UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE								
NATIONAL LABOR RELATIONS BOARD		Case				Date filed				
CHARGE AGAINST LABOR ORGANIZATION	N	12-CB-237391			MAP 9 2010					
OR ITS AGENTS						MAR 8, 2019				
INSTRUCTIONS: File an original of this charge with t occurred or is occurring.							unfai	r labor	practice	
1. LABOR ORGANIZATION	N OR ITS AGE	ENTS A								
a. Name	1004 15			•		to Contact			1	
Unión de Tronquistas de Puerto Rico, Lo	cal 901, IL	31				ion Official				
c. Address			d. Tel. No 787-721			e. Cell No.			1	
352 Calle Del Parque		-				(b) (6), (b) (7)(0	·)			
San Juan, P.R. 00912			f. Fax No 787-724		- 1	g. e-Mail (b) (6), (b) (7)	(C)			
<ul> <li>The above-named labor organization or its agents ha 8(b), subsection (1) (A) of the National Labor Relation meaning of the Act, or are unfair practices affecting or</li> </ul>	ns Act, and the ommerce with	ese unf hin the r	fair labor pra meaning of t	actices a	re unfa	air practices affecti Postal Reorganiz	ng con	nmerce		
2. Basis of the Charge (set forth a clear and concise state										
Since about March 7, 2019, and thereat										
fair representation by cancelling the m										
collective bargaining agreement and as 235699.	s result of	its lo	ss in the	recen	tly h	eld election in	Case	e 12-R	C-	
Name of Employer			Tel. N	lo.	$\overline{}$	4b. Cell No.				
Cadillac Uniform & Linen Supply				785-57	757	4d. e-Mail				
Cadmac Omform & Emen Suppry			ļ <del></del>				Msantiago@cadillacuniform.com			
			101 1 21		- 1					
5. Location of Plant involved (street, city, state, and ZIP	code)		6. Empl	loyer rep	resen	tative to contact				
221 Avenida Laurel			Meli	Melissa, Santiago, HR Manager						
Bayamon, P.R. 00959										
7. Type of Establishment (factory, mine, wholesaler)	8. Principa	l produc	ct or service		9. No	mber of Workers	employ	ed		
Corporation	Uniform	man	ufacturer		104					
10. Full name of party filing charge			11a. Te	l. No.		11b. Cell No.				
(b) (6), (b) (7)(C)						(b) (6), (b) (7)(C)				
			11c. Fa	x No.		11d e-Mail				
						(b) (6), (b) (7)(0	<b>(</b> )			
11. Address of party filing charge (street, city, state, and	ZIP code)								——	
(b) (6), (b) (7)(C)										
	12. DI	ECLAR	ATION							
(b) (6), (b) (7)(C) <sub>ove charge and</sub>				are true	to the	best of my know	ledge	and bel	lief.	
	(b	(6)	, (b) (7	7)(C)		Tel No.	4	۷		
		, () (.	/( /		Cell No.	Ξ	-AK			
B				1	same	JUAN	9 MAR	~ ~		
aking charge				title or of	ffice,	Fax No. none	-		2 Z C	
	if	if any)					20	œ	回り	
							0091	70	N R R	
							9		2 5	
Address:			Da	ate:		e-Mail	ထ	$\ddot{\circ}$	i	
Same as 11						same	<u></u>	<del>-</del>		
							<i>D</i> 3	•		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Monday, March 11, 2019 12:29 PM

