

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		04-CB-240685	5/01/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name District 1199C, National Union of Hospital and Health Care Employees, AFSCME, AFL-CIO		b. Union Representative to Contact John Hidenski, Vice-President	
c. Address 1319 Locust St., Philadelphia, PA		d. Tel. No.	e. e. Cell No. 215-906-6573
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) During the past 6 months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to properly arbitrate the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge for reasons that were either arbitrary, discriminatory, or in bad faith.			
3. Name of Employer Thomas Jefferson University Hospital		4a. Tel. No. 215-503-4772	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 833 Chestnut St. Philadelphia, PA		6. Employer representative to contact Robert Taylor, Vice President of Human Resources	
7. Type of Establishment (factory, mine, wholesaler) Hospital	8. Principal product or service Healthcare Services		9. Number of Workers employed 1000
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 5-1-19	Cell No. (b) (6), (b) (7)(C)
			Fax No.
			e-Mail (b) (6), (b) (7)(C)

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
AMENDED CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		04-CB-240839	5/16/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ITPEU		b. Union Representative to Contact Willma Zimmerman Union Representative	
c. Address P.O. Box 91819, Louisville, KY 40291		d. Tel. No. (502)231-2833	e.e. Cell No.
		f. Fax No.	g. e-Mail willma.zimmerman@itpeu.org
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since about (b) (6), (b) (7)(C) 2019 the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6) discharge for arbitrary or discriminatory reasons or in bad faith.</p>			
3. Name of Employer Cantu Services, Inc.		4a. Tel. No. (940)761-9720	4b. Cell No.
		4c. Fax No. (940)761-9726	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) Joint Base McGuire-Dix (Ft. Dix) in Lakehurst, NJ		6. Employer representative to contact Victoria Cantu	
7. Type of Establishment (factory, mine, wholesaler) Food Service	8. Principal product or service Food Service	9. Number of Workers employed Approx. 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(signature of representative or person making charge)		Print/type name and title or office, if any	
Address: (b) (6), (b) (7)(C)		Date: 5/16/19	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-240839	Date Filed 5/06/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name ITPEU		b. Union Representative to contact Willma Zimmerman Title: Union representative	
c. Address (Street, city, state, and ZIP code) P.O. Box 91819 KY Louisville 40291-_____		d. Tel. No. (502) 231-2833	e. Cell No.
		f. Fax No.	g. e-Mail willma.zimmerman@itpeu.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Various Employers		4a. Tel. No.	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employer representative to contact Title:
7. Type of establishment (factory, mine, wholesaler, etc.) Services	8. Identify principal product or service Serving troops	9. Number of workers employed 100	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No.
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) _____ (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any)		Cell No.	
Title:		Fax No.	
Address (b) (6), (b) (7)(C) _____		e-Mail (b) (6), (b) (7)(C)	
		(date) 05/5/2019 15:51:12	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-240947	Date Filed 5/7/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name international association of machinists and aerospace workers		b. Union Representative to contact (b) (6), (b) (7)(C) Title: (b) (6), (b) (7)(C)	
c. Address (Street, city, state, and ZIP code) 659 main street box 317 PA tobyhanna 18466-_____		d. Tel. No. (b) (6), (b) (7)(C)	e. Cell No.
		f. Fax No.	g. e-Mail (b) (6), (b) (7)(C)
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A), (3) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer IAP		4a. Tel. No. (570) 615-9082	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 11 hap arnold blvd. PA tobyhanna 18466-_____			6. Employer representative to contact Dan hopkins Title: site manager
7. Type of establishment (factory, mine, wholesaler, etc.) Aerospace & Defense	8. Identify principal product or service DOD support	9. Number of workers employed 265	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
<p style="text-align: center;">12. DECLARATION</p> <p>I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.</p> <p>By (b) (6), (b) (7)(C) (signature of representative or person making charge) (b) (6), (b) (7)(C) (Print/type name and title or office, if any)</p> <p style="text-align: center;">Title:</p> <p>(b) (6), (b) (7)(C)</p> <p>Address _____ (date) 05/6/2019 21:06:33</p>		<p>Tel. No. (b) (6), (b) (7)(C)</p> <p>Cell No. (b) (6), (b) (7)(C)</p> <p>Fax No.</p> <p>e-Mail (b) (6), (b) (7)(C)</p>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

8(b)(3)

Within the previous six months, the above-named labor organization has failed and refused to bargain in good faith with the employer.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case No.	Date Filed
4-CB-241120	5/09/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name <i>The International Association of Machinists AND Aerospace Workers Local 1717 District 1</i>	b. Union Representative to contact <i>(b) (6), (b) (7)(C)</i>	
	d. Tel. No.	e. Cell No. <i>(b) (6), (b) (7)(C)</i>
c. Address (Street, city, state, and ZIP code)	f. Fax No.	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(b) (6), (b) (7)(C)
 19 Filed grievance concerning overtime pay not received in violation union contract. Article 7, Section 3, Paragraph E with no due process.

