

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-241082	May 8, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Union of Operating Engineers, AFL-CIO (IUOE), Local 181		b. Union Representative to Contact Rick Lewis, Business Agent	
c. Address 121 Cherrybark Dr, Lexington, KY 40503		d. Tel. No. (859)278-8458	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A), (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
For the last 6 months, the above-named Labor Organization has failed and refused to have any written hiring hall rules explaining a subjective method as to how members are referred out to jobs for arbitrary, invidious and discriminatory reasons.			
For the last 6 months, the above-named Labor Organization has failed and refused to provide its hiring hall rules to its members, including the Charging Party, for arbitrary, discriminatory and invidious reasons.			
For the last 6 months, the above-named Labor Organization, through (b) (6), (b) (7)(C) has failed and refused to properly refer the Charging Party to a job for arbitrary, invidious and discriminatory reasons, one reason is because (b) (6), (b) (7)(C) is a (b) (6), (b) (7)(C) in a (b) (6), (b) (7) dominated field.			
For the last 6 months, the above-named Labor Organization, through (b) (6), (b) (7)(C) has failed and refused to file grievances on behalf of the Charging Party for arbitrary, invidious and discriminatory reasons, one reason being (b) (6), (b) (7)(C) is a (b) (6), (b) (7)(C)			
3. Name of Employer Lesco Design and Manufacturing		4a. Tel. No.	4b. Cell No. 562-974-2497
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1120 Fort Pickens Rd, LaGrange, KY 40031		6. Employer representative to contact Dana Bond or Matt Lester	
7. Type of Establishment (factory, mine, wholesaler) service	8. Principal product or service manpower		9. Number of Workers employed 30
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (signature of representative or person filing charge)		Tel. No.	
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)	
Address: (b) (6), (b) (7)(C)		Date: X 8-5 4-2019	
		Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		Case	Date filed
		09-CB-241405	MAY 14, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name United Steelworkers 458 498	b. Union Representative to Contact (b) (6), (b) (7)(C)		
c. Address 9960 Alliance Rd, Blue Ash, OH 45242	d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.	
	f. Fax No.	g. e-Mail	
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievance of (b) (6), (b) (7)(C) regarding (b) (6), (b) (7)(C) termination for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer WestRock		4a. Tel. No. 513-745-2495	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 9960 Alliance Rd, Blue Ash, OH 45242		6. Employer representative to contact Tawnya Robben HR Manager	
7. Type of Establishment (factory, mine, wholesaler) warehouse	8. Principal product or service Corrugated paper	9. Number of Workers employed 130	
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	Tel. No.	
(Signature of representative of person making charge)	Printtype name and title or office, if any	Cell No.	
Address: (b) (6), (b) (7)(C)	Date: 5 13 19	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-241801	MAY 20, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name TRUCK DRIVERS, CHAUFFEURS AND HELPERS LOCAL UNION NO. 100		b. Union Representative to Contact Dave Webster President	
c. Address 2100 Oak Rd, Cincinnati, OH 45241-2501		d. Tel. No. (513)769-5100	e.e. Cell No. (859)907-4352
		f. Fax No. (513)769-4420	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to process the grievances of (b) (6), (b) (7)(C) regarding improper assignment of bargaining unit work for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer UPS Freight		4a. Tel. No.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 3250 E Kemper, Cincinnati, OH 45241		6. Employer representative to contact Todd Davis Manager	
7. Type of Establishment (factory, mine, wholesaler) distribution facility	8. Principal product or service Freight delivery		9. Number of Workers employed 85
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that the statements herein are true to the best of my knowledge and belief.			
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	Tel No.
(b) (6), (b) (7)(C)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Print/type name and title or office, if any	Cell No.
(b) (6), (b) (7)(C)		Date:	Fax No.
			e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-241829	5/20/19
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name UAW Local 2926		b. Union Representative to Contact (b) (6), (b) (7)(C)	
c. Address 374 Lakeview Trail, Shepherdsville, KY 40165		d. Tel. No. (b) (6), (b) (7)(C)	e.e. Cell No.
		f. Fax No.	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2019, the above-named labor organization has restrained and coerced employees in the exercise of rights protected by Section 7 of the Act by refusing to provide (b) (6), (b) (7)(C) a seniority list and refusing to process (b) (6), (b) (7)(C) grievance regarding the seniority list and other issues for arbitrary or discriminatory reasons or in bad faith.			
3. Name of Employer Faurecia		4a. Tel. No. (502)722-3335	4b. Cell No. (502)722-3335
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 65 Kingbrook Pkwy, Simpsonville, KY 40067		6. Employer representative to contact Butch Newhouse Head of HR	
7. Type of Establishment (factory, mine, wholesaler) Plant	8. Principal product or service Seats for Ford trucks	9. Number of Workers employed 300	
10. Full name of party filing charge (b) (6), (b) (7)(C)		11a. Tel. No. (b) (6), (b) (7)(C)	11b. Cell No.
		11c. Fax No.	11d e-Mail (b) (6), (b) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel. No.	
(Signature of person making charge)		(b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)
		Cell No.	
Address: (b) (6), (b) (7)(C)		Date: 5-18-19	Fax No.
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
 NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
 OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
09-CB-241982	MAY 21, 2019

