or are unfair practices affecting commerce with 	ese unfair labor practic thin the meaning of the	engaging in unfair labor pra ces are unfair practices affec e Act and the Postal Reorga	ctices within the meaning of section ting commerce within the meaning of nization Act.		
 Basis of the Charge (set forth a clear and concise state Within the past six months, the above-name exercise of rights protected by Section 7 of t regarding discipline, and by failing to proces discriminatory reasons or in bad faith. 	ement of the facts con d labor organizati he Act by failing t	estituting the alleged unfair la on has restrained and o represent ^{(b) (6) (b) (7)(C)}	bor practices) coerced employees in the in investigatory meetings		
3. Name of Employer YRC Freight	-	4a. Tel. No. (407)857-1880	4b. Cell No.		
		4c. Fax No.	4d: e-Mail chris.johnson2@yrcfreight. com		
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representativ			
1265 La Quinta Drive Orlando, FL 32809		Chris Johnson, Ter			
7. Type of Establishment (<i>factory, mine, wholesaler</i>) Freight Terminal	8. Principal produc Freight	t or service	9. Number of Workers employed 120		
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C) 11c. Fax No.	11b. Cell No.		
11. Address of party filing charge (street, city, state, and 2	ZIP code)		(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)	12. DECLARA	TION			
I declare that I have read the above charge and			t of my knowledge and helief		
(b) (6), (b) (7)(C) By:		i dieren are true to the bes	Tel No.		
(signature or representative or person making charge)		, an Individual me and title or office, if any	(b) (6), (b) (7)(C) Cell No.		
Address: (b) (6), (b) (7)(C)	•	Date:	Fax No.		
		7/20/19	e-Mail (b) (6), (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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UNITED STATES OF AMERICA	······	DO NOT	NRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATIO AGENTS		12-CB-245753	7/29/19
INSTRUCTIONS: File an original of this charge with the	te NLRB Regional Di	rector of the region in whi	ch the alleged unfair labor practice
occurred or is occurring.	OR IT'S AGENTS AGE	INST WHICH CHARGE IS B	ROUGHT
a. Name		b. Union Representative	
American Postal Workers Union, Local 1462		Joe Paul President	
c. Address		d, Tel. No.	e.e. Cell No.
10501 S. Orange Ave., Ste 117,		(407)854-6396	
Orlando, FL 32824		f. Fax No.	g. e-Mail
· · · · · · · · · · · · · · · · · · ·		l	jpaulapwu@gmail.com
 h. The above-named labor organization or its agents hav 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting Z. Basis of the Charge (set forth a clear and concise state 	ns Act, and these unfor commerce within the	air labor practices are unfair meaning of the Act and the	practices affecting commerce within Postal Reorganization Act.
•		-	•
Within the last six months and continuing three	• • •		•
and coerced employees in the exercise of rig	hts protected by	Section 7 of the Act by	falling and refusing to
communicate with (b) (6), (b) (7)(C) about	grievance, or pro	vide with a copy of	grievance, for arbitrary or
discriminatory reasons or in bad faith.			
······································			
3. Name of Employer		4a. Tel. No.	4b. Cell No.
United States Postal Service			
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP c	ode)	6. Employer representativ	e to contact
2036 E. Land Street Rd., Orlando, FL 32824	•		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	9. Number of Workers employed
Post Office	Deliver mail		500
10. Full name of party filing charge		11a, Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	`
		11c. Fax No.	111 p-Mail (b) (6), (b) (7)(C)
Ad Address Frank Fire also a fate of the state of 7	(D	L	
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	IP code)		
	12. DECLARAT	ION	·····
I declare that I have read the above charge and			t of my knowledge and belief
(h) (c) (h) (7)(c)	and the statements	mercin are a de to are ber	Tel No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
By:	(b) (6), (b) (7	()(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)		ne and title or office, if any	Cell No.
Address;	<u>,</u>	Date;	Fax No.
(b) (6), (b) (7)(C)		7/29/19	
	-	110-1117	e-Ma≹ (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FURWINLRD-300		1		
(4-19)	UNITED STATES OF AMERICA		DO NOT WRITE IN	THIS SPACE
	NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION	Case		Date Filed
	OR ITS AGENTS	12-CB	-245621	July 29, 2019
INSTRUCTIONS:	File an original with NLRB Regional Director for the region in which	the alleged unfair l	abor practice occurred o	r is occurring.
	1. LABOR ORGANIZATION OR ITS AGENTS AGA	INST WHICH CHA	RGE IS BROUGHT	
a. Name	· · · · · · · · · · · · · · · · · · ·		b. Union Representat	ive to contact
Union Independ	diente de Trabajadores de Servicios Legales		(b) (6), (b) (7)(C)
c. Address (Street	t, city, state, and ZIP code)		d. Tel. No.	e. Cell No.
P.O. Box 23140)		939-405-0101	(b) (6), (b) (7)(C)
San Juan, PR 0	0931-3140		f. Fax. No.	
			g. e-mail uitsl.1979@gmail.	сот
h. The above-nam	ned labor organization has engaged in and is engaging in unfair lab	or practices within t	the meaning of section 8	(b) and (list subsections
(3)		of the Nat	ional Labor Relations Ac	t, and these unfair labo
practices are pr	ractices affecting commerce within the meaning of the Act, or these	unfair labor practic	es affecting commerce v	vithin the meaning of
the Act and the	Postal Reorganization Act.			