UNITED STATES OF AMERICA		70 207	VRITE IN TH	IS SDACE
NATIONAL LABOR RELATIONS BOARD	<del></del>	Case	Dete fied	IS SPACE
CHARGE AGAINST LABOR ORGANIZATION AGENTS		12-CB-2374		3/11/19
INSTRUCTIONS: File an original of this charge with the occurred or is occurring.	ie NLRB Regional (	director of the region in whi	ch the allege	d unfair labor practice
1. LABOR ORGANIZATION	OR ITS AGENTS AG	AINST WHICH CHARGE IS BE		
s. Nane		b. Union Representative t	o Contact	
International Brotherhood of Bollermakers, In Builders, Blacksmilhs, Forgers & Helpers, AF		Newton B. Jones, President		
c. Address 753 State Ave. Ste. 570		d. Tel. No. (913) 371-2840	e.e. Cell l	ło.
Kansas City, KS 66101		1, Fex No.	g. e-Mall	
h. The above-named labor organization of its agents have 8(b), subsection(s) 1(A) of the Nellonal Labor Relative the meaning of the Act, or are unfair practices affecting 2. Seeks of the Charge (set forth a clear and consise state.	ons Act, and these u continerae within th	niair labor practices are uniai is meaning of the Act and the	r precijeaa all Pasiai Reorg	ecting commerce within enization Act.
Since about January 8, 2019, the above-name exercise of rights protected by Section 7 of the compensation packages of union officers and Between about February 28, 2019, and Marcemployees in the exercise of rights protected	ne Act by refusing other expendill the 5, 2019, the a	g to furnish information ures of member dues. bove-named labor orgal	(o member nizalion res	s regarding the total
information to members regarding application	deadlines for c	laiming the Union's pen	sion and re	tirement benefits.
3. Name of Employer	deadlines for c	laiming the Union's pen	Sion and re	
	deadlines for c	, · · · · · · · · · · · · · · · · · · ·		D
3. Name of Employer	· _ ·	4a. Tel. No.	4b. Cell N	D
3. Name of Employer Various	· _ ·	4a. Tel. No. 4c. Fax No. 6. Employer representative	4b, Cell N 4d, e-Mail e to contact	D
3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP co 7. Type of Establishment (factory, mine, wholesaler)	nde)	4a. Tel. No. 4c. Fax No. 6. Employer representative	4b, Cell N 4d, e-Mail e to contact	<b>b</b> .
3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP co	ode) 8. Principal produk	4a. Tel. No. 4c. Fax No. 6. Employer representative	4b, Cell N 4d, e-Mail e to contact	o. r of Workers employed
3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP co. 7. Type of Establishment (factory, mine, wholesaler)  Contractor  10 (b) (6), (b) (7)(c)	8. Principal production	4a. Tel. No. 4c. Fax No. 6. Employer representative	4d. Cell N 4d. e-Mail e to contact  9. Number	of Workers employed
3. Name of Employer Various  5. Location of Plant Involved (street, city, state, and ZIP or 7. Type of Establishment (factory, mine, wholesaler) Contractor	8. Principal production	4a. Tel. No.  4c. Fax No.  6. Employer representative or service  11a. Tel. No.  (b) (6), (b) (7)(C)	4d. Cell N 4d. e-Mail e to contact  9. Number	o. r of Workers employed
3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP of 7. Type of Establishment (factory, mine, riholesaler) Contractor  10. Eul name of harty filing charge  11. Address of party filing charge (street, city, state, and Zi	8. Principal production	4a. Tel. No.  4c. Fax No.  6. Employer representative of ar service  11a. Tel. No.  (b) (6), (b) (7)(C)  11o. Fax No.	4d. Cell N 4d. e-Mail e to contact  9. Number	of Workers employed
3. Name of Employer Various  5. Location of Plant involved (street, city, state, and ZIP of 7. Type of Establishment (factory, mine, riholesaler) Contractor  10. Eul name of harty filing charge  11. Address of party filing charge (street, city, state, and Zi	S. Principal production  Construction  P code  12. DECLARA	4a. Tel. No.  4c. Fax No.  6. Employer representative  thor service  11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.	4d, e-Mail 4d, e-Mail 9. Number	of Workers employed No, (b) (7)(C)
3. Name of Employer Various  5. Location of Plant Involved (street, city, state, and ZIP co.  7. Type of Establishment (factory, mine, viholesaler) Contractor  10. Evil name of harty liting charge (b) (6), (b) (7)(C)  11. Address of party liting charge (street, city, state, and Zity) (b) (6), (b) (7)(C)	8. Principal production Construction P code  12. DECLARA	4a. Tel. No.  4c. Fax No.  6. Employer representative or service  11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.	4d. cell No.	of Workers employed No. (b) (7)(C)
3. Name of Employer Various  5. Location of Plant Involved (street, city, state, and ZIP colors)  7. Type of Establishment (factory, mine, vitiolesaler) Contractor  10 Evil name of harty filing charge (b) (6), (b) (7)(C)  11. Address of party filing charge (street, city, state, and Zity) (b) (6), (b) (7)(C)	8. Principal production Construction  12. DECLARA that the statement (b) (6), (b)	4a. Tel. No.  4c. Fax No.  6. Employer representative  that or service  11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.	4d, e-Mail e to contact  9. Number  11b, Cell i  11b, Cel	of Workers employed
3. Name of Employer Various  5. Location of Plant Involved (street, city, state, and ZIP co.  7. Type of Establishment (factory, mine, viholesaler) Contractor  10. Evil name of harty liting charge (b) (6), (b) (7)(C)  11. Address of party liting charge (street, city, state, and Zity) (b) (6), (b) (7)(C)	8. Principal production Construction  12. DECLARA that the statement (b) (6), (b)	4a. Tel. No.  4c. Fax No.  6. Employer representative or service  11a. Tel. No.  (b) (6), (b) (7)(C)  11c. Fax No.	4d. cell No.	of Workers employed No. (b) (7)(C)