3. Name of Employer <i>IAP World Services, Inc</i>	4a. Tel. No. <i>570 615 5920</i>	b. Cell No.
	c. Fax No.	d. e-Mail

5. Location of plant involved (street, city, state and ZIP code) <i>11 HANBROOK BLVD TOBYHAWK PA 18466</i>	6. Employer representative to contact <i>DAN HOPKINS</i>
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7. Type of establishment (factory, mine, wholesaler, etc.) <i>Army Depot</i>	8. Identify principal product or service <i>Equipment Refurbishment</i>	9. Number of workers employed <i>260</i>
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10. Full name of party filing charge <i>(b) (6), (b) (7)(C)</i>	11a. Tel. No.	b. Cell No. <i>(b) (6), (b) (7)(C)</i>
	c. Fax No.	d. e-Mail <i>(b) (6), (b) (7)(C)</i>

11. Address of party filing charge (street, city, state and ZIP code.)
(b) (6), (b) (7)(C) *(b) (6), (b) (7)(C)* *(b) (6), (b) (7)(C)*

12. DECLARATION
 I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

By *(b) (6), (b) (7)(C)*
 (signature) (person making charge) (Print name and title of person making charge)

Address *(b) (6), (b) (7)(C)* (date) *5/3/19*

Tel. No.
 Cell No. *(b) (6), (b) (7)(C)*
 Fax No.
 e-Mail *(b) (6), (b) (7)(C)*

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-241277	Date Filed 5/13/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police and Fire Professionals of America SPFPA and its SPFPA Local 506		b. Union Representative to contact Lou Tarteck Title: SPFPA Local 506 President and SPFPA International Trustee	
c. Address (Street, city, state, and ZIP code) 2509 S Broad St, PA Philadelphia 19148-____		d. Tel. No. (506) 737-6477	e. Cell No. (215) 873-6423
		f. Fax No.	g. e-Mail local506spfpa@juno.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Comcast Spectacor		4a. Tel. No. (215) 336-3600	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3601 S Broad St PA Philadelphia 19148-____			6. Employer representative to contact David Scott Title: Chairman and Chief Executive Officer
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Sports Arena	9. Number of workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		Cell No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Fax No.	
Title:		e-Mail	
Address (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		(date) 05/11/2019 13:34:13	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
(b) (6), (b) (7)(C) SPFPA Local 506 (b) (6), (b) (7)(C)	On or About May 9, 2019

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-241294	Date Filed 5-13-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name SPFPA LOCAL 506	b. Union Representative to contact LOU TARTACK	
c. Address (Street, city, state, and ZIP code) 2509 S Broad St PA Philadelphia 19148	d. Tel. No. (506) 737-6477	e. Cell No. (215) 873-6423
	f. Fax No.	
	g. e-mail local506spfpa@juno.com	

h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
International Union, Security, Police & Fire Professionals of America & its SPFPA Local 506 is refusing to reimburse me for the overpayment of Union Dues, despite the fact I keep requesting by email to SPFPA Local 506 (b) (6), (b) (7)(C) a refund of the overpayment of Union Dues. I believe SPFPA Local 506 (b) (6), (b) (7)(C) is retaliating against me because I have filed several NLRB charges and International charges against the SPFPA & its (b) (6), (b) (7)(C) & for spearheading a decertification drive to remove SPFPA and its Local 506 as our union representative, which is well within my Section 7 rights under the NLRA.