INSTRUCTIONS: File an original and 4 copies of this charge and an additional copy for each organization, each local, and each individual named in item 1 with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT

a. Name Teamsters, Local 89		b. Union Representative to contact Mr. Fred Zuckerman, President	
c. Telephone No. 502-368-5885 Fax No.		d. Address (street, city, state and ZIP code) 3813 Taylor Blvd, Louisville, Kentucky 40215	

e. The above-named organization(s) or its agents has (have) engaged in and is (are) engaging in unfair labor practices within the meaning of section 8(b), subsections fillin "Allegation subsection" (1)(A) & (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act., or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about April 22, 2019, the Union has colluded with the Employer and withheld a retroactive pay increase from all unit employees that was negotiated into the most recent collective bargaining agreement.

On about (b) (6), (b) (7)(C) 2019, the Union, by (b) (6), (b) (7)(C), attempted to get the Employer to discharge (b) (6), (b) (7)(C)

3. Name of Employer UPS		4. Telephone No. 866-742-5877 Fax No.	
5. Location of plant involved (street, city, state and ZIP code) 911 Grade Lane, Louisville, Kentucky 40213		6. Employer representative to contact HR fillin "Employer rep."	
7. Type of establishment (factory, mine, wholesaler, etc.) Package Delivery	8. Identify principal product or service Delivery Service fillin " Principal product"	9. Number of workers employed 1,000+ fillin "No. employed"	

10. Full name of party filing charge
(b) (6), (b) (7)(C)

11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) fillin "Street, city, state and ZIP code"		12. Telephone No. (b) (6), (b) (7)(C) Fax No. fillin "Telephone No."	
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6. DECLARATION

(b) (6), (b) (7)(C) and that the statements therein are true to the best of my knowledge and belief.

By X _____ Title _____ fillin
 Signature of representative or person making charge "Title, if any"
 fillin "Type in name of person signing charge"
 Address _____ Fax No. _____
 Telephone No _____ Date X 5-21-19 fillin
 "Date"

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE	
NATIONAL LABOR RELATIONS BOARD		Case	Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		09-CB-242080	MAY 23, 2019
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.			
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name NATIONAL POSTAL MAILHANDLERS UNION, LOCAL 304 (NPMHU)		b. Union Representative to Contact WILLIAM MCCLEMORE PRESIDENT (b) (6), (b) (7)(C)	
c. Address 6509 Montgomery Rd, Cincinnati, OH 45213-1513		d. Tel. No. (513)351-5501	e.e. Cell No.
		f. Fax No. (513)351-1939	g. e-Mail
h. The above-named labor organization or its agents have engaged in and are engaging in unfair labor practices within the meaning of section 8(b), subsection(s) (1)(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act, or are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Within the last 6 months, the above-named Labor Organization, by its officers, agents and representatives, has by failing to represent (b) (6), (b) (7)(C) failed in its duty to represent (b) (6), (b) (7)(C) for discriminatory, perfunctory, or arbitrary reasons or in bad faith.			
3. Name of Employer United States Postal Service		4a. Tel. No. (937)227-1120.	4b. Cell No.
		4c. Fax No.	4d. e-Mail
5. Location of Plant involved (street, city, state, and ZIP code) 1111 E 5th St., DAYTON, OH 45401-5000		6. Employer representative to contact Kent Vanderkolk Plant Manager, P & DC	
7. Type of Establishment (factory, mine, wholesaler) Processing & Distribution Center	8. Principal product or service Mail & Packages		9. Number of Workers employed
10. Full name of party filing charge (b) (6), (b) (7)(C)	11a. Tel. No.	11b. Cell No. (b) (6), (b) (7)(C)	
	11c. Fax No.	11d. e-Mail (b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and ZIP code) (b) (6), (b) (7)(C)			
12. DECLARATION			
I declare that I have read the above charge and that the statements therein are true to the best of my knowledge and belief.			
By: X (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C), An Individual		Tel No.
(signature of representative or person making charge)	Print/type name and title or office, if any		Cell No. (b) (6), (b) (7)(C)
Address: (b) (6), (b) (7)(C)	Date: X 5-23-2019	Fax No.	
		e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
 PRIVACY ACT STATEMENT

