UNITED STATES C AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS LOARD	Case	Date filed
CHARGE AGAINST LABOR OF ANIZATION OR ITS AGENTS	5-CB-240811	05-1-2018
INSTRUCTIONS: File an original of this Tharge with the NLRB Regional Doccurred or is occurring.	frector of the region in which	h the alleged unfair labor practice
1. LABOR C GANIZATION OR ITS AGENTS AG		
a. Name	b. Union Representative to	Contact
International Union, Security, Poli⊜e & Fire Professionals of America	Joseph McCray Vice President	
c. Address 25510 Kelly Road, Roseville, MI ⊴3066	d. Tel. No. (586)772-7250	e.e. Cell No. (916)501-3174
	f. Fax No. (586)772-9644	g. e-Mail jmccray@spfpa.org
h. The above-named labor organization or its agent: have engaged in and are 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unit the meaning of the Act, or are unfair pray loss affecting commerce within the	fair labor practices are unfair i	practices affecting commerce within
2. Basis of the Charge (set forth a clear and noncise statement of the facts con	stituting the alleged unfair lab	or practices)
For the past six months, the above name dilabor organization	has restrained and coe.	rced employees in the exercise
of rights protected by Section 7 of the Aci by engaging in the f		
_ , , , , , , , , , , , , , , , , , , ,	•	
bad faith: (1) refusing to process at arbitrate the grievance of around (1) (6) (6) (7)(6) (2018; (2) refusion; to process or arbitrate the	e grievance of (b) (6), (b) (7)(C) regarding (()(6),(6)(
discharge around (b) (6), (b) (7)(C) 20 (13); and (3) failing to communication	nicate to (b) (6), (b) (7)	the labor organizations
decisions related to grievances filed over (b) (6), (b) (7)(C) transfer	r or discharge.	_
Name of Employer	4a. Tel. No.	4b. Cell No.
Diversified Protection Corporation		
	4c. Fax No. (301)710-0671	4d. e-Mail sean.engelin@dpcsecurity. com
5. Location of Plant involved (street, city, stalli, and Z ocode)	Employer representative	to contact
2121 Eisenhower Ave., Ste. 500, Alexandria, VA 22314	Sean Engelin Vice I Resources	President of Human
7. Type of Establishment (factory, mine, who isaler) 8. Principal produc		Number of Workers employed
Security Contractor Security Servi		200
	11a, Tel. No.	11b. Cell No.
10. Full name of party filing charge (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
	11c. Fax No.	11d e-Mail
		(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, :'ate, an I ZIP code)		
(b) (6), (b) (7)(C)	TON .	
12. DECLARAT Lidectare that I have read the above ⊤ narge and that the statements) (6), (b) (7)(C)	HON therein are true to the best	of my knowledge and belief.
) (6), (b) (7)(C)		Tel No.
(b) (6), (b)	(7)(C) an individual	(b) (6), (b) (7)(C)
Print/type nai	me and title or office, if any	Cell No.
(b) (c) (b) (7)(c)	Date:	Fax No.
(b) (6), (b) (7)(C)		e-Mail
	05-1-2018	
	1 - 6 + 0 - 0 (

WILLFUL FALSE STATEMENTS ON THIS CHAFTE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

NATIONAL LABOR RELATIONS BOARD)	Case	Date filed	
CHARGE AGAINST LABOR ORGANIZATION AGENTS		05-CB-240907	5/6/19	
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in which	h the alleged unfair labor practice	
occurred or is occurring.	OR ITS ACENTS ACA	INST WHICH CHARGE IS BRO	OUGHT	
a. Name	OR ITS AGENTS AGA	b. Union Representative to		
International Brotherhood of Teamsters, Loca	al 592	James Smith	35.11.201	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		Business Agent		
c. Address	•	d. Tel. No.	e.e. Cell No.	
3705 Carolina Avenue, Richmond, VA 23222		(804)329-9530	a a Maril	
		f. Fax No.	g. e-Mail teamsterslocal592@comc	
		(804)321-4074		
h. The above-named labor organization or its agents have	o opened in and are	ongoging in unfair labor arost	ast.net	
8(b)(1)(A) of the National Labor Relations Act, and the				
the Act, or are unfair practices affecting commerce with				
2. Basis of the Charge (set forth a clear and concise state	merit of the facts cons	stituting the alleged unfair lab	or practices)	
Since about (b) (6), (b) (7)(C)2018, the above-nai	med labor organiz	ation has restrained an	d coerced employees in the	
exercise of rights protected by Section 7 of the	ne Act by refusing	to process the grievand	ce of (b) (6), (b) (7)(C)	
regarding over pay reduction for arbitrary				
pay reduction for distillary	or dicorninatory	TOGODINO OF HIT DAG TOTAL		
2. Name of Employee		4a. Tel. No.	Ab Call No	
Name of Employer UPS Freight		4a. Tel. No.	4b. Cell No.	
OFS Fleight		4c. Fax No.	4d. e-Mail	
		46. Tax 146.	40. e-Mail	
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact	
5401 Midlothian Turnpike, Richmond, VA 232		Nora Murren Terminal Manager		
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product	or service	Number of Workers employed	
Transportation	Freight Transp		100	
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
		11c. Fax No.	11d e-Mail	
			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and Z (b) (6), (b) (7)(C)	IP code)			
(b) (b), (b) (7)(C)				
	12. DECLARAT	ION		
I declare that I have read the above charge and	that the statements	therein are true to the hest	of my knowledge and belief	
(b) (6), (b) (7)(C)	- Indicate Statements	thoron are true to the best	Tel No.	
			(1) (2) (1) (7)(0)	
Ву			(b) (6), (b) (7)(C)	
	(b) (6), (b)	(7)(C) An Individual	-	
(signature of representative or person making charge)	Print/type nag	(b) (6), (b) (7	Cell No.	
	(b) (b), (b) (7)(0)	(b) (6), (b) (7)(C)	
Address:		Date:	ax No.	
(b) (6), (b) (7)(C)				
		03/25/2019	e-Mail	
		/ / / / /	(b) (6), (b) (7)(C)	