WILLFOL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FIRE AND IMPRISONMENT (U.S. CODE, TYPLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA) 29 U.S.C. § 154 of are, The principal use of the information is to assist the National Labor Relations Board (NLRA) in princessing unfair theor precises and celtical Pale 29 U.S.C. § 154 of are, The principal use of the information are fully set fould in the Pederal Register, 71 Fed. Reg. 74942-41 (Dec. 13, 2066). The NRRA will further explain these uses upon request. Disclosure of this information to the NLRA is community; however, (Mince to supply the information will cause the NLRA to decline to inveke its processes.

#### FORM EXEMPT UNDER:44 U.S.C 3512

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS.

DO NOT WRITE IN THIS SPACE							
Case 12-CB-237540	Date Filed MAR 12, 2019						

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged, t	ınfair labor pra	ctice occurre	ed or is occurring.
LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	H CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
NPMHU 313		(b) (6), (b) (	7)(C)	
		Title: (b) (6). (	b) (7)(C)	
			_	
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
		(787) 764-21	121	
P.O. Box 366086		f. Fax No.		g. e-Mail
PR San, Juan 00936				(b) (6), (b) (7)(C)
	11	falalahan arada	· · · · · · · · · · · · · · · · · · ·	J
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Nati	onal Labor Rel	ations Act, a	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair labor p	oractices)	
See additional page				
a.a.a.a.a.a.a.a.a.a.a.a.a.a.a.a.a.a.				
Name of Employer		4a. Tel. No.		b. Cell No.
United States Postal Service		(340) 778-01	99	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
#2 Estate LaReine			Christine	
UM Kingshill 00850			Title: Post	tmaster
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others	Mail		17	
10. Full name of party filing charge		11a. Tel. No.		b: Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)	<u> </u>			(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)				
12. DECLARATION		Tel.	No.	<u> </u>
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
By(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Cell	No.	
	name and title or office, if any		No	- <del></del>
	Title:	Fax	NO.	
(b) (6), (b) (7)(C)		e-M	ail	
Address	(date) 03/11/201	9 21:48:29		b) (7)(C)
	(uate)			· ·

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause

the NLRB to decline to invoke its processes.

