

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-237391	Date filed MAR 8, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unión de Tronquistas de Puerto Rico, Local 901, IBT		b. Union Representative to Contact Argenis Carrillo, Union Official	
c. Address 352 Calle Del Parque San Juan, P.R. 00912		d. Tel. No. 787-721-8980	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 787-724-2190	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about March 7, 2019, and thereafter, the above-named labor organization has failed in its duty of fair representation by cancelling the medical and dental plans of the unit employees in violation of the collective bargaining agreement and as result of its loss in the recently held election in Case 12-RC-235699.			
3. Name of Employer Cadillac Uniform & Linen Supply		Tel. No. 787-785-5757	4b. Cell No.
		4c. Fax No.	4d. e-Mail Msantiago@cadillacuniform.com
5. Location of Plant involved (street, city, state, and ZIP code) 221 Avenida Laurel Bayamon, P.R. 00959		6. Employer representative to contact Melissa, Santiago, HR Manager	
7. Type of Establishment (factory, mine, wholesaler) Corporation	8. Principal product or service Uniform manufacturer	9. Number of Workers employed 104	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION (b) (6), (b) (7)(C) I file this charge and that the statements therein are true to the best of my knowledge and belief.			
E (b) (6), (b) (7)(C) Filing charge		(b) (6), (b) (7)(C)	Tel. No. Cell No. same
		Print/type name and title or office, if any)	Fax No. none
Address: Same as 11		Date:	e-Mail same

RECEIVED
 NLRB
 REGION 24
 SAN JUAN, PR 00918-1720
 019 MAR -8 PM 2:15

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Monday, March 11, 2019
12:29 PM

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		12-CB-237436	3/11/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, AFL-CIO		b. Union Representative to Contact Newton B. Jones, President	
c. Address 753 State Ave, Ste. 570 Kansas City, KS 66101		d. Tel. No. (913) 371-2840	e.g. Cell No.
		f. Fax No.	g. e-Mail
<p>i. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</p> <p>2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)</p> <p>Since about January 8, 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to furnish information to members regarding the total compensation packages of union officers and other expenditures of member dues.</p> <p>Between about February 28, 2019, and March 5, 2019, the above-named labor organization restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to furnish time-sensitive information to members regarding application deadlines for claiming the Union's pension and retirement benefits.</p>			
3. Name of Employer Various		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal product or service Construction	9. Number of Workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		Tel. No.	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Print type name and title or office, if any	Cell No.
(b) (6), (b) (7)(C)		Date: 3-11-19	Fax No.
			(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Notification of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-4 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 12-CB-237540	Date Filed MAR 12, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name NPMHU 313	b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)		
c. Address (Street, city, state, and ZIP code) P.O. Box 366086 PR San, Juan 00936-_____	d. Tel. No. (787) 764-2121	e. Cell No.	
	f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)	

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer United States Postal Service	4a. Tel. No. (340) 778-0199	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) #2 Estate LaReine UM Kingshill 00850-_____		6. Employer representative to contact Christine C. Guiry Title: Postmaster
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service Mail	9. Number of workers employed 17

10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)**
(signature of representative or person making charge) (Print/type name and title or office, if any)
Title:

Address **(b) (6), (b) (7)(C)**

Tel. No. (b) (6), (b) (7)(C)
Cell No.
Fax No.
e-Mail (b) (6), (b) (7)(C)

(date) 03/11/2019 21:48:29

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-237752	Date Filed 3/14/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT		
a. Name International Longshoreman Local 1402	b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 703 East Harrison Street FL Tampa 33602-3417	d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
	f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

3. Name of Employer Logistec USA Inc	4a. Tel. No. (941) 721-7209	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 300 Tampa Bay Way Ste 2 FL palmetto 34221-6603		6. Employer representative to contact Anthony Bates Title: Operational manager
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service fruit	9. Number of workers employed 70
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

12. DECLARATION	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(signature of representative or person making charge)	(Print/type name and title or office, if any)
	Title:
(b) (6), (b) (7)(C)	
Address	(date) 03/14/2019 13:55:22
	Tel. No. (b) (6), (b) (7)(C)
	Cell No. (b) (6), (b) (7)(C)
	Fax No.
	e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

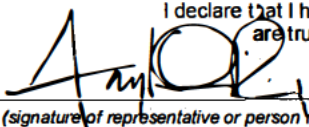
8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