DO NOT WRITE IN THIS SPACE

UNITED STATES OF AMERICA

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		. or un Exte	
	DO NOT WRIT	E IN THIS SP	ACE
Case	5-CB-240987	Date Filed	5/7/19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor pra	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
Allied Universal Security Union		Dan Butler		
		Title: Unio	n Represent	ative
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
36 South Charles Street		(443) 509-94	68	
MD Baltimore 21201		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged	in and is (are) engaging in un	fair labor pract	ices within t	he meaning of section 8(b),
subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A	of the Natio	onal Labor Rel	ations Act, a	and these unfair labor practices
meaning of the Act and the Postal Reorganization Act.	ct, or these unital labor practi	ces are unitali	practices an	lecting commerce within the
Basis of the Charge (set forth a clear and concise statement of the	e facts constituting the alleged	d unfair labor p	ractices)	
See additional page				
Name of Employer		4a. Tel. No.		b. Cell No.
Allied Universal Security		(410) 299-63 c. Fax No.	83	
	•			d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)			6. Employ	er representative to contact
36 South Charles			Brian Ste	
MD Baltimore 21201			Title: Sup	ervisor
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Security Systems & Services			1	
10. Full name of party filing charge		11a. Tel. No.		b. Cell No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	
		c. Fax No.		d. e-Mail
11. Address of party filing charge (street, city, state and ZIP code.)				(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	·			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie	f Tel.	No. (b) (6), (b	o) (7)(C)
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)	Cell		
(signature of representative or person making charge) (Print/type		I		
	Title:	Fax	No.	
(b) (6), (b) (7)(C)		e-M	ail	
	(date)_ ^{05/7/2019}	11:14:27 e-M		, (b) (7)(C)
Address	(date)		(5) (5)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