3. Name of Employer Comcast Spectacor	4a. Tel. No. (215) 336-3600	b. Cell No.	c. Fax No.
d. e-mail			

5. Location of plant involved (street, city, state and ZIP code) 3601 S Broad St PA Philadelphia 19148	6. Employer representative to contact David Scott
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7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Sports Arena	9. Number of workers employed 400
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10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)	c. Fax No.
d. e-mail (b) (6), (b) (7)(C)			

12. DECLARATION I declare that I have read the above charge and that the statements (b) (6), (b) (7)(C) are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) (Print/type name and title or office, if any)		Cell No. (b) (6), (b) (7)(C)
Address (b) (6), (b) (7)(C)		Fax No.
Date 5/12/19		e-mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case:	Date Filed:
04-CB-241312	5-13-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name: carpenters local 158 and keystone council of carpenters	b. Union Representative to Contact: mike harr
c. Address (Street, city, state, and ZIP code): 1303 spring garden st phila pa 19130	d. Tel. No.: 12155981834
	e. Cell No.: 18106377762
	f. Fax No.: info@imgroup.com

2. The above-named organization(s) or its agent(s) has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practice):
harassment and threats coercion to play on fear tactics to get union members to pay for the fines that are unjust and a violation of what they signed. they say if not paid you will be stricken from membership, where in the ubo constitution it says if you are stricken from membership you can no longer pay your dues? the first signed settlement with the union they state they will not enforce union security clause against any one for not doing miupp this whole program is a farce and the union is working off of a 60 year old case western pulp and paper. the case they are talking about involves incentives and dues rebates, not fines harassment/intimidation etc. the union enforcing the act is a punitive, arbitrary, and discriminatory exercise of its authority.

3. Name of Employer: the img group	4a. Tel. No.: 1810 598100	b. Cell No.:
	c. Fax No.:	d. e-Mail:

5. Location of plant involved (address, city, state and ZIP code):	6. Employer representative to contact: Bob Schlar
--	--

7. Type of establishment (factory, mine, wholesaler, etc.): contractor	8. Identify principal product or service: furniture install	9. Number of workers employed: 50
---	--	--------------------------------------

(b) (6), (b) (7)(C) filing charge	11a. Tel. No.: (b) (6), (b) (7)(C)	b. Cell No.: (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) ZIP code	c. Fax No.:	d. e-Mail: (b) (6), (b) (7)(C)

12. DECLARATION
I declare (b) (6), (b) (7)(C) to be and that the statements therein are true to the best of my knowledge and belief.
By (b) (6), (b) (7)(C) person making charge (Print type name and title or office, if any).
(b) (6), (b) (7)(C)
Address _____ (date) 5/8/19

Tel. No.
Cell No.
Fax No.
e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Collection of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 04-CB-241499	Date Filed 5/15/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name Security, Police, Fire Professionals of America (SPFPA)		b. Union Representative to contact David L Hickey Title: International President, SPFPA	
c. Address (Street, city, state, and ZIP code) 25510 Kelly Road MI Roseville 48066-_____		d. Tel. No. (586) 772-7250	e. Cell No.
		f. Fax No. (586) 772-9644	g. e-Mail spfpapres@spfpa.org
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Sands Bethworks Gaming d/b/a Sands Casino Bethlehem (recently purchased by Wind Creek)		4a. Tel. No. (484) 777-7777	b. Cell No.
		c. Fax No.	d. e-Mail kathy.byrnes@sands.com
5. Location of plant involved (street, city, state and ZIP code) 77 Sands Boulevard PA Bethlehem 18015-_____		6. Employer representative to contact Kathy Byrnes Title: Team Member Relations Manager	
7. Type of establishment (factory, mine, wholesaler, etc.) Casinos & Gaming	8. Identify principal product or service Gambling	9. Number of workers employed 1500	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) (Print/type name and title or office, if any) Title: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)	
		Cell No. (b) (6), (b) (7)(C)	
		Fax No.	
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	
		(date) 05/14/2019 20:34:19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	04-CB-241728
Date Filed	5/20/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union, Security, Police & Fire Professionals of America SPFPA & its Local 506		b. Union Representative to contact Lou Tartack Title: SPFPA International Trustee & Local 506 President	
c. Address (Street, city, state, and ZIP code) 2509 S Broad St PA Philadelphia 19148-_____		d. Tel. No. (506) 737-6477	e. Cell No. (215) 873-6423
		f. Fax No.	g. e-Mail local506spfpa@juno.com
h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1)(A) _____ of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) --See additional page--			
3. Name of Employer Comcast Spectacor		4a. Tel. No. (215) 336-3600	b. Cell No.
		c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 3601 S Broad St PA Philadelphia 19148-_____		6. Employer representative to contact David Scott Title: Chairman and Chief Executive Officer	
7. Type of establishment (factory, mine, wholesaler, etc.) Security Systems & Services	8. Identify principal product or service Sports Arena	9. Number of workers employed 400	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	b. Cell No. (b) (6), (b) (7)(C)
		c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)			
12. DECLARATION		Tel. No. (516) 741-2666	
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.		Cell No. (917) 686-8440	
By <u>Grant Lally</u> <u>Grant Lally</u> (signature of representative or person making charge) (Print/type name and title or office, if any)		Fax No. (516) 742-8533	
Title: Counsel		e-Mail grantlally@aol.com	
Address <u>220 Old Country Road # 2</u> <u>Mineola NY 11501-_____</u>		(date) <u>05/19/2019 13:36:41</u>	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by threatening to retaliate against employees if they did not join or support the union.