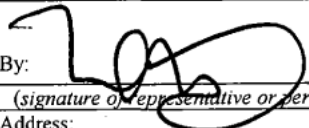
DO NOT WRITE IN THIS SPACE	
Case 12-CB-238043	Date Filed MAR 19, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Unión de Periodistas, Artes Gráficas y Ramas Anexas (UPAGRA) Local 33225		b. Union Representative to contact Néstor Soto, Executive Secretary	
c. Address (Street, city, state, and ZIP code) PO Box 364302 San Juan, PR 00936-4302		d. Tel. No. 787-781-8500	e. Cell No. (b) (6), (b) (7)(C)
		f. Fax No. 787-749-4839	
		g. e mail upagra@caribe.net	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b), subsections (1) and (list subsections) (B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about November 7, 2018, and at all times thereafter, the above-mentioned labor organization, by its officers, agents, members and, specifically through its legal representative, has incurred in unlawful conduct inside and outside the bargaining table aiming to restrain and coerce El Vocero de Puerto Rico's choice of bargaining representatives and controlling the manner in which the Employer conducts collective bargaining with the Union.			
3. Name of Employer El Vocero de Puerto Rico		4a. Tel. No. 787-622-2300	b. Cell No.
		c. Fax No.	
		d. e mail www.elvocero.com	
5. Location of plant involved (street, city, state and ZIP code) 1064 Ponce de León Avenue, San Juan, Puerto Rico 00901		6. Employer representative to contact Salvador Hasbún	
7. Type of establishment (factory, mine, wholesaler, etc.) Newspaper Company	8. Identify principal product or service Print and Digital Newspaper	9. Number of workers employed 42	
10. Full name of party filing charge Publi-Inversiones Puerto Ric, Inc. d/b/a El Vocero de Puerto Rico			
11. Address of party filing charge (street, city, state and ZIP code) PO Box 15074, San Juan, PR 00902		11a. Tel. No. 787-622-2300	b. Cell No. 787-380-4972
		c. Fax No.	
		d. e mail shasbun@elvocero.com	
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.</p>  _____ (signature of representative or person making charge)		Tel. No. 787-767-7777	
		Cell No. 787-509-0020	
		Fax No. 787-763-2286	
		e mail arey@pg.legal	
Address PO Box 194302, San Juan, P.R. 00919-4302		Date March, 19, 2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
		Case	Date filed
AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-238058	MAR 25, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name of Union Unión General de Trabajadores, Local 1199 Service Employees International Union (SEIU)		b. Union Representative to Contact Gerson L Guzmán, President	
c. Address 611 Calle Niza, San Juan PR 00924		d. Tel. No. (787) 760-5050	e. Cell No.
		f. Fax No. (787) 761-5830	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process a grievance on behalf of (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), (b) (6), (b) (7)(C), and (b) (6), (b) (7)(C) concerning their respective discharge.			
3. Name of Employer Industrial Chemicals Corporation		4a. Tel. No. 787-836-1260	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) Peñuelas, Puerto Rico		6. Employer representative to contact James R. Baus, President	
7. Type of Establishment (factory, mine, wholesaler) Chemical Manufacturing	8. Principal product or service Chemicals	9. Number of Workers employed 75	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (787) 448-7272
		11c. Fax No.	11d. e-Mail lcao.castro@yahoo.com
11. Address of party filing charge (street, city, state, and ZIP code) PO Box 5538, Caguas, PR 00726			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: 	Miguel Angel Castro, Esq.	Tel No.	Cell No. (787) 448-7272
(signature of representative or person making charge)	Print/type name and title or office, if any)	Fax No.	
Address: P O Box 5538, Caguas, PR 00726	Date: 2.25.19	e-Mail lcao.castro@yahoo.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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RECEIVED
 NLRB
 REGION 24
 MAR 25 2019
 JUAN, PR