CHARGE AGAINST LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Steamfitters UA Local 602 C. Address 8700 Ashwood Dr., 2nd Floor, Capitol Heights, MD 20743 b. Union Representative to Contact Sidney Bonilla Business Agent c. Address 8700 Ashwood Dr., 2nd Floor, Capitol Heights, MD 20743 f. Fax No. (301)333-2356 f. Fax No. (301)333-2356 g. e.e. Cell No.	UNITED STATES OF AMERICA		DO NOT W	RITE IN THIS SPACE
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring. 1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Steamfitters UA Local 602 C. Address 8700 Ashwood Dr., 2nd Floor, Capitol Heights. MD 20743 b. Union Representative to Contact Sidney Bonilla Business Agent c. Address 8700 Ashwood Dr., 2nd Floor, Capitol Heights. MD 20743 c. Address 8700 Ashwood Dr., 2nd Floor, Capitol Heights. MD 20743 d. Tet No. (301)333-2356 f. Fax No. (301)333-1730 sidney@ualocal602.com h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Charge salf print a clear and concess statement of the facts constituting the address or ractices. Since about the statement of the facts constituting the address or ractices. Since about the process of rights protected by Section 7 of the Act by refusing to process the grievance of discharge for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Craft Corps 4a Tel. No. 4b. Cell No. 4c. Fax No. (804)737-9297 5. Location of Plant involved (street, city, state, and ZIP code) 217 W. Williamsburg Rd., Sandston, VA 23150 Travis Weiss Superintendent 7. Type of Establishment (factory, mine, wholessler) Construction Contractor Construction Services 100 100 (b) (6) (b) (7) (C) 11b. Cell No. (b) (6) (b) (7) (C)				
a. Name Steamfitters UA Local 602 C. Address 8700 Ashwood Dr., 2nd Floor, Capitol Heights, MD 20743 B. Union Representative to Contact Sidney Bonilla Business Agent C. Address 8700 Ashwood Dr., 2nd Floor, Capitol Heights, MD 20743 C. Address 8700 Ashwood Dr., 2nd Floor, Capitol Heights, MD 20743 B. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set for the clear and concise statement of the facts constituting the alleged unfair labor practices) Since about 10 (10 (10 (10 (10 (10 (10 (10 (10 (10			05-CB-241002	5/2/19
1. LABOR DRGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT a. Name Steamfitters UA Local 602 1. Union Representative to Contact Sidney Bonilla Business Agent 1. Caddress 8700 Ashwood Dr., 2nd Floor, Capitol Heights. MD 20743 1. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices within the meaning of section 16(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act after Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Since about (1000000000000000000000000000000000000		e NLRB Regional D	rector of the region in which	h the alleged unfair labor practice
a. Name Steamfitters UA Local 602 b. Union Representative to Contact Sidney Bontilla Business Agent d. Tel. No. (301)333-2356 f. Fax No. (301)333-1730 f. Fax No. (301)333-1730 g. e-Mail (301)333-1		OD ITS ASENTS NO	INCT WITHOUT OF MODE TO DO	OLICUT
Steamfitters UA Local 602 Sidney Bonilla Business Agent d. Tel. No. (301)333-2356 f. Fax No. (301)333-1730 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section (8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. Basis of the Change (set forth a clear and concise statement of the facts constituting the afleged unfair labor practices in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of discharge for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Craft Corps 4a Tel. No. 4b. Cell No. 4c Fax No. (804)737-9297 5. Location of Plant involved (street, city, state, and ZIP code) 217 W. Williamsburg Rd., Sandston, VA 23150 Travis Weiss Superintendent Travis Weiss Superintendent Travis Weiss Superintendent Construction Contractor Construction Services 100 11a. Tel. No. (b) (6) (7) (C)		ORTIS AGENTS AGA		
c. Address 8700 Ashwood Dr., 2nd Floor, Capitol Heights. MD 20743 d. Tel. No. (301)333-2356 f. Fax No. (301)333-1730 g. e-Mail sidney@ualocal602.com h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set for in a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about exercise of rights protected by Section 7 of the Act by refusing to process the grievance of discharge for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Craft Corps 4a Tel. No. 4b. Cell No. 4c Fax No. (804)737-9297 5. Location of Plant involved (street, city, state, and ZIP code) 217 W. Williamsburg Rd., Sandston, VA 23150 Travis Weiss Superintendent Travis Weiss Superintendent 7. Type of Establishment (factory, mine, wholesaler) Construction Services 100 10,600 (b) (c) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d				Contact
c. Address 8700 Ashwood Dr., 2nd Floor, Capitel Heights, MD 20743 d. Tel. No. (301)333-2356 f. Fax No. (301)333-1730 g. e-Mail (40 e-Mail (40 e-Mail (804)737-9297 g. Employer epresentative to contact Travis Weiss Superintendent Travis Weiss Superintendent 7. Type of Establishment (factory, mine, wholessler) Construction Services 100 10	Oleannicors on Eddar 602			
8700 Ashwood Dr., 2nd Floor, Capitol Heights, MD 20743 (301)333-2356 (5. Fax No. g. e-Mail (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-1730 (301)333-2356 (5. Fax No. g. g. e-Mail (301)333-1730 (301)333-1730 (301)333-2356 (5. Fax No. g. g. e-Mail (301)333-1730 (301)333-2356 (5. Fax No. g. g. g. e-Mail (301)333-1730 (301)333-2356 (5. Fax No. g. g. g. g. g. g. g. e-Mail (301)333-1730 (301)333-2356 (5. Fax No. g.				
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set fights a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of discharge for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Craft Corps 4a. Tel. No. 4b. Cell Nc. 4c. Fax No. (804)737-9297 5. Location of Plant involved (street, city, state, and 2tP code) 217 W. Williamsburg Rd., Sandston, VA 23150 7. Type of Establishment (factory, mine, wholesaler) Construction Services 100 11a. Tel. No. (b) (6) (7)(C) 11b. Cell No.				e.e. Cell No.
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(1)(8700 Ashwood Dr., 2nd Floor, Capitol Height	ts, MD 20743		
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unifair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (10(6)(6)(7)(6)(7)(6) Since about (2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of discharge for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Craft Corps 4a. Tel. No. 4b. Cell No. 4c. Fax No. (804)737-9297 5. Location of Plant involved (street, city, state, and ZiP code) 217 W. Williamsburg Rd., Sandston, VA 23150 7. Type of Establishment (factory, mine, wholesaler) Construction Services 100 10, Entit page of party filling charge 11a. Tel. No. (b) (6), (b) (7)(C) 11b. Cell No.				
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discharge for arbitrary or discriminatory reasons or in bad faith. 3. Name of Employer Craft Corps 4a. Tel. No. 4b. Cell No. 4c. Fax No. (804)737-9297 5. Location of Plant involved (street, city, state, and ZtP code) 217 W. Williamsburg Rd., Sandston, VA 23150 7. Type of Establishment (factory, mine, wholesaler) Construction Contractor 8. Principal product or service Construction Contractor 10. Full page of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C)	8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting 2. Basis of the Charge (set forth a clear and concise state Since about (0)(6)(0)(7)(0) 2019, the above-named	ns Act, and these unit commerce within the ement of the facts con clabor organizati	air labor practices are unfair in a meaning of the Act and the stituting the alleged unfair labor on has restrained and co	practices affecting commerce within Postal Reorganization Act. por practices) to proceed employees in the
3. Name of Employer Craft Corps 4a. Tel. No. 4b. Cell No. Craft Corps 4c. Fax No. (804)737-9297 5. Location of Plant involved (street, city, state, and ZIP code) 217 W. Williamsburg Rd., Sandston, VA 23150 7. Type of Establishment (factory, mine, wholesaler) Construction Contractor 8. Principal product or service Construction Services 100 10. Full page of party filing charge 11a. Tel. No. (b) (6), (b) (7)(C) 11b. Cell No.	discharge for arbitrary or discriminatory reason	ons or in bad faith	٦.	
Craft Corps 4c. Fax No. 4d. e-Mail (804)737-9297 5. Location of Plant involved (street, city, state, and ZtP code) 217 W. Williamsburg Rd., Sandston, VA 23150 7. Type of Establishment (factory, mine, wholesaler) Construction Contractor 10. Full page of party filing charge (b) (6), (b) (7)(C) 4d. e-Mail 4d. e-Mail 6. Employer representative to contact Travis Weiss Superintendent 9. Number of Workers employed Construction Services 100 11a. Tel. No. (b) (6), (b) (7)(C)	,,,			
Craft Corps 4c. Fax No. 4d. e-Mail (804)737-9297 5. Location of Plant involved (street, city, state, and ZIP code) 217 W. Williamsburg Rd., Sandston, VA 23150 7. Type of Establishment (factory, mine, wholesaler) Construction Contractor 10. Full pame of party filing charge (b) (6), (b) (7)(C) 4d. e-Mail 4d. e-Mail 6. Employer representative to contact Travis Weiss Superintendent 9. Number of Workers employed Construction Services 100 11a. Tel. No. (b) (6), (b) (7)(C)	3. Name of Employer		4a Tel No	dh Call No
4c. Fax No. (804)737-9297 5. Location of Plant involved (street, city, state, and ZIP code) 217 W. Williamsburg Rd., Sandston, VA 23150 7. Type of Establishment (factory, mine, wholesaler) Construction Contractor 10. Full pame of party filing charge (b) (6), (b) (7)(C) 4d. e-Mail 4d. e-Mail 14d. e-Mail 15d. Employer representative to contact Travis Weiss Superintendent 9. Number of Workers employed Construction Services 100 11a. Tel. No. (b) (6), (b) (7)(C)			4a. Tel. No.	45. Cell 145.
5. Location of Plant involved (street, city, state, and ZIP code) 217 W. Williamsburg Rd., Sandston, VA 23150 7. Type of Establishment (factory, mine, wholesaler) Construction Contractor 10. Full page of party filing charge (b) (6), (b) (7)(C) (804)737-9297 6. Employer representative to contact Travis Weiss Superintendent 9. Number of Workers employed Construction Services 100 11a. Tel. No. (b) (6), (b) (7)(C)	Craft Corps		4c Fax No	4d e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 217 W. Williamsburg Rd., Sandston, VA 23150 7. Type of Establishment (factory, mine, wholesaler) Construction Contractor Construction Services 100 10 Full page of party filing charge (b) (6), (b) (7)(C) 6. Employer representative to contact Travis Weiss Superintendent 9. Number of Workers employed Construction Services 100 11a. Tel. No. (b) (6), (b) (7)(C)				TO. STIVIZIT
217 W. Williamsburg Rd., Sandston, VA 23150 7. Type of Establishment (factory, mine, wholesaler) Construction Contractor 10. Full page of party filing charge (b) (6), (b) (7)(C) Travis Weiss Superintendent 9. Number of Workers employed Construction Services 100 11a. Tel. No. (b) (6), (b) (7)(C) 11b. Cell No.	5. Location of Plant involved (street, city, state, and ZIP code)			to contact
7. Type of Establishment (factory, mine, wholesaler) Construction Contractor Construction Services 100 11a. Tel. No. (b) (6), (b) (7)(C) 9. Number of Workers employed 11a. Tel. No. (b) (6), (b) (7)(C) 11b. Cell No.	, , , , , , , , , , , , , , , , , , , ,	•	1 ' ' '	
Construction Contractor Construction Services 100 10 Full pame of party filing charge (b) (6), (b) (7)(C) 11a. Tel. No. (b) (6), (b) (7)(C) 11b. Cell No.				
10. Full pame of party filing charge (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d				
		COMOLIGERO		
11c For No. 11d a Mail	(b) (6), (b) (7)(c)			TID. CEII NO.
(b) (6), (b) (7)(C)			11c. Fax No.	1 i.d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)	11. Address of party filing charge (street, city, state, and Z	(IP code)		
(b) (6), (b) (7)(C)				
12. DECLARATION		12. DECLARA	TION	
	Advantage that I have a set that			haf and be availed as the Har
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief. Tel No.	I declare that I have read the above charge and	tnat the statements	therein are true to the bes	
Terryo,				Terro.
(b) (6) (b) (7)(c)	(b) (6) (b) (7)(C)	ļ		
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (c) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	By(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C	3	(b) (6), (b) (7)(C)
CA CA CA CA	(e)			
in making charge) Print/type name and title or office, if any Cell No.	in making charge)	-inititype na	me and the or office, it any	j
Address: Date: Fax No.			Date:	Fax No.
(b) (6), (b) (7)(C)	(b) (b), (b) (1)(c)			e Mail
(b)(6), (b)(7)(C)				(b) (6), (b) (7)(C)
mpc 2,2019			mpc 2,2019	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INITED STATES OF AMERICA		
UNITED STATES OF AMERICA		WRITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	5-CB-241033	5/3/19
INSTRUCTIONS: File an original of this charge with the NLRB Regioccurred or is occurring.	ional Director of the region in wh	nich the alleged unfair labor practice
LABOR ORGANIZATION OR ITS AGEN	ITS AGAINST WHICH CHARGE IS E	BROUGHT
Mall Handlers Union local 305	(b) (6), (b) (7)(C)
C. Address	6. Tel. No. (410)347.450	9 e. Cell No.
900 E. Fayette Street Rm 391 Battimore, MD 2433	(410) 234 · 8570	g. e-Mail
 h. The above-named labor organization or its agents have engaged in a 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and the meaning of the Act, or are unfair practices affecting commerce w 2. Basis of the Charge (set forth a clear and concise statement of the fa 	and are engaging in unfair labor pra nese unfair labor practices are unfa ithin the meaning of the Act and th	actices within the meaning of section ir practices affecting commerce within e Postal Reorganization Act.
Union adn't file grievance itac as which time Duane Buchanes manager pass started last grievance and last grievance		
3. Name of Employer	[4a_ Tel. NO.	4b. Cell No.
United States Postal Service	410347 · 4243 & 4202	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 2 900 B. Fayethe Street Bathmore, MO	1233 6. Employer representation	
7. Type of Establishment (factory, mine, wholesaler) 8. Principal	product or service	Number of Workers employed
	11a. Tel. No.	11b. Cell No.
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
	11c. Fax No.	(b)(6),(b)(7)(C)
11. Address of (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		(b) (7)(C)
	ements therein are true to the be	Tel No.
_{By} (b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)
(signature or representative or person making charge) Print/ty	ype name and title or office, if any	Cell No.
Address: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	Date:	Fax No.
(b) (6), (b) (7)(C	4/24/19	e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