Name of the Union Agent/Representative who made the threat	Date the threats were made
SPFPA International (b) (6), (b) (7)(C) / LU 506 (b) (6), (b) (7)(C)	On or About 4/7/2019

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		04-CB-242345	5/29/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name National Postal Mail Handlers Union Local 308		b. Union Representative to Contact John Gibson, President	
c. Address 117 Neshaminy Rd, Croydon, PA 19021		d. Tel. No. (215)788-5308	e.e. Cell No.
		f. Fax No. (215)788-5323	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b) (1)(A), of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices). Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer United States Postal Services		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 7500 Lindbergh Blvd, Philadelphia, PA 19176		6. Employer representative to contact Tyrone Bolden	
7. Type of Establishment (factory, mine, wholesaler) Postal Services	8. Principal product or service Mail Services	9. Number of Workers employed 3000	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
(b) (6), (b) (7)(C)		DECLARATION	
(b) (6), (b) (7)(C)		statements therein are true to the best of my knowledge and belief.	
(b) (6), (b) (7)(C)		Tel No.	
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Print name and title or office, if any	
(b) (6), (b) (7)(C)		Cell No.	
(b) (6), (b) (7)(C)		Date: 5/28/19	
(b) (6), (b) (7)(C)		Fax No.	
(b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case	04-CB-242368
Date Filed	5-30-19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name APWU Phila Local #89	b. Union Representative to contact Pres Nick Caselli Phila. Local #89
c. Address (Street, city, state, and ZIP code) 864 Main Street Darby, Pa 19023	d. Tel. No. 610-522-4520
	e. Cell No.
	f. Fax No. 610-522-4533
	g. e-Mail

h. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (list subsections) (1) (A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The American Postal Workers Union Local 89 has violated Section 8(b)(1)(A) by failing and/or refusing to provide the complainant/s requested information concerning the monetary disbursement of the enclosed National Arbitration Award.

The National \$8.64 million Class Action Grievance Settlement Awarded 12/11/2014. In which the USPS was ordered to pay Maintenance Craft employees for violations of improper subcontracting. Over four (4) years later Local 89's affected custodians have yet to receive settlement.

(b) (6), (b) (7)(C) 5-25-19 signs on as Co-Lead Plaintiff in this CLASS ACTION complaint.

(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)

cell # (b) (6), (b) (7)(C)

3. Name of Employer Lindbergh Plant US Postal Service	4a. Tel. No. 215-749-4286	b. Cell No.
	c. Fax No.	d. e-Mail
5. Location of plant involved (street, city, state and ZIP code) 74th & Lindbergh Philadelphia, Pa 19176	6. Employer representative to contact John Axe SMO	
7. Type of establishment (factory, mine, wholesaler, etc.) Mail Processing Facility	8. Identify principal product or service Processing Mail for Delivery	9. Number of workers employed

10. Full name of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	11a. Tel. No.	b. Cell No. (b) (6), (b) (7)(C)
<u>5/25/2019</u>	c. Fax No.	d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)		

I decl (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (on making charge) (Print/type name and title or office, if any) (b) (6), (b) (7)(C) Address _____ (date) <u>5/25/19</u>	12. DECLARATION that the statements therein are true to the best of my knowledge and belief.	Tel. No.
		Cell No. (b) (6), (b) (7)(C)
		Fax No.
		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