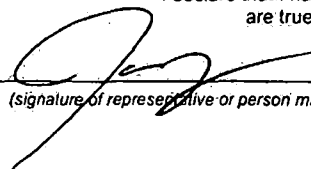
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CC-241196	Date Filed 05/09/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO		b. Union Representative to contact Eli Baccus, Esq.	
c. Address (Street, city, state, and ZIP code) 27430 Crossroads Parkway Rossford, OH 43460		d. Tel. No. (419) 873-9971	e. Cell No. (419) 508-6403
		f. Fax No.	
		g. e-mail eli@smart33.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) et. seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has engaged and continues to engage in an unlawful secondary boycott at Lowe's Home Improvement Center, Barboursville, WV. The union has engaged and continues to engage in hand-billing, signage, leafleting, and other intimidation efforts for the sole purpose of "...forcing or requiring any person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person..."			
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No.
		c. Fax No. 304-877-5576	
		d. e-mail drakers@appheat.com	
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify principal product or service HVAC	9. Number of workers employed 50	
10. Full name of party filing charge James P. Allen, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		11a. Tel. No. 513-646-6472	b. Cell No.
		c. Fax No. 877-700-7541	
		d. e-mail jallen@NLRAadvocates.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 513-646-6472	
 (Signature of representative or person making charge)		Cell No.	
James Allen (Print/type name and title or office, if any)		Fax No. 877-700-7541	
Address 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		e-mail jallen@NLRAadvocates.com	
Date 05-09-19			

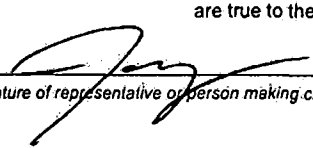
WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CC-241219	Date Filed 05/09/2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO		b. Union Representative to contact Eli Baccus, Esq.	
c. Address (Street, city, state, and ZIP code) 27430 Crossroads Parkway Rossford, OH 43460.		d. Tel. No. (419) 873-9971	e. Cell No. (419) 508-6403
		f. Fax No.	
		g. e-mail cli@smart33.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) et. seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has engaged and continues to engage in an unlawful secondary boycott at Lowe's Home Improvement Center, Nitro, WV. The union has engaged and continues to engage in hand-billing, signage, leafleting, and other intimidation efforts for the sole purpose of "forcing or requiring any person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person..."			
3. Name of Employer S & S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No.
		c. Fax No. 304-877-5576	
		d. e-mail drakers@appheat.com	
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation.	8. Identify principal product or service HVAC	9. Number of workers employed 50	
10. Full name of party filing charge James P. Allen, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		11a. Tel. No. 513-646-6472	b. Cell No.
		c. Fax No. 877-700-7541	
		d. e-mail jallen@NLRAadvocates.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative of person making charge) James Allen (Print/Type name and title or office, if any)		Tel. No. 513-646-6472	
		Cell No.	
		Fax No. 877-700-7541	
		e-mail jallen@NLRAadvocates.com	
Address 312 Walnut Street, Suite 1600, Cincinnati, OH 45202		Date 05-09-19	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CC-241716	Date Filed May 17, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO		b. Union Representative to contact Eli Baccus, Esq.	
c. Address (Street, city, state, and ZIP code) 27430 Crossroads Parkway Rossford, Ohio 43460		d. Tel. No. 419-873-9971	e. Cell No. 419-508-6403
		f. Fax No.	
		g. e-mail eli@smart33.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) et seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has engaged and continues to engage in an unlawful secondary boycott at Lowe's Home Improvement Center, South Charleston, W.V. The union has engaged and continues to engage in hand-billing, signage, leafleting, and other intimidation efforts for the sole purpose of ". forcing or requiring any person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person. ."			
3. Name of Employer S&S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No.
		c. Fax No. 3301-877-5576	
		d. e-mail drakers@appheat.com	
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify principal product or service HVAC	9. Number of workers employed 50	
10. Full name of party filing charge James P. Allen, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202		11a. Tel. No. 513-646-6472	b. Cell No.
		c. Fax No. 877-700-7541	
		d. e-mail jallen@NLRAdvocates.com	
12. DECLARATION		Tel. No. 513-646-6472	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Cell No.	
James Allen		Fax No. 877-700-7541	
(signature of representative or person making charge)		e-mail jallen@NLRAdvocates.com	
(Print/type name and title or office, if any)			
Address <u>312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202</u>		Date <u>05-17-19</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
**CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS**