55 -3 St 1

UNITED STATES OF AMERICA	DO NOT W	RITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-241037	5/3/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Di occurred or is occurring.	lrector of the region in whic	h the alleged uniair labor practice
1. LABOR ORGANIZATION OR ITS AGENTS AGA	NINST WHICH CHARGE IS BRI	OÚGHT
a. Name American Postal Workers Union, Local 512	b, Union Representative to (b) (6), (b) (7)(C)	Contect
c. Address P.O. Box 712, Gambrills, MD 21054	d. Tel. No.	e.e. Cell No.
	f. Fax No.	(b) (6), (b) (7)(C)
 The above-named labor organization or its agents have engaged in end are 8(b)(1)(A) of the National Labor Relations Act, and these unfair labor practice the Act, or are unfair practices affecting commerce within the meaning of the 	es are unfair practices affectly	ng commerce within the meaning of
2. Basis of the Charge (set forth a clear and concise statement of the facts con-	stituting the alleged unfair lab	or practices)
Within the past six months, the above-named labor organization exercise of rights protected by Section 7 of the Act by refusing	on has restrained and co to process the grievant	perced employees in the ce of (b) (6), (b) (7)(C) regarding
lacement on emergency placement for arbitrary or discrir	minatory reasons or in b	ad faith.
Within the past six months, the above-named labor organization exercise of rights protected by Section 7 of the Act by refusing termination for arbitrary or discriminatory reasons or in backets.	to process the grievan	ce of (6), (6), (6), (7)(C), egarding
3. Name of Employer	4a. Tel. No.	4b. Cell No.

Name of Employer United States Postal Service		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP of	ode)	6. Employer representative	to contact
305 North Seton Avenue, Emmitsburg, MD 2		Brittany Strait Postn	naster
7. Type of Establishment (factory, mine, wholeseler)	8. Principal product	or service	Number of Workers employed
Post Office	Postal service		6
1(b) (6), (b) (7)(C) party filling charge		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	(b) (6), (b) (7)(C)
11. Address of party filling charge (street, city, state, and Z. (b) (6), (b) (7)(C)			
	12. DECLARAT	TON	
<u>I declare tha</u> (b) (6), (b) (7)(C)	that the statements	therein are true to the best	of my knowledge and belief.
(b) (6), (b) (7)(C)			Tel No.
	(b) (6), (b) (7)		(b) (6), (b) (7)(C)
	Print/type nar	ne and (Itle or office, if any	(b) (6), (b) (7)(C)
(b) (6), (b) (1)(C)		Date:	Fax No.
		1/23/2019	(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
FRIVACY ACT STATEMENT