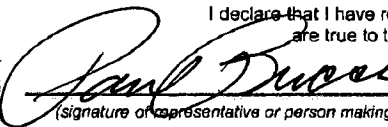
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
04-CD-241543	5/16/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Brotherhood of Operating Engineers, Local 825		b. Union Representative to contact Tracey Azinge, Esq	
c. Address (Street, city, state, and ZIP code) 65 Springfield Ave, 3rd Floor Springfield, NJ 07081		d. Tel. No. 201-347-2135	e. Cell No.
		f. Fax No.	
		g. e-mail tazinge@decotiislaw.com	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) § 158(b)(4)(ii)(D) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) See attached Exhibit A.			
3. Name of Employer Commerce Construction Corporation, 603 Heron Drive, Unit One, Bridgeport, NJ 0801		4a. Tel. No. 856-241-0300	b. Cell No.
		c. Fax No.	
		d. e-mail paul.bucco@davisbucco.com	
5. Location of plant involved (street, city, state and ZIP code) Paulsboro Port, 1211 Delaware Street Paulsboro, NJ 08066		6. Employer representative to contact Paul A. Bucco, Esq.	
7. Type of establishment (factory, mine, wholesaler, etc.) shipping port	8. Identify principal product or service surveying	9. Number of workers employed less than 10	
10. Full name of party filing charge Paul A. Bucco, on behalf of Commerce Construction			
11. Address of party filing charge (street, city, state and ZIP code) 10 E. 6th Street Conshohocken, PA 19428		11a. Tel. No. 610-238-0880	b. Cell No.
		c. Fax No.	
		d. e-mail paul.bucco@davisbucco.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (Signature of representative or person making charge) Paul A. Bucco, Esquire (Print/type name and title or office, if any)		Tel. No. 610-238-0880	
		Cell No.	
		Fax No. 610-238-0244	
		e-mail paulbucco@davisbucco.com	
Address 10 E. 6th Ave., Suite 100, Conshohocken, PA 19428		Date 05/15/2019	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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EXHIBIT “A”

Section 2 Attachment

BASIS OF THE UNFAIR LABOR PRACTICE

The International Brotherhood of Operating Engineers Local 825 (“Local 825”) issued a “Notice of Violation” dated December 20, 2018 (“Notice”) to its signatory, and claimant here, Commerce Construction Corporation (“Commerce”). Local 825 sent the Notice to coerce Commerce into using Local 825 members to perform surveying work. A copy of the notice is attached as Exhibit 1. The Notice alleged Commerce was failing to use Local 825 members for surveying work at the Paulsboro Port Project in violation of the collective bargaining agreement. Accordingly, Local 825 sought records related to the number of employees performing this work and any wages, fringe benefits, dues, penalties and other amounts Local 825 alleges are due as a result.

The surveying work at issue was being performed by members of the Keystone Mountain Lakes Regional Council of Carpenters and Heavy Highway, Pile Drivers and Dockbuilders, Local 441 (“KMLRCC” or “Carpenters”). A Commerce subcontractor, Copeland Surveying, employed the Carpenters performing the surveying work. The Carpenters have informed Local 825 that Commerce is an independent signatory to a CBA with KMLRCC. The KMLRCC CBA designates surveying work as within the Carpenters’ jurisdiction. The CBA also obligates Commerce to subcontract only with parties that are signatory with the Carpenters, such as Copeland, for this survey work. Therefore, the Carpenters, in correspondence to Local 825 dated January 14, 2019, have asserted jurisdiction over this surveying work. A copy of the Carpenters’ letter is attached hereto as Exhibit 2. Despite the Carpenters’ letter, Local 825 continues to claim that surveying work belongs to Local 825. Local 825 has also continued to represent that it intends to pursue the claims alleged in the Notice of Violation.

Local 825 has engaged in unfair labor practices in violation of 29 U.S.C. § 158(b)(4)(ii)(D). Since on or about December 20, 2018, and continuously thereafter, Local 825, a labor organization, its officers, agents and representatives, has threatened, coerced or restrained Commerce Construction Corp, and its Subcontractor Copeland Surveying, and other persons engaged in commerce or in an industry affecting commerce, with the object of forcing or requiring Commerce and/or Copeland to assign surveying work to employees in Local 825, rather than to employees in the KMLRCC Local 441 notwithstanding that said employers are not failing to conform to an order or certification of the Board determining the bargaining representative for employees performing such work.