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 12-CB-238058	Date Filed MAR 19, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UGT 199 SEIU		b. Union Representative to contact Gerson L Guzmán Title: PRESIDENT	
c. Address (Street, city, state, and ZIP code) 611 Cll Niza, San Juan, 00924 PR SAN JUAN 00924-____		d. Tel. No. (787) 760-5050	e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer INDUSTRIAL CHEMICALS CORP / PUERTO RICO ALUM		4a. Tel. No. (787) 836-1260	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) #319 Road 127 PR PENUELAS 00624-1630		6. Employer representative to contact JAMES R BAUS Title: PRESIDENT.	
7. Type of establishment (factory, mine, wholesaler, etc.) Chemical Manufacturing	8. Identify principal product or service CHEMICALS	9. Number of workers employed 75	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (787) 840-5600	b. Cell No. (787) 406-8289
		c. Fax No.	d. e-Mail despachomgv.mggv@gmail.com
11. Address of party filing charge (street, city, state and ZIP code.) PO BOX 591, MERCEDITA PR PONCE 00715-591			
12. DECLARATION		Tel. No. (787) 840-5600	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By <u>MARTIN GONZALEZ</u> (signature of representative or person making charge)		Cell No. (787) 406-8289	
<u>MARTIN GONZALEZ</u> (Print/type name and title or office, if any)		Fax No.	
Title: ATTORNEY / LEGAL REPRESENTATIVE		e-Mail despachomgv.mggv@gmail.com	
Address <u>PO BOX 591, MERCEDITA PONCE PR 00715-591</u>		(date) <u>03/19/2019 11:30:42</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case 12-CB-238140	Date filed 3/21/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mailhandlers Union, NPMHU, Local 318		b. Union Representative to Contact Nick Mosezar President	
c. Address 7616 Southland Blvd, Ste 103, Orlando, FL 32809-6976		d. Tel. No. (407)855-2550	e. Cell No.
		f. Fax No.	g. e-Mail pres@npmhul318.us
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about February 12, 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide (b) (6), (b) (7)(C) information regarding the status of (b) (6) grievances regarding improper conduct discipline and stealing time.</p>			
3. Name of Employer United States Postal Service (Ybor P&DC)		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1801 Grant Street, Suite 100, Tampa, FL 33605-6010		6. Employer representative to contact	
7. Type of Establishment (factory, mine, wholesaler) Postal distribution center	8. Principal product or service Processing and delivering mail	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No. (b) (6), (b) (7)(C)
(signature of representative or person making charge)		Print/type name and title or office, if any	Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)		Date: 3-21-19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-238336	Date Filed 3/25/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) PO Box 1073 FL Sarasota 34230-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (941) 331-4215	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1661 Ringling Blvd FL Sarasota 34230-_____		6. Employer representative to contact Danny Anderson Title: Station Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Others	8. Identify principal product or service US Postal Service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By <u>(b) (6), (b) (7)(C)</u> Kerel Neilsen (signature of representative or person making charge) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title:</p> <p>(b) (6), (b) (7)(C)</p> <p>Address _____ (date) 03/24/2019 18:10:15</p>		<p>Tel. No. (b) (6), (b) (7)(C)</p> <p>Cell No.</p> <p>Fax No.</p> <p>e-Mail (b) (6), (b) (7)(C)</p>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 12-CB-238341	Date Filed March 25, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name American Postal Workers Union		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) PO Box 1073 FL Sarasota 34230-____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) <u>(1)(A), (3)</u> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer United States Postal Service		4a. Tel. No. (941) 331-4215	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 1661 Ringling Blvd FL Sarasota 34230-____		6. Employer representative to contact Danny Anderson Title: Station Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product or service Postal Service	9. Number of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (b) (6), (b) (7)(C)	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No.	
By <u>(b) (6), (b) (7)(C)</u> <u>(b) (6), (b) (7)(C)</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No.	
Title: (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
Address <u>(b) (6), (b) (7)(C)</u> (date) 03/24/2019 18:33:32			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		12-CB-238573	3/27/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Government Security Officers of America International Union		b. Union Representative to Contact Eric McMillen	
c. Address 2879 Cranberry Hwy, East Wareham, MA 02538		d. Tel. No. (256)740-1724	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about June 1, 2018, and continuing thereafter, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of employee (b) (6), (b) (7)(C) and accepting a settlement on (b) (6) behalf regarding (b) (6) discharge for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Paragon Systems, Inc.		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 4951 E. Adamo Drive, Tampa, FL 33605		6. Employer representative to contact Ana Reyes	
7. Type of Establishment (factory, mine, wholesaler) Government Contractor	8. Principal product or service Security Services	9. Number of Workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(signature of representative or person making charge)	Print/type name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 3/27/19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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