<u> </u>						
UNITED STATES OF AMERICA		0	DO I	TON	WRITE IN THIS	
CHARGE AGAINST LABOR ORGANIZATIO)N	Case				ate filed
OR ITS AGENTS	//	5-	CB-241272		Ì	5/8/19
INSTRUCTIONS: File an original of this charge with	INSTRUCTIONS: File an original of this charge with the NLRB Regional Di				in which the alleg	ged unfair labor practice
occurred or is occurring. 1. LABOR ORGANIZATIO	N OR ITS AGE	ENTS AGA	INST WHICH CH	ARG	F IS BROUGHT	
a. Name					tative to Contact	
Local Union Number 1048C, International Cl	hemical W	orkers	(b) (6), (b) (7	7)(C)	
Union, Council of the United Food and Comr	mercial Wo	rkers				
International Union						
c. Address			(b) (6), (b) (7)	(C)	e.Cell No.	
11312 Willow Lane						
Disputanta, VA 23842			f. Fax	No.	g. e-Mail	
h. The above-named labor organization or its agents ha	ve engaged i	n and are	engaging in unfa	ir lah	or practices within	the meaning of section
8(b), subsection(s) (1)(A) and 8(b)(2) of the National	Labor Relatio	ns Act, an	d these unfair la	bor p	ractices are unfair	practices affecting
commerce within the meaning of the Act, or are unfai	ir practices af	fecting cor	nmerce within th	e me	aning of the Act ar	nd the Postal
Reorganization Act. 2. Basis of the Charge (set forth a clear and concise state)	tement of the	facts cons	tituting the alleg	ed ui	nfair labor practice	s)
Since in or about November or Decen	nber of 20	18, the	above-name	d U	nion restraine	ed and coerced
employees of Cantu Services, Inc. in t		-				
authorization forms for the deduction				~		0 0
enforce this requirement by threating					_	*
Since in or about (b)(a), (b)(7)(c) or early (b)(6).	(b) (7)(C) of 2	010 +b	a Union con	aad	or attempted	to course Contu
Since in or about or early	7)(C)					
Services, Inc. to discharge (b) (6), (b) (7	, (C)					f Section $8(a)(3)$ of
the Act because had not signed an	authoriza	tion for		che	ck off form.	
Name of Employer			4a. Tel. No.		4b. Cell No.	
Cantu Services, Inc.			804-203-53	94_	4d. e-Mail	
			4c. Fax No. info@cantuservices.co		ervices.com	
5. Location of Plant involved (street, city, state, and ZIP	code)				entative to contact	
	code)			-		
5207 Shop Road Fort Lee, VA 23801				ing	(numan resour	ces official at Fort
			Lee site)			
7. Type of Establishment (factory, mine, wholesaler)	8. Principa		or service	9.	Number of Worker	
military government contractor	food serv					ver 30
Full name of party filing charge	-		11a. Tel. No.		11b. Cell No.	
(1) (0) (1) (7)(0)			(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C	2
(b) (6), (b) (7)(C)			11c. Fax No.		11d e-Mail	VC)
11. Address of party filing charge (street, city, state, and	7ID code)			_	(b) (6), (b) (7)	(0)
(b) (6), (b) (7)(C)	211 (000)					
(3) (3), (3) (1)(3)						
		ECLARAT				
I declare that I have read the above charge an	d that the st	atements	therein are true	to ti		wledge and belief.
(b) (6), (b) (7)(C)	(b) (6), (b) (7	(C)		Tel No. (b) (6), (b) (7)((C)
(h) (6) (h) (7)(0)	(b) (O), (D) (1	(0)		Cell No.	
(b) (b), (b) (7)(c)	a	م نمطن	المعالمة		(b) (6), (b) (7)(C)
(signature of representative or person making charge	Pr	int/type na	me and title or		Fax No.	
Address:	1 01	fice, if any	Date:		e-Mail	
Address: (b) (6), (b) (7)(C)					e-Mail (b) (6), (b) (7)(C)
			15/3/1	9		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

INTERNET FORM NLRB-508 (2-08)

FORM EXEMPT LINDER 44 LLS C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

		I OI WII LA	IIII 1 ONDERV 44 0.0.0 0012
	DO NOT WRI	TE IN THIS SI	PACE
Case	5-CB-241562	Date Filed	5/13/19

INSTRUCTIONS: File an original with NLRB Regional Director for the	region in which the alleged u	nfair labor prac	ctice occurre	ed or is occurring.
1. LABOR ORGANIZATION OR ITS	AGENTS AGAINST WHICH	CHARGE IS	BROUGHT	
a. Name		b. Union Rep	resentative	to contact
APWU		(b) (6), (b)	(7)(C)	
		Title: (b) (6), (b) (7)(C)
		(5) (o), (b) (1)(<u> </u>
c. Address (Street, city, state, and ZIP code)		d. Tel. No.		e. Cell No.
7240 Marcharter Diago C		(b) (6), (b) (7)((C)	
7310 Mcwhorter Place C VA Annandale 22003-		f. Fax No.		g. e-Mail
h. The above-named organization(s) or its agents has (have) engaged	in and is (are)engaging in un	l fair lahor pract	ices within t	he meaning of section 8(h)
subsection(s) (list subsections) (1)(A)	of the Natio	onal Labor Rela	ations Act, a	and these unfair labor practices
are unfair practices affecting commerce within the meaning of the Ameaning of the Act and the Postal Reorganization Act.	ct, or these unfair labor practi	ces are unfair	practices af	fecting commerce within the
	o footo constituting the allege	d unfair labor n	ractional	
Basis of the Charge (set forth a clear and concise statement of the	e racis consuluing ine allege	a umair iabor p	racuces)	
See additional page				
3. Name of Employer		4a. Tel. No.		b. Cell No.
U. S. Postal Service		(703) 317-92	86	
		c. Fax No.		d. e-Mail
5. Location of plant involved (street, city, state and ZIP code)		1	6. Employ	er representative to contact
3682 King Street			Marcus M	laddox
VA Alexandria 22302			Title: T-6/	Window Clerk
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	9. Numbe	r of workers employed
Others	Mailings		50	
Full name of party filing charge	·····g-	11a. Tel. No.	<u>' </u>	b. Cell No.
		(b) (6), (b) (7)((b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		c. Fax No.		d. e-Mail
				(b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)				
(b) (b), (b) (1)(b)				
12. DECLARATION		Tel.	No.	
I declare that I have read the above charge and that the statements therein are true to	the best of my knowledge and belie		(b) (6), (b	o) (7)(C)
	b) (6), (b) (7)(C)	Cell		1/7/01
(signature of representative or person making charge) (Print/type	name and title or office, if any		(b) (6), (b) (/)(C)
	Title:	Fax	NO.	
(b) (6), (b) (7)(C)		e-M	ail	
				(1) (7)(0)
Address	(date)_05/13/201	9 12:02:45	(b) (b)	, (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Basis of the Charge