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

#### FORM EXEMPT LINDER 44 U.S.C. 3512

#### **UNITED STATES OF AMERICA** NATIONAL LABOR RELATIONS BOARD

# **CHARGE AGAINST LABOR ORGANIZATION**

DO NOT WRITE IN THIS SPACE							
Case		Date Filed					
	12-CB-237752	3/14/19					

**OR ITS AGENTS** 

		<u> </u>	, ,			
INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ınfair labo	r pra	ctice occurre	ed or is occurring.	
1. LABOR ORGANIZATION OR ITS	S AGENTS AGAINST WHICH	CHARGI	EJSI	BROUGHT		
a. Name		b. Union	Rep	resentative	to contact	
International Longshoreman Local 1402		(b) (6)	(b) (	7)(C)		
		. —				
		Title:	(D) (6)	, (b) (7)(C)		
		<u> </u>	_			
c. Address (Street, city, state, and ZIP code)		d. Tel. N		(C)	e. Cell No.	
703 East Harrison Street		(b) (6), (l		(C)		
FL Tampa 33602-3417		f. Fax N	0.		g. e-Mail	
h. The above-named organization(s) or its agents has (have) engaged	I in and is (are) engaging in ur	nfair labor	prac	tices within	the meaning of section 8(b)	
subsection(s) (list subsections) (1)(A)	of the Nati	onal Labo	r Rel	ations Act, a	and these unfair labor pract	ices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor pract	ices are u	nfair	practices af	fecting commerce within the	9
meaning of the Act and the Postal Reorganization Act.				·		
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the allege	d unfair la	bor p	ractices)		
One additional name						
See additional page						
3. Name of Employer		4a. Tel.	No.		b. Cell No.	
Logistec USA Inc		(941) 72	1-72	09		
Logistos con mo		c. Fax N	lo.		d. e-Mail	
		1				
		<u> </u>		لبــيــا	<u> </u>	
5. Location of plant involved (street, city, state and ZIP code)					er representative to contac	t
300 Tampa Bay Way Ste 2				Anthony i		
FL palmetto 34221-6603				ritte: Ope	erational manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	)	9. Numbe	er of workers employed	
Others	fruit			70		
10. Full name of party filing charge		11a. Tel	. No		b. Cell No.	
		(b) (6), (l		(C)	b. Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		c. Fax N	lo.		d. e-Mail	
<u> </u>		1			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state and ZIP code.)		L				
(b) (6), (b) (7)(C)						
			Tal	No	<del></del>	
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and beli	ef.	Tel.	(b) (6),	(b) (7)(C)	
	(b) (6), (b) (7)(C)	···	Cell	No		
Ву		<del></del> [		(b) (6), (	(b) (7)(C)	
(PRINTING	name and title or office, if an Title:	"	Fax	No.		
(b) (6) (b) (7)(C)	riue.					
(b) (6), (b) (7)(C)		- 1	e-M	/ / /	C) /L) /Z) /O)	
Address	(date)_03/14/20	19 13:55:22		(b) (	6), (b) (7)(C)	
	,					

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

FORM NLRB 508 (6 18)

# UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	10.00.00.10	Date Filed MAR 19, 2019			
	12-CB-238043				

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	TS AGENTS	AGAINST WHICH CHAR	SE IS BRO	JGHT			
a. Name Unión de Periodistas, Artes Gráficas y Ramas Ánexas (UPA	b. Union Representative to contact Néstor Soto, Executive Secretary						
c. Address (Street, city, state, and ZIP code)			d. Tel. No 787-781-		e. Cell No. (b) (6), (b) (7)(C)		
PO Box 364302 San Juan, PR 00936-4302			f. Fax. No. 787-749-4839				
•	g. e mail upagra@	caribe.net					
<ul> <li>h. The above-named labor organization has engaged in and is engaged (list subsections) (B)</li> <li>practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.</li> <li>2. Basis of the Charge (set forth a clear and concise statement of the</li> </ul>	f the Act, or th	of the Nation nese unfair labor practices	nal Labor R affecting o	elations Act, a ommerce with	nd these unfair labor		
Since on or about November 7, 2018, and at all times there and, specifically through its legal representative, has incurre and coerce El Vocero de Puerto Rico's choice of bargaining collective bargaining with the Union.	after, the ab	ove-mentioned labor or ul conduct inside and o	rganization utside the	n, by its office bargaining ta	able aiming to restrain		
3. Name of Employer 4a. Tel. No. 787-622-2300			b. Cell No.		c. Fax No.		
		d. e mail www.elvocero.com	- fr				
5. Location of plant involved (street, city, state and ZIP code)  1064 Ponce de León Avenue, San Juan, Puerto Rico 00901			6. Employe Salvador	er representati Hasbún	ve to contact		
7. Type of establishment (factory, mine, wholesaler, etc.) Newspaper Company		rincipal product or service Digital Newspaper		9. Number of	f workers employed		
10. Full name of party filing charge Publi-Inversiones Puerto Ric, Inc. d/b/a El Vocero de Puerto	Ri∞			· · · · · · · · · · · · · · · · · · ·			
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No. 787-622-2300	b. Cell No 787-380-	c. Fax No.			
PO Box 15074, San Juan, PR 00902	d. e mail shasbun@elvocero.co	.com					
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.				Tel. No. 787-767-7777 Cell No.			
(signature of representative or person making charge)	Angel O. Rey, Attorney  entative or person making charge)  (Print/type name and title or office, if any)				0		
PO Box 194302, San Juan, P.R. 00919-4302 Address	00919-4302 Date March, 19, 2019				al		