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since in our about March 2019, and continously thereafter, the above-named labor organizatoin, through its officers, agents and representatives, has been barganining in bad faith by engaging in surface bargaining and/or delaying tactics during bargaining negotiations, and in violation of the parties' ground rules. In addition, it has engaged in conduct in violation of the ground rules by allowing and sponsoring its (b) (6), (b) (7)(C) disrespectful, violent, and vicious conduct against Servicios Legales' committee.

Since on or about July 24, 2019, the above-named labor organization, furthered engaged in bad faith bargaining, by violating the ground rules through its (b) (6), (b) (7)(C) by calling Servicios Legales (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) "sucio" during a barganiing meeting.

3. Name of Employer Servicios Legales de Puerto Rico		4a. Tel. No. 787-728-8686	b. Cell No.	b. Cell No. c. Fax N 787-728			
		d. e-mail hsantini@servicioslegales.org					
5. Location of plant involved (street, city, state and ZIP code) P.O. Box 9134 San Juan, PR 00908-0134		d1			ive to contact cutive Director		
7. Type of establishment (factory, mine, wholesaler, etc.) Non profit organization	8. Identify Legal Ser	principal product or services	vice	9. Number 200 appor	of workers employed x.		
10. Full name of party filing charge Pedro Busó-García, Legal Representative							
11. Address of party filing charge (street, city, state and ZIP code)	-, -,	11a. Tel. No. 787-765-4646	b. Cell No		c. Fax No. 787-765-4611		
P.O. Box 363128, San Juan PR 00936-3128		d. e-mail pbuso@salawpr.com					
12. DECLARATIC I declare that Thave read the above charg are true to the best of my knowl	e and that the	statements	1	Tel. No. 787-765-46	46		
		Busó-García, Esq.		Cell No.			
(signature of representative or person making charge)	(Print/type n	ame and title or office, if a		Fax No. 787-765-46	11		
Same as 11 Address	<u></u>	Date July 29, 2019	- 1	e-mail pbuso@sala	wpr.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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Jul. 30. 2019 4:02PM