8(b)(1)(A)

Within the previous six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the Charging Party's grievance for arbitrary or discriminatory reasons or in bad faith.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE					
Case	5-CB-241628	Date Filed 5/15/19			

NSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

INSTRUCTIONS: File an original with NERB Regional Director for the	te region in w	men the alleged unital lab	or practice of	ccurred or is	occurring.	
1. LABOR ORGANIZATION OR IT	TS AGENTS /	AGAINST WHICH CHARG	SE IS BROU	GHT		
a. Name District of Columbia Nurses Association (DCNA)			b. Union Representative to contact Edward Smith, Esq.			
c. Address (Street, city, state, and ZIP code) 5100 Wisconsin Avenue, N.W.			d. Tel. No. 202-244-2	2705	e. Cell No.	
Washington, D.C. 20016			f. Fax. No.			
			g. e-mail			
h. The above-named labor organization has engaged in and is engaged $1(A)$ practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		of the Nation	nai Labor Re	lations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the Since about (b) (6), (b) (7)(C) 2018, the above-named labor organization of (b) (6), (b) (7)(C) regarding ermination for an arrangement of the concise statement of the Since about (b) (6), (b) (7)(C) regarding ermination for an arrangement of the Charge (set forth a clear and concise statement of the Since about (b) (6), (b) (7)(C) regarding ermination for an arrangement of the Since about (b) (6), (b) (7)(C) regarding ermination for an arrangement of the Since about (b) (6), (b) (7)(C) regarding ermination for an arrangement of the Since about (b) (6), (b) (7)(C) regarding ermination for arrangement of the Since about (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	anization ha	s failed and refused to	process the	grievance	and/or arbitrate the	
Name of Employer Children's National Medical Center		4a. Tel. No. 202-476-5577	b. Cell No.		c. Fax No.	
		d. e-mail mlamm@childrensna	tional.org			
 Location of plant involved (street, city, state and ZIP code) Michigan Avenue, N.W. Washington, D.C. 20010 			MaureenL	-	ve to contact , SHRM-CP Partner	
7. Type of establishment (factory, mine, wholesaler, etc.) Hospital		rincipal product or service calth Nursing Services		9. Number of 100+	of workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No. (b) (6), (b) (7	7)(C)	c. Fax No.	
(b) (6), (b) (7)(C)		d. e-mail (b) (6), (b) (7)(C)				
(b) (6), (b) (7)(C) I have read the above charge true to the best of my knowled	and that the		1	Tel. No.		
	-	(7)(C), An Individual	Cell No. (b) (6), (b) (7)(C) Fax No.			
on making charge)	(Print/type na	me and title or office, if any)				
(b) (6), (b) (7)(C) Address		Date		e-mail b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE						
NATIONAL LABOR RELATIONS BOARD)	Case	Date filed					
CHARGE AGAINST LABOR ORGANIZATION AGENTS	N OR ITS	5-CB-241644	5/15/19					
INSTRUCTIONS: File an original of this charge with th	e NLRB Regional Di	rector of the region in whic	h the alleged unfair labor practice					
occurred or is occurring.								
	OR ITS AGENTS AGA	INST WHICH CHARGE IS BR						
a. Name		b. Union Representative to	Contact					
Teamsters Local 730		Richie Brooks						
c. Address		d. Tel. No.	e.e. Cell No.					
2001 Rhode Island Ave NE, Washington, DC	20018-2893	(202)529-3434						
		f. Fax No.	g. e-Mail					
 h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b)(1)A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the past six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to assist (b) (6), (b) (7)(C) in matters relating to termination. 								
Name of Employer		4a. Tel. No.	4b. Cell No.					
Albertsons-Safeway								
		4c. Fax No.	4d. e-Mail					
5. Location of Plant involved (street, city, state, and ZIP co	ode)	6. Employer representative	to contact					
16060 Lehman Road, Upper Marlboro, MD 2	0747	Donnie Cross						
7. Type of Establishment (factory, mine, wholesaler)	Principal product	or service	Number of Workers employed					
Supermarket	Groceries		100					
10. Full name of party filing charge		11a. Tel. No.	11b. Cell No.					
(b) (6), (b) (7)(C)	(b) (6) (b) (7)(C)							

11. Address of party filing charge (street, city, state, and ZIP code)

(b) (6), (b) (7)(C)

12. DECLARATION

(b) (6), (b) (7)(C)

11c. Fax No.

11d e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.

Tel No. (b) (6), (b) (7)(C) By: /s/ (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person making charge) Print/type name and title or office, if any Date: 5/15/2019 Address: Fax No. (b) (6), (b) (7)(C e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE							
Case	Date Filed						
05-CB-241900	5/20/19						