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE							
NATIONAL LABOR RELATIONS BOARD	C	Case					Date	filed	
AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		·12-CB-238058						25,	
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regio	onal Dire	ecto	r of the reg	ion in v	vhich th	ne allege	i unfair	
labor practice occurred or is occurring.  1. LABOR ORGANIZATION OR IT	S AGENTS AG	AINST W	/HICH	CHARGE	IS BROI	IGHT			
a. Name of Union	O NOLIVIO NO	7 11 1		Inion Repre			ntact		
Unión General de Trabajadores, Local 1199			Ger	rson L Gı	ızmán	Presi	dent		
Service Employees International Union (SEII	U)					,			
C. Address			(78	d. Tel. N 87) 760-50		e.Cell	No.		
611 Calle Niza, San Juan PR 00924			-	f. Fax N (787) 761-		g. e-N	1ail		
h. The above-named labor organization or its agents have of section 8(b), subsection(s) (1) (A) of the National affecting commerce within the meaning of the Act, or a Postal Reorganization Act.	Labor Relation are unfair practi	ns Act, a	enga and cting	iging in unf these unfai commerce	air labo r labor within t	practice he meai	es are uni	fair prac	ctices
2. Basis of the Charge (set forth a clear and concise state									. [
Within the previous six months, the above			_						
employees in the exercise of rights prote	cted by Se	ection	<u>7 o</u>	of the A	et by	<u>re</u> fusi	ing to	proce	ss a
grievance on behalf of (b) (6), (b) (7)(C), (b)	) (6), (b) (7	7)(C)	, (b	o) (6), (b	) (7)(	C), an	(b) (6)	), (b) (7	')(C)
concerning their respective discharge.									
3. Name of Employer			. Tel		1 —	. Cell N			
Industrial Chemicals Corporation		78	<u>87-8</u>	36-1260	40	i. e-Mai	l		
			. Fax		_				
5. Location of Plant involved (street, city, state, and ZIP code)		6.	Emp	loyer represe	ntative t	o contact	t		
Peñuelas, Puerto Rico		Ja	ames	s R. Baus	, Presi	dent			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal pro	oduct or se	ervice	e	9. Nun	ber of V	Vorkers em	ployed	
Chemical Manufacturing	Chemicals				75				
10. Full name of party filing charge		11	a. Te	l. No.		11	b. Cell No	<b>)</b> .	
(b) (6), (b) (7)(C)						(7	 '87) 448	-7272	
		11	c. Fa	ıx No.		11 lc	ld. e-Mail do.castro@	gyátigo.c	com
11. Address of party filing charge (street, city, state, and ZIP con	de)						U <sub>A</sub>	==	
PO Box 5538, Caguas, PR 00726							=	HAR	RE
	2. DECLARAT		are tr	ue to the be	st of my	knowle	dae Ayd P	Si elief.	<u>67</u>
	the statements	ci cili i		ar to the be	or or my	To	el No5		10 a
ву:		Miguel Angel Castro, Esq. Cell No. (787) 448-7272					4		
(signature of eppesentative or person making charge	Print/ty	ype name	and t	nitle or office	, if any)		Mail	<u>ω</u>	
Address:				Date: 2.25.19			do.castro@	vahoo c	om
P O Box 5538, Caguas, PR 00726			- 1	2.23.13				,,	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