DO NOT WRITE IN THIS SPACE	
Case 09-CC-242327	Date Filed May 29, 2019

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name International Association of Sheet Metal, Air, Rail and Transportation Workers, Local Union No. 33, AFL-CIO		b. Union Representative to contact Eli Baccus, Esq.	
c. Address (Street, city, state, and ZIP code) 27430 Crossroads Parkway Rossford, Ohio 43460		d. Tel. No. 419-873-9971	e. Cell No. 419-508-6403
		f. Fax No.	
		g. e-mail eli@smart33.org	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) 8(b)(4) et seq. of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The union has engaged and continues to engage in an unlawful secondary boycott at Lowe's Home Improvement Centers throughout West Virginia. On May 25, 2019, the union picketed, held libelous (untruthful) signage, and distributed libelous flyers at: Lowe's of Beckley, WV; Lowe's of Princeton, WV; Lowe's of Fayetteville, WV; Lowe's of Summersville, WV; and Lowe's of Logan, WV. The union has erected libelous (untruthful) billboards in Beaver, WV; Bradley, WV, and Beckley, WV. The union has engaged in the conduct described for the sole purpose of "...forcing or requiring any person to cease using, selling, handling, transporting, or otherwise dealing in the products of any other producer, processor, or manufacturer, or to cease doing business with any other person. "			
3. Name of Employer S&S Enterprises, LLC, DBA Appalachian Heating		4a. Tel. No. 304-877-5566	b. Cell No.
		c. Fax No. 3301-877-5576	
		d. e-mail drakers@appheat.com	
5. Location of plant involved (street, city, state and ZIP code) 6268 Robert C. Byrd Drive Bradley, WV 25818		6. Employer representative to contact James Allen	
7. Type of establishment (factory, mine, wholesaler, etc.) HVAC retail and installation	8. Identify principal product or service HVAC	9. Number of workers employed 50	
10. Full name of party filing charge James P. Allen, Jr.			
11. Address of party filing charge (street, city, state and ZIP code) 312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202		11a. Tel. No. 513-646-6472	b. Cell No.
		c. Fax No. 877-700-7541	
		d. e-mail jallen@NLRAadvocates.com	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 513-646-6472	
James Allen		Cell No.	
(signature of representative or person making charge)		Fax No. 877-700-7541	
(Printtype name and title or office, if any)		e-mail jallen@NLRAadvocates.com	
Address 312 Walnut Street, Suite 1600, Cincinnati, Ohio 45202		Date 05-29-19	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA); 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION
OR ITS AGENTS

DO NOT WRITE IN THIS SPACE	
Case 09-CD-240773	Date Filed 5/3/19

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT			
a. Name The International Union of Operating Engineers, Local 18		b. Union Representative to contact Jeff Powell	
c. Address (Street, city, state, and ZIP code) 3860 Towne Blvd. Franklin, OH 45005		d. Tel. No. 937-806-0406	e. Cell No.
		f. Fax No. 937-806-0408	
		g. e-mail	
h. The above-named labor organization has engaged in and is engaging in unfair labor practices within the meaning of section 8(b) and (list subsections) (4)(ii)(D) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about April 30, 2019, the above named Labor Organization threatened the Employer, AMS Construction, Inc., that it will strike if the Employer does not sign the Labor Organization's proposed contract which includes the addition of jurisdictional language that conflicts with the Employer's prior practice regarding work assignments and also work assignments claimed by another union, specifically the Laborers International Union of North America, Local 265.			
3. Name of Employer AMS Construction, Inc.		4a. Tel. No. 513-794-0410	b. Cell No.
		c. Fax No. 513-336-7509	
		d. e-mail	
5. Location of plant involved (street, city, state and ZIP code) 10670 Loveland-Madeira Road Loveland, OH 45140		6. Employer representative to contact Brenda Stephenson, President	
7. Type of establishment (factory, mine, wholesaler, etc.) Construction	8. Identify principal product or service Utilities Contracting	9. Number of workers employed 250	
10. Full name of party filing charge Brenda Stephenson			
11. Address of party filing charge (street, city, state and ZIP code) 10670 Loveland-Madeira Road, Loveland, OH 45140		11a. Tel. No. 513-794-0410	b. Cell No.
		c. Fax No. 513-336-7509	
		d. e-mail	
12. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. <u>Brenda Stephenson</u> (signature of representative or person making charge) Brenda Stephenson, President (Print/type name and title or office, if any)		Tel. No. 513-794-0410	
		Cell No.	
		Fax No. 513-336-7509	
		e-mail	
Address <u>10670 Loveland-Madeira Road, Loveland, OH 45140</u>		Date <u>5-3-19</u>	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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