No. 0535 P. 2/2

UNITED STATES OF AMERICA	.		<u> </u>	DO NOT W	RITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR	RD	******	Case	Date filed			
AMENDED CHARGE AGAINST LAE ORGANIZATION OR ITS AGENTS	S.		12-CB-24		JUL 30, 2019		
INSTRUCTIONS: File an original of this charge with occurred or is occurring.	the NLRB Ro	egional Dire	clor of the n	igion in whic	h the alleged unfair labor practice		
1, LABOR ORGANIZATIO	N OR ITS AG						
 a. Name Union Independiente de Trabajadores de C Inc. 	erveceria I	India,	b. Union Rep (b) (6), (b)	resentative to (7)(C)	Contact.		
c. Address			d. Tel. No. (787)833	-0590	e,e. Cell No.		
Apartado 3925, Mayaguez, PR 00681			Fax No.		g. e-Mail uniontrabajadorescervece rapr@yahoo.com		
 h. The above-named labor organization or its agents ha 8(b) (3) of the National Labor Relations Act, and thes Act, or are unfair practices affecting commerce within 2. Basis of the Charge (set forth a clear and concise sta Since about May 18, 2019, the above-name with Cervecera de Puerto Rico by engaging on May 18, 2019, June 29, 2019, and July 2 bargaining agreement and violate the provise 	e unfair labor the meaning <i>lement of the</i> ed labor or j in unlawfu 28, 2019, 1	r practices a of the Act a facts consti ganization ul, unprote hat contra	e untair pract ind the Posta luting the allo has refuse icted and l	ices affecting <u>Reorpanizati</u> ged unfair lab ed to barga itermittent	commerce within the meaning of the on Act. or practices) in collectively and in good faith strikes and/or work stoppages		
3. Name of Employer	4a. Tel. No. 4b. Cell No.						
Cervecera de Puerto Rico							
	4c Fax N	No	·····	4d. e-Mail agries.escalera@cerveceradepr.c			
5. Location of Plant involved (Street, city, state, and ZIP, code)	4		tative to contr				
100 Blvd. Alfonso Valdes, Mayaguez, PR 00681			HR Mana				
7. Type of Establishment (factory, mine, wholesaler)	8, Princip	product o	r service	9 Number of Workers employed			
Beverages	Beer			120	مىلىپىلى يېرى يېرى بىلىپىلى بىلىرىكى بىر لىلى، بىر بىر بىر بىر بىر بىر يېرى يېرى يېرى يېرى يېرى يېرى يېرى يې		
10. Full name of party filing charge	11a Tel, I (787)8	No. 834-1000		115. Cell N	0 . ⁻		
Cervecera de Puerto Rico	11c. Fax I		-	11d e-Mail			
					scalera@cerveceradepr.com		
11 Address of party filing charge (street, city, state, and	ZIP code)						
100 Blvd. Alfonso Vaides, Mayaguez, PR 00							
		ECLARATIC	1 A	-'s- db- bb	المراجع والمراجع المراجع والمراجع والمراجع والمراجع والمراجع والمراجع والمراجع والمراجع والمراجع والمراجع والم		
I declare that I have read the above charge an	id that the st	atements th	ierein are tru	e to the best Tel No	or my knowledge and belief.		
BY Alls.	Lii	icia Figuer nas, ESQ. lorney		(787)28	4-5253		
(signature of representative or person making charge)	Pric	nt/type name ce, if any	and title or	Cell No.			
Address Popular Center 19th Floor, 208 Ponce de Le	on Ave., S	San	Date:	Fax No.			
Juan, PR 00918	:			e-Mail afiguero	a@pmalaw.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TIFLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA). 29 U.S.C. § 151 er seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair tabor practice and related proceedings or Rigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRD is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. 1-2540641701