INSTRUCTIONS; File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR IT	S AGENTS A	AGAINST WHICH CHARG	SE IS BROU	GHT		
a. Name IBEW Local 26			b. Union Representative to contact (b) (6), (b) (7)(C)			
c. Address (Street, city, state, and ZIP code) 4371 Parliament Place Lanham, MD 20706		d. Tel. No. (b) (6), (b) (7	()(C)	e. Cell No.		
Lamiam, MD 20700			f. Fax. No.			
			g. e-mail			
 h. The above-named labor organization has engaged in and is engaged (1)(A) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 		of the Nation	nal Labor Re	lations Act, a	nd these unfair labor	
2. Basis of the Charge (set forth a clear and concise statement of the	e facts const	ituting the alleged unfair la	abor practice	s)		
The above Union has discriminated against employee (b) (6), reasons that are arbitrary, discriminatory, or in bad faith.	(b) (7)(C) by d	lischarging ^{(b) (6, 6)} on ^{(b) (6, 6)}	2019 f	from the app	prentice program for	
3. Name of Employer Total Electric, Inc.		4a. Tel. No. 301-390-4800	b. Cell No.		c. Fax No.	
		d. e-mail				
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representati	ve to contact	
16000 Trade Zone Ave., Upper Marlboro, MD 20774			Mike Phel	ps, Foremar	1	
7. Type of establishment (factory, mine, wholesaler, etc.) Electrical Contracting	8. Identify p Electrical	rincipal product or service services		9. Number o 300	f workers employed	
10. Full name of party filing charge (b) (6), (b) (7)(C)						
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C)		11a, Tel. No. (b) (6), (b) (7)(C)	b. Cell No.		c. Fax No.	
		d. e-mail (b) (6), (b) (7)(C)			(b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C) (cla (b) (6), (b) (7)(C), above charge of my knowled (ive	and that the	tile or office, 11 any)	(b) (7)(C	o) (6), (b) No.	o) (7)(C)	
Address (b) (6), (b) (7)(C)	_	Date 5-20-L		-mail b) (6), (b) ((7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS	SPACE
Case 05-CB-242004	Date Filed 5/21/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS	S AGENTS A	GAINST WHICH CHARG	E IS BROUG	3HT			
a. Name UNITE HERE Local 7			b. Union Representative to contact Roxie Herbekian, President				
c. Address (Street, city, state, and ZIP code)	d. Tel. No. (443) 438-5607		e. Cell No.				
1800 N. Charles Street, Suite 906 Baltimore, MD 21201			1. Fax. No. (443) 438-5702				
			g. e-mail rherbekian@unitehere.org				
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.							
2. Basis of the Charge (set forth a clear and concise statement of the	e fects consti	tuting the alleged unfair la	bor practice	s)			
Within the previous six (6) months, the above-named labor organization has failed and refused to bargain in good faith with the employer. Specifically, since on or about April 16, 2019, the Union has failed and refused to provide the Employer with requested information relevant and necessary to the processing of a grievance filed by the Union which is scheduled for arbitration on May 30, 2019.							
3. Name of Employer Hyatt Regency Baltimore		4a. Tel. No. (410) 528-1234	b. Cell No. c. Fax No. (410) 685-3362				
		d. e-mail mwhitefield@fwslaw	.com				
5. Location of plant involved (street, city, state and ZtP code) 300 Light Street Baltimore, MD 21202 6. Employer representative to contact Marc G. Whitefield, Attorney				ve to contact Attorney			
7. Type of establishment (factory, mine, wholesaler, etc.) Hotel	8. Identify p Hospitality	rincipal product or service))	9. Number of Approx. 23	of workers employed 20		
10. Full name of party filing charge Marc G. Whitefield, Hyatt Regency Baltimore							
11. Address of party filing charge (street, city, state and ZIP code) 32300 Northwestern Hwy, Suite 200, Farmington Hills, MI	city, state and ZIP code) 00, Farmington Hills, MI 48334 11a. Tel. No. (248) 855-6500			b. Cell No. (248) 701-5198 (248)			
	d. e-mail mwhitefield@fwslaw.com						
12. DECLARATION I declare that I have read the above charge and that the statements Tel. No. (248) 855-6500							
The true to the best of my knowled		rc G. Whitefield, Attorney (248) 701-5198					
(signature of representative or person making charge)	(Print/type na	ame and title or office, if any)		Fax No. (248) 855-65	501		
32300 Northwestern Hwy, Suite 200, Farmington Address MI 48334	n Hills, Date May 21, 2019 e-mail mwhitefield@fwslaw.co				@fwslaw.com		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA	DO NOT WRIT	TE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD	Case	Date filed				
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS	05-CB-242408	5/30/19				
INSTRUCTIONS: File an oxiginal of this charge with the NLRB Regional Director of the region occurred or is occurring.	_	unfair labor practice				
1. LABOR ORGANIZATION ORUTS AGENTS AGAINST WHICH CHARGE						
a: Name Communications Workers of America:	b. Union Representative to Contact Christopher Shelton. President					
c. Address	d. Tel. No.	e. e. Cell No.				
501 3rd Street NW, Washington, DC 20001						
	f. Fax No.	g. e-Mali				
h. The above-named labor organization or its agents have engaged in and are engaging in section 3(b), subsection(s) (3(A) of the National Labor Relations Act, and these unitality process within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act, or are unfair practices.						
within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to arbitrate the grievance of (b) (6), (b) (7)(C) regarding to provide information, to (b) (7)(C) regarding to provide information.						

3. Name of Employer	4a. Tel. No:	4b. Cell No.
Verizon Communications		,
	4c. Fax No.	4d, e-Mali
5. Location of Plant Involved (street, city, state, end Z/P code)	Employer representative to contact	
, , , , , , , , , , , , , , , , , , , ,	, ,	
43 Bells Hill Rd, Stafford, VA 22554	Brien Heger Field Supervisor	
7. Type of Establishment (factory, mine, wholesaler)	8. Principal product or service	9. Number of Workers eraployed
Communications	Communications	1000
10. Full name of party filing charge	11a, Tal. No. (b) (6), (b) (7)(C)	11b. Cell No.
(L) (0) (L) (7)(0)	(b) (b), (b) (7)(C)	
(b) (6), (b) (7)(C)	<u> </u>	
	11G. Fax No.	1td e-Mail (b) (6), (b) (7)(C)
		(b) (b), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP co	<u>de</u>)	
(b) (6), (b) (7)(C)		
12	DEGLARATION	
I declare that I have read the above charge and that th	e statements therein are true to the he	st of my knowledge and belief,
(b) (6), (b) (7)(C)		Tel No.
By:		(b) (6), (b) (7)(C)
	b) (6), (b) (7)(C) Individual	
(sk)	Print/type name and title or office, if any	Cell No.
	<u></u>	
Address;	/Date:	Fax No.
(b) (6), (b) (7)(C)	5-29-19	
	0011	
		(b) (6), (b) (7)(C)
	J	(b) (b), (b) (7)(C)
}	1	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is notherized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 of seq. The principal use of the information is to assist the National Labor Relations Board (NERB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the

NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Ţ

5/29/2019 11:30 PM FROM: Staples

INTERNET FORM NLRB-508

(2-08)