#### FORM EXEMPT UNDER 44 U.S.C 3512

# UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
12-CB-238058	MAR 19, 2019				

INSTRUCTIONS: File an original with NLRB Regional Director for the	e region in which the alleged u	ınfair labor p	ractice occurr	ed or is occurring.
1. LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH	CHARGE I	S.BROUGHT	
a. Namé		b. Union R	epresentative	to contact
UGT 199 SEIU		Gerson	Guzmán	
		Title: PR	ESIDENT	
c. Address (Street, city, state, and ZIP code)		d. Tel. No. (787) 760-	5050	e. Cell No.
611 CII Niza, San Juan, 00924 PR SAN JUAN 00924		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	of the Natio	onal Labor R	elations Act.	and these unfair labor practices
2. Basis of the Charge (set forth a clear and concise statement of the	ne facts constituting the allege	d unfair labo	practices)	
See additional page				
-				
		da Tal Na		h Call Na
3. Name of Employer		4a. Tel. No (787) 836-		b. Cell No.
INDUSTRIAL CHEMICALS CORP / PUERTO RICO ALUM		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		L	6. Employ	ver representative to contact
#319 Road 127 PR PENUELAS 00624-1630			JAMES F	BAUS
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service		er of workers employed
Chemical Manufacturing	CHEMICALS	OI SCIVICE	75	
10. Full name of party filing charge		11a. Tel. N	0.	b. Cell No.
(b) (6), (b) (7)(C)		(787) 840-5	600	(787) 406-8289
		c. Fax No.		d. e-Mail despachomgv.mggv@gmail.com
11. Address of party filing charge (street, city, state and ZIP code.)				
PO BOX 591, MERCEDITA				
PR PONCE 00715-591  12. DECLARATION  I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		l. No. (787) 84	10-5600
MARTIN GONZALEZ MARTIN GONZALEZ Cell No.				
ву	name and title or office, if any	<u>,                                    </u>	(787) 40	06-8289
ha a dù an a an an	Title: ATTORNEY/LEGAL REPRESEN	L.	x No.	
PO BOX 591, MERCEDITA PONCE PR 00715-591_	(date) <sup>03/19/201</sup>	9 11:30:42	Mail despac	chomgv.mggv@gmail.com
	,			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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# 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE		
NATIONAL LABOR RELATIONS BOAR		Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS		0 /03 /3 0	
AGENTS		12-CB-238140	3/21/19	
INSTRUCTIONS: File an original of this charge with the	he NLRB Regional D	irector of the region in w	hich the alleged unfair labor practice	
occurred or is occurring.	LOD ITS ACENTS AC	AINST WHICH CHARGE IS	PROLICHT	
a. Name	OK IIS AGENIS AG	b. Union Representativ		
National Postal Mailhandlers Union, NPMHU, Local 318		Nick Mosezar		
		President		
		Tesident		
c: Address 7616 Southland Blvd, Ste 103, Orlando, FL 32809-6976		d. Tel. No.	e.e. Cell No.	
		(407)855-2550 f. Fax No.		
			g e-Mail	
			pres@npmhul318.us	
h. The above-named labor organization or its agents have 8(b), subsection(s) 1(A)of the National Labor Relation	ve engaged in and are	e engaging in untair labor p	practices within the meaning of section	
meaning of the Act, or are unfair practices affecting of				
2. Basis of the Charge (set forth a clear and concise state				
Since about Fabruary 40, 2040, the about a		-iti bti	diametrial and a second and a second and a second as the second	
Since about February 12, 2018, the above-n				
exercise of rights protected by Section 7 of t	•		(7)(C) information regarding the	
status of grievances regarding improper	conduct discipline	e and stealing time.		
•				
Name of Employer		4a. Tel. No.	4b. Cell No.	
United States Postal Service (Ybor P&DC)				
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		4c. Fax No.	4d. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representa	tive to contact	
1801 Grant Street, Suite 100, Tampa, FL 33	605-6010			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc	ot or service	Number of Workers employed	
Postal distribution center	1 ' ' '	nd delivering mail	100	
10. Full name of party filing charge	Frocessing a	11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		(b) (6), (b) (7)(C)		
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and 2	ZIP code)		•	
(b) (6), (b) (7)(C)				
	12. DECLARA	TION		
I declare that I have read the above charge and	d that the statements	s therein are true to the b	est of my knowledge and belief.	
			Tel No.	
(b) (6), (b) (7)(C)				
(D)(D),(D)(I)(D)				
	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		me and title or office, if any	y Cell No.	
			(b) (6), (b) (7)(C)	
Address:		Date:	Fax No.	
(b) (6), (b) (7)(C)			_	
		3-21-19	e-Mail	
		> = 1/1	(b) (6), (b) (7)(C)	

# WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE					
Case	Date Filed				
12-CB-238336	3/25/19				

FORM EXEMPT LINDER 44 LLS C 3512

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	tice occurre	ed or is occurring.	
LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH				
a. Name		b. Union Rep	resentative	to contact	
American Postal Workers Union		(b) (6), (b) (	(7)(C)		
		Title: (b) (6), (b)	) (7)(C)		
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.	
PO Box 1073		(b) (6), (b) (7)(	C)		
FL Sarasota 34230		f. Fax No.		g. e-Mail	
				(b) (6), (b) (7)(C)	
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)		
See additional page					
See additional page					
6 Nov. of Francisco		4a. Tel. No.		b. Cell No.	
Name of Employer     United States Postal Service		(941) 331-42	15		
United States Postal Service	al Service			d. e-Mail	
Location of plant involved (street, city, state and ZIP code)			6 Employ	ver representative to contact	
1661 Ringling Blvd			Danny Ar		
FL Sarasota 34230			Title: Stat	tion Manager	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	t or service 9. Nu		lumber of workers employed	
Others	US Postal Service				
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(	C)		
(a) (a) (a) (a)		c. Fax No.		d. e-Mail	
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)					
12. DECLARATION  declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.  Tel. No.  (b) (6), (b) (7)(C)					
By (b) (6), (b) (7)(C) Kerel Neilsen Cell No.					
(signature of representative or person making charge) (Print/type	(signature of representative or person making charge) (Print/type name and title or office, if any)  Fax No.				
	Title:	' **			
(b) (6), (b) (7)(C)  Address  (date) 03/24/2019 18:10:15  (b) (6), (b) (7)(C)				(b) (7)(C)	
Address	(date)	15 10.10.15	(D) (O),	(b) (1)(C)	
				-	

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## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

#### FORM EXEMPT UNDER 44 U.S.C 3512

#### UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

# **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRIT	WRITE IN THIS SPACE					
Case	Date Filed					
12-CB-238341	March 25, 2019					

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	ntair labor p	oracti	ce occurre	d or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE I	IS BF	ROUGHT	
a. Name		b. Union R	epre	sentative t	o contact
American Postal Workers Union		(b) (6), (l	b) (7)	(C)	
		Title: (b) (	6), (b) (7	)(C)	
		1110,		•	
c. Address (Street, city, state, and ZIP code)		d. Tel. No	·		e. Cell No.
		(b) (6), (b)			
PO Box 1073 FL Sarasota 34230-		f. Fax No.			g. e-Mail
FL Salasula 34230	-				(b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged	in and is (aralongaging in tip	fair labor pr	notio	oo within t	ho mooning of acetion 9/h)
subsection(s) (list subsections) (1)(A), (3)					nd these unfair labor practices
are unfair practices affecting commerce within the meaning of the A	ct, or these unfair labor practi	ces are unfa	air pr	actices aff	ecting commerce within the
meaning of the Act and the Postal Reorganization Act.					
2. Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labo	or pra	ctices)	
See additional page					
See additional page					
Name of Employer		4a. Tel. N	lo.		b. Cell No.
United States Postal Service		(941) 331-	-421	5	
		c. Fax No	١.		d. e-Mail
				1	
E. Longtion of plant involved (atract city state and 7/8 ands)			Т	2 5	
5. Location of plant involved (street, city, state and ZIP code)			-   '	er representative to contact derson	
1661 Ringling Blvd FL Sarasota 34230					ion Manager
	O Identificado de alemando de a		+		
7. Type of establishment (factory, mine, wholesaler, etc.)	Identify principal product	or service	- 1	a. INUMBE	r of workers employed
ar under	Postal Service				
10. Full name of party filing charge		11a. Tel. I		. 1	b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (			
	i	c. Fax No	).		d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.)					(5) (5), (5) (1)(5)
(b) (6), (b) (7)(C)					
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the hest of my knowledge and helic		el. N	o. (b) (6), (b	) (7)(C)
	(b) (6), (b) (7)(C)	⊢	ell N		//(r)(O)
By (signature of representative or person making charge) (Print/type		1	GII IN	Ģ.	
(PRINTYPE	name and title or oπice, ir any Title:	"   F	ax N	0.	
(b) (C) (b) ( <del>7</del> )(O)	riue.				
(b) (6), (b) (7)(C)		E	e-Mai		
Address	(date) 03/24/201	9 18:33:32		(b) (6),	(b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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## 8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

## 8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

NATIONAL LABOR RELATIONS BOAR	D	Case	Date filed		
CHARGE AGAINST LABOR ORGANIZATIO	N OR ITS				
AGENTS		12-CB-23857	3 3/27/19		
INSTRUCTIONS: File an original of this charge with the	ne NLRB Regional D	irector of the region in v	which the alleged unfair labor practice		
occurred or is occurring.	LOD ITS ACENTS AC	AINICT WILLICH CHARGE IS	BBOUCHT		
a. Name		INST WHICH CHARGE IS BROUGHT b. Union Representative to Contact			
United Government Security Officers of America International Union		Eric McMillen			
c. Address		d. Tel. No.	e.e. Cell No.		
2879 Cranberry Hwy, East Wareham, MA 02	2538	(256)740-1724			
		f. Fax No.	g. e-Mail		
h. The above-named labor organization or its agents have	re engaged in and are	engaging in unfair labor	practices within the magning of section		
8(b), subsection(s) (1)(A) of the National Labor Relation					
the meaning of the Act, or are unfair practices affecting					
2. Basis of the Charge (set forth a clear and concise state	ement of the facts cor	stituting the alleged unfai	ir labor practices)		
- '					
Since about June 1, 2018, and continuing th	oroafter the abov	o named labor orga	unization has rostrained and		
coerced employees in the exercise of rights					
of employee (b) (6), (b) (7)(C) and accepting a se	ttlement on 🖲 🖰 be	ehalf regarding [10] dis	scharge for arbitrary or		
discriminatory reasons or in bad faith.	_	_			
•					
Name of Employer		4a. Tel. No.	4b. Cell No.		
Paragon Systems, Inc.		44. 101.140.	45. CC11140.		
Faragon Systems, mo.		4c. Fax No.	4d. e-Mail		
		40. 1 dx 110.	a. c Maii		
5. Location of Plant involved (street, city, state, and ZIP of	code)	6. Employer representa	ative to contact		
4951 E. Adamo Drive, Tampa, FL 33605	,	Ana Reyes			
7. Type of Establishment (factory, mine, wholesaler)	8. Principal produc		Number of Workers employed		
	1.				
Government Contractor	Security Serv		100 11b. Cell No.		
10. Full name of party filing charge		.11a. Tel. No.	I Ib. Cell No.		
(b) (c) (b) (7)(c)		(b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		11c. Fax No.	11d e-Mail		
			(b) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and 2	ZIP code)				
(b) (6), (b) (7)(C)					
	12. DECLARA	TION			
I do do a la constitución de la			hank of any boardadan and ballof		
(b) (6), (b) (7)(C)	that the statements	therein are true to the i	Tel No.		
(D)(D), (D)(I)(D)			Ter No.		
By:	(b) (6), (b)	(7)(C)	(b) (6), (b) (7)(C)		
(signature of representative or person making charge)		me and title or office, if an			
(signature or representative or person making charge)	Fillivitype na	me and title of office, If all	iy Gell No.		
Address		Date	Fay No		
Address:		Date:	Fax No.		
(b) (6), (b) (7)(C)		1//.9	a Mail		
		3/20/1	e-Mail (b) (b) (7)(C)		
		- /	(b) (6), (b) (7)(C)		

DO NOT WRITE IN THIS SPACE

Date filed

UNITED STATES OF AMERICA

NATIONAL LABOR RELATIONS BOARD

#### WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE. TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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