UNITED STATES OF AMERICA			DO N	OT WR	ITE IN TH	IS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case				Date filed	
CHARGE AGAINST LABOR ORGANIZATI OR ITS AGENTS	ON	12-CB-245653 JUL 29, 2019					2019
INSTRUCTIONS: File an original of this charge with occurred or is occurring.		-	_			-	labor practice
1. LABOR ORGANIZATIO	ON OR ITS AG	ENTS AGA					
a. Name of Union Central General de Trabajadores (CGT	Г)		 b. Union Repre Scott Barbés 				
C. Address P.O Box 102901			d. Tel. N 787-296-4924		Cell No.		
San Juan, P.R. 00919			f. Fax No. 787-250-807		e-Mail cgtpuerto	rico@gmail.c	com
 h. The above-named labor organization or its agents h 8(b). subsection(s) (1)(A) and (3) of the National Lab within the meaning of the Act, or are unfair practices 2. Basis of the Charge (set forth a clear and concise sta During the past six months, and thereafter, have bargained in bad faith with below-nam to bargain mandatory subjects and by failin and surface bargaining; (4) demanding to ir negotiations of the collective bargaining agr the Employer in order to influence the negot mutually acceptable CBA. 	sor Relations / saffecting com atement of the the above L ed Employe og and refusi nclude an un eement (CB	Act, and the merce with a facts constants abor Org r by: (1) ing to distants arelated a A); (5) er	ese unfair labor p hin the meaning o stituting the allege anization, throu failing to meet a cuss the Emplo nd unrepresente ngaging in acts	ractices of the Act of unfair gh its c at reaso over's p ed unit of intim	are unfair t and the F labor prac officers, r nable tim roposals; (Garmen nidation,	practices affect Postal Reorgan trices) representative tes and inter- (3) engagin ts and Embre threats and v	cting commerce <u>nization Act.</u> es and officials vals; (2) failing ig in piecemeal oideries) in the violence against
3. Name of Employer 4a. Tel. No. 4b. Cell No.					······································		
Cadillac Uniform and Linen Supply, Inc.			37-778-7102				
		4c.	Fax No.		4d. e-Mail		
E. Level and Direction all detroit aits atota and 7/			msantiago@cadillacuniform.com				
5. Location of Plant involved (street, city, state, and ZIF	- 0000)		Scott Kamins, Legal Counsel				
21 Avenida Laurel, Bayamon, P.R. 00956 7. Type of Establishment (<i>factory, mine, wholesaler</i>)	8. Principal			9. Number of Workers employed			
Corporation	-	and line	n lease and	100		enere enerey	
10. Full name of party filing charge			a. Tel. No.	I	11b. Cell No.		
Cadillac Uniform and Linen Supply, Inc.		78	7-778-7102		1		
		110	. Fax No.	11d e-Mail msantiago@cadillacuniform.com		cuniform.com	
11. Address of party filing charge (street, city, state, and	d ZIP code)						
21 Avenida Laurel, Bayamon, P.R. 00956				_			
	12. D	ECLARAT	ION				
I declare that I have read the above charge a	nd that the st	tatements	therein are true	to the b	est of my	knowledge a	nd belief.
					Tel No. 301-5	75-0347	
By: Scott Kaninspo Scott Kan			Kamins, Attorney Cell No. 301-356-1231			231	
(signature of representative or person making charge		rint/type n ny)	name and title or office, if		Fax No	. 301-575-0	335
Address:	Manle Low		Date:		e-Mail		·····
Offit Kurman, P.A., 8171 Maple Lawn Blvd. 20759							urman.com
ILLFUL FALSE STATEMENTS ON THIS CHARGE CA	N BE PUNISH	ED BY FI	NE AND IMPRISO	ONMEN'			
	– PRIVACY A	ACT STAT	EMENT				
Hicitation of the information on this form is authorized by the N sist the National Labor Relations Board (NLRB) in processing t forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, .RB is voluntary; however, failure to supply the information w	unfair labor pra . 2006). The NL	ctice and re RB will fu	lated proceedings of	n litigatio	m. The rout	line uses for the	information are ful

2019 JUL 29 PH 12: 46

65610N 24 NLRB NECEINED

UNITED STATES OF AMERICA			DO NOT WRITE IN THIS SPACE Case Date filed					
NATIONAL LABOR RELATIONS BOARD						Date filed		
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS			245652			JUL 29, 2019		
INSTRUCTIONS: File an original of this charge with the	NLRB Regi	ional Dire	ctor of the regi	on in wh	ich the a	lleged unfair labor practice		
occurred or is occurring. 1. LABOR ORGANIZATION O	R ITS AGEN	TS AGAIN	IST WHICH CHA	RGEISE	BOUGHT			
a. Name of Union			b. Union Repres					
Central General de Trabajadores (CGT)		1	Scott Barbés, Union Repr			sentative		
C. Address		d. Tel. No. e 787-296-4924		o. e.C	Cell No.			
P.O Box 102901			f. Fax No.		e-Mail			
San Juan, P.R. 00919	San Juan, P.R. 00919					rico@gmail.com		
 h. The above-named labor organization or its agents have e 8(b), subsection(s) (1)(A) and (3) of the National Labor R within the meaning of the Act, or are unfair practices affe 2. Basis of the Charge (set forth a clear and concise statem) 	elations Act cting comm ent of the fa	t, and the erce within acts const	se unfair labor pr n the meaning of ituting the alleged	actices a f the Act d unfair l	are unfair and the P abor pract	practices affecting commerce ostal Reorganization Act tices)		
Since May 1, 2019 and June 11, 2019, and there and other officers, representatives and officials h of intimidation, threats and violence against the	iave barga Employe	ined in t er in ord	ad faith with b er to influence	elow-n the ne	amed En gotiation	nployer by engaging in acts s and the Employer's long		
standing policies and practices; and by failing to	abide by t					otocols of the Employer.		
3. Name of Employer			Tel. No.	4b. Ce	II No.			
Cadillac Uniform and Linen Supply, Inc.		787-778-7102			Mail			
					e-Mail			
Charles (Charles and the state and 7/D code)			nployer represen	tative to	contact	cadillacuniform.com		
5. Location of Plant involved (street, city, state, and ZIP code)								
21 Avenida Laurel, Bayamon, P.R. 00956 7. Type of Establishment (factory, mine, wholesaler) 8.			Scott Kamins, Legal C		nber of Workers employed			
Corporation	• •		en lease and 100					
10. Full name of party filing charge	Jillelel	11a	11a. Tel. No.		11b. C	ell No.		
Cadillac Uniform and Linen Supply, Inc.		787-778-7102						
		11c. Fax No.				11d e-Mail msantiago@cadillacuniform.com		
11. Address of party filing charge (street, city, state, and ZIP	code)	l			maanta	agouyeaumacumeenmeenm		
21 Avenida Laurel, Bayamon, P.R. 00956								
2) Avenua Laurei, Dayamon, F.R. 00300	12. DEC	CLARATI	ON					
I declare that I have read the above charge and the	hat the stat	tements t	herein are true	to the be	est of my	knowledge and belief.		
						Tel No. 301-575-0347		
By: Scott Kamins 100 Scot		ott Kamins, Attorney			Cell No. 301-356-1231			
(signature of representative or person making charge	Prir any		ame and title or office, if		Fax No. 301-575-0335			
Address: Offit Kurman, P.A. 8171 Maple Lawn Blvd. Mag	Address: Offit Kurman, P.A. 8171 Maple Lawn Blvd. Maple Lawn,				e-Mail			
20750					j skam	ins@offitkurman.com		
ILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE	PUNISHE	D BY FIN	E AND IMPRISC	DRMENT	i (u.s. co	NDE, TITLE 18, SECTION 1001)		

PRIVACY ACT STATEMENT

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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

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REGION 24 NLRB RECEIVED

INTERNET FORM NLRB-508 (2-08)

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE Case Date Filed 12-CB-245750

JUL 30, 2019

INSTRUCTIONS:	File an original v	with NLRB Regional	Director for the	region in which	the alleged unfa	air labor practio	ce occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT							
a. Name			b. Union Representative to contact				
United Auto Workers, Local 1850 (UAW)			(b) (6), (b) (7)(C)				
		Title:	(b) (6), (b) (7)(C)			
		1	(0) (0	, (b) (r)(c)			
c. Address (Street, city, state, and ZIP code)		d. Tel. N	NO.		e. Cell No.		
		(b) (6), (b	b) (7)	(C)			
Torres CPA Group, Suite 201 Zona Industrial La Ceramica PR Carolina 00984		f. Fax N	0.		g. e-Mail		
		(787) 77	6-60	91	local1850uaw@yahoo.com		
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.							
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair lai	bor p	ractices)			
See additional page							
See additional page							
		4a. Tel.	A la		b. Cell No.		
3. Name of Employer		4a. 1ei. (787) 64		21	(939) 400-2433		
Asociacion de Empleados del ELA		c. Fax N			d. e-Mail		
			(787) 641-4128		pier.vargas@aeela.com		
5. Location of plant involved (street, city, state and ZIP code)					er representative to contact elly Vargas-Luque		
PO Box 364508 PR San Juan 00936-4508					ng Human Resources Director		
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service 9. Numbe			r of workers employed		
Financial	Financial Services to Publ			200			
		11a. Tel.		200	b. Cell No.		
10. Full name of party filing charge		(787) 64		21	(939) 400-2433		
Pier Angelly Vargas-Luque Asociacion de Empleados del ELA		c. Fax N	_		d. e-Mail		
		(787) 64	1-41:	28	pier.vargas@aeela.com		
11. Address of party filing charge (street, city, state and ZIP code.) PO Box 364508		L					
PR San Juan 00936-4508							
12. DECLARATION Tel. No. I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel. No.							
By Fernando A. Baerga -Ibañez Fernando A Baerga-Ibañez			Cell No.				
(signature of representative or person making charge) (Print/type name and title or office, if any)			- (787) 306-7746 Fax No.				
	Title:			(787) 75	56-5796		
(787) 756-5796		F	e-Mail				
Address	(date)	9 16:43:31		fbaerga	a@bqlawoffices.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(3)

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Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.