TO: +14109622198

FORM EXEMPT UNDER 44 U.S.C 3512

2

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS**

DO NOT WRIT	E IN THIS SPACE
Case	Date Filed
05-CB-242736	5/30/19

INSTRUCTIONS: File an original with NLRB Regional Director for the					ed or is occurring.		
LABOR ORGANIZATION OR IT	S AGENTS AGAINST WHICH						
a. Name		b. Unio	n Rep	resentative	to contact		
NU Local 6803			Richard Powers, President				
		1					
c. Address (Street, city, state, and ZIP code)		d. Tel.	No.		e. Cell No.		
8409 Lee Highway		703-9		3560			
Merrifiled, VA 22116		f. Fax	٧o.	* * * * * * * * * * * * * * * * * * * *	g. e-Mail		
Wellined, VA 22110		j					
h. The above-named organization(s) or its agents has (have) engaged subsection(s) (list subsections) (1)(A) are unfair practices affecting commerce within the meaning of the A meaning of the Act and the Postal Reorganization Act.	of the Nation	onal Labo	or Rel	ations Act, a	and these unfair labor practices		
2. Basis of the Charge (set forth a clear and concise statement of th	e facts constituting the allege	d unfair le	abor p	ractices)			
Within the past six months, the above-named labor orga	anization, by its officers,	agents	, an	d represe	ntatives, has failed and		
refused to process a grievance concerning the discharge	e o (b) (6), (b) (7)(C)	or arbit	rarv	or discrin	ninatory reasons or in		
bad faith.			,	J. 4.001111			
3. Name of Employer	,	4a. Tel			b. Cell No.		
United States Postal Service		703-69		495			
		c. Fax I	No.		d. e-Mail		
5. Location of plant involved (street, city, state and ZIP code)	Martin Arman Andread Control	L		6. Employ	er representative to contact		
8409 Lee Highway					sor Denise Johnson		
Merrifiled, VA 22116							
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify principal product	or service	e	9. Numbe	r of workers employed		
Postal Facility	Mail Delivery			100+			
	Mail Delivery	44- T-	l Ma		b. Cell No.		
10. Full name of party filing charge (b) (6), (b) (7)(C)		(b) (6),	(b) (7)(C)	b. Geii No.		
		c. Fax t	Vo.		d. e-Mail		
		u. rux i			I		
11. Address of party filing charge (street, city, state and ZIP code.) (b) (6), (b) (7)(C)					(b) (6), (b) (7)(C)		
(b) (6), (b) (7)(C)			Tel.	^{No} (b) (6),	(b) (7)(C)		
打計形(D) (O), (D) (1)(C _(b) (6), (b) (7)(C(b) (6), (b) (/)(C)	the best of my knowledge and belie	r.	$\overline{}$		(5) (1)(5)		
Ву	^{(6), (b) (7)(C)} An Individual	_	Cell	No.			
(S _{gridion} or representative or person making charge)—(Printry)e	name and title or office, if any)	Fax	No.			
(b) (6), (b) (7)(C) Address	(date)		e-M	_{वा} (b) (6)	, (b) (7)(C)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

DO NOT WRITE IN THIS SPACE							
Case		Date Filed					
	05-CC-242210	5/28/19					

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR I	ITS AGENTS A	GAINST WHICH CHAR	GE IS BROU	JGHT		
a. Name		b. Union Representative to contact				
Keystone Mountain Lakes Regional Council of Carpenters	s (KML); Carp	penters Local #205	Jason Wheeler (Local 205)			
c. Address (Street, city, state, and ZIP code)			d. Tel. No.		e. Cell No.	
KML 650 Ridge Road, Ste. 200, Pittsburgh, PA 15205;	also c/o Marc	L. Gelman,	804-275-	8090		
Jennings Sigmond, PC 1835 Market Street, Ste. 2800, Phil			f. Fax. No.			
			1.1 ax. 140			
Carpenters Local # 205 3801 Jefferson Davis Hwy, Rich	hmond, VA 23	3224; 10238				
Sycamore Drive, Ashland, VA 23005			g. e-mail			
			1'	@kmlcarpen		
h. The above-named labor organization has engaged in and is eng	gaging in unfair	labor practices within th	e meaning o	f section 8(b)	and (list subsections)	
8(b)(4)		of the Natio	nal Labor R	elations Act, a	nd these unfair labor	
practices are practices affecting commerce within the meaning of	of the Act, or the	ese unfair labor practice	s affecting co	ommerce with	in the meaning of	
the Act and the Postal Reorganization Act.						
Basis of the Charge (set forth a clear and concise statement of t	the facts constit	uting the alleged unfair	labor practic	es)		
On or about May 10, 2019, and continuing thereafter, the al					violated Section 8	
(b)(4) of the National Labor Relations Act by: 1) handing						
intentionally false statements accusing the Employer of ste						
erecting large banners that read "TAX FRAUD ALERT" a						
police); and 3) engaging in other conduct that constitutes s						
conduct. At all relevant times, the Union has made it clear						
have a primary labor dispute with the Employer.						
3. Name of Employer		4a. Tel. No.	b. Cell No		c. Fax No.	
o. Hame of Employer		44. 101.140.	D. 0011110		0.7 0.1101	
		d, e-mail				
5. Location of plant involved (street, city, state and ZIP code)			6. Employe	er representati	ve to contact	
7. Type of establishment (factory, mine, wholesaler, etc.)	8. Identify pri	incipal product or servic	е	9. Number	of workers employed	
10. Full name of party filing charge				1		
Brannan, Inc., d/b/a F. Richard Wilton, Jr., Inc., c/o Scott l	Brannan, repr	esented by Nate Stor	y, Hirschle	r Fleischer,	PC	
11. Address of party filing charge (street, city, state and ZIP code)		11a. Tel. No.	b. Cell No		c. Fax No.	
Tr. Addition of party filling of all go (all out, only, state and the county		804-798-1637	804-347-		0.1 0.1101	
211h England Street Ashland VA 22005	-		00-7-5-7-	2		
211b England Street, Ashland, VA 23005		d. e-mail				
		scott@frichardwilton	n.com			
12. DECLARATIO			- 1	Tel. No. 804-771-958		
	I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.					
are true to the best of my knowled	•		Cell No.			
(1) Excet /Sanna	President					
(signature of representative or person making charge)	(Print/type nar	me and title or office, if any)		Fax No.		
1-g. Sale of top oction of policin maning analysis	i			rax No. 804-644-09:	57	
211h England Street Ashland VA 22005			2		77	
211b England Street, Ashland, VA 23005	-	5/28/2019		e-mail		
Address		Dare		nstory@hirs	chlerlaw.com	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT